

TRANSLATION FOR REFERENCE PURPOSES ONLY

*This notice has been translated from the original Japanese text of the timely disclosure statement dated June 25, 2020 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.*



June 25, 2020

To whom it may concern

Listed Company Name: Unicharm Corporation  
Company Representative: Takahisa Takahara,  
President and Chief Executive Officer  
(Code Number: 8113; First Section, Tokyo Stock Exchange)  
Contact Person: Hirotatsu Shimada,  
Executive Officer, General Manager of  
Accounting Control and Finance Division  
Telephone Number: +81-3-3451-5111

**Notice Concerning Fire Occurrence at Unicharm Corporation's Overseas Subsidiary**

A fire accident occurred at Unicharm India Private Ltd., an overseas subsidiary of Unicharm Corporation (hereinafter the "Company"), at approximately 8:45 a.m. local time on Wednesday, June 24, 2020.

We deeply apologize for causing a great deal of inconvenience to local residents, customers, business partners, and all parties concerned. We will inform you about this matter as follows.

1. Overview of concerned subsidiary

- (1) Company name : Unicharm India Private Ltd.
- (2) Location : Republic of India
- (3) Capital : 20,168 million Indian Rupee
- (4) Business contents : Manufacture and sale of personal care products
- (5) Investment ratio: 100% consolidated subsidiary

2. Date and time of occurrence

Wednesday, June 24, 2020 Local time around 8:45 am

3. Place of occurrence

Ahmedabad plant (Gujarat, western India)

4. Cause of occurrence

We are currently investigating the cause of the fire.

5. Damage situation

There is no human damage.

Physical damage is currently under investigation.

6. Impact on business performance

We are currently investigating the impact on consolidated business results. If we determine that it will have a significant impact on the Company's consolidated business results, we will notify you immediately

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