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Securities Code: 7917

June 4, 2020

To our shareholders:

Eishi Fuyama
President & CEO
FUJIMORI KOGYO CO., LTD.
1-23-7 Nishi-Shinjuku, Shinjuku-ku, Tokyo

Notice of the 90th Annual General Meeting of Shareholders

You are cordially invited to attend the 90th Annual General Meeting of Shareholders of FUJIMORI KOGYO CO., LTD. (the “Company”). The meeting will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or via the Internet. Please examine the attached “Reference Documents for the General Meeting of Shareholders” and exercise your voting rights by 5:15 p.m. on Thursday, June 18, 2020 (JST).

1. Date and Time: Friday, June 19, 2020, at 10:00 a.m. (JST)
(Reception will open at 9:20 a.m.)

2. Venue: 3F Shinjuku First West
1-23-7 Nishi-Shinjuku, Shinjuku-ku, Tokyo

3. Purpose of the Meeting:

Matters to be reported:

1. Business Report, Consolidated Financial Statements, and Audit Reports for Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee, for the 90th fiscal year (from April 1, 2019 to March 31, 2020)
2. Non-consolidated Financial Statements for the 90th fiscal year (from April 1, 2019 to March 31, 2020)

Matters to be resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Partial Amendments to the Articles of Incorporation

Proposal No. 3: Election of Eight Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Proposal No. 4: Election of Three Directors Who Are Audit and Supervisory Committee Members

4. Handling of votes:

- (1) If shareholders duplicate the vote, such as by exercising the voting rights both in writing and via the Internet, we will consider only the Internet vote to be valid.
- (2) If you exercise voting rights several times via the Internet, only your final vote shall be deemed effective.

- If you attend the meeting, we request that you submit the enclosed voting form to the reception at the meeting.
- If any revisions are made to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements, and the Consolidated Financial Statements, the Company will post such revisions on the Company's website in Japanese only.

[Company's website]

<https://www.zacros.co.jp>

Measures Against Risk of COVID-19 Infection

<Measures to be taken by the Company>

- We will provide alcohol-based liquid hand sanitizer at the reception and inside the venue.
- Meeting staff members will take their temperature and confirm their state of health before participating.
- The chairperson of the meeting, the officers on the podium and the meeting staff members will all wear masks.
- The seating in the venue will be arranged with wider space between seats compared with typical years.
- It will be well ventilated inside the venue, and measures will be taken to disinfect the reception, seats and microphones used in questioning.

<Requests to shareholders>

- Please cooperate in wearing a mask inside the meeting room.
- If you are perceived to be significantly affected by the infection, specifically if you are elderly, have any underlying disease, or are pregnant, you are strongly requested to exercise careful judgment and give priority to avoiding the risk of infection.
- You may be asked to take your temperature and meeting staff members may approach you if you are suspected of being in poor health. Please understand that in some cases, you may be refused entry.
- To shorten the time required to hold the meeting, questions will be limited to one asking, one question per person. We ask you to excuse any inconvenience and for your understanding under these circumstances.