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August 26, 2020

Notice of Appointment of a Representative Director and Change of Members of the Board of Qol Holdings Co., Ltd. and Qol Co., Ltd.

Qol Holdings Co., Ltd. announces that it has decided to appoint a Representative Director and change Members of the Board of Qol Holdings Co., Ltd. and Qol Co., Ltd. at the Board of Directors Meeting held on August 26, 2020 as follows.

I. Qol Holdings Co., Ltd.

1. Appointment of a Representative Director and change of Members of the Board

1) Reason of appointment and change

To further strengthen business management capability in order to respond to various business challenges.

Name	New title	Current title
Shoji Okamura	Advisor to the Company	Senior Executive Director,
		Chief of Pharmacy Business
		Management Headquarters
Kiyonobu Fukumitsu	Representative and Executive Director,	Executive Director,
	Chief of Business Management	Chief of Business
	Headquarters	Management Headquarters
Isao Araki	Director,	Director,
	Chief of Pharmacy Business	Deputy Chief of Pharmacy
	Management Headquarters	Business Management
		Headquarters

2) Appointment and changes (effective October 1, 2020)

Mr. Shoji Okamura will retire for health reasons.

3) Career summary of New Representative Director
Name(date of birth)
Number of shares of the Company held
60,000

April 1991	Joined The Dai-Ichi Kangyo Bank, Limited	
	(current Mizuho Financial Group, Inc.)	
September 2002	Joined the Company	
April 2005	post of Corporate Officer	
April 2008	Senior Corporate Officer	
	Chief of Management Headquarters	
June 2009	Director	
April 2013	Chief of Corporate Strategy Headquarters	
	General Manager of Business Strategy	
June 2014	Executive Director (to present)	
October 2018	General Manager of Business Management	
July 2020	Chief of Business Management Headquarters (to present)	

2. Management Team (effective October 1, 2020)

Chairman and Director	Masaru Nakamura
President and Representative Director	Takashi Nakamura
Representative and Executive Director Chief of Business Management Headquarters	Kiyonobu Fukumitsu
Executive Director Chief of Corporate Strategy Headquarters	Takayoshi Ishii
Director Chief of Pharmacy Business Management Headquarters (Pharmacist)	Isao Araki
Director Deputy Chief of Pharmacy Business Management Headquarters (Pharmacist)	Yukari Onchi
Director Chief of Human Resources Headquarters	Yutaka Togashi
Director (outside)	Toshiko Kuboki
Director (outside)	Yukiharu Yamamoto
Audit & Supervisory Board Member (full time)(outside)	Mitsuru Bushimata
Audit & Supervisory Board Member (full time) Pharmacist	Chie Hashimoto
Audit & Supervisory Board Member (outside)	Motoyuki Miyazaki

II. Qol Co., Ltd.

1. Appointment and change (effective October 1, 2020)

Name	New title	Current title
Isao Araki	-	President and Representative
		Director
Shinobu Karasawa	President and Representative Director	Director and Executive Vice
		President
Yutaka Togashi	-	Executive Director
Shinichiro Abe	-	Director
Shinichi Ogata	Executive Director	Director,
	Chief of Management Headquarters	Chief of Management
		Headquarters
Hiroyuki Kashio	Director	

Mr. Shinichiro Abe will serve as Director of APO PLUS STATION Co., Ltd. (effective October 1, 2020)

2. Management Team (effective October 1, 2020) President and Representative Director (Pharmacist)	Shinobu Karasawa
Director and Executive Vice President (Pharmacist)	Sakae Omata
Director and Executive Vice President (Pharmacist)	Hiroshi Shimizu
Executive Director Chief of Management Headquarters	Shinichi Ogata
Director	Hiroyuki Kashio
Audit & Supervisory Board Member (full time)	Akihiro Oyama