To Shareholders:

On behalf of the Board, I would like to thank you, our shareholders, for your continued support. First, I would like to express my heartfelt sympathies to all of those who have contracted novel coronavirus disease (COVID-19) and their families and extend my deepest condolences to those who have passed away with my prayers for them. Also, I would like to express our profound gratitude to people, including medical workers, who have been endeavoring to prevent the infections.

I hereby deliver the Notice of the 15th Ordinary General Meeting of Shareholders of Mitsubishi Chemical Holdings Corporation. To secure the health and safety of our shareholders and employees first and foremost, we will take unusual measures this year. We apologize for your inconvenience and appreciate your understanding and cooperation.

June 2020

Hitoshi Ochi, Director, President and CEO Mitsubishi Chemical Holdings Corporation

MCHC's Response to purpose of preventing the spread of Coronavirus

We would like to inform the following countermeasures to be put in place at the 15th Ordinary General Meeting of Shareholders of MCHC to prevent the infection of the novel coronavirus disease (COVID-19). We thank you for your understanding and cooperation in advance.

- 1. To all our shareholders
- We would like to advise our shareholders to refrain from attending in person the general meeting of shareholders, if at all possible.
- Please send the Card for Exercise of Voting Rights by postal mail or use the Internet to exercise your voting rights.
- A movie summarizing the points of the reported matters will be available on the MCHC's website. (scheduled in mid-June)
- 2. To shareholders planning to attend the meeting
- From the perspective of preventing infection, the capacity of the venue will be significantly reduced this year due to buffer seating. Please be advised in advance that your entrance may be refused at the venue.
- Please wear a mask and use hand sanitizer at the venue. <u>Attendees who do not wear a mask may be refused entrance</u>.
- We would like to cancel the provision of complementary gifts and beverages.
- The meeting staff will check their health condition including body temperature and wear masks to attend to shareholders.

•	To shorten the time of the meeting, a detailed explanation on the matters to be reported
	(including audit reports) and proposals will be omitted from the meeting. We may also reduce
	the allotted time for a question and answer session.

NOTE:

Please note that this is a summary translation of the Notice of Meeting in Japanese only for the reference of foreign investors and is not official texts, and the Card for Exercise of Voting Rights is not attached. The official Notice has been mailed to the custodian in Japan of each foreign shareholder.

The Company is not responsible for the accuracy or completeness of the translation.

June 9, 2020

To Shareholders:

Notice of the 15th Ordinary General Meeting of Shareholders

On behalf of the Board, I would like to thank you, our shareholders, for your continued support.

Mitsubishi Chemical Holdings Corporation (hereinafter the "Company" or "MCHC") cordially invites you to attend the 15th Ordinary General Meeting of Shareholders to be held on the date and at the venue specified below.

The situation of the novel coronavirus disease (COVID-19) still remains uncertain as of today when this Notice is being released; however, after careful consideration, MCHC has decided to hold this year's general meeting of shareholders, with putting in place coronavirus countermeasures.

Our shareholders are advised not to attend the meeting in person for the purpose of preventing the spread of the virus, if at all possible, and to exercise your voting rights in advance, by postal mail or the Internet, by following the instructions on "Exercise of Voting Rights" (pp. 5-6).

(Supplemental Note: Foreign investors may not vote by mail or the Internet. The official Notice and the Card for Exercise of Voting Rights have been mailed to each custodian in Japan. The Company asks foreign investors to indicate their agreement or disagreement on the proposals to the custodians. However, in case they have participated in the Electronic Platform to Exercise Voting Rights for Institutional Investors operated by ICJ, Inc., they can exercise their rights via the said platform.)

Sincerely yours, Hitoshi Ochi, Director, President and CEO Mitsubishi Chemical Holdings Corporation

- 1. Date Wednesday, June 24, 2020, from 10:00 a.m. (Reception starts at 9:00 a.m.)
- **2. Venue** Royal Park Hotel, 3rd Floor, Royal Hall

1-1, Nihonbashi Kakigara-cho 2-chome, Chuo-ku, Tokyo

3. Agenda

Matters to be Reported

- Item 1. The contents of the Business Report, the Consolidated Financial Statements, and results of audit by the Accounting Auditor and the Audit Committee of the Consolidated Financial Statements for the 15th fiscal year from April 1, 2019, to March 31, 2020
- Item 2. The contents of the Non-consolidated Financial Statements for the 15th fiscal year from April 1, 2019, to March 31, 2020

Matters to be Resolved

Agendum Election of Twelve (12) Directors of the Board

• The venue and opening time may be forced to be changed depending on the COVID-19 situation developed prior to the day of the meeting or at a request of the government, among others. Such changes will be posted on the MCHC's website. Please be reminded to check the website before the arrival at the venue.

Disclosure on the Internet

1. Pursuant to the relevant laws and regulations and Article 18 of MCHC's Articles of Incorporation, the Matters Related to Stock Acquisition Rights, System to Ensure that the Company Operates in an Appropriate Manner and Overview of its Implementation, the Basic Policy on Control of the Company, the Consolidated Statement of Changes in Equity and the Notes to the Consolidated Financial Statements, and the Non-consolidated Statement of Changes in Net Assets and the Notes to the Non-consolidated Financial Statements are posted on MCHC's website (https://www.mitsubishichem-hd.co.jp/), and thus they are not presented as attachments to this Notice of the 14th Ordinary Meeting of Shareholders.

(Supplemental Note: This English translation file contains the Matters Related to Stock Acquisition Rights, the Consolidated Statement of Changes in Equity and the Notes to the Consolidated Financial Statements, and the Non-consolidated Statement of Changes in Net Assets and the Notes to the Non-consolidated Financial Statements.)

2. Please be aware that if it becomes necessary to revise information contained in the Reference Materials for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, or the Non-consolidated Financial Statements, the revised information will be posted on the MCHC's website (https://www.mitsubishichem-hd.co.jp/).

Exercise of Voting Rights

Voting rights are principal rights of shareholders. Please exercise your voting rights after reading the Reference Materials for the General Meeting of Shareholders on pages 7 to 24 of this notice. There are three ways to exercise your voting rights as described below:

1. By submitting Card for Exercise of Voting Rights by mail

Please indicate your approval or disapproval of the proposals on the enclosed Card for Exercise of Voting Rights and return it to the Company.

Exercise due date: To be received no later than 5:45 p.m. on Tuesday, June 23, 2020

2. By exercising voting rights via the Internet

Please access our Internet voting website through a computer, a smartphone or a mobile phone and enter your approval or disapproval of the proposals. Please read further instructions given on the next page.

Exercise due date: No later than 5:45 p.m. on Tuesday, June 23, 2020

*Shareholders will be responsible for the Internet connection charges and the communication charges, etc. arising from accessing the Voting Website.

3. By attending the general meeting of shareholders

Please submit the enclosed Card for Exercise of Voting Rights to reception at the meeting venue. Date and Time: Wednesday, June 24, 2020, from 10:00 a.m. (Reception starts at 9:00 a.m.)

[Exercising Voting Rights via the Internet]

Scanning QR code®

You can simply login to the website for exercising voting rights without entering your login ID and temporary password printed on the Voting Instructions Form.

- 1. Please scan the QR code® located on the right side of the Voting Instructions Form.
 - * "QR code" is a registered trademark of DENSO WAVE INCORPORATED.
- 2. Indicate your approval or disapproval by following the instructions on the screen.

* screen image

Note that you can login to the website only once by using QR code®.

If you wish to redo your vote or exercise your voting rights without using OR code®, please refer to the "Entering login ID and temporary password" on the right.

[System Support]

Mitsubishi UFJ Trust and Banking Corporation Stock Transfer Agency Division (Help Desk) 0120-173-027 (toll-free, within Japan only / 9:00 a.m. to 9:00 p.m.)

[Handling of Redundant Voting]

In the case where the Card for Exercise of Voting Rights is submitted by mail and voting rights are exercised via the Internet, votes exercised via the Internet will be considered effective. If voting rights are exercised multiple times via the Internet, the final vote cast will be considered effective.

[For Institutional Investors]

Shareholders who have participated in the Electronic Platform to Exercise Voting Rights for Institutional Investors operated by ICJ, Inc. can exercise their rights via the said platform.

[Exercising Voting Rights by Proxy]

If you are unable to attend the Ordinary General Meeting of Shareholders, you may exercise voting rights by a proxy who is also a shareholder with voting rights. Please be aware that a written statement attesting to the right of proxy must be submitted.

Entering login ID and temporary password

Voting Website: https://evote.tr.mufg.jp/

- 1. Please access the Voting Website.
- 2. Enter your "login ID" and "temporary password" printed on the Voting Instructions Form.
- 3. Please register a new password.
- 4. Indicate your approval or disapproval by following the instructions on the screen.

Reference Materials for the General Meeting of Shareholders

Agenda and References

Agendum Election of Twelve (12) Directors of the Board

The terms of office of all 12 Directors will expire at the conclusion of this General Meeting of Shareholders. Based on the decision by the Nominating Committee, the Board of Directors proposes the election of 12 Directors.

The candidates for Directors are as described in No. 1 to 12 below.

Candidate		Company		A	rea of ex	pertise ates for	the Com	pany exp	pects fro	m
No.	Name			Management experience	Finance and accounting	Science	Risk management	Business strategy and marketing	Laws and	Globality and diversity
1	Yoshimitsu Kobayashi	Director of the Board, Chairperson Member of the Nominating Committee	Reelection	•		•				•
2	Hitoshi Ochi	Director of the Board, Corporate Executive Officer, President and CEO	Reelection	•		•		•		
3	Hidefumi Date	Director of the Board, Managing Corporate Executive Officer Member of the Compensation Committee	Reelection		•		•			•
4	Ken Fujiwara	Director of the Board, Managing Corporate Executive Officer Member of the Compensation Committee	Reelection				•		•	•
5	Glenn H. Fredrickson	Director of the Board	Reelection			•		•		•
6	Shigeru Kobayashi	Director of the Board Member of the Audit Committee	Reelection	•			•	•		

Candidate		Present position and duty at the		A			the Com Director		pects fro	m
No.	Name		Company			Science technology, IT and production	Risk management	Business strategy and marketing	Laws and	Globality and diversity
7	Hiroshi Katayama		Newly elected				•		•	
8	Hideko Kunii	Director of the Board Member of the Nominating Committee Member of the Audit Committee	Reelection Outside Director Independe nt Officer			•		•		•
9	Takayuki Hashimoto	Director of the Board Member of the Nominating Committee Member of the Compensation Committee	Reelection Outside Director Independe nt Officer	•				•		•
10	Chikatomo Hodo	Director of the Board Member of the Nominating Committee Member of the Compensation Committee	Reelection Outside Director Independe nt Officer	•		•				•
11	Kiyomi Kikuchi	Director of the Board Member of the Nominating Committee Member of the Audit Committee	Reelection Outside Director Independe nt Officer				•		•	•
12	Tatsumi Yamada		Newly elected Outside Director Independe nt Officer		•		•			•

^{*} Up to three particular areas of expertise the Company expects from each of candidates for Director are indicated for reference purposes.

The MCHC has established the "Mitsubishi Chemical Holdings Corporate Governance Guidelines," which set down the constitution of the Board of Directors and the policy on nomination of Director candidates, etc. An overview of the guidelines is as follows.

Constitution of the Board of Directors

In order to establish the Group's basic management policies and oversee management appropriately, Directors who possess an advanced level of knowledge and deep insight in management experience, finance and accounting, science technology, IT and production, risk management, business strategy and marketing, laws and regulations, etc., and globalism and diversity are appointed.

Furthermore, in a bid to enhance oversight functions, a majority of the Board of Directors shall not concurrently serve as Corporate Executive Officers.

Policy on nomination of Director candidates

The Nominating Committee nominates persons who fulfill the following criteria as candidates for Directors.

- possess deep insight, as well as objective and fair judgment, which are necessary to fulfill the responsibilities of a director of a company with Nominating Committee, etc.
- possess high ethical standards and a law-abiding mind.
- healthy enough to fulfill the responsibilities as a Director.
- For Outside Directors, fulfill independence standards that are separately stipulated (on pages 23 to 24), and be able to secure enough time to execute business. In addition, be able to secure diversity among Outside Directors.

		No.1	Yoshimitsu Ko	bayashi			
		(Reelection)	Date of birth		November 18, 1946		
			Number of the Company's		100.407		
		shares held		109,406			
		Term of office		14 years			
			Attendance at meetings of		Board of Directors meeting 11/11 (100%)		
			the Board of Directors, etc.		Nominating Committee meeting 6/6 (100%)		
			Position and du	ity at the	Director of the Board, Chairperson		
			Company		Member of the Nominating Committee		
[Personal histor	ry]						
Dec. 1974	Joined	l Mitsubishi	Chemical	Apr. 2007	Director of the Board, President and CEO		
	Indust	ries Limited			of Mitsubishi Chemical Holdings		
Jun. 2003		tive Officer of			Corporation		
		ical Corporation			Director of the Board, President and CEO		
Apr. 2005		ging Executive			of Mitsubishi Chemical Corporation		
I 2006		bishi Chemical (or of the Board	•	Apr. 2012	Director of the Board, Chairperson of		
Jun. 2006	Direct	or of the Board	oi iviitsubishi		Mitsubishi Chemical Corporation (until		

Feb. 2007

Director of the Board, Chairperson of The KAITEKI Institute, Inc.

Chemical Corporation

Chemical Holdings Corporation

Director of the Board, Managing

Executive Officer of Mitsubishi

Outside Director of Toshiba Corporation

(Scheduled to assume the position as Outside Director of the Board of Mizuho Financial Group, Inc. effective on June 25, 2020.)

Apr. 2015

March 2017)

(to present)

Director of the Board, Chairperson of

Mitsubishi Chemical Holdings Corporation

[Reason for choosing as candidate for Director]

Yoshimitsu Kobayashi engaged in research and development departments and the performance products business domain and then has served as Director of the Board, President and CEO of MCHC and Mitsubishi Chemical Corporation ("MCC") successively. Also having acted as a member of the Council on Economic and Fiscal Policy and the Council for Industrial Competitiveness, and Chairperson of the Japan Association of Corporate Executives, he has abundant experience and profound insight. Currently serving as Chairperson of the Board of Directors, he focuses on heightening the effectiveness of the Board of Directors partially by endeavoring to create an environment that enables Outside Directors to speak out actively, and serving as an internal Director who does not concurrently serve as an Executive Officer he appropriately engages in management oversight. As he is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that he be reelected as proposed.

No.2	Hitoshi Ochi	
(Reelection)	Date of birth	October 21, 1952
	Number of the Company's	36,214
	shares held	30,214
	Term of office	10 years

Attendance at meetings of

the Board of Directors, etc. Board of Directors meeting 11/11 (100%)

Position and duty at the Company Director of the Board, Corporate Executive Officer, President and CEO

[Personal history]

Apr. 1977	Joined Mitsubishi Chemical	Apr. 2011	Director of the Board of Mitsubishi
	Industries Limited		Chemical Holdings Corporation (until June
Jun. 2007	Executive Officer of Mitsubishi		2011)
	Chemical Holdings Corporation		Director of the Board, Managing Executive
	Executive Officer of Mitsubishi		Officer of Mitsubishi Chemical
	Chemical Corporation (until March		Corporation (until March 2012)
	2010)	Apr. 2012	Director of the Board, President and CEO
Apr. 2009	Director of the Board of Mitsubishi		of Mitsubishi Rayon Co., Ltd. (until March
	Plastics, Inc. (until March 2011)		2018)
Jun. 2009	Director of the Board, Executive	Jun. 2012	Director of the Board of Mitsubishi
	Officer of Mitsubishi Chemical		Chemical Holdings Corporation
	Holdings Corporation	Apr. 2015	Director of the Board, President and CEO
Jun. 2010	Director of the Board, Managing		of Mitsubishi Chemical Holdings
	Executive Officer of Mitsubishi		Corporation
	Chemical Holdings Corporation	Jun. 2015	Director of the Board, Corporate Executive
	Director of the Board of Mitsubishi		Officer, President and CEO of Mitsubishi
	Rayon Co., Ltd. (until June 2011)		Chemical Holdings Corporation
			(to present)

[Significant concurrent positions]

Director of the Board of The KAITEKI Institute, Inc.

Director of Chi Mei Corporation

[Reason for choosing as candidate for Director]

After having engaged in manufacturing departments and the Corporate Strategy Office and other departments of MCHC and MCC, Hitoshi Ochi served as Director of the Board, President and CEO of Mitsubishi Rayon Co., Ltd., and thus has abundant experience and profound insight. Currently taking on management of MCHC as its Corporate Executive Officer, President and CEO, he spearheads various initiatives to facilitate sustainable growth of the MCHC Group while also fulfilling accountability to the Board of Directors which involves regularly reporting to the Board of Directors on the state of overall corporate management. As he is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that he be reelected as proposed.

	No.3	Hidefumi Date	
	(Reelection)	Date of birth	July 10, 1958
		Number of the	4,752
		Company's shares held	4,732
-		Term of office	1 year
		Attendance at meetings of the Board of Directors, etc.	Board of Directors meeting 7/7 (100%) Compensation Committee meeting 5/5 (100%)
		Position and duty at the Company	Director of the Board, Managing Corporate Executive Officer (Corporate Management, IR) Chief Financial Officer Member of the Compensation Committee
[Personal history]			
Apr. 1982 Join Indu	ed Mitsubishi ustries Limited	Chemical Apr. 2018	Managing Corporate Executive Officer of Mitsubishi Chemical Holdings

Jun. 2019

Corporation

(to present)

Director of the Board, Managing

Corporate Executive Officer of Mitsubishi

Chemical Holdings Corporation

[Significant concurrent positions]

Apr. 2013

Apr. 2015

Director of the Board of Taiyo Nippon Sanso Corporation

Executive Officer of Mitsubishi

Chemical Corporation (until March

Executive Officer of Mitsubishi

Chemical Holdings Corporation

Director of the Board, President and CEO of Mitsubishi Chemical Holdings Corporate Staff, Inc.

[Reason for choosing as candidate for Director]

Hidefumi Date engaged in corporate management as well as accounting, tax affairs, and finances in the accounting and financial departments of the MCHC Group, and thus has abundant experience and profound insight. Currently serving as Managing Corporate Executive Officer (Chief Financial Officer), he engages in management of MCHC and spearheads efforts that involve developing financial strategy and carrying out investor relations activities. During Board of Directors meetings, in addition, he fulfills accountability in relation to financial strategy of the MCHC Group, and makes suggestions drawing on such expertise. As he is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that he be reelected as proposed.

		1			
	No.4	Ken Fujiwara			
(Reelection)		Date of birth	August 10, 1960		
		Number of the Company's	7.727		
		shares held	7,736		
		Term of office	2 years		
12		Attendance at meetings of	Board of Directors meeting 11/11 (100%)		
		the Board of Directors, etc.	Compensation Committee meeting 7/7 (100%)		
		Position and duty at the Company	Director of the Board, Managing Corporat Executive Officer (Corporate Governance Legal, Administration and Human Resources Internal Control, Overseas Administration Headquarters)		
			Chief Group Compliance Officer		
			Member of the Compensation Committee		
[Personal history]					
11p1/150.	ined Mitsubishi dustries Limited	i Chemical Apr. 2018	Managing Corporate Executive Officer of Mitsubishi Chemical Holdings Corporation		
	xecutive Officer of the officer of t		Director of the Board, Managing Corporate Executive Officer of Mitsubishi Chemical		
Apr. 2017 E.	executive Officer of hemical Corporation (118)	of Mitsubishi	Holdings Corporation (to present)		

Director of Mitsubishi Chemical Holdings (Beijing) Co., Ltd.

CEO of Mitsubishi Chemical Holdings Europe GmbH

(Scheduled to assume the position as Director of Mitsubishi Tanabe Pharma Corporation effective on June 19, 2020)

[Reason for choosing as candidate for Director]

Ken Fujiwara engaged in international risk management and M&As in the legal departments of the MCHC Group, and thus has abundant experience and profound insight. Currently serving as Managing Corporate Executive Officer (Chief Group Compliance Officer), he engages in management of MCHC and spearheads efforts that involve developing internal control systems and strengthening the compliance framework. During Board of Directors meetings, he fulfills accountability as an Executive Officer and makes suggestions pertaining to matters such as risk management and corporate compliance. As he is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that he be reelected as proposed.

		1	
	No.5	Glenn H. Fredrickson	
	(Reelection)	Date of birth	May 8, 1959
		Number of the Company's shares held	0
		Term of office	6 years
		Attendance at meetings of the Board of Directors, etc.	Board of Directors meeting 11/11 (100%)
		Position and duty at the Company	Director of the Board
[Personal histor	ry]		
Jan. 1990	Associate Professor, Chemical Engineerin University of Cal	g and Materials,	Chemical Holdings Corporation
Jul. 1991	Barbara Distinguished Professo	or Danartmants	Executive Officer of Mitsubishi Chemical Holdings Corporation
Jul. 1771	-	gineering and Jun. 2015 y of California,	e 1
May 1998	` *	partment of Apr. 2017 g, University of	e .
Mar. 2001	Director of Mitsul	pishi Chemical	

Distinguished Professor, Departments of Chemical Engineering and Materials, University of California, Santa Barbara

[Reason for choosing as candidate for Director]

Barbara (to present)

Center for Advanced Materials at the University of California, Santa

Glenn H. Fredrickson is a university professor in the U.S. and has profound insight as an international authority in the polymer chemistry domain and abundant experience as a consultant for global corporations. Currently acting as an internal Director who does not concurrently serve as an Executive Officer, he appropriately engages in management oversight and makes suggestions pertaining to the field of advanced technology and other such matters. As he is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that he be reelected as proposed.

No.6 Shigeru Kobayashi								
Date of birth February 14, 1958 Number of the Company's shares held Term of office 1 year Attendance at meetings of the Board of Directors meeting 7/7 (100%) the Board of Directors, etc. Audit Committee meeting 10/10 (100%) Position and duty at the Company Member of the Audit Committee [Personal history] Apr. 1980 Joined Mitsubishi Chemical Apr. 2017 Industries Limited Apr. 2013 Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Director of the Board of Mitsubishi Chemical Holdings Corporation Chemical Holdings Corporation			No.6	Shigeru Kobayashi				
Term of office 1 year	(Reelection)		Date of birth	February 14, 1958				
shares held Term of office 1 year Attendance at meetings of the Board of Directors meeting 7/7 (100%) the Board of Directors, etc. Audit Committee meeting 10/10 (100%) Position and duty at the Company Member of the Audit Committee [Personal history] Apr. 1980 Joined Mitsubishi Chemical Apr. 2017 Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Chemical Holdings Corporation				Number of the Company's	7.862			
Attendance at meetings of Board of Directors meeting 7/7 (100%) the Board of Directors, etc. Audit Committee meeting 10/10 (100%) Position and duty at the Company Member of the Audit Committee [Personal history] Apr. 1980 Joined Mitsubishi Chemical Apr. 2017 Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Chemical Holdings Corporation				shares held	7,002			
the Board of Directors, etc. Audit Committee meeting 10/10 (100%) Position and duty at the Company Member of the Board Member of the Audit Committee [Personal history] Apr. 1980 Joined Mitsubishi Chemical Apr. 2017 Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Chemical Holdings Corporation				Term of office	1 year			
Position and duty at the Company Member of the Board Member of the Audit Committee [Personal history] Apr. 1980 Joined Mitsubishi Chemical Apr. 2017 Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Chemical Holdings Corporation			Attendance at meetings of	Board of Directors meeting 7/7 (100%)				
[Personal history] Apr. 1980 Joined Mitsubishi Chemical Apr. 2017 Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Plastics, Inc. Company Member of the Audit Committee Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Chemical Holdings Corporation			the Board of Directors, etc.	Audit Committee meeting 10/10 (100%)				
[Personal history] Apr. 1980 Joined Mitsubishi Chemical Apr. 2017 Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Plastics, Inc. Chemical Holdings Corporation			Position and duty at the	Director of the Board				
Apr. 1980 Joined Mitsubishi Chemical Apr. 2017 Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2019) Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Plastics, Inc. Chemical Holdings Corporation				Company	Member of the Audit Committee			
Industries Limited Chemical Corporation (until March 2019) Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Plastics, Inc. Chemical Holdings Corporation	[Personal history	/]						
Apr. 2013 Executive Officer of Mitsubishi Jun. 2019 Director of the Board of Mitsubishi Plastics, Inc. Chemical Holdings Corporation	Apr. 1980			Chemical Apr. 2017	8 8			
Plastics, Inc. Chemical Holdings Corporation		1114400	iio ziiiio	0.15. 1.11. 7. 0040	• • • • • • • • • • • • • • • • • • • •			
	Apr. 2013			of Mitsubishi Jun. 2019				
	Apr. 2015		· /	E 1				

Apr. 2016

Corporate Auditor of the Life Science Institute, Inc.

Plastics, Inc.

Officer of Mitsubishi Plastics, Inc.

Director of the Board, Managing Executive Officer of Mitsubishi

(Scheduled to retire from the position of Corporate Auditor of Life Science Institute, Inc. on June 18, 2020, and to assume the positions as Corporate Auditor of The KAITEKI Institute, Inc. effective on June 16, 2020 and Corporate Auditor of Mitsubishi Chemical Corporation effective on June 22, 2020.)

[Reason for choosing as candidate for Director]

Shigeru Kobayashi engaged in the performance products and industrial materials business domains of the MCHC Group and served as a president of an overseas Group company successively, and thus has abundant experience and profound insight. Currently serving as a full-time member of the Audit Committee who hails from MCHC, he engages in management oversight primarily by ensuring effectiveness of audits, which involves assessing the operational status of internal control systems and regularly sharing information in meetings of the Audit Committee, drawing on his extensive understanding of MCHC Group operations and his management experience. As he is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that he be reelected as proposed.

No.7 (Newly

elected)

Hiroshi Katayama

Date of birth April 22, 1960

5,920

Number of the Company's

shares held

[Personal history]

Apr. 1983 Joined Mitsubishi Chemical Apr. 2018 Managing Executive Officer of Mitsubishi Chemical Corporation (until March 2020)

Apr. 2014 Executive Officer of Mitsubishi (to present)

Chemical Corporation (to present the Chemical Corporation)

Apr. 2017 Executive Officer of Mitsubishi

Chemical Corporation

[Significant concurrent positions]

(Scheduled to assume the position as Corporate Auditor of Life Science Institute, Inc. effective on June 18, 2020.)

[Reason for choosing as candidate for Director]

After having engaged in administration and legal, human resources, and internal control office of the MCHC Group, Hiroshi Katayama served as Managing Executive Officer of Mitsubishi Chemical Corporation, and thus has abundant experience and profound insight. As he is expected to make contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC, as an internal Director who does not concurrently serve as an Executive Officer, drawing on his extensive understanding of corporate governance, risk management, and his experience, the Board of Directors requests that he be newly elected as proposed.

	No.8	Hideko Kunii	
	(Reelection	Date of birth	December 13, 1947
	/ Outside Director / Independent	Number of the Company's	2.726
		shares held	3,736
(46)		Term of office	5 years
	Officer)	Attendance at meetings of the Board of Directors, etc.	Board of Directors meeting 11/11 (100%)
			Nominating Committee meeting 6/6 (100%)
			Audit Committee meeting 13/13 (100%)
		Position and duty at the	Director of the Board
		Company	Member of the Nominating Committee
			Member of the Audit Committee
[Personal history]			

	, ,		
May 1982 Jun. 2005	Joined Ricoh Company, Ltd. Corporate Senior Deputy CEO of	Apr. 2012	Professor, Graduate School of Engineering Management, Shibaura
	Ricoh Company, Ltd. (until March	A 2012	Institute of Technology
Apr. 2008	2008) Chairperson of Ricoh Software Co.,	Apr. 2013	Deputy President, Shibaura Institute of Technology (until March 2018)
Apr. 2006	Ltd. (currently Ricoh IT Solutions	Oct. 2013	Head of the office of the Gender Equality
	Co., Ltd.)	3 3 11 2 3 12	Promotion Center, Shibaura Institute of
Apr. 2009	Associate Director of Ricoh		Technology (until March 2018)
	Company, Ltd. (until March 2013)	Jun. 2015	Outside Director of Mitsubishi Chemical
Jul. 2009	Chairperson of Ricoh IT Solutions		Holdings Corporation (to present)
	Co., Ltd. (until March 2013)	Apr. 2018	Visiting Professor, Graduate School of
			Engineering Management, Shibaura
			Institute of Technology (until March
			2019)
		Apr. 2019	Visiting Professor, Shibaura Institute of
			Technology
			(to present)

Visiting Professor, Shibaura Institute of Technology

External Director of INCJ, Ltd.

Outside Director of Tokyo Electric Power Company Holdings, Incorporated

[Reason for choosing as candidate for Director]

Hideko Kunii has extensive experience in company management and expertise in the information processing domain, as well as profound insight in diversity promotion as a member of the Cabinet Office Gender Equality Promotion Joint Meeting. During Board of Directors meetings, she provides oversight of overall corporate management from an independent and impartial standpoint, while making useful suggestions in relation to matters such as woman's empowerment promotion, science technology, and IT. As she is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that she be reelected as proposed.

		No.9	Takayuki Hashimo	oto		
		(Reelection	Date of birth		July 9, 1954	
		/ Outside	Number of the Co	mpany's	5.200	
		Director /	shares held		5,369	
		Independent	Term of office		4 years	
		Officer)		otimos of	Board of Directors meeting 11/11 (100%)	
			Attendance at meetings of the Board of Directors, etc.		Nominating Committee meeting 6/6 (100%)	
					Compensation Committee meeting 4/5 (80%)	
			Position and duty at the		Director of the Board	
			Company		Member of the Nominating Committee	
					Member of the Compensation Committee	
[Personal history	y]					
Apr. 1978	Join	ed IBM Japan, I	Ltd.	May 2012	Director of the Board, Chairperson of IBM	
Apr. 2000 Director of the Boar Ltd.			•	Japan, Ltd.		
			Apr. 2014	* * '		
Apr. 2003		C C	e Officer of IBM	Jan. 2015	Vice Chairperson of IBM Japan, Ltd.	
	Japa	n, Ltd.		Jun. 2016	Outside Director of Mitsubishi Chemical	

May 2017

Holdings Corporation (to present)

Japan, Ltd.

(to present)

Honorary Executive Advisor of IBM

[Significant concurrent positions]

Jan. 2007

Apr. 2008

Jan. 2009

Honorary Executive Advisor of IBM Japan, Ltd.

IBM Japan, Ltd.

Outside Director of KAGOME CO., LTD.

Outside Director of CHUBU Electric Power Co., Inc.

of IBM Japan, Ltd.

Senior Managing Executive Officer

Director of the Board, Senior

Managing Officer of IBM Japan,

Director of the Board, President of

[Reason for choosing as candidate for Director]

Takayuki Hashimoto has extensive experience in corporate management and profound insight into digital business, having served successively as a president and a chairperson of a Japanese subsidiary of a global corporation that provides products and services related to information system. During Board of Directors meetings, he provides oversight of overall corporate management from an independent and impartial standpoint, while making useful suggestions in relation to global management, business portfolio strategy, and risk management, etc. As he is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that he be reelected as proposed.

+35	
	l

No.10
(Reelection /
Outside
Director /
Independent
Officer)

Chikatomo Hodo	
Date of birth	July 31, 1960
Number of the	0
Company's shares held	0
Term of office	1 year
Attendance at meetings of	Board of Directors meeting 7/7 (100%)
the Board of Directors,	Nominating Committee meeting 5/5 (100%)
etc.	Compensation Committee meeting 5/5 (100%)
Position and duty at the	Director of the Board
Company	Member of the Nominating Committee
	Member of the Compensation Committee

[Personal history]

Sep. 1982	Joined Accenture Japan Ltd	Sep. 2017	Director and Senior Corporate Advisor of
Sep. 2005	Representative Director of		Accenture Japan Ltd
	Accenture Japan Ltd	Jul. 2018	Senior Corporate Advisor of Accenture
Apr. 2006	Representative Director and		Japan Ltd (to present)
	President of Accenture Japan Ltd	Jun. 2019	Outside Director of Mitsubishi Chemical
Sep. 2015	Director and Chairman of Accenture		Holdings Corporation
	Japan Ltd		(to present)

[Significant concurrent positions]

Senior Corporate Advisor of Accenture Japan Ltd

Outside Director of Konica Minolta, Inc.

Outside Director of Mynavi Corporation

Director of Sumitomo Mitsui Asset DS Management Company, Limited

[Reason for choosing as candidate for Director]

Chikatomo Hodo has extensive experience in corporate management and profound insight in digital business successively as a president and a chairperson of a Japanese subsidiary of a global corporation, which provides management consulting and knowhow in company management. During Board of Directors meetings, he provides oversight of overall corporate management from an independent and impartial standpoint, while making useful suggestions in relation to matters such as global management, functions of a pure holding company, and business models for enhanced corporate value. As he is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that he be reelected as proposed.

	No.11	Kiyomi Kikuchi	
	(Reelection	Date of birth	February 2, 1963
	/ Outside	Number of the Company's	0
	Director /	shares held	0
96	Independent	Term of office	1 year
	Officer)	Attendance at meetings of	Board of Directors meeting 7/7 (100%)
		the Board of Directors, etc.	Nominating Committee meeting 5/5 (100%)
		the Board of Directors, etc.	Audit Committee meeting 10/10 (100%)
		Position and duty at the	Director of the Board
		Company	Member of the Nominating Committee
			Member of the Audit Committee
[Personal history	<i>i</i>]		
Apr. 1986	Joined The Dai-Ichi	i Kangyo Bank, Oct. 200	3 Asahi Law Offices
Ltd. (currently Mize (until December 199		· · · · · ·	Taiyo Law Office (currently Paul Hastings LLP/Gaikokuho Kyodo Jigyo)
I	`	,	, 2, ,

Sep. 2006

Apr. 2008

Jun. 2019

JPMorgan Securities Japan Co., Ltd.

Outside Director of Mitsubishi Chemical

TMI Associates (to present)

Holdings Corporation

(to present)

[Significant concurrent positions]

Lawyer of TMI Associates

Apr. 1999

Sep. 2002

May 2003

External Director of Nishimatsu Construction Co., Ltd. Outside Corporate Auditor, GECOSS CORPORATION External Auditor, Nissay Asset Management Corporation

Registered as a lawyer

Allen & Overy LLP (London)

Admitted to the bar of the State of

Asahi Law Offices

New York

[Reason for choosing as candidate for Director]

Kiyomi Kikuchi has abundant experience working at financial institutions in addition to her profound insight as a lawyer specialized in corporate legal affairs. During Board of Directors meetings, she provides oversight of overall corporate management from an independent and impartial standpoint, while making useful suggestions in relation to matters such as the functions and responsibilities of the Board of Directors, legal risk assessments in individual cases, and compliance matters. As she is expected to continue making contributions to establishing basic management policies and ensuring proper oversight of management by the Board of Directors of MCHC through such initiatives, the Board of Directors requests that she be reelected as proposed. While she has not been involved in corporate management except for serving as Outside Director, the Board of Directors believes that she will properly execute her duties as an Outside Director of the Company based on the above reasons.

(Newly
elected /
Outside
Director /
Independent
Officer)

No.12

Tatsumi Yamada	
Date of birth	June 7, 1953
Number of the Company's	0
shares held	U

[Personal history]

Apr. 1976	Joined Sumitomo Corporation (until June 1993)	Feb. 2014	Founding member of International Integrated Reporting Council (to present)
Mar. 1980	Registered as a Certified Public Accountant	Oct. 2014	Trustee of International Valuation Standards Council (to present)
Jul. 1993	Chuo Audit Corporation (until March 2001)	Sep. 2015	Specially appointed professor of Faculty of Commerce, Chuo University (to present)
Apr. 2001	Board member of The International Accounting Standards Board (until June 2011)	Apr. 2016	Member of the Certified Public Accountants and Auditing Oversight Board for FSA
Sep. 2011 Jan. 2012	KPMG AZSA LLC (until June 2018) Board Member of KPMG AZSA LLC (until June 2015)		(to present)

[Significant concurrent positions]

Certified Public Accountant

Specially appointed professor of Faculty of Commerce, Chuo University

External Statutory Auditor of NOMURA Co., Ltd.

[Reason for choosing as candidate for Director]

Tatsumi Yamada has profound insight as an international accounting expert, in addition to abundant experience as a certified public accountant. With this experience and insight, his contributions as an independent Outside Director, primarily in terms of finance, accounting, and disclosures inside and outside Japan, are expected in establishing basic management policies and ensuring proper oversight of management by the Board of Directors; thus, the Board of Directors requests that he be newly elected as proposed. While he has not been involved in corporate management except for serving as Outside Director, the Board of Directors believes that he will properly execute his duties as an Outside Director of the Company based on the above reasons.

Notes:

- 1. There are no special interests between each candidate and MCHC.
- For Hidefumi Date, Shigeru Kobayashi, Chikatomo Hodo, and Kiyomi Kikuchi, listed above are their records of
 attendance at the Board of Directors meetings, etc. held during the fiscal year under review after they assumed
 the position of Director of the Company in June 2019.
- 3. Hideko Kunii, Takayuki Hashimoto, Chikatomo Hodo, Kiyomi Kikuchi, and Tatsumi Yamada are candidates for Outside Directors. The Company has designated Hideko Kunii, and Takayuki Hashimoto, Chikatomo Hodo, and Kiyomi Kikuchi as independent officers pursuant to the rules and regulations of the Tokyo Stock Exchange, and has notified the stock exchange accordingly. If this proposal is approved and Hideko Kunii, Takayuki Hashimoto, Chikatomo Hodo, and Kiyomi Kikuchi are inaugurated as Outside Directors, they are expected to continue serving as independent officers. In addition, if this proposal is approved and Tatsumi Yamada is inaugurated as Outside Director, he is also expected to serve as independent officer. Hideko Kunii, Takayuki Hashimoto, Chikatomo Hodo, Kiyomi Kikuchi, and Tatsumi Yamada all meet the "Standards for Independence of Outside Directors" (on following page) stipulated by the Company.
- 4. For Takayuki Hashimoto, Honorary Executive Advisor of IBM Japan, Ltd., with which the MCHC Group had a very small amount of business transactions in fiscal 2019, no more than 1% of its consolidated net sales or MCHC's consolidated net sales, the Company sees no issue with his independence. For Chikatomo Hodo, Senior Corporate Advisor of Accenture Japan Ltd, with which the MCHC Group had a very small amount of business transactions in fiscal 2019, no more than 1% of its consolidated net sales or MCHC's consolidated net sales, the Company sees no issue with his independence. For Kiyomi Kikuchi, a lawyer with TMI Associates, with which the MCHC Group had a very small amount of business transactions in fiscal 2019, no more than 1% of the firm's revenue or MCHC's consolidated net sales, the Company sees no issue with her independence.
- 5. The Company has concluded with Hideko Kunii, Takayuki Hashimoto, Chikatomo Hodo, and Kiyomi Kikuchi a liability-limiting agreement as prescribed in Article 423, Paragraph 1 of the Companies Act pursuant to the provisions of Article 427, Paragraph 1 of said Act, and set an upper limit of the liability for damages under said agreement to be the minimum amount of liability for damages set forth in Article 425, Paragraph 1 of said Act. If this proposal is approved, the Company will renew the agreement with Hideko Kunii, Takayuki Hashimoto, Chikatomo Hodo, and Kiyomi Kikuchi and will also conclude the same agreement with Tatsumi Yamada.
- 6. Takayuki Hashimoto has been serving as Outside Corporate Auditor of IHI Corporation until June 2019. During his term, the Ministry of Economy, Trade and Industry and the Ministry of Land, Infrastructure, Transport and Tourism imposed an administrative punishment on IHI due to improper operations in the commercial aircraft engine maintenance business. While he was not aware of these facts in advance, he had been providing advice on the importance of compliance and internal control on a regular basis as Outside Corporate Auditor. After these facts came to light, he assessed circumstances with respect to investigations of factual matters upon receiving successive reports in that regard, and otherwise appropriately carried out his assigned duties particularly in terms of calling for the compliance framework to be strengthened further by promptly investigating effects on safety and taking appropriate action to prevent recurrence.
- 7. If this proposal is approved, the Company plans to set up each committee as follows:

Nominating Committee: Takayuki Hashimoto, Yoshimitsu Kobayashi, Hideko Kunii, Chikatomo Hodo and

Kiyomi Kikuchi

Audit Committee: Shigeru Kobayashi, Hiroshi Katayama, Hideko Kunii, Kiyomi Kikuchi and Tatsumi

Yamada

Compensation Committee: Chikatomo Hodo, Hidefumi Date, Ken Fujiwara, Takayuki Hashimoto and Tatsumi

Yamada

Standards for Independence of Outside Directors

The Company shall elect those as Outside Directors who do not fall under any of the following and are capable of overseeing the Company's management from a fair and neutral standpoint, free of a conflict of interest with general shareholders.

- 1. Related party of the Company
- (1) A person engaged in execution of operation of the MCHC Group (Executive Director, Corporate Executive Officer, Executive Officer, Manager, employee, partner, etc. The same shall apply hereafter.)
- (2) A person who has been engaged in execution of operation of the MCHC Group in the past 10 years
- 2. Major shareholder

A person who directly or indirectly holds 10% or more of MCHC's total voting rights or a person engaged in execution of operation of a company that directly or indirectly holds 10% or more of MCHC's total voting rights

- 3. Major business partner
- (1) A person engaged in execution of operation of a company*1 whose major business partner includes MCHC and Group Operating Companies (Mitsubishi Chemical Corporation, Mitsubishi Tanabe Pharma Corporation, Life Science Institute, Inc., and Taiyo Nippon Sanso Corporation. The same shall apply hereafter.)
- (2) A person engaged in execution of operation of a major business partner*2 of MCHC and Group Operating Companies
- 4. Accounting Auditor

Accounting Auditor of the MCHC Group or an employee thereof

5. Transaction as an individual

A person who receives money and other financial benefits of 10 million yen or more per year from any of MCHC and Group Operating Companies

6. Donation

A person who receives a donation or financial assistance of 10 million yen or more per year from any of MCHC and Group Operating Companies or a person engaged in execution of operation of a company that receives a donation or financial assistance of 10 million yen or more per year from any of MCHC and Group Operating Companies

7. Reciprocal assumption of the position of Director

A person engaged in execution of operation of a company that has elected any of the Directors and employees of the MCHC Group as its Director

- 8. Close relatives, etc.
- (1) Close relatives, etc. of a person engaged in execution of important operations of the MCHC Group (spouse, relatives within the second degree of kinship or any person who shares the same livelihood. The same shall apply hereafter.)
- (2) Close relatives, etc. of any person who meets the definition of items 3 through 7 above
- *1 If the said business partner receives from MCHC and Group Operating Companies an amount equivalent to 2% or more of its annual consolidated net sales in the latest fiscal year, this company shall be considered as the one whose major business partner includes MCHC.
- *2 If MCHC and Group Operating Companies receive from the said business partner an amount equivalent to 2% or more of MCHC's annual consolidated net sales in the latest fiscal year or the said business partner loans to the MCHC Group an amount equivalent to 2% or more of MCHC's total consolidated assets, the said business partner shall be considered as a major business partner of MCHC.
- *3 The party is deemed to fall under the items 3. to 7 when the relevant conditions were met any time in the past three years.

(Attachment)

Business Report

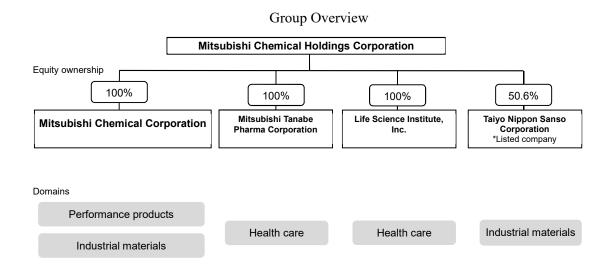
(From April 1, 2019 to March 31, 2020)

1. Group Overview of Operation

(1) Mitsubishi Chemical Holdings Group

Under the leadership of Mitsubishi Chemical Holdings Corporation ("Company" or "MCHC") as the holding company, the MCHC Group conducted business activities in the three business domains of performance products, industrial materials and health care with Mitsubishi Chemical Corporation ("MCC"), Mitsubishi Tanabe Pharma Corporation ("MTPC"), Life Science Institute, Inc., and Taiyo Nippon Sanso Corporation ("TNSC") serving as its four operating companies.

MCHC will formulate the strategy, manage the business portfolio, implement an optimal allocation of management resources, and supervise the business operations of the MCHC Group as a whole toward the implementation of the "APTSIS 20" medium-term management plan, and will work to further improve the corporate value of the MCHC Group.



(2) Business Development and Performance

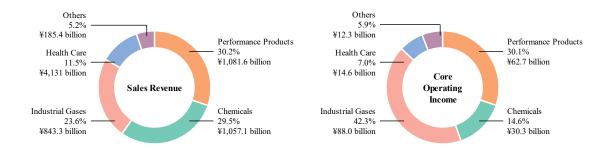
The business environment surrounding the MCHC Group remained grim as not only demand for some products in the performance products domain, mainly semiconductors and automotive applications, declined following the impact of prolonged U.S.-China trade friction and other factors, but also the novel coronavirus (COVID-19) pandemic has restrained economic activities in the fourth quarter of the fiscal year under review.

In these circumstances, sales revenue for fiscal 2019 was \(\frac{4}{3}\),580.5 billion, down \(\frac{4}{2}\)59.8 billion compared with a year earlier. Core operating income* decreased \(\frac{4}{1}\)19.3 billion year on year to \(\frac{4}{1}\)94.8 billion and operating income was \(\frac{4}{1}\)44.3 billion, a year-on-year down of \(\frac{4}{1}\)50.5 billion. Net income attributable to owners of parent was \(\frac{4}{5}\)4.1 billion, down \(\frac{4}{1}\)15.5 billion year on year.

* Core operating income is operating income excluding profit/loss arising from extraordinary factors (extraordinary items).

Performance by segments is shown from P.28 to P.29

Performance Overview by Segment



Notes: 1. MCHC Group adopted International Financial Reporting Standard ("IFRS").

2. In keeping with an exchange of all of its shares in LSI Medience Corporation, MCHC classified the businesses of that consolidated subsidiary and its subsidiaries and affiliate as discontinued. Sales revenue, core operating income and operating income represent the amounts in continued operations excluding discontinued operations.

[For reference] Changes in the Conditions of Assets and Profit/Loss of Direct Investees for the Fiscal 2019 (fiscal year under review)

Category	Mitsubishi Chemical Corporation	Mitsubishi Tanabe Pharma Corporation	Life Science Institute, Inc.	Taiyo Nippon Sanso Corporation
Sales revenue (in billion yen)	2,338.0	379.8	38.3	850.2
Core operating income (in billion yen)	97.4	19.1	(5.3)	90.3
Total assets (in billion yen)	2,447.0	1,046.3	118.7	1,751.7

Note: MCHC, in preparing consolidated financial statements, makes a consolidated adjustment such as eliminating inter-segment transactions (transactions between subsidiaries, etc.), and therefore simply adding up the figures of the operating companies (consolidated) in the table above does not agree with the consolidated figures of MCHC.

Performance Products Domain

Performance Products Segment

Principal Businesses: Electronics and displays, high performance films, environment and

living solutions, advanced moldings and composites, advanced

polymers, high performance chemicals, new energy

Sales revenue for the segment totaled \(\pm\)1.6 billion, down \(\pm\)73.9 billion year on year, while core operating income stayed at \(\pm\)62.7 billion, down \(\pm\)8.7 billion year on year.

In environment and living solutions, in spite of higher sales volumes, sales revenue decreased, reflecting lower sales volumes in high-performance engineering plastics and other products for advanced moldings and composites, owing to weakened demand, principally in semiconductor and automotive applications.

In advanced polymers, sales revenue decreased, reflecting a downturn in what was a favorable market in the first half of the previous year for phenol-polycarbonate chain materials. This situation offset the impact of higher sales volumes in the absence of the previous year's scheduled maintenance and repairs.

Core operating income decreased largely because of the impact of falling market prices of phenol-polycarbonate chain materials in advanced polymers and lower sales volumes of high-performance engineering plastics in advanced moldings and composites.

Industrial Materials Domain

Chemicals Segment

Principal Businesses: MMA, petrochemicals, carbon

Sales revenue in this segment decreased by ¥218.9 billion year on year to ¥1,057.1 billion, while core operating income stayed at ¥30.3 billion, down ¥97.7 billion year on year.

In MMA, sales revenue declined amid weaker demand and a downturn in MMA monomer and other markets, and in petrochemicals, while sales volumes increased because of a smaller impact from scheduled maintenance and repairs at the ethylene production facility, prices declined owing mainly to lower raw materials costs and other factors.

Carbon products sales revenue was down, reflecting lower coke prices as a result of reduced raw materials costs as well as because of decreased needle coke sales volumes.

Core operating income decreased mainly attributable to the downturn in MMA monomer and other markets, despite higher sales volumes stemming from the lower impact of the scheduled maintenance and repairs in petrochemicals.

Industrial Gases Segment

Principal Businesses: Ind

Industrial gases

Sales revenue in this segment increased by ¥110.5 billion to ¥843.3 billion and core operating

income grew by ¥24.7 billion to ¥88.0 billion.

In industrial gases, sales revenue and core operating income increased, due to including the

performance of the European and U.S. businesses acquired in the second half of the previous

fiscal year.

Health Care Domain

Health Care Segment

Principal Businesses:

Pharmaceuticals, life science

Sales revenue in this segment totaled ¥413.1 billion, a decrease of ¥49.4 billion year on year,

and core operating income decreased ¥39.1 billion year on year to ¥14.6 billion.

In pharmaceuticals, sales revenue and core operating income decreased, primarily

attributable to lower royalty revenues, despite higher sales volumes in mainly priority

products in domestic ethical pharmaceuticals.

Royalty income from licensing out Gilenya, a medicine used to treat multiple sclerosis, to

Novartis Pharma AG (Switzerland), decreased as sales revenue was not partially recognized

in accordance with International Financial Reporting Standard 15 due to the ongoing

arbitration to claim that Novartis Pharma AG has no obligation to pay a portion of royalties

since the previous fiscal year.

Others

Principal Businesses:

Engineering, logistics

Sales revenue in "Others" decreased by \{28.1\) billion to \{4185.4\) billion, while core operating

income totaled \(\frac{\pma}{12.3}\) billion, up \(\frac{\pma}{4.4}\) billion year on year.

(Note) Since the fiscal year under review, segments for some business and consolidated

subsidiaries have been changed in part for a reorganization at Mitsubishi Chemical

Corporation. Accordingly, the business results of the first half of the fiscal year provided as

comparable information have been reclassified.

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(3) Outstanding Issues

The novel coronavirus pandemic has shaken the world economy seriously. A significant economic downturn is seen in the wake of sharply diminishing economic activity, as human mobility has been restricted since March 2020 in many countries in order to prevent the spread of the virus; a difficult situation is supposed to continue for the time being.

The MCHC Group aims for the realization of the "sustainable well-being of people, society and our planet Earth," or KAITEKI, through its business activities. Against the novel coronavirus pandemic, which is a serious social issue threatening the sustainability of people, society, and the Earth, the subsidiary of Mitsubishi Tanabe Pharma Corporation (MTPC) in Canada has already engaged in the development of a vaccination. The MCHC Group will continue to pursue its contributions as a group.

This year is the final year of the "APTSIS 20" medium-term management plan and we will have to develop a new medium-term management plan starting from fiscal 2021. Although it is difficult to achieve the business objectives under "APTSIS 20," we will continue to work on enhancing our business base, while making consistent efforts to come closer to reaching the objectives.

In the performance products domain, we will ensure the execution of growth strategies for focus markets* in an effort to improve profitability, by reinforcing overseas bases of the carbon fiber composite materials business, expanding semiconductor-related, battery materials, and biodegradable polymers businesses, and enhancing production and distribution systems for high performance barrier products. In the industrial materials domain including chemicals and industrial gases segments, we will be committed to profitability enhancement through the efforts of improving productivity further under the global supply structure. In the health care domain, we will facilitate regenerative medicine using a muse cell, commercialization of precision medicine, and such by creating group synergies as early as possible through the acquisition of full control of MTPC.

As initiatives for creating new businesses, new research buildings are under construction on the Yokohama site in an effort to enhance R&D capabilities and promote open innovation. The MCHC Group will also access emerging technologies and new business models through its U.S. corporate venture capital subsidiary to create business chances for the next generation beyond existing perspectives.

MCHC upholds the medium to long-term basic management strategy, "KAITEKI Vision 30," targeted at what we want the MCHC Group to be in fiscal 2030, which is deduced from the ideal future society in 2050. Based on this vision, we will develop the next medium-term management plan. In March 2020, we set our basic policy for the next medium-term management plan, covering financial targets, expansion of growth business domains, resource distribution, R&D innovation, management efficiency enhancement, and others. Given new business strategies in preparation for the post-coronavirus global landscape, the MCHC Group will formulate clear, specific, and feasible action plans.

For the platform for sustainable growth, the MCHC Group will continue to address not only safety management, thorough compliance and reinforcement of group governance through internal controls systems, but also will further promote KAITEKI health management focused on health support, work style reforms, and diversity promotion for employees.

The MCHC Group will address these business challenges with its collective strength and further improve corporate and shareholder value. We ask for your understanding and continued support going forward.

* Focus markets (six markets: Mobility, IT/Electronics/Displays, Medical/Food/Bio Products, Healthcare, Environment/Energy, and Packaging/Labels/Films)

(4) Capital Expenditures

The MCHC Group's aggregate capital expenditures for the fiscal year under review stood at ¥240.4 billion, the majority of which was applied to construction of new and additional production facilities and renewal of existing facilities.

The amount by each segment includes the following:

Domain / Segment	Capital expenditures	Major facilities completed during the fiscal year under review	Major facilities under construction	
Performance Products				
Performance Products	76.3 billion yen		PT. MC PET Film Indonesia Production facility for polyester film (addition) Mitsubishi Chemical Corporation Production facility for polyvinyl alcohol film (addition)	
Industrial Materials				
Chemicals	57.6 billion yen	Japan Polypropylene Corporation Production facility for polypropylene (addition)		
Industrial Gases	74.8 billion yen	Matheson Tri-Gas Inc. (U.S.A.) Air separation systems (new)		
Health Care Health Care	24.2 billion yen		Medicago Inc. (Canada) Production facility for vaccine (new)	

Note:

Other than the above, there were capital expenditures of ¥7.5 billion in "Others" and "Company-wide (Common)."

(5) Fund Procurement

Item	Balance at April 1, 2019	Balance at March 31, 2020 Change	
Borrowings	1,578.3 billion yen	1,522.7 billion yen	Down 55.6 billion yen
Corporate bonds and commercial paper	668.5 billion yen	760.6 billion yen	Up 92.1 billion yen
Total	2,246.8 billion yen	2,283.3 billion yen	Up 36.5 billion yen

(6) Principal Lenders (as of March 31, 2020)

Lenders	Amount Borrowed	
Mizuho Bank, Ltd.	461.0 billion yen	
MUFG Bank, Ltd.	432.9 billion yen	

(7) Significant Business Realignments

– Mitsubishi Chemical Corporation merged in April 2019 with its subsidiary Nippon Synthetic Chemical Industry Co., Ltd. to pursue growth of related business through the integration of management resources.

(Performance Products Segment)

– In an effort to develop the health care business further, Life Science Institute, Inc. acquired a stake in PHC Holdings Corporation (PHCHD) in August 2019, through an exchange of all the shares in its subsidiary LSI Medience Corporation for a part of the shares in PHC Holdings Corporation.

(Health Care Segment)

– In December 2019, Mitsubishi Chemical Corporation sold the storage media business of the Verbatim brand of its subsidiary Mitsubishi Chemical Media Co., Ltd., along with related assets thereof, to CMC Magnetics Corporation (Taiwan).

(Performance Products Segment)

– MCHC acquired full ownership of its subsidiary Mitsubishi Tanabe Pharma Corporation in March 2020 by making a tender offer.

(Health Care Segment)

(8) Employees of the MCHC Group (as of March 31, 2020)

(a) Status of Employees of the MCHC Group

Domain	Segment	No. of Employees	Year-on-year Increase/Decrease	
Performance Products	Performance Products	23,713	Up 51	
Industrial Materials	Chemicals	8,245	Up 17	
	Industrial Gases	19,719	Up 490	
Health Care	Health Care	8,800	Down 3,189	
Others		8,235	Up 150	
Company-wide (Common)		897	Up 70	
Sum Total		69,609	Down 2,411	

Notes:

- Those employees who are engaged in activities such as basic R&D, which cannot be definitively sorted into any specific segment, are included in Company-wide (Common).
- 2. Executive Officers are included.
- 3. Employees loaned to entities outside of the MCHC Group are not included.
- 4. A decrease in the Health Care Segment is mainly attributable to the exclusion of the former consolidated subsidiary, LSI Medience Corporation, from the scope of consolidation due to the share exchange in August 2019.

(b) Status of Employees of MCHC

No. of Employees (Year-on-year Change)	Average Age	Average Years of Service
166 (Up 17)	47 years and 6 months	19 years and 5 months

Notes:

- 1. The employees are seconded mainly from MCHC's subsidiaries, and their average years of service include the years of service spent at the companies dispatching them as secondee.
- 2. Executive Officers are included.
- 3. An increase in the number of employees is attributed mainly to improve organization required for business competitive capability and new business creation through use of emerging technologies including IoT.

(9) Changes in the Conditions of Assets and Profit/Loss

Category	12th Term (Fiscal 2016)	13th Term (Fiscal 2017)	14th Term (Fiscal 2018)	15th Term (Year under Review; Fiscal 2019)
IFRS		<u>.</u>		
Sales revenue (in billion yen)	3,376.1	3,724.4	3,840.3	3,580.5
Core operating income (in billion yen)	307.5	380.5	314.1	194.8
ROS (%)	9.1	10.2	8.2	5.4
Net income attributable to owners of parent (in billion yen)	156.3	211.8	169.5	54.1
Basic earnings per share (in yen)	106.73	147.14	119.22	38.08
ROE (%)	15.1	17.8	12.7	4.2
Total equity (in billion yen)	1,698.2	1,919.5	2,025.9	1,450.8
Equity attributable to owners of parent per share (in yen)	758.30	893.26	970.46	824.07
Total assets (in billion yen)	4,463.5	4,701.4	5,572.5	5,132.1

Notes:

- 1. MCHC adopted IFRS in fiscal 2016 (12th Term).
- 2. ROS has been calculated as follows.
 - Core operating income / Sales revenue
- 3. Basic earnings per share are calculated on the basis of average aggregate number of issued and outstanding shares during fiscal year excluding treasury stocks (including the Company's shares held by the board incentive plan (BIP) trust).
- 4. Equity attributable to owners of parent per share are calculated on the basis of the aggregate number of issued and outstanding shares as of the end of fiscal year excluding treasury stocks (including the Company's shares held by the BIP trust).
- ROE has been calculated as follows.
 Net income attributable to owners of parent / Equity attributable to owners of parent (Yearly Average)
- 6. In keeping with an exchange of all of its shares in LSI Medience Corporation, MCHC classified the businesses of that consolidated subsidiary and its subsidiaries and affiliate as discontinued. In the fiscal 2019 (15th Term), MCHC accordingly classified earnings related to those businesses in the fiscal 2019 (15th Term) as well as in the comparative fiscal 2018 (14th Term) as discontinued and figures for fiscal 2018 (14th Term) were adjusted.

(10) Status of MCHC, Major Subsidiaries and Affiliates (as of March 31, 2020)

(a) MCHC

Head Office	1-1 Marunouchi 1-chome, Chiyoda-ku, Tokyo

(b) Major Subsidiaries

[Direct Investees]

Company Name	Capital	Equity Investment Ratio (%)	Principal Business	Location
Mitsubishi Chemical Corporation	53.2 billion yen	100.0	Manufacture and marketing of chemical products	Tokyo
Mitsubishi Tanabe Pharma Corporation	50.0 billion yen	100.0	Manufacture and marketing of pharmaceuticals	Osaka
Life Science Institute, Inc.	9.3 billion yen	100.0	Healthcare solutions business and holding shares of company that manages the said business, etc.	Tokyo
Taiyo Nippon Sanso Corporation	37.3 billion yen	50.6	Manufacture and marketing of industrial gas	Tokyo

[Indirect Investees]

[Indirect Investees]					
Domain / Segment	Company Name	Capital	Equity Investment Ratio of the Company (%)	Principal Business	Location
Performance Products					
Performance Products	J-Film Corporation	1.2 billion yen	100.0	Manufacture and marketing of plastic films	Tokyo
	Shinryo Corporation	0.5 billion yen	100.0	Semiconductor -related service, and environment and recycling- related business	Fukuoka
	Mitsubishi Chemical Infratec Co., Ltd.	0.4 billion yen	100.0	Manufacture and marketing of cold piping materials, equipment, civil engineering/wa terproof reinforcement, and distribution materials	Tokyo
	Mitsubishi-Chemical Foods Corporation	0.5 billion yen	100.0	Manufacture and Marketing of food functional materials and active pharmaceutical ingredients, etc.	Tokyo
	MC Ionic Solutions US, Inc.	100 U.S. dollars	100.0	Manufacture and marketing of electrolytes for lithium-ion secondary batteries	U.S.A.
	Mitsubishi Chemical Advanced Materials AG	28 million Swiss francs	100.0	Management of subsidiary operating engineering plastics business	Switzerland
	Mitsubishi Chemical Performance Polymers, Inc.	100 U.S. dollars	100.0	Manufacture and marketing of thermoplastic compounds and functional polyolefin	U.S.A.

Domain / Segment	Company Name	Capital	Equity Investment Ratio of the Company (%)	Principal Business	Location
	Mitsubishi Polyester Film, Inc.	100 U.S. dollars	100.0	Manufacture and marketing of polyester film	U.S.A.

Domain / Segment	Domain / Segment Company Name		Equity Investment Ratio of the Company (%)	Principal Business	Location
Industrial Materials					
Chemicals	Kansai Coke and Chemicals Co., Ltd.	6.0 billion yen	51.0	Manufacture and marketing of coke	Hyogo
	Japan Polyethylene Corporation	7.5 billion yen	58.0	Manufacture and marketing of polyethylene	Tokyo
	Japan Polypropylene Corporation	11.8 billion yen	65.0	Manufacture and marketing of polypropylene	Tokyo
	Mitsubishi Chemical Lucite Group Limited	111 million sterling pounds	100.0	Management of subsidiaries that engage in MMA business	U.K.
Industrial Gases	K.K. JFE SANSO CENTER	90 million yen	60.0	Manufacture and marketing of industrial gas	Hiroshima
	NIPPON EKITAN Corporation	0.6 billion yen	84.2	Manufacture and marketing of industrial gas	Tokyo
	Nippon Gases Euroholding Sl.	100 million euros	100.0	Management of subsidiaries that engage in the industrial gas business	Spain
	Matheson Tri-Gas, Inc.	56 U.S. dollars	100.0	Manufacture and marketing of industrial gas	U.S.A.

Domain / Segment	Company Name	Capital	Equity Investment Ratio of the Company (%)	Principal Business	Location
Health Care Health Care	API Corporation	4.0 billion yen	100.0	Contracted manufacture of active pharmaceutical ingredients, intermediates and investigational new drugs Manufacture and marketing of contracted research and development, etc.	Tokyo
	Qualicaps Co., Ltd.	2.9 billion yen	100.0	Manufacture and marketing of capsules for pharmaceutical s and health food, and pharmaceutical processing equipment	Nara
	Mitsubishi Tanabe Pharma Factory Ltd.	1.1 billion yen	100.0	Manufacture and marketing of pharmaceutical s	Osaka
	Mitsubishi Tanabe Pharma Holdings America, Inc.	167 U.S. dollars	100.0	Planning and execution of targets and strategies relating to development of the pharmaceutical s business in the U.S., and management of U.S. subsidiaries	U.S.A.
Others	Mitsubishi Chemical Engineering Corporation	1.4 billion yen	100.0	Engineering and construction services	Tokyo
	Mitsubishi Chemical Logistics Corporation	1.5 billion yen	100.0	Logistics and warehouse services	Tokyo

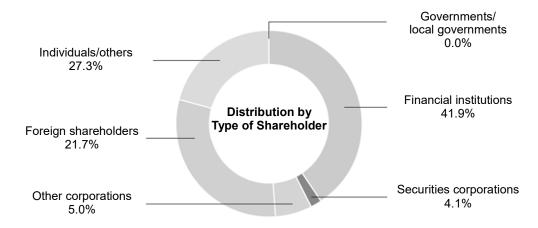
(c) Matters Related to Specified Wholly-Owned Subsidiary

Name of specified wholly- owned subsidiary	Address of specified wholly-owned subsidiary	Total amount of book value as of the end of the fiscal year under review of shares of specified wholly-owned subsidiary owned by MCHC
Mitsubishi Chemical Corporation	1-1 Marunouchi 1-chome, Chiyoda-ku, Tokyo	432,052 million yen
Mitsubishi Tanabe Pharma Corporation	2-10 Dosho-machi 3-chome, Chuo-ku, Osaka	703,819 million yen

Note: The total amount recorded in the asset section of MCHC's balance sheet as of the end of the fiscal year under review is \\$1,924,258 million.

2. Matters Related to Corporate Stocks (as of March 31, 2020)

- (1) Number of Authorized Shares: 6,000 million
- (2) Number of Issued and Outstanding Shares: 1,506.288 million (representing no changes from the previous fiscal year)
- (3) Aggregate Number of Shareholders: 261,886 (representing a year-on-year increase of 55,042 shareholders)



(4) Major Shareholders

	Equity Investm	ents in MCHC	
Name of Shareholders	No. of Shares Held	Equity Investment	
	(million)	Ratio (%)	
The Master Trust Bank of Japan, Ltd. (Trust Account)	112.930	7.9	
Japan Trustee Services Bank, Ltd. (Trust Account)	82.784	5.8	
Meiji Yasuda Life Insurance Company	64.389	4.5	
Nippon Life Insurance Co.	42.509	3.0	
Japan Trustee Services Bank, Ltd. (Trust Account 7)	29.952	2.1	
Japan Trustee Services Bank, Ltd. (Trust Account 4)	27.571	1.9	
Japan Trustee Services Bank, Ltd. (Trust Account 5)	26.663	1.9	
JP MORGAN CHASE BANK 385151	22.304	1.6	
MUFG Bank, Ltd.	20.553	1.4	
SMBC Nikko Securities Inc.	20.141	1.4	

Notes:

- 1. In addition to the above, MCHC holds 83.046 million shares as treasury stocks, but these shares are non-voting pursuant to the provisions of Article 308, Paragraph 2 of the Companies Act.
- 2. Equity investment ratios are calculated to the exclusion of the treasury stock (83.046 million shares).
- 3. In addition to the above, equity investments of MUFG Bank, Ltd. in MCHC include 2.375 million shares of stock (representing the equity investment ratio of 0.2%) held in the name of "The Nomura Trust and Banking Co., Ltd. (Retirement Benefit Trust MUFG Bank Account)" over which MUFG Bank, Ltd. retains the right to issue instructions regarding the exercise of the relevant voting right.

3. Matters Related to the Company's Officers

(1) Details of Directors (as of March 31, 2020)

Name	Position and responsibility	Significant concurrent positions
Yoshimitsu Kobayashi	at the Company Director of the Board, Chairperson	Director of the Board, Chairperson of The KAITEKI Institute, Inc. Outside Director of Toshiba Corporation
Kobayasiii	Member of the Nominating Committee	
Hitoshi Ochi	Director of the Board Corporate Executive Officer, President and CEO	Director of the Board of The KAITEKI Institute, Inc. Director of Chi Mei Corporation
Hidefumi Date	Director of the Board Member of the Compensation Committee Managing Corporate Executive Officer	Director of the Board of Taiyo Nippon Sanso Corporation Director of the Board of Mitsubishi Chemical Holdings Corporate Staff, Inc.
Ken Fujiwara	Director of the Board Member of the Compensation Committee Managing Corporate Executive Officer	Director of Mitsubishi Chemical Holdings (Beijing) Co., Ltd. CEO of Mitsubishi Chemical Holdings Europe GmbH
Glenn H. Fredrickson	Director of the Board	Distinguished Professor, Departments of Chemical Engineering and Materials, University of California, Santa Barbara
Hisao Urata	Director of the Board Member of the Audit Committee (Chairperson)	Corporate Auditor of The KAITEKI Institute, Inc. Corporate Auditor of Mitsubishi Chemical Corporation
Shigeru Kobayashi	Director of the Board Member of the Audit Committee	Corporate Auditor of Life Science Institute, Inc.
Taigi Ito	Outside Director of the Board Member of the Compensation Committee (Chairperson) Member of the Audit Committee	Certified Public Accountant Outside Director of KOA SHOJI HOLDINGS CO., LTD. Outside Corporate Auditor of Idemitsu Kosan Co., Ltd. Outside Corporate Auditor of TIS Inc.
Hideko Kunii	Outside Director of the Board Member of the Nominating Committee Member of the Audit Committee	Visiting Professor, Shibaura Institute of Technology External Director of INCJ, Ltd. Outside Director of Tokyo Electric Power Company Holdings, Incorporated
Takayuki Hashimoto	Outside Director of the Board Member of the Nominating Committee (Chairperson) Member of the Compensation Committee	Honorary Executive Advisor of IBM Japan, Ltd. Outside Director of KAGOME CO., LTD Outside Director of CHUBU Electric Power Co., Inc.
Chikatomo Hodo	Outside Director of the Board Member of the Nominating Committee Member of the Compensation Committee	Senior Corporate Advisor of Accenture Japan Ltd Outside Director of Konica Minolta, Inc. Outside Director of Mynavi Corporation Director of Sumitomo Mitsui Asset DS Management Company, Limited
Kiyomi Kikuchi	Outside Director of the Board Member of the Nominating Committee Member of the Audit Committee	Lawyer of TMI Associates External Director of Nishimatsu Construction Co., Ltd. Outside Corporate Auditor, GECOSS CORPORATION External Auditor, Nissay Asset Management Corporation

Notes:

Five Directors, Taigi Ito, Hideko Kunii, Takayuki Hashimoto, Chikatomo Hodo and Kiyomi Kikuchi are Outside
Directors as prescribed in Article 2, Item 15 of the Companies Act. The Company has designated these five
Outside Directors as independent officers pursuant to the rules and regulations of the Tokyo Stock Exchange and

- notified the Stock Exchange accordingly.
- 2. Director Hidefumi Date has considerable knowledge of finance and accounting obtained from many years of business experience relating to accounting and finance.
- 3. Director Taigi Ito has considerable knowledge of finance and accounting, as he is qualified as Certified Public Accountant.
- 4. There is no special relationship between other corporations, where the Company's Outside Directors hold concurrent positions and the Company.
- Directors Hisao Urata and Shigeru Kobayashi are the full-time members of the Audit Committee. The Company appoints full-time members for the Audit Committee in order to increase the effectiveness of audits by the Committee.
- 6. In accordance with Article 427, Paragraph 1 of the Companies Act, the Company and its Outside Directors have entered into liability-limiting agreements as prescribed in Article 423, Paragraph 1 of the Act. The maximum limit of damage compensation liability under the agreement is set to the extent of the minimum limit of liability as prescribed in Article 425, Paragraph 1 of the Act.

(2) Main Activities and Attendance at Board of Directors Meetings and Committee Meetings by Outside Officers

Name	Status of activities	Attendance
	During the Board of Directors meetings, he provided input on	Board of Directors meetings
	such matters as finance and accounting as well as the risk	11/11 (100%)
	management, drawing on his experience and profound insight	Audit Committee meetings
	as a certified public accountant.	13/13 (100%)
	At the Audit Committee, he fulfilled his assigned duties as an	Compensation Committee
	outside member of the Audit Committee in terms of conducting	meetings
	audits based on audit plans, focusing on matters such as the	7/7 (100%)
T-:-: 14-	development and operations of the internal control system, and	
Taigi Ito	intensive auditing regarding the progress of "APTSIS 20"	
	medium-term management plan during the fiscal year under	
	review. At the Compensation Committee, he led meetings as its	
	chair with respect to major agenda items such as the levels of	
	compensation for Corporate Executive Officers and the	
	proportion of performance-based compensation, and otherwise	
	fulfilled his assigned duties in part by reporting outcomes of	
	discussions to the Board of Directors.	
	During the Board of Directors meetings, she provided input on	Board of Directors meetings
	matters such as woman's empowerment promotion, science	11/11 (100%)
	technology, and IT, drawing on her profound insight in diversity	Nominating Committee
	promotion as well as her extensive experience in company	meetings
	management and her expertise in the information processing	6/6 (100%)
	domain.	Audit Committee meetings
	As a member of the Nominating Committee, she fulfilled her	13/13 (100%)
	assigned duties by providing appropriate input regarding major	
Hideko Kunii	agenda items for the fiscal year under review such as senior	
	management turnover and recruiting requirements and	
	assessments for CEO. At the Audit Committee, she	
	appropriately fulfilled her assigned duties as an outside member	
	of the Committee in terms of conducting audits based on audit	
	plans, focusing on matters such as the development and	
	operations of the internal control system, and intensive auditing	
	regarding the progress of the "APTSIS 20" medium-term	
	management plan during the fiscal year under review.	
	During Board of Directors meetings, he provided input mainly	Board of Directors meetings
	in relation to global management, business portfolio strategy,	11/11 (100%)
	and risk management, drawing on his extensive experience in	Nominating Committee
Takayuki	company management and profound insights into digital	meetings
Hashimoto	business.	6/6 (100%)
1145111111010	At the Nominating Committee, he led meetings as its chair with	Compensation Committee
	respect to major agenda items such as senior management	meetings
	turnover and recruiting requirements and assessments for CEO,	4/5 (80%)
	and otherwise fulfilled his assigned duties in part by reporting	

	outcomes of discussions to the Board of Directors. As a	
	member of the Compensation Committee, he executed his	
	duties by providing appropriate input regarding major agenda	
	items for the fiscal year under review such as the levels of	
	compensation for Corporate Executive Officers and the	
	proportion of performance-based compensation.	
	During the Board of Directors meetings, he provided input on	Board of Directors meetings
	such matters as global management, functions of a pure holding	7/7 (100%)
	company, and business models for enhanced corporate value,	Nominating Committee
	drawing on his extensive experience in company management	meetings
	and profound insight in management knowhow.	5/5 (100%)
	As a member of the Nominating Committee, he fulfilled his	Compensation Committee
CI II	assigned duties by providing appropriate input regarding major	meetings
Chikatomo	agenda items for the fiscal year under review such as senior	5/5 (100%)
Hodo	management turnover and recruiting requirements and	
	assessments for CEO. As a member of the Compensation	
	Committee, he executed his duties by providing appropriate	
	input regarding major agenda items for the fiscal year under	
	review such as the levels of compensation for Corporate	
	Executive Officers and the proportion of performance-based	
	compensation.	
	During the Board of Directors meetings, she provided input on	Board of Directors meetings
	such matters as the functions and responsibilities of the Board	7/7 (100%)
	of Directors, legal risk assessments in individual cases, and	Nominating Committee
	compliance matters, drawing on her experience and profound	meetings
	insight as a lawyer.	5/5 (100%)
	As a member of the Nominating Committee, she fulfilled her	Audit Committee meetings
	assigned duties by providing appropriate input regarding major	10/10 (100%)
Kiyomi	agenda items for the fiscal year under review such as senior	
Kikuchi	management turnover and recruiting requirements and	
	assessments for CEO. At the Audit Committee, she	
	appropriately fulfilled her assigned duties as an outside member	
	of the Committee in terms of conducting audits based on audit	
	plans, focusing on matters such as the development and	
	operations of the internal control system, and intensive auditing	
	regarding the progress of the "APTSIS 20" medium-term	
	management plan during the fiscal year under review	

(3) Details of Corporate Executive Officers (as of March 31, 2020)

Name	Position	Responsibility at the Company	Significant concurrent positions
Hitoshi Ochi	Representative Corporate Executive Officer President and CEO		Director of the Board of The KAITEKI Institute, Inc. Director of Chi Mei Corporation
Kazuyuki Okubo	Representative Senior Managing Corporate Executive Officer	Information Systems and Production Technology	
Yoshihiro Ikegawa	Managing Corporate Executive Officer	Corporate Strategy	Director of the Board of Mitsubishi Chemical Corporation
Larry Meixner	Managing Corporate Executive Officer	Emerging Technology and Business Development	
Hidefumi Date	Managing Corporate Executive Officer Chief Financial Officer	Corporate Management, and IR	Director of the Board of Taiyo Nippon Sanso Corporation Director of the Board of Mitsubishi Chemical Holdings Corporate Staff, Inc.
Ken Fujiwara	Managing Corporate Executive Officer Chief Compliance Officer	Legal, Administration and Human Resources, Internal Control, and Overseas Administration Headquarters	Director of Mitsubishi Chemical Holdings (Beijing) Co., Ltd. CEO of Mitsubishi Chemical Holdings Europe GmbH
Shigeki Habuka	Corporate Executive Officer	Public Policy and Relation, and PR	

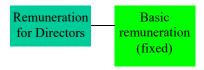
Note: Corporate Executive Officers Hitoshi Ochi, Hidefumi Date and Ken Fujiwara also serve as Directors.

[For reference] Details of Corporate Executive Officers (as of April 1, 2020)

Name	Position	Responsibility at the Company	Significant concurrent position
Hitoshi Ochi	Representative Corporate Executive Officer President and CEO	1	Director of the Board of The KAITEKI Institute, Inc. Director of Chi Mei Corporation
Kazuyuki Okubo	Representative Senior Managing Corporate Executive Officer	Information Systems, and Production Technology	
Yoshihiro Ikegawa	Managing Corporate Executive Officer	Corporate Strategy	Director of the Board of Mitsubishi Chemical Corporation
Larry Meixner	Managing Corporate Executive Officer	Emerging Technology and Business Development	
Hidefumi Date	Managing Corporate Executive Officer Chief Financial Officer	Corporate Management, and IR	Director of the Board of Taiyo Nippon Sanso Corporation Director of the Board, President and CEO of Mitsubishi Chemical Holdings Corporate Staff, Inc.
Ken Fujiwara	Managing Corporate Executive Officer Chief Group Compliance Officer	Corporate Governance, Legal, Administration and Human Resources, Internal Control, and Overseas Administration Headquarters	Director of Mitsubishi Chemical Holdings (Beijing) Co., Ltd. CEO of Mitsubishi Chemical Holdings Europe GmbH
Shigeki Habuka	Corporate Executive Officer	Public Policy and Relation, and PR	

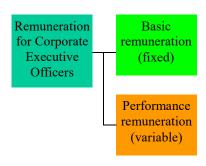
(4) Policy on Deciding Remuneration for Directors and Corporate Executive Officers The remuneration system for Directors, and that for corporate executive officers shall be different. Remuneration is determined by the Compensation Committee based on the following concepts:

(Director)



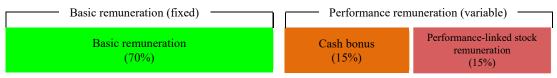
- Remuneration for directors shall consist only of basic remuneration (fixed remuneration).
- Basic remuneration shall be based on title and classification such as full-time or part-time.
- The amount of remuneration shall be determined such that it would be at a level necessary for securing personnel suitable for carrying out the responsibilities of a director of Company with Nominating Committee, etc., while also taking into consideration the levels of other companies.
- * When a director concurrently serves as a Corporate Executive Officer, remuneration as a Corporate Executive Officer shall be applied.

(Corporate Executive Officer)



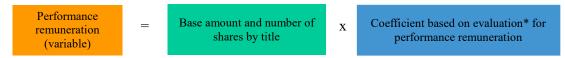
- Remuneration for Corporate Executive Officers shall consist of basic remuneration (fixed remuneration) and performance remuneration (variable remuneration).
- Basic remuneration shall be based on title and duties such as having the right of representation.
- The amount of remuneration shall be determined such that it would be at a level necessary for securing good management personnel and improving the Company's competitiveness, while also taking into consideration the levels of other companies.
- Performance remuneration shall utilize cash bonus and performance-linked stock remuneration plan (*) in order to improve continuously medium-to long-term corporate value as well as to create incentive for sharing shareholder value. While a base amount and the number of shares shall be variable between 0 and 200% depending on the degree of attainment of performance goals, the ratio of performance remuneration to total remuneration shall be higher for employees with a higher title.

^{*} The performance-linked stock remuneration plan uses a board incentive plan (BIP) as the means to deliver shares of the Company to the Company's officers.



*In the case of President

Performance remuneration (variable remuneration) is decided at the Compensation Committee based on the following formula.



- * Evaluation for performance remuneration is decided at the Corporate Executive Officers Committee meetings based on the degree of attainment of annual goals, and its validity is verified at the Compensation Committee.
 - The evaluation for cash bonus is determined by adding a qualitative evaluation for the status of initiatives that tackle the management's key issues to the aggregate evaluation from the three axes of MOE indicator, MOT indicator and MOS indicator.
 - The evaluation for the performance-linked, stock remuneration is determined by using the MOE indicator, MOT indicator and MOS indicator.
 - MOE indicator: Indicator for core operating income, ROE, ROIC, free cash flow, and asset compression MOT indicator: Indicator for efficiency of research and development, superiority of technologies, and consistency with social needs
 - MOS indicator: Indicator determined as significant in terms of contribution of MCHC in resolving environmental and social issues

(5) Aggregate Amount of Remuneration of Company's Officers

		Amount of Remuneration, etc. Paid (in million yen)			
Category	No. of Persons	Basic Remuneration	Performance Remuneration	Total	
Directors (inside)	6	212	15	227	
Directors (outside)	7	71	-	71	
Corporate Executive Officers	7	287	91	378	
Sum Total	20	570	106	676	

Notes:

- 1. The total amount of remuneration, etc. MCHC and its subsidiaries paid to officers is shown as the amount of remuneration, etc. paid above.
- 2. The amount of remuneration, etc. MCHC paid is \\ \frac{4}{2}96\ million to thirteen Directors (of which, \\ \frac{4}{7}1\ million to seven Outside Directors) and \\ \frac{4}{3}71\ million to seven Corporate Executive Officers.
- 3. MCHC remunerates Directors who concurrently serve as Corporate Executive Officers for their services as Corporate Executive Officers as stated in the policy in (4).
- 4. Performance remuneration to Directors (inside) is stock remuneration with a board incentive plan (BIP) trust paid to Directors who concurrently served as Corporate Executive Officers in the previous fiscal year as performance remuneration at the time of standing as Corporate Executive Officers.
- 5. Performance remuneration to Corporate Executive Officers is remuneration paid by MCHC based on cash bonus and stock remuneration with a board incentive plan (BIP) trust.

4. Matters Related to Accounting Auditor

(1) Name

Ernst & Young ShinNihon LLC

(2) Amount of Remuneration, etc.

		Amount Paid (in million yen)
(i)	Amount of audit remuneration to be paid by MCHC to the Accounting Auditor	58
(ii)	Sum total of money and other financial benefits to be paid by MCHC and its subsidiaries to the Accounting Auditor	923

Notes:

- 1. As the amount of remuneration under the Companies Act and the amount of remuneration under the Financial Instruments and Exchange Act are not distinguished in the audit agreement between MCHC and the Accounting Auditor, a sum total of these amounts is reported in (i) above.
- The Audit Committee checked the details of the audit plans of the Accounting Auditor, execution status of duties
 of accounting audits, calculation basis for remuneration estimates and reviewed their validity before approving
 of the amount of remuneration for the Accounting Auditor.

(3) Content of Non-auditing Affairs

With respect to services that are not stipulated in Article 2, Paragraph 1 of the Certified Public Accountants Act (services other than audit attest services), MCHC asks the Accounting Auditor to advise on internal controls over financial reporting and prepare a letter of comfort for issuance of bonds, etc.

(4) Policy on Decision to Dismiss or Not Reappoint Accounting Auditor

If the Accounting Auditor is deemed to fall under any of the items prescribed in Article 340, Paragraph 1 of the Companies Act, the Audit Committee will dismiss the Accounting Auditor subject to the unanimous consent of all members.

In addition, if the Accounting Auditor is deemed to be incapable of performing the audit service in a proper manner, MCHC will, based on the resolution of the Audit Committee, propose at the General Shareholders' Meeting that the Accounting Auditor should be dismissed or not be reappointed.

(5) Status of Audit of Financial Statements of MCHC's Subsidiaries by Certified Public Accountants or Audit Corporations other than the Accounting Auditor Of MCHC's major subsidiaries, the overseas subsidiaries are audited by certified public accountants or audit corporations (including those locally certified) other than the Accounting Auditor, within the scope of the provisions of the Companies Act or the Financial Instruments and Exchange Act (or similar foreign laws and regulations).

5. Policy on Decisions on Appropriation of Retained Earnings, etc.

(1) Medium- to Long-term Policy

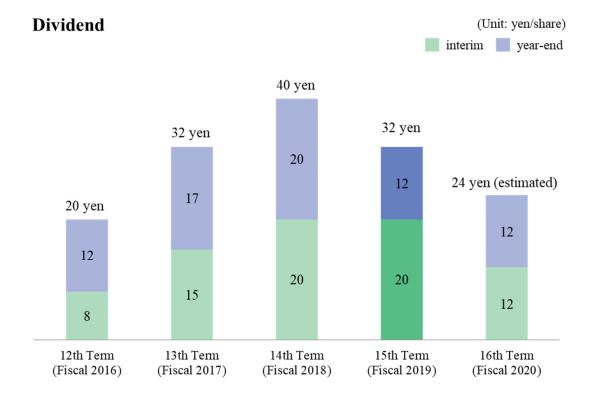
The basic policy of the Company for shareholder returns is to enhance its shareholder value by increasing corporate value. The Company works to pay stable dividends and maintain the consolidated dividend payout ratio at 30% of the medium-term profit level while keeping an eye to increasing retained earnings that will fund its future business activities.

(2) Factors Affecting the Dividend Distribution for the Fiscal Year under Review

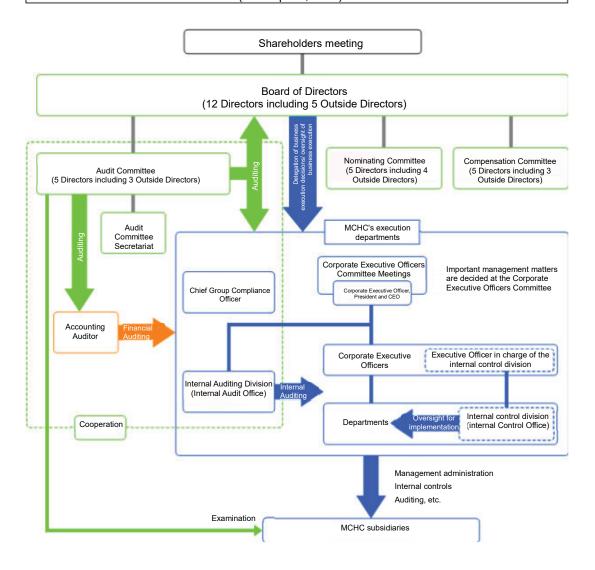
During the fiscal year under review, core operating income and net income attributable to owners of parent decreased on a year-on-year basis, due to the impact of prolonged US-China trade dispute as well as the ongoing grim economic situation caused by the global coronavirus pandemic in the fourth quarter.

After taking a comprehensive look at the above policy (1) and these circumstances as well as future business developments etc., the Company decided to decrease the year-end dividend by \footnote{\pmathbb{4}}8 over last year's figure to make it \footnote{\pmathbb{4}}12 per common share.

Combined with an interim dividend of ¥20 per share, the total annual dividend will be ¥32 per share, with the consolidated dividend payout ratio standing at 84.0%.



Reference: System to Ensure that the Company Operates in an Appropriate Manner (Overview) (as of April 1, 2020)



Matters Related to Stock Acquisition Rights

(1) Overview of Stock Acquisition Rights Held by MCHC's Officers (as of March 31, 2020)

		•	,	
Date of Resolution for Issue	Amount Paid in per Stock Acquisition Right	Exercise Period	Status of Stock Acquisition Rights Held by Officers	Type and No. of Stock as Objects of Stock Acquisition Rights
August 25, 2008	¥25,700	From September 11, 2008 to September 10, 2028	1 person 269 units	13,450 shares of MCHC's common stock
August 30, 2010	¥19,800	From September 15, 2010 to September 14, 2030	2 persons 638 units	31,900 shares of MCHC's common stock
August 30, 2011	¥24,300	From September 15, 2011 to September 14, 2031	1 person 630 units	31,500 shares of MCHC's common stock
August 28, 2012	¥14,050	From September 13, 2012 to September 12, 2032	1 person 210 units	10,500 shares of MCHC's common stock
August 28, 2014	¥24,250	From September 13, 2014 to September 12, 2034	1 person 210 units	10,500 shares of MCHC's common stock
September 11, 2015	¥26,500	From September 29, 2015 to September 28, 2035	1 person 630 units	31,500 shares of MCHC's common stock
July 1, 2016	¥22,750	From July 20, 2016 to July 19, 2036	1 person 630 units	31,500 shares of MCHC's common stock
July 10, 2017	¥44,350	From July 26, 2017 to July 25, 2037	1 person 525 units	26,250 shares of MCHC's common stock
July 9, 2018	¥41,700	From July 25, 2018 to July 24, 2038	4 persons 1,332 units	66,600 shares of MCHC's common stock

Notes:

- The number of stocks as object of the aforementioned stock acquisition rights is 50 per stock acquisition right.
 However, if MCHC's common stocks are split, the number of stocks per stock acquisition right will be adjusted.
- 2. The value of assets to be invested on the occasion of exercise of the aforementioned stock acquisition rights would be ¥1 per share.
- In principle, the grantees may exercise the aforementioned stock acquisition rights only if they lose all of their
 positions as Director, Corporate Executive Officer, Corporate Auditor, or Executive Officer of MCHC and its
 subsidiaries during the respective Exercise Periods.
- 4. In addition to the status described in the foregoing table, one MCHC's officer is in possession of 270 units of stock acquisition rights issued pursuant to the issuance resolution of August 30, 2011, which he obtained as a retiring Director. One another MCHC's officer is in possession of 270 units of stock acquisition rights issued pursuant to the issuance resolution of July 1, 2016, which he obtained as a retiring Corporate Executive Officer.
- MCHC does not issue any stock acquisition rights to its Outside Director in compensation for performance of their duties.
- The table provided above does not include stock acquisition rights received by MCHC's officers who have received such rights as Executive Officers of MCHC, or Directors, Corporate Auditors or Executive Officers of MCHC's subsidiaries.

(2) Stock Acquisition Rights Issued for Executive Officers, etc. during the Fiscal Year under Review

No stock acquisition rights issued for Executive Officers, etc. during the fiscal year under review.

(3) Stock Acquisition Rights for Convertible Bonds (As of March 31, 2020)

a) Zero Coupon Convertible Bonds due 2022

Date of resolution for issue	March 14, 2017
Number of stock acquisition rights	7,500 units
Type of stock as objects of stock acquisition	MCHC's common stock
right	
Number of stock as objects of stock acquisition	Number obtained by dividing face value of this
right	Corporate Bond (¥75.0 billion) by conversion value
Amount paid in	Gratis
Conversion value	1,232.5 yen
Exercise period	From April 13, 2017 to March 16, 2022
Number of stock acquisition rights as of last day	7,500 units
of fiscal year under review	

b) Zero Coupon Convertible Bonds due 2024

Date of resolution for issue	March 14, 2017
Number of stock acquisition rights	7,500 units
Type of stock as objects of stock acquisition right	MCHC's common stock
Number of stock as objects of stock acquisition	Number obtained by dividing face value of this Corporate
right	Bond (¥75.0 billion) by conversion value
Amount paid in	Gratis
Conversion value	1,215.1 yen
Exercise period	From April 13, 2017 to March 15, 2024
Number of stock acquisition rights as of last day	7,500 units
of fiscal year under review	

Note: The conversion value of a) and b) will be adjusted if MCHC issues or disposes of its common stock at the amount below the market value, or conducts share split of its common stock.

(4) Aggregate Number of Stock Acquisition Rights (as of March 31, 2020)

The aggregate number of stock acquisition rights issued by MCHC and the type and the number of stock as objects of stock acquisition right as of the end of the fiscal year under review are as follows.

a) Stock acquisition rights issued for Officers and Executive Officers, etc. of MCHC:

Aggregate number

18,502 units

Type and number of stock as objects

MCHC's common stock

925,100 shares

b) Stock acquisition rights issued as stock acquisition rights for convertible bond:

Aggregate number

15,000 units

Type and number of stock as objects

MCHC's common stock

122,565,000 shares

5. System to Ensure that the Company Operates in an Appropriate Manner and Overview of its Implementation

- (1) System to Ensure that the Company Operates in an Appropriate Manner

 The Company's basic policy on development of systems for assuring the operational legitimacy for which the Board of Directors has passed a resolution is as follows.
 - 1) System required for execution of duties of the Audit Committee
 - i) Management shall set the Office of Audit Committee as a body to assist the Audit Committee's duties and have it assist in auditing based on the instructions thereof. The appointment (transfer, evaluation, etc.) of employees of the Office of Audit Committee and the development of the budget of the Office of Audit Committee shall be subject to approval of the Audit Committee.
 - ii) Pursuant to regulations such as the Audit Standard of the Audit Committee, Directors, Corporate Executive Officers, and employees shall inform the Audit Committee of any important management matters to MCHC and a corporate group with MCHC as a parent company under the Companies Act ("MCHC Group") (including any fact or fraudulent act that might do material harm to MCHC or any important fact in violation of laws, regulations or Articles of Incorporation).
 - iii) Management stipulates that any Director, Corporate Executive Officer, Corporate Auditor, or employee of the MCHC Group who has made a report to the Audit Committee shall not be treated unfavorably because of the report.
 - iv) Of expenses incurred by the Audit Committee or members of the Audit Committee, those deemed necessary for the execution of their duties shall be borne by MCHC.
 - v) In order to ensure that Audit Committee's audits are conducted in an effective manner, Management shall appoint full-time members of the Audit Committee as well as facilitate the Audit Committee's regular meetings with senior executives, including the President, and coordination and information exchange between the Audit Committee and the Internal Audit Office.
 - 2) System for ensuring that Corporate Executive Officers execute their duties efficiently
 - i) Except matters that significantly affect the MCHC Group's portfolio management and matters to be resolved by the Board of Directors as required by law (basic management policy, etc.), the Board of Directors allows Corporate Executive Officers to make swift decisions by delegating all the business execution decisions to them in principle.
 - To make decisions on business execution delegated to Corporate Executive Officers,
 Management shall develop a system in which the MCHC Group's decisions and

- execution of business are made properly and efficiently by setting a rule that the MCHC Group's important management matters are deliberated and decided at the Corporate Executive Officers Committee, and by defining the authority of responsible Corporate Executive Officers, responsibilities of each department, and authority assigned to subsidiaries on other matters.
- iii) Corporate Executive Officers shall conduct management administration of subsidiaries in accordance with the basic management policy formulated by the Board of Directors (the Group's medium-term management plan, annual budgets, etc.) in an effort to achieve them. In addition, Corporate Executive Officers shall develop a system in which important management matters of subsidiaries are reported to the Company through the Corporate Executive Officers Committee and medium-term management plans, annual budget control, etc.
- 3) System for ensuring that Corporate Executive Officers' and employees' execution of their duties conform to laws, regulations, and Articles of Incorporation
 - i) The MCHC Group shall treat the Group Charter of Corporate Behavior as the basic regulations on compliance matters within the MCHC Group.
 - ii) Management shall develop, properly operate and manage internal control systems in order to ensure the reliability of financial reporting.
 - iii) In accordance with the Group Compliance Promotion Regulations and other relevant rules and regulations, Management shall develop a promoting framework for compliance, training and education programs, audit/monitoring systems, hotlines, and other compliance promotion programs of the MCHC Group and properly operate and manage these programs by appointing a Corporate Executive Officer in charge of compliance promotion (Chief Compliance Officer).
- 4) Regulations, structure and systems for managing risks of loss
 - Corporate Executive Officer, President and CEO shall be the Chief Risk Management Officer. In accordance with the Group's Basic Regulations on Risk Management and other relevant rules and regulations, the Corporate Executive Officer, President and CEO shall be responsible for preventing serious risks from occurring in connection with or arising from the MCHC Group's business activities, and for developing, properly operating and managing risk management systems for minimizing damage if any risk occurs.

5) System for preserving and managing information related to Corporate Executive Officers' execution of their duties

In accordance with the Information Security Policy, Information Management Rules, and other relevant rules and regulations of the MCHC Group, Management shall preserve and manage the minutes of the Corporate Executive Officers Committee, approval documents, and other documents and electromagnetic records related to Corporate Executive Officers' execution of their duties and develop a system that allows Corporate Executive Officers and Directors to inspect them.

6) System for assuring operational legitimacy within the corporate group

In accordance with the above policy and the Group's Management Regulations and other relevant rules and regulations, Management shall implement the management of the MCHC Group (management of business objectives, reporting and approval of important matters and the Group's internal audits, etc.) and ensure operational legitimacy within the MCHC Group by sharing the Group's internal control policies and systems covering compliance and risk management within the MCHC Group.

(2) Overview of Implementation of System to Ensure that the Company Operates in an Appropriate Manner

In accordance with the above basic policy to develop a system to ensure that the Company operates in an appropriate manner, the Company has strived for the development of the system and its appropriate implementation. The overview of the implementation of the system to ensure operational legitimacy during the fiscal year under review is as follows.

- 1) System required for execution of duties of the Audit Committee
 - Two employees have been assigned to the Office of Audit Committee to assist the audit operations of the Audit Committee and their reassignment is subject to prior consent of the Audit Committee.
 - In accordance with the Audit Committee Audit Standard, etc., Directors, Corporate Executive Officers, and employees reported the MCHC Group's important management matters to the Audit Committee and circulated important approval documents to the members of the Audit Committee.
 - The hotline system is operated with the Internal Control Office, external lawyers and the Audit Committee as contact points. The management has stipulated rules that prohibit any Director, Corporate Executive Officer, Corporate Auditor, or employee of the MCHC Group who reports an incident to the Audit Committee, including reporting an incident through the hotline system, from being treated unfavorably for making such a report.

- The Company bore a portion of costs disbursed by the Audit Committee or its members, which is reasonably deemed necessary for executing the duties of the committee or its members.
- While attending Board of Directors meetings, Corporate Executive Officers Committee meetings, and other important meetings, Members of the Audit Committee had proactive information exchanges with Corporate Executive Officers including the President and CEO, and Executive Officers, as well as the Presidents, officers, etc. of the MCHC's operating companies.
- The Audit Committee has well communication with the Internal Audit Office and Internal Control Office by receiving a regular report from them on their activities etc., and maintains good communications with Corporate Auditors of the MCHC Group in an effort to enhance the effectiveness of audits.
- 2) System for ensuring that Corporate Executive Officers execute their duties efficiently
 - The Board of Directors, as a general rule, delegates to the Corporate Executive Officers authority to make decisions on the execution of their duties in order to facilitate prompt decision-making by Corporate Executive Officers. In deciding on the execution of duties delegated to Corporate Executive Officers, valuing proper decision-making, the decisions on matters essential to the management of the MCHC Group are made through consultations among Corporate Executive Officers after they are deliberated at the Corporate Executive Officers Committee meetings. The authority to make decisions on other matters is delegated to responsible Corporate Executive Officers and subsidiaries in order to implement and ensure efficient business operations.
 - The Company monitored the progress of the "APTSIS 20" medium-term management plan, using key management indicators.
 - The Company developed the medium to long-term basic management policy, "KAITEKI Vision30," targeted at what we want the MCHC Group to be in fiscal 2030, which is deduced from the ideal future society in 2050.
- 3) System for ensuring that Corporate Executive Officers' and employees' execution of their duties conform to laws, regulations, and Articles of Incorporation
 - Using the Group Charter of Corporate Behavior translated into languages used in countries and regions where subsidiaries are located, the Company continued to commit to the penetration of the MCHC Group's Charter.
 - In accordance with the evaluation standard for internal controls to ensure reliable financial reporting, the Company evaluated their development and implementation and confirmed the

effectiveness of internal controls.

– The Company continued compliance training suited for regions and trainees in and out of Japan as well as monitoring based on employee awareness surveys, and developed the hotline system further, in an effort to enhance compliance awareness in the MCHC Group.

4) Regulations and other systems for managing risks of loss

- With serious accidents, industrial accidents, large-scale disasters, compliance, information security, and group company management as key risks to the MCHC Group, the Company advanced the development of a risk management system, mainly by implementing safety and security measures, reviewing policies and guidelines in response to changing business environment, and enhancing internal training.
- 5) System for preserving and managing information related to Corporate Executive Officers' execution of their duties
 - In accordance with the MCHC Information Management Guideline, the Company conducted inventory work on the information asset ledgers of each department and reviewed communication infrastructure subsequent to Office 365 implementation.
 - The Company conducted Group-wide training related to information security, including response to targeted attack e-mails.
 - In accordance with the "Cybersecurity Management Guidelines" established by the Ministry of Economy, Trade and Industry, the Company developed a recovery system to prepared for damages. It also conducted a third-party evaluation concerning cybersecurity.

6) System for assuring operational legitimacy within the corporate group

- In light of business objectives under the medium-term management plan, the Company implemented measures for the management of Group-wide profit targets for the fiscal year and performance of Group Operating Companies and principal businesses and for more effective assets (reduction of strategically holding stocks, etc.).
- The Company executed the reduction of 164 companies by the end of fiscal 2019, compared to the objective of cutting approximately 25% of the Group companies (190 companies) under the medium-term management plan.
- For mitigating tax risks, the Company promoted tax information sharing among Group companies, in addition to tax status reporting and the upgrading and standardization of BEPS documentation.
- For the MCHC Group's overall internal control monitoring purposes, the Company created internal control maps and systematized a CSA operation for continued use.

- The Company received reports from subsidiaries in accordance with the guideline for reporting compliance violation incidents to the Company and provided necessary guidance and supervision to them.

Basic Policy on Control of the Company

We have not specifically written down a basic policy on the modality of the persons exerting controlling influences over the Company's financial and management policy decisions, but are pleased to present our basic ideas below.

We believe that we will be able to live up to the expectations of our shareholders by running the MCHC Group in a highly efficient and transparent manner, by bolstering our competitive edge and earning capabilities through optimal allocation of management resources and ultimately by enhancing our Group's corporate value.

Although we have not introduced the so-called "takeover defense" measures, we do stand ready to take whatever measures we consider appropriate if we detect a company is attempting to make a massive purchase of MCHC's shares that might harm the MCHC Group's corporate value or undermine the common interests of our shareholders.

MITSUBISHI CHEMICAL HOLDINGS CORPORATION

Consolidated Statement of Profit or Loss

15th Consolidated Fiscal Year (Year ended March 31, 2020)

	Unit: Millions of yen
Continuing operations	•
Sales revenue	3,580,510
Cost of sales	(2,593,247)
Gross profit	987,263
Selling, general and administrative expenses	(800,572)
Other income	27,571
Other expenses	(83,373)
Equity income	13,396
Operating income	144,285
Financial income	7,206
Financial expenses	(29,488)
Earnings before taxes	122,003
Income taxes	(52,335)
Net income from continuing operations	69,668
Discontinued operations	
Net income from discontinued operations	16,892
Net income	86,560
Net income attributable to	
Owners of the parent	54,007
Non-controlling interests	32,483
Net income	86,560
	•

MITSUBISHI CHEMICAL HOLDINGS CORPORATION

Consolidated Statement of Financial Position

15th Consolidated Fiscal Year (As of March 31, 2020)

	Unit: Millions of yen
Assets	
Current assets:	
Cash and cash equivalents	228,211
Trade receivables	698,516
Inventories	606,505
Other financial assets	117,628
Other current assets	90,140
Subtotal	1,741,000
Assets held for sales	8,281
Total current assets	1,749,281
Non-current assets	
Property, plant and equipment	1,742,216
Goodwill	616,769
Intangible assets	510,575
Investments accounted for using the equity method	169,958
Other financial assets	226,488
Other non-current assets	42,813
Deferred tax assets	74,049
Total non-current assets	3,382,868
Total assets	5,132,149

MITSUBISHI CHEMICAL HOLDINGS CORPORATION

Consolidated Statement of Financial Position (continued)

15th Consolidated Fiscal Year (As of March 31, 2020)

•	Unit: Millions of yen
Liabilities and Equity	
Liabilities	
Current liabilities:	
Trade payables	398,061
Bonds and borrowings	727,307
Income tax payable	19,287
Other financial liabilities	359,540
Provisions	7,968
Other current liabilities	122,575
Subtotal	1,634,738
Liabilities directly associated with assets held for sales	1,761
Total current liabilities	1,636,499
Non-current liabilities	
Bonds and borrowings	1,555,947
Other financial liabilities	88,533
Retirement benefit liabilities	125,611
Provisions	31,893
Other non-current liabilities	80,840
Deferred tax liabilities	161,997
Total non-current liabilities	2,044,821
Total liabilities	3,681,320
Equity	
Common stock	50,000
Additional paid-in capital	176,715
Treasury stock	(63,485)
Retained earnings	1,071,260
Other components of equity	(64,268)
Equity attributable to owners of the parent	1,170,222
Non-controlling interests	280,607
Total equity	1,450,829
Total liabilities and equity	5,132,149

Consolidated Statement of Changes in Equity 15th Consolidated Fiscal Year (Year ended March 31, 2020)

				Millions of yen	
	Common stock	Additional paid- in capital	Treasury stock	Retained earnings	
Balance at April 1, 2019	50,000	321,477	(63,560)	1,073,873	
Net income	_	_	_	54,077	
Other comprehensive income		_	_		
Total comprehensive income	_	_	_	54,077	
Purchase of treasury stock	_	_	(27)	_	
Disposal of treasury stock	_	(100)	102	_	
Cash dividends	_	_	_	(56,804)	
Share-based payment transactions	_	194	_	_	
Share-based payment transactions of consolidated subsidiaries	_	_	_	_	
Changes in interests in subsidiaries	_	(146,638)	_	_	
Business combinations or business divestitures	-	1,782	-	_	
Changes in scope of consolidation	_	_	_	430	
Transfer from other components of equity to retained earnings		-	_	(316)	
Total transactions with owners		(144,762)	75	(56,690)	
Balance at March 31, 2020	50,000	176,715	(63,485)	1,071,260	

Net gain (loss) on revaluation of financial assets measured at fair value of foreign plans of plans of plans of plans of plans of foreign pl		Other components of equity							
Net income - - - - - - 54,077 32,483 86,560 Other comprehensive income (11,737) (1,744) (47,243) (17) (60,741) (60,741) (25,344) (86,085) Total comprehensive income (11,737) (1,744) (47,243) (17) (60,741) (6,664) 7,139 475 Purchase of treasury stock - - - - - - (27) - (27) Disposal of treasury stock - - - - - 2 2 - 2 Cash dividends - - - - - - 56,804) (31,111) (87,915) Share-based payment transactions - - - - - 194 - 194 Changes in interests in subsidiaries - - - - - - (146,638) (347,666) (494,304) Business combinations or business divestitures		(loss) on revaluation of financial assets measured	of defined benefit pensions	differences on translation of foreign	(loss) on derivatives designated as cash flow	Total	attributable to owners of	controlling	
Other comprehensive income (11,737) (1,744) (47,243) (17) (60,741) (60,741) (25,344) (86,085) Total comprehensive income (11,737) (1,744) (47,243) (17) (60,741) (6,664) 7,139 475 Purchase of treasury stock — — — — — (27) — (27) Disposal of treasury stock — — — — — 2 — 2 Cash dividends — — — — — 2 — 2 Share—based payment transactions — — — — — 194 — 194 Share—based payment transactions of consolidated subsidiaries — — — — — — 194 — 194 Changes in interests in subsidiaries — — — — — — — (146,638) (347,666) (494,304) Business combinations or business divestitures —	Balance at April 1, 2019	51,500	-	(55,530)	187	(3,843)	1,377,947	647,907	2,025,854
Total comprehensive income (11,737) (1,744) (47,243) (17) (60,741) (6,664) 7,139 475 Purchase of treasury stock	Net income	_	_	_	_	_	54,077	32,483	86,560
Purchase of treasury stock - - - - - - (27) - (27) Disposal of treasury stock - - - - - 2 2 - 2 Cash dividends - - - - - - - (56,804) (31,111) (87,915) Share—based payment transactions - - - - - 194 - 194 Share—based payment transactions of consolidated subsidiaries - - - - - - - 194 - 194 Changes in interests in subsidiaries - - - - - - - (146,638) (347,666) (494,304) Business combinations or business divestitures - - - - - 1,782 3,737 5,519 Changes in scope of consolidation - - - - - - 430 615 1,045	Other comprehensive income	(11,737)	(1,744)	(47,243)	(17)	(60,741)	(60,741)	(25,344)	(86,085)
Disposal of treasury stock - - - - 2 2 - 2 Cash dividends - - - - - - 56,804 (31,111) (87,915) Share—based payment transactions - - - - - 194 - 194 Share—based payment transactions of based payment transactions of consolidated subsidiaries - - - - - - - 194 - 194 - 194 Changes in interests in subsidiaries - - - - - - - - - (140,638) (347,666) (494,304) Business combinations or business divestitures -<	Total comprehensive income	(11,737)	(1,744)	(47,243)	(17)	(60,741)	(6,664)	7,139	475
Cash dividends - - - - - - - - (87,915) Share—based payment transactions - - - - - 194 - 194 Share—based payment transactions of consolidated subsidiaries -	Purchase of treasury stock	_	_	_	_	_	(27)	_	(27)
Share—based payment transactions - - - - - 194 Share—based payment transactions of consolidated subsidiaries -	Disposal of treasury stock	_	_	_	_	_	2	_	2
Share—based payment transactions of consolidated subsidiaries —	Cash dividends	_	_	_	_	_	(56,804)	(31,111)	(87,915)
consolidated subsidiaries - - - - - - - (14) (14) Changes in interests in subsidiaries - - - - - - - (146,638) (347,666) (494,304) Business combinations or business divestitures - - - - - - 1,782 3,737 5,519 Changes in scope of consolidation - - - - - - 430 615 1,045 Transfer from other components of equity to retained earnings (1,428) 1,744 - - 316 - - - - Total transactions with owners (1,428) 1,744 - - 316 (201,061) (374,439) (575,500)	Share-based payment transactions	_	_	_	_	_	194	_	194
Business combinations or business divestitures -<		_	_	-	_	_	-	(14)	(14)
divestitures - - - - - 1,782 3,737 5,519 Changes in scope of consolidation - - - - - - 430 615 1,045 Transfer from other components of equity to retained earnings (1,428) 1,744 - - 316 - - - - Total transactions with owners (1,428) 1,744 - - 316 (201,061) (374,439) (575,500)	Changes in interests in subsidiaries	_	_	_	_	_	(146,638)	(347,666)	(494,304)
Transfer from other components of equity to retained earnings (1,428) 1,744 - - 316 - - - - Total transactions with owners (1,428) 1,744 - - 316 (201,061) (374,439) (575,500)		_	-	-	-	_	1,782	3,737	5,519
of equity to retained earnings Total transactions with owners (1,428) 1,744 316	Changes in scope of consolidation	_	_	_	_	_	430	615	1,045
		(1,428)	1,744	-	-	316	-	-	_
Balance at March 31, 2020 38,335 - (102,773) 170 (64,268) 1,170,222 280,607 1,450,829	Total transactions with owners	(1,428)	1,744			316	(201,061)	(374,439)	(575,500)
	Balance at March 31, 2020	38,335		(102,773)	170	(64,268)	1,170,222	280,607	1,450,829

Notes to the Consolidated Financial Statements

Basis of Preparation of Consolidated Financial Statements

1. Basis of Presenting Consolidated Financial Statements

The consolidated financial statements of the Company and its subsidiaries (hereinafter the "the MCHC Group") are prepared in accordance with International Financial Reporting Standards (hereinafter "IFRS") under the provision of Article 120, Paragraph 1 of the Ordinance on Accounting of Companies. In the consolidated financial statements, some items required to be disclosed in IFRS are omitted under the provision of the second sentence of the same Paragraph.

2. Scope of Consolidation

Number of consolidated subsidiaries: 514

The number above includes four (4) jointly-operating companies.

Names of major consolidated subsidiaries: MCC, MTPC, Life Science Institute, Inc., TNSC

Significant change in scope of consolidation

The Company's consolidated subsidiary, Life Science Institute, Inc., exchanged its entire share holdings in LSI Medience Corporation with a portion of the shares in PHC Holdings Corporation. Following this event, LSI Medience Corporation and eight other companies were excluded from the scope of consolidation on August 1, 2019.

3. Scope of Equity Method

Number of associated companies accounted for by the equity method: 145

Name of major affiliate: Mitsubishi Engineering-Plastics Corporation

- 4. Accounting Policies
- (1) Basis and method of valuation for financial assets other than derivatives
 - (i) Initial recognition and measurement

The MCHC Group initially recognizes trade receivables on each accrual date, while other financial assets on each transaction date when the MCHC Group became a party of the contract for the financial assets.

Financial assets are classified into financial assets measured at fair value through profit or loss, fair value through other comprehensive income, and amortized cost. The MCHC Group determines the classification at initial recognition.

Financial assets are classified as financial assets measured at amortized cost if both of the following conditions are met.

- The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows.
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Debt instruments meeting both of the following conditions are classified as financial assets measured at fair value through other comprehensive income. The other debt instruments are classified as financial assets measured at fair value through profit or loss.

· The financial asset is held within a business model whose objective is to hold financial

assets in order to collect contractual cash flows and sales of financial assets.

• The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

With regard to equity instruments invested in not for the purpose of trading, a designation is made to individually measure at fair value through profit or loss or measure at fair value through other comprehensive income, and such designation is continuously applied.

Financial assets are measured at fair value plus transaction costs that are attributable to the financial assets, except for financial assets measured at fair value through profit or loss.

(ii) Subsequent measurement

After initial recognition, financial assets are measured based on the classification as follows:

(a) Financial assets at amortized cost

Financial assets measured at amortized cost are measured at amortized cost using the effective interest method.

(b) Other financial assets

Financial assets other than those measured at amortized cost are measured at fair value.

Changes in the fair values of financial assets measured at fair value are recognized as profit or loss or as other comprehensive income.

Changes in the fair value of equity instruments designated as measured at fair value through other comprehensive income are recognized as other comprehensive income and the amount in other comprehensive income is transferred to retained earnings when equity instruments are derecognized or the decline in its fair value compared to its acquisition cost is significant.

(iii) Derecognition

The MCHC Group derecognizes a financial asset only when the contractual right to receive the cash flows from the asset expires or when the MCHC Group transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

When the MCHC Group does not transfer substantially all the risks and rewards but does not retain them either, and yet retains the ownership of the financial asset transferred, the MCHC Group recognizes retained interests in the financial assets and a liability that the MCHC Group may be required to pay in association therewith, to the extent of the Group's continuing involvement.

(iv) Impairment

The MCHC Group recognizes impairment of financial assets and financial guarantee transaction contracts based on whether or not credit risks of financial assets, the financial assets group or financial guarantee transaction contracts measured at amortized cost on balance sheet date have experienced significant increase compared to their initial recognition.

If there is no significant increase of credit risk in financial assets or financial assets group measured at amortized cost compared to their initial recognition, expected credit losses

for 12 months are recognized as allowance for doubtful receivables, while for trade receivables, expected credit losses for the remaining period are recognized since their initial recognition.

When there is a significant change in credit risk from the time of initial recognition, expected credit losses for the remaining period are recognized as allowance for doubtful receivables. Whether the increase in credit risk is significant or not is determined based on changes in default risks; to determine whether there is a change in default risk, we primarily consider overdue (past due information).

Expected credit losses are measured based on a discounted present value, which is the difference between the amount receivable under the contract, and the amount expected to receive taking into consideration past credit losses, etc.

(2) Basis and method of valuation for derivatives

The MCHC Group utilizes derivatives, including forward foreign exchange contracts and interest rate swap contracts, to hedge foreign exchange and interest rate risks. These derivatives are initially measured at fair value when the contract is entered into, and are subsequently remeasured at fair value.

Changes in the fair value of derivatives are recognized as profit or loss in the consolidated statement of income. However, the gains or losses on the hedging instrument relating to the effective portion of cash flow hedges and hedges of net investment in foreign operations (foreign subsidiaries) are recognized as other comprehensive income.

At the inception of the hedging relationships, the MCHC Group formally designates and documents the hedging relationship to which hedge accounting is applied and the objectives and strategies of risk management for undertaking the hedge. The document includes specific methods of hedging, items or transactions to be hedged against, or nature of risks to be hedged against, fair value of hedged items attributable to hedged risks, or methods of evaluating effectiveness of changes in fair value of hedge instruments to offset exposure to changes in cash flows (including analysis of a cause for why any portion of the hedge is found not effective, and the method of determining the hedging ratio). The MCHC Group also assesses whether a derivative used in the hedge transaction is effective in offsetting fair value of the hedged item or changes in cash flows, at the designating hedging relationships or on an ongoing basis. Specifically, the MCHC Group deems hedge transaction as effective when such hedge offsets economic relations between the hedged item and the hedge instrument.

Hedges that meet the requirements for hedge accounting are classified in the following categories and accounted for in accordance with IFRS 9 "Financial Instruments."

(a) Fair value hedges

Changes in the fair value of derivatives are recognized as profit or loss. Changes in fair value of the hedged item attributable to hedged risks are recognized in profit or loss by modifying the carrying amount of the hedged item.

(b) Cash flow hedges

The effective portion of gains or losses on hedging instruments is recognized as other comprehensive income in the consolidated statement of comprehensive income, while the ineffective portion is recognized immediately as profit or loss.

The amounts of hedging instruments recognized in other comprehensive income are reclassified to profit or loss when the transactions of the hedged items affect profit or loss. In cases where hedged items result in the recognition of non-financial assets or liabilities, the amounts recognized as other comprehensive income are accounted for as adjustments to the original carrying amount of non-financial assets or liabilities.

If planned transactions are no longer expected to occur, any related cumulative gain or loss that has been recognized in equity as other comprehensive income is reclassified to profit or loss. When a hedging instrument expires or is sold or terminated or exercised without being replaced with other hedging instrument or renewal of the hedging instrument, or when a hedge accounting is discontinued due to a change of risk management purpose, any cumulative gain or loss recognized in equity as other comprehensive income remains in equity until a forecasted transaction is executed.

(c) Hedges of a net investment in foreign operations

Hedges of a net investment in foreign operations, are accounted for similarly to a cash flow hedge. The effective portion of gains or losses on hedging instruments is recognized as other comprehensive income, while the ineffective portion is recognized as profit or loss. At the time of the disposal of the foreign operations, any related cumulative gain or loss that has been recognized in equity as other comprehensive income is reclassified to profit or loss.

(3) Valuation basis and method for inventories

The acquisition cost of inventories includes all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Inventories are measured at acquisition cost, or if lower, at net realizable value. The costs are determined by mainly using the weighted-average method. Net realizable value is determined as the estimated selling price in the ordinary course of business less the estimated costs of completion and estimated costs necessary to make the sale.

(4) Depreciation and amortization method for significant depreciable assets

(i) Property, plant and equipment

The MCHC Group uses the cost model for measuring property, plant and equipment. Property, plant and equipment are presented in values that are calculated as acquisition cost less accumulated depreciation and accumulated impairment loss.

Acquisition cost includes expenses directly attributable to acquisition of the assets, estimated costs relating to scrap, removal and retirement and restoration, and the borrowing cost that satisfy the capitalization criteria.

Except land, all of the property, plant and equipment applied depreciation on a straightline basis to regularly allocate depreciable amount, which is calculated by subtracting the remaining value on balance sheet date from its acquisition cost.

The estimated useful lives of major property, plant and equipment are as follows:

Buildings and structures: 3–50 years Machinery and equipment: 2–22 years

Vehicles, tools, furniture and fixtures: 2–25 years

(ii) Intangible assets

The MCHC Group uses the cost model for measuring intangible assets.

An intangible asset is presented in values that are calculated as acquisition cost less any accumulated amortization and any accumulated impairment losses.

Intangible assets acquired separately are measured as acquisition cost at the initial recognition, and the costs of intangible assets acquired through business combinations are recognized at fair value at the acquisition date. Expenditures on internally generated intangible assets are recognized as expense in the period when incurred, except for development expenses that satisfy the capitalization criteria.

Intangible assets with finite useful lives are amortized using the straight-line method over their estimated useful lives and are tested for impairment whenever there is any indication of impairment. The estimated useful lives and amortization method of intangible assets with finite useful lives are reviewed at each fiscal year end, and the effect of any changes in estimate would be accounted for on a prospective basis.

The estimated useful lives of major intangible assets are as follows:

Technology-related intangible assets: 4–20 years
Customer-related intangible assets: 5–20 years
Software: 3–5 years

Intangible assets with indefinite useful lives and intangible assets that are not ready to use are not amortized, but they are tested for impairment individually or by cashgenerating unit annually or whenever there is any indication of impairment.

(iii) Lease

A lease transaction is recognized when a right to control the use of an asset under a particular agreement is transferred in return for consideration over a certain period of time, with a right-of-use asset and lease liability in the lease transaction recognized on the date of the inception of the lease. Whether an agreement is a lease or contains a lease is determined based on the substance of the agreement, even when it does not legally constitute a form of lease.

A lease liability is measured as the discounted present value of total lease payments outstanding as of the date of inception of the lease. A right-of-use asset is initially measured as an aggregate of the initial measurement value of the lease liability after being adjusted with initial direct costs, prepaid lease payments, etc., and costs for restoration obligations, etc., required by the lease agreement.

Lease payments are allocated in finance cost or payments for outstanding lease liability, both at a consistent interest rate to outstanding lease liability, and the finance cost is recognized as profit or loss.

A right-of-use asset is amortized over the useful life of the asset where the ownership of an underlying asset is to be transferred to a lessee by the expiration of the lease term or the exercise of a purchase option is reflected in the acquisition cost of the right-of-use asset, otherwise over the shorter of the useful life or the lease term regularly.

For leases expiring within 12 months or whose underlying asset is small, relevant lease payments are recognized as finance cost regularly over the lease term.

(5) Basis for provision of significant reserves

Allowances and provisions are recognized when the MCHC Group has a present (legal or constructive) obligation as a result of a past event when it is more likely than not that an

outflow of resources having economic benefits will be required to settle the obligation and the amount of obligation has been reliably estimated.

Allowances and provisions are measured, where the time value of money is material, at present value of expenses estimated to be required to settle the obligation. The present value is calculated using the time value of money and a pre-tax discount rate that reflects the evaluation in the present market on the risks specific to the liabilities.

(6) Accounting treatment on retirement benefits

The MCHC Group sponsors defined benefit plans and defined contribution plans as employee retirement benefit plans.

The Group calculates the present value of defined benefit obligations, related current service cost and past service cost using the projected unit credit method.

The discount rate is calculated based on yields of high-quality corporate bonds on balance sheet date.

Liability or asset recognized in respect of the defined benefit plan is the present value of the defined benefit obligation less the fair value of plan assets.

Remeasured liability or asset value in respect of the defined benefit plan is recognized comprehensively as other comprehensive income in the period as incurred, and immediately reflected retained earnings. In addition, past service cost is recognized as expenses in the period as incurred.

Cost for defined contribution plan is recognized as expense in the period when contributed.

(7) Basis of revenue recognition

The MCHC Group recognizes revenue, based on the following 5-step model, in an amount that reflects the consideration to which the Group expects to be entitled in exchange for goods or services transferred to customers.

- Step 1: Identify the contract(s) with a customer
- Step 2: Identify the performance obligations in the contract
- Step 3: Determine the transaction price
- Step 4: Allocate the transaction price to the performance obligations in the contract
- Step 5: Recognize revenue when (or as) the entity satisfies a performance obligation

The MCHC Group offers a variety of products and services to domestic and foreign customers through its business activities in four business segments ("Performance Products," "Chemicals," "Industrial Gases" and "Health Care"), primarily by the four operating companies, Mitsubishi Chemical Corporation, Mitsubishi Tanabe Pharma Corporation, Life Science Institute, Inc., and Taiyo Nippon Sanso Corporation.

For the sales of such products, because the customer obtains control over the products upon delivery, the performance obligation is judged to have been satisfied and revenue is therefore recognized upon delivery of the products. Revenue is measured at the consideration promised in a contract with a customer, less discounts, rebates, returned products and other items.

Consideration for products under sales contracts is mainly collected within 12 months of the transfer of control over said products and therefore the consideration includes no significant financial elements.

(8) Basis for translating significant foreign currency assets and liabilities into Japanese yen

Consolidated financial statements of the MCHC Group are presented in Japanese yen, which is the functional currency of the Company. Each company in the MCHC Group specifies its own functional currency and measures transactions based on it.

Foreign currency transactions are translated into the functional currency at the rates of exchange prevailing at the dates of transactions or an approximation of the rate.

Monetary assets and liabilities denominated in foreign currencies are translated into the functional currency at the rates of exchange prevailing on balance sheet date. Differences arising from the translation and settlement are recognized as profit or loss.

However, exchange differences arising from the translation of financial instruments designated as hedging instruments for net investment in foreign operations, financial assets measured at fair value through other comprehensive income, and cash flow hedges are recognized as other comprehensive income.

The assets and liabilities of foreign operations are translated into Japanese yen at the rates of exchange prevailing at the fiscal year end date, while income and expenses of foreign operations are translated into Japanese yen at the rates of exchange prevailing at the dates of transactions or an approximation to the rate.

In cases where foreign operations are disposed of, the cumulative amount of translation differences related to the foreign operations is recognized as profit or loss in the period of disposition.

(9) Matters regarding goodwill

Goodwill is recorded at the value calculated as cost less any accumulated impairment loss.

Goodwill is allocated to each of the cash-generating units, or groups of cash-generating units, which are expected to benefit from synergies of the business combination after the acquisition date.

Goodwill is tested for impairment annually or whenever there is any indication of impairment.

However, impairment losses on goodwill are not reversed.

(10) Assets and discontinued operations held for sale

Non-current assets (or disposal groups) are classified as assets held for sale if their carrying amount expected to be recovered principally through a sale transaction rather than through continued use. This condition is regarded as met only when the sale within one year is highly probable and the non-current asset (or disposal group) is available for immediate sale in its present condition. Non-current assets (or disposal groups) classified as assets held for sale are measured as carrying amount or if lowered, as fair value less costs to sell.

Property, plant and equipment and Intangible assets classified as assets held for sale are not depreciated or amortized.

Discontinued operations are recognized when an operation has been already disposed of or includes a component of the MCHC Group that is classified as an asset held for sale, represents one line of the MCHC Group's business, and the Group has a plan to dispose of such a business line.

(11) Accounting treatment of consumption taxes

Consumption taxes are excluded from transaction amounts.

5. Matters Related to Judgments Associated with Significant Accounting Estimates

As of March 2020, the novel coronavirus (COVID-19), which initially broke out in China and has since rapidly spread across the world, mainly in Europe and the United States, has restrained economic activities and decreased demand.

Despite the uncertain outlook, the MCHC Group makes estimates of future taxable income in assessing deferred tax assets and future cash flows in a goodwill impairment test, based on the information available as of the end of the fiscal year under review, on the assumption that this impact will continue in the following fiscal year.

6. Change in Accounting Policy

The major standards and interpretations the MCHC Group adopted from the consolidated fiscal year under review are as follows.

Standards and Interpretations		Description of New Standards and Amendments	
		Accounting standards and disclosure methods for handling leases have been revised.	
IFRS 16	Leases	Specifically, under a single model, the financial statements must generally reflect asset usage rights and payment obligations for borrower leases exceeding 12 months.	

The adoption of IFRS 16 increased the carrying amounts of the MCHC Group's lease-related assets by ¥100.2 billion while increasing lease liabilities by ¥100.6 billion on the adoption date.

In the adoption of IFRS 16, the MCHC Group has employed the method in which the cumulative effect of applying this standard is recognized at the date of initial application, which is allowed as the transition method. The amount of cumulative effect at the date of initial application of this standard is not material.

In the adoption of IFRS 16, the MCHC Group has employed a method of grandfathering the assessment set forth under previously issued IAS 17 "Leases" and IFRIC 4 "Determining whether an Arrangement contains a Lease," which is allowed as the transition method in cases where a reassessment on whether the contract is a lease or contains a lease has not been made as of the date of the initial application.

The MCHC Group, under IAS 17, previously classified lease agreements into finance leases whenever substantially all the risks and economic value incidental to the ownership of a leased asset are transferred to the MCHC Group, and all others into operating leases. Under IFRS 16, the MCHC Group, without making these classifications, recognizes right-of-use assets and lease liabilities based on the substance of the agreement.

For leases classified into finance leases under IAS 17, the carrying amounts of right-of-use assets and lease liabilities as of the date of initial application are calculated as the carrying amounts of leased assets and lease obligations under IAS 17 as of the immediately preceding day, respectively.

For leases classified into operating leases under IAS 17, lease liabilities as of the date of initial application are measured as the present value of a total of remaining lease payments discounted using an incremental borrowing rate for lessees of the MCHC Group as of the date of initial application. Right-of-use assets are measured as the measurement value of lease liabilities after being adjusted with prepaid and unpaid lease payments.

In applying IFRS 16 to leases classified into operating leases under IAS 17, the MCHC Group adopts the following methods, approved as transition measures:

- To adjust right-of-use assets with the amount of provisions for unfavorable contracts under IAS 37, "Provisions, contingent liabilities and contingent assets," as of the date immediately prior to the date of initial application, as an alternative to the impairment review.
- To apply exemptions from recognizing right-of-use assets and lease liabilities expiring within 12 months.
- To exclude initial direct costs from the measurement of right-of-use assets as of the date of initial application.
- To determine the calculation of the lease term of agreements containing an extension or cancelation option, after the fact.

In measuring lease liabilities, the MCHC Group discounts lease payments using an incremental borrowing rate for lessees as of the date of initial application. The weighted average applied incremental borrowing rate is 1.981%.

The breakdown of differences between total minimum future lease payments associated with non-cancelable operating leases as of the end of the previous fiscal year and lease liabilities as of the date of initial application are as follows:

Unit: Millions of yen

A total of minimum future lease payments associated with non-cancelable operating leases as of March 31, 2019	48,720
A total of minimum future lease payments associated with non-cancelable operating leases as of March 31, 2019 (after being discounted at the incremental borrowing rate as of April 1, 2019)	45,194
Finance lease obligations as of March 31, 2019	16,329
Short-term leases and leases of small assets for which lease liabilities are not recognized	(6,181)
(Leases for which) the exercise of extension or the waiver of cancelation is reasonably certain, etc.	61,601
Lease liabilities as of April 1, 2019	116,943

Notes to consolidated statement of profit or loss

Other operating expenses

The breakdown of other operating expenses of $\frac{1}{2}(83,373)$ million is as follows:

(i) Impairment loss on intangible assets associated with technologies acquired through the acquisition of Medicago Inc. by Mitsubishi Tanabe Pharma Corporation (MTPC): \(\frac{2}{4},069\) million

Medicago Inc. has decided to discontinue its development activity in the United States for seasonal influenza VLP vaccine (MT-2271), and thus the carrying amount of intangible assets associated with the technology (in-progress research and development expense) is reduced in full.

The recoverable amount is measured based on the utility value and the value is deemed to be zero.

(ii) Impairment loss on goodwill related to the pharmaceutical formulation materials business in the Health Care domain: $\frac{1}{2}$ (16,274) million

As a result of the revision of plans in view of a situation where profitability could sharply decline amid a deteriorating business environment, the recovery of investments in the pharmaceutical formulation materials business in the Health Care domain seems unlikely. Thus, the carrying amount of goodwill related to the business is reduced to the recoverable amount of \$16.288 million.

The recoverable amount is measured based on the utility value. Major assumptions used in the calculation of the utility value include a growth rate and a discount rate. Given the uncertain future outlook, cash flows after the 5-year plan are assumed to be the same as the fifth year at a growth rate of 0%, while a discount rate of 7.2% is used, which is a weighted average cost of capital (before tax) for the cash generating unit.

Notes to consolidated statement of financial position

1. Assets Pledged as Collateral and Debt Obligations Covered by Collateral

Assets pledged as collateral

Property, plant and equipment \(\xrac{\pma}{24,298 \text{ million}} \)

Other ¥ 773 million

Debt obligations covered by collateral ¥ 8,770 million

2. Allowance for Doubtful Accounts Directly Deducted From Assets

Trade receivables ¥ 8,143 million

Other non-current assets ¥ 2,036 million

3. Accumulated Depreciation on Total Property, Plant and Equipment and Accumulated

Depreciation ¥ 3,488,719 million

4. Contingent Liabilities

Guarantee of loans from financial institutions

Guarantees ¥ 8,383 million

Notes to consolidated statement of changes in equity

1. Matters Related to Class and Number of Issued Shares

Class and total number of issued shares as of the close of the consolidated fiscal year under review:

Common stock

1,506,288 thousand shares

- 2. Matters Related to Dividends
- (1) Dividends paid to shareholders

Resolution	Share Class	Aggregate Amount of Dividends	Dividend per share	Entitlement Date	Effective Date
Board of Directors meeting May 22, 2019	Common stock	¥28,463 million	¥20	March 31, 2019	June 4, 2019
Board of Directors meeting November 1, 2019	Common stock	¥28,464 million	¥20	September 30, 2019	December 3, 2019

(Note) The aggregate amounts of dividends resolved at the Board of Directors meeting on May 22, 2019 and November 1, 2019 include ¥66 million and ¥57 million of cash dividends paid to the Company's shares held by the BIP trust (excluding the number of shares equivalent to the accumulated points granted), respectively.

(2) Dividends whose base date arrives within the consolidated fiscal year under review but whose effective date arrives after the close of the consolidated fiscal year under review

The following matters related to payout of dividends of the common stock are being proposed as one of the agenda for the Board of Directors meeting scheduled for May 26, 2020.

Resolution	Share Class	Aggregate Amount of Dividends	Source of Dividend	Dividend per share	Entitlement Date	Effective Date
Board of Directors meeting May 26, 2020	Common stock	¥17,079 million	Retained earnings	¥12	March 31, 2020	June 10, 2020

(Note) The aggregate amounts of dividend includes ¥34 million of cash dividends paid to the Company's shares held by the BIP trust (excluding the number of shares equivalent to the accumulated points granted), respectively.

3. Type and Number of Shares Being the Object of Warrants (excluding that warrant for which the first day of the exercising period has not yet arrived) as of the Close of the Consolidated Fiscal Year Under Review:

Common stock

123,490 thousand shares

Notes on Financial Instruments

1. Matters Related to Status of Financial Instruments

The MCHC Group is exposed to financial risks during the course of business activities in a wide range of fields in various countries and regions. To reduce or avoid said risks, it manages risks based on a specific policy. With regard to derivative transactions, its policy limits derivatives within the actual demand and prohibits transactions for speculation purposes. In addition, in accordance with the internal rules that define the authority to do transactions, the upper limit to transactions, etc., the balance of contracts, fair values, etc. with regard to derivatives transactions are reported on a regular basis to the responsible Director.

2. Matters Related to Fair Value of Financial Instruments

The fair values and the carrying amounts in consolidated statement of financial position as of the end of the fiscal year under review are shown below except for financial instruments measured at fair value and financial instruments measured at amortized cost of which fair value reasonably approximates the carrying amount in consolidated statement of financial position.

		Unit: Millions of yen
	Values in Consolidated Statement of	Fair value
	Financial Position	
Assets		
Bonds	50,000	49,960
Total	50,000	49,960
Liabilities		
Long-term borrowings	1,075,877	1,094,455
Bonds payable	690,602	695,108
Total	1,766,479	1,789,563

Bonds

The fair value of bonds which do not have market prices is valued at quoted price at the exchange.

Long-term borrowings

The fair value of long-term borrowings is measured based on the present value which is obtained by discounting the total of the principal and interest by the interest rate assumed in a case where the same loan is newly made.

Bonds payable

The fair value of bonds payable is measured based on market price.

3. Matters Related to Transfer of Financial Assets

Of trade receivables transferred without satisfying the requirements for derecognition, \(\xxi9,202\) million is included in "trade receivables" and \(\xxi21,586\) million, which is received by transfer, is included in "bonds and borrowings." The fair value reasonably approximates the carrying amount. Also, the net position is mainly arises from timing differences between the retained interests related to sale of trade receivables and payment of bonds receivables, and repayment of borrowings. As all or part of obligations related to these bonds payables are

retroactively designated to the MCHC Group if the drawer of the note or debtor becomes in default in payment, most of the risks relating to holding of the transferred assets and their economic value are deemed to be held by the MCHC Group.

Notes on Per Share Information

Equity attributable to owners of the parent company per share	¥824.07
Basic net income per share	¥38.08

Discontinued Operations

1. Outline of Discontinued Operations

On May 14, 2019, MCHC's operating company, Life Science Institute, Inc. (LSII) came to an agreement on a strategic capital partnership with PHC Holdings Corporation (PHCHD), which is engaged in the healthcare business in Japan as well as overseas. In this agreement, it was determined that LSII would exchange all of its shares in LSI Medience Corporation (LSIM) for a part of PHCHD shares. On August 1, 2019, LSII completed the planned share exchange. The MCHC Group, during the fiscal year, has accordingly classified the earnings related to LSIM and its subsidiaries and affiliate and gain on the share exchange as discontinued operations. Figures have been restated, with the discontinued operations presented separately.

2. Profit or Loss from Discontinued Operations

	Unit: Millions of yen
	Fiscal year under review (From April 1, 2019 to March 31, 2020)
Revenue (Note 1)	52,754
Cost	(27,169)
Income before tax from discontinued operations	25,585
Income tax expense (Note 2)	(8,693)
Net Income from discontinued operations	16,892
Net income from discontinued operations	
Attributable to owners of the parent company	16,891
Attributable to non-controlling interests	1

Notes:

- 1. This included ¥23,922 million from gain on share exchanges.
- 2. This included $\frac{1}{2}(8,117)$ million from tax on gain on share exchanges.

Notes on Others

(Capital transactions with non-controlling interests)

MTPC is a wholly owned subsidiary of MCHC

(i) Tender offer

MCHC implemented a tender offer as part of a series of transactions to acquire all of the shares of consolidated subsidiary MTPC from November 19, 2019, to January 7, 2020. The tender offer was completed, as the total number of the tendered shares was greater than the minimum number of shares to be purchased. MCHC thereby acquired 197,355 thousand shares of MTPC Common Stock for ¥396,684 million (excluding transaction costs) on January 15, 2020, lifting MCHC's ownership of shares with voting rights from 56.4%, to 91.6%.

(ii) Demand for sale of shares

On January 17, 2020, MCHC notified MTPC that MCHC would request that non-controlling shareholders of MTPC sell all of their MTPC Common Stock. That day, MTPC resolved at its board of directors meeting to approve the demand. With the demand for sale of shares coming into effect on March 2, 2020, MCHC acquired 47,308 thousand shares of MTPC Common Stock at ¥95,088 million (excluding transaction costs) and MTPC became a wholly owned subsidiary of MCHC.

The capital transactions with non-controlling interests in this additional acquisition are as outlined below:

Unit: Millions of yen

	Fiscal year under review (From April 1, 2019 to March 31, 2020)
Carrying amount of non-controlling interests acquired	348,615
Consideration (Note 1) (Note 2)	(493,271)
Decrease in equity attributable to owners of the parent company	144,656

Notes

- 1. The amount of MTPC shares held by MTPC's BIP trust is excluded.
- 2. Transaction costs are included in consideration.

Subsequent Event

(Acquisition of Gelest, Inc. by Mitsubishi Chemical America Inc.)

MCHC decided to acquire Gelest, Inc., a US-based manufacturer of Si chemicals and metal compounds, through its consolidated subsidiary, Mitsubishi Chemical America Inc. (MCA). MCA entered into a share assignment agreement with the shareholders of Gelest Intermediate Holdings, Inc. on April 30, 2020 to acquire all the shares in Gelest Intermediate Holdings, Inc., the parent company of Gelest, Inc. The acquisition is scheduled to be completed within approximately six months after the agreement date thereof.

MCHC believes that a combination of Gelest, Inc.'s broad range of knowledge in Si chemicals and metal compounds with the MCHC Group's technologies, management resources, and customer networks should significantly expand the range of solutions it can offer.

Gelest, Inc. company profile

Company Name	Gelest, Inc.
Location	Pennsylvania, United States (head office and factory)
Foundation	1991
Number of employees	240 (as of July 1, 2019)
Principal business lines	development, manufacturing, and sale of Si chemicals, special
	acrylates, metal-organics, etc.

$Non-consolidated\ Balance\ Sheet$

As of March 31, 2020

	Unit: Millions of yen
Assets	
Current assets:	
Cash and deposits	194
Income taxes receivable	18,768
Short-term loans receivable from subsidiaries and affiliates	340,387
Other	6,289
Total current assets	365,638
Fixed assets:	
Property, plant and equipment	
Buildings	1,817
Structures	39
Tools, furniture and fixtures	233
Construction in progress	5
Total property, plant and equipment	2,095
Intangible fixed assets:	
Software	499
Other	2
Total intangible fixed assets	501
Investments and other assets:	
Investment securities	4,220
Stocks of subsidiaries and affiliates	1,302,455
Investments in affiliated companies	162
Long-term loans receivable from subsidiaries and affiliates	245,861
Deferred income taxes—noncurrent	620
Other	2,705
Total investments and other assets	1,556,023
Total fixed assets	1,558,620
Total assets	1,924,258

Non-consolidated Balance Sheet (continued)

As of March 31, 2020

	Unit: Millions of yen
Liabilities	
Current liabilities:	
Short-term borrowings	257,088
Short-term borrowings to subsidiaries and affiliates	308,156
Current portion of long-term borrowings	49,026
Commercial paper	50,000
Current portion of bonds payable	45,000
Accounts payables	107,377
Accrued expenses	850
Accrued income taxes	4
Accrued bonuses	262
Provision for bonuses for directors (and other officers)	40
Other	392
Total current liabilities	818,195
Long-term liabilities:	
Bonds payable	448,779
Long-term borrowings	238,835
Provision for stock benefits	163
Other	4,918
Total long-term liabilities	692,695
Total liabilities	1,510,890
Net Assets	
Shareholders' equity:	
Common stock	50,000
Additional paid-in capital	264,955
Legal capital surplus	12,500
Other capital surplus	252,455
Retained earnings	168,683
Other retained earnings	168,683
Retained earnings brought forward	168,683
Less, Treasury stock at cost	(73,612)
Total shareholders' equity	410,027
Valuation and translation adjustments:	
Net unrealized holding gain on other securities	(344)
Total valuation and translation adjustments	(344)
Stock acquisition rights	3,686
Total net assets	413,368
Total liabilities and net assets	1,924,258

Non-consolidated Statement of Income

Year ended March 31, 2020

	Unit: Millions of yen
Operating revenue	
Dividends from subsidiaries and affiliates	63,558
Operating costs receipts	8,087
Total operating revenue	71,645
General and administrative expenses	10,556
Operating income	61,079
Other income	
Interest income	3,172
Dividends income	274
Other	317
Total other income	3,762
Other expenses	
Interest expenses	3,080
Interest on bonds	2,453
Bond issuance cost	556
Other	144
Total other expenses	6,233
Ordinary income	58,608
Extraordinary losses	
Loss on valuation of shares of subsidiaries and associates	29,477
Loss on valuation of investment securities	36
Total extraordinary losses	29,513
Income before income taxes	29,095
Current income taxes	(1,043)
Deferred income taxes	53
Total income taxes	(990)
Profit	30,086

Non-consolidated Statement of Changes in Net Assets Year ended March 31, 2020

Unit: Millions of yen

	Shareholders' equity						
		Additional paid-in capital			Retained earnings		
	Common stock	Legal capital surplus	Other capital surplus	Total capital surplus	Other retained earnings Retained earnings brought forward	Total retained earnings	
Balance at April 1, 2019	50,000	12,500	252,481	264,981	195,525	195,525	
Changes during the fiscal year							
Cash dividends	-	_	-	-	(56,927)	(56,927)	
Profit	_	_	-	-	30,086	30,086	
Purchase of treasury stock	_	_	-	-	_	_	
Disposition of treasury stock	-	-	(26)	(26)	-	-	
Net change in items other than those in shareholders' equity	-	-	_	-	_	-	
Total changes during the fiscal year	-	-	(26)	(26)	(26,842)	(26,842)	
Balance at March 31, 2020	50,000	12,500	252,455	264,955	168,683	168,683	
	Shareholders' equity		Valuation and translation adjustment				
	Treasury stock	Total shareholders' equity	Net unrealized holding gain on other securities	Total valuation and translation adjustment	Warrants	Total net assets	
Balance at April 1, 2019	(73,776)	436,731	497	497	3,747	440,975	
Changes during the fiscal year							
Cash dividends	-	(56,927)	-	_	_	(56,927)	
Profit	_	30,086	_	_	_	30,086	
Purchase of treasury stock	(27)	(27)	-	_	-	(27)	
Disposition of treasury stock	191	165	-	_	_	165	
Net change in items other than those in shareholders' equity Total changes during the fiscal year	_	_	(842)	(842)	(62)	(904)	
	164	(26,704)	(842)	(842)	(62)	(27,607)	
Balance at March 31, 2020	(73,612)	410,027	(344)	(344)	3,686	413,368	

Notes to the Non-consolidated Financial Statements

Matters Concerning Significant Accounting Policies

Valuation Methods of Securities

Subsidiaries' and affiliates' stocks

Stated at cost based on the moving average method

Other securities with quoted market prices

Stated at fair value based on market price at the closing date, or calculated by other means. The difference between the acquisition cost and the carrying value of other securities, including unrealized gain and loss, net of the applicable income taxes, is recognized as a component of net assets, and the cost of other securities sold is principally computed by the moving average method.

Other securities without quoted market prices

Stated at cost based on the moving average method

2. Method of Depreciation of Property, Plant and Equipment

By the straight-line method

3. Method of Amortization of Intangible Fixed Assets

By the straight-line method

4. Basis for Reserves

Accrued bonuses to employees

To provide for payments of bonuses to its employees, estimates of those accrued bonuses and social insurance costs corresponding thereto, which MCHC should bear during the fiscal year under review, are recorded.

Provision for bonuses for directors (and other officers)

To provide for payments of bonuses to its corporate executive officers and executive officers, estimates of those accrued bonuses and social insurance costs corresponding thereto pertaining to the fiscal year under review, are recorded.

Provision for stock benefits

In order to prepare for the granting of stock benefit to corporate executive officers and executive officers of the Company in accordance with the share benefit rules, the projected amount of stock benefit obligations at the end of the fiscal year under review, is recorded.

5. Treatment of Consumption Taxes

Net of tax

6. Adoption of Consolidated Tax Payment System

Consolidated tax payment system

(Application of tax effect accounting in relation to transition from consolidated tax payment system to group portable tax payment system)

In respect of items to be transitioned to the group portable tax payment system, newly set forth in the Act for Partial Revision of the Income Tax Act, etc. (Act No. 8, 2020) and those reviewed for the non-consolidated tax payment system in response to the transition to the group portable tax payment system, the Company, pursuant to Article 3 of the Treatment of Application of Tax Effect Accounting Related to Transition from Consolidated Tax Payment System to Group Portable Tax Payment System (ASBJ PITF No. 39, March 31, 2020), does not apply Article 44 of the Guidance on Accounting Standard for Tax Effect Accounting (ASBJ Guidance No. 28, February 16, 2018); the amounts of deferred tax assets and deferred tax liabilities are stated in accordance with the tax act prior to the revision.

Notes to the Non-consolidated Balance Sheets

1. Accumulated Depreciation of Total Property, Plant and Equipment

¥ 2,110 million

2. Monetary Claims and Liabilities Against Subsidiaries and Affiliates (excluding those sectionally indicated)

Short-term monetary claim ¥ 5,817 million

Short-term monetary liabilities \quantum 10,600 million

3. Contingent Liabilities

Liabilities on guarantee for bank borrowings ¥113,977 million

Liabilities for guarantees on loan transactions between wholly owned subsidiaries \\$29,945 million

Total ¥143,922 million

Notes to the Non-consolidated Statements of Income

1. Loss on valuation of shares of Subsidiaries and Affiliates

Loss on valuation of shares of a subsidiary, Life Science Institute, Inc.

2. Transactions with Subsidiaries and Affiliates

Notes to the Non-consolidated Statement of Changes in Net Assets

Class and Number of Treasury Stocks at the End of the Fiscal Year Under Review

Common stock 86,230 thousand shares

Note: The number of shares of treasury stock at the end of the fiscal year under review includes 3,184 thousand shares of the Company held by the board incentive plan (BIP) trust.

Notes on Tax Effect Accounting

Breakdown of Deferred Tax Assets

Deferred tax assets mainly consist of subsidiaries' stocks and losses carried forward (corporation income tax and local tax). Deferred tax assets pertaining to subsidiaries' stocks and losses carried forward (local tax) were accounted for as valuation allowances.

Notes on Related Party Transactions

Subsidiaries, etc.

Attribute	Name of related party	Equity ownership (or possession) percentage (%)	Description of the business relationship	Transactions	Trading amount (in million yen)	Accounts	Balance at year-end (in million yen)
Mitsubishi Chemical Holdings Corporate Staff, Inc.				Lending of funds	84,140	Short-term loans receivable from subsidiaries and affiliates	330,162
	Direct 100%	Interlocking of officers and Lending of funds	(Note 1)	84,140	Long-term loans receivable from subsidiaries and affiliates	245,861	
			Receipts of interest (Note 1)	2,089	Current assets and others	227	
			Fund borrowing (Note 2)	34,571	Short-term borrowings to subsidiaries and affiliates	34,571	
			Payment of interest (Note 2)	3	_	-	
				Guaranty money deposited (Note 3)	29,945	_	-
Subsidiary Mitsubishi Tanabe Pharma Corporation	Tanabe	nabe arma Direct 100%	Fund borrowing	Fund borrowing (Note 2)	120,061	Short-term borrowings to subsidiaries and affiliates	273,584
				Payment of interest (Note 2)	61	_	-
Subsidiary Mitsubishi Chemical Corporation		Direct 100%	Interlocking of officers and	Collection of funds (Note 1)	77,616	Short-term loans receivable from subsidiaries and affiliates	1,910
		Lending of funds	Receipts of interest (Note 1)	859	Current assets and others	0	
Subsidiary Chemica Holding	Mitsubishi	hemical oldings Direct 100%	Debt guarantee	Debt guarantee (Note 4)	44,462	_	-
	Chemical Holdings America, Inc.			Receipts of guarantee commission (Note 4)	55	Current assets and others	43
	Life Science Institute, Inc.	Direct 100%	Interlocking of officers and Debt guarantee	Debt guarantee (Note 3)	29,945	_	_
				Receipts of guarantee commission (Note 3)	4	Current assets and others	4

Attribute	Name of related party	Equity ownership (or possession) percentage (%)	Description of the business relationship	Transactions	Trading amount (in million yen)	Accounts	Balance at year-end (in million yen)
Subsidiary Mitsubishi Chemical Holdings Europe GmbH	Direct 100%	Interlocking of officers and Debt guarantee	Debt guarantee (Note 4)	18,172	-	-	
			Receipts of guarantee commission (Note 4)	47	Current assets and others	25	
	The Coudi	ethacrylates Indirect 50%	Debt guarantee	Debt guarantee (Note 4)	34,206	-	-
	Methacrylates Company			Receipts of guarantee commission (Note 4)	103	_	

Trading amount above does not include consumption taxes. The balance at year-end includes consumption taxes.

Term of transactions and policy of decision-making thereof

Notes:

- 1. Interest rates are reasonably decided based on procurement interest rates.
 - Transactions relating to lending of funds and recovery are presented in net amounts.
- Interests rates are reasonably decided reflecting market interest rates.
 The amount of transactions relating to borrowings and repayments is indicated in a net amount.
- 3. The Company acts as a joint and several guarantor for the borrowings of Life Science Institute, Inc. from Mitsubishi Chemical Holdings Corporate Staff, Inc. The guarantee commission is decided according to what is considered reasonable when considering the financial position of the debtor.
- 4. The Company acts as jointly and severally liable guarantor with respect to borrowings from a commercial bank. The guarantee commission is decided according to what is considered reasonable when considering the financial position of the debtor.

Notes on Per Share Information

Net assets per share \$\frac{\pmax288.50}{\pmax21.19}\$

Note: Amounts of less than one million yen are rounded to the nearest unit.

[English Translation of Report of Independent Auditors Originally Issued in the Japanese Language]

Report of Independent Auditors

May 22, 2020

The Board of Directors Mitsubishi Chemical Holdings Corporation

Ernst & Young ShinNihon LLC Tokyo Office

Kazuomi Nakamura Certified Public Accountant Designated, Limited Liability and Operating Partner

Noriaki Kenmochi Certified Public Accountant Designated, Limited Liability and Operating Partner

Takayuki Ueki Certified Public Accountant Designated, Limited Liability and Operating Partner

Kosuke Kawabata Certified Public Accountant Designated, Limited Liability and Operating Partner

Audit Opinion

Pursuant to the provisions of Article 444, Paragraph 4 of the Companies Act, we have audited the consolidated financial statements of Mitsubishi Chemical Holdings Corporation (the "Company"), which comprise the consolidated statement of profit or loss for the fiscal year from April 1, 2019 to March 31, 2020, the consolidated statement of financial position as of March 31, 2020, the consolidated statement of changes in equity for the fiscal year from April 1, 2019 to March 31, 2020, and the related notes to consolidated financial statements.

In our opinion, the consolidated financial statements referred to above, which were prepared with some disclosure items required under International Financial Reporting Standards omitted pursuant to the provisions of the second sentence of first paragraph of Article 120 of the Corporate Calculation Regulations, present fairly, in all material respects, the consolidated financial position of the Company and its subsidiaries as of March 31, 2020 and the results of their operations for the period then ended.

Basis for Audit Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company and its subsidiaries in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and the Audit Committee for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of consolidated financial statements pursuant to the provisions of the second sentence of the first paragraph of Article 120 of the Corporate Calculation Regulations which permits companies to omit some disclosure items required under International Financial Reporting Standards in preparing consolidated financial statements; this includes the development and maintenance of internal control deemed necessary by management for the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to injustice or error.

In preparing the consolidated financial statements, management is responsible for assessing whether it is appropriate to prepare the consolidated financial statements with the assumption of the Group's ability to continue as a going concern and disclosing, as required by the provisions of the second sentence of the first paragraph of Article 120 of the Corporate Calculation Regulations which permits companies to omit some disclosure items required under International Financial Reporting Standards, matters related to going concern.

The Audit Committee is responsible for overseeing the Corporate Executive Officers' and Directors' performance of duties within the maintenance and operation of the financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our responsibilities are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion on the consolidated financial statements based on our audit from an independent point of view. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonably be expected to influence the decisions of users taken on the basis of the consolidated financial statements.

In accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks. Selecting audit procedures to be applied is at the discretion of the auditor. Obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- In making those risk assessments, we consider internal control relevant to the audit in order
 to design audit procedures that are appropriate in the circumstances, while the purpose of the
 audit of the consolidated financial statements is not expressing an opinion on the
 effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used by management and their method
 of application, as well as the reasonableness of accounting estimates by management and
 related notes thereto.
- Conclude on the appropriateness of management's use of the going concern basis for preparing the consolidated financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related notes to the consolidated financial statements or, if the notes to the consolidated financial statements on material uncertainty are inadequate, to express a qualified opinion with exceptions on the consolidated financial statements. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate whether the presentation of the consolidated financial statements and the notes
 thereto are in accordance with the provisions of the second sentence of the first paragraph of
 Article 120 of the Corporate Calculation Regulations which permits companies to omit some
 disclosure items required under International Financial Reporting Standards, as well as
 evaluate the overall presentation, structure and content of the consolidated financial
 statements, including the related notes thereto, and whether the consolidated financial
 statements fairly represent the underlying transactions and accounting events.
- Obtain sufficient and appropriate audit evidence regarding the financial information of the Company and its subsidiaries to express an opinion on the consolidated financial statements.
 We are responsible for the direction, supervision and performance of the audit of the consolidated financial statements. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit, and other matters required by auditing standards.

We also provide the Audit Committee with a statement that we have complied with the ethical requirements in Japan regarding independence that are relevant to our audit of the financial statements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards in order to eliminate or reduce obstruction factors.

Interests in the Company

Our firm and engagement partners have no interest in the Company and its consolidated subsidiaries that should be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

[English Translation of Report of Independent Auditors Originally Issued in the Japanese Language]

Report of Independent Auditors

May 22, 2020

The Board of Directors Mitsubishi Chemical Holdings Corporation

Ernst & Young ShinNihon LLC Tokyo Office

Kazuomi Nakamura Certified Public Accountant Designated, Limited Liability and Operating Partner

Noriaki Kenmochi Certified Public Accountant Designated, Limited Liability and Operating Partner

Takayuki Ueki Certified Public Accountant Designated, Limited Liability and Operating Partner

Kosuke Kawabata Certified Public Accountant Designated, Limited Liability and Operating Partner

Audit Opinion

Pursuant to the provisions of Article 436, Paragraph 2, Item 1 of the Companies Act, we have audited the non-consolidated financial statements of Mitsubishi Chemical Holdings Corporation (the "Company"), which comprise the balance sheet as of March 31, 2020, and the statement of income and the statement of changes in net assets for the 15th fiscal year from April 1, 2019 to March 31, 2020, and the related notes to non-consolidated financial statements as well as the related supplementary schedules thereto (hereafter referred to as "non-consolidated financial statements and others").

In our opinion, the non-consolidated financial statements and others referred to above present fairly, in all material respects, the financial position of the Company as of March 31, 2020, and the results of its operations for the period then ended in accordance with accounting principles generally accepted in Japan.

Basis for Audit Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our

responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements and Others section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the non-consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and the Audit Committee for the Non-consolidated Financial Statements and Others

Management is responsible for the preparation and fair presentation of these non-consolidated financial statements and others in accordance with accounting principles generally accepted in Japan; this includes the development, and maintenance of internal control deemed necessary by management for the preparation and fair presentation of non-consolidated financial statements and others that are free from material misstatement, whether due to injustice or error.

In preparing the non-consolidated financial statements and others, management is responsible for assessing whether it is appropriate to prepare the non-consolidated financial statements and others with the assumption of the Group's ability to continue as a going concern and disclosing, as required by accounting principles generally accepted in Japan, matters related to going concern.

The Audit Committee is responsible for overseeing the Corporate Executive Officers' and Directors' performance of duties within the maintenance and operation of the financial reporting process.

Auditor's Responsibilities for the Audit of the Non-consolidated Financial Statements and Others

Our responsibilities are to obtain reasonable assurance about whether the non-consolidated financial statements and others as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion on the non-consolidated financial statements and others based on our audit from an independent point of view. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonably be expected to influence the decisions of users taken on the basis of the non-consolidated financial statements and others.

In accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the non-consolidated financial statements and others, whether due to fraud or error, design and perform audit procedures

responsive to those risks. Selecting audit procedures to be applied is at the discretion of the auditor. Obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

- In making those risk assessments, we consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, while the purpose of the audit of the non-consolidated financial statements and others is not expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used by management and their method of application, as well as the reasonableness of accounting estimates by management and related notes thereto.
- Conclude on the appropriateness of management's use of the going concern basis for preparing the non-consolidated financial statements and others and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related notes to the non-consolidated financial statements and others or, if the notes to the non-consolidated financial statements and others on material uncertainty are inadequate, to express a qualified opinion with exceptions on the non-consolidated financial statements and others. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate whether the presentation of the non-consolidated financial statements and others
 and the notes thereto are in accordance with accounting standards generally accepted in
 Japan, as well as evaluate the overall presentation, structure and content of the nonconsolidated financial statements and others, including the related notes thereto, and whether
 the non-consolidated financial statements and others fairly represent the underlying
 transactions and accounting events.

We communicate with the Audit Committee regarding the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit, and other matters required by auditing standards.

We also provide the Audit Committee with a statement that we have complied with the ethical requirements in Japan regarding independence that are relevant to our audit of the financial statements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards in order to eliminate or reduce obstruction factors.

Interests in the Company

Our firm and engagement partners have no interest in the Company that should be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

(TRANSLATION PURPOSE ONLY)

Copy of the Audit Committee's Report

AUDIT REPORT

With respect to the Directors' and Corporate Executive Officers' performance of their duties during the 15th business year from April 1, 2019 to March 31, 2020, the Audit Committee has carried out the audit. We hereby report the method and the results of the audit as follows:

1. Method and Contents of Audit

Concerning the content of the Board of Directors resolution relating to matters raised in Article 416, paragraph (1) item i, sub-items (b) and (e) of the Companies Act and the system that has been established pursuant to that resolution (internal control system), the Audit Committee periodically received reports from the Directors, Corporate Executive Officers and employees and other relevant personnel on its establishment and operational status, sought explanations as necessary and made opinions. In addition to this, the Audit Committee implemented the audit using the following method.

- (1) The Audit Committee attended important meetings, received reports from Directors, Corporate Executive Officers and other relevant personnel on matters relating to their performance of duties, sought explanations as necessary, reviewed important written decisions and other documents, and investigated the status of operations and assets, in compliance with the Audit Committee Audit Standard set forth by the Audit Committee, in line with the Audit Policy and the allocation of duties, etc., and in cooperation with the internal audit departments of the Company. Also, with respect to the subsidiaries, the Audit Committee maintained good communications and exchanged information with the Directors, Corporate Auditors and other relevant personnel of the subsidiaries and received reports from the subsidiaries on their business as necessary.
- (2) The Audit Committee oversaw and verified whether the Accounting Auditor maintained its independence and properly conducted its audit, received a report from the Accounting Auditor on the status of their performance of duties, and requested explanations as necessary. The Audit Committee was notified by the Accounting Auditor that it had established "a system for the maintenance of appropriate execution of duties" (included in each paragraph of Article 131 of the Corporate Calculation Regulations) in accordance with the "Quality Control Standards for Audits," (Business Accounting Council; October 28, 2005) and requested explanations as necessary.

Based on the above-described methods, each Corporate Auditor examined the business report and the annexed specifications, the non-consolidated financial statements (non-consolidated balance sheet, non-consolidated statement of income, non-consolidated statement of changes in net assets, and notes to non-consolidated financial statements) and their annexed specifications thereto, as well as the consolidated financial statements (consolidated statement of profit or loss, the consolidated statement of financial position, consolidated statement of changes in equity, and notes to consolidated financial statements) for this business year.

2. Results of Audit

- (1) Results of Audit of Business Report, etc.
 - i) We acknowledge that the business report and the annexed specifications thereto fairly present the status of the Company in conformity with the applicable laws and regulations

- and the Articles of Incorporation of the Company.
- ii) We acknowledge that no misconduct or violations of laws and regulations, or the Articles of Incorporation was found with respect to the Directors' and Corporate Executive Officers' performance of their duties.
- iii) We acknowledge that the Board of Directors' resolutions with respect to the Internal Control Systems are appropriate. We did not find any matter to be mentioned with respect to the descriptions of the business report and the Director's and Corporate Executive Officers' performance of their duties regarding the internal control system.
- (2) Results of Audit of Non-consolidated Financial Statements and their Annexed Specifications We acknowledge that the methods and results of audit performed by the Accounting Auditor, Ernst & Young ShinNihon LLC, are appropriate.
- (3) Results of Audit of Consolidated Financial Statements We acknowledge that the methods and results of audit performed by the Accounting Auditor, Ernst & Young ShinNihon LLC, are appropriate.

May 22, 2020

The Audit Committee of Mitsubishi Chemical Holdings Corporation

Member of the Audit Committee (full-time)
Member of the Audit Committee (full-time)
Member of the Audit Committee

Note: Member of the Audit Committee Mr. Taigi Ito, Ms. Hideko Kunii and Ms. Kiyomi Kikuchi are Outside Directors as stipulated in Article 2, Item 15 and Article 400, Paragraph 3 of the Companies Act.