



September 11, 2020

Company Name: Ateam Inc.
 Representative: Takao Hayashi, President
 (Code Number: 3662)
 Contact: Akinori Mitsuoka, Corporate Officer/IR Officer, General Manager of Corporate Development Division
 (Tel: +81-52-747-5573)

Notice Concerning Election of Director Candidates, Change of Corporate Officers, and Change in Representative Director at Consolidated Subsidiary

Ateam Inc. (hereafter Ateam) hereby announced at the Board of Directors Meeting held today, a proposal for “election of 5 director candidates” as mentioned below be introduced at the 21th Annual General Meeting of Shareholders scheduled to take place on October 28, 2020. At the same time, the following resolution regarding the change of Corporate Officers of Ateam was announced, along with the Change of Representative Director and President of two wholly-owned subsidiaries, Ateam Brides Inc. and Ateam Hikkoshi Samurai Inc.

1. Appointment of 5 Directors

Name	Nomination Status	New Position	Current Position
Takao Hayashi	Reelection	Representative Director and President	Representative Director and President
Yukimasa Nakauchi	Reelection	Director, General Manager of Entertainment Division	Director, General Manager of Entertainment Division
Fumio Mase	Reelection	Director, General Manager of Lifestyle Support Division	Director
Okitane Usui	Reelection	Outside Director	Outside Director
Junya Kato	Reelection	Outside Director	Outside Director

*There is no special interest between each candidate and Ateam.

*Okitane Usui is a candidate for our outside director position. In addition, we have notified Okitane Usui as an independent outside director to the Tokyo Stock Exchange of which Ateam is listed, and intend to have him continue as independent director upon reappointment at the Annual General Meeting of Shareholders.

*Junya Kato is a candidate for our outside director position. In addition, we have notified Junya Kato as an independent outside director to the Tokyo Stock Exchange of which Ateam is listed, and intend to have him continue as independent director upon reappointment at the Annual General Meeting of Shareholders.

The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.

Retiring Director

Name	Current Position
Hiroyuki Kumazawa	Director, General Manager of Lifestyle Support Division

*The term of office will expire at the Annual General Meeting of Shareholders scheduled to be held on October 28, 2020.

2. Change of Corporate Officers

2.1 Effective as of November 1, 2020 (Tentative)

Name	New Position	Current Position
Hiroyuki Kumazawa	Corporate Officer	Corporate Officer, General Manager of Lifestyle Support Division
Fumio Mase	Corporate Officer, General Manager of Lifestyle Support Division	Corporate Officer
Eriko Osaki	-	Corporate Officer
Yusuke Tokuhisa	Corporate Officer (Newly Appointed)	-

2.2 Biography of Newly Appointed Corporate Officer, Yusuke Tokuhisa

November 1982	Born in Fukuoka Prefecture
March 2006	Graduated from Waseda University, Faculty of Education
April 2006	Joined Daiwa Securities SMBC Co., Ltd. (Currently Daiwa Securities Co., Ltd.)
November 2009	Joined Ateam Inc. Manager of Human Resources Development Department of Administration Division
May 2011	Assistant Manager of Hikkoshi Media Department of Lifestyle Support Division
March 2012	Manager of Hikkoshi Media Department of Lifestyle Support Division
October 2013	Director of Hikkoshi Samurai Inc. (Currently Ateam Hikkoshi Samurai Inc.) (Current Position) and Director of A. T. Support Inc. (Currently Ateam Connect Inc.) (Current Position)

2.3 Scheduled Date of Appointment November 1, 2020

2.4 (Appendix) Management Structure as of November 1, 2020

Directors

Name	Position
Takao Hayashi	Representative Director and President
Yukimasa Nakauchi	Director, General Manager of Entertainment Division
Fumio Mase	Director, General Manager of Lifestyle Support Division
Okitane Usui	Outside Director
Junya Kato	Outside Director

Corporate Officers

Name	Position
Yukimasa Nakauchi	Corporate Officer, General Manager of Entertainment Division
Fumio Mase	Corporate Officer, General Manager of Lifestyle Support Division
Hiroyuki Kumazawa	Corporate Officer
Brady Mehagan	Corporate Officer, Deputy General Manager of Entertainment Division
Akinori Mitsuoka	Corporate Officer, General Manager of Corporate Development Division
Yumiko Yamane	Corporate Officer, General Manager of Administration Division
Kazuki Hayashi	Corporate Officer
Kazuhiro Mochizuki	Corporate Officer, General Manager of E-Commerce Division
Yusuke Tokuhisa	Corporate Officer (Newly Appointed)

3. Change in Representative Director and President of Wholly-Owned Subsidiary, Ateam Brides Inc.

3.1 Reason for Change

Representative Director and President Eriko Osaki requested resignation due to personal reasons. Ateam has accepted this resignation in the best interest of Eriko Osaki. However, Eriko Osaki will continue to be involved in the management of Ateam Brides Inc. as a director.

Ateam has nominated Kaori Tsunemi as the successor due to her past 10-year-experience in bridal related business development and aims to prioritize future business growth and expansion.

3.2 Effective as of October 28, 2020 (Tentative)

Name	New Position	Previous Position
Kaori Tsunemi	Representative Director and President of Ateam Brides Inc.	Corporate Officer of Ateam Brides Inc.
Eriko Osaki	Director of Ateam Brides Inc.	Representative Director and President of Ateam Brides Inc.

3.3 Biography of Newly Appointed Representative Director and President, Kaori Tsunemi

August 1987	Born in Chiba Prefecture
March 2010	Graduated from Nagoya Institute of Technology, Faculty of Engineering
April 2010	Joined Ateam Inc. System Department
August 2011	Lifestyle Support Division, Bridal Department
April 2013	A. T. brides Inc. (Currently Ateam Brides Inc.), Development Group of Editorial Division
November 2013	Assistant Manager of Technology Development Group of Creative Strategy Division
August 2014	Manager of Technology Development Group of Creative Strategy Division
August 2016	Manager of Development group of Business Promotion Division
August 2017	Manager of Development group of Marketing Division
August 2018	General Manager of Technology Development Division
March 2019	Corporate Officer of Technology Development Division
April 2020	Corporate Officer of Corporate Planning Division
September 2020	Corporate Officer of Digital Transformation Promotion Division

3.4 Scheduled Date of Appointment

October 28, 2020

4. Change in Representative Director and President of Wholly-Owned Subsidiary, Ateam Hikkoshi Samurai Inc.

4.1 Reason for Change

Representative Director and President Hiroyuki Kumazawa requested resignation due to personal reasons. Ateam has accepted this resignation in the best interest of Hiroyuki Kumazawa. However, Hiroyuki Kumazawa will continue to be involved in the management of Ateam Group as Representative Director and President of Ateam Connect Inc., a wholly-owned Subsidiary of Ateam Inc.

Ateam has nominated Ryuichi Watanabe as the successor due to his experience and aims to prioritize future business growth and expansion.

The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.

4.2 Effective as of October 28, 2020 (Tentative)

Name	New Position	Previous Position
Ryuichi Watanabe	Representative Director and President of Ateam Hikkoshi Samurai Inc.	Corporate Officer of Ateam Hikkoshi Samurai Inc.
Hiroyuki Kumazawa	-	Representative Director and President of Ateam Hikkoshi Samurai Inc.

4.3 Biography of Newly Appointed Representative Director and President, Ryuichi Watanabe

September 1987	Born in Aichi Prefecture
March 2010	Graduated from Nagoya University, Faculty of Law
April 2010	Joined Ateam Inc. Bridal Division
July 2011	Assistant Manager of Bridal Department of Internet Media Division
June 2012	Assistant Manager of Human Resources Development Department of Administration Division
July 2014	Assistant Manager of E-Commerce Department of New Business Promotion Division
August 2015	Ateam Hikkoshi Samurai Inc. Appointed Assistant Manager of Alliance Group of Planning and Sales Department
August 2017	Manager of Planning and Sales Department
June 2018	Manager of Development Group of Marketing Division
August 2018	General Manager of Corporate Planning Division
August 2020	Corporate Officer of New Business Development Department (Current Position) and Corporate Officer of Corporate Planning Division of Ateam Connect Inc. (Current Position)

4.4 Scheduled Date of Appointment October 28, 2020