Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 5911 June 9, 2020

To our shareholders:

Hisashi Fujii President and Representative Director **Yokogawa Bridge Holdings Corp.** 4-4-44, Shibaura, Minato-ku, Tokyo

# Notice of the 156th Annual General Meeting of Shareholders

Please be advised that the 156th Annual General Meeting of Shareholders of Yokogawa Bridge Holdings Corp. (the "Company") will be held as described below.

A shareholder may exercise his/her votes in writing if he/she does not attend in person on the day of the meeting. In order to avoid the risk of infection with the novel coronavirus disease (COVID-19), we recommend our shareholders to exercise their voting rights in writing.

If you will exercise your writing votes in advance, please examine the attached Reference Documents for General Meeting of Shareholders, and indicate your approval or disapproval of the proposals in the enclosed voting form to exercise your voting rights by 5:30 p.m. on Wednesday, June 24, 2020 (JST).

- **1. Date and Time:** 10:00 a.m. on Thursday, June 25, 2020 (JST)
- 2. Venue: 7F Conference Room, Yokogawa Building
  - 4-4-44, Shibaura, Minato-ku, Tokyo

### **3.** Purpose of the Meeting

### Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the 156th fiscal year (from April 1, 2019 to March 31, 2020) and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
- 2. The Non-consolidated Financial Statements for the 156th fiscal year (from April 1, 2019 to March 31, 2020)

### Matters to be resolved:

Proposal No. 1	Dividends of Surplus
Proposal No. 2	Election of Nine Directors
Proposal No. 3	Election of Three Audit & Supervisory Board Members
Proposal No. 4	Revision of Remuneration Amount for Directors

- Please hand in the voting form at the reception when you attend the meeting in person.
- Pursuant to applicable laws and Article 15 of the Company's Articles of Incorporation, the following items otherwise to be included in the documents accompanying this notice are posted on the Company's website (http://www.en.ybhd.co.jp/) and not included herein.
  - (1) Consolidated Statement of Shareholders' Equity and Notes to the Consolidated Financial Statements, each of which is in the Consolidated Financial Statements
  - (2) Non-consolidated Statement of Shareholders' Equity and Notes to the Non-consolidated Financial Statements, each of which is in the Non-consolidated Financial Statements

Accordingly, the Reference Documents attached to this Notice are part of the results of audits conducted by the Audit & Supervisory Board Members and the Financial Auditor.

- If any changes are made to this Notice and the attached Reference Documents for General Meeting of Shareholders, or the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements, such changes will be posted on the Company's website (http://www.ybhd.co.jp/) (in Japanese only).

### Countermeasures against Covid-19

In order to prevent the spread of infection with the novel coronavirus disease, all the shareholders attending this general meeting of shareholders are kindly requested to check their health conditions including taking body temperature on the day it is held and to help contain the spread of the virus by such measures as wearing face masks when attending.

We appreciate the shareholders' understanding and cooperation regarding the fact that the management staff stationed at the venue of this general meeting of shareholders may take measures such as wearing face masks, calling upon the shareholders to spray their hands with alcohol disinfectant, and controlling entrance into the venue by taking the temperature of the shareholders.

If any significant changes are made to the operation of this Annual General Meeting including the venue and the starting time, we will post a notice as such on our website.

# **Reference Documents for General Meeting of Shareholders**

# Proposal No. 1 Dividends of Surplus

The Company regards the distribution of profit to shareholders as one of top priorities, and it maintains a basic policy to pay stable dividends on a continual basis while giving a comprehensive consideration to such factors as operating results and capital requirements for future business development.

In line with this basic policy, the Company proposes to pay a year-end dividend of \$20 per share. Including the interim dividend of \$17 per share, the annual dividend will total \$37 per share, which is \$7 higher than for the previous fiscal year.

- (1) Type of dividend property To be paid in cash.
- (2) Allotment of dividend property and their aggregate amount The Company proposes to pay a dividend of ¥20 per common share of the Company. In this event, the total dividends will be ¥829,118,640.
- (3) Effective date of dividends of surplus June 26, 2020

# Proposal No. 2 Election of Nine Directors

The terms of office of all eight Directors will expire at the conclusion of this meeting. In that regard, the Company proposes the election of nine Directors with one Director being newly elected, so as to strengthen the management system.

Candidate No.	Name	Current position in the Company	Candidate attribute
1	Hisashi Fujii	President (Representative Director)	Reelection
2	Kazuhiko Takata	Director (part-time)	Reelection
3	Kiyotsugu Takagi	Managing Director (Representative Director)	Reelection
4	Hidenori Miyamoto	Director	Reelection
5	Kazuya Kuwahara	-	New election
6	Akira Kobayashi	Director (part-time)	Reelection
7	Mikinao Kitada	Outside Director	Reelection Outside Independent
8	Yasunori Kamei	Outside Director	Reelection Outside Independent
9	Kazunori Kuromoto	-	New election Outside Independent

The candidates for Director are as follows:

Reelection: Candidate for reelection as Director

New election: Candidate for new Director

Outside: Candidate for Outside Director

Independent: Independent officer as provided for by the securities exchange

Candidate No.	Name (Date of birth)	Career summ	nary, position, and responsibilities in the Company	Number of the Company's shares owned
		Apr. 1971	Joined the Company	
		June 1996	Director and Senior General Manager of	
			Production Headquarters	
		June 1998	Director and Senior General Manager of	
			Construction Headquarters	
		June 2002	Managing Director and Senior General	
			Manager of Construction Environment	
			Headquarters	
		Oct. 2003	Managing Director	
		Nov. 2003	Resigned as Director of the Company	
			President and Representative Director of	
			Narasaki Seisakusyo Co., Ltd.	
		Apr. 2007	President and Representative Director of	
			Yokogawa Bridge Works, Limited. (currently	
			Yokogawa Bridge Corp.)	
	Hisashi Fujii	June 2007	Resigned as Director of Narasaki Seisakusyo	
	(September 22, 1948)	. 2007	Co., Ltd.	67,500 shares
	Reelection	Aug. 2007 Oct. 2009	Director of the Company	
1	Reflection	Oct. 2009	President and Representative Director of Yokogawa Sumikin Bridge Corp. (currently	
1			Yokogawa Sumikin Bridge Corp. (currently Yokogawa NS Engineering Corp.)	
		June 2012	Resigned as Director of Yokogawa Sumikin	
			Bridge Corp.	
		June 2014	President and Representative Director of the	
			Company (current position)	
			Resigned as Director of Yokogawa Bridge	
			Corp.	
		June 2015	President and Representative Director of	
			Yokogawa Bridge Corp.	
		Sept. 2015	Resigned as Director of Yokogawa Bridge	
			Corp.	
			(to the present)	
			concurrent positions outside the Company]	
-		None		
	[Reasons for nomination as car			
			ent of the entire Group for many years as President sperience, achievements and broad knowledge of ov	
			a candidate for reelection as Director of the Compan	-
			nt of the corporate value of the Group.	y in expectation of

Candidate No.	Name (Date of birth)	Career summ	nary, position, and responsibilities in the Company	Number of the Company's shares owned
2	Kazuhiko Takata (June 11, 1959) Reelection	-	Joined the Company Director in charge of General Technology Research Laboratory of the Company (current position) Director, Head of Design Center, and Senior General Manager of Technology Headquarters in charge of Safety and Quality Control Office of Yokogawa Bridge Corp. Director, Senior General Manager of Technology Headquarters, Head of Safety and Quality Control Office and Senior General Manager of Design Headquarters of Yokogawa Bridge Corp. Director, Senior General Manager of Technology Headquarters, Head of Safety and Quality Control Office, Senior General Manager of Design Headquarters and General Manager of Design Headquarters and General Manager of General Affairs Division I, Operations Headquarters of Yokogawa Bridge Corp. Managing Director, Senior General Manager of Operations Headquarters, General Manager of General Affairs Division I, Senior General Manager of Technology Headquarters and Head of Safety and Quality Control Office of Yokogawa Bridge Corp. Managing Director, Senior General Manager of General Affairs Division I, Senior General Manager of Technology Headquarters and Head of Safety and Quality Control Office of Yokogawa Bridge Corp. Managing Director, Senior General Manager of Operations Headquarters, General Manager of General Affairs Division I, and Senior General Manager of Technology Headquarters of Yokogawa Bridge Corp. Managing Director, Senior General Manager of Operations Headquarters, General Manager of General Affairs Division I, and Senior General Manager of Technology Headquarters of Yokogawa Bridge Corp. President and Representative Director of Yokogawa Bridge Corp. President and Representative Director of Yokogawa Bridge Corp. President and Representative Director of Yokogawa Bridge Corp. (to the present) ooncurrent positions outside the Company] I Representative Director of Yokogawa Bridge	15,711 shares
	Company and President and Re achievements in technology and	olved in the managepresentative Dire d broad knowled Director of the C	gement of the bridge business for many years as Director of a Group company, and has a wealth of exper ge of overall management. The Company, therefore, company in expectation of his continued contribution	ience and has appointed him

Candidate No.	Name (Date of birth)	Career sumr	nary, position, and responsibilities in the Company	Number of the Company's shares
		1002		owned
		Apr. 1983 June 2014 Oct. 2015	Joined the Company Director, Head of President's Office, General Manager of General Affairs Division and in charge of Accounting Division President and Representative Director of Yokogawa New Life Corp. Director, Head of President's Office, General	
			Manager of General Affairs Division, and in charge of Audit Office and Accounting Division of the Company	
		June 2016	Director, Head of President's Office, General Manager of General Affairs Division, and in charge of Audit Office	
	Kiyotsugu Takagi (February 2, 1959)	June 2017	Resigned as Director of Yokogawa New Life Corp.	14,300 shares
3	Reelection	Oct. 2017	Director, Head of Audit Office, Head of President's Office, General Manager of General Affairs Division,	
		June 2018	Representative Director, Managing Director, Head of Audit Office, General Manager of General Affairs Division,	
		Oct. 2019	Representative Director, Managing Director, Head of Audit Office, Head of President's Office, and in charge of General Affairs Division (current position)	
		[Significant on None	(to the present) concurrent positions outside the Company]	
	General Affairs for many years knowledge of overall managen	olved in the man as Director of th nent. The Compar	tor] agement of the Company in such divisions as Humar the Company, and has a wealth of experience, achiever ny, therefore, has appointed him as a candidate for re contribution to further enhancement of the corporate	ments and broad election as Director
	F	Apr. 1984	Joined the Company	
		Oct. 2012	Administrative Officer and General Manager of Accounting Division	
	Hidenori Miyamoto (February 23, 1962)	June 2016 Oct. 2018	Director and General Manager of Accounting Division Director, Head of Finance and IR Office	6,494 shares
4	Reelection	Apr. 2020	and in charge of Accounting Division Director and in charge of Finance and IR Office and Accounting Division (current position) (to the present)	
		[Significant on None	concurrent positions outside the Company]	
	for many years as Director of t overall management. The Com	nvolved in the ma he Company, and pany, therefore, ł	tor] anagement of the Company in such divisions as Acco l has a wealth of experience, achievements and broad has appointed him as a candidate for reelection as Din bution to further enhancement of the corporate value	knowledge of rector of the

Candidate No.	Name (Date of birth)	Career summ	nary, position, and responsibilities in the Company	Number of the Company's shares owned
		Apr. 1982 Oct. 2014	Joined the Company Administrative Officer and Head of Maintenance Business Headquarters of	
		Oct. 2015	Yokogawa Construction Co., Ltd. Planning Office for Administrative Officer of Yokogawa Bridge Corp.	
	Kazuya Kuwahara (January 24, 1960)	June 2017	Director, Head of Audit Office and General Manager of General Affairs Division of Yokogawa Techno-Information Service Inc.	
	New election	June 2019	Managing Director of Yokogawa System Buildings Corp.	7,382 shares
5		Apr. 2020	Managing Director and Head of ICT Promotion Office of Yokogawa System Buildings Corp. (current position)	
		Expected to b	(to the present) concurrent positions outside the Company] be appointed as President and Representative okogawa System Buildings Corp.	
	_	ate for new Direct value of the Grou		-
	emancement of the corporate	Apr. 1982 Oct. 2010	Joined the Company Administrative Officer and General Manager of Information System Division of Yokogawa	
		June 2014	New Life Corp.	
		June 2014	Director and General Manager of Information System Division of Yokogawa New Life Corp.	
	Akira Kobayashi (October 14, 1959)	June 2016	System Division of Yokogawa New Life Corp. Director of Yokogawa Techno-Information Service Inc.	7,404 shares
6	-		<ul> <li>System Division of Yokogawa New Life Corp.</li> <li>Director of Yokogawa Techno-Information</li> <li>Service Inc.</li> <li>Director of the Company (current position)</li> <li>President and Representative Director of</li> <li>Yokogawa Techno-Information Service Inc.</li> <li>(current position)</li> </ul>	7,404 shares
6	(October 14, 1959)	June 2016 June 2017 [Significant c	System Division of Yokogawa New Life Corp. Director of Yokogawa Techno-Information Service Inc. Director of the Company (current position) President and Representative Director of Yokogawa Techno-Information Service Inc. (current position) (to the present) concurrent positions outside the Company] Representative Director of Yokogawa Techno-	7,404 shares

Candidate No.	Name (Date of birth)	Career summ	nary, position, and responsibilities in the Company	Number of the Company's shares owned
		Apr. 1976	Appointed as public prosecutor of the Tokyo District Public Prosecutors Office	owned
		July 1987	First Secretary of the Embassy of Japan in the United States of America	
		Apr. 1997	Director of the International Affairs Division of the Criminal Affairs Bureau, Ministry of Justice	
		Apr. 2002	Director-General for Inspection of the Minister's Secretariat, Ministry of Foreign Affairs	
		July 2008	Chief Prosecutor of the Chiba District Public Prosecutors Office	
		Jan. 2009	Director-General of the Public Security Intelligence Agency	
		Dec. 2010	Superintending Prosecutor of the Sapporo High Public Prosecutors Office	
		Jan. 2012	Superintending Prosecutor of the Osaka High Public Prosecutors Office	
		Jan. 2014	Retired from office	
		Mar. 2014	Special Counsel of Mori Hamada & Matsumoto	
	Mikinao Kitada		(current position)	
	(January 29, 1952) Reelection	June 2014	Audit & Supervisory Board Member (Outside Board Member) of Oji Holdings Corporation (current position)	0 share
7	Outside Independent	Aug. 2014	Outside Audit & Supervisory Board Member of ASKUL Corporation (current position)	
/		June 2015	Outside Director of the Company (current position)	
		June 2016	Outside Audit & Supervisory Board Member of Sojitz Corporation (current position) (scheduled to resign in June 2020)	
		Aug. 2019	President of Asia Crime Prevention Foundation (Public Interest Incorporated Foundation)	
			(current position) (to the present)	
		[Significant of	concurrent positions outside the Company]	
		-	sel of Mori Hamada & Matsumoto	
		-	ervisory Board Member (Outside Board Member)	
		-	gs Corporation	
		Outside Audi Corporation	t & Supervisory Board Member of ASKUL	
		~	Asia Crime Prevention Foundation (Public Interest	
		Incorporated		
			be appointed as outside Director of Mizuho Trust &	
-		Banking Co.,		
	Reasons for nomination as car			oming as Outsid-
	-		gaged in the management of companies other than s ositions in legal circles during his career. The Compa	-
			utside Director, so that his considerable experiences	•
			nsibilities as Outside Director, including decision ma	
			the execution of Directors' duties.	<i>.</i>

Candidate No.	Name (Date of birth)	Career sumr	nary, position, and responsibilities in the Company	Number of the Company's shares owned
8	Yasunori Kamei (September 5, 1952) Reelection Outside Independent	Apr. 1975         June 2005         Apr. 2008         June 2010         Apr. 2013         Apr. 2015         Mar. 2016         June 2016         [Significant content of None	Joined Mitsubishi Rayon Co., Ltd. Executive Officer and General Manager of Specialty Resins and Plastics Dept. of Mitsubishi Rayon Co., Ltd. Executive Officer and General Manager of Human Resources Dept. of Mitsubishi Rayon Co., Ltd. Executive Officer of Mitsubishi Rayon Co., Ltd. President and CEO of Dia-Nitrix Co., Ltd. Executive Officer in charge of AN Business Bloc of Mitsubishi Rayon Co., Ltd. Advisor of Mitsubishi Rayon Co., Ltd. Retired from Mitsubishi Rayon Co., Ltd. Outside Director of the Company (current position) (to the present)	1,400 shares
-	[Reasons for nomination as can Yasunori Kamei has served in a	ididate for outsid	e Director] ions, including Executive Officer of Mitsubishi Ray	on Co., Ltd., during
considerable	considerable business experien Director, including decision ma	ces and extensive	ed him as a candidate for reelection as Outside Direct e insight will be utilized in carrying out the responsit apany's Board of Directors and supervising the exect	oilities as Outside

Candidate No.	Name (Date of birth)	Career sumr	nary, position, and responsibilities in the Company	Number of the Company's shares owned
9	Kazunori Kuromoto (May 23, 1955) New election Outside Independent	Advisor of K Senior Manag Director and Advisor of S Trustee, Kana ndidate for outsid	ging Director of LANDLOG Ltd. CDO of LAND DATA BANK, Ltd. FANLEY ELECTRIC CO., LTD. azawa University, a national university corporation e Director]	0 shares
	career. The Company has appo experiences and extensive insig	inted him as a car ght about technol	positions, including Executive Officer of Komatsu Lt ndidate for new Outside Director, so that his conside ogy will be utilized in carrying out the responsibilitie	rable business es as Outside
Notes: 1. 2.	duties. There is no special interest bet	ween any of the	pany's Board of Directors and supervising the execu candidates and the Company. raph (1) of the Companies Act, the Company has en	

2. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Mikinao Kitada and Yasunori Kamei to limit their liability as provided for in Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under this agreement is that provided for under laws and regulations, and if they are reelected and assume office as Director, the Company plans to renew the agreements with them. If Karunori Kuromoto is elected and assume office as Director, the Company will enter into a similar agreement to limit his liability.

- 3. Mikinao Kitada, Yasunori Kamei, and Karunori Kuromoto are the candidates for outside Directors.
- 4. Mikinao Kitada and Yasunori Kamei are currently outside Directors of the Company. Mikinao Kitada will have been in office for five years, and for Yasunori Kamei, four years, each at the conclusion of this Annual General Meeting of Shareholders.
- 5. The Company has submitted notification to the Tokyo Stock Exchange that Mikinao Kitada and Yasunori Kamei have been designated as independent officers as provided for by the aforementioned exchange. If they are reelected and assume office as Directors, the Company plans to submit notification concerning the continuation of their appointment as independent officers. Further, Kazunori Kuromoto satisfies the requirements of an independent officer as provided for by the aforementioned exchange. If he is elected and assumes office as Director, he will be appointed as an independent officer.

### Proposal No. 3 Election of Three Audit & Supervisory Board Members

At the conclusion of this meeting, the terms of office of Audit & Supervisory Board Members Masashi Shishime and Shigenori Nishiyama will expire, and Kaoru Arawatari will resign. In that regard, the Company proposes the election of three Audit & Supervisory Board Members.

The Company proposes that Terushiko Ohshima, a candidate for Audit & Supervisory Board Member, be elected as the substitute for Kaoru Arawatari, an Audit & Supervisory Board Member.

The candidates for Audit & Supervisory Board Member are as follows. The consent of the Audit & Supervisory Board has been obtained for the submission of this proposal.

Candidate No.	Name	Current position in the Company	Candidate attribute
1	Teruhiko Ohshima	Director (part-time)	New election
2	Masashi Shishime	Outside Audit & Supervisory Board Member	Reelection Outside Independent
3	Tomozo Yoshikawa	-	New election Outside Independent

Reelection: Candidate for reelection as Audit & Supervisory Board Member

New election: Candidate for new election as Audit & Supervisory Board Member Outside: Candidate for outside Audit & Supervisory Board Member

Independent: Independent officer as provided for by the securities exchange

Candidate No.	Name (Date of birth)		Career summary and position	Number of the Company's shares owned
		Apr. 1981 June 2005	Joined the Company Director, General Manager of Sodegaura Plant, and Manager of Production Information Department of Yokogawa System Buildings Corp.	
	Teruhiko Ohshima (September 18, 1958)	June 2010	Managing Director and General Manager of Chiba Plant of Yokogawa System Buildings Corp.	41,200 shares
1	New election	June 2016	Director of the Company (current position) President and Representative Director of Yokogawa System Buildings Corp. (current position) (scheduled to resign in June 2020) (to the present)	
		[Significant c None	concurrent positions outside the Company]	
	of overall management of the Cor	important man mpany. The Co spectation of hi	nagerial positions of the Group for many years and h mpany, therefore, has appointed him as a candidate is fulfillment of the role of an Audit & Supervisory H	for Audit &
2	Masashi Shishime (February 16, 1955) Reelection Outside Independent	Attorney at la Outside Audit Warehouse Co	Registered as an attorney at law (belonging to Dai-Ichi Tokyo Bar Association) Established Shishime Law Firm Outside Audit & Supervisory Board Member (current position) Outside Audit & Supervisory Board Member of The Shibusawa Warehouse Co., Ltd. (current position) Outside Corporate Auditor of Azuma Shipping Co., Ltd. (current position) (to the present) concurrent positions outside the Company] tw of Shishime Law Firm t & Supervisory Board Member of The Shibusawa o., Ltd. orate Auditor of Azuma Shipping Co., Ltd.	11,000 shares
	Masashi Shishime, although not l officer, has profound knowledge therefore, has appointed him as a	date for outside naving directly about corporate candidate for a llment of the ro	e Auditor of Azdina Sinpping Co., Ed. e Audit & Supervisory Board Member] engaged in the management of a company other tha e legal matters from his experience of an attorney at an outside Audit & Supervisory Board Member for re- ole of an outside Audit & Supervisory Board Membe	law. The Company, eelection, in

Candidate No.	Name (Date of birth)		Career summary and position	Number of the Company's shares owned
		Apr. 1979	Joined The Dai-Ichi Kangyo Bank, Limited	
		Apr. 2007	Executive Officer and General Manager of	
			Financial Planning Division, Mizuho Bank, Ltd.	
		Apr. 2008	Managing Executive Officer, Mizuho Bank, Ltd.	
		June 2011	Vice President and Executive Officer of JAPAN HADES CO., LTD.	
		June 2016	President and Representative Director of Kronos Co., LTD	
	Tomozo Yoshikawa		Director of KSO Corporation	
	(April 16, 1955)	July 2017	Advisor of Seiwa Sogo Tatemono Co., Ltd.	
		June 2018	President and Representative Director of	0 shares
	New election		Kabushiki Kaisha Yushu Tatemono (current	0 shares
	Outside		position) (scheduled to resign in June 2020)	
	Independent		Audit & Supervisory Board Member of Seiwa	
3			Sogo Tatemono Co., Ltd.	
		June 2019	Outside Audit & Supervisory Board Member of	
			TOKYO ROPE MFG. CO., LTD. (current	
			position)	
			(to the present)	
		-	concurrent positions outside the Company]	
		-	assume office as Special Advisor of Seiwa Sogo	
		Tatemono Co		
		MFG. CO., L	t & Supervisory Board Member of TOKYO ROPE	
	Reasons for nomination as can	•	e Audit & Supervisory Board Member]	
	-		s over the years including those related to finance an	d corporate
		-	orking in important managerial positions and serving	-
			degree of insight into finance and accounting and br	
			e, has appointed him as a candidate for new outside	
	Supervisory Board Member, exp	ecting that he w	vill utilize his expertise for strengthening the audit sy	stem of the
	Company.			
lotes: 1.	There is no special interest betw	-		
2.			te for Kaoru Arawatari, and as provided for in the C	ompany's Articles o
			naining term of office of the predecessor.	
3.	-	-	aragraph (1) of the Companies Act, the Company	
			iability as provided for in Article 423, paragraph (1)	
			ler this agreement is that provided for under laws an	
			Supervisory Board Member, the Company plans to r	-
			Yoshikawa are elected and assume office as Audit &	c Supervisory Boar
4.			agreement to limit their liability with them. candidates for Outside Audit & Supervisory Board M	lember
_			t & Supervisory Board Member. He will have been	
5.	at the conclusion of this meeting		a Supervisory Deard Memoer. He will have been	in onnee tor 14 yea
6.		-	Tokyo Stock Exchange that Masashi Shishime has l	been designated as a
0.			rementioned exchange. If he is reelected and assur	
			be an independent officer. Until March 2010, Tomo	

6. The Company has submitted notification to the Tokyo Stock Exchange that Masasin Shishine has been designated as an independent officer as provided for by the aforementioned exchange. If he is reelected and assumes office as Audit & Supervisory Board Member, he will continue to be an independent officer. Until March 2010, Tomozo Yoshikawa served as a person executing business in Mizuho Bank, Ltd., the principal bank loan provider of the Company. However, taking into consideration the significant amount of time that has passed since then, and in view of the nature of the transactions maintained with the company, the Company deems him capable of performing the role of outside Audit & Supervisory Board Member from an independent standpoint, and therefore, if he is elected and assumes office as Audit & Supervisory Board Member, intends to submit notification of his appointment as an independent officer.

### Proposal No. 4 Revision of Remuneration Amount for Directors

At the 137th Annual General Meeting of the Company held on June 28, 2001, it was approved that the total amount of remuneration to be paid to the Directors of the Company should be no more than ¥310 million per one year. Further, at the 154th Annual General Meeting of the Company held on June 27, 2018, it was approved that the total amount of cash contribution to the share-based remuneration plan should be no more than ¥240 million per a three-year period. Both of the amounts have remained unchanged to date.

Recently, at the Remuneration Advisory Committee, the majority of which consists of independent Outside Directors, and chaired by an independent Outside Director (hereinafter in this Proposal the "Remuneration Advisory Committee"), the Company has deliberated a remuneration plan desirable for its Directors, including the introduction of an annual bonus system with an incentive that contributes to the realization of the Company's sustainable growth and enhancement of corporate value over the medium- to long-term, incorporating the principles of recent corporate governance-related measures in Japan.

In addition, under Proposal No. 2, the Company proposes to increase the number of Outside Directors by one in order to further enhance capability and experience of Directors as required to constitute the Board of Directors. If Proposal No. 2 is approved as originally proposed, the number of Directors will increase from eight to nine with Outside Directors increasing from two to three.

Accordingly, based on the above-mentioned deliberations, the Company proposes to revise its remuneration amount for Directors as follows. This revision will be made separately from the share-based remuneration plan, of which total amount of cash contribution was already approved to a maximum of ¥240 million per a three-year period.

Remunerations to the Directors will not include, as has been the case, those paid as salaries for the work performed in the capacity of an employee by the Directors who also serve as an employee of the Company.

1. Basic Remuneration Amount

In view of the increase in the number of Directors and various factors such as economic situations, the Company requests approval for revising the basic remuneration amount for Directors to a maximum of \$350 million a year (of which, a maximum of \$50 million a year is for Outside Directors).

2. Performance-linked Remuneration Amount

The Company proposes to introduce the performance-linked annual bonus system, remuneration aimed to raise the Directors' motivation for contributing to improvement in business performance, and to ensure sustainable growth of the Company and medium- to long-term enhancement of its corporate value. The annual bonus will be linked the Company's performance in such a way that actual payout should vary in the range of 0 - 150% to the standard amount in accordance with the degree to which the Company has achieved the target (consolidated operating profit) set at the beginning of a fiscal year. The Company proposes that the total amount of the annual bonus to be paid to the Directors of the Company should be a maximum of \$135 million a year in addition to the above basic remuneration.

It is also proposed that the Board of Directors be allowed to determine specific amounts of the remuneration for the Directors and timing of payment in order to realize flexible and appropriate distribution of remuneration in line with recommendations by the Remuneration Advisory Committee.

The contents of this proposal have received an endorsement by the Remuneration Advisory Committee as being appropriate.