



September 10, 2020

Dear Sirs and Madams,

Company: Skylark Holdings Co., Ltd.  
Representative: Makoto Tani, Chairman, President & CEO  
(Securities Code: 3197; TSE First Section)  
Contact: Public Relations  
(TEL: 0422-37-5310)

### **Notice Regarding Changes in Organization and Executive Officers**

Kindly be informed that Skylark Holdings Co., Ltd. (the “**Company**”) announces the following changes in organizational structure and executive officers as of October 1, 2020.

#### **1. Organizational Changes**

In order to respond to changes in the environment and the ever-changing needs of consumers due to the effects of the COVID-19, the Company is to make the following organizational changes.

##### **(1) Establish Menu and Production Division**

Of the menu development functions and promotion functions in the Menu Development Division, the menu development function is to be integrated to the Supply Chain Production Division to form a new division as Menu and Production Division.

##### **(2) Establish Marketing Division**

The promotion function of the Menu Development Division is to be independent to form a new division as Marketing Division.

#### **2. Changes in Executive Officers**

Name	New Position	Previous Position
Haruyoshi Sakita	Corporate Director and Managing Executive Officer Managing Director of Marketing Division	Corporate Director and Managing Executive Officer Managing Director of Menu Development Division

Shimon Kato	Executive Officer and Managing Director of Menu and Production Division	Executive Officer and Managing Director of Supply Chain Production Division
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