Vision

Create a vibrant society by realizing the potential of mobility

Mission

- 1. Provide new experiences for our customers with creative products and service excellence
- 2. Make positive contributions to the sustainable development of our society
- 3. Act sincerely as a trusted company
- 4. Enhance stakeholder value by leveraging the Alliance

<MMC's Measures on the Day of the General Meeting of Shareholders>

At this time, MMC would like to offer our sincere condolences for those who have lost their lives from the novel coronavirus disease (COVID-19) and our deepest sympathies for those suffering from the disease and affected individuals, as well as those impacted by the spread of the disease.

Regarding MMC's measures for the novel coronavirus disease (COVID-19) on the day of the General Meeting of Shareholders, refer to "51st Ordinary General Meeting of Shareholders: Prevention measures for infection of the Novel Coronavirus Disease (COVID-19)" that is included with this notice. The information regarding this General Meeting of Shareholders and MMC's measures may change depending on the spread of infections and government announcements, etc. Therefore, be sure to check MMC's website (https://www.mitsubishimotors.com/jp/investors/stockinfo/meeting.html).

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail. We assume no responsibility for this translation or for direct, indirect or any other forms of damage arising from the translation.

(Securities code: 7211)

June 3, 2020

To our shareholders

1-21, Shibaura 3-chome, Minato-ku, Tokyo

MITSUBISHI MOTORS CORPORATION

Representative Executive Officer, CEO Takao Kato

NOTICE OF THE 51ST ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are hereby notified of the 51st Ordinary General Meeting of Shareholders of MITSUBISHI MOTORS CORPORATION ("MMC") to be held as described as below.

MMC places top priority on the health of our shareholders. This year, to prevent the spread of the novel coronavirus disease (COVID-19), MMC requests that you exercise your voting right(s) in writing or via the Internet by posting your voting form so that it arrives before 5:45 p.m. on Wednesday, June 17, 2020 or inputting your vote on the website for exercising voting right(s) before the aforementioned date and time, and refrain from attending the General Meeting of Shareholders in person.

You will be able to watch the meeting from the opening to the closing on the date it is held via Internet-based livestreaming on MMC's website. In addition, because shareholders can submit questions in advance in writing or via the Internet and MMC plans to explain matters of great interest to shareholders at the General Meeting of Shareholders, MMC strongly recommends that you use this method. Details are provided later in this document.

- 1. Date and time Thursday, June 18, 2020 at 10:00 a.m. (Japan time)
- **2.** Place 1-21, Shibaura 3-chome, Minato-ku, Tokyo

msb Tamachi - Tamachi Station Tower S 24F, Meeting Room, Head Office of MMC

3. Purposes

Matters to report 1. Contents of Fiscal 2019 (from April 1, 2019 to March 31, 2020) Business Report, contents of Consolidated Financial Statements and Audit Reports of Accounting

Auditors and Audit Committee on the Consolidated Financial Statements

2. Report on the Fiscal 2019 (from April 1, 2019 to March 31, 2020) Financial Statements

Matters for resolution

Proposal Election of 15 Members of the Board

Matters Regarding Disclosure on the Internet

- If it becomes necessary to amend any items contained in the reference materials for the Ordinary General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements or the Financial Statements, the amended material will be posted on MMC's website.
- The below-mentioned documents are not included in this Notice of Ordinary General Meeting of Shareholders, but are posted on MMC's website pursuant to laws and regulations and Article 13 of MMC's Articles of Incorporation. Documents which were audited by the Audit Committee and the Accounting Auditors in preparing the Audit Reports include the documents attached to this notice and the below-mentioned documents.
 - (a) "Share acquisition rights of MMC," "Accounting Auditors" and "System to ensure appropriate business activities and outline of the operating status of such systems" of Business Report
 - (b) Consolidated Balance Sheet, Consolidated Statement of Income, Consolidated Statement of Changes in Net Assets and Notes to Consolidated Financial Statements
 - (c) Audit Report of Accounting Auditors on the Consolidated Financial Statements
 - (d) Audit Report of the Audit Committee on the Consolidated Financial Statements
 - (e) Statement of Changes in Net Assets and Notes to Financial Statements

MMC's website https://www.mitsubishi-motors.com/en/investors/stockinfo/meeting.html

Notice on Exercising Voting Rights

Please exercise your voting rights using any of the following methods.

Exercising Voting Rights in Writing

- Please indicate either "for" or "against" for each proposal using the enclosed voting form, and return it to arrive by the voting deadline (no postage is necessary).
- In case any voting forms indicating neither "for" nor "against" for each proposal are submitted, MMC will treat such voting forms as indicating "for."

Voting deadline: To be received no later than 5:45 p.m. on Wednesday, June 17, 2020 (Japan time)

Guide to filling in the voting form

Please indicate your approval or disapproval to proposal.

If you approve all candidates:	Mark a O in the bo	x marked	"賛"		
If you disapprove all candidates:	Mark a O in the bo	x marked	"否"		
If you selectively disapprove cert	ain candidates:	Mark a	O in the box marl	ked "賛"	and write the
number of each candidate you che	oose to disapprove in	the vacant b	oox below.		

You can exercise your voting rights by scanning the QR code with your smartphone or tablet, etc. This method does not require you to enter a login ID or temporary password.

Exercising Voting Rights via the Internet

Please enter "for" or "against" for each of the proposals in accordance with the instructions on the following page.

Voting deadline: No later than 5:45 p.m. on Wednesday, June 17, 2020 (Japan time)

Shareholders Attending the General Meeting of Shareholders

- Please present the enclosed voting form at the reception desk.
- You may name one (1) shareholder who holds voting rights of MMC to act as proxy and exercise your voting rights. To do so, please submit a document evidencing the authority of proxy.

Notice on Exercising Voting Rights via the Internet

Scanning QR code®

You can simply login to the website for exercising voting rights without entering your login ID and temporary password.

- 1. Please scan the QR code® located on the lower right of the voting form with your smartphone or tablet, etc.
 - * "QR code" is a registered trademark of DENSO WAVE INCORPORATED.
- 2. Indicate your approval or disapproval by following the instructions on the screen.

Note that you can exercise your voting rights only once by using QR code®.

If you wish to redo your vote, please refer to the "Entering login ID and temporary password" on the right.

Entering login ID and temporary password

1. Please access the website for exercising voting right(s).

Website for exercising voting right(s): https://evote.tr.mufg.jp/

2. Please enter your login ID and temporary password printed on the voting form.

Enter your login ID and temporary password. Click "Log in."

3. Please register a new password.

Enter your new password. Click "Send."

4. Indicate your approval or disapproval by following the instructions on the screen.

In case you need instructions for how to operate your personal computer/smartphone/tablet/mobile phone in order to exercise your voting rights via the Internet, please contact:

Mitsubishi UFJ Trust and Banking Corporation

Stock Transfer Agency Department Help Desk

Tel: 0120-173-027 (Toll free only from Japan / Hours: 9:00 a.m. to 9:00 p.m. JST)

- Registered institutional investors may use the "Electronic Proxy Voting Platform for Institutional Investors" that is operated by ICJ Inc.
- Please note that the website for accessing this platform is unavailable from 2:00 a.m. through 5:00 a.m.
- Handling of duplicate exercising of voting rights in writing and/or via the Internet
 - (1) In case a voting right is exercised in duplicate in writing and via the Internet, exercising of voting rights over the Internet shall be regarded as valid.
 - (2) Except in case (1) above, in case a voting right is exercised in duplicate, the last exercising of the voting right shall be regarded as valid.

Notice Regarding Q&A during the General Meeting of Shareholders

- Of the questions submitted prior to the General Meeting of Shareholders, MMC plans to explain matters of great interest to shareholders in addition to responding to questions on the day of the General Meeting of Shareholders. However, please note that MMC is not able to provide individual responses for all of the questions submitted prior to the General Meeting of Shareholders.
- Shareholders can view a live broadcast of the responses during the General Meeting of Shareholders via the Internet.

Reception of questions in advance

- If you ask a question on the "Questionnaire Form" (sent by postal service)
 Please complete the required information on the enclosed "Questionnaire Form" and return it to arrive by the following deadline (no postage is necessary).
- (2) If you ask a question via the Internet (PCs/smartphones/tablets/etc.)

 Please access the dedicated website by entering the following URL in your web browser or by scanning the QR code. Once at the website, please input the required information as prompted.

URL of website for questions in advance:

https://www.net-research.jp/1022430/



Deadline: No later than 5:00 p.m. on Monday, June 15, 2020 (Japan time)

Internet Broadcast

- MMC will broadcast the General Meeting of Shareholders live on the Internet from the opening at 10:00 a.m.
 to the closing on the day of the meeting. Please view the broadcast by accessing MMC's video streaming
 website.
 - The meeting will be filmed from the back of the meeting venue. As such, shareholders attending the meeting may unavoidably come into the picture at times. We ask for your kind understanding in this matter.
- When the live Internet broadcast has ended, the General Meeting of Shareholders will be made available to view as a recorded video for a period of about one month following the meeting. Please view the video by accessing MMC's video streaming website.

MMC's video streaming website (https://www.mitsubishi-motors.com/en/streaming)

Please scan the QR code on the right with your smartphone, tablets, etc. to access the website.

[51st Ordinary General Meeting of Shareholders]

Reference Documents for General Meeting of Shareholders

Proposal Election of 15 Members of the Board

As the terms of office of 15 current Members of the Board will expire at the conclusion of this Ordinary General Meeting of Shareholders, MMC proposes the election of 15 Members of the Board. The candidates for election are as follows.

IOHOV	. 5.		T		1
No.	Nar	ne	Position and responsibility in MMC	Board of Directors Meeting attendance (FY 2019)	Term of office (at the conclusion of this meeting)
1	Osamu Masuko	Reappointment	Chairman of the Board, Representative Executive Officer (Internal Director) Member of the Nomination Committee	15/15	16 years
2	Takao Kato	Reappointment	Member of the Board, Representative Executive Officer, CEO (Internal Director) Member of the Compensation Committee	13/13	1 year
3	Kozo Shiraji	Reappointment	Member of the Board (Internal Director) Member of the Audit Committee	15/15	1 year
4	Shunichi Miyanaga	Reappointment Outside	Member of the Board (Outside Director) Member of the Compensation Committee (Chairperson)	15/15	6 years
5	Ken Kobayashi	Reappointment Outside	Member of the Board (Outside Director) Member of the Nomination Committee	14/15	4 years
6	Setsuko Egami (Real Name: Setsuko Kusumoto)	Reappointment Outside Independent	Member of the Board (Outside Director) Member of the Compensation Committee	14/15	2 years

No.	Nar	me	Position and responsibility in MMC	Board of Directors Meeting attendance (FY 2019)	Term of office (at the conclusion of this meeting)
7	Main Kohda (Real Name: Tokuko Sawa)	Reappointment Outside Independent	Member of the Board (Outside Director) Member of the Nomination Committee (Chairperson) Member of the Compensation Committee	15/15	2 years
8	Yaeko Takeoka	Reappointment Outside Independent	Member of the Board (Outside Director) Member of the Audit Committee (Chairperson)	15/15	1 year
9	Kenichiro Sasae	Reappointment Outside Independent	Member of the Board (Outside Director) Member of the Nomination Committee	11/13	1 year
10	Kiyoshi Sono	Reappointment Outside	Member of the Board (Outside Director) Member of the Audit Committee	12/13	1 year
11	Hideyuki Sakamoto	Reappointment Outside	Member of the Board (Outside Director)	12/13	1 year
12	Mitsuko Miyagawa (Real Name: Mitsuko Tanaka)	Reappointment Outside Independent	Member of the Board (Outside Director) Member of the Audit Committee	11/13	1 year
13	Yoshihiko Nakamura	New Outside Independent	_	-	-

No.	Name		Position and responsibility in MMC	Board of Directors Meeting attendance (FY 2019)	Term of office (at the conclusion of this meeting)
14	Joji Tagawa	New Outside	_	_	_
15	Takahiko Ikushima	New Outside	-	_	_

No.	Name (Date of birth)	Hist	tory, position and responsibility in MMC and important concurrent positions	Number of MMC shares owned
1		April 1972	Joined Mitsubishi Corporation	28,843
		April 2003	Senior Vice President, Division COO of Motor Vehicle Business Div., Mitsubishi Corporation	
		June 2004	Managing Director, in charge of Overseas Operations Group Headquarters, MMC	
	46.6	January 2005	President, Chief Business Ethics Officer, MMC	
	Osamu Masuko	October 2007	President, MMC	
	(February 19, 1949)	June 2014	Chairman of the Board, CEO, MMC	
	Term of office as Director	June 2016	Chairman of the Board, President and CEO, MMC	
	16 years Attendance at Meetings	December 2016	President and CEO, MMC	
	in FY 2019	June 2017	Member of the Board, CEO, MMC	
	Board of Directors: 15/15 Nomination Committee: 7/7	November 2018	Chairman of the Board, CEO, MMC	
	Reappointment	June 2019	Chairman of the Board, Representative Executive Officer, MMC (to the present)	
		(Responsibility)		
		Member of the N	Nomination Committee	

Having long been in charge of the management of MMC, Mr. Osamu Masuko has considerable insight and business experience concerning corporate management. As such, MMC continuously proposes him as a candidate for Member of the Board with the expectation that he will play an important role in the decisions in significant matters and business execution of MMC.

lo.	Name (Date of birth)	His	tory, position and responsibility in MMC and important concurrent positions	Number of MMC shares owned
2		April 1984	Joined MMC	3,533
		April 2002	Manager of the Body Production Engineering Dept., Vehicle Production Division, Vehicle Production Headquarters, MMC	
		April 2003	Section Manager of the Body Section, Production Dept., Nagoya Plant, MMC	
	Takao Kato	April 2007	Vice General Manager of Production Dept., Nagoya Plant, MMC	
	(February 21, 1962)	August 2008	Expert of Production Dept., Nagoya Plant, MMC	
	Term of office as Director 1 year	April 2009	Expert of the Russian Assembly Business Promotion Office, MMC	
	Attendance at Meetings in FY 2019 Board of Directors: 13/13	April 2010	Senior Expert of the Russian Assembly Business Promotion Office, MMC	
	Compensation Committee: 12/12	May 2010	Transferred to PCMA Rus, LLC	
	Reappointment	April 2014	Vice Plant General Manager of Nagoya Plant, MMC	
		April 2015	President, PT Mitsubishi Motors Krama Yudha Indonesia	
		June 2019	Member of the Board, Representative Executive Officer, CEO, MMC (to the present)	
		(Responsibility)		
		Member of the 0	Compensation Committee	

Mr. Takao Kato has many years of experience and insight concerning management of MMC's global business, including experience of serving as President of PT Mitsubishi Motors Krama Yudha Indonesia, one of MMC's largest overseas manufacturing bases. In addition, he has been engaged in MMC's management since last year as Representative Executive Officer, CEO. As such, MMC continuously proposes him as a candidate for Member of the Board with the expectation that he will play an important role in the decisions in significant matters and business execution of MMC.

No.	Name (Date of birth)	His	tory, position and responsibility in MMC and important concurrent positions	Number of MMC shares owned
3		April 1977	Joined Mitsubishi Corporation	8,494
	The same of the sa	April 2009	Senior Vice President, Division COO of Motor Vehicle Business Div., Mitsubishi Corporation	
	(3)	April 2013	Executive Vice President, Group CEO of Machinery Group, Mitsubishi Corporation	
		April 2016	Senior Executive Officer, Assistant to President, MMC	
	Kozo Shiraji (April 22, 1954)	June 2016	Member of the Board, Executive Vice President (Overseas Operations, Global After Sales), MMC	
	Term of office as Director 1 year Attendance at Meetings in FY 2019	January 2017	Member of the Board, Executive Vice President (Overseas Operations, Global After Sales), CPO, MMC	
	Board of Directors: 15/15	April 2018	Member of the Board, Assistant CEO, MMC	
	Audit Committee: 9/9	June 2018	Audit & Supervisory Board Member, MMC	
	Reappointment	June 2019	Member of the Board, MMC (to the present)	
		(Responsibility) Member of the A	Audit Committee	

Mr. Kozo Shiraji has not only experience in MMC but also considerable experience, achievements and insight nurtured through his long-standing career in the automotive business at a general trading company that operates worldwide. As such, MMC continuously proposes him as a candidate for Member of the Board with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	His	story, position and responsibility in MMC and important concurrent positions	Number of MMC shares owned
ļ		April 1972	Joined Mitsubishi Heavy Industries, Ltd.	10,669
		June 2008	Member of the Board, Executive Vice President, Mitsubishi Heavy Industries, Ltd.	
	(23)	April 2011	Member of the Board, Senior Executive Vice President, Mitsubishi Heavy Industries, Ltd.	
		April 2013	Member of the Board, President, Mitsubishi Heavy Industries, Ltd.	
	Shunichi Miyanaga (April 27, 1948)	April 2014	Member of the Board, President, CEO, Mitsubishi Heavy Industries, Ltd.	
	Term of office as Director 6 years	June 2014	Member of the Board, MMC (to the present)	
	Attendance at Meetings in FY 2019	April 2019	Chairman of the Board, Mitsubishi Heavy Industries, Ltd. (to the present)	
	Board of Directors: 15/15 Compensation Committee: 12/12	June 2019	Outside Director, Mitsubishi Corporation (to the present)	
	Reappointment	(Responsibility)		
	Ксарронинси	Member of the	Compensation Committee (Chairperson)	
		<important cond<="" td=""><td></td></important>		
	Outside Director		e Board, Mitsubishi Heavy Industries, Ltd. r, Mitsubishi Corporation	
	Outside Director			

Mr. Shunichi Miyanaga has considerable experience, achievements and insight nurtured through his long-standing career in corporate management at the manufacturing company that operates worldwide. As such, MMC continuously proposes him as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)		History, position and responsibility in MMC and important concurrent positions	Number of MMC shares owned
5		July 1971	Joined Mitsubishi Corporation	6,294
		April 2003	Senior Vice President, General Manager of Singapore Branch, Mitsubishi Corporation	
		June 2004	Senior Vice President, Division COO of Plant Project Div., Mitsubishi Corporation	
		April 2006	Senior Vice President, Division COO of Ship, Aerospace & Transportation Systems Div., Mitsubishi Corporation	
		April 2007	Executive Vice President, Group CEO of Industrial Finance, Logistics & Development Group, Mitsubishi Corporation	
	Ken Kobayashi (February 14, 1949)	June 2007	Member of the Board, Executive Vice President, Group CEO of Industrial Finance, Logistics & Development Group, Mitsubishi Corporation	
	Term of office as Director 4 years Attendance at Meetings in FY 2019	June 2008	Executive Vice President, Group CEO of Industrial Finance, Logistics & Development Group, Mitsubishi Corporation	
	Board of Directors: 14/15 Nomination Committee: 6/7	April 2010	Senior Executive Vice President, Executive Assistant to President, Mitsubishi Corporation	
	Reappointment	June 2010	Member of the Board, President & CEO, Mitsubishi Corporation	
		April 2016	Chairman of the Board, Mitsubishi Corporation (to the present)	
		June 2016	Member of the Board, MMC (to the present)	
		(Responsibil	lity) The Nomination Committee	
		Chairman of	concurrent positions> f the Board, Mitsubishi Corporation	
			ector, NISSIN FOODS HOLDINGS CO., LTD. ector (Member of the Board), Mitsubishi Heavy .td.	

Mr. Ken Kobayashi has considerable experience, achievements and insight on global business management nurtured through his career as a corporate manager at a general trading company that operates worldwide. As such, MMC continuously proposes him as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

0.	Name (Date of birth)	Hist	tory, position and responsibility in MMC and important concurrent positions	Number of MMC shares owned
5		April 1983	Editor in Chief of <i>Travaille</i> published by Recruit Co., Ltd. (present: Recruit Holdings Co., Ltd.)	4,266
		December 2001	Director, Frontier Service Development Laboratory, East Japan Railway Company	
		April 2006	Visiting Professor, The Okuma School of Public Management, Waseda University	
		November 2006	Member of Government Tax Commission	
	Setsuko Egami (Real Name: Setsuko	June 2007	Outside Corporate Auditor, Taisho Pharmaceutical Co., Ltd.	
	Kusumoto)	April 2009	Professor, Graduate School of Humanities, Musashi	
	(July 16, 1950)		University (to the present)	
	Term of office as Director 2 years		Professor, Faculty of Sociology, Musashi University (to the present)	
	Attendance at Meetings in FY 2019	June 2011	Outside Audit & Supervisory Board Member, Yusen Logistics Co., Ltd.	
	Board of Directors: 14/15 Compensation Committee: 12/12	April 2012	Dean, Faculty of Sociology, Musashi University	
	Reappointment	June 2015	Outside Director, Mitsubishi Estate Co., Ltd. (to the present)	
		June 2018	Member of the Board, MMC (to the present)	
	Outside Director	(Responsibility) Member of the C		
			urrent positions>	
	Professor Gra	*	ate School of Humanities, Musashi University	
	Independent Director	· ·	y of Sociology, Musashi University	
		Outside Director	, Mitsubishi Estate Co., Ltd.	
		Outside Director June 2020)		

Although Ms. Setsuko Egami does not have experience of involvement in the management of a company by means other than serving as an outside officer, she has considerable insight and experience concerning corporate strategies, marketing strategies, human resources development and others. As such, MMC continuously proposes her as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	Hist	tory, position and responsibility in MMC and important concurrent positions	Number of MMC shares owned
7		September 1995	Started as an independent Novelist (to the present)	4,266
		January 2003	Member of Financial System Council, Ministry of Finance Japan	
		April 2004	Visiting Professor, Faculty of Economics, Shiga University	
	Main Kohda	March 2005	Member of the Council for Transport Policy, Ministry of Land, Infrastructure, Transport and Tourism	
	(Real Name: Tokuko Sawa)	November 2006	Member of Government Tax Commission	
	(April 25, 1951) Term of office as Director	June 2010	Member of the Board of Governors, Japan Broadcasting Corporation	
	2 years Attendance at Meetings in FY 2019	June 2012	Outside Director, Japan Tobacco Inc. (to the present)	
	Board of Directors: 15/15	June 2013	Outside Director, LIXIL Group Corporation	
	Nomination Committee: 7/7 Compensation Committee: 12/12	June 2016	Outside Director, Japan Exchange Group (to the present)	
	Reappointment	June 2018	Member of the Board, MMC (to the present)	
	Reappointment	(Responsibility) Member of the N	Nomination Committee (Chairperson)	
	Outside Director	Member of the C	Compensation Committee	
		<important conc<br="">Novelist</important>	urrent positions>	
	Independent Director	Outside Director	, Japan Tobacco Inc.	
		Outside Director	, Japan Exchange Group	

Although Ms. Main Kohda does not have experience of involvement in the management of a company by means other than serving as an outside officer, she has keen acumen and an objective perspective as an author in addition to deep knowledge about international finance as well as considerable insight and experience gained as a Member of the Council of the Ministry of Finance and the Ministry of Land, Infrastructure, Transport and Tourism. As such, MMC continuously proposes her as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	His	tory, position and responsibility in MMC and important concurrent positions	Number of MMC shares owned
8		April 1985	Registered as an attorney at law Member of Daini Tokyo Bar Association	9,513
	200	October 2003	Chairperson of the Sub-Committee on Research, Japan Law Foundation	
		January 2005	Member of Expert Panel on Management of Intellectual Properties under the Council for Science and Technology Policy	
	Yaeko Takeoka (May 10, 1957)	March 2006	Member of the Council for Small and Medium Enterprise Policy	
	Term of office as Director 1 year	January 2007	Joined Kohwa Sohgoh Law Offices (to the present)	
	Attendance at Meetings in FY 2019	April 2008	Member of the Administrative Council of The University of Electro-Communications	
	Board of Directors: 15/15 Audit Committee: 9/9	March 2011	Member of the Industrial Structure Council	
	Reappointment	December 2014	Member of Committee on Intellectual Property for Innovative structural materials under Cross- Ministerial Strategic Innovation Promotion Program	
		June 2015	Audit & Supervisory Board Member, MMC	
	Outside Director	March 2019	Outside Audit & Supervisory Board Member, AGC Inc. (to the present)	
		June 2019	Member of the Board, MMC (to the present)	
	Independent Director	(Responsibility) Member of the A	Audit Committee	
		<important conc<="" td=""><td>eurrent positions></td><td></td></important>	eurrent positions>	
			, Kohwa Sohgoh Law Offices	
		Outside Audit &	Supervisory Board Member, AGC Inc.	

Although Ms. Yaeko Takeoka does not have experience of involvement in the management of a company by means other than serving as an outside officer, she has experience as an Audit & Supervisory Board Member of MMC and has considerable expert knowledge and extensive insight as a legal specialist, having been active as an attorney at law for many years. As such, MMC continuously proposes her as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	Hist	Number of MMC shares owned	
9		April 1974	Joined Ministry of Foreign Affairs	2,381
		April 2000	Executive Assistant to the Prime Minister for Foreign Affairs	
	(6)	April 2001	Deputy Director-General, Foreign Policy Bureau	
	23	March 2002	Director-General, Economic Affairs Bureau, Ministry of Foreign Affairs	
	18	January 2005	Director-General, Asian and Oceania Affairs Bureau, Ministry of Foreign Affairs	
	Kenichiro Sasae	January 2008	Senior Deputy Minister for Foreign Affairs	
	(September 25, 1951)	August 2010	Vice-Minister for Foreign Affairs	
	Term of office as Director 1 year Attendance at Meetings	September 2012	Ambassador Extraordinary and Plenipotentiary of Japan to the United States of America	
	in FY 2019 Board of Directors: 11/13	April 2018	Adviser to the Minister for Foreign Affairs (to the present)	
	Nomination Committee: 5/7	June 2018	President and Director General, The Japan Institute of International Affairs (to the present)	
	Reappointment	August 2018	Outside Director, Hotel Okura Co., Ltd. (to the present)	
	Outside Director	June 2019	Outside Director, SEIREN CO., LTD. (to the present)	
		June 2019	Member of the Board, MMC (to the present)	
	Independent Director	(Responsibility) Member of the N	Jomination Committee	
			urrent positions>	
		•	rector General, The Japan Institute of International	
			linister for Foreign Affairs	
			, Hotel Okura Co., Ltd.	
		Outside Director	, SEIREN CO., LTD.	

Although Mr. Kenichiro Sasae does not have experience of involvement in the management of a company by means other than serving as an outside officer, he has a broad international understanding as a diplomat and considerable insight and experience, holding important posts at the Ministry of Foreign Affairs. As such, MMC continuously proposes him as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	History, position and responsibility in MMC and important concurrent positions		Number of MMC shares owned
10		April 1976	Joined The Sanwa Bank, Limited	_
		May 2004	Director, Executive Officer, UFJ Bank Limited	
		January 2006	Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd.	
		May 2006	Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd.	
		May 2010	Senior Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd.	
	Kiyoshi Sono	May 2012	Managing Executive Officer, Mitsubishi UFJ Financial Group, Inc.	
	(April 18, 1953) Term of office as Director	June 2012	Deputy President, The Bank of Tokyo-Mitsubishi UFJ, Ltd.	
	1 year Attendance at Meetings in FY 2019	May 2014	Deputy Chairman of the Board of Directors, The Bank of Tokyo-Mitsubishi UFJ, Ltd.	
	Board of Directors: 12/13 Audit Committee: 9/9	June 2014	Chairman of the Board of Directors, Mitsubishi UFJ Financial Group, Inc.	
		June 2014	Outside Directors, Mitsubishi UFJ NICOS Co., Ltd. (to the present)	
	Reappointment	June 2015	Chairman (Representative Corporate Executive), Mitsubishi UFJ Financial Group, Inc.	
	Outside Director	June 2017	Outside Director, Nankai Electric Railway Co., Ltd. (to the present)	
		June 2017	Deputy Chairman, Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd.	
		April 2018	Deputy Chairman of the Board of Directors, MUFG Bank, Ltd.	
		April 2019	Chairman of the Board of Directors, MUFG Bank, Ltd. (to the present)	
			Member of the Board of Directors, Managing Corporate Executive, Mitsubishi UFJ Financial Group, Inc.	
		June 2019	Member of the Board, MMC (to the present)	
		June 2019	Managing Executive Officer, Mitsubishi UFJ Financial Group, Inc. (to the present)	
		(Responsibility Member of the) Audit Committee	
		Chairman of the Managing Exec Outside Director	current positions> e Board of Directors, MUFG Bank, Ltd. cutive Officer, Mitsubishi UFJ Financial Group, Inc. or, Mitsubishi UFJ NICOS Co., Ltd. or, Nankai Electric Railway Co., Ltd.	

Mr. Kiyoshi Sono has considerable experience and deep insight as a corporate manager at international financial institutions. As such, MMC continuously proposes him as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	Hist	Number of MMC shares owned	
11		April 1980	Joined Nissan Motor Co., Ltd.	2,381
		April 2008	Corporate Vice President, Nissan PV Product Development Div. No.1, Nissan Motor Co., Ltd.	
		May 2009	Corporate Vice President, Alliance Common Platform and Components, Nissan Motor Co., Ltd.	
	The second second	April 2012	Senior Vice President, Production Engineering Div., Nissan Motor Co., Ltd.	
	di la	April 2014	Executive Vice President, Product Engineering, Nissan Motor Co., Ltd.	
	Hideyuki Sakamoto (April 15, 1956)	June 2014	Chairman of BD, NISSAN AUTOMOTIVE TECHNOLOGY CO., LTD.	
	Term of office as Director 1 year	June 2014	Director and Executive Vice President, Product Engineering, Nissan Motor Co., Ltd.	
	Board of Directors Meeting attendance in FY 2019 12/13	January 2018	Director and Executive Vice President, MFG & SCM Operations, Nissan Motor Co., Ltd.	
	Reappointment	June 2018	Chairman of the Board, Nissan Motor Kyushu Co., Ltd. (to the present)	
		August 2018	Board Member, Chairman, AICHI MACHINE INDUSTRY CO., LTD. (to the present)	
	Outside Director	September 2018	Chairman, JATCO Ltd (to the present)	
		June 2019	Member of the Board, MMC (to the present)	
		June 2019	Executive Officer, Executive Vice President, Manufacturing & SCM Operations, Nissan Motor Co., Ltd.	
		February 2020	Director, Executive Officer, Executive Vice President, Manufacturing & SCM Operations, Nissan Motor Co., Ltd. (to the present)	
		<important conc<="" td=""><td>urrent positions></td><td></td></important>	urrent positions>	
		Director, Executive Co., Ltd.	ive Officer, Executive Vice President, Nissan Motor	
		Chairman, JATC		
		LTD.	Chairman, AICHI MACHINE INDUSTRY CO.,	
		Chairman of the	Board, Nissan Motor Kyushu Co., Ltd.	

Mr. Hideyuki Sakamoto has considerable insight and experience concerning the automotive business. As such, MMC continuously proposes him as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	His	Number of MMC shares owned	
12		April 1986	Registered with Daiichi Tokyo Bar Association Joined Nishimura & Sanada (present: Nishimura & Asahi LPC)	2,381
		October 1990	Joined TMI Associates (to the present)	
		March 1994	Qualified as an attorney in New York State, USA	
		April 2005	Lecturer, Keio University Law School	
		June 2008	Outside Director, S.T. CORPORATION	
	Mitsuko Miyagawa	April 2012	Corporate Auditor, Unilever Japan Holdings K.K.	
	(Real Name: Mitsuko Tanaka) (February 13, 1960)	June 2015	Outside Director, S.T. CORPORATION (to the present)	
	Term of office as Director 1 year	June 2016	Outside Audit & Supervisory Board Member, Panasonic Corporation (to the present)	
	Attendance at Meetings in FY 2019	June 2019	Member of the Board, MMC (to the present)	
	Board of Directors: 11/13	(Responsibility)		
	Audit Committee: 8/9	Member of the A	Audit Committee	
	Reappointment	Attorneys at law	current positions> r, TMI Associates	
	Outside Director		r, S.T. CORPORATION 2 Supervisory Board Member, Panasonic Corporation d in June 2020)	
	Independent Director			

Although Ms. Mitsuko Miyagawa does not have experience of involvement in the management of a company by means other than serving as an outside officer, she has considerable expert knowledge and extensive insight as a legal specialist, having been active as an attorney at law for many years. As such, MMC continuously proposes her as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	History, position and responsibility in MMC and important concurrent positions		Number of MMC shares owned
13		November 1979	Joined Peat Marwick Mitchell & Company (present: KPMG AZSA LLC)	_
		March 1983	Registered as certified public accountant	
		October 1994	Partner (Representative), Minato Audit Corp. (present: KPMG AZSA LLC)	
	1 0.	October 2003	Partner, KPMG AZSA LLC	
	Yoshihiko Nakamura (November 28, 1956)	June 2019	Substitute Auditor, Seika Corporation (to the present)	
	New	July 2019	Started CPA Yoshihiko Nakamura Accounting Office (to the present)	
		<important conc<="" td=""><td>urrent positions></td><td></td></important>	urrent positions>	
		CPA Yoshihiko N	Vakamura Accounting Office	
	Outside Director	Auditor, Seika Corporation (inauguration planned in June 2020)		
	Independent Director			

Although Mr. Yoshihiko Nakamura does not have experience of involvement in the management of a company by means other than serving as an outside officer, he has considerable knowledge as a specialist in accounting and auditing, having been active as an accountant for many years. As such, MMC proposes him as a candidate for Outside Director with the expectation that he will be able to offer appropriate advice to MMC from a perspective of validity and suitability.

lo.	Name (Date of birth)	Hist	Number of MMC shares owned	
14		April 1983	Joined Nissan Motor Co., Ltd.	_
		April 2006	Corporate Officer, Treasury Department and Investor Relations Department, Nissan Motor Co., Ltd.	
		April 2010	Corporate Officer, Investor Relations Department and M&A Support Department, Nissan Motor Co., Ltd.	
	Joji Tagawa	April 2014	Corporate Vice President, Investor Relations and M&A Support Department, Nissan Motor Co., Ltd.	
	(July 12, 1960)	October 2014	Director, RENAULT JAPON CO., LTD. (to the present)	
	New	April 2019	Corporate Vice President, Investor Relations, Nissan Motor Co., Ltd.	
Outside Director		December 2019	Senior Vice President, Chief Sustainability Officer, Global External & Government Affairs, Environment/CSR, IP promotion, Corporate Management Office, Board of Directors Office, Corporate Service and Investor Relations Department, Nissan Motor Co., Ltd.	
		April 2020	Senior Vice President, Chief Sustainability Officer, Global External & Government Affairs, Environment/CSR, IP promotion, Corporate Service and Investor Relations Department, Nissan Motor Co., Ltd. (to the present)	
		April 2020	Director, Renault (to the present)	
		Senior Vice Pres	ourrent positions> ident, Nissan Motor Co., Ltd. ULT JAPON CO., LTD.	

Mr. Joji Tagawa has considerable insight and experience in the automotive business. As such, MMC proposes him as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

No.	Name (Date of birth)	Hist	Number of MMC shares owned	
15	Takahiko Ikushima (January 13, 1967) New Outside Director	December 2019 <important conc<="" td=""><td>Joined Nissan Motor Co., Ltd. Division General Manager, Budget and Accounting Department, Global Revenue and Regional Financial Management Group, General Manager, MC-Controller, LCV-BU, Nissan Motor Co., Ltd. Corporate Vice President, Global Controller, Accounting, Nissan Motor Co., Ltd. (to the present) current positions> President, Nissan Motor Co., Ltd.</td><td>owned</td></important>	Joined Nissan Motor Co., Ltd. Division General Manager, Budget and Accounting Department, Global Revenue and Regional Financial Management Group, General Manager, MC-Controller, LCV-BU, Nissan Motor Co., Ltd. Corporate Vice President, Global Controller, Accounting, Nissan Motor Co., Ltd. (to the present) current positions> President, Nissan Motor Co., Ltd.	owned
	[D C : 4			

Mr. Takahiko Ikushima has considerable insight and experience in the automotive business. As such, MMC proposes him as a candidate for Outside Director with the expectation that these qualities may benefit MMC's management.

(Notes) 1. There are no special conflicts of interests between MMC and each director candidate.

- 2. MMC has concluded agreements with Mr. Shunichi Miyanaga, Mr. Ken Kobayashi, Ms. Setsuko Egami, Ms. Main Kohda, Ms. Yaeko Takeoka, Mr. Kenichiro Sasae, Mr. Kiyoshi Sono, Mr. Hideyuki Sakamoto and Ms. Mitsuko Miyagawa limiting their liability for damages to the higher of 7 million yen or the minimum amount of liability stipulated in Article 425, paragraph (1) of the Companies Act for the liability stipulated in Article 423, paragraph (1) of the same Act. MMC intends to continue the above-mentioned limitation of liability agreements with the candidates if their elections are approved where the liability for damages is limited to the higher of the predetermined amount of 5 million yen or more stipulated in the Articles of Incorporation or the minimum amount of liability stipulated in Article 425, paragraph (1) of the Companies Act.
- 3. MMC intends to conclude agreements with Mr. Yoshihiko Nakamura, Mr. Joji Tagawa and Mr. Takahiko Ikushima limiting their liability for damages to the higher of the predetermined amount of 5 million yen or more stipulated in the Articles of Incorporation or the minimum amount of liability stipulated in Article 425, paragraph (1) of the Companies Act for the liability stipulated in Article 423, paragraph (1) of the same Act if their elections are approved.
- 4. Yusen Logistics Co., Ltd. at which Ms. Setsuko Egami served as an Outside Audit & Supervisory Board Member received an administrative punishment under the Customs Act in January 2017 and under the Customs Business Act in March 2017 on the grounds of making inappropriate report in the customs clearance operations for imported fresh fish in July 2015. She did not recognize the matter of the report in advance. However, she regularly made suggestions at meetings of the Board of Directors, the Audit & Supervisory Board, etc. from the standpoint of legal compliance and others. Since the matter of the report was revealed, she has fulfilled her responsibilities by giving directions regarding comprehensive investigations of the said matter, recurrence prevention measures, etc.
- 5. Mr. Kiyoshi Sono serves as a Member of the Board of Directors at MUFG Bank, Ltd. In February 2019, the said company concluded an agreement with the U.S. Office of the Comptroller of the Currency ("OCC") regarding the implementation of corrective actions regarding a directive received from the OCC for deficiencies in the state of the said company's internal control relating to the antimoney laundering measures under the U.S. Bank Secrecy Act.

6. Mr. Hideyuki Sakamoto serves as a Director at Nissan Motor Co., Ltd. During the period from September through November 2017 at the said company, matters came to light regarding non-conformities in the final vehicle inspection (lot-by-lot inspection) processes at its manufacturing plants in Japan. In regard to these matters, the said company received process improvement directives from the Ministry of Land, Infrastructure, Transport and Tourism ("MLIT") on March 26, 2018. Furthermore, in addition to the said matters, during the period from July through December 2018 at the said company, matters came to light regarding non-conformities in the final vehicle inspection (exhaust emissions tests, precision tests and lot-by-lot inspection) processes at its manufacturing plants in Japan. In relation to these matters, Nissan Motor Co., Ltd. received process improvement directives from MLIT on December 19, 2018.

Furthermore, on December 10, 2018 and January 11, 2019, former Chairman Carlos Ghosn and former Representative Director Greg Kelly were charged for offenses under the Financial Instruments and Exchange Act (submission of a securities report containing a false statement), and as a result, charges were also brought against the said company. In addition, on January 11 and April 22, 2019, former Chairman Carlos Ghosn was charged for offenses under the Companies Act (aggravated breach of trust). Legal proceedings for all the said charges are ongoing.

On May 14, 2019, the said company submitted to Kanto Local Finance Bureau an amendment report correcting the details of directors' compensation disclosed in the Annual Securities Report for the periods from the 107th fiscal year to the 119th fiscal year (reporting periods from the year ended on March 31, 2006 to the year ended on March 31, 2018). With regards to disclosure documents including Annual Securities Report for the periods from the 116th fiscal year to the 119th fiscal year (reporting periods from the year ended March 31, 2015 to the year ended March 31, 2018), the Commissioner of the Financial Service Agency issued the order for payment of surcharges of 2,424,895 thousand yen on February 27, 2020. Also in the United States, the said company concluded a settlement agreement as an administrative procedure with the U.S. Securities and Exchange Commission regarding material misstatement in directors' compensation reported in the Annual Securities Report and agreed to pay a surcharge of USD15 million.

- 7. Mr. Shunichi Miyanaga currently serves as a Director at Mitsubishi Corporation, a specified affiliated business operator (major trading partner) and has served as such in the past five years.
- 8. Mr. Ken Kobayashi currently serves as a Director at Mitsubishi Corporation, a specified affiliated business operator (major trading partner) and has served as such in the past five years.
- 9. Mr. Hideyuki Sakamoto currently serves as a Director, Executive Officer, Executive Vice President at Nissan Motor Co., Ltd., a specified affiliated business operator (major trading partner) and has served as Director and Executive Vice President, Executive Officer and Executive Vice President, and Director, Executive Officer, Executive Vice President in the past five years. Moreover, he has received remuneration as a Director and Executive Vice President, Executive Officer and Executive Vice President and Director, Executive Officer and Executive Vice President in the last two years, and he plans on continue receiving remuneration as a Director, Executive Officer and Executive Vice President. In addition, he serves as a Chairman at JATCO Ltd, a specified affiliated business operator (MMC's affiliate) and has served as such in the past five years. Moreover, he has served as a Director at NMKV Co., Ltd. (MMC's affiliate) in the past five years.
- 10. Mr. Joji Tagawa currently serves as a Senior Vice President at Nissan Motor Co., Ltd., a specified affiliated business operator (major trading partner) and has served as Corporate Vice President and Senior Vice President in the past five years. Moreover, he has received remuneration as a Corporate Vice President and Senior Vice President at the said company in the last two years, and he plans on continue receiving remuneration as a Senior Vice President.
- 11. Mr. Takahiko Ikushima currently serves as a Corporate Vice President at Nissan Motor Co., Ltd., a specified affiliated business operator (major trading partner) and has served as an employee and a Corporate Vice President in the past five years. Moreover, he has received remuneration as an employee and a Corporate Vice President at the said company in the last two years, and he plans on

continue receiving remuneration as a Corporate Vice President.

12. If this proposal is approved, the composition of each committee will be as follows:

Nomination Committee: Ms. Main Kohda (chairperson), Mr. Ken Kobayashi, Mr. Kenichiro

Sasae, Mr. Hideyuki Sakamoto and Mr. Osamu Masuko

Compensation Committee: Mr. Shunichi Miyanaga (chairperson), Ms. Setsuko Egami, Ms. Main

Kohda, Mr. Joji Tagawa and Mr. Takao Kato

Audit Committee: Ms. Yaeko Takeoka (chairperson), Mr. Kiyoshi Sono, Ms. Mitsuko

Miyagawa, Mr. Yoshihiko Nakamura and Mr. Kozo Shiraji

Reference

Independence Standards and Qualification for Outside Directors

The Outside Directors of MMC shall not be any of the following and shall be in a neutral position independent from MMC's management.

- 1. An executive of a major shareholder*1 of MMC
- 2. An executive of a major business partner*2 of MMC, or of a company for which MMC is a major business partner, or the parent company or subsidiary of such a company
- 3. An executive of a major lender*3 to MMC or the parent company or subsidiary of such a company
- 4. A person affiliated with an auditing firm that conducts statutory audits of MMC
- 5. A consultant, an accounting professional such as a certified public accountant, or a legal professional such as an attorney-at-law who receives a large amount*4 of monetary consideration or other property other than compensation of Members of the Board from MMC (in the event such property is received by a corporation, association or other group, then any person belonging to such group)
- 6. An executive of a company with which MMC shares a Director
- 7. An executive of an organization that is receiving a large*4 donation or grant from MMC
- 8. A person to whom any of 1 through 7 has applied during the past 3 years
- 9. A person with a close relative (second degree of kinship) to whom any of 1 through 7 applies
- 10. A person whose total period in office as an Outside Director exceeds 8 years
- 11. Other persons for whom the possibility of a relationship with MMC appears strong under substantive and comprehensive consideration of the situation

*1 a major shareholder: a shareholder who owns a 10% or greater share of voting rights

*2 a major business partner: a major client of MMC with annual transactions valued at 2% or more of

MMC's consolidated net sales in the most recent fiscal year, or a major supplier to MMC with annual transactions valued at 2% or more of the

supplier to mine with annual transactions valued at 270 of more of t

supplier's consolidated net sales in the most recent fiscal year

*3 a major lender: a financial institution that provides MMC with loans amounting to 2 % or

more of MMC's consolidated net sales at the end of the most recent fiscal

year

*4 large (amount): an amount of consideration received from MMC that is 10 million yen or

more

(Attached documents)

Business Report

(From April 1, 2019 to March 31, 2020)

1. Matters regarding the current state of the corporate group

(1) Progress and results of the business

The consolidated results of the MITSUBISHI MOTORS CORPORATION group (the "MMC group") in the fiscal year under review are as follows.

Amid the ongoing economic uncertainty triggered by the U.S.-China trade issues, the fiscal year under review started on a challenging note for the MMC group.

Under such circumstances, the MMC group released the new models *Pajero Sport* and *XPANDER CROSS* in the key ASEAN region to boost sales volume as well as strove to maximize the contribution of the new Kei-car height wagon models *eK X* and *eK Wagon* to the full-year results in Japan.

However, the market conditions rapidly deteriorated toward the end of the fiscal year under review because of the worsening effects of the spread of infection of the novel coronavirus disease (COVID-19) on the global economy since the start of this year, in addition to weak automobile demand in trading countries in ASEAN and Oceania, which are MMC's major markets, due to China's economic slowdown. As a result, the full-year sales volume (retail) decreased from the previous fiscal year to 1,127 thousand units (down 9% year on year).

In the midst of a deceleration in automobile demand, the MMC group made a concerted effort to cut overhead and fixed costs in order to improve profitability. Nevertheless, the negative impact of the spread of infection of COVID-19 far exceeded our assumptions and resulted in a drastic decline in sales volume. Consequently, the MMC group posted a decrease in both net sales and operating profit with consolidated net sales of 2,270.3 billion yen (down 10% year on year) and consolidated operating profit of 12.8 billion yen (down 89% year on year). Also, in addition to the drop in operating profit, share of profit of entities accounted for using equity method decreased, and consolidated ordinary loss was 3.8 billion yen. Consolidated loss (loss attributable to owners of parent) was 25.8 billion yen.

The following initiatives were taken by the MMC group in the fiscal year under review.

<Outline>

Under the mid-term business plan "DRIVE FOR GROWTH," which ended in the fiscal year under review, the MMC group set three priority goals, "restore trust, which was damaged by the improper conduct in fuel economy testing," "keep MMC on track for a V-shaped recovery in operating results" and "ensure the successful launch of new models." We have steadily progressed toward these goals and so far realized, among other things, the implementation of the 31 measures to prevent recurrence of improper conduct in fuel economy testing, the strengthening of the governance system by transitioning to a company with three committees, the success of the new model XPANDER launched in 2017 and the acceleration of sales volume growth on a global basis.

However, the business environment surrounding the MMC group has changed substantially from the assumptions made at the time of formulating this mid-term business plan in the wake of the U.S.-China trade issues. Accordingly, the MMC group made a shift in the "selection and concentration" strategy based on the following four concepts of "Small but Beautiful," under a perception that there is an urgent need for responding to the drastically changed environment.

- (i) Hone the competitiveness of limited individual products with a focus on models and technologies that MMC excels at.
- (ii) Increase profits and market shares in regions where MMC has advantages by selling those refined products, especially in such regions.
- (iii) Ensure thorough implementation of selection and concentration so as not to be trapped in a situation of overinvestment while proceeding with investments in building the foundations of future growth.
- (iv) Strive to eliminate waste and control costs to the core.

Under such strategy, MMC implemented an overhaul of models, placing an emphasis on the core models, mainly in its key ASEAN markets to improve competitiveness in terms of sales in the fiscal year under review. To this end, the new model *Pajero Sport* made its global debut in Thailand in July 2019 and *XPANDER CROSS*, an additional model of the *XPANDER* series, was released in Indonesia in November 2019. Sales of *XPANDER*, one of our main models, continue to increase, and in the small MPV segment in FY2019 the model acquired its top market share in Thailand, the Philippines and Vietnam.

With respect to costs, we worked hard on thorough cost control and careful selection of investments to reduce the total amount of overhead and fixed costs toward the improvement in the balance of revenue and expenditure.

In addition, MMC made the effective use of the alliance with Nissan Motor Co., Ltd. ("Nissan") to launch new Keicar super-height wagons *eK X Space* and *eK Space*, developed by combining MMC's manufacturing know-how with Nissan's advanced technology, in Japan in March 2020.

However, the revenue environment deteriorated much worse than the MMC group's expectation toward the end of the fiscal year under review due to the spread of infection of COVID-19, which directly hit the global economy, in addition to other reasons such as the sluggish demand for automobiles from the beginning of the fiscal year. As a result, sales volume, annual net sales and operating profit for the fiscal year under review were all far below the previous fiscal year.

MMC accepted the results sincerely and is developing a structural reform plan from FY2020 with a strong perception that it is vital to implement fundamental reforms to improve profitability in order to re-secure the growth track. MMC will pull together to promote the structural reforms after the development of the plan.

(2) State of capital expenditure

The MMC group invested a total of 103.9 billion yen as capital expenditure in the fiscal year under review, mainly as a result of investment in development equipment and production equipment for new products and technologies.

(3) State of financing

The necessary funds for the fiscal year under review were covered mainly with cash reserves. Due to loans by consolidated subsidiaries for working capital and capital expenditure, the balance of loans payable of MMC group as of March 31, 2020 is now 275.8 billion yen.

(4) Issues to be addressed

MMC's recognition of management issues based on recent changes to the business environment and approach to our corporate strategy are as below.

The external environment surrounding the MMC group's business has become increasingly challenging due to, for instance, the worldwide decline in demand for automobiles stemmed from the U.S.-China trade issues, the ongoing appreciation trend of the yen against major currencies, the risk of fluctuation in the cost currency Thai Baht and the slump in consumer sentiment in Japan after the consumption tax hike. Furthermore, the spread of infection of COVID-19, started from the end of the fiscal year under review, is having a serious impact on the global economy and casting a dark cloud over the outlook for automotive demand.

The automotive industry is undergoing a period of revolutionary changes including new technologies, such as MaaS (Mobility as a Service) and CASE (Connected, Autonomous, Shared, Electric), and the global trend of tightening environmental regulations, in addition to the unstable global situation described above.

In order to secure a sustainable growth track, the MMC group has so far worked on "Small but Beautiful," that is to say, aiming to achieve high profitability by investing limited resources in technologies and fields that it excels at as well as regions where it has advantages, instead of pursuing the scale-up of business. Nevertheless, drastic changes in the recent business environment are far beyond the MMC group's expectation, so it has become extremely difficult to go forward in the direction to be headed only with measures taken so far.

It is vital to implement fundamental structural reforms to realize a structural break away from the low-profitability situation and achieving such structural reforms is an overriding priority for the MMC group. To this end, the MMC group will proceed with the structural reforms from FY2020 as follows.

<Outline of structural reforms>

- (i) Focus on core markets in the ASEAN region, etc.
- (ii) Fundamental review of the product lineup centered on strengthening product development for the ASEAN region.
- (iii) Promote drastic reduction of expenses and fixed costs in all areas, including sales, development, manufacturing and head office/management departments, and reduce fixed costs by 20% or more over the next two years.

As for the next mid-term business plan, it is extremely difficult to formulate the plan with specific details as there are currently many uncertainties due to the impact of COVID-19. MMC will continue to look at the specifics of the plan while assessing the impacts of the pandemic.

Despite the extremely challenging business environment, MMC will move forward with the structural reforms to reestablish a sound and sustainable growth trajectory. To this end, MMC hopes for continued support and guidance

from its stakeholders, including shareholders and customers.

(5) Financial position and operating results

	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019
Net sales (In millions of yen)	1,906,632	2,192,389	2,514,594	2,270,276
Operating profit (In millions of yen)	5,118	98,201	111,815	12,788
Ordinary profit (In millions of yen)	8,944	110,127	119,850	(3,843)
Profit (loss) attributable to owners of parent (In millions of yen)	(198,524)	107,619	132,871	(25,779)
Earnings per share (In yen)	(164.11)	72.23	89.26	(17.32)
Net assets (In millions of yen)	703,463	796,562	881,203	788,363
Stockholders' equity per share (In yen)	463.37	524.12	585.75	519.15
Total assets (In millions of yen)	1,484,413	1,655,299	2,010,309	1,938,123

- (Notes) 1. Earnings per share is calculated using the number of shares after deduction of the average number of treasury shares during each fiscal year from the average number of issued shares during each fiscal year.
 - Stockholders' equity per share is calculated using the number of shares after deduction of the number of treasury shares at each fiscal year end from the total number of issued shares at each fiscal year end.

(6) Major subsidiaries (As of March 31, 2020)

Company Name	Location	Capital Stock (In millions)	Ownership (%)	Business Lines
Higashi Nihon Mitsubishi Motor Sales Co., Ltd. (Note 1)	Tokyo	JPY 100	100.00	Automobile sales
Chubu Mitsubishi Motor Sales Co., Ltd. (Note 2)	Aichi	JPY 100	100.00	Automobile sales
Nishi Nihon Mitsubishi Motor Sales Co., Ltd. (Note 2)	Osaka	JPY 100	100.00	Automobile sales
Mitsubishi Automotive Logistics Technology Co., Ltd.	Kanagawa	JPY 436	83.24	Automobile sales of parts and maintenance
Pajero Manufacturing Co., Ltd.	Gifu	JPY 610	100.00	Automobile manufacture
Suiryo Plastics Co., Ltd.	Okayama	JPY 100	100.00	Manufacture of automobile parts
Mitsubishi Automotive Engineering Co., Ltd.	Aichi	JPY 350	100.00	Automobile development
MMC Diamond Finance Corp.	Tokyo	JPY 3,000	100.00	Auto sales financing
Mitsubishi Motors North America, Inc.	U.S.A.	USD 398	100.00	Automobile sales
Mitsubishi Motors Europe B.V.	Netherlands	EUR 107	100.00	Automobile sales
Mitsubishi Motors (Thailand) Co., Ltd.	Thailand	THB 7,000	100.00	Automobile manufacturing, sales
Mitsubishi Motors Australia, Ltd.	Australia	AUD 1,789	100.00	Automobile sales
Mitsubishi Motors Philippines Corp.	Philippines	PHP 1,640	100.00	Automobile manufacturing, sales
PT Mitsubishi Motors Krama Yudha Indonesia	Indonesia	IDR 2,200,000	51.00	Automobile manufacture

- (Notes) 1. Kanto Mitsubishi Motor Sales Co., Ltd. implemented absorption-type merger with Higashi Nihon Mitsubishi Motor Sales Co., Ltd. and changed its company name to Higashi Nihon Mitsubishi Motor Sales Co., Ltd. as of April 1, 2019.
 - 2. Nishi Nihon Mitsubishi Motor Sales Co., Ltd. implemented absorption-type merger with Chubu Mitsubishi Motor Sales Co., Ltd. as of April 1, 2020.
 - 3. Hokkaido Mitsubishi Motor Sales Co., Ltd. sold to D&D Holdings Co., Ltd. (main office: Chuo-ku, Tokyo, Manabu Murawaki, President) as of March 31, 2020.

(7) Major businesses (As of March 31, 2020)

The major businesses of the MMC group are engineering, manufacturing and sales of automobiles and automobile parts. MMC group's major products are as follows:

- (i) SUVs and pickup trucks

 RVR/<u>Outlander Sport/ASX</u>, Eclipse Cross, Outlander, Outlander PHEV, <u>Triton/L200/L200 Sportero/Strada</u>*,

 Pajero/Montero*, Pajero Sport/Montero Sport*
- (ii) Passenger cars, minivan i-MiEV, Mirage/Space Star, Attrage/Mirage G4*, Delica D:2, Delica D:5, XPANDER*, XPANDER CROSS*
- (iii) Minicars

eK X, eK Wagon, eK X SPACE, eK Space, Townbox, Minicab Truck, Minicab Van, MINICAB-MiEV

- (Notes) 1. All multiple model names separated by a slash represent one single model. Underlined names are those used solely outside Japan.
 - 2. Those marked with asterisks (*) are vehicle models that are exclusively available outside Japan.

(8) Major offices, research & development centers, plants, etc. (As of March 31, 2020)

(a) MMC

Head Office	Minato-ku, Tokyo
Research & Development Center	Okazaki, Aichi
EV Research & Development Center	Okazaki, Aichi
Kyoto Research & Development Center	Kyoto, Kyoto
Tokachi Research & Development Center	Kato-gun, Hokkaido
Okazaki Plant	Okazaki, Aichi
Mizushima Plant	Kurashiki, Okayama
Kyoto Plant	
Kyoto Plant–Kyoto	Kyoto, Kyoto
Kyoto Plant–Shiga	Konan, Shiga
Design Center	Okazaki, Aichi
Tokyo Design	Minato-ku, Tokyo
Software Innovation Center	Minato-ku, Tokyo

(b) Subsidiaries

Subsidiaries are as presented in "1. (6) Major subsidiaries."

(9) Employees (As of March 31, 2020)

Number of Employees: 32,171 persons

- (Notes) 1. The number of employees is the number of employees currently on duty (excluding individuals seconded from MMC group to other companies and including individuals seconded to MMC group from other outside companies). Employees at unconsolidated subsidiaries are not included.
 - 2. The number of employees does not include temporary employees (temporary contract employees, part-time employees, fixed-term employees, dispatched employees, etc.).

(10) Major lenders (As of March 31, 2020)

The status of MMC's consolidated borrowings at the end of the fiscal year under review is as follows. (Status of consolidated borrowings)

Lender Name	Balance of Borrowings
MUFG Bank, Ltd.	28,852 million yen
Mizuho Bank, Ltd.	26,701
Sumitomo Mitsui Banking Corporation	24,365

(Note) The above balance of borrowings includes borrowings from overseas subsidiaries, etc. of each bank.

For the purpose of raising working capital in a steady and efficient manner, MMC entered into a commitment line agreement on a credit limit of 150,000 million yen with a syndicate of financial institutions lead-managed by MUFG Bank, Ltd. MMC terminated this agreement as of March 31, 2020, and newly entered into a commitment line agreement, which came into effect on April 1, 2020, on a credit limit of 152,000 million yen with a syndicate of financial institutions lead-managed by MUFG Bank, Ltd.

(Status of the commitment line agreement)

Bank Name	Maximum Borrowing Limit
MUFG Bank, Ltd.	55,000 million yen
Mizuho Bank, Ltd.	25,000
Sumitomo Mitsui Banking Corporation	20,000
Bangkok Bank Public Company Limited	11,500
Others (16 banks)	40,500
Total	152,000

2. Stock of MMC (As of March 31, 2020)

(1) Total number of issuable shares

1,575,000,000 shares

(2) Total number of issued shares

1,490,282,496 shares (no change from the end of the previous fiscal year)

(3) Number of shareholders

255,930 persons (decreased by 1,249 persons from the end of the previous fiscal year)

(4) Major shareholders

Name of Shareholder	Number of Shares	Ratio of Shareholding
Nissan Motor Co., Ltd.	506,620,577 shares	34.03%
Mitsubishi Corporation	298,012,214	20.02
The Master Trust Bank of Japan, Ltd. (Trust account)	42,024,000	2.82
Japan Trustee Services Bank, Ltd. (Trust account)	26,761,500	1.79
Mitsubishi Heavy Industries, Ltd.	21,572,455	1.44
Japan Trustee Services Bank, Ltd. (Trust account 9)	21,172,300	1.42
Japan Trustee Services Bank, Ltd. (Trust account 5)	15,068,800	1.01
MUFG Bank, Ltd.	14,877,512	0.99
BNYMSANV AS AGENT/CLIENTS LUX UCITS NON TREATY 1	14,359,200	0.96
JP MORGAN CHASE BANK 385632	11,808,396	0.79

(Note) The above ratios of shareholding have been calculated excluding treasury shares (1,969,402 common stock).

3. Members of the Board and Executive Officers

(1) Members of the Board (As of March 31, 2020)

	,	
Position and Responsibility	Name	Important Concurrent Positions
Chairman of the Board Member of the Nomination Committee	Osamu Masuko	Representative Executive Officer
Member of the Board Member of the Compensation Committee	Takao Kato	Representative Executive Officer, CEO
Member of the Board Member of the Audit Committee	Kozo Shiraji	
Member of the Board (Outside Director) Member of the Compensation Committee (Chairperson)	Shunichi Miyanaga	Chairman of the Board, Mitsubishi Heavy Industries, Ltd. Outside Director, Mitsubishi Corporation
Member of the Board (Outside Director) Member of the Nomination Committee	Ken Kobayashi	Chairman of the Board, Mitsubishi Corporation Outside Director, NISSIN FOODS HOLDINGS CO., LTD. Outside Director (Member of the Board), Mitsubishi Heavy Industries, Ltd.
Member of the Board (Outside Director) Member of the Nomination Committee	Hitoshi Kawaguchi	Senior Advisor, Nissan Motor Co., Ltd.
Member of the Board (Outside Director) Member of the Compensation Committee	Hiroshi Karube	Advisor, Nissan Motor Co., Ltd.
Member of the Board (Outside Director) Member of the Compensation Committee	Setsuko Egami	Professor, Graduate School of Humanities, Musashi University Professor, Faculty of Sociology, Musashi University Outside Director, Mitsubishi Estate Co., Ltd.
Member of the Board (Outside Director) Member of the Nomination Committee (Chairperson) Member of the Compensation Committee	Main Kohda	Novelist Outside Director, Japan Tobacco Inc. Outside Director, Japan Exchange Group
Member of the Board (Outside Director) Member of the Audit Committee (Chairperson)	Yaeko Takeoka	Attorney at Law, Kohwa Sohgoh Law Offices Outside Audit & Supervisory Board Member, AGC Inc.
Member of the Board (Outside Director) Member of the Audit Committee	Yoshitsugu Oba	Supervisory Director, Advance Residence Investment Corporation
Member of the Board (Outside Director) Member of the Nomination Committee	Kenichiro Sasae	President and Director General, The Japan Institute of International Affairs Adviser to the Minister for Foreign Affairs Outside Director, Hotel Okura Co., Ltd. Outside Director, SEIREN CO., LTD.
Member of the Board (Outside Director) Member of the Audit Committee	Kiyoshi Sono	Chairman of the Board of Directors, MUFG Bank, Ltd. Managing Executive Officer, Mitsubishi UFJ Financial Group, Inc. Outside Director, Mitsubishi UFJ NICOS Co., Ltd. Outside Director, Nankai Electric Railway Co., Ltd.
Member of the Board (Outside Director)	Hideyuki Sakamoto	Director, Executive Officer, Executive Vice President, Nissan Motor Co., Ltd.

Position and Responsibility	Name	Important Concurrent Positions
		Chairman, JATCO Ltd
		Board Member, Chairman, AICHI MACHINE INDUSTRY CO., LTD.
		Chairman of the Board, Nissan Motor Kyushu Co., Ltd.
Member of the Board (Outside Director) Member of the Audit Committee	Mitsuko Miyagawa	Attorneys at law, TMI Associates Outside Director, S.T. CORPORATION Outside Audit & Supervisory Board Member, Panasonic Corporation

- (Notes) 1. Mr. Yoshitsugu Oba, Member of the Audit Committee, holds a certificate of certified public accountant and has an extensive knowledge in finance and accounting.
 - 2. Mr. Kiyoshi Sono, Member of the Audit Committee, has a wealth of experience accumulated over many years at financial institutions and extensive knowledge in finance and accounting.
 - 3. MMC has nominated Mr. Kozo Shiraji, Member of the Audit Committee as a full-time Member of the Audit Committee in order to have him conduct audits on a daily basis, work to collect information and improve the audit environment, communicate audit-related information to the Audit Committee in a timely and appropriate manner, as well as ensure smooth execution of overall audit business.
 - As of November 30, 2019, Mr. Hitoshi Kawaguchi, Member of the Board, resigned as Executive Officer and Executive Vice President at Nissan Motor Co., Ltd. and assumed the position of Senior Advisor at the said company.
 - As of November 30, 2019, Mr. Hiroshi Karube, Member of the Board, resigned as Executive Officer
 and Chief Financial Officer at Nissan Motor Co., Ltd. and assumed the position of Advisor at the
 said company.
 - 6. As of June 25, 2019, Ms. Main Kohda, Member of the Board, resigned as Outside Director at LIXIL Group Corporation.
 - 7. As of June 27, 2019, Mr. Kiyoshi Sono, Member of the Board, resigned as Member of the Board of Directors and Managing Corporate Executive at Mitsubishi UFJ Financial Group, Inc. and assumed the position of Managing Executive Officer at the said company.
 - 8. As of August 31, 2019, Ms. Mitsuko Miyagawa, Member of the Board, resigned as Lecturer at Keio University Law School.
 - 9. MMC has submitted notifications, specifying Ms. Setsuko Egami, Ms. Main Kohda, Ms. Yaeko Takeoka, Mr. Yoshitsugu Oba, Mr. Kenichiro Sasae and Ms. Mitsuko Miyagawa as independent directors, to Tokyo Stock Exchange, Inc.

(2) Executive Officers (As of March 31, 2020)

Position	Name	Responsibility and Important Concurrent Positions
Representative Executive Officer	Osamu Masuko	
Representative Executive Officer, CEO	Takao Kato	
Representative Executive Officer, Co-COO	Hiroshi Nagaoka	Officer in charge of Engineering
Representative Executive Officer, Co-COO	Yoichiro Yatabe	Officer in charge of ASEAN
Representative Executive Officer, Executive Vice President	Koji Ikeya	Officer in charge of Finance, Controlling & Accounting, CFO
Representative Executive Officer, Executive Vice President	Takeshi Ando	Officer in charge of Production
Executive Officer, Senior	Hitoshi Inada	Officer in charge of Corporate Governance

Position	Name	Responsibility and Important Concurrent Positions
Vice President		
Executive Officer, Senior Vice President	Noboru Tsuji	Officer in charge of Corporate Strategy, Sustainability, and Domestic Sales Reformation
Executive Officer, Senior Vice President	Yukihiro Hattori	Officer in charge of Procurement
Executive Officer, Senior Vice President	Guillaume Cartier	Officer in charge of Global Marketing & Sales Division General Manager, Global Marketing & Sales Div.
Executive Officer	Kazuaki Iwamoto	Division General Manager, Product Strategy Div.
Executive Officer	Koji Yamada	Division General Manager, TCS (Total Customer Satisfaction) Div.

- (Notes) 1. Executive Officers Mr. Osamu Masuko and Mr. Takao Kato serve concurrently as Members of the Board.
 - 2. As of October 1, 2019, Mr. Koji Yamada assumed the position of Executive Officer.
 - 3. As of November 30, 2019, Mr. Ashwani Gupta resigned as Executive Officer COO and Representative Executive Officer.
 - 4. As of February 1, 2020, Mr. Hiroshi Nagaoka and Mr. Yoichiro Yatabe assumed the positions of Representative Executive Officer.
 - 5. As of March 31, 2020, Mr. Takeshi Ando resigned as Representative Executive Officer.
 - As of March 31, 2020, Mr. Guillaume Cartier and Mr. Kazuaki Iwamoto resigned as Executive Officers. As of April 1, 2020, Mr. Kazuaki Iwamoto assumed the position of Division General Manager of Mobility Business Division.
 - 7. The status of Executive Officers as of April 1, 2020 is as follows.

Position	Name	Responsibility and Important Concurrent Positions
Representative Executive Officer	Osamu Masuko	
Representative Executive Officer, CEO	Takao Kato	
Representative Executive Officer, Co-COO	Hiroshi Nagaoka	Officer in charge of Engineering
Representative Executive Officer, Co-COO	Yoichiro Yatabe	Officer in charge of ASEAN and Oceania Division General Manager, Global Sales Development Div.
Representative Executive Officer, CFO	Koji Ikeya	
Senior Executive Officer	Hitoshi Inada	Officer in charge of Corporate Governance
Senior Executive Officer	Takeshi Ando	Officer in charge of Production
Senior Executive Officer	Yukihiro Hattori	Officer in charge of Procurement
Senior Executive Officer	Noboru Tsuji	Officer in charge of Domestic Sales
Executive Officer	Noriaki Hirakata	General Manager, Corporate Strategy Management Office
Executive Officer	Koji Yamada	Division General Manager, TCS Div.
Executive Officer	Koichi Namiki	Division General Manager, Product Strategy Div.
Executive Officer	John Signoriello	Officer in charge of Global Marketing & Sales

(3) Compensation of Members of the Board and Executive Officers

(a) Total amount of compensation for the fiscal year under review (A year from April 1, 2019 to March 31, 2020)

Classification	Base Compensation		Performance-based Compensation		Stock Options		Share Appreciation Rights (fair value at the time the number of exercisable SARs was fixed)		Others	
	Number of Payees	Amount of Compensation	Number of Payees	Amount of Compensation	Number of Payees	Amount of Compensation	Number of Payees	Amount of Compensation	Number of Payees	Amount of Compensation
	(persons)	(million yen)	(persons)	(million yen)	(persons)	(million yen)	(persons)	(million yen)	(persons)	(million yen)
Member of the Board	14	230	1	6	4	164	0	0	0	0
(of which, Outside Director)	(12)	(174)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Audit & Supervisory Board Member	5	26	0	0	0	0	0	0	0	0
(of which, Outside Audit & Supervisory Board Member)	(3)	(11)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Executive Officers	13	422	13	165	0	0	11	50	2	157
Total	32	678	14	171	4	164	11	50	2	157

- (Notes) 1. MMC has transitioned to a company with three committees from a company with an audit and supervisory board by the resolution at the 50th Ordinary General Meeting of Shareholders held on June 21, 2019. MMC pays compensation for Executive Officers to Members of the Board who serve concurrently as Executive Officers after its transition to a company with three committees and does not pay compensation for Members of the Board of Directors. The amounts of compensation for Members of the Board shown above are the amounts of compensation paid to seven (7) Members of the Board who had served until the conclusion of that Ordinary General Meeting of Shareholders and thirteen (13) Members of the Board (excluding Members of the Board who serve concurrently as Executive Officers) after the transition to a company with three committees. The numbers of payees do not include those who received 0 yen as compensation for Members of the Board.
 - 2. The numbers of payees and the amounts of compensation for Audit & Supervisory Board Members (including Outside Audit & Supervisory Board Members) shown above are the numbers of Audit & Supervisory Board Members who had served during the period from April 1, 2019 to the conclusion of the 50th Ordinary General Meeting of Shareholders held on June 21, 2019 and the amounts of compensation paid for the execution of duties as Audit & Supervisory Board Members during the said period.
 - 3. The numbers of payees shown in the table above are the numbers of officers eligible for compensation obtained by double counting those who resigned as Audit & Supervisory Board Members and were appointed as Members of the Board (included in the numbers of both Audit & Supervisory Board Members and Members of the Board) and those resigned as Members of the Board and were appointed as Members of the Board who serve concurrently as Executive Officers (included in the numbers of both Members of the Board and Executive Officers) upon the transition to a company with three committees.
 - 4. Since the performance evaluation for FY2019 has not completed, the amount of performance-based compensation to be paid has not yet been fixed. Accordingly, the above figures show the amounts that were posted as provision for the fiscal year under review. The amount of performance-based compensation paid based on business results achieved in FY2018 was 154 million yen, which was paid in July 2019 after the end of that fiscal year. The amount is not included in the amounts of performance-based compensation shown in the table above.
 - 5. MMC allocated stock options to certain Members of the Board in FY2017, FY2018 and FY2019. Stock Options shown in the table above are the amounts that were posted as expenses incurred for

allocating these stock options for the fiscal year under review.

- 6. Since the performance evaluation for FY2019 has not completed, the number of exercisable stock appreciation rights (SARs) has not yet been fixed. Accordingly, SARs shown in the table above are the figures obtained by multiplying fair values calculated using parameters, such as the stock price as of March 31, 2020, by the percentage equal to the estimated performance achievement rate used for calculating the provision for performance-based compensation.
- 7. The figures shown in "Others" above are the amounts equivalent to fringe benefits paid by MMC to officers and the amounts of taxes thereon.
- (b) Policy for determining the content of compensation of individual officers, etc.

The details of compensation for officers for the fiscal year under review were deliberated by the Nomination and Compensation Committee, which had been established as a voluntary advisory body to the Board of Directors prior to the transition to a company with three committees effective on June 21, 2019. Based on the deliberations, the Compensation Committee made the final decisions on such compensation at the meeting held after the transition to a company with three committees.

To ensure the transparency and objectivity of the procedures relating to decisions on the compensation of officers, on December 17, 2018, MMC established a voluntary Nomination and Compensation Committee as an advisory body to the Board of Directors. The majority of the Committee members are Outside Directors, and an Outside Director serves as the Committee's Chairperson. The Committee deliberates overall compensation-related items including the basic policy, levels, structure, and performance-based compensation schemes regarding compensation for Members of the Board, Corporate Officers and others considering the future direction of business, formulates plans for new compensation systems, and provides reports and recommendations to the Board of Directors on the process and results of those deliberations.

The policy for determining compensation for individual Members of the Board and Executive Officers for the fiscal year under review deliberated by the Nomination and Compensation Committee and finalized by the Compensation Committee after the transition to a company with three committees is as follows.

(i) Members of the Board (excluding Members of the Board who serve concurrently as Executive Officers) Considering their role in supervising overall execution from a position independent of business execution, MMC shall not increase or decrease the amount of individual compensation for Members of the Board based on the addition of performance-based compensation or the reflection of individual performance and Members of the Board shall receive only base compensation. In addition, after the transition to a company with three committees, additional compensation is paid to the Chairperson and members of each committee for such duties.

(ii) Executive Officers

Individual compensation of Executive Officers is composed of base compensation, performance-based compensation and equity-linked compensation. The goal of this is to strive for sustained improvement of corporate value, while sharing value with shareholders, and to secure skilled professionals including those from outside the company and overseas.

The Compensation Committee decided the amount of base compensation while referencing the results of a compensation study performed by external experts.

The performance-based compensation is composed of compensation based on corporate targets and compensation based on divisional targets set according to operational areas for which each Executive Officer is responsible in order to achieve the corporate targets. We determined its indicators and framework in order to make both components of the performance-based compensation work effectively as an incentive for achieving management targets.

Specifically, (a) consolidated operation profit, (b) consolidated free cash flow and (c) reduction in fixed costs

were set as indicators for the performance-based compensation. Upon setting these indicators, we adopted (c), which has become our urgent managerial issue, as a new indicator, in addition to (a) and (b) already used. Moreover, in order to achieve sustainable growth and medium- to long-term improvement of corporate value under the severe external environment, we set a wider range of payout ratios and target amounts corresponding thereto, while making the performance-based compensation have a more flexible design. Furthermore, we implemented a review to change the composition ratio between compensation based on corporate targets and compensation based on divisional targets to increase the percentage of the former compensation so as to promote cooperation across divisions. The performance-based compensation for the fiscal year under review is planned to be determined based on the degree of attainment of the target amount for each indicator stated above in relation to the corporate targets and divisional targets.

For equity-linked compensation, stock options are granted to Directors who are also Executive Officers and SARs are granted to other Executive Officers. SARs are rights to receive cash in an amount 1 yen different from a future share price. The indicators and target values used for equity-linked compensation are the same as those used for performance-based compensation. The amount of monetary compensation for granting stock options and the number of exercisable SARs are to be determined by the Compensation Committee based on the degree of achievement of indicators and numerical targets.

<Policy for determining compensation for officers from FY2020 onwards>

Following the deliberations mentioned above, the Compensation Committee established after the transition to a company with three committees has held deliberations toward the revision of the officer compensation system from FY2020 onwards.

With in mind "Small but Beautiful" that MMC is aiming to achieve, the Committee had lively discussions on topics including compensation structure, compensation levels and the modality of target setting in line with the basic approach described below.

<Basic approach>

- (i) The compensation system shall contribute to MMC group's sustainable growth and medium- to long-term improvement of corporate value.
- (ii) The compensation system shall be linked with corporate results in order to motivate Executive Officers to accomplish management strategies and management plans as well as to achieve targeted corporate results in an appropriate manner.
- (iii) The compensation levels shall contribute to securing professionals who measure up to ideal standards for management personnel that MMC expects for those responsible for corporate operation to have.
- (iv) The compensation system shall increase a shared awareness of profits with shareholders and awareness of shareholder-focused management.
- (v) The decision-making process relating to compensation shall be highly transparent and objective.

To make the compensation system work effectively as an incentive for achieving management targets, we are reviewing the structure of our base compensation and performance-based compensation and indicators for such compensation as well as considering to introduce a trust-type equity-linked compensation plan called Board Incentive Plan (BIP) Trust as a new equity-linked compensation plan in lieu of the current equity-linked compensation. We use executive compensation benchmarking data for Japanese companies provided by an external consulting firm and also use executive compensation levels of similar sized Japanese manufacturers including automotive companies as a reference to verify the objectivity and appropriateness of compensation level for each position.

Moreover, as we judged that it would be unavoidable to reduce the amount of officer compensation in light of sharing of value with shareholders while sincerely accepting the MMC group's current severe circumstances, such as deterioration of FY2019 forecasts and forgoing of the year-end dividend, we have

decided to reduce the amounts to be paid to Representative Executive Officers, Executive Officers and Corporate Officers as officer compensation for FY2020 as below. Furthermore, we have been offered by Non-executive Directors including Outside Directors to refund part of their compensation. MMC intends to accept the offer.

Details of the compensation reduction and refund

- (i) Representative Executive Officers, Executive Officers and Corporate Officers: Performance-based compensation: not to be paid; base compensation: reduced by 20% to 30%
- (ii) Non-executive Directors including Outside Directors: 10% to 25%

Period subject to the reduction and refund

FY2020 (twelve (12) months)

The compensation reduction and refund proposals were finalized after the deliberations at the Compensation Committee and reported to the Board of Directors. MMC's officers will work hard to achieve management strategies based on "Small but Beautiful" that it is aiming to achieve through company-wide concerted efforts.

(4) Outside Directors

(a) Relationships between MMC and entities where Outside Directors hold important concurrent positions (As of March 31, 2020)

01 March 31, 20	,	
Name	Important Concurrent Positions	Relations with MMC
Shunichi Miyanaga	Chairman of the Board, Mitsubishi Heavy Industries, Ltd.	Purchase of parts, etc.
	Outside Director, Mitsubishi Corporation	Sale of automobiles outside Japan, etc.
	Chairman of the Board, Mitsubishi Corporation	Sale of automobiles outside Japan, etc.
Ken Kobayashi	Outside Director, NISSIN FOODS HOLDINGS CO., LTD.	No notable relations
	Outside Director (Member of the Board), Mitsubishi Heavy Industries, Ltd.	Purchase of parts, etc.
Hitoshi Kawaguchi	Senior Advisor, Nissan Motor Co., Ltd.	OEM supply of automobiles, etc.
Hiroshi Karube	Advisor, Nissan Motor Co., Ltd.	OEM supply of automobiles, etc.
	Professor, Graduate School of Humanities, Musashi University	No notable relations
Setsuko Egami	Professor, Faculty of Sociology, Musashi University	No notable relations
	Outside Director, Mitsubishi Estate Co., Ltd.	Lending and borrowing of real estate
	Novelist	No notable relations
Main Kohda	Outside Director, Japan Tobacco Inc.	No notable relations
	Outside Director, Japan Exchange Group	No notable relations
Yaeko Takeoka	Attorney at Law, Kohwa Sohgoh Law Offices	No notable relations
таеко такеока	Outside Audit & Supervisory Board Member, AGC Inc.	Purchase of parts, etc.
Yoshitsugu Oba	Supervisory Director, Advance Residence Investment Corporation	No notable relations
	President and Director General, The Japan Institute of International Affairs	MMC is a member of this organization.
Kenichiro Sasae	Adviser to the Minister for Foreign Affairs	No notable relations
	Outside Director, Hotel Okura Co., Ltd.	No notable relations
	Outside Director, SEIREN CO., LTD.	Purchase of parts, etc.
	Chairman of the Board of Directors, MUFG Bank, Ltd.	Banking transactions
Kiyoshi Sono	Managing Executive Officer, Mitsubishi UFJ Financial Group, Inc.	No notable relations
	Outside Director, Mitsubishi UFJ NICOS Co., Ltd.	No notable relations
	Outside Director, Nankai Electric Railway Co., Ltd.	No notable relations
Hideyuki Sakamoto	Director, Executive Officer, Executive Vice President, Nissan Motor Co., Ltd.	OEM supply of automobiles, etc.
·	Bank, Ltd. Managing Executive Officer, Mitsubishi UFJ Financial Group, Inc. Outside Director, Mitsubishi UFJ NICOS Co., Ltd. Outside Director, Nankai Electric Railway Co., Ltd. Director, Executive Officer, Executive Vice	No notable relations No notable relations No notable relations

Name	Important Concurrent Positions	Relations with MMC
	Chairman, JATCO Ltd	Purchase of parts, etc.
	Board Member, Chairman, AICHI MACHINE INDUSTRY CO., LTD.	Purchase of parts, etc.
	Chairman of the Board, Nissan Motor Kyushu Co., Ltd.	No notable relations
	Attorneys at law, TMI Associates	No notable relations
Mitsuko Miyagawa	Outside Director, S.T. CORPORATION	No notable relations
minute mjuguma	Outside Audit & Supervisory Board Member, Panasonic Corporation	Purchase of parts, etc.

(b) Principal activities

Name	Attendance at Board of Directors, etc.	Principal activities
Shunichi Miyanaga	Board of Directors Meeting: 15/15 Compensation Committee: 12/12	Used knowledge and insight based on extensive experience in corporate management to offer opinions, advice, etc., from an objective perspective independent from the management team responsible for business execution.
Ken Kobayashi	Board of Directors Meeting: 14/15 Nomination Committee: 6/7	Used knowledge and insight based on extensive experience in corporate management to offer opinions, advice, etc., from an objective perspective independent from the management team responsible for business execution.
Hitoshi Kawaguchi	Board of Directors Meeting: 14/15 Nomination Committee: 7/7	Used knowledge and insight in the automotive industry to offer opinions, advice, etc., from an objective perspective independent from the management team responsible for business execution.
Hiroshi Karube	Board of Directors Meeting: 15/15 Compensation Committee: 12/12	Used knowledge and insight the automotive industry to offer opinions, advice, etc., from an objective perspective independent from the management team responsible for business execution.
Setsuko Egami	Board of Directors Meeting: 14/15 Compensation Committee: 12/12	Used extensive insight in corporate strategy, marketing strategy, and human resource development, etc., to offer opinions, advice, etc., from an objective perspective independent from the management team responsible for business execution.
Main Kohda	Board of Directors Meeting: 15/15 Nomination Committee: 7/7 Compensation Committee: 12/12	Used advanced knowledge of international finance and deep insight as an author to offer opinions, advice, etc., from an objective perspective independent from the management team responsible for business execution.
Yaeko Takeoka	Board of Directors Meeting: 15/15 Audit & Supervisory Board Meeting: 3/3 Audit Committee: 9/9	Used expertise as a lawyer to offer opinions, advice, etc., as needed from an objective perspective independent from the management team responsible for business execution.

Name	Attendance at Board of Directors, etc.	Principal activities
Yoshitsugu Oba	Board of Directors Meeting: 14/15 Audit & Supervisory Board Meeting: 3/3 Audit Committee: 9/9	Used expertise as a certified public accountant to offer opinions, advice, etc., as needed from an objective perspective independent from the management team responsible for business execution.
Kenichiro Sasae	Board of Directors Meeting: 11/13 Nomination Committee: 5/7	Used experience in key role in the Ministry of Foreign Affairs and international sensitivity and extensive insight as a diplomat to offer opinions, advice, etc., as needed from an objective perspective independent from the management team responsible for business execution.
Kiyoshi Sono	Board of Directors Meeting: 12/13 Audit Committee: 9/9	Used knowledge and insight based on extensive experience in corporate management to offer opinions, advice, etc., as needed from an objective perspective independent from the management team responsible for business execution.
Hideyuki Sakamoto	Board of Directors Meeting: 12/13	Used knowledge and insight based on extensive experience in corporate management to offer opinions, advice, etc., as needed from an objective perspective independent from the management team responsible for business execution.
Mitsuko Miyagawa	Board of Directors Meeting: 11/13 Audit Committee: 8/9	Used expertise as a lawyer to offer opinions, advice, etc., as needed from an objective perspective independent from the management team responsible for business execution.

(Note) The number of Board of Directors meetings available for attendance for Kenichiro Sasae, Kiyoshi Sono, Hideyuki Sakamoto, and Mitsuko Miyagawa differs from that of the other Members of the Board as they were appointed as Members of the Board on June 21, 2019.

(c) Outline of contracts for limitation of liability

MMC has concluded agreements with all Outside Directors limiting their liability for damages to the higher of 7 million yen or the minimum amount of liability stipulated in Article 425, paragraph (1) of the Companies Act for the damages stipulated in Article 423, paragraph (1) of the same Act.

Non-Consolidated Financial Statements <u>Balance Sheet</u>

(As of March 31, 2020)

(In millions of yen)

Assets		Liabilities and net assets		
(Assets)	1,093,709	(Liabilities)	543,603	
Current assets	539,160	Current liabilities	527,735	
Cash and deposits	152,291	Electronically recorded obligations – operating		
Accounts receivable – trade	190,133		75,300	
Finished goods	46,119	Accounts payable – trade	221,590	
Work in process	20,200	Lease obligations	637	
Raw materials and supplies	14,104	Accounts payable – other	127,201	
Prepaid expenses	1,740	Accrued expenses	7,201 754	
Short-term loans receivable	43,444	Income taxes payable Deposits received	44,095	
Accounts receivable – other	58,626	Provision for product warranties	29,483	
Other	, i	Provision for loss on fuel	27,103	
	14,160	consumption test	2,304	
Allowance for doubtful accounts	(1,662)	Other	19,167	
Non-current assets	554,549	Non-current liabilities	15,867	
Property, plant and equipment	267,297	Lease obligations	921	
Buildings	56,127	Guarantee deposits received	1,593	
Structures	7,610	Provision for retirement benefits	167	
Machinery and equipment	61,790	Long-term accounts payable – other	2,625	
Vehicles	1,325	Deferred tax liabilities	1,183	
Tools, furniture and fixtures	36,705	Asset retirement obligations Other	3,435 5,941	
Land	69,624	(Net assets)	550,106	
Construction in progress	34,114	Shareholders' equity	550,427	
Intangible assets	43,965	Share capital	284,382	
Intangible assets	43,965	Capital surplus	203,938	
Investments and other assets	243,285	Capital reserve	118,680	
Investment securities	7,435	Other capital surplus	85,257	
Shares of subsidiaries and affiliates	186,766	Retained earnings	63,834	
Long-term loans receivable	5,298	Legal reserve	5,605	
Investments in capital of subsidiaries	,	Other retained earnings	58,229	
and affiliates	12,686	Retained earnings brought forward	58,229	
Guarantee deposits	6,022	Treasury shares	(1,728)	
Long-term prepaid expenses	16,572	Valuation and translation adjustments	(666)	
Prepaid pension cost	3,943	Valuation difference on available-for-		
Other	5,539	sale securities	(666)	
Allowance for doubtful accounts	(979)	Share acquisition rights	345	
Total	1,093,709	Total	1,093,709	

Statement of Income

(From April 1, 2019 to March 31, 2020)

(In millions of yen)

Net sales	(In millions of yen) 1,802,415
Cost of sales	1,653,788
Gross profit	148,626
Selling, general and administrative expenses	215,138
Operating loss	66,512
Non-operating income	88,144
Interest and dividend income	87,371
Other	773
Non-operating expenses	15,175
Interest expenses	328
Foreign exchange losses	10,864
Other	3,982
Ordinary profit	6,456
Extraordinary income	11,902
Gain on sales of non-current assets	132
Gain on contribution of securities to retirement benefit trust	9,376
Gain on sales of shares of subsidiaries and affiliates	2,254
Other	138
Extraordinary losses	10,183
Loss on retirement of non-current assets	2,864
Impairment loss on investments in capital of subsidiaries and affiliates	3,707
Loss on sales of facilities	2,376
Other	1,234
Profit before income taxes	8,176
Income taxes – current	2,689
Income taxes – deferred	12,524
Loss	7,037

English Translation of Independent Auditor's Report on the Financial Statements

Independent Auditor's Report

May 19, 2020

The Board of Directors

MITSUBISHI MOTORS CORPORATION

Ernst & Young ShinNihon LLC

Tokyo, Japan

Yoji Murohashi Designated Engagement Partner Certified Public Accountant

Takeshi Saida Designated Engagement Partner Certified Public Accountant

Taichi Muto Designated and Engagement Partner Certified Public Accountant

Opinion

Pursuant to Article 436, paragraph (2), item (i), of the Companies Act, we have audited the accompanying financial statements, which comprise the balance sheet, the statement of income, the statement of changes in net assets, and notes to the financial statements and the related supplementary schedules (hereinafter collectively referred to as "financial statements") of MITSUBISHI MOTORS CORPORATION (the "Company") applicable to the fiscal year from April 1, 2019 to March 31, 2020.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position and results of operations applicable to the fiscal year ended March 31, 2020, in accordance with accounting principles generally accepted in Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Audit Committee for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern and disclosing, as required by accounting principles generally accepted in Japan, matters related to going concern.

Audit Committee is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- In making those risk assessments, we consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, while the purpose of the audit of the financial statements is not expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation in accordance with accounting principles generally accepted in Japan.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with the ethical requirements regarding independence that are relevant to our audit of the financial statements in Japan, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Conflicts of Interest

We have no interest in the Company which should be disclosed in accordance with the Certified Public Accountants Act.

Audit Report of the Audit Committee

Audit Report

The Audit Committee has audited the performance of duties by the Members of the Board and Executive Officers during the fiscal year from April 1, 2019 to March 31, 2020. We hereby report the method and the results of the audit as follows:

1. Method and Contents of Audit

The Audit Committee received reports on a regular basis from the Members of the Board, Executive Officers, employees, and other relevant personnel, requested explanations as necessary, and provided opinions with respect to the contents of the Board of Directors' resolutions pursuant to Article 416, paragraph (1), item (i), (b) and (e) of the Companies Act and the status of the development and maintenance of the systems that are maintained based on such resolutions (internal control systems). The Audit Committee also conducted audit using the following method.

- (1) In accordance with the audit policies, assignment of duties, and other relevant matters established by the Audit Committee, the Committee, in coordination with the internal audit division and other relevant functions, attended important meetings, received reports from the Members of the Board, Executive Officers, and other relevant personnel on matters regarding the performance of their duties, requested explanations as necessary, inspected important approval/decision documents and others, and investigated the status of the corporate affairs and assets at the head office and major business locations. With respect to the subsidiaries, the Audit Committee endeavored to facilitate mutual understanding and information exchange with the Members of the Board, Audit & Supervisory Board Members, and other relevant personnel of each subsidiary and received from subsidiaries reports on their respective businesses as necessary. Concerning the internal control over financial reporting, the Audit Committee received reports on the evaluation and status of audit of that internal control from the Members of the Board, Executive Officers, employees, and other relevant personnel, as well as Ernst & Young ShinNihon LLC, and requested explanations as necessary.
- (2) The Audit Committee monitored and verified whether the accounting auditors maintained their independence and properly conducted their audit, received a report from the accounting auditors on the status of their performance of duties, and requested explanations as necessary. In addition, the Audit Committee was notified by the accounting auditors that they had established a "system to ensure that the performance of the duties of the accounting auditors was properly conducted" (the matters set forth in the items of Article 131 of the Regulation on Corporate Accounting) in accordance with such guidelines as the "Quality Control Standards for Audits" (Business Accounting Council, October 28, 2005), and requested explanations as necessary.

Based on the method described above, the Audit Committee has examined the business report and the related supplementary schedules, the financial statements (balance sheet, statement of income, statement of changes in net assets, and notes to financial statements) and the related supplementary schedules for the fiscal year under review.

2. Results of Audit

- (1) Results of Audit of Business Report, etc.
 - (a) We acknowledge that the business report and the related supplementary schedules fairly present the status of the Company in conformity with the applicable laws and regulations and the Articles of Incorporation of the Company.
 - (b) We acknowledge that there is no misconduct or material fact in violation of laws and regulations or the Articles of Incorporation of the Company with regard to the performance of duties by the Members of the Board and Executive Officers.
 - (c) We acknowledge that the Board of Directors' resolutions with respect to the internal control systems are appropriate. We did not find any matter to be mentioned with respect to the contents in the business report and the performance of duties by the Members of the Board and Executive Officers concerning the internal control systems, including internal control over financial reporting. Regarding the internal control over financial reporting, at the time when this audit report was prepared, we received a report from the Executive Officers and other relevant personnel as well as Ernst & Young ShinNihon LLC that there were no material deficiencies, although some evaluations and audits were yet to be completed at Mitsubishi Motors Philippines Corporation due to the impact of measures to prevent the spread of COVID-19 in the Philippines.
- (2) Results of Audit of Financial Statements and Related Supplementary Schedules

We acknowledge that the methods and results of audit performed by the accounting auditors Ernst & Young ShinNihon LLC are appropriate.

May 19, 2020

MITSUBISHI MOTORS CORPORATION

Audit Committee

Member of the Audit Committee

Yaeko Takeoka

Member of the Audit Committee

Yoshitsugu Oba

Member of the Audit Committee

Kiyoshi Sono

Member of the Audit Committee Mitsuko Miyagawa

Member of the Audit Committee (Full-time) Kozo Shiraji

(Note) Members of the Audit Committee, Yaeko Takeoka, Yoshitsugu Oba, Kiyoshi Sono and Mitsuko Miyagawa are Outside Directors as stipulated in Article 2, item (xv) and Article 400, paragraph (3) of the Companies Act.

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail. We assume no responsibility for this translation or for direct, indirect or any other forms of damage arising from the translation.

Items Disclosed on Internet Concerning Notice of the 51st Ordinary General Meeting of Shareholders

Fiscal 2019 (from April 1, 2019 to March 31, 2020)

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MITSUBISHI MOTORS CORPORATION

Pursuant to the provisions of relevant laws and regulations and Article 13 of the Company's Articles of Incorporation, the items listed above are provided to shareholders on the website of MITSUBISHI MOTORS CORPORATION.

(https://www.mitsubishi-motors.com/en/investors/stockinfo/meeting.html)

Stock options of MMC (As of March 31, 2020)

Status of the stock options of MMC as of March 31, 2020

	Year granted	Stock options held by Members of the Board and Audit & Supervisory Board Members		Type and number of shares that will be issued	Issue price (per option)	Exercise price	Exercise period
First Round of Stock Options	FY 2017	4 Directors (excluding Outside Directors) of MMC	5,431 options	Common stock 432,446 shares	41,200 yen	1 yen	From May 1, 2020 to April 30, 2070
Second Round of Stock Options	FY 2018	1 Director (excluding Outside Directors) of MMC	3,884 options	Common stock 311,724 shares	41,200 yen	1 yen	From May 1, 2021 to April 30, 2071
Third Round of Stock Options	FY 2019	1 Director (excluding Outside Directors) of MMC	3,783 options	Common stock 406,162 shares	40,000 yen	1 yen	From May 1, 2022 to April 30, 2052

Accounting Auditors

(1) Name of Accounting Auditors

Ernst & Young ShinNihon LLC

(2) Amount of compensation to Accounting Auditors for the fiscal year under review

Item	Amount of Compensation	
Amount of compensation, etc. for the fiscal year under review	318 million yen	
Sum of the amount of money and other material advantage to be paid by MMC and its subsidiaries to Accounting Auditors	465	

- (Notes) 1. Among MMC's significant subsidiaries, Mitsubishi Motors North America, Inc. (U.S.), Mitsubishi Motors (Thailand) Co., Ltd. (Thailand) and four other companies are audited by Certified Public Accountants or audit corporations (including persons or entities with equivalent qualifications overseas) other than MMC's Accounting Auditors.
 - 2. The audit agreement between MMC and the Accounting Auditors does not clearly distinguish the amount of compensation for the audit under the Companies Act and that for the audit under the Financial Instruments and Exchange Act, and the two amounts cannot practically be distinguished from each other. Therefore, the amount of compensation indicated above for the fiscal year under review is the total of these two kinds of amounts.

(3) Reason why the Audit Committee has agreed to the amount of compensation to Accounting Auditors

The Audit Committee conducted necessary reviews of the appropriateness of Accounting Auditors' audit plan, system, audit work, basis of calculating estimated compensation, etc., and judged that the compensation to MMC's Accounting Auditors for FY2019 was reasonable.

(4) Details of non-audit work

MMC entrusted fact-verification duties concerning the English translation of Financial Statements and other materials to the Accounting Auditors and paid consideration therefor.

(5) Policy on decision to dismiss or not reappoint Accounting Auditors

If it is deemed that any of the items prescribed in Article 340, paragraph (1) of the Companies Act apply to the Accounting Auditors, the Audit Committee shall dismiss the Accounting Auditors based on the agreement of all Members of the Audit Committee. If this occurs, a Member of the Audit Committee selected by the Audit Committee shall report the dismissal of the Accounting Auditors and the reasons for this dismissal to the first Ordinary General Meeting of Shareholders held after the dismissal.

If the Audit Committee judges that it is necessary to dismiss or not reappoint the Accounting Auditors due to an impediment in the Accounting Auditors' execution of their duties or other such reason, the Audit Committee shall make a proposal on this dismissal or non-reappointment to the Ordinary General Meeting of Shareholders.

System to ensure appropriate business activities and outline of the operating status of such systems

1 System to ensure appropriate business activities

MMC has developed the corporate vision and missions that enable its group employees to look towards the future, develop a common understanding, and work as one team. In addition, MMC has established MMC WAY, which represents the frame of mind and behavior that each one of employees must practice for missions to realize the vision, and moreover the Global Code of Conduct serving as the foundation for these provisions and the norms to be followed by all officers and employees.

Additionally, to ensure appropriate business activities, MMC has resolved the following matters regarding the Basic Policy on the Establishment of Internal Control Systems at the Board of Directors.

"Basic Policy on the Establishment of Internal Control Systems"

(1) System to ensure that Executive Officers and employees of MMC's performance of their duties complied with applicable laws and regulations and the Articles of Incorporation of MMC

- (a) To comply with laws and regulations, the Articles of Incorporation and social norms, MMC shall establish a code of conduct, build an organizational structure, and carry out education and training. MMC shall also establish a contact point for reporting internal problems, and shall use the information to prevent and rectify problems and stop them from occurring again.
- (b) MMC shall appoint Outside Directors to monitor company management and it shall enhance auditing through the Audit Committee that includes Outside Directors as the members of such committee.
- (c) The internal audit divisions of MMC shall conduct strict audits to check whether MMC's business execution is in violation of laws and regulations, the Articles of Incorporation, internal regulations or others. If a problem is discovered, the internal audit divisions shall report them to the relevant Members of the Board or others, and periodically check the status of improvement measures following occurrence.
- (d) As the core organization to address internal control in accordance with the Companies Act, MMC shall establish the Internal Control Promotion Committee, with Executive Officer, CEO being the chairperson and Director in charge of Global Risk Control being the vice- chairperson.

(2) Regulations and other systems of MMC to manage risk of loss

- (a) To manage business risk, MMC shall clearly prescribe respective standards for making proposals to the Board of Directors and the Executive Committee in each of the rules of the Board of Directors and rules of the Executive Committee, and operate in accordance with these rules.
- (b) MMC shall appoint an employee in charge of risk management at each organization (e.g. division), and shall make efforts to establish and strengthen the risk management structure with the said employee at the core of these efforts.
- (c) MMC shall establish a body in charge of promoting risk management and work to develop and strengthen its overall risk management structure.
- (d) To prepare for the occurrence of unforeseen circumstances, MMC shall develop a system to enable prompt reporting to MMC's Members of the Board and others, and prompt, accurate responses.

(3) System to ensure that Executive Officers of MMC's performance of their duties is executed efficiently

- (a) MMC shall prescribe a management plan throughout the company and clarify detailed business targets and methods of execution at each functional company body in order to achieve the plan. Members of the Board shall periodically receive reports on the plan's implementation, and shall work to maintain and improve management efficiency.
- (b) MMC shall clarify the roles and authorizations of Members of the Board and Executive Officers of MMC,

- and the Board of Directors and the Executive Committee, etc. shall execute business efficiently based on the rules of the Board of Directors and rules of Executive Committee, etc.
- (c) To develop a system for carrying out the Company's efficient organizational operation and business execution, and build a system for carrying out swift and agile decision making of important matters, MMC's Members of the Board shall ensure that they can efficiently perform their duties by entrusting a broad range of decisions regarding business execution to Executive Officers, within a scope provided for under laws and regulations.
- (d) To promote prompt decision-making of MMC and clarify the decision-making process, MMC shall develop clear and highly transparent standards for authority.

(4) System to store and manage information related to Executive Officer of MMC's performance of their duties

Based on internal rules, MMC shall prepare information pertaining to execution of duties by Executive
Officers as physical documents or electronic data and appoint a person responsible for the management of
this information. Preparation methods, retention methods, retention periods, duplication methods, disposal
methods and other matters shall be determined in accordance with the relative importance of information,
and the information shall be appropriately managed.

(5) System to ensure appropriate business activities of MMC group which comprises MMC, the parent company and the subsidiaries

- (a) MMC shall determine the bodies with control over MMC's subsidiaries, responsibilities and authorizations for the management of MMC's subsidiaries, management methods and other matters in the internal rules, thus securing proper operation of duties across the business group.
- (b) MMC shall supervise and manage its subsidiaries, aiming for appropriate business execution by their personnel in line with laws and regulations and the Articles of Incorporation, compliance with its code of conduct, and establishment and improvement of operational audit systems in a manner that is suitable for their sizes, business types, etc.
- (c) MMC shall establish and strengthen its subsidiaries' risk management systems, depending on their sizes, business types, etc., through giving directions regarding implementation of risk management.
- (d) MMC shall strengthen, develop and streamline its subsidiaries' business operations, depending on their sizes, business types, etc., through supervising and managing them in accordance with Rules for Management of Subsidiaries and Affiliates and other internal rules.
- (e) MMC shall improve Rules for Management of Subsidiaries and Affiliates and other internal rules so that it can receive explanations and reports from its subsidiaries regarding important information (e.g. business operations, performance, and financial conditions) in advance or in an ex-post facto manner.
- (f) MMC and its subsidiaries shall ensure the appropriateness of their respective financial information and develop the bodies and internal rules necessary for the preparation and disclosure of reliable financial reporting.

(6) Matters related to Members of the Board and employees to assist in duties of the Audit Committee of MMC

- A body to assist the Audit Committee of MMC with their duties shall be established and dedicated staff shall be allocated to this body.
- (7) Matters related to the independence of Members of the Board and employees assigned to assist the Audit Committee of MMC with their duties from Executive Officers and ensuring the effectiveness of directions given to those Members of the Board and employees
- (a) The employee assigned to assist the duties of the Audit Committee of MMC shall only carry out duties under

- the directions of the Audit Committee without concurrently performing duties for Executive Officers or employees of other sections.
- (b) When personnel changes are made to staff assigned to assist the Audit Committee of MMC with their duties, opinions shall be sought from the Committee in advance. In addition, evaluations of those dedicated staffs shall be carried out by the Audit Committee.
- (8) System to allow the Members of the Board (excluding Members of the Board who are Members of the Audit Committee), Executive Officers and employees of MMC, and the Members of the Board, Audit & Supervisory Board Members, and employees of MMC's subsidiaries or persons received reports from them to report information to the Audit Committee, and other systems related to reporting to the Audit Committee of MMC
- (a) The Members of the Audit Committee of MMC shall attend both meetings of the Board of Directors and other important meetings of MMC.
- (b) MMC shall develop a framework to steadily provide important internal information regarding management, compliance and other matters of MMC and its subsidiaries to the Audit Committee and ensure that it is thoroughly operated.
- (c) Personnel of MMC and its subsidiaries shall report matters regarding business execution promptly and appropriately when requested to do so by MMC's Audit Committee.
- (d) Executive Officers shall immediately report to the Members of the Audit Committee when discovering that there is a risk of MMC suffering significant damage.

(9) System to ensure that those who report the matters described in (8) do not face unfavorable treatment on the grounds that such reports are made

- It is prohibited to unfavorably treat personnel of MMC and its subsidiaries who report such matters directly or indirectly to the Audit Committee on the grounds that such reports are made. This prohibition shall be notified to all personnel of MMC and its subsidiaries.
- (10) Matters related to procedures for the prepayment or reimbursement of expenses incurred for Member of the Audit Committee (limited to those related to the execution of duties of the Audit Committee), in executing duties, and settlement policy for expenses or debt incurred for other related duties
 - In case the Members of the Audit Committee of MMC make requests to MMC for the prepayment of jobrelated expenses, etc. in accordance with Article 404 of the Companies Act, these expenses or debts shall be paid promptly or settled after being examined by relevant sections unless it can be verified that these expenses or debts are not necessary for the Members of the Audit Committee to execute their duties.

(11) Other systems to ensure that the Audit Committees' activities are conducted effectively

• The Audit Committee of MMC shall periodically conduct exchanges of opinions with Executive Officer, CEO, and work in cooperation with the internal auditing division and the Accounting Auditors, thus facilitating proper communication and effective auditing operations.

(12) System for eliminating criminal or unethical organizations

MMC and its subsidiaries shall, in a unified manner across all companies, respond to unreasonable demands
from antisocial forces that pose a threat to the order and safety of society with a resolute stance, and shall
ensure that they have absolutely no relations with antisocial forces.

2 Outline of the operating status of systems to ensure appropriate business activities

In accordance with the Basic Policy on the Establishment of Internal Control Systems, MMC confirms, at meetings of the Internal Control Promotion Committee and the Board of Directors each fiscal year, that activities in the operation and implementation department for internal control are conducted autonomously and improvements are made where needed. The concrete operating status is outlined as follows:

(1) System to ensure that Executive Officers and employees of MMC's performance of their duties complied with applicable laws and regulations and the Articles of Incorporation of MMC

- MMC established the Global Code of Conduct with an eye to global activities. Additionally, at the initiative of the Director in charge of Global Risk Control, MMC has established and put into practice a system to instill efforts to comply with laws and regulations, internal regulations, social norms, and other rules and regulations through Compliance Officers appointed in each Division, and is working on measures to prevent the recurrence of the issues. By sharing these measures with Compliance Officers including the Director in charge of Global Risk Control at the Compliance Committee meetings held twice annually, they play a role in prior prevention. In FY2019, while making revisions to parts of its Global Code of Conduct with the aim of enhancing content by further clarifying its policies on activities relating to respecting human rights and preventing bribery, and so forth, MMC promoted awareness and carried out training throughout the Group, including overseas Group companies. Also in FY2019, MMC has increased the number of companies having the position of Compliance Officer and an employee in charge of information security management to ten domestic subsidiaries and affiliates and 13 overseas subsidiaries and affiliates, and it continued activities to reduce compliance risk including information security. On the aspect of education and training, MMC implements compliance education by hierarchy such as its new employees, career employees and promoted employees and provides education on basic compliance seminar, information security, work overtime and on holidays, etc. through e-Learning to all its employees, led by the Compliance Dept. and Human Resources departments. In FY2019, MMC continued with anti-harassment activities that were initiated in FY2018, which involved including details on harassment in the basic compliance seminars given to all employees and carrying out division-specific anti-harassment training. In addition, each of major domestic and overseas subsidiaries and affiliates provides education and guidance on each company's own challenges where appropriate. Furthermore, MMC has established consultation offices to prevent and promptly detect fraud or other improper conduct as well provide a means for an organization's self-correction. These consultation offices consist of an internal employee consultation office, which offers counseling to employees of MMC and domestic subsidiaries and affiliates (Employee Counseling Office), an external consultation office, which is run by outside attorneys, and the Mitsubishi Motors Global Whistleblowing Office for use by employees of MMC and major domestic and overseas subsidiaries and affiliates. To make it easier for employees to file reports, this Global Whistleblowing Office of MMC is located at a specialized, external company that can receive anonymous reports. Furthermore, as a structure for MMC Headquarters to confirm the details of reports at subsidiaries and affiliates, it has created and operates a system to gauge and manage group-wide
- The Board of Directors is comprised of 15 members, including 12 Outside Directors. Outside Directors monitor and supervise management decision making by the Board of Directors and the performance of duties by each Member of the Board and Executive Officers more objectively based on their respective considerable experience, deep knowledge, and insights. In June 2019, MMC changed from being a "company with an audit and supervisory board" to a "company with three committees" and worked not only to ensure transparency and objectivity in the procedures related to determining the nomination and compensation of Members of the Board and Executive Officers but also to clarify the division of supervision and execution along with further strengthening governance and securing the transparency of management.
- With the aim of establishing the independence and expanding the scope of audits including global handling, supporting the resolution of significant management matters, as well as expediting investigations necessary for management purposes, the Internal Audit Office, directly reporting to the Executive Officer, CEO, performs audits and shares information with the Audit Committee and Accounting Auditors where

appropriate.

Under the Internal Control Promotion Committee with the Executive Officer, CEO as the chairperson and Director in charge of Global Risk Control being the vice-chairperson, the Compliance Committee (including the Committee for Compliance with Security-related Laws and Regulations), the Information Security Committee, the Risk Management Committee and the J-SOX Promotion Committee were set up, and these committees confirm each activity's plan, implementation status and challenges, and make reports to the Board of Directors after reporting to and conducting deliberations with the Internal Control Promotion Committee.

(2) Regulations and other systems of MMC to manage risk of loss

- MMC has established a body in charge of promoting its overall (including subsidiaries and affiliates) risk management pursuant to internal rules, and appointed an employee in charge of managing risk identified as a result of risk surveys and interviews with related officers in order to implement activities to reduce risk. In addition, MMC has appointed an employee in charge of risk management at each organization (e.g. Division), and has been working on activities covering all phases from identifying to reducing risk related to the business in charge. The implementation status of these efforts and activities is confirmed by the Risk Management Committee.
- To prepare for the occurrence of unforeseen circumstances, MMC has established a task force organization and response guidelines for an emergency pursuant to internal rules, and developed and operated a system to enable prompt reporting to the Members of the Board and others, and prompt, accurate responses.

(3) System to ensure that Executive Officers of MMC's performance of their duties is executed efficiently

To maintain and improve management efficiency, MMC adopts resolutions for a medium to long term management plan and an annual business plan at a meeting of the Board of Directors and other meetings in accordance with internal rules, and provides follow-up on the status of implementation of these plans at meetings of Executive Committee and ORM (Operation Review Meeting), which are held regularly. In addition, to improve the efficiency of decision-making and clarify responsibilities, MMC has set out detailed provisions concerning the delegation of authority at each level. Moreover, to ensure the efficient business execution, MMC has been working on flattening its organization and streamlining its management levels under operating officers assigned to each function.

(4) System to store and manage information related to Executive Officer of MMC's performance of their duties

• MMC is promoting appropriate management of the storage and retention of information, such as documents pertaining to the Board of Directors, by appointing a person responsible for the management of documents pursuant to internal regulations, in order to promote the appropriate management of the storage and retention of information, such as documents pertaining to the Board of Directors.

(5) System to ensure appropriate business activities of MMC group which comprises MMC, the parent company and the subsidiaries

- Also, at each major subsidiary and affiliate, MMC has also established an internal control committee, chaired by the president or CEO of that entity, to manage internal control. In addition, based on internal rules, MMC has established a division in charge of primary management for the respective subsidiaries and affiliates and a division in charge of secondary management engaging in company-wide management, as well as a system in which individual administrative functions, such as production, development, procurement, finance, and IT, support primary and secondary management divisions, depending on their respective roles, in order to strengthen, develop, and streamline the business operations of subsidiaries and affiliates through various supervisory and management activities.
- MMC has developed internal rules to ensure the timely and appropriate reporting of important information

- pertaining to subsidiaries to MMC, and has been promoting operations in compliance with the said guidelines.
- To ensure the appropriateness of financial reporting, MMC has established and has been operating a dedicated organization, pursuant to internal rules, that provides follow-up on and coordinates, among others, the development of systems, scope of assessment, status of assessment of target companies, and status of improvements at MMC and subsidiaries and affiliates.

(6) Matters related to Members of the Board and employees to assist in duties of the Audit Committee of MMC

- MMC has established a body to assist the Audit Committee with their duties pursuant to internal regulations, and has allocated to this body dedicated staff that does not concurrently perform duties for other sections.
- (7) Matters related to the independence of Members of the Board and employees assigned to assist the Audit Committee of MMC with their duties& Supervisory Board Members to support the Audit Committee from Executive Officers and ensuring the effectiveness of directions given to those Members of the Board and employees
 - Dedicated staff assigned to assist MMC's Audit Committee with their duties only carries out duties under the
 directions of those Audit Committee. In addition, personnel changes are made to dedicated staff with the
 consent of the Audit Committee, and evaluations of those dedicated staff are carried out by the Audit
 Committee.
- (8) System to allow the Members of the Board (excluding Members of the Board who are Members of the Audit Committee), Executive Officers and employees of MMC, and the Members of the Board, Audit & Supervisory Board Members, and employees of MMC's subsidiaries or persons received reports from them to report information to the Audit Committee, and other systems related to reporting to the Audit Committee of MMC
- MMC's Members of the Audit Committee attend meetings of the Board of Directors and other important meetings of MMC pursuant to internal regulations.
- MMC has developed and has been operating a system to steadily provide important information regarding MMC and its subsidiaries to the Audit Committee pursuant to internal regulations. In addition, MMC submits documents or records specified by laws and regulations to the Audit Committee, and promptly responds to any request (if any) for documents or records which the Audit Committee deem necessary.

(9) System to ensure that those who report the matters described in (8) do not face unfavorable treatment on the grounds that such reports are made

- MMC prohibits unfavorable treatment of personnel of MMC and its subsidiaries who report such matters directly or indirectly to MMC's Audit Committee on the grounds that such reports are made. MMC has set out provisions concerning such prohibition in the Global Code of Conduct and its internal regulations. MMC posted these provisions on its intranet to keep all personnel of MMC and its subsidiaries informed of this prohibition.
- (10) Matters related to procedures for the prepayment or reimbursement of expenses incurred for the Members of the Audit Committee (limited to those related to the execution of duties of the Audit Committee), in executing duties, and settlement policy for expenses or debt incurred for other related duties
 - MMC secures a certain budget for each fiscal year based on a request from the Audit Committee, in order to
 respond to expenses incurred by MMC's Audit Committee in executing duties. In addition, upon receiving a
 request for additional expenses required thereafter, MMC shall promptly pay and settle those expenses or

debts.

(11) Other systems to ensure that the Audit Committees' activities are conducted effectively

• MMC's Audit Committee reports its activities to the Board of Directors and conduct exchanges of opinions with Executive Officer, CEO, where appropriate, based on the annual audit plan for the purpose of facilitating proper communication and effective auditing operations, and work in cooperation with the internal auditing division and other divisions, as well as the Accounting Auditors, to hold regular meetings and engage in other activities. Furthermore, in addition to the activities of the Audit Committee, MMC's Audit Committee periodically conduct interviews with each divisions.

(12) System for eliminating criminal or unethical organizations

• MMC has specified in the Global Code of Conduct that any relationship with antisocial forces shall be blocked. In addition, MMC and its domestic subsidiaries have developed a manual for dealing with criminal or unethical organizations, and keep all personnel informed of such manual.

Consolidated Financial Statements <u>Consolidated Balance Sheet</u>

(As of March 31, 2020)

(In millions of yen)

Assets		Liabilities and net assets			
(Assets)	1,938,123	(Liabilities)	1,149,759		
Current assets	1,202,862	Current liabilities	918,344		
Cash and deposits	399,614	Notes and accounts payable – trade	308,378		
Notes and accounts receivable – trade	137,519	Electronically recorded obligations – operating	76,276		
Finance receivables	268,435	Short-term borrowings	62,426		
Merchandise and finished goods	214,083	Commercial papers	58,300		
Work in process	23,626	Current portion of long-term borrowings	55,661		
Raw materials and supplies	35,719	Lease obligations	3,422		
Short-term loans receivable	726	Accounts payable – other and accrued expenses	221,140		
Other	124,938	Income taxes payable	11,301		
Allowance for doubtful accounts	(1,802)	Provision for product warranties	48,611		
Non-current assets	735,260	Provision for loss on fuel consumption test	2,304		
Property, plant and equipment	479,624	Other	70,521		
Buildings and structures	109,127	Non-current liabilities	231,415		
Machinery, equipment and vehicles	140,516	Long-term borrowings	99,388		
Tools, furniture and fixtures	56,983	Lease obligations	20,197		
Land	126,183	Deferred tax liabilities	20,357		
	46,813	Retirement benefit liability	48,252		
Construction in progress		Other	43,220		
Intangible assets	49,486	(Net assets)	788,363		
Intangible assets	49,486	Shareholders' equity	890,273		
Investments and other assets	206,149	Share capital	284,382		
Investment securities	77,005	Capital surplus	200,072		
Long-term loans receivable	4,086	Retained earnings	407,547		
Retirement benefit asset	3,058	Treasury shares	(1,728)		
Deferred tax assets	54,972	Accumulated other comprehensive income	(117,610)		
Other	72,109	Valuation difference on available-for- sale securities	(562)		
Allowance for doubtful accounts	(5,083)	Deferred gains or losses on hedges	(99)		
		Foreign currency translation adjustment	(82,731)		
		Remeasurements of defined benefit plans	(34,216)		
		Share acquisition rights	345		
		Non-controlling interests	15,354		
Total	1,938,123	Total	1,938,123		

Consolidated Statement of Income

(From April 1, 2019 to March 31, 2020)

(In millions of ven)

Net sales	2,270,276
Cost of sales	1,932,762
Gross profit	337,514
Selling, general and administrative expenses	324,726
Operating profit	12,788
Non-operating income	7,709
Interest and dividend income	5,887
Other	1,821
Non-operating expenses	24,341
Interest expenses	3,889
Foreign exchange losses	11,277
Litigation expenses	1,632
Share of loss of entities accounted for using equity method	4,263
Other	3,276
Ordinary loss	3,843
Extraordinary income	18,793
Gain on sales of non-current assets	8,704
Gain on sales of investment securities	199
Gain on contribution of securities to retirement benefit trust	9,376
Gain on sales of shares of subsidiaries	413
Other	98
Extraordinary losses	11,147
Loss on retirement of non-current assets	4,097
Impairment loss	2,292
Loss on sales of facilities	2,376
Subsidiary relocation expense	1,879
Other	502
Profit before income taxes	3,801
Income taxes – current	19,790
Income taxes – deferred	6,067
Loss	22,055
Profit attributable to non-controlling interests	3,723
Loss attributable to owners of parent	25,779

Consolidated Statement of Changes in Net Assets

(From April 1, 2019 to March 31, 2020)

(In millions of yen)

	Shareholders' equity					
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity	
Balance at beginning of year	284,382	200,072	463,092	(1,728)	945,818	
Cumulative effects of changes in accounting policies			445		445	
Restated balance at beginning of year	284,382	200,072	463,538	(1,728)	946,264	
Changes in items during the period						
Dividends of surplus			(29,766)		(29,766)	
Profit (loss) attributable to owners of parent			(25,779)		(25,779)	
Purchase of treasury shares				(0)	(0)	
Change in scope of consolidation			(795)		(795)	
Change in scope of equity method			350		350	
Net changes in items other than shareholders' equity						
Total changes in items during the period	-	-	(55,990)	(0)	(55,990)	
Balance at end of year	284,382	200,072	407,547	(1,728)	890,273	

		Accumulated other comprehensive income						
	Valuation difference on available-for- sale securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remeasure- ments of defined benefit plans	Total accumulated other comprehensive income	Share acquisition rights	Non- controlling interests	Total net assets
Balance at beginning of year	7,353	652	(61,281)	(20,758)	(74,033)	356	9,062	881,203
Cumulative effects of changes in accounting policies								445
Restated balance at beginning of year	7,353	652	(61,281)	(20,758)	(74,033)	356	9,062	881,649
Changes in items during the period								
Dividends of surplus								(29,766)
Profit (loss) attributable to owners of parent								(25,779)
Purchase of treasury shares								(0)
Change in scope of consolidation								(795)
Change in scope of equity method								350
Net changes in items other than shareholders' equity	(7,916)	(751)	(21,450)	(13,457)	(43,576)	(10)	6,291	(37,295)
Total changes in items during the period	(7,916)	(751)	(21,450)	(13,457)	(43,576)	(10)	6,291	(93,286)
Balance at end of year	(562)	(99)	(82,731)	(34,216)	(117,610)	345	15,354	788,363

Notes to Consolidated Financial Statements

1. Basis of consolidated financial statements

- (1) Scope of consolidation
 - (a) Number of consolidated subsidiaries and names of major consolidated subsidiaries

Number of consolidated subsidiaries: 35

Names of major consolidated subsidiaries

Higashi Nihon Mitsubishi Motor Sales Co., Ltd., Pajero Manufacturing Co., Ltd., Mitsubishi Motors North America, Inc., Mitsubishi Motors Europe B.V., Mitsubishi Motors (Thailand) Co., Ltd., Mitsubishi Motors Australia, Ltd., etc.

Change in scope of consolidation

In the fiscal year ended March 31, 2020, Mitsubishi Motors Vietnam Co., Ltd., which had been accounted for by the equity method, was included in the scope of consolidation due to its increased materiality in MMC group.

Hokkaido Mitsubishi Motor Sales Co., Ltd., which was a consolidated subsidiary, has been excluded from the scope of consolidation due to the sale of its shares.

In addition, an absorption-type merger was implemented with Kanto Mitsubishi Motor Sales Co., Ltd., which is a consolidated subsidiary as the surviving company and Higashi Nihon Mitsubishi Motor Sales Co., Ltd., which was a consolidated subsidiary as the absorbed company.

Kanto Mitsubishi Motor Sales Co., Ltd., the surviving company, changed its company name to Higashi Nihon Mitsubishi Motor Sales Co., Ltd.

(b) Names of major unconsolidated subsidiaries, etc.

Names of major unconsolidated subsidiaries

MMC Wing Co., Ltd., etc.

Reason for exclusion from scope of consolidation

The amounts of total assets, net sales, profit or loss, and retained earnings of unconsolidated subsidiaries, including the above, are all insignificant in size and do not have a material impact on the consolidated financial statements in aggregate either, therefore such subsidiaries are excluded from the scope of consolidation.

- (2) Application of the equity method
 - (a) Number of affiliates to which the equity method is applied and names of major companies, etc.

Number of affiliates to which the equity method is applied: 19

There were no unconsolidated subsidiaries accounted for by the equity method at the end of the fiscal year. Names of major companies, etc.

JATCO Ltd, GAC Mitsubishi Motors Co., Ltd., etc.

Change in scope of equity method

In the fiscal year ended March 31, 2020, Mitsubishi Motors Vietnam Co., Ltd., which had been accounted for by the equity method, was excluded from the scope of equity method and included in the scope of consolidation due to its increased materiality in MMC group.

Alliance Ventures B.V., which had not been a company accounted for by the equity method up to the previous fiscal year, was included in the scope of equity method in the fiscal year ended March 31, 2020, due to its increased materiality in MMC group.

Ibaraki Mitsubishi Motor Sales Co., Ltd., which had been an equity-method company, was excluded from the scope of equity method due to the sale of its shares.

(b) Names of unconsolidated subsidiaries and affiliates to which the equity method is not applied

Names of major companies, etc.

(Unconsolidated subsidiaries)

MMC Wing Co., Ltd., etc.

(Affiliates)

Diamond F.C. Partners, Co., Ltd., etc.

Reason for non-application of equity method

The amounts such as profit or loss and retained earnings of unconsolidated subsidiaries and affiliates to which the equity method is not applied are all insignificant in size and do not have a material impact on the consolidated financial statements in aggregate either, therefore such unconsolidated subsidiaries and affiliates are excluded from the scope of equity method.

(3) Fiscal year end dates of consolidated subsidiaries

For those overseas consolidated subsidiaries whose fiscal year end date (December 31) is different from the consolidated fiscal year end date (March 31), provisional financial statements are prepared as of March 31, for consolidation purposes.

- (4) Accounting policies
 - (a) Valuation bases and methods of assets
 - (i) Securities

Held-to-maturity securities: Carried at amortized cost.

Marketable securities classified as other securities:

Carried at fair value based on the market price at the end of the fiscal year and the cost of securities sold is computed based on the moving average method. The difference between the acquisition cost and the carrying value of other securities, including unrealized gains and losses, is recognized in valuation difference on available-for-sale securities in the accompanying consolidated balance sheet.

Non-marketable securities classified as other securities:

Carried at cost determined by the moving average method.

(ii) Derivative financial instruments

Carried at fair value (excluding interest rate swaps accounted for by the special treatment)

(iii) Inventories

Inventories of MMC and its domestic consolidated subsidiaries are principally stated at cost determined by the first in first out method or specific identification method (under either method, the balance sheet carrying value is reduced to recognize any deterioration of recoverability). Inventories of the overseas consolidated subsidiaries are principally stated at the lower of cost or net realizable value, cost being determined principally by the specific identification method.

- (b) Depreciation and amortization
 - (i) Property, plant and equipment (excluding leased assets)

Depreciation of property, plant and equipment (excluding leased assets) is principally calculated using the declining balance method or the straight line method over the estimated useful life of the respective assets for MMC and domestic consolidated subsidiaries. Depreciation is principally calculated using the straight line method for the overseas consolidated subsidiaries.

The useful lives of the assets are based on the estimated lives of assets for MMC and are consistent with the Corporation Tax Act for its domestic consolidated subsidiaries. The useful lives of the assets are determined based on the expected useful lives for the overseas consolidated subsidiaries.

(ii) Intangible assets (excluding leased assets)

Intangible assets (excluding leased assets) are amortized using the straight line method for MMC and its domestic consolidated subsidiaries and using the straight line method primarily over the period for which

each asset is available for use for its overseas consolidated subsidiaries. Software intended for use by MMC and its domestic consolidated subsidiaries is amortized using the straight line method over the period for which each asset is available for use (5 years).

(iii) Leased assets

Assets recognized under finance leases that do not involve transfer of ownership to the lessee for MMC and its domestic consolidated subsidiaries and right of use assets for the overseas consolidated subsidiaries are depreciated using the straight line method based on the contract term of the lease agreement. If a guaranteed residual value is determined in the lease agreement, the said guaranteed residual value is deemed as the residual value of such leased assets. If the residual value is not determined, it is deemed to be zero.

(c) Allowances and provisions

(i) Allowance for doubtful accounts

The allowance for doubtful accounts is provided based on MMC and its consolidated subsidiaries' historical experience with respect to write-offs and an estimate of the amount of specific uncollectible accounts.

(ii) Provision for product warranties

The provision for product warranty claims of MMC and its domestic subsidiaries is calculated in accordance with the warranty contracts and based on historical experience and estimated future costs relating to claims. The provision for product warranty claims of overseas subsidiaries is calculated based on historical experience and estimated future costs relating to claims.

(iii) Provision for loss on fuel consumption test

To provide for loss on fuel consumption test, the provision is calculated to the extent that can be reasonably projected and estimated at the end of the fiscal year.

(d) Other significant matters forming the basis of preparing the consolidated financial statements

(i) Translation of foreign currency accounts

Receivables and payables denominated in foreign currencies are translated into yen at the rates of exchange in effect at the end of the fiscal year, and differences arising from the translation are included in the consolidated statement of income.

The accounts of the consolidated foreign subsidiaries are translated into yen as follows:

- a. Asset and liability items are translated at the rate of exchange in effect at the end of the fiscal year;
- b. Components of shareholders' equity are translated at their historical rates at acquisition or upon occurrence; and
- c. Revenues, expenses, and cash flow items are translated at the average rate of exchange for the fiscal year.

Translation adjustments are included in "Net assets."

(ii) Hedge accounting

Forward foreign exchange contracts: deferral hedge accounting (hedges of forecast transactions)

Interest rate swaps: deferral hedge accounting or special treatment as prescribed in Accounting Standards for Financial Instruments

(iii) Retirement benefits accounting

Accrued retirement benefits for employees at the end of the fiscal year are calculated based on the retirement benefit obligation and the fair value of the pension plan assets estimated at the end of the fiscal year.

Prior service cost is amortized using the straight line method over periods within the estimated average remaining service years of the employees.

Actuarial gains and losses are being amortized using the straight line method over the periods within the estimated average remaining service years of the employees from the following fiscal year.

Unrecognized actuarial gains and losses and unrecognized prior service costs are recognized in

remeasurements of defined benefit plans in accumulated other comprehensive income in net assets after adjusting for tax effects.

When calculating the retirement benefit obligation, the benefit formula basis was used for attributing the expected defined net benefits to the period until the end of the fiscal year.

(iv) Transactions subject to consumption taxes

Consumption tax is excluded from the transaction amount in the consolidated statement of income but is included in the consolidated balance sheet amount.

(v) Application of consolidated taxation system

The consolidated taxation system is applied.

(vi) Application of tax effect accounting in relation to the transition from the consolidated taxation system to the group tax sharing system

For the transition to the group tax sharing system established by the Act on Partial Revision of the Income Tax Act (Act No. 8 of 2020) and items for which the non-consolidated tax payment system has been revised in conjunction with the transition to the group tax sharing system, MMC and some of its domestic consolidated subsidiaries have not applied the provisions of paragraph 44 of Implementation Guidance on Tax Effect Accounting (ASBJ Guidance No. 28, February 16, 2018), and have recognized the amounts of deferred tax assets and deferred tax liabilities in accordance with the provisions of the tax law prior to revision, based on the treatment of paragraph 3 in Practical Solution on the Treatment of Tax Effect Accounting for the Transition from the Consolidated Taxation System to the Group Tax Sharing System (ASBJ PITF No. 39, March 31, 2020).

2. Changes in accounting policies

Overseas consolidated subsidiaries:

IFRS 16 and ASC 842 "Leases"

IFRS 16 and ASC 842 "Leases" were adopted from the beginning of the fiscal year ended March 31, 2020. In line with this adoption, the lessee in a lease records all leases as assets and liabilities in the balance sheet in principle. In accordance with the transition method for these standards, MMC group recognized the cumulative effect of adopting them on the date of their initial application.

As a result, as of March 31, 2020, property, plant and equipment increased by 21,036 million yen, lease obligations under current liabilities increased by 2,642 million yen, lease obligations under non-current liabilities increased by 18,955 million yen. In addition, balance of retained earnings at the beginning of the year increased by 445 million yen.

The effect of this change in accounting policy on profit or loss for the fiscal year ended March 31, 2020 was immaterial.

3. Additional Information

Regarding the impact of the novel coronavirus disease (COVID-19), there is currently no consensus on how infections will spread in the future, or when the spread of infections will be brought under control, etc. Given limited objective information from external sources, MMC group assumes demand will drop, especially in the first half of the next fiscal year, with a gradual recovery in the second half of the fiscal year, and that the impact will be limited in subsequent fiscal years. Accordingly, accounting estimates such as impairment loss on non-current assets and recoverability of deferred tax assets, etc. are recognized based on these assumptions.

4. Notes to Consolidated Balance Sheet

(1) Assets pledged as collateral and liabilities secured

(a) Assets pledged as collateral

Total	89,878 million yen
Other	2,156 million yen
Property, plant and equipment	17,251 million yen
Finance receivables	70,470 million yen

(b) Liabilities secured

Short-term borrowings and long-term borrowings (including current portion) 65,710 million yen

(2) Accumulated depreciation of property, plant and equipment 898,451 million yen

(3) Balance of guarantee liabilities

(a) Guarantee recipients

PT. Mitsubishi Motors Krama Yudha Sales Indonesia	5,556 million yen
MMD Automobile GmbH	7,094 million yen
Employees	284 million yen
Total	12,934 million yen

(b) Recourse obligation following liquidation of accounts receivable – trade 1,403 million yen

5. Notes to Consolidated Statement of Changes in Net Assets

(1) Class and total number of issued shares at end of the fiscal year ended March 31, 2020

Common stock: 1,490,282,496 shares

(2) Dividends of surplus

(a) Dividend payment

Resolution	Types of shares	Total dividends (In millions of yen)	Dividend per share (In yen)	Cut-off date	Effective date
Ordinary General Meeting of Shareholders held on June 21, 2019	Common stock	14,883	10.0	March 31, 2019	June 24, 2019
Board of Directors' Meeting held on November 6, 2019	Common stock	14,883	10.0	September 30, 2019	December 3, 2019

(b) Dividends with the cut-off date in the fiscal year ended March 31, 2020 and the effective date in the following fiscal year

Not applicable.

6. Financial instruments

- (1) Overview of financial instruments
 - (a) Our policy for managing financial instruments

MMC group's capital management policy is to limit its investments to low-risk financial products and to obtain required funds mainly through bank borrowings. We use derivative instruments to hedge interest rate, foreign currency and similar risks, and we do not enter into any speculative transactions.

(b) Nature and risks of financial instruments and our risk management structure

Trade receivables, which includes notes and accounts receivable – trade, are exposed to the credit risk of our customers. To manage this risk, in accordance with MMC group's credit control rules, each group company monitors the financial condition of its major customers, as well as managing the due dates and outstanding balances of the receivables by customer.

Trade receivables denominated in foreign currency are exposed to foreign currency risk, but forward foreign exchange contracts and others are used to hedge a portion of the position after netting foreign currency denominated payables.

Some investment securities are exposed to the risk of market price fluctuation. However, such securities are composed of mainly the stocks of companies with which MMC group has business relationships.

Trade payables, which include notes and accounts payable – trade, and electronically recorded obligations-operating, are mostly expected to be settled within one year. Some of them are denominated in foreign currency and exposed to foreign currency risk, but forward foreign exchange contracts and others are used to hedge a portion of the position after netting foreign currency denominated receivables.

Floating rate of borrowings are exposed to interest rate risk. For some of the borrowings, derivative transactions (interest rate swaps) may be used as hedging instruments on an individual loan contract basis to hedge the interest payable fluctuation risk.

Certain intercompany loans are exposed to foreign currency risk, however forward foreign exchange contracts and others may be used as hedging instruments for some of these loans.

In order to mitigate counterparty risks, MMC group enters into derivative transactions only with highly rated financial institutions.

Trade payables and borrowings are exposed to liquidity risk. Each group company manages these risks by preparing cash flow projections and other similar tools.

(c) Supplementary explanation on fair value of financial instruments

In "2. Fair value of financial instruments," contractual amounts, etc. for derivative transactions themselves do not indicate market risk on the derivative transactions.

(2) Fair value of financial instruments

The carrying amount, fair value, and the difference between the carrying amount and the fair value of the financial instruments at March 31, 2020 are as follows.

	Carrying amount	Fair value	Difference
	(In millions of yen)	(In millions of yen)	(In millions of yen)
(a) Cash and deposits	399,614	399,614	_
(b) Notes and accounts receivable – trade	137,519	137,519	_
(c) Finance receivables	268,435	264,503	(3,931)
(d) Investment securities	535	535	_
Total assets	806,105	802,173	(3,931)
(a) Notes and accounts payable – trade	308,378	308,378	_
(b) Electronically recorded obligations – operating	76,276	76,276	_
(c) Short-term borrowings	62,426	62,426	_
(d) Long-term borrowings	155,049	155,081	32
(e) Accounts payable – other and accrued expenses	221,140	221,140	_
(f) Commercial papers	58,300	58,300	_
Total liabilities	881,571	881,603	32
Derivative transactions (*)	3,338	3,338	_

^(*) The amount of the receivable or payable arising from derivative transactions is presented on a net basis.

(Note)1 Method for measuring the fair value of financial instruments, available-for-sale securities and derivative transactions

Assets

(a) Cash and deposits

The carrying amounts are used as fair values as these items are settled within a short period of time and the fair values are approximately equal to the carrying amounts.

(b) Notes and accounts receivable - trade

The carrying amounts are used as fair values as these items are generated in the normal course of business operations and principally settled within a short period of time and the fair values are nearly equal to the carrying amounts.

(c) Finance receivables

Finance receivables are classified by certain terms to maturity, and their fair values are determined based on the present values of the respective future cash flows discounted using appropriate rates, such as the rates of government bonds after adding credit risk premiums based on the credit risk classes.

(d) Investment securities

The fair values of investment securities are based on their respective market values.

Liabilities

(a) Notes and accounts payable – trade, (b) Electronically recorded obligations – operating, (c) Short-term borrowings, (e) Accounts payable – other and accrued expenses and (f) Commercial papers

The carrying amounts are used as fair values of these items as these items are settled within a short period of time and the fair values are nearly equal to such carrying amounts.

(d) Long-term borrowings

Long-term borrowings is classified by certain terms to maturity, and their fair values are determined based on the respective present values of the total amount of principal and interest discounted using the prevailing interest rates that would be applied if similar loans were made at the valuation date.

Derivative transactions

The determination of fair values is based on quotations obtained from counterparty financial institutions.

(Note)2 Non-listed stocks and shares of subsidiaries and affiliates (consolidated balance sheet amount: 76,470 million yen) do not have any quoted market price, and their future cash flows cannot be estimated and consequently, it is difficult to reasonably measure fair value. Accordingly, such financial instruments are not included in "(d) Investment securities."

7. Per share data

Net assets per share 519.15 yen
Loss per share (17.32) yen

8. Subsequent events

(1) Impact of the novel coronavirus disease (COVID-19)

In light of the status of demand in the automobile market following the global spread of COVID-19, MMC group expects there will be some effects on its business performance and financial position for the next fiscal year such as temporarily suspending operations at vehicle factories in Japan and overseas.

Currently, it is difficult to precisely estimate the amount of this impact.

(2) Borrowing of funds

MMC has borrowed the following borrowing from MUFG Bank, Ltd. and 8 other banks.

(1) Use of funds: Long-term working capital

(2) Lender: MUFG Bank, Ltd. and 8 other banks

(3) Total amount borrowed: 200,000 million yen

(4) Drawdown date: May 11, 2020 and May 28, 2020
(5) Due date: May 11, 2022 and May 27, 2022
(6) Interest rate: Base rate plus spread and fixed rate

(7) Collaterals: Unsecured and unguaranteed

(8) Covenants: Financial covenants on conditions related to the Group's consolidated

financial results

In addition to the above, its consolidated subsidiaries have borrowed funds of 27,751 million yen in total for short-term working capital and others.

English Translation of Independent Auditor's Report on the Consolidated Financial Statements

Independent Auditor's Report

May 28, 2020

The Board of Directors

MITSUBISHI MOTORS CORPORATION

Ernst & Young ShinNihon LLC

Tokyo, Japan

Yoji Murohashi Designated Engagement Partner Certified Public Accountant

Takeshi Saida Designated Engagement Partner Certified Public Accountant

Taichi Muto
Designated Engagement Partner
Certified Public Accountant

Opinion

Pursuant to Article 444, paragraph (4) of the Companies Act, we have audited the accompanying consolidated financial statements, which comprise the consolidated balance sheet, the consolidated statement of income, the consolidated statement of changes in net assets, and notes to the consolidated financial statements of MITSUBISHI MOTORS CORPORATION (the "Company") applicable to the fiscal year from April 1,2019 to March 31,2020.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position and results of operations of the Group, which consisted of the Company and its consolidated subsidiaries, applicable to the fiscal year ended March 31, 2020, in accordance with accounting principles generally accepted in Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Audit Committee for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern and disclosing, as required by accounting principles generally accepted in Japan, matters related to going concern.

Audit Committee is responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- In making those risk assessments, we consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, while the purpose of the audit of the consolidated financial statements is not expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation in accordance with accounting principles generally accepted in Japan.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the Group to express an opinion on the consolidated financial statements. We are responsible
 for the direction, supervision and performance of the group audit. We remain solely responsible for our audit
 opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with the ethical requirements regarding independence that are relevant to our audit of the financial statements in Japan, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Conflicts of Interest

We have no interest in the Company and its consolidated subsidiaries which should be disclosed in accordance with the Certified Public Accountants Act.

Audit Report of the Audit Committee on the Consolidated Financial Statements

Audit Report on the Consolidated Financial Statements

The Audit Committee has audited the accompanying consolidated financial statements (consolidated balance sheet, consolidated statement of income, consolidated statement of changes in net assets, and notes to consolidated financial statements) for the fiscal year from April 1, 2019 to March 31, 2020. We hereby report the method and the results of the audit as follows:

1. Method and Contents of Audit

The Audit Committee received reports on a regular basis from the Executive Officers and other relevant personnel, and requested explanations as necessary with respect to the consolidated financial statements, in accordance with the audit policies, assignment of duties, and other relevant matters established by the Audit Committee.

In addition, the Audit Committee monitored and verified whether the accounting auditors maintained their independence and properly conducted their audit, received a report from the accounting auditors on the status of their performance of duties, and requested explanations as necessary.

Also, the Audit Committee was notified by the accounting auditors that they had established a "system to ensure that the performance of the duties of the accounting auditors was properly conducted" (the matters set forth in the items of Article 131 of the Regulation on Corporate Accounting) in accordance with the "Quality Control Standards for Audits" (Business Accounting Council, October 28, 2005), and requested explanations as necessary.

Based on the method described above, the Audit Committee has examined the consolidated financial statements for the fiscal year under review.

2. Results of Audit

We acknowledge that the methods and results of audit performed by the accounting auditors Ernst & Young ShinNihon LLC are appropriate.

May 29, 2020

MITSUBISHI MOTORS CORPORATION

Audit Committee

Member of the Audit Committee

Member of the Audit Committee

Member of the Audit Committee

Mitsuko Miyagawa

Member of the Audit Committee (Full-time) Kozo Shiraji

(Note) Members of the Audit Committee, Yaeko Takeoka, Yoshitsugu Oba, Kiyoshi Sono and Mitsuko Miyagawa are Outside Directors as stipulated in Article 2, item (xv) and Article 400, paragraph (3) of the Companies Act.

Statement of Changes in Net Assets

(From April 1, 2019 to March 31, 2020)

(In millions of yen)

		Shareholders' equity							
	Capital surplus Retained earnings								
	Share		Other			Other retained earnings	Total	Treasury	Total
	capital	Capital reserve	capital surplus	Total capital surplus	Legal reserve	Retained earnings brought forward	retained earnings	shares	shareholders' equity
Balance at beginning of year	284,382	118,680	85,257	203,938	5,605	95,032	100,638	(1,728)	587,231
Net change									
Dividends of surplus						(29,766)	(29,766)		(29,766)
Profit (loss)						(7,037)	(7,037)		(7,037)
Purchase of treasury shares								(0)	(0)
Net changes in items other than shareholders' equity									
Total net change	-	-	-	-	-	(36,803)	(36,803)	(0)	(36,803)
Balance at end of year	284,382	118,680	85,257	203,938	5,605	58,229	63,834	(1,728)	550,427

	Valuation and trans	slation adjustments		
	Valuation difference on available-for-sale securities Total valuation and translation adjustments Share acquisition rights		Total net assets	
Balance at beginning of year	7,280	7,280	356	594,867
Net change				
Dividends of surplus				(29,766)
Profit (loss)				(7,037)
Purchase of treasury shares				(0)
Net changes in items other than shareholders' equity		(7,946)	(10)	(7,957)
Total net change	(7,946)	(7,946)	(10)	(44,761)
Balance at end of year	(666)	(666)	345	550,106

Notes to Financial Statements

1. Significant accounting policies

- (1) Valuation bases and methods of assets
 - (a) Securities

Shares of subsidiaries and affiliates

Carried at cost determined by the moving average method.

Other securities

Marketable securities classified as other securities:

Carried at fair value based on the market price at the end of the fiscal year and the cost of securities sold is computed based on the moving average method. The difference between the acquisition cost and the carrying value of other securities, including unrealized gains and losses, is recognized in valuation difference on available-for-sale securities in the accompanying balance sheet.

Non-marketable securities classified as other securities:

Carried at cost determined by the moving average method.

(b) Derivative financial instruments

Carried at fair value

(c) Inventories

Finished goods and work in process

Principally stated at cost determined by the first in first out method (the balance sheet carrying value is reduced to recognize any deterioration of recoverability)

Raw materials and supplies

Stated at cost determined by the gross average method (the balance sheet carrying value is reduced to recognize any deterioration of recoverability)

- (2) Depreciation and amortization
 - (a) Property, plant and equipment (excluding leased assets)

Depreciation of property, plant and equipment is calculated using the declining balance method (however, the straight line method is applied to buildings (excluding building improvements) acquired on or after April 1, 1998).

The useful lives of the assets are based on the estimated lives of assets for MMC. The main useful lives of assets are as follows.

Buildings and structures

3 to 60 years

Machinery, equipment and vehicles

3 to 17 years

Tools, furniture and fixtures

2 to 20 years

(Low value depreciable assets)

Assets for which the acquisition cost is equal to or more than 100,000 yen and less than 200,000 yen are depreciated in even amounts over three years pursuant to the provisions of the Corporation Tax Act.

(b) Intangible assets (excluding leased assets)

Intangible assets are amortized using the straight line method.

Software intended for use by MMC is amortized using the straight line method over the period for which each asset is available for use (5 years).

(c) Leased assets

Assets recognized under finance leases that do not involve transfer of ownership to the lessee are depreciated using the straight line method based on the contract term under the lease agreement. If a guaranteed residual value is determined in the lease agreement, the said guaranteed residual value is deemed as the residual value of such leased assets. If the residual value is not determined, it is deemed to be zero.

(d) Long-term prepaid expenses

Long-term prepaid expenses are amortized using the straight line method over a fixed period.

(3) Allowances and provisions

(a) Allowance for doubtful accounts

The allowance for doubtful accounts is provided based on MMC's historical experience with respect to write-offs and an estimate of the amount of specific uncollectible accounts.

(b) Provision for product warranties

The provision for product warranty claims is calculated in accordance with the warranty contracts and based on historical experience and estimated future costs relating to claims.

(c) Provision for loss on fuel consumption test

To provide for loss on fuel consumption test, the provision is calculated to the extent that can be reasonably projected and estimated at the end of the fiscal year.

(d) Provision for retirement benefits

Accrued retirement benefits for employees are calculated based on the retirement benefit obligation estimated at the end of the fiscal year.

Prior service cost is being amortized using the straight line method over a fixed number of years (10 years) within the estimated average remaining service years of the employees.

Actuarial gains and losses are being amortized using the straight line method over a fixed number of years (10 years) within the estimated average remaining service years of the employees from the following year.

When calculating the retirement benefit obligation, the benefit formula basis was used for attributing the expected defined net benefits to the period until the end of the fiscal year.

(4) Hedge accounting

Forward foreign exchange contracts

Deferral hedge accounting (hedges of forecast transactions)

(5) Transactions subject to consumption taxes

Consumption tax is excluded from the transaction amount in the statement of income but is included in the balance sheet amount.

(6) Application of consolidated taxation system

The consolidated taxation system is applied.

2. Additional information

Regarding the impact of the novel coronavirus disease (COVID-19), there is currently no consensus on how infections will spread in the future, or when the spread of infections will be brought under control, etc. Given limited objective information from external sources, MMC assumes demand will drop, especially in the first half of the next fiscal year, with a gradual recovery in the second half of the fiscal year, and that the impact will be limited in subsequent fiscal years. Accordingly, accounting estimates such as impairment loss on non-current assets and recoverability of deferred tax assets, etc. are recognized based on these assumptions.

3. Notes to Balance Sheet

(1) Assets pledged as collateral and liabilities secured

Assets pledged as collateral

Accounts receivable – other (Note)

1,227 million yen

(Note) Accounts receivable – other was pledged based on a liability in a term lease contract relating to a building with Murata Medical Services, Ltd.

MMC has no obligations for such collateral.

(2)	Accumulated depreciation	on of property, plant and equipment	591,320 million yen

(3) Balance of guarantee liabilities

(a) Guarantee recipients

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Employees	283 million yen
PT. Mitsubishi Motors Krama Yudha Sales Indonesia	5,556 million yen
MMD Automobile GmbH	7,094 million yen

Total 12,933 million yen

(b) Recourse obligation following liquidation of accounts receivable – trade
 1,719 million yen
 (4) Monetary receivables from subsidiaries and affiliates, and payables to subsidiaries and affiliates

Short-term monetary receivables 208,659 million yen

Long-term monetary receivables 4,393 million yen

Short-term monetary payables 192,813 million yen

Long-term monetary payables 415 million yen

4. Notes to Statement of Income

(1) Transactions with subsidiaries and affiliates

Sales 1,558,523 million yen

Purchases 769,650 million yen

Non-operating transactions 90,300 million yen

(2) Total amount of research and development expenses

130,703 million yen

(3) Impairment loss

MMC recorded impairment loss on the following asset groups during the fiscal year ended March 31, 2020.

(a) Overview of impaired asset groups

Location	Use	Category	Amount of the impairment loss (million yen)
Kyoto, Kyoto-pref., etc.	Assets used in production	Buildings, tools, furniture and fixtures, etc.	986
Kyoto, Kyoto-pref., etc. 4 locations in total	Idle assets	Machinery and equipment, tools, furniture and fixtures, etc.	482

(b) Grouping methods of assets

Asset groupings are determined based on assets used in production, assets leased to others and idle assets. Assets leased to others and idle assets are their own asset groups.

(c) Reason for recognition of impairment

Since the assets used in production are planned to be transferred, their book values were reduced to the recoverable amount. Book values of the idle assets were also reduced to the recoverable amount.

(d) Valuation methods of recoverable amount

The recoverable amount is normally measured based on the net realizable value. For idle assets that are difficult to sell, the net realizable value is estimated to be zero.

(e) Amount of impairment loss

Out of impairment loss of 1,468 million yen, 986 million yen and 482 million yen were recorded in "Loss on sales of facilities" and "Other" of "Extraordinary losses", respectively. The breakdown is as follows.

Other	158 million yen
Tools, furniture and fixtures	794 million yen
Machinery and equipment	345 million yen
Buildings	169 million yen

Total 1,468 million yen

5. Notes to Statement of Changes in Net Assets

Class and total number of treasury shares at the end of the fiscal year ended March 31, 2020

Common stock 1,969,402 shares

6. Income taxes

The significant components of deferred tax assets and liabilities

Deferred tax assets	
Net operating losses carried forward	238,293 million yen
Allowance for doubtful accounts	799 million yen
Accrued retirement benefits	18,166 million yen
Loss on impairment of subsidiaries and affiliates' shares	110,283 million yen
Warranty expense	12,093 million yen
Provision for product warranties	8,930 million yen
Provision for loss on fuel consumption test	697 million yen
Others	33,604 million yen
Subtotal	422,869 million yen
Less valuation allowance	(422,869) million yen
Total deferred tax assets	– million yen
Deferred tax liabilities	

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Deferred	tax	lia	b1.	lities

Valuation difference on available-for-sale securities	(59) million yen
Others	(1,124) million yen
Total deferred tax liabilities	(1,183) million yen
Net deferred tax liabilities	(1,183) million yen

7. Related party transactions

(1) Parent company and major corporate shareholders, etc.

Attribution	Name of company, etc.	Percentage of voting rights held	Relationship with the related party	Details of transactions	Amount of transaction (In millions of yen)	Account title	Balance at year end (In millions of yen)
Related companies	Nissan Motor Co., Ltd.	Direct 34.04	Concurrent positions of corporate officers,	parts, etc. (Note)1	111,959	Electronically recorded obligations – operating	31,440
			cross sharing of engineering assets, etc. and mutual sale of products, etc.			Accounts payable – trade	20,022
Related companies	Mitsubishi Corporation	Direct 20.02 Indirect 0.00	Sales of products, etc. and purchase of raw materials	Sales of products, etc. (Note)2	300,645	Accounts receivable – trade	7,172

(2) Subsidiaries and affiliates

Attribution	Name of company, etc.	Percentage of voting rights be held	Relationship with the related party	Details of transactions	Amount of transaction (In millions of yen)	Account title	Balance at year end (In millions of yen)
Subsidiary	Mitsubishi Motors (Thailand) Co., Ltd.	Direct 100.0	Sales of products, etc. and purchase of products, etc.	Purchase of products, etc. (Note)3	468,814	Accounts payable – trade	46,732
Subsidiary	Mitsubishi Motors Europe B.V.	Direct 100.0	Sales of products, etc.	Sales of products, etc. (Note)2	320,693	Accounts receivable – trade	43,024
				Deposits of funds (Note)4	28,723	Deposits received	28,723
Subsidiary	Mitsubishi Motors North America, Inc.	Direct 100.0	Sales of products, etc.	Sales of products, etc. (Note)2	192,815	Accounts receivable – trade	6,033
Subsidiary	Mitsubishi Motors Philippines Corp.	Direct 100.0	Sales of products, etc.	Sales of products, etc. (Note)2	75,455	Accounts receivable – trade	30,368
Subsidiary	Mitsubishi Motor Sales of Canada, Inc.		Sales of products, etc.	Sales of products, etc. (Note)2	44,712	Accounts receivable – trade	13,520

Attribution	Name of company, etc.	Percentage of voting rights be held	Relationship with the related party	Details of transactions	Amount of transaction (In millions of yen)	Account title	Balance at year end (In millions of yen)
Subsidiary	MMC Diamond Finance Corp.	Direct 100.0	Lending of funds for sales financing services for MMC's products	Collection of funds	38,000	Short-term loans receivable	39,500
Affiliate	JATCO Ltd Dir	Direct 15.04	Purchase of parts	Purchase of parts (Note)1	66,066	Electronically recorded obligations – operating	16,375
						Accounts payable – trade	6,069

Consumption taxes are excluded from the amount of transaction, however, included in the balance at year end.

Terms and conditions of transactions and the policies on determination thereof:

- (Note) 1. MMC determines purchase prices of parts following studies and negotiations taking into consideration estimated costs, prices of current parts, and market prices of each part.
- (Note) 2. MMC determines selling prices of products, etc. as a result of studies and negotiations, taking market prices and total costs into consideration.
- (Note) 3. MMC determines purchase prices of products, etc., as a result of studies and negotiations taking into consideration estimated costs, prices of current products, etc., and market prices for each product, etc.
- (Note) 4. MMC determines the interest rates for funds deposited in a reasonable manner taking market interest rates into consideration.

8. Per share data

Net assets per share 369.39 yen
Loss per share (4.73) yen

9. Subsequent events

(1) Impact of the novel coronavirus disease (COVID-19)

In light of the status of demand in the automobile market following the global spread of COVID-19, MMC expects there will be some effects on its business performance and financial position for the next fiscal year such as temporarily suspending operations at vehicle factories in Japan.

Currently, it is difficult to precisely estimate the amount of this impact.

(2) Borrowing of funds

MMC has made the following borrowings from MUFG Bank, Ltd. and 7 other banks.

(1) Use of funds: Long-term working capital

(2) Lenders: MUFG Bank, Ltd. and 7 other banks

(3) Total amount borrowed: 162,000 million yen

(4) Drawdown date: May 11, 2020(5) Due date: May 11, 2022

(6) Interest rate: Base rate plus spread

(7) Collaterals: Unsecured and unguaranteed

(8) Covenants: Financial covenants on conditions related to the Group's consolidated

financial results