

Translation

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In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

August, 12, 2020

To whom it may concern,

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(Code #4185, Tokyo Stock Exchange)
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Notice of Completion of Disposal of Treasury Stock as Reward for Shares with Restriction on Transfer

Our Company is pleased to announce that the disposal of treasury stock as reward for shares with restriction on transfer, decided at the meeting of its Board of Directors' meeting held on July 13, 2020, was completed on August 12, 2020 as follows.

1. Overview of Disposition

(1)	Date of disposition	August 12, 2020
(2)	Class and number of shares to be disposed	155,100 shares of Our Company common stock
(3)	Disposal value	2,110 JPY per share
(4)	Total amount of disposal	327,261,000 JPY
(5)	The persons to whom the shares shall be allotted, the number of such persons, and the number of shares to be allotted	Directors 6 Total of 59,600 shares Executive officers 20 Total of 50,900 shares Board members of certain subsidiaries 6 Total of 44,600 shares
(6)	Other	With respect to the disposal of treasury stock, a securities registration statement has been submitted pursuant to the Financial Instruments and Exchange Act.