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Securities Code 3978 September 11, 2020

Scott Ernst
Director, Representative Executive Officer and President
Global CEO

**Macromill, Inc.** 2-16-1 Konan, Minato-ku, Tokyo

# CONVOCATION NOTICE FOR THE $7^{\rm TH}$ ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We are pleased to announce that the 7th Annual General Meeting of Shareholders of Macromill, Inc. (the "Company") will be held as follows.

In terms of preventing the spread of COVID-19 infection, we sincerely ask the shareholders for prior exercise of the voting rights via in writing (by mail) or the Internet as much as possible, and avoid coming to the venue on the day of the general meeting of shareholders regardless of health conditions.

You may exercise your voting rights in either one of the following methods. Please review the Reference Documents for the General Meeting of Shareholders described hereinafter and exercise your voting rights.

## [Exercise of Voting Rights in Writing]

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it to the Company so that it is received by 7:00 p.m. (Japan time) on Monday, September 28, 2020.

## [Exercise of Voting Rights via the Internet]

Please enter your vote for or against the proposals on Smart Voting or the Voting Rights Exercise Website designated by the Company (https://soukai.mizuho-tb.co.jp/) and exercise your voting rights by 7:00 p.m. on Monday, September 28, 2020 (Japan time).

#### Notes

1. Date and Time: Tuesday, September 29, 2020 at 10:30 a.m. (Japan time)

(Reception will open at 10:00 a.m. (Japan time))

**2. Venue:** The Grand Hall, 3rd floor of Shinagawa Grand Central Tower

2-16-4 Konan, Minato-ku, Tokyo

As we will increase the spacing between the shareholders' seats in order to prevent the spread of COVID-19 infection, the number of seats we can prepare this year will be much smaller than the usual years. Therefore, please be advised that we might not be able to allow you to enter even if you come to the venue on the day of the general

meeting of the shareholders.

## 3. Agenda of the Meeting

Matters to be Reported: Report on the Business Report, the Financial Statements, the

Consolidated Financial Statements and the Audit Reports on the Consolidated Financial Statements by the Accounting Auditors and the Audit Committee for the 7th fiscal year (from July 1,

2019 to June 30, 2020).

**Matters to be Resolved:** Election of Five (5) Directors

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Additionally, please bring this Convocation Notice for the 7th Annual General Meeting of Shareholders as reference materials for the meeting agenda.
- < Request for all shareholders>
- We could update the responses described above by the day of the general meeting of shareholders, depending on the situation of the spread of COVID-19 infection or announcement, etc. from the government or other public organizations. Please check the information posted on the Company's website.
- As exercise of voting rights in writing have a risk of COVID-19 infection through the process of sending back the form or counting, it would be much appreciated if you exercise the voting right via the Internet as much as possible if you are to exercise in advance.
- We will set alcohol disinfectant solution for the shareholders near the reception desk of the
- We will ask the shareholders coming to the venue to bring and wear a mask.
- We will check your temperature around the entrance of venue. We might ask you to leave if you have a fever or bad health condition.
- We will check health conditions including temperature of all the staff operating this general meeting of shareholders. They will respond to shareholders with wearing a mask.
- For the purpose of shortening the meeting time in order to prevent the spread of COVID-19 infection, at this general meeting of shareholders, please be advised that, at the venue, we will omit detailed explanations on the matters to be reported and resolved including audit reports. It would be appreciated if you read through this convocation notice in advance.
- Should the Reference Documents for the General Meeting of Shareholders, the Financial Statements and the Consolidated Financial Statements require revision, the revised versions will be posted on the Company's website.

The Company's Website (https://www.macromill.com/ir/)

# Reference Document for Shareholders Meeting

# Agenda Election of five (5) Directors

Since the term of office for all of the Directors will expire at the closing of this Annual General Meeting of Shareholders, it is proposed that the five (5) persons selected by the Nominations Committee be elected as Directors.

The candidates for Directors are as follows.

Candidate number	Name (Date of Birth)		rsonal profile, position and ility, and important positions concurrently held	Number of Company shares held
1 Newly appointed	Mr. Toru Sasaki (March 14, 1975)	April 1999  December 2002  June 2003  June 2010  October 2014	Joined IKKO Co., Ltd.  Joined ABC-MART, INC.  Joined Macromill, Inc.  Executive Officer of Corporate Strategy Division, Macromill, Inc. Joined GLIDER associates, INC.	6,000
		June 2015 October 2015 September 2018 September 2019	Joined Macromill, Inc.  Executive Officer for Macromill's Japan Operation Representative Executive Officer for Macromill's Japan Operation Representative Executive Officer for Macromill's Japan Operation (present post)	

Candidate number	Name (Date of Birth)	Brief personal profile, position and responsibility, and important positions concurrently held		Number of Company shares held
2 Reappointment Outside Independent	Mr. Atsushi Mizushima (April 14, 1981)	October 2005  August 2013  August 2014  January 2016  November 2016  September 2019	Joined Nishimura & Partners (currently Nishimura & Asahi)  WHILL, Inc. Director of Business Development  Re-joined Nishimura & Asahi  Partner, Nishimura & Asahi (to present)  Outside Director (present) and Audit Committee member (present), Macromill, Inc. Nominations Committee member (present), Macromill, Inc.	

We selected Mr. Atsushi Mizushima as an outside director candidate since we consider that he is competent for an outside director as he has deep insight and an ability for supervision regarding compliance in a company group to enhance a compliance governance system, and a knowledge regarding international legal affairs, which is essential for the future global development of the Company.

Candidate number	Name (Date of Birth)	Brief personal profile, position and responsibility, and important positions concurrently held		Number of Company shares held
number  3 Reappointment	(Date of Birth)  Mr. Naofumi Nishi (December 18, 1979)	April 2004  May 2007  July 2014  September 2017  March 2018  August 2019  September 2019	Joined McKinsey & Company  Joined Bain Capital Private Equity Asia, LLC (former Bain Capital Japan, LLC) (present) Executive Officer, Macromill, Inc.  Director (present) and Audit Committee member (present), Macromill, Inc.  Outside Director, and Audit and Supervisory Committee Member of ASATSU-DK INC. (currently ADK Holdings Inc.) (present)  Outside Director, Works Human Intelligence Co., Ltd. (present)  Nominations Committee member (present), Macromill, Inc.	shares
			Director (present), Cheetah Digital Co., Ltd. (currently EmberPoint Co., Ltd.)	

Candidate Number	Name (Date of Birth)	Brief personal profile, position and responsibility, and important positions concurrently held		Number of Company shares held
		April 1984	Sanwa & Co. (Current Deloitte Touche Tohmatsu LLC)	
		September	Representative Director, Nishiyama	
		1995	Associates Inc.	
		April 2002	Associate Professor at Waseda	
		1.10111.2002	University Graduate School of	
			Asia-Pacific Studies	
		April 2003	Outside Audit & Supervisory	
		1	Board Member, Pigeon	
			Corporation	
	Mr. Shigeru Nishiyama (October 27, 1961)	April 2006	Professor at Waseda University	
			Graduate School of Asia-Pacific	
			Studies	
		April 2016	Professor at Waseda University	
4			Graduate School of Business and	
Reappointment Outside Independent			Finance (present)	5,400
		June 2016	Outside Director, and Audit and	
			Supervisory Committee Member of	
			UNIPRES CORPORATION	
			(present)	
			Outside Audit and Supervisory	
			Board Member of RICOH	
			COMPANY, LTD.	
		September	Outside Director (present) and	
		2018	Audit Committee member	
			(present), Macromill, Inc.	
		September	Compensation Committee member	
		2019	(present), Macromill, Inc.	
		June 2020	Outside Audit & Supervisory	
			Board Member (present),  Marubeni Corporation	

We selected Mr. Shigeru Nishiyama as an outside director candidate since we consider that he is able to contribute to the strengthening of our corporate governance, especially in the area of financial accounting, with his advanced specialty, occupation ethics and ability for supervision as a certified public accountant and professor of Waseda University, and abundant experience as an outside director and outside auditor in listed companies.

Candidate Number	Name (Date of Birth)	Brief personal profile, position and responsibility, and important positions concurrently held		Number of Company shares held
5 Newly appointment Outside Independent	Mr. Makoto Naito (February 18, 1956)	April 1978 September 1999 May 2001  June 2003  September 2003  August 2004 September 2006 August 2009  January 2011  November 2012  September 2014	Joined Sony Corporation  Sony Computer Entertainment Inc., Vice President Akamai Technologies Japan K.K., Representative Director and President NTT Communications Corporation, Vice President  Candle Japan Corporation, Representative Director and President IBM Japan, Ltd., Executive APC Japan, Inc., Representative Director and President Schneider Electric Japan Holdings Ltd., Country President Japan/Representative Director and President Toshiba Schneider Inverter Corporation, Director Dell Inc., Area Vice President/Dell Japan Inc., General Manager of Enterprise Sales CA Technologies, Inc., Area Vice President/CA Technologies Japan, Inc., Representative Director and President Eurotech S.p.A. Group Vice President Japan/Advanet, Inc., Representative Director and President NCR Japan, Ltd., Representative Director and President/NCR	
			Corporation, Executive Vice President	

	December	DXC Technology Japan Ltd.,	
	2018	Managing Director	
	January 2020	Naito Holdings, Ltd., President &	
		CEO (present)	

We selected Mr. Makoto Naito as an outside director candidate since we consider that he is able to provide us with beneficial proposals and advice over the Company's whole management, with his abundant experience in management at global companies.

Note 1. There is no specific conflict of interest between each of the director candidates and the Company.

Mr. Atsushi Mizushima, Mr. Shigeru Nishiyama and Mr. Makoto Naito are outside director candidates.

3.

- (1) Mr. Atsushi Mizushima is currently an outside director of the Company, and his term of office as outside director will be 3 years and 10 months upon the closing of this Annual General Meeting of Shareholders.
- (2) Mr. Shigeru Nishiyama is currently an outside director of the Company, and his term of office as outside director will be 2 years upon the closing of this Annual General Meeting of Shareholders.
- 4. Pursuant to the Paragraph 1 of Article 427 of the Companies Act, the Company has entered into agreements with Mr. Atsushi Mizushima and Mr. Shigeru Nishiyama to limit their liability stipulated in Paragraph 1 of Article 423 of the Companies Act. Under the agreements, their liability is limited to the Minimum Liability Amount stipulated in Paragraph 1 of Article 425 of the Companies Act. If the reappointment of each of these candidates is approved, the Company plans to continue the said liability limitation agreements with the candidates. In addition, if the appointment of Mr. Makoto Naito is approved, the Company plans to enter into the said liability limitation agreement with him.
- 5. We have registered Mr. Atsushi Mizushima and Mr. Shigeru Nishiyama as independent directors pursuant to the rules of the Tokyo Stock Exchange. If their reappointments are approved, the Company intends to maintain their registrations as independent directors. In addition, if the appointment of Mr. Makoto Naito is approved, the Company plans to designate him as independent director.