

### **▶** Profile of Directors

### Tsuyoshi Nagano Chairman of the Board



Mr. Tsuyoshi Nagano joined Tokio Marine in April 1975. After being engaged mainly in domestic and overseas

insurance underwriting, corporate planning and product planning, he served as President & CEO and Chairman of the Board of Tokio Marine & Nichido and the Company. He has been in his current position since June 2019

#### Major concurrent posts

Director of Seiko Holdings Corporation (outside director)

### Akira Harashima Representative Director and Senior Managing Director

Mr. Akira Harashima joined Tokio Marine in April 1984. After being engaged mainly in international insurance

business and corporate planning, he was in charge of international insurance business in the Americas, Asia and elsewhere as Executive Officer of the Company. His current role is head of international insurance business as Senior Managing Director of the Company, which he has been in since June 2019.

### Major concurrent posts

Senior Managing Director of Tokio Marine & Nichido

### Yoshinari Endo **Managing Director**

### Career summary

Mr. Yoshinari Endo joined Tokio Marine in April 1987. After being engaged mainly in corporate accounting and

the domestic life insurance business, he served a leadership role in the financial planning of the Group as Executive Officer and General Manage of the Financial Planning Department of Tokio Marine & Nichido and the Company. His is currently responsible for investment management of the Group as Managing Director of the Company, a role he has had since June 2020.

### Major concurrent posts

Managing Director of Tokio Marine & Nichido

### Masako Egawa **Outside Director**

### Reason for appointment

Ms. Masako Egawa is expected to fulfill her supervisory functions appropriately and provide

valuable advice to the Board of Directors based on her insight into corporate management, etc. acquired through many years of experience in financial institutions, involvement in academic activities related to corporate governance and experience at The University of Tokyo as Executive Vice President. She has been in her current position since June 2015.

### Major concurrent posts

Specially Appointed Professor, Graduate School of Business Administration, Hitotsubashi University Director of Mitsui Fudosan Co., Ltd. (outside director)

### Satoru Komiya Representative Director and dent & Group CEO

### Career summary

Mr. Satoru Komiya joined Tokio Marine in April 1983. After being engaged mainly in domestic insurance

underwriting, human resources, sales planning and management of the group companies, he served as head of international insurance business as Executive Officer of the Company and now leads the management of Tokio Marine Group as Group CFO He has been in his current position since June 2019.

**Major concurrent posts** Chairman of the Board of Tokio Marine & Nichido

### Tadashi Handa nior Managing Directo

### Career summary

Mr. Tadashi Handa joined Γokio Marine in April 1984 After being engaged mainly

underwriting, product development and corporate planning, his current role is head of business strategy and synergy of the Group as Senior Managing Director of the Company, which he has been in since

#### Major concurrent posts

Senior Managing Director of Tokio Marine & Nichido

### Shinichi Hirose

### Career summary

Mr. Shinichi Hirose joined Tokio Marine in April 1982. After being engaged mainly in product planning, sales

planning and the domestic life and non-life insurance usinesses, he served as President & CEO of Tokio Marine & Nichido Life and as Executive Officer of the Company in charge of international insurance business. He currently has a leadership role in the agement of Tokio Marine & Nichido as President & CEO, which he has had since June 2019.

Major concurrent posts
President & CEO of Tokio Marine & Nichido

#### Takashi Mitachi **Outside Director**

### Reason for appointment

Mr. Takashi Mitachi is expected to fulfill his supervisory functions appropriately and provide

valuable advice to the Board of Directors based on his insight as a specialist in business managemen acquired through many years of experience in a consulting firm and a management role. He has been in his current position since June 2017.

### Major concurrent posts

Senior Advisor of The Boston Consulting Group Director of Rakuten, Inc. (outside director) Director of DMG Mori Co., Ltd. (outside director) Director of Unicharm Corporation (outside director)

### Takayuki Yuasa

#### Career summary

Mr. Yuasa Takayuki joined Tokio Marine in April 1981. After being engaged in corporate planning, finance, accounting

and the domestic life and non-life insurance businesses, he served as Executive Officer of Tokio Marine & Nichido and the Company responsible for risk management. His current role is head of capital strategy of the Group as Executive Vice President of the Company, which he has been in since April 2019.

Major concurrent posts
Executive Vice President of Tokio Marine & Nichido

### Kenji Okada Managing Director

Mr. Kenii Okada ioined Tokio Marine in April 1986. After being engaged mainly in financial planning, corporate planning and international insurance business, his

current role is head of Group legal & compliance and risk management as Managing Director of the Company, which he has been in since June 2019.

### Major concurrent posts

Managing Director of Tokio Marine & Nichido

#### Akio Mimura **Outside Director**

### Reason for appointment

Mr. Akio Mimura is expected to fulfill his supervisory functions appropriately and provide valuable advice to

the Board of Directors based on his insight as a specialist in business management acquired through many years of experience in a management role. He has been in his current position since June 2010.

### Major concurrent posts

Senior Advisor, Honorary Chairman of Nippon Steel Corporation
Director of JAPAN POST HOLDINGS Co., Ltd. (outside director) Director of Development Bank of Japan Inc.

(outside director) Director of Nisshin Seifun Group Inc. (outside director) Chairman of The Japan Chamber of Commerce and Industry Chairman of The Tokyo Chamber of Commerce and Industry

### Nobuhiro Endo **Outside Director**

### Reason for appointmen

Mr. Nobuhiro Endo is expected to fulfill his supervisory functions appropriately and provide

valuable advice to the Board of Directors based on his insight as a specialist in business management acquired through many years of experience in a management role. He has been in his current position since June 2019.

### Major concurrent posts

Chairman of the Board of NEC Corporation Director of Sumitomo Dainippon Pharma Co., Ltd. (outside director) Director of Japan Exchange Group, Inc. (outside director) Vice Chairman of Japan Association of Corporate

### Shinya Katanozaka

### Reason for appointmen

Mr. Shinya Katanozaka is expected to fulfill his supervisory functions appropriately and provide

aluable advice to the Board of Directors based on his insight as a specialist in business management acquired through many years of experience in a management role. He has been in his current position since June 2020.

#### Major concurrent posts

President & Chief Executive Officer, Representative Director of ANA HOLDINGS INC. Chairman of ALL NIPPON AIRWAYS CO., LTD. Vice Chairman of Japan Business Federation (Keidanren)

#### Akinari Horii Outside Audit & **Supervisory Board Member**

### Reason for appointment

Mr. Akinari Horii is expected to fulfill his auditing functions appropriately based on his insight acquired through many

years of experience in his roles as an executive or a regular employee of the Bank of Japan. He has been in his current position since June 2011.

### Major concurrent posts

Director and Special Advisor of The Canon Institute for Global Studies

### ▶ Profile of Audit & Supervisory Board Members

### Shozo Mori Audit & Supervisory Board Member (Full-Time)

### Reason for appointment After joining Tokio Marine, Mr. Shozo Mori was engaged

mainly in domestic insurance underwriting and product planning. He is expected to fulfill his auditing functions appropriately by leveraging his wealth of experience and the results he has achieved being head of the Group's underwriting and retention strategy as Executive Officer of the Company. He has been in his current position since June 2018.

### Hirokazu Fujita Audit & Supervisory Board Member (Full-Time)

### Reason for appointment

Mr. Hirokazu Fujita joined Tokio Marine in April 1980.



#### **Akihiro Wani** Outside Audit & Supervisory Board Memb

### Reason for appointment

Mr. Akihiro Wani is expected to fulfill his auditing functions appropriately based on his insight related to corporate legal affairs acquired through many years of experience as an attorney-at-law. He has been in his current position since June 2014.

### Major concurrent posts

### Supervisory Board Memb

### Reason for appointment

Ms. Nana Otsuki is expected to fulfill her auditing functions appropriately based on her insight related to business

Nana Otsuki

management acquired through many years of experience as an analyst in financial institutions. She has been in her current position since June 2018.

### Major concurrent posts

Executive Officer and Chief Analyst of Monex, Inc. Professor, Graduate School of Division of Business Administration, Nagoya University of Commerce &

Director of Credit Saison Co., Ltd. (outside director)

### Skills and Experiences of Directors and Audit & Supervisory Board Members

					Management Compliance Resource & KISK Management Compliance Resource Management Compliance Complian						
Name	Gender	Position and Major Responsibilities	Corporate Management	Finance & Economy	Accounting			& Risk	Technology	Internationality	Insurance Business
Tsuyoshi Nagano	Male	Chairman of the Board	0	0						0	0
Satoru Komiya	Male	President & Group CEO	0	0			0			0	0
Takayuki Yuasa	Male	Executive Vice President	0	0	0	0		0			0
Akira Harashima	Male	Senior Managing Director	0							0	0
Tadashi Handa	Male	Senior Managing Director		0			0				0
Kenji Okada	Male	Managing Director		0	0			0		0	0
Yoshinari Endo	Male	Managing Director		0	0					0	0
Shinichi Hirose	Male	Director	0	0			0				0
Akio Mimura	Male	Outside Director	0	0				0		0	
Masako Egawa	Female	Outside Director		0	0			0		0	
Takashi Mitachi	Male	Outside Director	0	0	0			0	0	0	
Nobuhiro Endo	Male	Outside Director	0	0					0	0	
Shinya Katanozaka	Male	Outside Director	0	0			0	0		0	_
Shozo Mori		Audit & Supervisory Board Member (Full-Time)						0			0
Hirokazu Fujita	Male	Audit & Supervisory Board Member (Full-Time)		0	0			0		0	0
Akinari Horii		Outside Audit & Supervisory Board Member		0	0			0		0	
Akihiro Wani		Outside Audit & Supervisory Board Member		0	0	0		0		0	
Nana Otsuki	Female	Outside Audit & Supervisory Board Member		0	0			0		0	

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### **Corporate Governance**

### **Fundamental Policy**

Tokio Marine Holdings (the "Company") is committed to the continuous enhancement of corporate value by fulfilling its responsibilities to customers, shareholders, employees, society, and other stakeholders as set forth in the "Tokio Marine Group Corporate Philosophy."

For this purpose, the Company hereby establishes a sound and transparent corporate governance system and, as a holding company, recognizes the importance of appropriate control over its Group companies and has formulated the "Tokio Marine Holdings Fundamental Corporate Governance Policy."

In this policy, the Company defines the rights of shareholders and securing fairness, and the responsibilities of the Board of Directors, etc.

### **Corporate Governance System**

The corporate governance system of the Company is designed as a hybrid structure whereby the Nomination Committee and Compensation Committee are discretionarily established in addition to the fundamental structure of a company with an Audit & Supervisory Board. The Company believes that the above structure is optimal at this point and in light of the following measures taken: the Company determines significant business execution by resolution of the Board of Directors as an insurance holding company, and makes high-quality decisions reflecting the insight of Outside Directors and Outside Audit & Supervisory Board Members; Audit & Supervisory Board Members who hold no voting rights at the Board of Directors' meeting conduct unbiased and objective audits; and the transparency of the decisionmaking process of nomination and compensation of and for Directors, Audit & Supervisory Board Members, and Executive Officers is ensured by those issues being deliberated at the Nomination Committee and Compensation Committee.

### Corporate Governance System



### Record of Measures to Strengthen Cornorate Governance

Record of Measures to Strengthen Corporate Governance													
		FY2002	FY2004	FY2005	FY2011	FY2013	FY2015	FY2016	FY2017	FY2018	FY2019		
	Structure	April Millea Holdings (currently Tokio M established as a c an Audit & Super	company with	July Nomination Committee and Compensation Committee discretionally established November Evaluations of effectiveness of Board of Directors (surveys administered to all Directors and Audit & Supervisory Board Members) commenced (surveys administered to all Directors and Audit & Supervisory Board Members)									
Me	Outside Directors	3			June 4 Ratio of Outsi Pirrectors rais to one-third								
Membership	Outside Audit & Supervisory Board Members	2	3 (decreased in fis	d in fiscal 2005)									
	Non-Japanese Executive Officers					June First non-Japanes Officer appointed	e Executive	August 4	June 6	April 5	April June June 5 6		
	Policies	April Millea Group Corp Philosophy establ	porate ished	May Corporate Governance Policy formulated  May Corporate Governance Policy renamed Tokio Marine Holdings Fundamental Corporate Governance Policy  Movember Tokio Marine Holdings Fundamental Corporate Governance Policy  (Major areas of revision: Appointment conditions and d policies for the President)							porate y revised evision: ditions and dismissal		
(	Compensation			July Stock options intro	oduced		July Ratios of performance-linked bonuses increased for certain officers July Same as previous upo						

### **Well-balanced Member Composition**

All of the Company's corporate governance committees feature memberships with a balanced composition representing viewpoints and specializations from diverse fields.

Number of Outside Officers

5 of 13 Directors

The ratio of Outside Directors was raised to one-third in June 2019 to invigorate meetings of the Board of Directors and facilitate further enhancement of corporate governance.

Nomination Committee

Number of Outside Officers

5 of 7 Members

Audit and Supervisory Board

Number of Outside Officers

3 of 5 Members

As an independent body entrusted by shareholders, the Audit & Supervisory Board comprises a majority of Outside Audit & Supervisory Board Members and audits the performance of Directors.

Compensation Committee

Number of Outside Officers

5 of 6 Members

The Nomination Committee and the Compensation Committee comprise a majority of outside officers and both are chaired by an outside officer.

### **Involvement of Diverse Talent in Management**

The functional global committees are staffed by diverse individuals with skills in globalization, diversity, and other areas, and through open and dynamic debate, these committees help to solve the Group management issues.

### Functional Global Committees, etc.

ERM Enterprize Risk Management Committee

International Insurance International Executive Committee

Digital Round Table Retention Strategy Global Retention Strategy Committee

Investment

Global Investment Strategy Committee

IT

Global Information Technology Committee

### Appointment of Overseas Top Management as Group Co-Heads



Donald Sherman
Co-CIO
(Group Co-Chief Investment Officer)
Delphi Financial Group CEO



Christopher Williams
Co-Head of International Business
Co-CRSO
(Group Co-Chief Retention Strategy Officer)

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### **Principal Activities**

Name	Current Term in Office	Attendance to Board Meetings	Major Activities Including the Remarks Made at Board Meetings
Akio Mimura, Outside Director	9 years and 9 months	Attended 10 of the 11 Board of Directors' meetings held during fiscal 2019.	He has fulfilled his supervisory functions by presenting inquiries and remarks, based on his insight as a specialist in business management acquired through many years of experience in a management role.
Masako Egawa, Outside Director	4 years and 9 months	Attended all 11 Board of Directors' meetings held during fiscal 2019.	She has fulfilled her supervisory functions by presenting inquiries and remarks, based on her insight into corporate management, etc. acquired through many years of experience in financial institutions, involvement in academic activities related to corporate governance and experience at The University of Tokyo as an Executive Vice President.
Takashi Mitachi, Outside Director	2 years and 9 months	Attended all 11 Board of Directors' meetings held during fiscal 2019.	He has fulfilled his supervisory functions by presenting inquiries and remarks, based on his insight as a specialist in business management acquired through many years of experience in a consulting firm and a management role.
Nobuhiro Endo, Outside Director	9 months	After assuming the position, attended 8 of the 9 Board of Directors' meetings held during fiscal 2019.	He has fulfilled his supervisory functions by presenting inquiries and remarks, based on his insight as a specialist in business management acquired through many years of experience in a management role.
Akinari Horii, Outside Audit & Supervisory Board member	8 years and 9 months	Attended all 11 Board of Directors' meetings and all 11 Audit & Supervisory Board meetings held during fiscal 2019.	He has fulfilled his audit functions by presenting inquiries and remarks, based on his insight acquired through many years of experience in his role as an executive or a regular employee of the Bank of Japan.
Akihiro Wani, Outside Audit & Supervisory Board member	5 years and 9 months	Attended all 11 Board of Directors' meetings and all 11 Audit & Supervisory Board meetings held during fiscal 2019.	He has fulfilled his audit functions by presenting inquiries and remarks, based on his insight acquired through many years of experience in his role as an attorney-at-law.
Nana Otsuki, Outside Audit & Supervisory Board member	1 year and 9 months	Attended all 11 Board of Directors' meetings and all 11 Audit & Supervisory Board meetings held during fiscal 2019.	She has fulfilled her audit functions by presenting inquiries and remarks, based on her insight as a specialist in business management acquired through many years of experience as an analyst in financial institutions.

Notes: 1. Current term in office is the length of the term held as of March 31, 2020.

- 2. Description in the "Attendance of board meetings" and "Major activities including the remarks made at board meetings" includes attendance of Audit & Supervisory Board meetings and major activities including the remarks made at Audit & Supervisory Board meetings, as well as said matters at the Board of Director's meetings.

  3. All 11 Board of Directors' meetings held during fiscal 2019 were ordinary meetings. All 11 Audit & Supervisory Board meetings held during fiscal 2019 were ordinary meetings.

### **Evaluation of the Effectiveness of the Board of Directors**

### **Method of Effectiveness Evaluations**

The Company evaluates the effectiveness of the Board of Directors once a year in order to further enhance the functionality of the Board of Directors. To reflect the opinions of all members who participate in the Board of Directors, the Company conducts annual surveys on the operation of the Board of Directors and the performance of its functions to all Directors and Audit & Supervisory Board Members and reports the result to the Board of Directors.

### Main Opinions and Action Plans

### **Opinion 1**

Would like to have more time for discussion.

### Opinion 2

Would like to secure opportunities for Outside Directors and Outside **Audit & Supervisory Board Members** to learn more about the workplace (including opportunities for direct communication with employees).

### **Effectiveness Evaluation Results**

The Company has determined through these evaluations that the Directors and Audit & Supervisory Board Members speak actively and engage in open and constructive discussion at the Board of Directors' meetings, and that the Board of Directors' performance of its functions is adequate. On the other hand, it is also recognized that there are opinions on areas for further improvement, and the Company considers corresponding measures to address each of these. The main opinions and measures are as follows.

### **Action Plan**

Depending on the contents of the agenda, efforts are being made to improve the use of time by eliminating the need for explanations on the day by reading materials in advance. Efforts will be made to further promote the use of time so that time can be secured for agenda items that especially require discussion.

### **Action Plan**

In addition to presenting information on the attendance of Outside Directors at the Group Joint Division Managers' Meeting already held, provide guidance on opinion exchange meetings between Inside Officers and employees, and other events to increase opportunities for observer participation by Outside Directors. (In fiscal 2019, the Company will also invite outside officers to visit overseas.)

### **Leveraging Outside Officers' Expertise**

The Company intends to make full use of the knowledge and experience of its outside directors and outside auditors when considering and developing management strategies to achieve sustainable growth and increase corporate value over the medium to long term. To this end, the Board of Directors holds "discussions on corporate strategy" on themes such as the management environment and issues faced by the Company. Themes are selected based on responses to surveys from directors and corporate auditors, as well as topics that came up in independent directors/auditors' meetings.

### "Discussion on Corporate Strategy" Themes

	Themes
2019	The initiatives of Tokio Marine Group for CSR/Sustainability and SDGS, exchange of views with overseas subsidiary heads, digital strategy for Tokio Marine Group
2018	The domestic life and non-life insurance business strategy for Tokio Marine Group, direction of human resource strategy, exchange of views with overseas subsidiary heads, digital strategy for Tokio Marine Group
2017	The next Mid-Term Business Plan for Tokio Maine Group, exchange of views with overseas subsidiary heads, risk-based management (ERM), talent development for global management, business strategy for Tokio Marine Group

### **Succession Planning**

### Development of Candidates for the Next President & CEO

The majority of the Nomination Committee is comprised by outside officers, and the Chairman is also elected from outside officers. The committee shall deliberate on the plans for selecting the successors of President & CEO, and shall appropriately supervise their implementation in order to ensure systematic development of the successor candidates.

### Nomination Committee Members

Chairman: Akio Mimura, Outside Director

Members: Masako Egawa, Outside Director

Takashi Mitachi, Outside Director

Nobuhiro Endo, Outside Director

Shinya Katanozaka, Outside Director

Tsuyoshi Nagano, Chairman of the Board

Satoru Komiya, President and CEO

### Tokio Marine Holdings Fundamental Corporate Governance Policy (excerpts)

(Responsibilities of the Nomination Committee)

Article 16 The Company shall establish a Nomination Committee to serve as an advisory body to the Board of Directors.

- The Nomination Committee shall deliberate on the following matters and report to the Board of Directors:
- (1) The appointment and dismissal of the President & Chief Executive Officer of the Company, as well as Directors, Audit & Supervisory Board Members and Executive Officers of the Company and its principal business subsidiaries; and
- (2) The criteria for the appointment and policy for the dismissal of the President & Chief Executive Officer of the Company, as well as Directors, Audit & Supervisory Board Members and Executive Officers of the Company and its principal business subsidiaries.
- 3 The Nomination Committee is responsible for deliberating a successor plan for the President & Chief Executive Officer of the Company and for appropriately supervising the implementation of the plan in order to develop successor candidates systematically.

(Composition of the Nomination Committee)

- Article 17 The Nomination Committee shall generally consist of approximately five members.
  - 2 As a general rule, a majority of the members shall be selected from outside of the Company, and the chairman shall be one of the outside members.

### **Development of Next-Generation Talent**

In order for the Company to continue to grow in a hugely changing environment, the Company must utilize all of the knowledge, know-how, and experience of the entire Group obtained by M&A and other means to confront each of the issues it faces and to solve them.

In order to do so, it is imperative to take the initiative to make the integrated group management a sustainable one by developing a large number of talent that will lead the management of the next era, and the era after that.

In this context, the Company is executing a "Global Executive Program" for its senior employees as a form of succession management. By eating and sleeping together under extreme conditions, a strong relationship of trust among the participants will be built, while at the same time

fostering mindsets from a Group perspective and further expanding synergies across the Group.

In addition to the aforementioned program, the Company is enhancing the Group management sustainability by executing training programs for every employee layer on a select basis, such as the "Middle Global Leadership Development Program" for mainly overseas middle layer employees, which is aimed at experiencing the meaning of "Good Company" and the necessity of insurance by visiting disaster areas in Tohoku, the "Management Academy" for young to middle leader class in Japan to experience the process of new business development, and the "Management School" which is a nine-month intensive program for young leader class in Japan to learn global leadership.



Left: Hard training scene on the coast of Samoa Right: Onboard accommodations



Visiting areas affected by the Great East Japan Earthquake



Discussion on leadership

### **Compensation for Officers**

### Determining Compensation for Officers

### **Policy**

The policy for determining compensation for officers is as follows:

- Ensure "transparency," "fairness," and "objectivity" regarding compensation for officers;
- Strengthen incentives for enhancing the business performance of the Company by introducing a performance-linked compensation system;
- Enhance accountability through sharing returns with shareholders by introducing a compensation system linked to meeting the Company's business results indices based on the management strategy and Company share price; and
- Fully implement a performance-based pay system through processes designed to objectively evaluate individual performance with respect to management objectives.

### **Process**

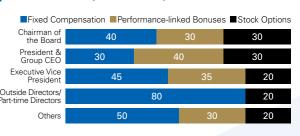
The Compensation Committee is an advisory body to the Board of Directors and consists of six members (chaired by an outside director), including five outside directors. The Compensation Committee deliberates and reports to the Board of Directors on the following matters:

- Evaluation of the performance of directors and executive officers of the Company and its major operating subsidiaries
- Executive compensation structure and levels for the Company and its major operating subsidiaries
   For fiscal 2019, all committee members attended all three Compensation Committee meetings held.

### Compensation System for Directors

The compensation system for directors consists of fixed compensation, performance-linked bonuses and stock option, and the proportions for each director class are as follows:

### Ratios of Compensation by Position



Performance-linked bonuses have been introduced to increase the incentive of Directors to improve the performance of the Company. Bonuses are linked to the business performance of the Company and the performance of the individual (bonuses are adjusted within a range of 0% to 200% based on the degree of accomplishment of targets).

- a. Performance-linked bonuses for individual performance are decided based on coefficients linked to the degree of accomplishment of previously set individual performance targets.
- b. In principle, performance-linked bonuses for company performance are decided based on coefficients linked to the degree of accomplishment of targets for the following performance indicators. In addition to the following performance metrics, the expected ROR improvement is also included.

### Fiscal 2019 Targets and Results for Company Performance-linked Performance Measures

Performance Indicator	Targets	Results		
Adjusted ROE	10.4%	8.2%		
Adjusted Net Income	¥400 billion	¥286.7 billion		

(Note) Adjusted return on equity (ROE) and adjusted net income are used as indicators of Groupwide performance, as calculated including certain adjustments to financial accounting indicators, for the purpose of promoting improvements in transparency as viewed by the market.

### Compensation of Directors and Auditors

The Compensation of Directors and Auditors is as follows:



# Strengthening Governance Through Integrated Group Management

### The Cornerstone of Governance

The cornerstone of the Company's governance lies in "promotion of diversity" and "spreading our core identity".

### **Promotion of Diversity**

The Company takes its excellent, diverse talent acquired through overseas M&A and appoints them in Co-Heads, and leaders of global committees and specialized areas. In other words, it deploys its global expertise horizontally, or incorporates them into the strategies and policies of the entire Group, thus contributing to Group management. The Company believes that this enables the strategy or the policies of the Group to be stronger and more flexible to change.

### **Spreading Our Core Identity**

As diversity increases, it becomes more important to have a core identity that unites diverse people as a team. We acquired companies whose cultures matched our own with our desire to make the world a better place through our business, but to further spread the Group's common culture of "To Be a Good Company," we have been implementing a variety of initiatives around the world, such as the "Majikirakai," a group that talks about serious matters very casually.

### Function-Based Chief Officer System, Committees, etc.

Through the function-based chief officer system and committees, etc., the Company utilizes its global expertise and knowledge to solve the Group management issues. In addition, the Company is also promoting initiatives to spread our Group culture, led by the Group CCO. These efforts have resulted in Group synergies that contribute approximately ¥35 billion in annual profits.

### Functional Chief Officer System

#### Globalize and enhance our management structure Generate Group's 1 • Focus on Group management • Initiatives to spread our Group culture Functional Global Committees, etc **CFO** Financial Takayuki Yuasa CSSO Strategy and Synergy Tadashi Handa CDO Digital Makoto Okada Enterprise Risk Management Create synergies and share ERM **CRSO** Retention Strategy Shingo Kawaguchi best practices in a cross-organizational manner Co-CRSO Retention Strategy Christopher Williams International Executive • Brings together the knowledge Committee CIO Investment Yoshinari Endo of the Group to solve Co-CIO Investment **Donald Sherman** Group-wide problems Digital Round Table CHRO Human Resources • Involve overseas personnel in Kenichi Kitazawa Global Retention Strategy Group management CWO Wellness Kenichi Kitazawa CRO Risk Kenji Okada Global Investment Strategy **CLCO** Legal and Compliance Kenji Okada CITO Information Technology Susumu Harada Global Information Technology CISO Information Security Susumu Harada

### **Dialogue with Shareholders and Investors**

### **Fundamental Policy**

The Company will strive to enhance the trust of the capital markets by providing information about the Company in a timely, fair and continuous manner while ensuring transparency and accountability in its disclosures, and to promote understanding of its efforts to increase corporate value and a correct assessment of the Company. Furthermore, through constructive dialogue between management and shareholders and investors, the Company will gain an appropriate understanding of how it is viewed and the state of the capital markets, and provide that understanding and feedback to management and within the Company to further enhance its corporate value.





### **Dialogue with Investors**

### **Dialogue with Institutional Investors**

In order to engage in dialogue with a wide range of shareholders and investors, the Company will not only hold financial results conference calls and IR conferences, but will also hold individual meetings in Japan and overseas IR meetings, and in fiscal 2019, the Company held dialogues with a total of 723 companies.

In New York, a special meeting was held with the participation of the heads of major overseas Group companies, where thorough and constructive

dialogues were held on topics of interest to investors. Participating investors commented on the meeting, saying, "I gained confidence in Tokio Marine Holdings after hearing about the Company's approach and efforts in M&A and

PMI from top overseas executives," and "I could feel that the integrated group management is progressing smoothly with excellent relationships among top management."



ecial meeting in New Y

### **Dialogue with Individual Investors**

In fiscal 2019, the Company held a total of eight information sessions conducted by the Group CFO, Deputy CFO and the Investor Relations Department, in addition to the information sessions with the

Group CEO. The Company also provides easy-to-understand explanations of the "Group's management strategy" and "shareholder return," which are of great interest to individual investors.



Individual Investor Information Session by Group CEO Komiya

### **Feedback**

The Company is also making efforts to report the opinions obtained through dialogue with shareholders and investors widely to management and other members of the Company, and to reflect them in improvement of management. Through these efforts, employees feel more familiar with IR activities, which leads to improvements in their day-to-day work.



Role playing a meeting with investors by IR Group members

### **General Meeting of Shareholders**

### **Presentation by the Group CEO**

In order to promote a deeper understanding of the Company's business, the Group's CEO routinely conducts a presentation on management strategy and other matters. At the 18th Ordinary General Meeting of Shareholders, under the theme of "Business Strategy of Tokio Marine Group," the Group CEO gave an easy-to-understand presentation on topics of business performance, its business purpose and efforts to achieve them, and the future image of the Group.



### **Results of Exercise of Voting Rights**

The results of the exercise of voting rights at the 18th Ordinary General Meeting of Shareholders are as follows:

### **Details of the Resolutions**

Item 1: Appropriation of Surplus

Matters regarding distribution of dividends and its aggregate amount

Amount of cash dividend per common share of the Company: 95 yen

Aggregate amount of cash dividends: 66,297,684,675 yen

Item 2: Election of Thirteen (13) Directors

Election of the following thirteen individuals as directors: Tsuyoshi Nagano, Satoru Komiya, Takayuki Yuasa, Akira Harashima, Kenji Okada, Shinichi Hirose, Akio Mimura, Masako Egawa, Takashi Mitachi, Nobuhiro Endo, Shinya Katanozaka, Tadashi Handa and Yoshinari Endo.

Item 3: Election of One (1) Audit & Supervisory Board Member

Election of the following one individual as an audit & supervisory board member: Hirokazu Fujita.

### Results of the Resolutions

Item	Number of Affirmative Votes	Number of Negative Votes	Number of Abstentions	Approval Ratio (%)	Result of the Resolution	
Item 1	5,880,914	1,216	107	99.92	Approved	
Item 2						
Tsuyoshi Nagano	5,646,430	119,713	116,111	95.94	Approved	
Satoru Komiya	5,688,360	77,780	116,111	96.65	Approved	
Takayuki Yuasa	5,655,540	144,404	82,310	96.09	Approved	
Akira Harashima	5,664,567	135,377	82,310	96.25	Approved	
Kenji Okada	5,664,401	135,543	82,310	96.24	Approved	
Shinichi Hirose	5,664,534	135,410	82,310	96.25	Approved	
Akio Mimura	5,459,291	365,369	57,588	92.76	Approved	
Masako Egawa	5,877,656	4,498	107	99.87	Approved	
Takashi Mitachi	5,852,530	29,624	107	99.44	Approved	
Nobuhiro Endo	5,860,869	21,286	107	99.58	Approved	
Shinya Katanozaka	5,464,783	359,878	57,588	92.85	Approved	
Tadashi Handa	5,650,311	149,633	82,310	96.00	Approved	
Yoshinari Endo	5,650,246	149,698	82,310	96.00	Approved	
Item 3	5,781,219	85,524	15,594	98.23	Approved	

### **Reduction of Business-Related Equities**

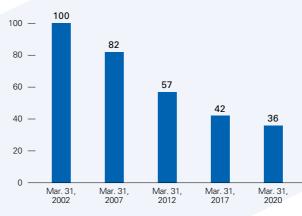
### Initiatives to Reduce the Total Value

Business-related equities are held primarily to strengthen business relationships and enhance the Group's corporate value, but the Company will continue to reduce the total value of shares held with a view to improving capital efficiency.

In fact, the Company began its efforts well before the release of the Corporate Governance Code, and since fiscal 2002, the Company sold a total of 2.2 trillion yen (based on market value at the time of sale), and the book value has decreased to 36% of the March 31, 2002 level. Under the current mid-term business plan, the Company plans to sell more than ¥100 billion per year.

For listed domestic business-related equities, the Board of Directors examines the risk/return of holding these stocks, both in the overall portfolio and on an individual basis, to validate the economic rationale for holding them.

### History of Book Value of Business-related Equities\*

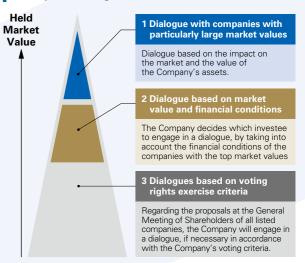


\* March 31, 2002, is set at an index value of 100.

### Dialogue Based on the Stewardship Code

Throughout the year, the Company holds "dialogues with companies with particularly large market values" and "dialogues based on market value and financial conditions," as well as "dialogues based on voting rights exercise criteria" in the process of scrutinizing proposals for general meetings of shareholders of the companies in which the Company invests, and exercises voting rights based on these dialogues.

### Policy for Dialogue



### **Examples of Dialogues with Investee**

### Content of the Dialogue

For companies that show concerns about future cost increases as a result of increased competition and new environmental regulations, the Company has identified measures to improve profitability.

### Response of Investee

The Company responded that it would seek to reduce costs and increase profits by divesting less profitable businesses and reviewing business relationships and pursuing "selection and focus." Subsequently, it was announced that the Company would pursue structural reforms to improve profitability.

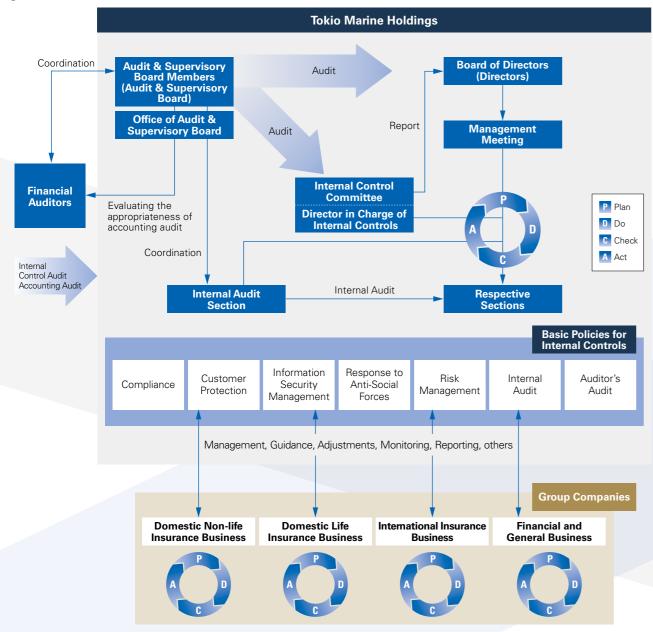
For more other dialogue examples and the results of exercises of voting rights, please refer to the overview of our stewardship activities available on Tokio Marine & Nichido's website. (Japanese only): https://www.tokiomarine-nichido.co.jp/company/about/policy/stewardship.html

### **Internal Control System**

### **Fundamental Policy**

The Company has formulated "Basic Policies for Internal Controls." In accordance with these policies, the Company has established an internal control system for the entire Tokio Marine Group that encompasses structures for management control, compliance, risk management, and internal auditing of Group companies. In addition, the Company monitors the status and practical application of its internal control system. The Internal Control Committee deliberates on the results of this monitoring, and the Board of Directors confirms the details of these deliberations. Moreover, the Company continually strengthens and improves its internal control system in light of the results of this monitoring. The Internal Audit Section maintains close coordination with Audit & Supervisory Board Members to ensure the effectiveness of their audits.

### Internal Control System



### **Compliance**

The Company has formulated the "Tokio Marine Group Basic Policies for Compliance" and the "Tokio Marine Group Code of Conduct," and a compliance system is in place Groupwide based on this framework. Also, the Company has built a structure to ensure Groupwide compliance by periodically monitoring the status of compliance within the Group; receiving reports from Group companies on important matters; discussing these matters among the Board of Directors, the Management Meeting, and the Internal Control Committee; and providing guidance and advice about the activities of Group companies when necessary.

### Compliance System



### Information Security Management

Tokio Marine recognizes the importance of personal information and confidential information ("information assets"). To ensure the appropriateness and trustworthiness of Tokio Marine Group's operations, we have formulated the "Tokio Marine Group Basic Policies for Information Security Management" and use appropriate methods to conduct information security management at each company in accordance with their line of business, scale, location, and other factors.

Based on the "Tokio Marine Group Basic Policies for Information Security Management," each company establishes departments to oversee information security management and formulate policies and regulations. To protect information assets from various information leakage risks, including leak, loss, and unauthorized use, we ensure the confidentiality of information assets and manage them so that they can be used when

necessary. Furthermore, the Company regularly monitors the information security management of group companies, setting up structures and providing information when necessary.

### **Crisis Management System**

Tokio Marine Group has established a crisis management system to minimize economic losses and other impacts incurred in an emergency and immediately restore ordinary business operations.

The Company has formulated the "Tokio Marine Group Basic Policy for Crisis Management" and the "Tokio Marine Group Crisis Management Manual" based on the policy, and has set forth the crisis management systems necessary for Group companies to carry out their own roles.

Group companies formulate crisis management policies in line with policies of the Group to develop crisis management systems that include establishing a department in charge of crisis management, decision-making procedures for emergency situations, and securing the chain of command. In addition to developing the crisis management system during normal conditions, the department in charge of crisis management plays the role of secretariat for response during emergency situations, including reporting to the Company.

When conditions that may develop into an emergency situation arise, in addition to each Group company determining whether or not these conditions correspond to an emergency situation, the Company determines, if necessary, whether or not these conditions correspond to an emergency situation for the Group. This system enables the Company to properly instruct Group companies and make sure necessary actions as a Group can be made.

### Internal/External Audits, etc.

Regarding internal audits, there is a statutory audit conducted by Audit & Supervisory Board Members in accordance with the Companies Act and an internal audit performed by the Internal Audit Department. The internal audit is performed based on the "Internal Auditing Rules" that have been approved by the Board of Directors.

Regarding external audits, there is an accounting audit based on the Companies Act and the Financial Instruments and Exchange Act and an internal control audit based on the Financial Instruments and Exchange Act conducted by PricewaterhouseCoopers Aarata.

Tokio Marine Holdings is also subject to inspections by the Financial Services Agency of Japan pursuant to the Insurance Business Law.



# A global Good Company that contributes to society

Tasked with maintaining and improving the transparency and integrity of Tokio Marine Group, three outside officers met to discuss the transparency and efficiency of Tokio Marine's governance and management approach to medium- to long-term growth.

### **Effectiveness of the Board of Directors**

### Enhancing communication to boost effectiveness

### How effective is Tokio Marine Holdings' Board?

**Egawa:** One of the Board's strongest points is the diversity of opinions and knowledge among its members, which ensures that each agenda item receives multifaceted attention. Meetings are characterized by an open and dynamic atmosphere that leads to deep and productive discussions, with proactive contributions from both outside directors and outside Audit and Supervisory Board members.

**Wani:** None of the Board members are shy about sharing their opinions. This year will mark my seventh as an Audit and Supervisory Board

member, and in all that time discussions have never stalled. The Chair does a very effective job of ensuring meetings are well organized and fruitful by managing the discussions at crucial points.

Egawa: The secretariat does a good job of putting together necessary and easy-to-understand documents for meetings, ensuring discussions remain focused on the key issues. The fact that priority items, such as M&A proposals, are brought to the table at an early stage and go through multiple rounds of discussion increases the efficacy of deliberations.

Endo: A crucial prerequisite in ensuring effective Board meetings is the creation of appropriate agendas. A second crucial element is deliberating upon agenda items at the right time. Moreover, preparation such as material creation and briefing is another essential element. As Ms. Egawa pointed out, Tokio Marine Holdings' attention to ensure the Board meeting effectiveness is superb. Egawa: At the start of the fiscal year, the Group CEO explains yearly policies and targets

to the Compensation Committee, and then at the end of that fiscal year, delivers a thorough summary of results and activities. I believe this engagement from Tokio Marine Holdings management ensures effective governance.

Wani: I quite agree. The members of the Board are extremely dedicated to the company, and there are no rifts between inside and outside officers, or between directors and Audit and Supervisory Board members. We are all members of a single crew, who share in a common corporate culture. However, each member honors an appropriate distance and tries to play each role in a quite professional manner.

### What challenges do you face in further improving effectiveness?

Egawa: To ensure the Board engages in deep discussions, we need to fully understand the conditions of the Company. Since my appointment as an outside director, I have been able to deepen my understanding of Tokio Marine Group by attending sales strategy meetings and engaging in discussions with top management of overseas Group companies at international executive committees.

Endo: As part of Board meetings, we engage in strategic discussions, which focus on management strategies for sustainable Group growth and for improving medium- to long-term corporate value. For instance, in fiscal 2019 we held discussions on themes such as "Tokio Marine Group's CSR/Sustainability Initiatives and the SDGs," "Communicating with Overseas Subsidiary Management," and "Tokio Marine Group's Digital Strategy." In some themes, executive officers in charge join the discussion and explain details of their initiatives. While these discussions have been immensely helpful in improving our understanding of the

Company, I do think increased opportunities to communicate with executive officers directly involved in the various issues at hand would help to further deepen our understanding of the company's operations.

### Appropriate Managerial Decision-Making

Strengthening responsiveness to a changing environment by promoting organizational and HR diversity

### How do you rate the Group's ability to make managerial decisions that reflect changes in the business environment?

**Endo:** Our operating environment is transforming rapidly. In this environment, pursuing an optimal portfolio, both in terms of risk analysis and capturing growth opportunities, is a prerequisite for a global insurance group. While this is no easy task, Tokio Marine Holdings is successful in this respect. Egawa: I've witnessed many M&A among Japanese companies, including my time working at investment banks. While many companies are eager to acquire companies, when it comes to selling, the Japanese are often slow in making decisions and miss out on the timing. In contrast, Tokio Marine Holdings has made the appropriate decisions based on the changes in the business environment or future growth strategies. Examples include our divestment of reinsurance subsidiaries that served as the vanguard of our overseas development, and our partial divestment of shares in the Egyptian Life Takaful subsidiary.

### Masako Egawa

Masako Egawa is currently Specially Appointed Professor at the Graduate School of Business Administration, Hitotsubashi University. She has served as an outside director at Tokio Marine Holdings since June 2015. Previously she worked at the New York Head Office of Salomon Brothers Inc., served as Executive Director, Harvard Business School's Japan Research Center, and was appointed Executive Vice President of The University of Tokyo.



Wani: Tokio Marine has a keen grasp of opportunity that differentiates it from others. Without being trapped by the past history, boldly reappraising businesses with low profitability or fields with poor growth, and not hesitating to sell them off when necessary, allows limited resources to be invested into more promising the fields. Tokio Marine's acquisition of American the PURE Group is one such example of this. A detailed explanation of the PURE Group's businesses to the Board of Directors made it clear that it's a company with a very unique business model.

Egawa: Tokio Marine Holdings' approach to risk is also one of the strong points. For instance, when COVID-19 began to spread in Japan, many companies were trying to formulate responses, while Tokio Marine was already discussing contingency plans, such as if a large earthquake or other natural disaster should occur in tandem with the pandemic. Our ability to constantly propose a range of countermeasures against worst-case scenarios is very impressive.

### Are there any specific challenges you would like to mention?

Egawa: In order to further strengthen integrated Group management, which is a priority under the mid-term plan, it is important to select high potential personnel from the various Group companies, and provide opportunities to contribute in more essential positions beyond their current assignments. Currently, two senior managing executive officers and one managing executive officer at Tokio Marine have been appointed from the management of overseas subsidiaries, and many other non-Japanese members of staff have also been appointed to positions of

responsibility. I would like to see such global talent management accelerate even further. **Wani:** So long as Tokio Marine Holding Group strives to be a global Good Company, diversity and inclusion, both for Japanese and overseas staff, is indispensable. The Group has done extremely well so far in this respect.

Egawa: The workforce at Japanese companies can easily be homogenous, so it is vital to promote more diverse staff and make full use of their capabilities, including in management positions. Regarding the digital realm, the Group already has initiatives in place to employ highly specialized external talents and train internal staff. To accelerate digital transformation amidst a rapidly changing world, it is essential to proactively identify staff who are knowledgeable in technology and develop them as candidates for future management.

**Endo:** In terms of training internal staff, it can be effective to increase their level of outside exposure. This is particularly true in digital fields, but it's no exaggeration to say that challenges cannot be solely solved in-house or in-department. Tokio Marine Group staff should actively seek to absorb outside knowledge, including through outside officers such as ourselves.

**Toward Long-Term Growth** 

Reconsidering our products and stance in response to future changes

What sort of strategy is needed for long-term growth?



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### **Nobuhiro Endo**

Nobuhiro Endo previously developed satellite communication systems at the NEC Corporation. He was appointed as General Manager, (Mobile Network Operations Unit) Mobile and Wireless Operations Division in 2003. After serving as President (Representative Director), he was appointed as Chairman of the Board in 2019. He has served as an outside director at Tokio Marine Holdings since June 2019.



Akihiro Wani has served as an outside Audit & Supervisory Board member at Tokio Marine Holdings since June 2014. He is a practicing lawyer at law firms including Mitsui, Yasuda, Wani & Maeda, and Linklaters. He joined Morrison & Foerster in 2014.



Endo: With the recent spread of COVID-19, the future world outlook has become a hot topic. There are also many other macro-level changes occurring, such as climate change and other environmental issues, or shifting demographics. Digital and other technological revolutions are also bringing great changes to society. When discussing Tokio Marine's medium- to long-term business strategy, we should first consider what risks these changes will pose to customers and society.

Egawa: In some areas, risks will decrease, while risks will increase in other areas. Completely new risks may also arise. For instance, as assisted and automated driving technologies become more advanced, the risk of traffic accidents may decline, but over-reliance on complicated systems will only grow, magnifying the impact of any breakdowns. For networked systems, this also includes increased cybersecurity risks. **Endo:** In addition to developments such as automated driving and MaaS\*1, in the next five or ten years, I believe household robots will become more common. Cleaning robots have already become fairly commonplace, but there are many other electronic goods that are now networked and controlled by Al. If they become part of everyday life, then cybersecurity will unquestionably become a major risk. Egawa: Tokio Marine Group was one of the first in the industry to offer cyber risk insurance products. The changing nature and risk of cybersecurity requires close monitoring of technological and social trends, in order to continuously improve products and services, and to develop completely new insurance products. **Endo:** Looking ahead, I believe the function

and role of insurance companies and products could also begin to change. For instance, medical insurance is a product meant to insure against unexpected illness and injury, but if people could improve their health and avoid injury, that would be a major benefit to both customers and insurance companies. That was the thinking behind Tokio Marine's development of Aruku Hoken, which not only insures against unexpected circumstances, but also supports customers in their efforts to improve their health. In terms of auto insurance, Tokio Marine offers services that utilize driving recorders that can either help prevent accidents or diagnose driving habits. Moving forward, customers may prefer products that not only prepare for risks but also help to reduce risks through risk survey and loss prevention\*2.

Wani: Tokio Marine Group has a proud and talented workforce, and it's paramount that the Group comes together to consider its stance as a corporate entity, for today and tomorrow. What sort of social issues will we be facing in 50 or 100-years time? How can Tokio Marine contribute to solving them? Should the Company strictly remain as an insurance company? These questions don't necessarily require clear answers right now, but they can serve as the basis for further discussions.

### Thank you for taking the time to speak with us today.

- \*1. MaaS=Mobility as a Service. A one-stop service for search, reservation, payment, and other procedures of transportation, including public transportation such as trains and buses as well as taxis, carsharing, rental cars, and bike sharing.
- cars, and bike sharing.

  \*2. Loss prevention=A service that provides what the customer should do to avoid losses through analyzing big data with statistical and other methods.

### **Enterprise Risk Management (ERM)**

### The Framework of Enterprise Risk Management

The Group is committed to Enterprise Risk Management (ERM) as the management platform for advancing its Mid-term Business Plan. Specifically, we will be constantly aware of the relationship between "risk," "capital" and "profit," and by realizing "capital adequacy" and "high profitability" in relation to risk, we will strive to achieve sustainable growth of corporate value.

The framework in the diagram below illustrates the Mid-term Business Plan from the standpoint of ERM. Through the enhancement of business structure and the fostering of Group synergies, the Group aims to achieve "sustainable profit growth," as well as to re-allocate the profits and capital generated for the "effective use of capital" while maintaining financial soundness, such as further diversifying its portfolio and enhancing shareholder returns, which will lead to further growth.

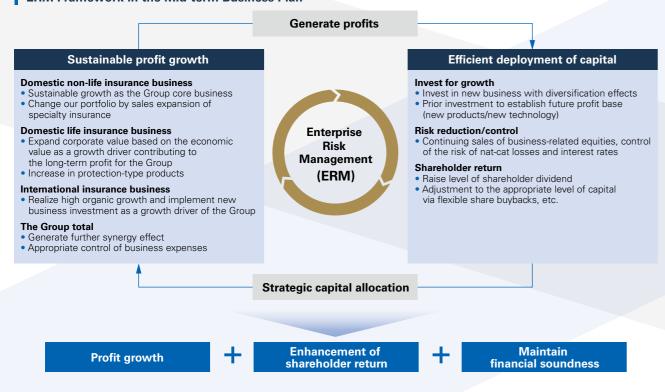
### The ERM Framework of Tokio Marine Group

The risks that the Group faces are getting more diverse and complex due to the expansion of global business and changes in the management environment. In addition, in the recent political, economic and social conditions which have much uncertainty and change, the Company must keep a close watch for new emerging risks and cope with them appropriately.

From this perspective, the Company is not limited to traditional risk management aimed at risk mitigation and avoidance, but also comprehensively grasps risk by both qualitative and quantitative approaches.



### ERM Framework in the Mid-term Business Plan



### **Qualitative Risk Management**

With regard to qualitative risk management, the Company has a system in place to comprehensively identify and report all risks to management, including "emerging risks" that may occur as a result of changes in the environment and other factors. The risks faced by the Group are discussed at the management level when necessary.

Through this process the Company makes comprehensive assessments of risks not limited

to factors such as financial damages or frequency, but it also adds factors such as business continuity and reputation. Those risks that seriously impact the financial soundness, business continuity of the entire Group or its Group companies are defined as "material risks."

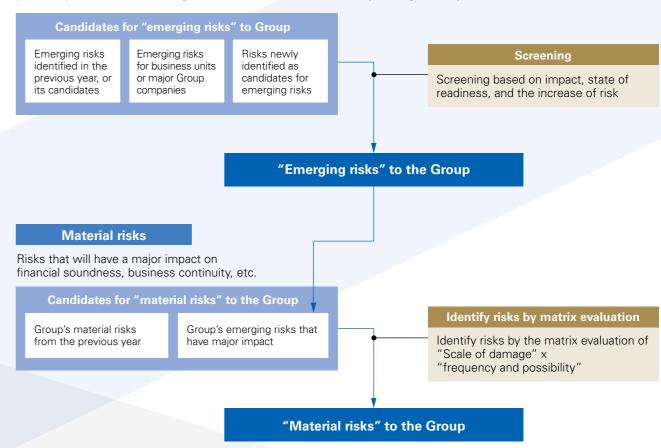
We evaluate capital adequacy in relation to material risks through quantitative risk management process mentioned below. Preventive control measures before the risk takes place as well as the countermeasures after the risk takes place\*1 are formulated and controlled by the PDCA cycle.

\*1. Preventive control measures before the risk manifests include monitoring and risk aggregation management taking market environment and regulation trends into consideration. Countermeasures after the risk takes place include manuals (including business continuity plan, etc.) and conducting drills.

### Identifying Emerging Risks and the Process of Determining Material Risks

### **Emerging risks**

New risks that appear as a result of factors such as changes in the environment, risks that have previously not been acknowledged as risks, or risks whose severity has significantly increased



### Material Risks for Fiscal 2020 and Main Anticipated Scenarios

Material risks (fiscal 2020)	Main anticipated scenarios
Domestic or overseas economic crisis, chaos in financial and capital markets	<ul> <li>Global economic crisis with the magnitude of the global financial crisis in 2008</li> <li>Chaos of financial and capital markets due to emergence of geopolitical risks</li> </ul>
Loss of confidence in JGBs	<ul> <li>Crash of Japanese government bonds as a result of loss of credibility in the Japanese government</li> </ul>
Major earthquakes	<ul> <li>Tokyo inland earthquake</li> <li>Major ocean trough type earthquakes such as a Nankai Trough mega earthquake</li> </ul>
Major wind and flood disasters	<ul> <li>Major wind and flood disasters caused by major typhoons or concentrated heavy rainfall</li> <li>Multiple major hurricanes hit North American East Coast in the same year</li> </ul>
Volcano eruptions	<ul> <li>Massive volcanic ash fallout caused by a major eruption of Mt. Fuji (paralysis of capital city functions)</li> </ul>
Pandemics	Major deaths due to the spread of a new communicable disease
Transformation of industrial structure due to new innovative	<ul> <li>Transformation of industrial structure caused by the expansion of technologies such as the connected car, automated driving, car sharing, electric vehicles (EVs)</li> <li>Erosion of the Company's business foundation by the entry of a player</li> </ul>
technologies	from a different industry  • Loss of competitive superiority caused by the delay of responding to new innovative technologies
Cyber risk	<ul> <li>System failures in internal and agency systems due to cyber-attacks</li> <li>Emergence of underwriting accumulation risk due to a sharp increase in cyber-attacks on clients</li> </ul>
Terrorism and riots	Major acts of terrorism and riots occurring near main locations of a Group company
Conduct risk*2	Divergence between the practices of the Company or the industry and the general public (reputation risk)
Violation of laws and regulations	The Company's transactions violate domestic or overseas laws or regulations, being subject to major fines or settlement fees

<sup>\*2.</sup> The risk of damage to corporate value as a result of fraud, inappropriate responses, and divergence of internal and industry practices from the public, resulting in adverse effects on customer protection, market integrity, effective competition, and the public interest.

### **Quantitative Risk Management**

In quantitative risk management, the Company verifies from multiple perspectives that its capital is sufficient relative to the risks it holds, with the aim of maintaining its credit ratings and preventing bankruptcy.

Specifically, the Company quantifies potential risks using a statistical metric called "Value at Risk (VaR)" on a 99.95% confidence level, which corresponds to an AA credit rating, and verifies its capital adequacy based on the Economic Solvency Ratio (ESR) arrived at by dividing net asset value\*3 by risk capital. A risk capital of 99.95% VaR is

equivalent to the damage caused by an occurrence of a risk that happens once in 2000 years. While many insurance companies around the world use 99.5% VaR (once in 200 years), Tokio Marine Group uses much more stringent standards to evaluate risk capital.

Tokio Marine Group has set its ESR target range at 150 to 210%. As of March 31, 2020, the ESR is 153%, indicating that the Group's level of capital is adequate.

Furthermore, of the "material risks" identified in the qualitative risk management, stress tests are conducted for those risks which have major economic loss in order to validate business continuity and to ensure that there are no issues with capital adequacy or liquidity of funds.

\*3. Net asset value: Calculated by adding the value of life insurance policies in-force, capital liabilities such as catastrophe loss reserves, price fluctuation reserves, etc. to consolidated net assets on a financial accounting basis, while deducting planned distribution to shareholders, goodwill, etc.

### Status of Economic Solvency Ratio (ESR)





### Initiatives to Strengthen ERM Framework

Tokio Marine Group continues to take steps to further strengthen its ERM framework to address increasingly diverse and complex risks. For example, the Group has established ERM Committee as one of its global committees, which includes the Group CEO, CFO, CRO and other C-level officers as well as management personnel from overseas Group companies to discuss Group ERM strategies and policies.

In fiscal 2019, in order to strengthen the Group's ERM framework, support was provided to upgrade the ERM framework in each country through the dialogue with the Group CRO and the CROs of major overseas subsidiaries. In addition, initiatives were taken to reduce interest rate risk and optimize retention and reinsurance relating to domestic natural disaster risks. Furthermore, stress tests were conducted to cope with the spread of COVID-19 at fiscal year-end, and confirmed the adequacy of capital.

Under the Group's core identity of "To Be a Good Company," Tokio Marine Group will nurture a risk-awareness culture and continue to systematically develop talent who specialize in ERM management.

### **Major Initiatives Addressing Social Issues**

Tokio Marine's response to global climate change and the increase in natural disasters is shown on pages 26–29, and governance-related initiatives are described on pages 58–79. The following are our other major initiatives addressing social issues.

### **Contribution to a Safe and Secure Automobile Society**

Material Social Issue 3: Addressing "Operating Environment Changes Stemming from Technological Innovation"

With the number of traffic accidents reaching around 460,000 per year, traffic accidents are becoming a material social issue in Japan. To address this issue, Tokio Marine & Nichido developed Drive Agent Personal (DAP) in fiscal 2017. The first such automobile insurance service in the industry, DAP utilizes an original driving recorder that automatically contacts the call center when it detects a serious collision. In addition to reporting accidents, DAP has other functions, such as dispatching an ambulance if there is no response from the policyholder involved in the traffic accident, providing customers with critical support at times of need. What is more, the video recorded by the driving recorder can be used to reduce the hassle for customers when explaining accident details, or prove useful in negotiating outof-court settlements. At the same time, the hope is that it will help prevent dangerous tailgating and other road-rage incidents, which are becoming a social issue. For these reasons, subscribers to the DAP service already number 350,000, and it is contributing to the growth of our automobile insurance business.

Growth of the automobile insurance business (Net premiums written between FY2010–FY2019, Tokio Marine & Nichido)

CAGR approx. +2.7%

### **Elimination of Poverty in Society**

Material Social Issue 4: Addressing "Social Disparity and Inclusion"

India accounts for one-quarter of global poverty, and the elimination of poverty is a material issue for the

In 2000, Tokio Marine established IFFCO-TOKIO, a joint venture with the Indian Farmers Fertiliser Cooperative Limited (IFFCO), which has 38,000 agricultural cooperatives nationwide. Since its founding, IFFCO-TOKIO has been searching for ways to alleviate the concerns of India's farming households through the framework of insurance. This has led to the development of low-price microinsurance products.

With the strong support of customers in India, IFFCO-TOKIO had a total of 19,420,000 in-force policies in fiscal 2019. It is serving as a huge engine for Tokio Marine's growth in emerging economies.

Growth of non-life insurance in India (Net premiums written between FY2011–FY2019)

CAGR approx. +27%

### Growing Together with Local Communities

Material Social Issue 5: Addressing "Industrial Foundations for Supporting Economic Growth and Innovation"

The decline in regional consumption and economic strength is a serious social issue in Japan. With the desire to invigorate rural areas through insurance, a division dedicated to promoting regional revitalization was established in Tokio Marine & Nichido in 2016. In collaboration with local governments and others, we are providing regional revitalization solutions as well as packaged products for small- and medium-sized enterprises (SMEs). Furthermore, we have been selected for inclusion in the Health & Productivity Stock Selection program for five consecutive years, and we are leveraging that track record to support the initiatives of regional companies related to health improvement and increasing employee motivation.

Expansion of packaged products for SMEs (Net premiums written between FY2010–FY2019, Tokio Marine & Nichido)

CAGR approx. +18%

### Tokio Marine Group Wellness Charter

The mental and physical well-being of our employees and their families is essential in order to increase employee engagement, live up to our corporate philosophy, and therefore enhance our corporate value. With these principles in mind, Tokio Marine Group commits to promoting the following for its staff and their families.

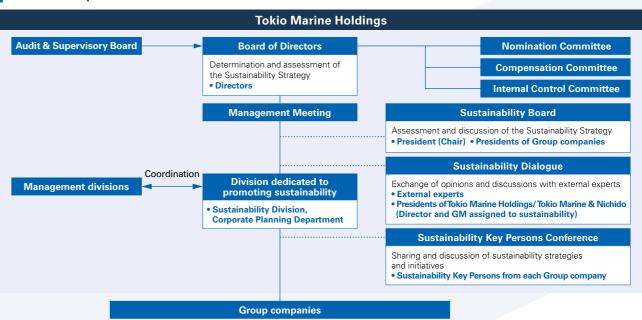
- Tokio Marine will promote a culture in which each employee thinks about how they can incorporate wellbeing into their lifestyle.
- Tokio Marine will invest in wellness initiatives, establish an environment and a corporate culture that will continuously encourage the promotion of wellness.
- Tokio Marine will contribute to the realization of a healthier and more prosperous future by supporting the wellness of our customers, communities, and society as a whole.

### **Promotion of Sustainability**

Tokio Marine has a division dedicated to the promotion of sustainability, which identifies major challenges related to sustainability as well as formulates and implements related group-wide strategies. The Board of Directors receives reports on the Group's sustainability-related activities as well as determines the strategy for the whole Group. Tokio Marine also holds the Sustainability Dialogue with external experts, NGOs, NPOs and others. It collects outside views on the Group's awareness

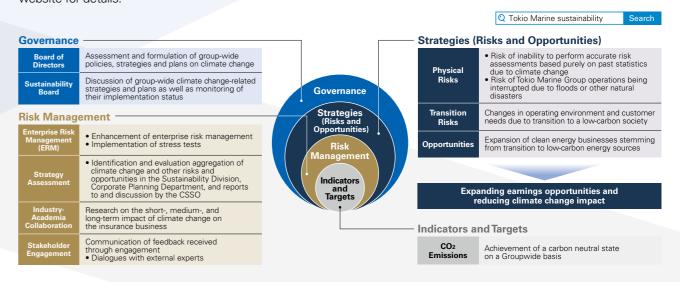
and initiatives in relation to the challenges. The opinions and insights obtained through the dialogue are reflected in the Group's strategies and initiatives addressing individual challenges. Furthermore, the Sustainability Board, consisting of top executives from each Group company, and the Sustainability Key Persons Conference, composed of Group employees, regularly hold meetings to discuss measures to address material issues that should be shared among Group companies.

### Sustainability Promotion Structure



### Climate-related Financial Disclosure based on Recommendations of the TCFD

Tokio Marine proactively works to enrich the TCFD-related disclosures. Please see the Sustainability Report on our website for details.



### **Participation in International Initiatives**

Tokio Marine Group participates in various international initiatives, taking part in surveys, research and making recommendations to contribute to the realization of a sustainable society.

### Human Rights, Labor, the Environment, and Anti-Corruption

## WE SUPPORT

### **United Nations Global Compact**

- Joining of United Nations Global Compact and declaration of support in 2005
- In fiscal 2019, participated in "Disaster Prevention and Mitigation Working Group," "Reporting Study Working Group," etc.

### **Sustainable Finance and Insurance Frameworks**



### **United Nations Environment Programme and Finance Initiative**

- Participated in the Insurance Committee as a representative director of the Asia region
- Attended Tokyo Dialogue (June 2019) on sustainable finance preceding 2019 G20 Osaka Summit



### **Principles for Sustainable Insurance**

 Signing as founding signatory in 2012 and participation in PSI TCFD Insurer Pilot Working Group in 2018 to promote the development of climate-related disclosure frameworks based on TCFD recommendations Principles for Financial Action for the 21st Century



Insurance Development Forum (Insurance industry-spearheaded international public-private partnership)



### **Sustainable Investment**



### **United Nations Principles for Responsible investment**

 In Tokio Marine Group, Tokio Marine & Nichido and Tokio Marine Asset Management became signatories to promote responsible and sustainable investment Japan Sustainable Investment Forum



### **Climate-related Information Disclosure**

United Nations International Strategy for Disaster Risk Reduction / Private Sector Alliance for Disaster Resilient Societies

The Geneva Association



Asia-Pacific Financial Forum

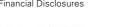








Task Force on Climate-related Financial Disclosures



Eco-First Promotion Council



COOL CHOICE



### **ESG Evaluations and External Awards**

Tokio Marine Group has been highly evaluated and received numerous awards from domestic and overseas institutions for the environmental, social, and governance (ESG) initiatives that it promotes as a part of its business and corporate social responsibility activities.

### Socially Responsible Investment (SRI) and ESG Indices that Include Tokio Marine Holdings

# Dow Jones Sustainability Indices In Collaboration with RobecoSAM

- Globally recognized ESG index series jointly developed by S&P Dow Jones Indices LLC and RobecoSAM AG in 1999
- Tokio Marine Holdings included for 11 consecutive years beginning in 2009











**2020** CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX



### **Awards for ESG Initiatives**



- Tokio Marine Group included in 2020 "Health & Productivity Stock Selection program" (fifth consecutive year)
- Tokio Marine Group selected as an Excellent Enterprise of Health & Productivity Management / Large Enterprise Category together with eight Group companies, of which six were recognized as White 500 enterprise



 "Special Award" at 2019 Sustainable Finance Awards hosted by the Research Institute for Environmental Finance (RIEF)



 Selected as 2019 Climate Change A List company by the international non-profit environmental organization CDP



- Included as a Nadeshiko Brand in fiscal years 2018 following 2013, 2015, 2017
- Selected as a Semi-Nadeshiko Brand in fiscal 2019



• Receipt of ministerial commendation as a model example of initiatives being promoted by financial institutions to revitalize regional economies (fourth consecutive year)



• Overseas Group companies named among the "Best Places to Work in Insurance" in the United States and among the "Best Workplaces for Women" in Brazil

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# **ESG Initiatives and Contributions to the United Nations Sustainable Development Goals**

The material social issues to be addressed by Tokio Marine Group are indicated in pages 22–25. In addition to these issues, the Group is advancing various initiatives pertaining to environmental, social, and governance (ESG) issues. We will work to contribute greatly to the achievement of the SDGs through such initiatives.

egory	Initiative Theme	Major Initiative	Releva	nt Susta	ainable	Develop	pment Go	als									
			1 2mm	2 YERD HIMOER	3 AND WELL-BONG	4 ELOCATION	5 CENTER 6	CLEAN NATION AND SANTIATION TO CLE	OPENAGLE AND AN EMERCY	8 ECOMONIC COMPINE  9 INDESTRUCTION  AND INTERPRETATION  OF THE PROPERTY INCOMPINE  OF THE PROPERTY IN	TO REDUCED HEQUINITIES	11 SUSTAINABLE CITES AND COMMUNITES	12 SESPUNDINE CONCUMPTOR AND PRODUCTION	13 CLEWIE	14 UFE ESTAN WATER	15 OFF CONTROL   10	6 PEACE LUSTICE MOD STRONG INSTITUTIONS
	Promoting environmental management	Reduction of environmental impacts of business activities and achievement of a carbon neutral state											•	•			
	Preserving biodiversity through	Promotion of web-based insurance contracts and omission of issuing issuance policies											•	•			
	products and services	Mangrove planting project, "Green Gift" and the Planet GENKI Program				•		•				•	•	•	•	•	
		Promotion of the use of recycled parts when repairing damage to vehicles involved in accidents											•	•			
	Preventing global warming by	Provision of exclusive products and services for solar, geothermal, and offshore wind power generators							•	•				•			
	promoting the development of clean energy	Provision of products and services for environment-related operators						•		•				•	•	•	
	or croun chargy	Promotion of the use of environmentally friendly drones through the provision of drone insurance								•				•			
		Provision of renewable energy funds, and investment in green bonds							•	•				•			
	Providing environmental awareness	Implementation of "Green Lessons" and "Children's Environmental Award program"				•		•				•		•	•	•	
,	Making society resilient to natural disasters	Execution of natural disaster risk research and "Disaster Risk Prevention Lessons" through industry-academia collaboration	•			•				• •		•		•			
		Participation in The Geneva Association and other initiatives and events related to natural disaster	•							• •		•		•			
		Provision of business continuity plan (BCP) formulation support programs, and disaster education and training services								•		•		•			
		Improvement of products and services that respond to the increasingly serious natural disasters								•		•		•			
		Development of claim services that utilize satellites and drones	•							• •		•		•			
	Creating a society based on	Provision of highly unique medical, cancer, and other insurance ("Life Insurance Revolution to Protect One's Living")			•					•							
	health and longevity	Provision of new products and services for the rising number of diabetes patients in India			•					•		†	-				
		Provision of specialized products for addressing dementia, and execution of courses to foster people providing support to dementia patients			•					•							
		Responding to the need for coverage for COVID-19 as well as for preventing infection			•					•		•					
	Responding to technological progress	Provision of auto insurance compatible with autonomous driving and sharing economies			•					•		•	•				
	and changes in the automotive lifestyle	Provision of products and services that utilize an original driving recorder			•					•		•	•				
		Provision of one-day auto insurance (Choinori Insurance)			•					•		•					
		Provision of cyber risk insurance for corporate customers								•		•					
		Provision of claim services that utilize big data and AI technologies			•					•		•					
		Execution of "Group Work on Managing Risks and Opportunities," a career education program				•				•		•					
	Addressing the increase in foreign visitors to J	apan Development of inbound business support services for Japanese business operators									•		•				
	Eliminating poverty in society	Provision of weather insurance and microinsurance for farmers in India	•	•						•	•						
		Provision of microfinance funds	•	•						•	•						
	Realizing an inclusive society	Provision of products and services catering to the LGBT community					•			•	•						
		Partnership with Special Olympics Nippon Foundation and Japan Deafblind Association, etc.				•				•	•						•
		Collaboration with the Japanese Para-Sports Association and Japan Inclusive Football Federation				•				•	•						•
		Monetary donations made with the objective of providing logistic support for COVID-19 and large-scale natural disasters, etc.			•					•		•					•
	<b>Developing industrial foundations</b>	Support for corporate health and productivity management efforts			•					• •		•					
		Partnership between local governments and businesses operators to advance regional revitalization initiatives	•							• •		•					
		Contribution to the development of society through sports								• •	•						
	Increasing employee motivation	Promotion of diversity and inclusion				•				•	•						
		Promotion of working style reforms, and health and productivity management			•					• •	•						
		Human resources development that leverages Group's collective strengths				•				•							
	Enhancing corporate governance	Appointment of outside directors with diverse expertise, and adoption of hybrid corporate governance structure															•
G		Enhancement of governance through the execution of PDCA cycle that is based on the evaluation of effectiveness															•
Gov		Strengthening integrated group management					•			•							•
9	Implementing internal controls	Formulation of various basic policies and conducting of regular monitoring															•
nar		Execution of compliance training and introduction of a hotline system									•						•
nce	Practicing risk management	Enhancement of enterprise risk management and convening of ERM Committee								•							•
		Formulation of Tokio Marine Group's Basic Policies for Risk Management and Tokio Marine Group															

### **Global Insurance Market**

Profit growth in the U.S., which has the world's largest insurance market, and stable growth in Japan, which has the world's third-largest market (No. 4 in non-life insurance, and No. 3 in life insurance), are the key.

The global insurance market in 2017 was worth \$4,891 billion, with the U.S. in first place for both life and non-life insurance. Following China, Japan was in third place with the fourth largest non-life insurance and the third largest life insurance markets.

### Ten Largest Insurance Markets in Direct Premiums Written for Life Insurance and Non-life Insurance in 2017\*1 (Unit: Millions of USD)

			Non-life		Total premiums		
Ranking	Country	Life premiums	premiums <sup>*2</sup>	Amount	Change against 2016 (%)	Share of the global total (%)	
1	United States*3,4	546,800	830,315	1,377,114	2.0	28.15	
2	China <sup>*5</sup>	317,570	223,876	541,446	16.2	11.07	
3	Japan* <sup>4, 6</sup>	307,232	114,818	422,050	-6.5	8.63	
4	United Kingdom*4	189,833	93,499	283,331	-2.6	5.79	. *
5	France*7	153,520	88,083	241,603	1.8	4.94	
6	Germany* <sup>7,8</sup>	96,973	126,005	222,978	3.8	4.56	*
7	South Korea*4, 6	102,839	78,378	181,218	2.4	3.70	*
8	Italy*4	113,947	41,562	155,509	-2.6	3.18	*
9	Canada <sup>*4, 9</sup>	51,592	67,927	119,520	5.5	2.44	*
10	Taiwan	98,602	18,873	117,474	15.8	2.40	*

\*1. Before reinsurance

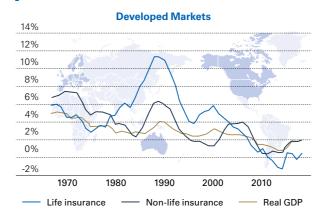
- 2. Includes personal accident insurance and health insurance
- \*3. Non-life premiums include state funds Life insurance premiums include the estimated value of group annuities premiums 4. Estimated figures
- 5. Provisional figures
- \*6. Fiscal year between April 1, 2017 and March 31, 2018
- \*7. Figure for non-life premiums is
- \*8. Figure for life premiums is an estimate
- 9. Net premiums are shown for life premium amount

### Source: Swiss Re Institute, sigma No. 3, 2018

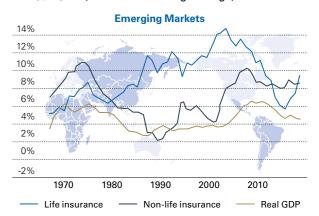
### In addition to stable growth in developed markets, capturing booming emerging markets is the key.

Non-life premiums grow in tandem with economic growth in developed markets. However, in emerging markets, which have low levels of insurance penetration and upward trends in populations, insurance premiums show growth that exceeds economic growth. Note that increases in life premiums are greatly impacted by such factors as interest rates, market regulations, and taxation systems, so they are not necessary linked to economic growth.

### Growth in Non-life and Life Premiums, and Growth in Real GDP (Seven-Year Moving Average)



2017



Source: Swiss Re Institute, sigma No. 3, 2018

Source: Swiss Re Institute, sigma No. 3, 2018

#### Life and Non-Life Insurance Premiums in 2017, and Penetration through 1960-2017 (Ratio of Insurance Premiums to GDP) \*Circle size gives a visual idea of the Insurance Penetration through 1960-2017 Non-life insurance (Ratio of Insurance Premiums to GDP) Insurance Penetration through 1960-2017 **North America** (Ratio of Insurance Premiums to GDP) Developed Europe, Middle East, Western Europe and Africa (EMEA) \$1,416 billion **North America** (28.9%) \$1,496 billion (30.6%) 6% -China Japan \$541 billion \$422 billion 2017 **Africa Central and South America** (1.3%) 2017 \$98 billion **ASEAN** 2.5% -\$102 billion (2.1%) 2.0% -1.5% -Emerging EMEA of which, Brazil) **Developed Asia-Pacific** Emerging Asia • 1.0% -\$83 billion 2.5% — 2.5% 8% -(1.7%) 0.5% ✓ Oceania **Central** and 2.0% -2.0% -6% -**South America** 2017 1.5% — 1.5% -\$167 billion (3.4%) 1.0% -

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### What Is Non-life Insurance?

### There are three major types of insurance: life insurance, non-life insurance, and third-sector insurance.

Under Japan's Insurance Business Act, insurance that falls under neither a field specific to life insurance (so-called first-sector insurance) nor a field specific to non-life insurance (so-called second-sector insurance) is called third-sector insurance.

**Life Insurance** 

This is a type of insurance in which the payment of insurance proceeds of an amount agreed upon in advance is made in connection to the life or death of an individual. This type of insurance can only be underwritten by a life insurance company.

Non-life Insurance

This is a type of insurance in which an insurance payout is made according to damages arising from specific, accidental events. This type of insurance can only be underwritten by a non-life insurance company.

Third-sector Insurance This is a type of insurance that falls under neither life insurance nor non-life insurance. Both life insurance companies and non-life insurance companies can handle this type of insurance. Examples include personal accident insurance and medical insurance.

The payment of insurance proceeds of an amount agreed upon in advance is known as "fixed payment." This is based on the thinking that a price cannot be set for a person's body. Fixed payments are the basic system taken for life insurance, personal accident insurance, and medical insurance.

On the other hand, insurance payouts made in accordance with the amount of damages arising from specific, accidental events are known as the payment of actual loss or damage. Policyholders are compensated

by the insurance for the actual amount of damages that they have incurred. The concept behind non-life insurance is to prevent policyholders from profiting unfairly from incurred damage or loss (so-called "getting richer after a fire" in Japan). That is why this kind of payout system is the basic method taken in non-life insurance. Life insurance companies and non-life insurance companies are prohibited from concurrently operating First Sector and Second Sector insurance businesses. However they can both underwrite Third Sector insurance.

### **Comparison of Various Insurance Types**

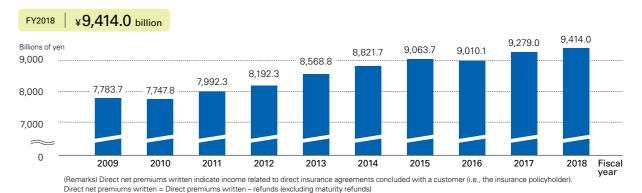
	Life Insurance (First-sector Insurance)	Non-life Insurance (Second-sector Insurance)	Personal Accident, Medical, and Other Insurance (Third-sector Insurance)
Handled by	Life insurance companies	Non-life insurance companies	Both life insurance and non-life insurance companies
Insured accidents	A person's life or death	Accidental events	Personal accidents, illnesses, and other
Insurance payout	Fixed payment	Payment of actual damage	Fixed or actual damage payment*

<sup>\*</sup> Although fixed payment is the basic method taken, there are some products in which the method taken is the payment of actual damages with the insured amount as the limit Source: The General Insurance Association of Japan website

### **Japan's Insurance Market**

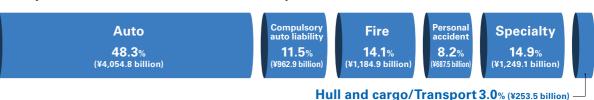
### Steady growth of the non-life insurance market, mainly in auto insurance

### Direct Net Premiums Written (including deposit premiums from policyholders)



Source: The General Insurance Association of Japan "Factbook 2019," based on Association member companies

### Composition Ratio of Net Premiums Written by Line of Insurance (FY2018)

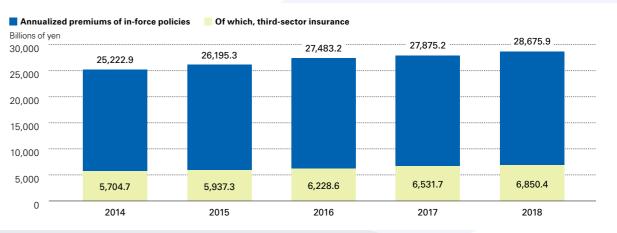


**48,392.8** billion

Source: The General Insurance Association of Japan "Factbook 2019," based on Association member companies

### Steady growth of the domestic life insurance market through increase in individual insurance

### Annualized Premiums of In-Force Policies\*



Source: The Life Insurance Association of Japan, "Trends in Life Insurance, 2019 Edition"

<sup>\*</sup> Because there are now many insurance products on the market that pay little or no death benefits (e.g., medical insurance, cancer insurance, nursing care insurance, and individual annuity), there are instances when it is not appropriate to assess business performance on the basis of total in-force policy amounts (in the case of individual insurance), since they are net death benefit amounts. Annualized premiums of in-force policies are now being used as an index to complement this.

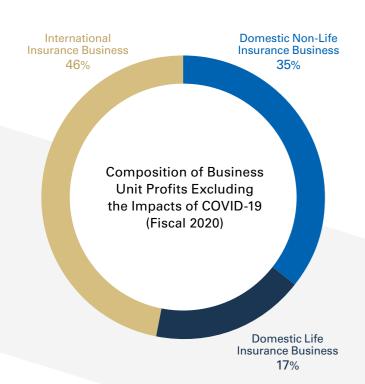
In addition to monthly premium payments, there are also yearly premium payments and lump sum payments of the full amount. Furthermore, payments may be made through the entire period of the policy, or payments may be completed after a fixed term. Annualized premiums make adjustment for such differences in payment methods, and indicate how much of an insurance premium income is obtained by a life insurance company from policies if premium payments are averaged out for the policy term.

[Example: Lump Sum Premium Payment (¥1 million) for a Policy with a 5 Year Term] Premium Income = ¥1 million, annualized premium = ¥200,000 (¥1,000,000 / 5)

### **Business Overview**

Tokio Marine Group's business model is characterized by (1) stable and sustainable profits generated through the domestic non-life insurance business and the domestic life insurance business and (2) overseas operations that secure profits with resilience to market fluctuations by supplying specialty insurance in developed countries while also capturing the strong economic growth of emerging countries.

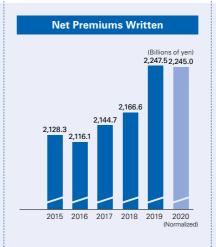
Our current business portfolio is effectively diversified on a global basis, with domestic and overseas operations both producing roughly half of our profits.



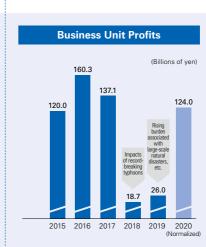
### **Domestic Non-Life Insurance Business**

(Tokio Marine & Nichido Fire, "TMNF")

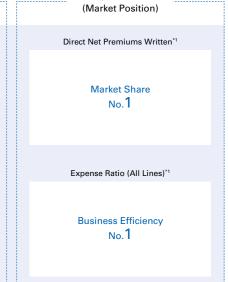
As the Group's core business, we achieve growth outperforming the market, and generate stable and sustainable profits by leveraging the strengths of our capacity to develop industry-first products and services, high-quality sales platform, and high business efficiency.



Top Line



**Bottom Line** 

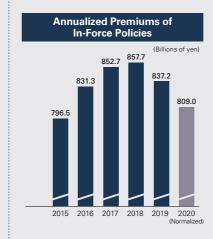


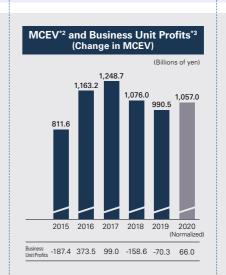
Competitiveness

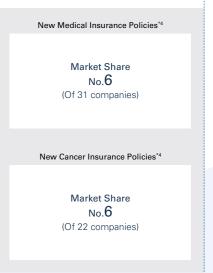
### **Domestic Life Insurance Business**

(Tokio Marine & Nichido Life, "TMNL")

As a driver of growth that contributes to the long-term profits of the Group, we are a pioneer in the field of living protection, which is not fully covered by conventional medical insurance or death / life insurance, exploring this field ahead of our peers and delivering highly unique products to expand corporate value based on economic value.

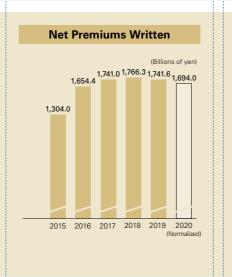


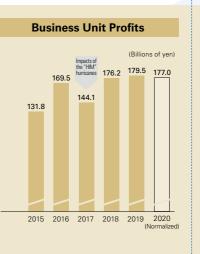




### **International Insurance Business**

As a driver of the Group's growth, we are constructing robust specialty insurance operating foundations in the large markets of developed countries while advancing wideranging operations in growing emerging countries to contribute to the growth of the Group's profits.







- \*1. Comparison with the performances of four major domestic companies in fiscal 2019
- \*2. MCEV is an index used to assess the value of life insurance businesses to ensure consistency with the market value of financial instruments. Future economic conditions are evaluated based on the assumption that the figures from the end of March 2020 will continue. Post-dividend amounts used for MCEV for fiscal 2020 (normalized).

- amounts used for MCEV for fiscal 20/20 (normalized).

  \*3. Pre-dividend amounts used for business unit profits

  \*4. Based on fiscal 2018 performance (Source: Life Insurance Statistics)

  \*5. The U.S. commercial P&C direct premiums written in fiscal 2019 (Source: S&P Global)

  \*6. Non-life premiums market share in Brazil as of December 2019; non-life premiums market share in Thailand as of April 2020 (Sources: AXCO, SUSEP)

### **Domestic Non-Life Insurance Business (Tokio Marine & Nichido Fire)**

### **Market Environment (Major Opportunities and Risks)**

Opportunit

- Diversification of risks accompanying technological advancement, social change, etc.
- Growth in new demand stemming from globalization of Japanese companies

Risks

- More widespread damages as a result of increasing scale of natural disasters
- Shrinking of automobile insurance market due to progress in autonomous driving technologies

### Points of the Mid-Term Business Plan (2018–2020) and Main Initiatives

### **Mid-Term Business Plan**

Through the thorough pursuit of quality in products and services, distribution channels, and business processes, we will work to achieve sustainable growth and stable profit generation, no matter how the operating environment may change.

### Best quality products and services

- Reformation of product portfolio through promotion of regional revitalization and health and productivity management
- Enhancement of products and services through utilization of technologies and other means

### Best quality sales channel

- Improvement of sales productivity through enhancement of agents' specialties and consulting capabilities
   Expansion of new sales channels
- Expansion of new sales channels through increased tie-ups with market holders

### Best quality business processes

 Improvement of business processes and productivity through new technologies

Best quality human resources

Maximize Group's collective strength through integrated Group management

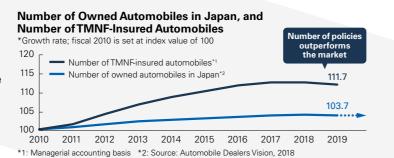
### Initiative 1

### Ongoing Growth Centered on Automobile Insurance and Expansion of Specialty Insurance

In the domestic non-life insurance business, we have continued to achieve growth outperforming the market and expansion of our market share. Our growth thus far has been driven by our core automobile insurance line, and automobile insurance has achieved its high level of growth through the steady growth in the number of policies and the expansion of coverage and services.

However, the automobile insurance market is expected to shrink gradually over the long term due to population decline and the advancement of the sharing economy. One of our strategies in the domestic non-life insurance business is to take advantage of the time remaining before the projected decline in the automobile insurance market to augment the growth potential of other lines.

The business risks facing companies are becoming more diverse as a result of changes





in the operating environment and globalization. Regardless, the market penetration rate of specialty insurance in Japan is still low, representing significant room for growth. With a focus on the promotion of regional revitalization and health and productivity management, we are working together with commerce associations to expand enrollment in specialty insurance across Japan.

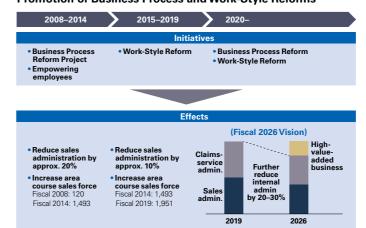
### Penetration Rate of Liability and Workers' Compensation\*3 (Fiscal 2018)



\*3: Direct premiums written for liability/workers' compensation insurance ÷ GDP (Fiscal 2018) (Source: Created by Tokio Marine based on *Japan's commercial insurance market 2019*, Swiss Re Institute)

### nitiative 2 Business Process Improvement

### Promotion of Business Process and Work-Style Reforms



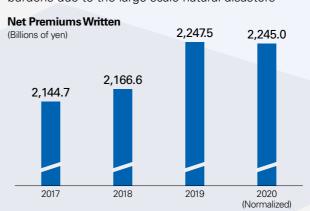
Since 2008, we have been implementing the Business Process Reform Project, which aims for large-scale simplification of products and administration. Through this project, which was commenced a step ahead of the reforms of competitors, we have succeeded in realizing reductions to workloads and improvements to productivity. Utilizing the time freed up through this project to redouble sales activities, we have been able to achieve top-line growth outperforming the market, along with business efficiency that is competitive in comparison to other companies. Moving forward, through increased utilization of new technologies, we will advance further business process and work-style reforms to realize reductions of 20 to 30 percent in workloads over the long term.

### **Mid-Term Business Plan 2020 Targets and Progress**



Progress with regard to top-line performance was favorable and in line with targets due to higher revenue largely attributable to fire insurance.

Bottom-line performance in fiscal 2019 was at a low level as a result of various increased burdens due to the large-scale natural disasters



that occurred for the second consecutive year. Regardless, recoveries in profits are anticipated in fiscal 2020 (excluding the impacts of COVID-19) due to increased revenue, focused on automobile and specialty insurance, and the return of natural disasters to normal levels.

# Business Unit Profits / Combined Ratio (Billions of yen) 102.2% 98.7% 93.0% 137.1 124.0

2019

2020

(Normalized)

2018

2017

### **Domestic Life Insurance Business (Tokio Marine & Nichido Life)**

### Market Environment (Major Opportunities and Risks)

- · Growth in new needs resulting from advancing medical technology
- · Higher awareness regarding longevity risk
- · Progress of technology, such as Al and big data

- Continuation of historic low interest rate environment.
- Intensified competition in protection-type product field

### Points of the Mid-Term Business Plan (2018–2020) and Main Initiatives

### **Mid-Term Business Plan**

With consideration for anticipated changes in the business environment over the long term, we will strive to realize sustained profit growth by enhancing products, sales, and business processes, and by advancing risk control.

### **Develop innovative products**

- Proactively capitalize on changes in environment, advance living protection products to meet emerging needs
- Meet diverse asset accumulation

### Strengthen sales capabilities and sales platform

- Cultivate the market utilizing the life and non-life cross-selling business model
- Amalgamate distribution channels
- Strengthen management support capabilities for agents who will

become the core of growth

### Increase customer convenience / operational streamlining

- Further increase quality, convenience, and efficiency of business processes
- Use new technology

Risk control that supports sound growth

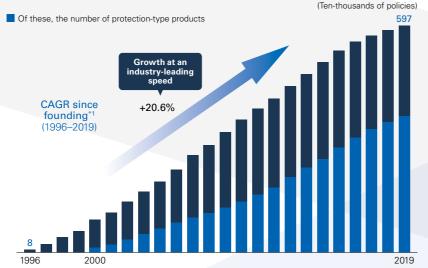
Maximize Group's collective strength through integrated Group management

### Robust Growth through "Life Insurance Revolution to Protect One's Living"

Advancements in medical technology have precipitated the emergence of risks pertaining to post-hospitalization treatment, the inability to work, and nursing care. Turning our attention to such areas not covered by conventional life insurance, we took action before our peers by launching initiatives under the "Life Insurance Revolution to Protect One's Living" in 2012 to address previously untapped areas. The strong customer support earned through these initiatives has contributed to growth rates, which has resulted in Tokio Marine achieving growth at an

industry-leading speed.

### Number of In-Force Policies (Individual Insurance + Individual Annuities)

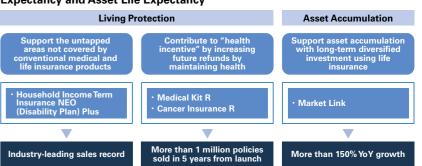


### \*1. Total of Tokio Marine & Nichido Life and former Tokio Marine & Nichido Financial Life

### **Launch of Innovative Products**

Life insurance companies are rapidly entering into the protection-type product field amid continually low interest rate levels. Nevertheless, as a frontier of this field, we continue to achieve steady growth in policy numbers by launching innovative products to provide support for customers in their times of need.

### Product Line Responding to the Social Issues of Extending Healthy Life **Expectancy and Asset Life Expectancy**



### **Appropriate Control of Interest Rate Risks**

### Composition of Protection-Type Products\*2 and New Business Margin\*3



- \*2. New policies annualized premiums basis, excluding business insurance
- \*3. Value of new business / Present value of new business premiums
- \*4. Source: Bloomberg

In-force policies

Maintaining long-term financial soundness is crucial to life insurers because of the long duration of life insurance policies. Faced with persistently low interest rates, we have been expanding new business margins by shifting our portfolio from savings-type products to protection-type products, which place lower interest rate burdens on the Company, to control interest rate risks and increase the new business margin. Going forward, we will keep focusing on protection-type products in order to appropriately control interest rate risks and achieve steady profit growth even in the face of low interest rates.

### Mid-Term Business Plan 2020 Targets and Progress

New Policies Annualized Premiums 2020 Targets CAGR +1% or more\*5

**Business Unit Profits** MCEV Growth Rate CAGR +4% or more\*5

\*5. CAGR based on fiscal 2017 performance; fiscal 2020 MCEV is before payment of shareholders' dividends

In regard to top-line performance, despite the decrease due to sales suspension of products for corporate clients, we will continue to promote sales of protection-type products and installment variable annuities (market link). Bottom-line performance improved due to such factors as a decrease in the

**New Policies Annualized Premiums** 102.1 (Billions of yen 74.6 43.0 40.5 2017 2018 2019 2020 (Normalized) 102.1 74.6 40.5 43.0

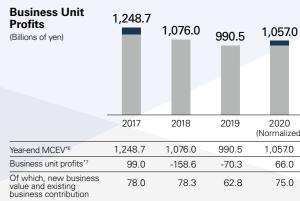
857.7

837 2

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decline of ven interest rates. In fiscal 2020, we expect to increase profits (excluding the impacts of COVID-19) through reversal effects from smaller profits in fiscal 2019 due to lower interest rates and increase in new policies.



- \*6. Figures for fiscal 2017 through fiscal 2019 are after payment of shareholders' dividends

### International Insurance Business

### **Market Environment (Major Opportunities and Risks)**

- Stable growth in the U.S. and other developed countries
- Economic growth and growth of the middle class in emerging countries, primarily Asia
- Hardening insurance market (increase in rates) focused on North America

- More widespread damages as a result of increasing scale of natural disasters
- Global economic uncertainty due to factors such as U.S.-China trade dispute
- Social inflation (rising cost of insurance claims) in the U.S.

### Points of the Mid-Term Business Plan (2018–2020) and Main Initiatives

### **Mid-Term Business Plan**

We will strengthen integrated group management and take steps to pursue both sustainable organic growth and strategic M&A. In this way, we will be the driver of risk diversification and sustainable profit growth for the Group.

### Sustainable organic growth

 Achieve sustainable growth by companies with robust business models while also leveraging new technologies

### Strategic M&A (see page 48)

 Achieve balanced growth by diversifying risks and incorporating growth in both developed markets and emerging markets

Maximize Group's collective strength through integrated Group management

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### Initiative 1

### **Organic Growth Strategies in Developed Countries**

Tokio Marine Group has earned a top 10 position\*1 in commercial lines in the United States and showed presence as a top-class player in the specialty insurance market. By building a robust specialty insurance business platform in developed countries, we are achieving rapid growth that outperforms the market, coupled with high profitability while remaining relatively unaffected by market fluctuations. Going forward, we will look to sustain this rapid growth in developed countries by further honing the strengths of Group companies and conducting bolt-on M&A.

About 80% of Tokio Marine Group's overseas profits are generated in the United States. The drivers behind these profits are the three acquired North American companies. We practice a disciplined approach toward M&A, based on the three acquisition principles of culture fit, high profitability, and strong business models. Since joining the Group, all three acquired companies have been achieving growth that outperforms the market. We will aim for further profit growth with the participation of the PURE Group, the acquisition of which was completed in February 2020.

### Top-class player in U.S. specialty insurance



pure Specialized in HNW insurance market





\*1. The U.S. commercial P&C direct premiums written in fiscal 2019 (Source: S&P Global)

### High profit growth and profitability exceeding the U.S. market

<Bottom line\*2> 2015-2019 CAGR 6.6% vs. Market\*3 +4.7 pt

<Combined ratio> 2015-2019 Average 95.5% vs. Market\*3 4.0 pt. Favorable

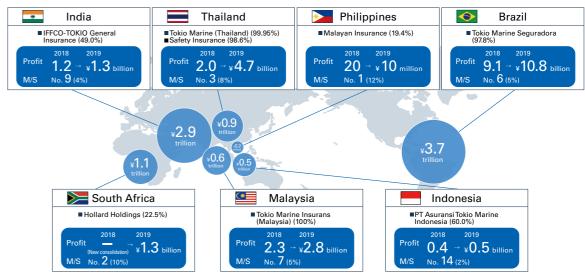
- \*2. Annual after-tax profit on a local accounting basis.
  For 2017, the one-time impact of U.S. tax reforms was excluded.
- \*3. Source: S&P Global

### **Organic Growth Strategies in Emerging Countries**

Tokio Marine Group is also developing a wide range of businesses in emerging countries with a focus on those countries with large markets projected to experience significant growth. In fiscal 2019, we announced the establishment of a joint venture in Brazil with Caixa Bank, which has an approximately 70% share of the mortgage market there

(scheduled to commence operations in February 2021). Meanwhile, we completed integration of existing subsidiaries with Safety Insurance in Thailand that was acquired in August 2018. Looking ahead, we plan to continue capitalizing on the strong growth of the emerging countries to achieve ongoing growth.

### Our Major P&C Business Network in Emerging Countries



Profit: Business unit profits Source of M/S:

Note: The percentage in parenthesis to the right of each company name represents TMHD's shareholding ratio as of Dec. 2019.

The figures in the circle are P&C insurance premiums in each country for FY2018 (estimate). The size of the circle indicates market size. (Source: Swiss Re Institute)

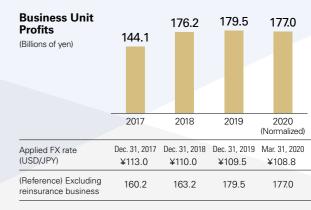
### Mid-Term Business Plan 2020 Targets and Progress



Despite the negative impact of the reinsurance businesses divestment as part of business portfolio revisions in March 2019, we worked to compensate for this negative impact to achieve profit growth. A



decline in profits is anticipated in 2020 (excluding the impacts of COVID-19) due to the further rise of the yen, however, increased profits are anticipated on a local-currency basis that excludes this impact.



### **Main Financial and Non-Financial Data**

									(	Yen in millions unless	s otherwise indicated
	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019
Performance Indicators (Consolidated)											
Ordinary income	3,570,803	3,288,605	3,415,984	3,857,769	4,166,130	4,327,982	4,579,076	5,232,602	5,399,115	5,476,720	5,465,432
Net premiums written	2,292,911	2,272,117	2,324,492	2,558,010	2,870,714	3,127,638	3,265,578	3,480,478	3,564,747	3,587,400	3,598,396
Ordinary profit	203,413	126,587	160,324	207,457	274,386	358,182	385,825	387,659	344,939	416,330	363,945
Net income attributable to owners of the parent	128,418	71,924	6,001	129,578	184,114	247,438	254,540	273,856	284,183	274,579	259,763
Comprehensive income	_	(196,554)	(10,558)	548,251	442,277	997,024	(14,543)	169,603	500,528	42,871	2,737
Financial Indicators (Consolidated)											
Net assets	2,184,795	1,904,477	1,857,465	2,363,183	2,739,114	3,609,655	3,512,656	3,569,760	3,835,536	3,603,741	3,426,675
Total assets	17,265,868	16,528,644	16,338,460	18,029,442	18,948,000	20,889,670	21,855,328	22,607,603	22,929,935	22,531,402	25,253,966
Capital ratio (%)	12.56	11.41	11.26	12.98	14.32	17.13	15.94	15.67	16.59	15.86	13.35
Return on equity: ROE (%)	6.76	3.55	0.32	6.20	7.29	7.87	7.21	7.79	7.74	7.44	7.48
Consolidated solvency margin ratio (%)	_	_	717.8	737.0	728.4	781.3	791.4	897.3	879.3	854.2	845.8
Stock-related Information											
Net assets per share (Yen)	2,754	2,460	2,399	3,052	3,536	4,742	4,617	4,722	5,245	5,058	4,832
Net income per share—Basic (Yen)	163	92	7	168	239	323	337	363	382	383	369
Dividends per share (Yen)	50	50	50	55	70	95	110	140	160	180	190
Dividends total	39,380	38,597	38,346	42,187	53,705	72,197	83,015	105,342	117,633	128,054	133,011
Number of shares outstanding at year-end (Thousands)	804,524	804,524	804,524	769,524	769,524	757,524	757,524	753,024	748,024	710,000	702,000
Share price at year-end (Yen)	2,633	2,224	2,271	2,650	3,098	4,538.5	3,800	4,696	4,735	5,362	4,950
Price-to-earnings ratio: PER (Ratio)	16.15	24.05	290.41	15.69	12.91	14.01	11.27	12.92	12.37	14.00	13.39
Price-to-book value ratio: PBR (Ratio)	0.96	0.90	0.95	0.87	0.88	0.96	0.82	0.99	0.90	1.06	1.02
Key Performance Indicators											
Adjusted net income	_	_	30,798	163,137	243,756	323,318	351,906	406,743	341,450	280,949	286,701
Adjusted net assets	_	_	2,301,621	2,746,566	3,172,530	4,103,470	3,599,396	3,812,417	4,086,470	3,763,118	3,240,906
Adjusted ROE (%)	_	_	1.3	6.5	8.2	8.9	9.1	11.0	8.6	7.2	8.2
Adjusted BPS (Yen)	_	_	3,001	3,580	4,135	5,437	4,769	5,082	5,633	5,325	4,643
Adjusted EPS (Yen)	_	_	40	212	317	423	466	539	459	391	408
Adjusted PBR (Ratio)	_	_	0.76	0.74	0.75	0.83	0.80	0.92	0.84	1.01	1.07
Environmental, Social and Governance (ESG) Information					-						
Number of employees	29,578	29,758	30,831	33,006	33,310	33,829	36,902	38,842	39,191	40,848	41,101
Number of employees outside Japan	_	5,565	6,207	8,687	9,102	9,640	12,612	13,525	13,803	15,557	15,814
CO <sub>2</sub> emissions (Tons)	85,701	73,692	75,277	93,311	87,971	98,317	122,280	119,420	115,244	111,509	111,172
CO₂ fixation/reduction effect (Tons)	49,561	58,000	75,925	84,360	100,951	113,310	133,447	163,459	163,521	153,335	133,617

Notes: 1. With the application of "Accounting Standard for Business Conbinations" (Accounting Standards Board of Japan ("ASBJ") Statement No.21), the former Net income is Net income attributable to owners of the parent from FY2015.

Net income administration to white so in the parent inform 12015.

Effective FY2010, the Company applied "Accounting Standard for Earnings Per Share" (ASBJ Statement No.2) and "Guidance on Accounting Standard for Earnings Per Share" (ASBJ Guidance No.4) to calculate Net income per share – diluted.

Number of employees is staff head-count currently at work.

<sup>4.</sup> Figures for Comprehensive income, consolidated solvency margin ratio, and number of employees outside Japan are provided beginning with the fiscal year from which data collection and disclosure began.

<sup>5.</sup> Dividends per share for FY2018 does not include one-time dividend of approx. ¥50.0 billion and Dividends per share for FY2019 does not include one-time dividend of

approx. #2.3 billion.

6. The Key Performance Indicators have been newly defined in FY2015 and figures for FY2011 and thereafter have been restated.

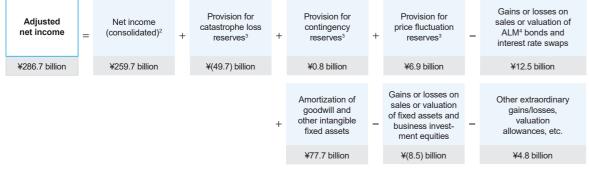
7. The main reason for the increase in CO<sub>2</sub> emissions from FY2015 was the expansion of coverage for calculation of Scope 3 (Other Indirect Emissions).

### Adjusted Net Income, Adjusted Net Assets, and Adjusted ROE

Tokio Marine Group has set adjusted net income, adjusted net assets, and adjusted ROE, as defined below, as indicators for its management plans and shareholder return to enhance transparency and comparability as well as ensure linkage with shareholder return

These are indicators that clarify profit or loss attributable to the reporting period, excluding the effect of various reserves specific to the Japanese insurance business as well as deducting special factors of the period such as gains or losses on sales or valuation of assets, etc. (Below are figures for FY2019.)

### Adjusted Net Income<sup>1</sup>



### Adjusted Net Assets<sup>1</sup>



### Adjusted ROE



- 1 Fach adjustment is on an after-tax basis
- 2 Net income attributable to owners of the parent
  3 In case of reversal, it is subtracted from the equation
- 3 In case of reversal, it is subtracted from the equation4 ALM: Asset Liability Management. Excluded since it is
- counterbalance of ALM-related liabilities
- 5 Average balance basis

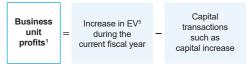
### **Business Unit Profits**

From the perspective of accurately assessing corporate value including economic value, etc., and expanding it in the long-term, business unit profits are defined as below.

### Non-Life Insurance Business



### Life Insurance Business<sup>4</sup>



### Other Businesses

Net income determined in accordance with financial accounting principles

1 Each adjustment is on an after-tax basis

expenses, etc., are deducted from profits)

- 2 In case of reversal, it is subtracted from the equation
  3 ALM: Asset Liability Management. Excluded since it is counterbalance
- For some of the life insurance companies, Business Unit Profit is calculated by using the definition in other businesses (head office
- 5 EV: Embedded Value. An index that shows the sum of the net present value of profits to be gained from policies in-force and the net asset value

### **Overview of Business Results (Unaudited)**

### 1. Consolidated Results of Operations

During the fiscal year 2019, despite some positive signs such as a lull in trade frictions between the U.S. and China in the second half, the world economy slowed dramatically towards the end of the fiscal year due to the global spread of coronavirus disease 2019 (COVID-19), and financial and capital markets became increasingly unstable.

In Japan, the economy experienced a significant downturn due to the spread of COVID-19, in addition to weak foreign demand and natural disasters.

Under these circumstances, as a result of our efforts to expand our business, which is centered on non-life insurance and life insurance, our consolidated results of operations for the fiscal year 2019 were as follows:

Ordinary income decreased by 11.2 billion yen to 5,465.4 billion yen from the previous fiscal year, the main components of which were Underwriting income of 4,701.9 billion yen and Investment income of 642.2 billion yen. Ordinary expenses increased by 41.0 billion yen to 5,101.4 billion yen from the previous fiscal year, the main components of which were Underwriting expenses of 4,096.2 billion yen, Investment expenses of 82.9 billion yen, and Operating and general administrative expenses of 892.7 billion yen.

As a result, Ordinary profit decreased by 52.3 billion yen to 363.9 billion yen from the previous fiscal year.

Net income attributable to owners of the parent, composed of Ordinary profit plus Extraordinary gains minus Extraordinary losses and Total income taxes, decreased by 14.8 billion yen to 259.7 billion yen from the previous fiscal year.

### **Domestic Non-Life Insurance (Unaudited)**

In the Domestic non-life insurance business, Ordinary income decreased by 64.6 billion yen to 2,782.5 billion yen from the previous fiscal year. Ordinary profit decreased by 48.7 billion yen to 179.5 billion yen from the previous fiscal year.

Figures pertaining to insurance underwriting and investment in the Domestic non-life insurance business are as follows.

#### Underwriting

### Direct premiums written (including deposit premiums from policyholders)

(Yen in millions)

	(Apri	FY2019 il 1, 2019 to March 31,	2020)	FY2018 (April 1, 2018 to March 31, 2019)					
	Amount	Composition ratio (%)	Rate of change (%)	Amount	Composition ratio (%)	Rate of change (%)			
Fire and allied lines	466,568	16.88	11.93	416,848	15.57	6.96			
Hull and cargo	71,519	2.59	5.70	67,663	2.53	3.37			
Personal accident	265,036	9.59	2.36	258,922	9.67	(2.79)			
Voluntary automobile	1,200,041	43.42	1.29	1,184,723	44.26	0.36			
Compulsory automobile liability	281,885	10.20	(0.43)	283,097	10.58	0.40			
Others	478,778	17.32	2.85	465,531	17.39	2.52			
Total	2,763,830	100.00	3.25	2,676,786	100.00	1.47			
Deposit premiums from policyholders	77,041	2.79	(4.41)	80,592	3.01	(14.04)			

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments

2. Direct premiums written including deposit premiums from policyholders = Gross premiums written - Surrender benefits of direct policies - Other refunds of direct policies (including deposit premiums from policyholders)

### Net premiums written

	(Ap	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 ril 1, 2018 to March 31, 2	2019)
	Amount	Composition ratio (%)	Rate of change (%)	Amount	Composition ratio (%)	Rate of change (%)
Fire and allied lines	345,980	14.25	14.17	303,045	12.95	3.19
Hull and cargo	65,307	2.69	4.12	62,725	2.68	4.68
Personal accident	185,527	7.64	2.93	180,251	7.70	2.43
Voluntary automobile	1,195,587	49.24	1.32	1,179,965	50.41	0.23
Compulsory automobile liability	294,319	12.12	2.14	288,152	12.31	(4.35)
Others	341,176	14.05	4.53	326,394	13.95	6.45
Total	2,427,899	100.00	3.73	2,340,534	100.00	1.12

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Net claims paid

(Yen in millions)

	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)		
	Amount	Composition ratio (%)	Rate of change (%)	Amount	Composition ratio (%)	Rate of change (%)
Fire and allied lines	284,835	19.53	(13.95)	331,022	22.26	91.70
Hull and cargo	44,061	3.02	10.36	39,926	2.69	13.60
Personal accident	88,836	6.09	5.99	83,812	5.64	(0.71)
Voluntary automobile	661,751	45.38	0.85	656,203	44.13	4.49
Compulsory automobile liability	203,048	13.92	(5.65)	215,209	14.47	(1.98)
Others	175,645	12.05	9.26	160,762	10.81	(8.79)
Total	1,458,179	100.00	(1.93)	1,486,935	100.00	12.98

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Investment Investment assets

(Yen in millions)

	As of N	larch 31, 2020	As of M	arch 31, 2019
	Amount	Composition ratio (%)	Amount	Composition ratio (%)
Bank deposits	440,558	6.10	517,253	6.60
Receivables under resale agreements	999	0.01	999	0.01
Monetary receivables bought	139,299	1.93	101,536	1.30
Money trusts	2,103	0.03	2,156	0.03
Securities	5,209,652	72.10	6,007,693	76.65
Loans	296,835	4.11	135,307	1.73
Land and buildings	211,708	2.93	215,095	2.74
Total investment assets	6,301,158	87.20	6,980,042	89.06
Total assets	7,225,925	100.00	7,837,423	100.00

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Securities

(Yen in millions)

	As of M	larch 31, 2020	As of M	arch 31, 2019
	Amount	Composition ratio (%)	Amount	Composition ratio (%)
Domestic government bonds	1,449,805	27.83	1,724,668	28.71
Domestic municipal bonds	100,225	1.92	103,463	1.72
Domestic corporate bonds	725,812	13.93	675,639	11.25
Domestic equity securities	2,005,071	38.49	2,427,758	40.41
Foreign securities	900,607	17.29	1,046,310	17.42
Others	28,129	0.54	29,853	0.50
Total	5,209,652	100.00	6,007,693	100.00

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Yield Income yield

(Yen in millions)

	(Apr	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 ril 1, 2018 to March 31,	2019)
	Interest and dividends	Average balance	Annual yield (%)	Interest and dividends	Average balance	Annual yield (%)
Bank deposits	181	450,822	0.04	360	481,168	0.07
Call loans	_	8	0.00	_	978	0.00
Receivables under resale agreements	0	1,526	0.01	0	3,533	0.00
Receivables under securities borrowing transactions	_	_	_	15	15,596	0.10
Monetary receivables bought	105	227,160	0.05	45	110,685	0.04
Money trusts	_	2,005	0.00	2,172	41,313	5.26
Securities	121,663	3,917,028	3.11	122,233	3,994,838	3.06
Loans	7,607	257,923	2.95	1,255	242,583	0.52
Land and buildings	8,532	213,296	4.00	8,512	212,667	4.00
Subtotal	138,091	5,069,771	2.72	134,596	5,103,365	2.64
Others	783	_	_	709	_	_
Total	138,874	_	_	135,305	_	_

- Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments.

  2. Interest and dividends is the sum of Interest and dividends and the amount equivalent to the Interest and dividends that is included in Gains on money trusts and Losses on money trusts in the consolidated statement of income.
  - 3. Average balances are calculated, in principle, based on average balances at the end of each month (acquisition costs or amortization costs). Meanwhile, the calculations of Call loans, Receivables under resale agreements, Receivables under securities borrowing transactions, and Monetary receivables bought are based on average balances at the end of each day (acquisition costs or amortization costs).

### Realized yield

(Yen in millions)

	(Apri	FY2019 I 1, 2019 to March 31,	2020)	(Apri	FY2018 I 1, 2018 to March 31,	2019)
	Net investment income	Average balance	Annual yield (%)	Net investment income	Average balance	Annual yield (%)
Bank deposits	1,122	450,822	0.25	1,493	481,168	0.31
Call loans	_	8	0.00	_	978	0.00
Receivables under resale agreements	0	1,526	0.01	0	3,533	0.00
Receivables under securities borrowing transactions	_	_	_	15	15,596	0.10
Monetary receivables bought	105	227,160	0.05	45	110,685	0.04
Money trusts	(50)	2,005	(2.52)	(1,438)	41,313	(3.48)
Securities	205,836	3,917,028	5.25	213,452	3,994,838	5.34
Loans	6,309	257,923	2.45	1,323	242,583	0.55
Land and buildings	8,532	213,296	4.00	8,512	212,667	4.00
Derivatives	(16,725)	_	_	(20,330)	_	_
Others	(799)	_	_	3,845	_	_
Total	204,332	5,069,771	4.03	206,919	5,103,365	4.05

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments.

- Net investment income is the sum of Investment income and Investment income in the consolidated statement of income less Investment expenses.

  3. Average balances are calculated, in principle, based on average balances at the end of each month (acquisition costs or amortization costs). Meanwhile, the calculations of Call loans, Receivables under resale agreements, Receivables under securities borrowing transactions, and Monetary receivables bought are based on average balances at the end of each day (acquisition costs or amortization costs).

### **Domestic Life Insurance (Unaudited)**

In the Domestic life insurance business, Ordinary income decreased by 31.2 billion yen to 748.1 billion yen from the previous fiscal year. Ordinary profit increased by 11.5 billion yen to 51.8 billion yen from the previous fiscal year. Figures pertaining to insurance underwriting and investment in the Domestic life insurance business are as follows.

### Underwriting

### Total amount of business in force

(Yen in millions)

	As of Ma	arch 31, 2020	As of Ma	arch 31, 2019
	Total	Rate of change (%)	Total	Rate of change (%)
Individual insurance	29,334,366	(0.77)	29,561,288	3.71
Individual annuities	2,146,807	(6.00)	2,283,755	(8.09)
Group insurance	2,195,007	(3.13)	2,266,042	(4.91)
Group annuities	3,161	(1.36)	3,205	(1.40)

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments.

- 2. Amounts of individual annuities represent the sums of funds to be held at the time annuity payments are to commence for an annuity for which payment has not yet commenced, and the amount of underwriting reserves for an annuity for which payments have commenced.

### Total amount of new business

	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)			
	New business + Net increase on conversion	New business	Net increase on conversion	New business + Net increase on conversion	New business	Net increase on conversion	
Individual insurance	2,144,067	2,144,067	_	3,415,408	3,415,408	_	
Individual annuities	_	_	_	_	_	_	
Group insurance	14,379	14,379	_	7,017	7,017	_	
Group annuities	_	_	_	_	_	_	

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments.

- 2. Amounts of individual annuities under new business represent the sums of annuity funds at the beginning of the annuity payment.
- 3. Amounts of group annuities under new business represent the first installment of premium payments

### Investment

### Investment assets

	As of M	arch 31, 2020	As of M	arch 31, 2019
	Amount Composition ratio		Amount	Composition ratio (%)
Bank deposits	119,220	1.30	73,472	0.99
Receivables under securities borrowing transactions	4,612	0.05	9,084	0.12
Monetary receivables bought	_	_	138,998	1.88
Securities	8,728,238	94.86	6,934,724	93.89
Loans	205,021	2.23	96,219	1.30
Land and buildings	421	0.00	470	0.01
Total investment assets	9,057,514	98.44	7,252,969	98.20
Total assets	9,200,998	100.00	7,385,957	100.00

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Note: Figures are amounts before the elimination of internal transactions with other operating segments.

#### Securities

(Yen in millions)

	As of N	larch 31, 2020	As of M	arch 31, 2019
	Amount	Composition ratio (%)	Amount	Composition ratio (%)
Domestic government bonds	7,823,712	89.64	6,112,210	88.14
Domestic municipal bonds	47,843	0.55	25,348	0.37
Domestic corporate bonds	414,668	4.75	243,058	3.50
Domestic equity securities	176	0.00	166	0.00
Foreign securities	340,334	3.90	434,898	6.27
Others	101,503	1.16	119,042	1.72
Total	8,728,238	100.00	6,934,724	100.00

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Yield

### Income yield

(Yen in millions)

	` '	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)		
	Interest and dividends	Average balance	Annual yield (%)	Interest and dividends	Average balance	Annual yield (%)	
Bank deposits	1	77,993	0.00	2	65,753	0.00	
Call loans	_	0	0.00	_	1	0.00	
Receivables under securities borrowing transactions	0	3,183	0.02	2	14,207	0.02	
Monetary receivables bought	4	48,132	0.01	14	150,650	0.01	
Securities	101,128	7,415,148	1.36	98,706	6,472,998	1.52	
Loans	8,066	188,713	4.27	2,696	93,050	2.90	
Land and buildings	_	477	0.00	_	527	0.00	
Subtotal	109,201	7,733,650	1.41	101,421	6,797,189	1.49	
Others	_	_	_	_	_	_	
Total	109,201	_	_	101,421	_	_	

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments and exclude investment gains and assets on separate accounts specified in Article 118 of the Insurance Business Act.

- 2. Interest and dividends represents Interest and dividends in the consolidated statement of income.
- 3. Average balances are calculated, in principle, based on average balances at the end of each month (acquisition costs or amortization costs). Meanwhile, the calculations of Call loans, Receivables under securities borrowing transactions, and Monetary receivables bought are based on average balances at the end of each day (acquisition costs or

### Realized yield

(Yen in millions)

	(Apri	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)			
	Net investment income	Average balance	Annual yield (%)	Net investment income	Average balance	Annual yield (%)		
Bank deposits	(9)	77,993	(0.01)	58	65,753	0.09		
Call loans	_	0	0.00	_	1	0.00		
Receivables under securities borrowing transactions	0	3,183	0.02	2	14,207	0.02		
Monetary receivables bought	4	48,132	0.01	14	150,650	0.01		
Securities	101,924	7,415,148	1.37	87,957	6,472,998	1.36		
Loans	8,077	188,713	4.28	2,696	93,050	2.90		
Land and buildings	_	477	0.00	_	527	0.00		
Derivatives	(7,380)	_	_	87	_	_		
Others	_	_	_	_	_	_		
Total	102,617	7,733,650	1.33	90,816	6,797,189	1.34		

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments and exclude investment gains and assets on separate accounts specified in Article

- 2. Net investment income represents Investment income in the consolidated statement of income less Investment expenses.

  3. Average balances are calculated, in principle, based on average balances at the end of each month (acquisition costs or amortization costs). Meanwhile, the calculations of Call loans, Receivables under securities borrowing transactions, and Monetary receivables bought are based on average balances at the end of each day (acquisition costs or amortization costs).

### **International Insurance (Unaudited)**

In the International insurance business, Ordinary income decreased by 80.8 billion yen to 1,891.2 billion yen from the previous fiscal year. Ordinary profit decreased by 16.1 billion yen to 125.4 billion yen from the previous fiscal year. Figures pertaining to insurance underwriting and investment in the International insurance business are as follows.

### Underwriting

### Net premiums written

(Yen in millions)

	(Ap	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)		
	Amount	Composition ratio (%)	Rate of change (%)	Amount	Composition ratio (%)	Rate of change (%)	
Fire and allied lines	197,713	16.89	(15.08)	232,829	18.67	0.14	
Hull and cargo	43,425	3.71	4.26	41,650	3.34	(10.85)	
Personal accident	29,121	2.49	(11.69)	32,975	2.64	(12.79)	
Voluntary automobile	254,886	21.77	(1.01)	257,479	20.65	(8.19)	
Others	645,466	55.14	(5.36)	682,036	54.70	4.50	
Total	1,170,614	100.00	(6.12)	1,246,972	100.00	(0.26)	

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Net claims paid

(Yen in millions)

	(Ap	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)		
	Amount	Composition ratio (%)	Rate of change (%)	Amount	Composition ratio (%)	Rate of change (%)	
Fire and allied lines	101,547	16.93	(27.44)	139,950	22.43	2.83	
Hull and cargo	23,602	3.94	8.20	21,813	3.50	(10.36)	
Personal accident	15,277	2.55	(12.94)	17,548	2.81	(7.49)	
Voluntary automobile	149,023	24.85	(7.74)	161,529	25.89	1.74	
Others	310,326	51.74	9.67	282,964	45.36	7.55	
Total	599,776	100.00	(3.85)	623,806	100.00	3.75	

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Investment

### Investment assets

(Yen in millions)

	As of M	larch 31, 2020	As of M	arch 31, 2019
	Amount	Composition ratio (%)	Amount	Composition ratio (%)
Bank deposits	222,491	2.51	224,971	3.09
Monetary receivables bought	1,224,452	13.83	1,228,417	16.87
Securities	3,936,263	44.44	3,558,348	48.87
Loans	1,093,555	12.35	712,921	9.79
Land and buildings	45,892	0.52	29,582	0.41
Total investment assets	6,522,655	73.65	5,754,240	79.04
Total assets	8,856,731	100.00	7,280,533	100.00

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Yield Income yield

(Yen in millions)

	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)		
	Interest and dividends	Average balance	Annual yield (%)	Interest and dividends	Average balance	Annual yield (%)
Bank deposits	2,893	223,634	1.29	2,627	258,100	1.02
Monetary receivables bought	61,279	1,201,894	5.10	57,651	1,154,976	4.99
Securities	130,982	3,492,837	3.75	136,766	3,679,255	3.72
Loans	69,993	903,571	7.75	61,330	701,554	8.74
Land and buildings	750	37,752	1.99	751	28,942	2.60
Subtotal	265,899	5,859,690	4.54	259,128	5,822,829	4.45
Others	1,253	_	_	612	_	_
Total	267,153	_	_	259,740	_	_

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments. Securities on the consolidated balance sheet includes shares of affiliates

- accounted for by the equity method. However, these shares have been excluded from calculations of average balance and annual yield.
- Interest and dividends represents Interest and dividends in the consolidated statement of income.
   Average balances are calculated based on average balances at the beginning and end of each fiscal year (acquisition costs or amortization costs).

### Realized yield

	(Apri	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2		
	Net investment income	Average balance	Annual yield (%)	Net investment income	Average balance	Annual yield (%)	
Bank deposits	2,390	223,634	1.07	2,504	258,100	0.97	
Monetary receivables bought	60,198	1,201,894	5.01	59,427	1,154,976	5.15	
Securities	159,500	3,492,837	4.57	142,972	3,679,255	3.89	
Loans	68,623	903,571	7.59	58,683	701,554	8.36	
Land and buildings	750	37,752	1.99	751	28,942	2.60	
Derivatives	11,221	_	_	(9,405)	_	_	
Others	(64)	_	_	(5,922)	_	_	
Total	302,620	5,859,690	5.16	249,011	5,822,829	4.28	

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments. Securities on the consolidated balance sheet includes shares of affiliates

- accounted for by the equity method. However, these shares have been excluded from calculations of average balance and annual yield.
- Net investment income represents Investment income in the consolidated statement of income less Investment expenses.
   Average balances are calculated based on average balances at the beginning and end of each fiscal year (acquisition costs or amortization costs).

### (Reference) Total for All Businesses (Unaudited)

### Direct premiums written (including deposit premiums from policyholders)

(Yen in millions)

	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)		
	Amount	Composition ratio (%)	Rate of change (%)	Amount	Composition ratio (%)	Rate of change (%)
Fire and allied lines	714,550	17.55	10.43	647,080	16.52	4.05
Hull and cargo	133,597	3.28	11.46	119,864	3.06	(2.36)
Personal accident	296,102	7.27	1.70	291,138	7.43	(4.60)
Voluntary automobile	1,450,761	35.64	2.55	1,414,645	36.11	0.16
Compulsory automobile liability	281,885	6.92	(0.43)	283,097	7.23	0.40
Others	1,194,195	29.33	2.82	1,161,482	29.65	5.02
Total	4,071,093	100.00	3.93	3,917,308	100.00	1.74
Deposit premiums from policyholders	77,041	1.89	(4.41)	80,592	2.06	(14.04)

Note: 1. Figures are amounts before the elimination of internal transactions with other operating segments.

2. Direct premiums written including deposit premiums from policyholders = Gross premiums written - Surrender benefits of direct policies - Other refunds of direct policies (including deposit premiums from policyholders)

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### Net premiums written

	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)		
	Amount	Composition ratio (%)	Rate of change (%)	Amount	Composition ratio (%)	Rate of change (%)
Fire and allied lines	543,683	15.11	1.46	535,865	14.94	1.84
Hull and cargo	108,732	3.02	4.17	104,376	2.91	(2.12)
Personal accident	214,643	5.96	0.67	213,219	5.94	(0.26)
Voluntary automobile	1,450,451	40.31	0.91	1,437,427	40.07	(1.39)
Compulsory automobile liability	294,319	8.18	2.14	288,152	8.03	(4.35)
Others	986,565	27.42	(2.16)	1,008,359	28.11	5.12
Total	3,598,396	100.00	0.31	3,587,400	100.00	0.64

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### Net claims paid

(Yen in millions)

	FY2019 (April 1, 2019 to March 31, 2020)			FY2018 (April 1, 2018 to March 31, 2019)		
	Amount	Composition ratio (%)	Rate of change (%)	Amount	Composition ratio (%)	Rate of change (%)
Fire and allied lines	386,383	18.78	(17.96)	470,973	22.32	52.53
Hull and cargo	67,606	3.29	10.42	61,229	2.90	2.97
Personal accident	103,924	5.05	2.81	101,079	4.79	(1.85)
Voluntary automobile	810,774	39.40	(0.85)	817,731	38.76	3.93
Compulsory automobile liability	203,048	9.87	(5.65)	215,209	10.20	(1.98)
Others	485,970	23.62	9.52	443,727	21.03	0.99
Total	2,057,707	100.00	(2.48)	2,109,949	100.00	10.07

Note: Figures are amounts before the elimination of internal transactions with other operating segments.

### 2. Cash Flows

Cash flows for the fiscal year 2019 were as follows:

Net cash provided by operating activities increased by 52.1 billion yen to 997.6 billion yen compared to the previous fiscal year, mainly due to a decrease in paid claims. Net cash used in investing activities increased by 1,979.6 billion yen to 2,546.4 billion yen, mainly due to an increase in purchases of securities. Net cash provided by financing activities increased by 1,922.1 billion yen to 1,543.1 billion yen, mainly due to an increase in cash collateral under securities lending transactions for procurement of funds.

As a result, Cash and cash equivalents at the end of the year was 1,021.1 billion yen, a decrease of 2.1 billion yen from that as of March

### 3. Production, Orders and Sales

There is no applicable information due to the nature of the business as an insurance holding company.

### **Preparation of Consolidated Financial Statements**

The accompanying consolidated financial statements have been prepared in accordance with the Regulation on Terminology, Forms and Preparation Methods of Consolidated Financial Statements (Ministry of Finance Ordinance No. 28, 1976, hereinafter referred to as "Consolidated Statements Regulation"). The consolidated financial statements have been also prepared in conformity with the Enforcement Regulations for the Insurance Business Act (Ministry of Finance Ordinance No. 5, 1996, hereinafter referred to as "Insurance Act Enforcement Regulations"), as stipulated under Articles 46 and 68 of the Consolidated Statements Regulation.

The Company and its domestic consolidated subsidiaries maintain their accounts and records in accordance with the provisions set forth in the Companies Act of Japan and the Financial Instruments and Exchange Act of Japan, and in conformity with accounting principles generally accepted in Japan, which are different in certain respects as to application and disclosure requirements of International Financial Reporting Standards.

Amounts of less than 1 million yen have been omitted in the consolidated financial statements. As a result, the provided total balance does not necessarily agree with the sum of the individual account balances.

### **Consolidated Financial Statements**

### (1) Consolidated Balance Sheet

*4  *4  *2*4*6 *3*4*7 *1	820,873 999 4,612 1,363,752 2,103 17,875,998 1,524,100 315,216 133,825 134,346 4,206 42,837 1,101,306	As of March 31, 2019  851,657 999 9,084 1,468,952 2,156 16,502,611 932,167 293,257 134,594 120,865 651 37,145
*4 *2*4*6 *3*4*7	999 4,612 1,363,752 2,103 17,875,998 1,524,100 315,216 133,825 134,346 4,206 42,837	999 9,084 1,468,952 2,156 16,502,611 932,167 293,257 134,594 120,865 651 37,145
*4 *2*4*6 *3*4*7	999 4,612 1,363,752 2,103 17,875,998 1,524,100 315,216 133,825 134,346 4,206 42,837	999 9,084 1,468,952 2,156 16,502,611 932,167 293,257 134,594 120,865 651 37,145
*2*4*6 *3*4*7	4,612 1,363,752 2,103 17,875,998 1,524,100 315,216 133,825 134,346 4,206 42,837	9,084 1,468,952 2,156 16,502,611 932,167 293,257 134,594 120,865 651 37,145
*2*4*6 *3*4*7	1,363,752 2,103 17,875,998 1,524,100 315,216 133,825 134,346 4,206 42,837	1,468,952 2,156 16,502,611 932,167 293,257 134,594 120,865 651 37,145
*2*4*6 *3*4*7	2,103 17,875,998 1,524,100 315,216 133,825 134,346 4,206 42,837	2,156 16,502,611 932,167 293,257 134,594 120,865 651 37,145
*3*4*7	17,875,998 1,524,100 315,216 133,825 134,346 4,206 42,837	16,502,611 932,167 293,257 134,594 120,865 651 37,145
*3*4*7	1,524,100 315,216 133,825 134,346 4,206 42,837	932,167 293,257 134,594 120,865 651 37,145
	315,216 133,825 134,346 4,206 42,837	293,257 134,594 120,865 651 37,145
-1	133,825 134,346 4,206 42,837	134,594 120,865 651 37,145
	134,346 4,206 42,837	120,865 651 37,145
	4,206 42,837	651 37,145
	42,837	37,145
	•	,
	1,101.306	
		767,598
	43,992	39,810
	•	411,681
	523,880	316,106
	2,217,451	1,664,969
	2,710	17,515
	33,888	29,511
	2,114	2,230
	(11,162)	(11,308)
	25,253,966	22,531,402
	17,222,596	16,416,905
*4	2,995,636	2,863,815
*4	14,226,960	13,553,090
	270,536	57,514
	3,628,726	1,692,804
	1,620,178	197,623
*4*10	2,008,548	1,495,180
	245,966	254,430
	70,698	61,371
	118,071	108,457
	118,071	108,457
	•	294,805
	·	39,140
	·	2,230
		18,927,661
	,,,	,
	150.000	150,000
	•	1,742,188
		(18,299)
	1 1 1	1,873,889
	1,021,002	1,070,009
	1 425 427	1,676,369
		9,472
		24,892
	1	(10,389)
		1,700,344
	·	2,479
		27,027
		3,603,741 22,531,402
	*4	2,710 33,888 2,114 (11,162) 25,253,966 17,222,596 *4 2,995,636 *4 14,226,960 270,536 3,628,726 1,620,178 *4*10 2,008,548 245,966

The accompanying notes are an integral part of the consolidated financial statements.

### (2) Consolidated Statement of Income and Consolidated Statement of Comprehensive Income

### **Consolidated Statement of Income**

millions)	

	Notes No.	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019
Ordinary income		5,465,432	5,476,720
Underwriting income		4,701,979	4,769,640
Net premiums written		3,598,396	3,587,400
Deposit premiums from policyholders		77,041	80,592
Investment income on deposit premiums		39,466	42,624
Life insurance premiums		981,900	1,053,520
Other underwriting income		5,174	5,503
Investment income		642,214	589,247
Interest and dividends			492,962
		513,041	492,902
Gains on money trusts		-	
Gains on trading securities		18,016	6,708
Gains on sales of securities		142,625	121,973
Gains on redemption of securities		541	2,011
Other investment income		7,456	8,114
Transfer of investment income on deposit premiums		(39,466)	(42,624)
Other ordinary income		121,238	117,831
Amortization of negative goodwill		10,229	10,229
Other ordinary income		111,009	107,602
Ordinary expenses		5,101,486	5,060,389
Underwriting expenses		4,096,249	4,079,779
Net claims paid		2,057,707	2,109,949
•	*1		141,980
Loss adjustment expenses	*1	145,299	
Agency commissions and brokerage	-1	694,708	707,591
Maturity refunds to policyholders		158,337	164,761
Dividends to policyholders		18	28
Life insurance claims		412,721	492,276
Provision for outstanding claims		128,992	170,883
Provision for underwriting reserves		489,344	287,010
Other underwriting expenses		9,120	5,296
Investment expenses		82,938	90,259
Losses on money trusts		50	1,540
Losses on sales of securities		12,723	18,967
Impairment losses on securities		26,577	9,835
·		772	
Losses on redemption of securities			1,081
Losses on derivatives		12,809	29,648
Investment losses on separate accounts		8,449	3,530
Other investment expenses		21,554	25,655
Operating and general administrative expenses	*1	892,776	861,365
Other ordinary expenses		29,522	28,985
Interest expenses		18,940	17,039
Increase in allowance for doubtful accounts		808	_
Losses on bad debts		133	308
Equity in losses of affiliates		4,445	3,310
Amortization of deferred assets under Article 113		.,	
of the Insurance Business Act		_	3,826
Other ordinary expenses		5,195	4,500
Ordinary profit		363,945	416,330
xtraordinary gains		9,695	5,011
Gains on disposal of fixed assets		173	1,352
Gains on step acquisitions		4,454	2,891
Gains on sales of investment in subsidiaries and affiliates		4,336	431
Other extraordinary gains	*2	731	334
extraordinary losses	_	19,513	35,607
Losses on disposal of fixed assets	*0	1,941	1,908
Impairment losses on fixed assets	*3	6,386	3,248
Provision for reserves under special laws		9,614	7,945
Provision for reserve for price fluctuation		9,614	7,945
Losses on advanced depreciation of real estates		0	_
Losses on sales of investment in subsidiaries and affiliates		209	22,504
Other extraordinary losses		1,359	_
ncome before income taxes and non-controlling interests		354,127	385,733
ncome taxes-current		118,662	119,450
ncome taxes-deferred		(26,372)	(9,437)
Fotal income taxes		92,289	110,013
		· ·	· ·
Net income Net income attributable to non-controlling interests		261,838	275,720
		2,074	1,140

The accompanying notes are an integral part of the consolidated financial statements.

### Consolidated Statement of Comprehensive Income

(Yen in millions)

			(1011111111111
	Note No.	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Net income		261,838	275,720
Other comprehensive income			
Unrealized gains (losses) on available-for-sale securities		(244,344)	(188,327)
Deferred gains (losses) on hedge transactions		1,394	(1,357)
Foreign currency translation adjustments		(13,968)	(49,377)
Remeasurements of defined benefit plans		544	9,676
Share of other comprehensive income of affiliates accounted for by the equity method		(2,726)	(3,464)
Total other comprehensive income	*	(259,100)	(232,848)
Total comprehensive income		2,737	42,871
Comprehensive income attributable to:			
Owners of the parent		(715)	43,133
Non-controlling interests		3,452	(262)

The accompanying notes are an integral part of the consolidated financial statements.

### (3) Consolidated Statement of Changes in Shareholders' Equity

### FY2019 (April 1, 2019 -March 31, 2020)

(Yen in millions)

		Sharehol	ders' equity	
	Share capital	Retained earnings	Treasury stock	Total shareholders' equity
Beginning balance	150,000	1,742,188	(18,299)	1,873,889
Cumulative effects of revision in accounting standards for overseas subsidiaries		(3,565)		(3,565)
Restated balance	150,000	1,738,622	(18,299)	1,870,323
Changes during the year				
Dividends		(154,882)		(154,882)
Net income attributable to owners of the parent		259,763		259,763
Purchases of treasury stock			(50,940)	(50,940)
Disposal of treasury stock		(321)	1,066	744
Cancellation of treasury stock		(44,962)	44,962	_
Changes in the scope of consolidation		2,272		2,272
Changes in equity resulted from increase in capital of consolidated subsidiaries				_
Others		(199)		(199)
Net changes in items other than shareholders' equity				
Total changes during the year	_	61,669	(4,910)	56,759
Ending balance	150,000	1,800,292	(23,210)	1,927,082

	Accı	umulated other co	mprehensive in	come			
	Unrealized gains (losses) on available-for-sale securities	Deferred gains (losses) on hedge transactions	Foreign currency translation adjustments	Remeasurements of defined benefit plans	Stock acquisition rights	Non-controlling interests	Total net assets
Beginning balance	1,676,369	9,472	24,892	(10,389)	2,479	27,027	3,603,741
Cumulative effects of revision in accounting standards for overseas subsidiaries	3,565						_
Restated balance	1,679,935	9,472	24,892	(10,389)	2,479	27,027	3,603,741
Changes during the year							
Dividends							(154,882)
Net income attributable to owners of the parent							259,763
Purchases of treasury stock							(50,940)
Disposal of treasury stock							744
Cancellation of treasury stock							_
Changes in the scope of consolidation							2,272
Changes in equity resulted from increase in capital of consolidated subsidiaries							_
Others							(199)
Net changes in items other than shareholders' equity	(244,498)	1,955	(16,850)	548	66	24,953	(233,825)
Total changes during the year	(244,498)	1,955	(16,850)	548	66	24,953	(177,066)
Ending balance	1,435,437	11,427	8,042	(9,840)	2,545	51,980	3,426,675

### FY2018 (April 1, 2018–March 31, 2019)

	millions)	

		Sharehol	ders' equity	
<del>-</del>	Share capital	Retained earnings	Treasury stock	Total shareholders' equit
Beginning balance	150,000	1,837,908	(114,446)	1,873,461
Cumulative effects of revision in accounting standards for overseas subsidiaries				_
Restated balance	150,000	1,837,908	(114,446)	1,873,461
Changes during the year				
Dividends		(172,636)		(172,636)
Net income attributable to owners of the parent		274,579		274,579
Purchases of treasury stock			(102,318)	(102,318)
Disposal of treasury stock		(475)	1,316	841
Cancellation of treasury stock		(197,149)	197,149	_
Changes in the scope of consolidation				_
Changes in equity resulted from increase in capital of consolidated subsidiaries		(9)		(9)
Others		(28)		(28)
Net changes in items other than shareholders' equity				
Total changes during the year	_	(95,719)	96,147	427
Ending balance	150,000	1,742,188	(18,299)	1,873,889

	Accumulated other comprehensive income						
	Unrealized gains (losses) on available-for-sale securities	Deferred gains (losses) on hedge transactions	Foreign currency translation adjustments	Remeasurements of defined benefit plans	Stock acquisition rights	Non-controlling interests	Total net assets
Beginning balance	1,864,865	10,829	76,081	(20,044)	2,552	27,789	3,835,536
Cumulative effects of revision in accounting standards for overseas subsidiaries							_
Restated balance	1,864,865	10,829	76,081	(20,044)	2,552	27,789	3,835,536
Changes during the year							
Dividends							(172,636)
Net income attributable to owners of the parent							274,579
Purchases of treasury stock							(102,318)
Disposal of treasury stock							841
Cancellation of treasury stock							_
Changes in the scope of consolidation							_
Changes in equity resulted from increase in capital of consolidated subsidiaries							(9)
Others							(28)
Net changes in items other than shareholders' equity	(188,495)	(1,357)	(51,189)	9,654	(72)	(762)	(232,222)
Total changes during the year	(188,495)	(1,357)	(51,189)	9,654	(72)	(762)	(231,795)
Ending balance	1,676,369	9,472	24,892	(10,389)	2,479	27,027	3,603,741

The accompanying notes are an integral part of the consolidated financial statements.

### (4) Consolidated Statement of Cash Flows

(Yen	in	millions)
------	----	-----------

Notes No.  Cash flows from operating activities Income before income taxes and non-controlling interests	(April 1, 2019–March 31, 2020)	(April 1, 2018–March 31, 20
Income before income taxes and non-controlling interests		
•		
Description	354,127	385,733
Depreciation	60,921	59,732
Impairment losses on fixed assets	6,386	3,248
Amortization of goodwill	53,882	49,620
Amortization of negative goodwill	(10,229)	(10,229)
Increase (decrease) in outstanding claims	131,376	169,892
Increase (decrease) in underwriting reserves	626,117	449,262
Increase (decrease) in allowance for doubtful accounts	(113)	(783)
Increase (decrease) in net defined benefit liabilities	(3,801)	10,432
Increase (decrease) in provision for employees' bonus	7,865	(942)
Increase (decrease) in reserve for price fluctuation	9,614	7,945
Interest and dividends	(513,041)	(492,962)
	, , ,	,
Losses (gains) on securities	(129,888)	(83,807)
Interest expenses	18,940	17,039
Foreign exchange losses (gains)	5,579	9,721
Losses (gains) on tangible fixed assets	1,492	555
Equity in losses (earnings) of affiliates	4,445	3,310
Investment losses (gains) on separate accounts	8,449	3,530
Decrease (increase) in other assets (other than investing and financing activities)	(128,944)	(77,912)
Increase (decrease) in other liabilities (other than investing and financing activities)	90,636	74,269
Others	5,802	4,364
Subtotal	599,617	582,023
Interest and dividends received	519,238	484,471
Interest paid	(18,111)	(17,708)
Income taxes paid	(109,458)	(126,421)
Others	6,336	23,072
Net cash provided by (used in) operating activities (a)	997,623	945,437
Cash flows from investing activities	337,023	340,401
-	(2.422)	20 504
Net decrease (increase) in deposits	(3,122)	20,584
Purchases of monetary receivables bought	(420,129)	(909,156)
Proceeds from sales and redemption of monetary receivables bought	541,277	587,522
Purchases of money trusts	_	(7,980)
Proceeds from sales of money trusts	_	16,518
Purchases of securities	(4,378,037)	(2,542,065)
Proceeds from sales and redemption of securities	2,664,749	2,352,648
Payments for issuance of loans	(871,923)	(550,340)
Proceeds from collection of loans	413,804	605,285
Changes in cash collateral under securities borrowing and lending transactions	(120,106)	(65,653)
Others	(9,772)	(9,840)
Subtotal (b)	(2,183,260)	(502,475)
(a) + (b)	(1,185,636)	442,962
Purchases of tangible fixed assets	(24,709)	(23,910)
Proceeds from sales of tangible fixed assets	1,463	2,649
Purchases of shares of subsidiaries resulting in change in the scope of consolidation	(340,897)	(56,325)
Sales of shares of subsidiaries resulting in change in the scope of consolidation	993	13,305
	(2.546.411)	(566,757)
Net cash provided by (used in) investing activities	(2,546,411)	(300,737)
Cash flows from financing activities	0.4.000	00.505
Proceeds from borrowings	24,320	20,535
Repayments of borrowings	(37,031)	(23,279)
Proceeds from issuance of short-term corporate bonds	9,999	4,999
Redemption of short-term corporate bonds	(10,000)	(5,000)
Proceeds from issuance of corporate bonds	198,783	_
Redemption of corporate bonds	_	(792)
Change in cash collateral under securities lending transactions	1,547,132	(98,780)
Purchases of treasury stock	(50,940)	(102,318)
Dividends paid	(154,799)	(172,397)
Dividends paid to non-controlling shareholders	(590)	(484)
Repayments to non-controlling shareholders	_	(206)
Others	16,231	(1,341)
	1,543,105	(379,067)
	1,040,100	(318,001)
Net cash provided by (used in) financing activities		(E 017)
Net cash provided by (used in) financing activities  Effect of exchange rate changes on cash and cash equivalents	3,022	(5,017)
Net cash provided by (used in) financing activities Effect of exchange rate changes on cash and cash equivalents Net increase (decrease) in cash and cash equivalents	3,022 (2,659)	(5,404)
	3,022	

The accompanying notes are an integral part of the consolidated financial statements.

### **Significant Accounting Policies**

#### 1. Scope of consolidation

(1) Number of consolidated companies: 164 companies

For details of the Company's major consolidated subsidiaries, please refer to "Tokio Marine Holdings and its Subsidiaries" in "Corporate Data".

Privilege Underwriters, Inc. and 12 other companies are included in the scope of consolidation from the fiscal year 2019 due to the acquisition of shares and other events.

Safety Insurance Public Company Limited, which was a consolidated subsidiary in the fiscal year 2018, was dissolved through the merger with Tokio Marine Insurance (Thailand) Public Company Limited, and Tokio Marine Safety Insurance (Thailand) Public Company Limited was newly established as a result of the merger as a consolidated subsidiary. In addition, Bail USA, Inc. and three other companies have been excluded from the scope of consolidation due to the sales of 100% of their shares and other events.

(2) Names of major non-consolidated subsidiaries

(Names of major companies)

- · Tokio Marine & Nichido Adjusting Service Co., Ltd.
- Tokio Marine Life Insurance (Thailand) Public Company Limited

(Reason for exclusion from the scope of consolidation)

Each non-consolidated subsidiary is small in scale in terms of total assets, sales, net income or loss and retained earnings. As such non-consolidated subsidiaries are not considered to materially affect any reasonable determination as to the Group's financial condition and results of operations, these companies are excluded from the consolidation.

### 2. Application of the equity method

(1) Number of affiliates accounted for by the equity method: 7 companies

For details of major affiliates accounted for by the equity method, please refer to "Tokio Marine Holdings and its Subsidiaries" in "Corporate Data"

NAS Insurance Services, LLC, which became a subsidiary due to the acquisition of additional shares, and one other company, have been excluded from the scope of application of the equity method from the fiscal year 2019.

- (2) The non-consolidated subsidiaries (Tokio Marine & Nichido Adjusting Service Co., Ltd., Tokio Marine Life Insurance (Thailand)
  Public Company Limited, etc.) and other affiliates (Alinma Tokio Marine Company, etc.) are not accounted for by the equity method
  because these companies have an immaterial effect on the Company's consolidated net income or loss as well as consolidated
  retained earnings.
- (3) The Company owns 30.1% of the total voting rights of Japan Earthquake Reinsurance Co., Ltd. through Tokio Marine & Nichido and Nisshin Fire. However, the Company does not consider Japan Earthquake Reinsurance Co., Ltd. to be its affiliate since it cannot exert a significant influence on any decision making of its policies given the highly public nature of their business.
- (4) When a company accounted for by the equity method has a different closing date from that of the Company, in principle, the financial statements prepared at its closing date are used for presentation in the consolidated financial results.

### 3. Balance sheet date of consolidated subsidiaries

There are three domestic subsidiaries and 152 overseas subsidiaries whose balance sheet dates are December 31. The consolidated financial statements incorporate the results of these subsidiaries for the period ended December 31. Necessary adjustments for the consolidation are made for material transactions that occur during the three-month lag between the balance sheet dates of these subsidiaries and the consolidated balance sheet date.

### 4. Accounting policies

- (1) Valuation of securities
- a. Trading securities are valued at fair value, with the costs of their sales being calculated based on the moving-average method.
- b. Bonds held to maturity are recorded at amortized cost based on the moving-average method (straight-line method).
- c. Bonds earmarked for underwriting reserves are stated at amortized cost under the straight-line method in accordance with the Industry Audit Committee Report No. 21 "Temporary Treatment of Accounting and Auditing Concerning Securities Earmarked for Underwriting Reserve in Insurance Industry" issued by the Japanese Institute of Certified Public Accountants (the "JICPA"), November 16, 2000.

The following is a summary of the risk management policy concerning bonds earmarked for underwriting reserves.

In order to adequately manage interest rate risk related to assets and liabilities, Tokio Marine & Nichido Life has established "part of underwriting reserve for individual insurance policies (non-participating or participating)" as an underwriting reserve subgroup. Tokio Marine & Nichido Life's policy is to match the duration of the underwriting reserve in the subgroup with the same or similar duration of bonds that are earmarked for underwriting reserves.

From the fiscal year 2019, Tokio Marine & Nichido Life has expanded the subgroup "part of underwriting reserve for individual insurance policies (non-participating)" to "part of underwriting reserve for individual insurance policies (non-participating or participating)" from the viewpoint of enhancing Asset Liability Management ("ALM"). There is no impact on the consolidated financial statements as a result of this change.

In addition, the subgroups for single payment individual annuity insurance and single payment whole-life insurance were eliminated as of March 31, 2020, and Bonds earmarked for underwriting reserves in the subgroups were reclassified to Available-for-sale securities. Since the balance of underwriting reserves pertaining to these subgroups has decreased, it has become less material to reflect the interest rate risk which is managed by matching assets and liabilities to the consolidated financial statements. The impact of this change to the consolidated financial statements is immaterial.

- d. Available-for-sale securities with fair value are measured at fair value mainly based upon the market price on the closing date. Unrealized gains/losses on available-for-sale securities are included in net assets and costs of sales are calculated using the moving-average method.
- e. Available-for-sale securities whose fair value cannot be measured reliably are stated at original cost by the moving-average method
- f. Investments in non-consolidated subsidiaries and affiliates that are not subject to the equity method are stated at original cost by the moving-average method.
- g. Securities held in individually managed money trusts that are mainly invested in securities for trading are measured at fair value.

### (2) Valuation of derivative transactions

Derivative financial instruments are measured at fair value.

### (3) Depreciation methods for material depreciable assets

a. Tangible fixed assets

Depreciation of tangible fixed assets is calculated using the straight-line method.

b. Intangible fixed assets

Intangible fixed assets recognized in acquisitions of overseas subsidiaries are amortized over the estimated useful life reflecting the pattern of the assets' future economic benefits.

### (4) Accounting policies for significant reserves and allowances

a. Allowance for doubtful accounts

In order to prepare for losses from bad debts, allowances are provided pursuant to the rules of asset self-assessment and the rules of asset write-off. Allowances are provided by major domestic consolidated subsidiaries as follows.

For receivables from any debtor who has legally, or in practice, become insolvent (due to bankruptcy, special liquidation or suspension of transactions with banks based on the rules governing clearing houses, etc.) and for receivables from any debtor who has substantially become insolvent, allowances are provided based on the amount of any such receivables less the amount expected to be collectible calculated based on the disposal of collateral or execution of guarantees.

For receivables from any debtor who is likely to become insolvent in the near future, allowances are provided based on the amount of any such receivables less the amount expected to be collectible through the disposal of collateral or execution of guarantees and the overall solvency assessment of the relevant debtor.

For receivables other than those described above, allowances are the amount of receivables multiplied by the default rate, which is calculated based on historical default experience in certain previous periods.

In addition, all receivables are assessed by the asset accounting department and the asset management department in accordance with the rules of asset self-assessment. Subsequently, the asset auditing departments, which are independent from other asset-related departments, conduct audits of the assessment results of the other asset-related departments. Allowances are provided based on such assessment results as stated above.

b. Provision for employees' bonus

To provide for payment of bonuses to employees, the Company and its major consolidated domestic subsidiaries recognize provisions for employees' bonuses based on the expected amount to be paid.

c. Reserve for price fluctuation

Domestic consolidated insurance subsidiaries recognize reserves in accordance with Article 115 of the Insurance Business Act in order to provide for possible losses or damages arising from fluctuation of share prices, etc.

### (5) Accounting methods for retirement benefits

a. The method of attributing expected retirement benefits to periods

In calculating the retirement benefit obligations, the method of attributing expected retirement benefits to periods is based on the benefit formula basis.

b. The method of amortization of actuarial gains and losses and past service costs

Actuarial differences for each fiscal year are amortized proportionally from the following fiscal year using the straight-line method over a certain number of years (5 to 13 years) within the average remaining work period of employees at the time of occurrence.

Past service costs are amortized by the straight-line method over a certain number of years (7 to 13 years) within the average remaining work period of employees at the time of occurrence.

#### (6) Consumption taxes

For the Company and its domestic consolidated subsidiaries, consumption taxes are accounted for by the tax-excluded method except for costs such as Operating and general administrative expenses incurred by domestic consolidated insurance subsidiaries which are accounted for by the tax-included method.

In addition, any non-deductible consumption taxes, in respect of assets, are included in other assets and are amortized over five years using the straight-line method.

### (7) Hedge accounting

### a. Interest rate

To mitigate interest rate fluctuation risks associated with long-term insurance policies, Tokio Marine & Nichido and Tokio Marine & Nichido Life conduct Asset Liability Management ("ALM") to control such risks by evaluating and analyzing financial assets and insurance liabilities simultaneously.

As for interest rate swap transactions that are used to manage such risks, Tokio Marine & Nichido and Tokio Marine & Nichido Life apply deferred hedge accounting to the swap transactions based upon the Industry Audit Committee Report No. 26, "Accounting and Auditing Treatments related to Application of Accounting for Financial Instruments in the Insurance Industry" (issued by the JICPA, September 3, 2002).

Assessment of hedge effectiveness is omitted because the companies group hedged insurance liabilities with the interest rate swaps that are the hedging instruments, based on the period remaining for the instruments, and the hedge is highly effective.

### b. Foreign exchange

Major domestic consolidated insurance subsidiaries apply fair value hedge accounting, deferred hedge accounting or assignment accounting for certain foreign exchange forward contracts and certain currency swaps utilized to reduce future currency risk such as in assets denominated in foreign currency. Assessment of hedge effectiveness is omitted because the principal term of the hedging instruments and the hedged items are identical and the hedge is highly effective. In addition, Tokio Marine & Nichido applies deferred hedge accounting to borrowings denominated in foreign currency utilized to reduce currency risk in overseas subsidiaries. Hedge effectiveness is determined based on the change in value of hedging instruments and hedged items during the period from the inception of the hedge to the time of assessment comparing the cumulative changes in their market values.

### (8) Methods and periods of amortization for goodwill

Regarding goodwill recognized as an asset on the consolidated balance sheet, goodwill in connection with Philadelphia Consolidated Holding Corp. is amortized over 20 years using the straight-line method. Goodwill in connection with HCC Insurance Holdings, Inc. is amortized over 10 years using the straight-line method. Goodwill in connection with Privilege Underwriters, Inc. is amortized over 15 years using the straight-line method. Other goodwill is amortized over 5 to 15 years using the straight-line method. Other goodwill in small amounts is amortized immediately.

Negative goodwill incurred before March 31, 2010 and recognized as a liability on the consolidated balance sheet is amortized over 20 years using the straight-line method.

### (9) Scope of cash and cash equivalents included in the consolidated statement of cash flows

Cash and cash equivalents in the consolidated statement of cash flows consist of cash on hand, demand deposits and short-term investments such as time deposits with original maturities or redemption of three months or less at the date of acquisition.

### **Accounting Standards Not Yet Adopted by the Company**

- Practical Solution on Unification of Accounting Policies Applied to Foreign Subsidiaries, etc. for Consolidated Financial Statements (Practical Issue Task Force ("PITF") No. 18, September 14, 2018)
- Practical Solution on Unification of Accounting Policies Applied to Associates Accounted for Using the Equity Method (PITF No. 24, September 14, 2018)

#### 1. Overview

The Accounting Standards Board of Japan ("ASBJ") has revised PITF No. 18 "Practical Solution on Unification of Accounting Policies Applied to Foreign Subsidiaries, etc. for Consolidated Financial Statements" and PITF No. 24 "Practical Solution on Unification of Accounting Policies Applied to Associates Accounted for Using the Equity Method". The major amendments are as follows.

For overseas subsidiaries that present subsequent changes in fair value of investment in equity instruments in Other comprehensive income, when investments in the equity instruments are sold, an adjustment is to be made to recognize the difference between the acquisition cost and sales price as a gain or loss for the corresponding fiscal year within the consolidation process, in accordance with the Tentative Practical Solution of "Unification of Accounting Policies Applied to Foreign Subsidiaries, etc. for the Consolidation Process".

For overseas subsidiaries that need to recognize any asset impairment, an adjustment is to be made to recognize the valuation difference as a loss for the corresponding fiscal year within the consolidation process.

#### 2. Date of applicatio

The Company plans to adopt the aforementioned standards from the beginning of the fiscal year following the fiscal year in which its overseas subsidiaries adopt IFRS 9 "Financial Instruments".

### 3. Impact of application of standards

The Company has not yet evaluated the impact of the application of the aforementioned standards at the timing of the preparation of its consolidated financial statements.

- Accounting Standard for Fair Value Measurement (ASBJ Statement No. 30, July 4, 2019)
- Implementation Guidance on Accounting Standard for Fair Value Measurement (ASBJ Guidance No. 31, July 4, 2019)
- Accounting Standard for Financial Instruments (ASBJ Statement No. 10, July 4, 2019)
- Implementation Guidance on Disclosures about Fair Value of Financial Instruments (ASBJ Guidance No. 19, July 4, 2019)

### 1. Overviev

To improve comparability with international accounting standards, "Accounting Standard for Fair Value Measurement" and "Implementation Guidance on Accounting Standard for Fair Value Measurement" (hereinafter referred to as "Fair Value Accounting Standards") were developed and guidance for measuring fair value was established.

The Fair Value Accounting Standards are applied to the fair value of financial instruments in "Accounting Standard for Financial Instruments".

In addition, "Implementation Guidance on Disclosures about Fair Value of Financial Instruments" was revised to stipulate disclosure requirements for financial instruments based on their fair value levels.

### 2. Date of application

The Company and its domestic consolidated subsidiaries plan to adopt the aforementioned standards from the beginning of the fiscal year 2021

### 3. Impact of application of standards

The Company has not yet evaluated the impact of the application of the aforementioned standards at the timing of the preparation of its consolidated financial statements.

### **Additional Information**

Consolidated overseas subsidiaries that apply US GAAP have adopted Accounting Standards Update 2016-01: Recognition and Measurement of Financial Assets and Financial Liabilities (hereinafter referred to as "ASU 2016-01") issued by the Financial Accounting Standards Board from the beginning of the fiscal year 2019.

ASU 2016-01 requires equity investments (except those accounted for under the equity method of accounting or those that result in consolidation of the investee) to be measured at fair value with changes in fair value recognized in net income or loss. In accordance with ASU 2016-01, the Company has recognized the changes in fair value for certain equity investments in net income or loss from the beginning of the fiscal year 2019, which were previously recognized in Other comprehensive income. The Company has reclassified Unrealized losses on available-for-sale securities (3,565 million yen) to Retained earnings at the beginning of the fiscal year 2019, and certain securities that were classified in Available-for-sale securities at the end of the fiscal year 2018 (65,355 million yen) have been included in Trading securities.

The impacts to Ordinary profit and Income before income taxes and non-controlling interests for the fiscal year 2019 are immaterial.

### **Notes to Consolidated Balance Sheet**

\*1. Accumulated depreciation of tangible fixed assets and advanced depreciation of tangible fixed assets, deducted from acquisition costs are as follows:

(Yen in millions

	As of March 31, 2020	As of March 31, 2019
Accumulated depreciation	363,575	366,231
Advanced depreciation of tangible fixed assets	18,454	18,607

\*2. Securities of non-consolidated subsidiaries and affiliates, etc. are as follows:

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
Securities (equity)	163,753	322,976
Securities (partnership)	29,035	33,364

\*3. Amounts of loans to borrowers in bankruptcy are as follows:

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
Loans to borrowers in bankruptcy	19,589	_
Loans past due	36,625	17,945
Loans past due for three months or more	732	11
Restructured loans	_	4
Total	56.947	17.960

Note: Loans are generally placed on non-accrual status when there is no expectation of the collection of the loans when loans are past due for a certain period or for other reasons (hereinafter referred to as "Non-accrual status loans"; any part of bad debt written-off is excluded). Loans to borrowers in bankruptcy represent Non-accrual status loans after a partial charge-off of claims is deemed uncollectible, which are defined in Article 96, paragraph 1, subparagraph 3 (a) to (e) (maximum amount transferable to allowance for doubtful accounts) and subparagraph 4 of the Enforcement Ordinance of the Corporation Tax Law (Ordinance No. 97, 1965).

Loans past due are Non-accrual status loans, other than Loans to borrowers in bankruptcy and loans on which interest payments are deferred in order to assist business restructuring or financial recovery of the borrowers.

Loans past due for three months or more are defined as loans on which any principal or interest payments are delayed for three months or more from the date following the due date. Loans classified as Loans to borrowers in bankruptcy and Loans past due are excluded.

Restructured loans are loans on which concessions (e.g. reduction of the stated interest rate, deferral of interest payment, extension of the maturity date, forgiveness of debt) are granted to borrowers in financial difficulties to assist them in their corporate restructuring or financial recovery by improving their ability to repay creditors. Restructured loans do not include loans classified as Loans to borrowers in bankruptcy, Loans past due, or Loans past due for three months or more.

\*4. The value of assets pledged as collateral and collateralized corresponding debt obligations are as follows:

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
Assets pledged as collateral		
Bank deposits	42,061	42,170
Monetary receivables bought	24,559	20,089
Securities	346,071	302,309
Loans	125,181	13,345
Collateralized corresponding debt obligations		
Outstanding claims	152,710	149,562
Underwriting reserves	166,587	112,346
Other liabilities (foreign reinsurance accounts payable, etc.)	73,658	58,682

5. The fair value of securities and other instruments received from securities borrowing transactions with cash collateral which the Company has the right to dispose of by sale and rehypothecation is as follows:

They are wholly held by the Company.

(Yen in millions)

As of March 31, 2020	As of March 31, 2019
5,610	10,165

\*6. Securities lent under loan agreements are as follows:

en in millions

As of March 31, 2020	As of March 31, 2019		
1,978,262	454,358		

\*7. The outstanding balance of undrawn loan commitments is as follows:

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
Total loan commitments	955,147	530,988
Balance of drawn loan commitments	685,003	383,059
Undrawn loan commitments	270,144	147,929

118

8. The amount of assets or liabilities in separate accounts as prescribed in Article 118 of the Insurance Business Act is as follows:

(Yen in millions)

As of March 31, 2020
As of March 31, 2019

123,242
141,276

9. Tokio Marine & Nichido guarantees the liabilities of the following subsidiary.

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
Tokio Marine Compania de Seguros, S.A. de C.V.	5,884	17,592

\*10. Subordinated term loans, included in Other liabilities, of which the repayment is subordinated to other obligations, are as follows:

(Yen in millions)

	(161111111111111111)
As of March 31, 2020	As of March 31, 2019
100,000	100,000

### **Notes to Consolidated Statement of Income**

\*1. Major components of business expenses are as follows:

(Yen in millions)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)	
Agency commissions, etc.	598,016	577,592	
Salaries	303,785	311,321	

Note: Business expenses consist of Loss adjustment expenses, Operating and general administrative expenses, and Agency commissions and brokerage as shown in the accompanying consolidated statement of income.

\*2. Other extraordinary gains for the fiscal year 2018 were reversal of impairment losses on leased assets of 202 million yen and gains on business transfer recognized by subsidiaries and affiliates of 83 million yen.

\*3. The Company recognized impairment losses on the following assets:

FY2019 (April 1, 2019-March 31, 2020)

(Yen in millions)

						*	
Durage of use	0-1	Cohoran		Impairment loss			
Purpose of use	Category	Location	Land	Building	Others	Total	
Properties for business use (General business (nursing care business))	Buildings	3 properties, including buildings in Setagaya-ku, Tokyo	_	3	15	18	
Properties for business use (General business (other business))	Buildings, goodwill and other intangible fixed assets	Fixtures attached to buildings in Yokohama-City, Kanagawa	_	24	3,117	3,141	
Properties for rent	Land and buildings	2 properties, including buildings in Aizuwakamatsu-City, Fukushima	92	190	_	283	
Idle properties or properties planned for sale	Land and buildings	6 properties, including buildings in Numazu-City, Shizuoka	242	1,159	_	1,401	
Idle assets	Software	_	_	_	1,540	1,540	
Total			335	1,377	4,673	6,386	

Properties are classified as follows: (a) properties for use in insurance business and other businesses are grouped by each consolidated company and (b) other properties including properties for rent, idle properties, or properties planned for sale and properties for business use in general business (nursing care business) are grouped on an individual basis.

The total amount of projected future cash flows generated from general business (nursing care business) fell below the book values of the properties used for this business. Consequently, the Company wrote off the excess of the book values of such properties over the recoverable amounts and recognized such write-offs as impairment losses in Extraordinary losses. The recoverable amount of the relevant property is calculated by discounting future cash flows at a rate of 6.0%.

The Company wrote off the excess of the book values over the recoverable amounts of Goodwill and Other intangible fixed assets arising from business acquisition classified as properties for business use in general business (other business), and recognized any such write-offs as impairment losses in Extraordinary losses, as the Company no longer expects to earn the profits assumed in the business plan. The recoverable amount of the relevant assets is determined by value in use and calculated by discounting future cash flows at a rate of 7.0%.

The Company wrote off the excess of the book values over the recoverable amount for properties for rent, mainly due to decline in property values, and recognized any such write-offs as impairment losses in Extraordinary losses. The recoverable amount of the relevant assets is the higher of the net sales price or value in use. Net sales price is the appraisal value by real estate appraisers less anticipated expenses for disposal of the relevant property.

The Company wrote off the excess of the book values over the recoverable amount for certain idle properties or properties planned for sale, mainly due to the decision to sell the properties, and recognized any such write-offs as impairment losses in Extraordinary losses. The recoverable amount is the net sales price of each property. Net sales price is the appraisal value by real estate appraisers less anticipated expenses for disposal of the relevant property.

The Company wrote off the entire book value of idle assets that are not expected to be used in the future, and recognized any such write-offs as impairment losses in Extraordinary losses.

### FY2018 (April 1, 2018-March 31, 2019)

Total

Durnoss of use	Catagony	Category Location		Impairment loss			
Purpose of use Category Location		Location	Land	Building	Others	Total	
Properties for business use (General business (nursing care business))	Land and buildings	3 properties, including buildings in Setagaya-ku, Tokyo	25	12	8	46	
Properties for business use (General business (other business))	Buildings and other intangible fixed assets	Fixtures attached to buildings in Yokohama-City, Kanagawa	_	19	1,656	1,675	
Idle properties or properties planned for sale	Land and buildings	4 properties, including training facilities in Inzai-City, Chiba	419	1,106	_	1,526	

Properties are classified as follows: (a) properties for use in insurance business and other businesses are grouped by each consolidated company and (b) other properties including properties for rent, idle properties, or properties planned for sale and properties for business use in general business (nursing care business) are grouped on an individual basis.

The total amount of projected future cash flows generated from general business (nursing care business) fell below the book values of the properties used for this business. Consequently, the Company wrote off the excess of the book values of such properties over the recoverable amounts and recognized such write-offs as impairment losses in Extraordinary losses. The recoverable amount of the relevant property is calculated by discounting future cash flows at a rate of 6.0%.

The Company re-estimated its future cash flows regarding Other intangible fixed assets arising from business acquisition classified as properties for business use in general business (other business), since the sales continued to be lower than expected. As a result, the Company wrote off the excess of the book values over the recoverable amount of certain properties as the future cash flows are not expected to be realized as originally planned, and recognized any such write-offs as impairment losses in Extraordinary losses. The recoverable amount of the relevant assets is determined by value in use and calculated by discounting future cash flows at a rate of 7.0%.

The Company wrote off the excess of the book values over the recoverable amount for certain idle properties or properties planned for sale, mainly due to decline in property values, and recognized any such write-offs as impairment losses in Extraordinary losses. The recoverable amount is the net sales price of each property. Net sales price is the appraisal value by real estate appraisers less anticipated expenses for disposal of the relevant property.

### **Notes to Consolidated Statement of Comprehensive Income**

\* Reclassification adjustments and tax effects relating to Other comprehensive income

(Yen in millions)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019
Unrealized gains (losses) on available-for-sale securities		
Amount arising during the year	(254,362)	(161,892)
Reclassification adjustment	(96,639)	(87,241)
Before tax effect adjustment	(351,001)	(249,133)
Tax effect	106,656	60,806
Unrealized gains (losses) on available-for-sale securities	(244,344)	(188,327)
Deferred gains (losses) on hedge transactions		
Amount arising during the year	3,223	244
Reclassification adjustment	(1,285)	(1,763)
Adjustments of asset acquisition cost	_	(361)
Before tax effect adjustment	1,938	(1,881)
Tax effect	(543)	524
Deferred gains (losses) on hedge transactions	1,394	(1,357)
Foreign currency translation adjustments		
Amount arising during the year	(13,968)	(61,990)
Reclassification adjustment	_	12,613
Foreign currency translation adjustments	(13,968)	(49,377)
Remeasurements of defined benefit plans		
Amount arising during the year	(3,560)	10,368
Reclassification adjustment	4,279	3,062
Before tax effect adjustment	718	13,430
Tax effect	(174)	(3,753)
Remeasurements of defined benefit plans	544	9,676
Share of other comprehensive income of affiliates accounted for by the equity method		
Amount arising during the year	(2,248)	(3,498)
Reclassification adjustment	(478)	33
Share of other comprehensive income of affiliates accounted for by the equity method	(2,726)	(3,464)
Total other comprehensive income	(259,100)	(232,848)

120

(Yen in millions)

1,138

1,664

### Notes to Consolidated Statement of Changes in Shareholders' Equity

### FY2019 (April 1, 2019-March 31, 2020)

### 1. Type and number of issued stock and treasury stock

				(Ornic triododnia oriaro
	Number of shares as of April 1, 2019	Increase during the fiscal year 2019	Decrease during the fiscal year 2019	Number of shares as of March 31, 2020
Issued stock				
Common stock	710,000	_	8,000	702,000
Total	710,000	_	8,000	702,000
Treasury stock				
Common stock	3,443	8,886	8,199	4,129
Total	3,443	8,886	8,199	4,129

- Note: 1. The decrease of 8,000 thousand shares of common stock is entirely attributable to the cancellation of treasury stock.

  2. The increase of 8,886 thousand shares of common stock is primarily attributable to the acquisition of 8,811 thousand shares of treasury stock conducted based on resolution by the
  - 3. The decrease of 8,199 thousand shares of common stock is primarily attributable to the cancellation of 8,000 thousand shares of treasury stock.

### 2. Stock acquisition rights (including those owned by the Company)

Category	Nature of stock acquisition rights	Amount as of March 31, 2020 (Yen in millions)	
The Company (parent company)	Stock acquisition rights as stock options	2,545	

### 3. Dividends

### (1) Amount of dividends

Resolution	Type of stock	Amount of dividends paid	Dividends per share	Record date	Effective date
Ordinary general meeting of shareholders held on June 24, 2019	Common stock	63,590 million yen	90.00 yen	March 31, 2019	June 25, 2019
Meeting of the Board of Directors held on November 19, 2019	Common stock	91,292 million yen	130.00 yen	September 30, 2019	December 6, 2019

Note: For dividends resolved at the meeting of the Board of Directors held on November 19, 2019, the amount of dividends per share consists of 95 yen of ordinary dividend and 35 yen of one-time dividend for the capital level adjustment.

### (2) Dividends of which the record date falls within the fiscal year 2019, and the effective date falls after March 31, 2020

Resolution	Type of stock	Amount of dividends paid	Source of dividends	Dividends per share	Record date	Effective date
Ordinary general meeting of shareholders held on June 29, 2020	Common stock	66,297 million yen	Retained earnings	95.00 yen	March 31, 2020	June 30, 2020

### FY2018 (April 1, 2018-March 31, 2019)

### 1. Type and number of issued stock and treasury stock

(Unit: thousand shares)

				*
	Number of shares as of April 1, 2018	Increase during the fiscal year 2018	Decrease during the fiscal year 2018	Number of shares as of March 31, 2019
Issued stock				
Common stock	748,024	_	38,024	710,000
Total	748,024	_	38,024	710,000
Treasury stock				
Common stock	22,591	19,135	38,283	3,443
Total	22,591	19,135	38,283	3,443

Note: 1. The decrease of 38,024 thousand shares of common stock is entirely attributable to the cancellation of treasury stock.

- 2. The increase of 19,135 thousand shares of common stock is primarily attributable to the acquisition of 19,039 thousand shares of treasury stock conducted based on resolution by the Board of Directors.
- 3. The decrease of 38,283 thousand shares of common stock is primarily attributable to the cancellation of 38,024 thousand shares of treasury stock.

### 2. Stock acquisition rights (including those owned by the Company)

Category	Nature of stock acquisition rights	Amount as of March 31, 2019 (Yen in millions)
The Company (parent company)	Stock acquisition rights as stock options	2,479

### 3. Dividends

### (1) Amount of dividends

Resolution	Type of stock	Amount of dividends paid	Dividends per share	Record date	Effective date
Ordinary general meeting of shareholders held on June 25, 2018	Common stock	58,034 million yen	80.00 yen	March 31, 2018	June 26, 2018
Meeting of the Board of Directors held on November 19, 2018	Common stock	114,601 million yen	160.00 yen	September 30, 2018	December 11, 2018

Note: For dividends resolved at the meeting of the Board of Directors held on November 19, 2018, the amount of dividends per share consists of 90 yen of ordinary dividend and 70 yen of

### (2) Dividends of which the record date falls within the fiscal year 2018, and the effective date falls after March 31, 2019

Resolution	Type of stock	Amount of dividends paid	Source of dividends	Dividends per share	Record date	Effective date
Ordinary general meeting of shareholders held on June 24, 2019	Common stock	63,590 million yen	Retained earnings	90.00 yen	March 31, 2019	June 25, 2019

### **Notes to Consolidated Statement of Cash Flows**

\*1. Reconciliation of cash and cash equivalents to the amounts disclosed in the consolidated balance sheet is provided as follows:

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Cash and bank deposits	820,873	851,657
Monetary receivables bought	1,363,752	1,468,952
Securities	17,875,998	16,502,611
Time deposits with initial term over three months to maturity	(95,342)	(92,183)
Monetary receivables bought not included in cash equivalents	(1,255,686)	(1,309,355)
Securities not included in cash equivalents	(17,688,427)	(16,398,340)
Cash and cash equivalents	1,021,167	1,023,342

\*2. Cash flows from investing activities include cash flows arising from asset management relating to insurance business.

\*3. Assets and liabilities of a newly consolidated subsidiary through the acquisition of shares

### FY2019 (April 1, 2019-March 31, 2020)

The following table shows the main components of assets and liabilities assumed at the date of acquisition of Privilege Underwriters, Inc. ("Pure") and the connection between the acquisition cost of Pure and cash paid for the acquisition of shares (net of cash assumed).

<i>u)</i> .			
(Yen	in	mil	lio

	, ,
Total assets	372,980
Securities	53,300
Intangible fixed assets	244,249
Goodwill	163,910
Total liabilities	(158,805)
Insurance liabilities	(45,980)
Deferred tax liabilities	(66,409)
Non-controlling interests	(22,127)
Others	(14,916)
Acquisition cost of Pure shares	341,041
Foreign currency translation differences	(1,014)
Cash and cash equivalents held by Pure at the date of acquisition	(9,347)
Difference: Payments for the acquisition of Pure	330,679

### FY2018 (April 1, 2018-March 31, 2019)

The following table shows the main components of assets and liabilities assumed at the date of acquisition of Safety Insurance Public Company Limited ("Safety") and the connection between the acquisition cost of Safety and cash paid for the acquisition of shares (net of cash assumed).

	(Yen in millions)
Total assets	43,552
Cash and bank deposits	9,529
Securities	14,714
Goodwill	24,088
Total liabilities	(23,863)
Insurance liabilities	(16,313)
Others	(1,029)
Acquisition cost of Safety shares	42,747
Cash and cash equivalents held by Safety at the date of acquisition	(1,793)
Difference: Payments for the acquisition of Safety	40,953

<sup>\*4.</sup> Assets and liabilities of subsidiaries that have been excluded from the scope of consolidation due to sales of shares

### FY2018 (April 1, 2018–March 31, 2019)

The following table shows the main components of assets and liabilities at the date of sales of Tokio Millennium Re AG ("TMR") and Tokio Millennium Re (UK) Limited ("TMR (UK)") and the connection between the sales price and net proceeds from the sales of TMR and TMR (UK) shares.

,	(Yen in millions)
Total assets	550,726
Securities	247,615
Other assets	180,990
Total liabilities	(428,681)
Insurance liabilities	(326,876)
Unrealized gains (losses) on available-for-sale securities	3,274
Foreign currency translation adjustments	12,613
Losses on sales of investment in subsidiaries and affiliates	(22,504)
Others	2,269
Sales price of TMR and TMR (UK) shares	117,696
Securities received as contributions	(27,599)
Foreign exchange losses	(136)
Cash and cash equivalents that TMR and TMR (UK) held at the date of sales	(76,655)
Difference: Proceeds from sales of TMR and TMR (UK)	13,305

### **Segment Information**

### 1. Segment information

The Company, as a holding company that controls the Group's business, establishes basic policies about Group business management, formulates corporate strategies based on the surrounding business environment and promotes the Group's business activities. The Company classifies its operations into four segments following its corporate strategies: "Domestic non-life insurance", "Domestic life insurance", "International insurance" and "Financial and other".

"Domestic non-life insurance" primarily comprises underwriting of non-life insurance in Japan and related investments. "Domestic life insurance" primarily comprises underwriting of life insurance in Japan and related investments. "International insurance" primarily comprises underwriting of insurance overseas and related investments. In "Financial and other", the main businesses are investment advisory, investment trust services, staffing business, facility management business and nursing care services.

### (2) Calculation of ordinary income, profit (loss), assets, liabilities and other items by reportable segments

The accounting treatment for reported operating segments is the same as described in "Significant accounting policies". Segment profit is based on Ordinary profit. Ordinary income from transactions with other operating segments is based on prevailing market prices.

### (3) Ordinary income, profit (loss), assets, liabilities and other items by reportable segments FY2019 (April 1, 2019-March 31, 2020)

(Yen in millions)

							(10111111111110110)
		Rep	ortable segments	1			Amounts
	Domestic non-life insurance	Domestic life insurance	International insurance	Financial and other	Total	Adjustments (Note 1)	shown on the consolidated financial statements (Note 2)
Ordinary income							
Ordinary income from external customers	2,773,198	748,129	1,889,254	68,172	5,478,755	(13,322)	5,465,432
Ordinary income from transactions with other operating segments	9,304	16	1,992	27,506	38,819	(38,819)	_
Total	2,782,502	748,146	1,891,246	95,679	5,517,574	(52,141)	5,465,432
Segment profit	179,577	51,837	125,453	7,077	363,945	_	363,945
Segment assets	7,225,925	9,200,998	8,856,731	72,371	25,356,026	(102,060)	25,253,966
Other items							
Depreciation	12,221	344	47,345	1,011	60,921	_	60,921
Amortization of goodwill	96	_	53,416	368	53,882	_	53,882
Amortization of negative goodwill	8,917	248	917	145	10,229	_	10,229
Interest and dividends	138,874	109,201	267,153	63	515,293	(2,251)	513,041
Interest expenses	8,386	1,546	10,019	0	19,952	(1,012)	18,940
Equity in earnings (losses) of affiliates	_	_	(4,445)	-	(4,445)	_	(4,445)
Investments in affiliates accounted for by the equity method	_	_	99,729	_	99,729	_	99,729
Increase in tangible and intangible fixed assets	21,525	445	23,215	682	45,868	_	45,868

#### Note: 1 "Adjustments" are as follows:

- (1) "Adjustments" for Ordinary income from external customers of (13,322) million yen includes the transfer of Gains on derivatives of 11,296 million yen. This is included in Ordinary income of International insurance segment, while it is included in Losses on derivatives in the consolidated statement of income.
- (2) "Adjustments" for Segment assets of (102,060) million yen is mainly to eliminate intersegment transactions.
- (3) "Adjustments" for Other items is to eliminate intersegment transactions.
- 2. Segment profit corresponds to Ordinary profit in the consolidated statement of income

### FY2018 (April 1, 2018-March 31, 2019)

							,
		Rep	ortable segments			Adjustments (Note 1)	Amounts shown on the consolidated financial statements (Note 2)
	Domestic non-life insurance	Domestic life insurance	International insurance	Financial and other	Total		
Ordinary income							
Ordinary income from external customers	2,838,214	779,292	1,970,210	64,839	5,652,557	(175,837)	5,476,720
Ordinary income from transactions with other operating segments	8,903	86	1,839	27,316	38,145	(38,145)	_
Total	2,847,118	779,378	1,972,049	92,156	5,690,703	(213,983)	5,476,720
Segment profit	228,364	40,270	141,604	6,069	416,308	22	416,330
Segment assets	7,837,423	7,385,957	7,280,533	71,736	22,575,650	(44,248)	22,531,402
Other items							
Depreciation	11,052	311	47,189	1,178	59,732	_	59,732
Amortization of goodwill	96	_	49,154	368	49,620	_	49,620
Amortization of negative goodwill	8,917	248	917	145	10,229	_	10,229
Interest and dividends	133,133	101,421	259,740	79	494,374	(1,412)	492,962
Interest expenses	8,563	1,185	7,494	0	17,243	(203)	17,039
Equity in earnings (losses) of affiliates	_	_	(3,310)	_	(3,310)	_	(3,310
Investments in affiliates accounted for by the equity method	_	_	112,394	_	112,394	_	112,394
Increase in tangible and intangible fixed assets	18,337	273	16,330	1,654	36,595	_	36,595

### Note: 1 "Adjustments" are as follows:

- (1) "Adjustments" for Ordinary income from external customers of (175,837) million yen includes the transfer of Reversal of underwriting reserves of 170,995 million yen. This is included in Ordinary income of Domestic non-life insurance segment, while it is included in Provision for underwriting reserves in the consolidated statement of income.
- (2) "Adjustments" for Segment profit of 22 million yen is mainly to eliminate intersegment transactions.

  (3) "Adjustments" for Segment assets of (44,248) million yen is mainly to eliminate intersegment transactions.
- (4) "Adjustments" for Other items is to eliminate intersegment transactions.
- 2. Segment profit corresponds to Ordinary profit in the consolidated statement of income

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### 2. Related information

FY2019 (April 1, 2019-March 31, 2020)

### (1) Information by product and service

						(Yen in millions)
	Non-Life insurance	Life insurance	Others	Subtotal	Adjustments	Total
Ordinary income from external customers	4,124,241	1,276,757	68,172	5,469,170	(3,737)	5,465,432

Note: "Adjustments" includes transfer of Gains/Losses on derivatives in the consolidated statement of income.

### (2) Information by region

### a. Ordinary income

(Yen in millions)

Japan	United States	Others	Subtotal	Adjustments	Total
3,463,350	1,285,603	728,532	5,477,486	(12,053)	5,465,432

Note: 1. The above figures are classified by country and region based on customer location.

2. "Adjustments" includes transfer of Gains/Losses on derivatives in the consolidated statement of income.

### b. Tangible fixed assets

(Yen in millions)

Japan	Overseas	Total
255,317	59,899	315,216

### (3) Information about major customers

None.

### FY2018 (April 1, 2018-March 31, 2019)

### (1) Information by product and service

, ,,						(Yen in millions)
	Non-Life insurance	Life insurance	Others	Subtotal	Adjustments	Total
Ordinary income from	4,241,055	1,320,449	64,839	5,626,344	(149,624)	5,476,720

Note: "Adjustments" includes transfer of Provision for underwriting reserves and Reversal of underwriting reserves in the consolidated statement of income.

### (2) Information by region

### a. Ordinary income

					(Yen in millions)
Japan	United States	Others	Subtotal	Adjustments	Total
3,401,842	1,368,604	708,575	5,479,022	(2,302)	5,476,720

Note: 1. The above figures are classified by country and region based on customer location.

2. "Adjustments" includes transfer of Other underwriting income/expenses in the consolidated statement of income.

### b. Tangible fixed assets

		(Yen in millions)
Japan	Overseas	Total
249,533	43,723	293,257

(3) Information about major customers None.

### 3. Impairment losses of fixed assets by reportable segments FY2019 (April 1, 2019-March 31, 2020)

					(Yen in million
	Domestic non-life insurance	Domestic life insurance	International insurance	Financial and other	Total
Impairment losses	641	_	2,584	3,160	6,386
FY2018 (April 1, 2018–March 31, 2019)					
					(Yen in million
	Domestic non-life insurance	Domestic life insurance	International insurance	Financial and other	Total

1,069

457

1,722

### 4. Amortization and remaining balance of goodwill by reportable segments

### FY2019 (April 1, 2019-March 31, 2020)

### (1) Goodwill

					(ren in millions)
	Domestic non-life insurance	Domestic life insurance	International insurance	Financial and other	Total
Amortization	96	_	53,416	368	53,882
Remaining balance as of March 31, 2020	296	_	531,599	1,537	533,432

### (2) Negative goodwill

Impairment losses

(Yen in millions)

3,248

	Domestic non-life insurance	Domestic life insurance	International insurance	Financial and other	Total
Amortization	8,917	248	917	145	10,229
Remaining balance as of March 31, 2020	21,187	497	6,421	804	28,911

### FY2018 (April 1, 2018-March 31, 2019)

### (1) Goodwill

					(Yen in millions)
	Domestic non-life insurance	Domestic life insurance	International insurance	Financial and other	Total
Amortization	96	_	49,154	368	49,620
Remaining balance as of March 31, 2019	392	_	408,377	2,911	411,681

### (2) Negative goodwill

					(Yen in millions)
	Domestic non-life insurance	Domestic life insurance	International insurance	Financial and other	Total
Amortization	8,917	248	917	145	10,229
Remaining balance as of March 31, 2019	30,104	746	7,338	950	39,140

### 5. Gains on negative goodwill by reportable segments

None.

### **Related-party Transactions**

There is no significant transaction to be disclosed.

### **Lease Transactions**

### Operating leases

Future lease payments related to non-cancelable operating leases

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
As lessee:		
Due within one year	8,944	8,934
Due after one year	51,542	45,209
Total	60,486	54,143
As lessor:		
Due within one year	1,601	1,643
Due after one year	9,537	9,557
Total	11,138	11,201

### **Deferred Tax Accounting**

### 1. Major components of deferred tax assets and deferred tax liabilities

(Yen in millions

		(Yen in million
	As of March 31, 2020	As of March 31, 2019
Deferred tax assets		
Underwriting reserves	350,720	342,821
Net defined benefit liabilities	70,320	68,831
Outstanding claims	59,689	55,234
Reserve for price fluctuation	32,957	30,271
Impairment losses on securities	23,126	19,026
Net operating loss carry forward (Note)	18,631	19,125
Others	110,478	103,722
Subtotal	665,923	639,032
Valuation allowance on net operating loss carry forward (Note)	(15,702)	(16,121)
Valuation allowance on deducible temporary differences	(30,162)	(27,408)
Subtotal	(45,864)	(43,530)
Total deferred tax assets	620,058	595,502
Deferred tax liabilities		
Unrealized gains on available-for-sale securities	(543,993)	(645,722)
Unrealized gains on consolidated subsidiaries	(186,801)	(127,204)
Others	(95,042)	(87,869)
Total deferred tax liabilities	(825,838)	(860,796)
Net deferred tax assets (liabilities)	(205,779)	(265,294)

(Note) Schedule by expiration of net operating loss carry forward and the corresponding deferred tax assets

### As of March 31, 2020

(Yen in millions)

	Within 1 year	Over 1 to 2 years	Over 2 to 3 years	Over 3 to 4 years	Over 4 to 5 years	Over 5 years	Total
Net operating loss carry forward (*)	1,003	1,234	1,443	2,748	1,781	10,418	18,631
Valuation allowance	(1,003)	(1,234)	(1,443)	(2,748)	(1,781)	(7,489)	(15,702)
Deferred tax assets	_	_	_	0	_	2,928	2,929

(\*) The amounts of net operating loss carry forward are calculated by using statutory income tax rate.

### As of March 31, 2019

							(Yen in millions)
	Within 1 year	Over 1 to 2 years	Over 2 to 3 years	Over 3 to 4 years	Over 4 to 5 years	Over 5 years	Total
Net operating loss carry forward (*)	1,164	1,003	1,395	1,443	2,748	11,369	19,125
Valuation allowance	(1,164)	(1,003)	(1,234)	(1,443)	(2,748)	(8,526)	(16,121)
Deferred tax assets	_	_	160	_	_	2,842	3,003

(\*) The amounts of net operating loss carry forward are calculated by using statutory income tax rate.

### 2. Reconciliation of the statutory income tax rate and the effective tax rate after the application of deferred tax accounting when there is a significant difference

		(%)
	As of March 31, 2020	As of March 31, 2019
Japanese statutory tax rate	30.6	30.6
(Adjustments)		
Permanent differences such as dividends received	(4.5)	(4.4)
Permanent differences such as entertainment expenses	0.9	1.0
Tax rate applied to consolidated subsidiaries	(4.9)	(4.9)
Amortization of goodwill and negative goodwill	3.8	2.8
Valuation allowance	0.7	(0.5)
Impact of sales of investment in subsidiaries and affiliates	_	2.8
Others	(0.4)	1.1
Effective tax rate	26.1	28.5

### **Information on Financial Instruments**

#### 1. Qualitative information on financial instruments

#### (1) Investment policies

The core operation of the Group is its insurance business, and it invests utilizing the cash inflows mainly arising from insurance premiums. Therefore, the Group seeks to appropriately control risks based on the characteristics of insurance products primarily through ALM. We thereby aim to ensure stable, long-term earnings while realizing efficient management of liquidity.

Specifically, our approach entails controlling interest risks associated with insurance liabilities by utilizing interest rate swaps and other transactions while assuming a certain degree of credit risks by investing in bonds with high credit ratings. At the same time, we are endeavoring to ensure medium-to-long-term earnings by dispersing risks and diversifying management asset methods in Japan and overseas through the utilization of a wide range of products including foreign securities and alternative investments. Foreign exchange forwards and other derivative transactions are used to mitigate risks associated with the Company's asset portfolio. The Group also utilizes financial options as one of the ways to control risks related to variable annuities which guarantee minimum amounts of benefits which are not subject to the result of investment.

Through these approaches, the Group aims to increase investment income in order to maximize net asset value in the medium-to-long-term and maintain financial soundness.

With regard to financing, the Group issues corporate bonds and undertakes borrowings mainly to secure funds for investments. When financing is necessary, amounts and methodologies are determined based on the Group's cash flow status.

### (2) Details of financial instruments and their risk

The Group holds financial instruments including equity securities, bonds, and other securities; loans and derivatives. These instruments are exposed to market risk, which refers to the risk of losses arising from fluctuations in stock prices, exchange rates, interest rates, and other market indicators. They are also exposed to credit risk, which refers to the risk of losses when the value of an investment declines or is lost due to deterioration in the financial condition of the debtor. Other risks to which these instruments are exposed include market liquidity risk, which refers to the risk of losses that may occur from being unable to make transactions due to disorderly market conditions or being forced to make transactions at extremely unfavorable prices.

Some currency risk is hedged through foreign exchange forwards, currency swaps and other such transactions. Hedge accounting is applied to some of these transactions.

Credit risk associated with derivative transactions includes the risk of losses when the counterparties fail to fulfill their obligations due to insolvency or for other reasons. In order to reduce such credit risk, netting arrangements may be used with financial institutions and other counterparties with whom there are frequent transactions. Also, interest rate risk associated with long-term insurance liabilities is hedged by interest rate swaps and other transactions for which hedge accounting is applied in some cases.

With regard to hedging instruments, hedged items, hedging policies and evaluation of hedge effectiveness, please refer to "Significant Accounting Policies - 4. Accounting policies - (7) Hedge accounting".

#### (3) Risk management structure

#### (i) Market risk and credit risk management

Based on the "Investment risk management policy" established by the Board of Directors, Tokio Marine & Nichido executes risk management activities both quantitatively and qualitatively to control investment risk related to financial instruments, such as market risk and credit risk, at the risk management department, which is independent of trading departments.

In accordance with the policy, "Investment guidelines" are established, which set the rules for which instruments to invest in, risk limits, and actions to take when limits are exceeded for each segment set in the annual investment plan. Investment risk is quantitatively measured using VaR-like concepts. Compliance with the guidelines and investment risk and return are reported on a regular basis to directors.

Tokio Marine & Nichido appropriately manages credit risk by regularly monitoring the concentration and the status of issuers and borrowers using internal credit rating guidelines set by the "Guidelines for managing credit risk concentration".

In order to control individual investments, Tokio Marine & Nichido also executes pre-investment review and post-investment monitoring according to the "Review guidelines" and others.

Risk monitoring operations are regularly reported to the Board of Directors.

Other consolidated subsidiaries maintain risk management structures based on the aforementioned risks.

#### (ii) Liquidity risk management

The Group manages liquidity risk by controlling payment schedules and ensuring various ways of financing through treasury management by each consolidated subsidiary and by the Group as a whole.

#### (4) Supplementary information on fair value of financial instruments

The fair value of financial instruments is calculated in commonly used and recognized methodologies when market prices are not available. Such fair values are measured under certain assumptions, therefore they may differ under other assumptions.

#### 2. Fair value of financial instruments

The table below shows carrying amounts shown on the consolidated balance sheet, fair value, and differences of financial instruments, excluding investment in non-consolidated subsidiaries and other instruments for which fair value cannot be measured reliably. (Refer to Note 2.)

#### As of March 31, 2020

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	Carrying amount shown on balance sheet	Fair value	Difference
(1) Cash and bank deposits	820,873	820,942	69
(2) Receivables under resale agreements	999	999	_
(3) Receivables under securities borrowing transactions	4,612	4,612	_
(4) Monetary receivables bought	1,363,752	1,363,752	_
(5) Money trusts	2,103	2,103	_
(6) Securities			
Trading securities	465,487	465,487	_
Bonds held to maturity	5,092,780	5,985,487	892,707
Bonds earmarked for underwriting reserves	1,859,815	1,870,691	10,876
Available-for-sale securities	10,133,026	10,133,026	_
(7) Loans	1,396,273		
Allowance for doubtful accounts (*1)	(3,052)		
	1,393,221	1,393,529	308
Total financial assets	21,136,673	22,040,634	903,960
(1) Corporate bonds	270,536	263,145	(7,391)
(2) Payables under securities lending transactions	1,620,178	1,620,178	_
Total financial liabilities	1,890,715	1,883,323	(7,391)
Derivative assets and liabilities (*2)			
Hedge accounting not applied	28,504	28,504	_
Hedge accounting applied	6,051	6,051	_
Total derivative assets and liabilities	34,555	34,555	_

<sup>(\*1)</sup> Allowance for doubtful accounts earmarked for loans are deducted from the carrying amounts.

#### As of March 31, 2019

(Van	in	millio	nal

	Carrying amount shown on balance sheet	Fair value	Difference
(1) Cash and bank deposits	851,657	851,708	51
(2) Receivables under resale agreements	999	999	_
(3) Receivables under securities borrowing transactions	9,084	9,084	_
(4) Monetary receivables bought	1,468,952	1,468,952	_
(5) Money trusts	2,156	2,156	_
(6) Securities			
Trading securities	373,044	373,044	_
Bonds held to maturity	4,674,069	5,562,441	888,372
Bonds earmarked for underwriting reserves	377,030	397,151	20,120
Available-for-sale securities	10,615,751	10,615,751	_
(7) Loans	809,399		
Allowance for doubtful accounts (*1)	(2,845)		
	806,554	807,413	858
Total financial assets	19,179,300	20,088,703	909,402
(1) Corporate bonds	57,514	56,559	(955)
(2) Payables under securities lending transactions	197,623	197,623	_
Total financial liabilities	255,138	254,182	(955)
Derivative assets and liabilities (*2)			
Hedge accounting not applied	16,368	16,368	_
Hedge accounting applied	8,242	8,242	_
Total derivative assets and liabilities	24,610	24,610	_

<sup>(\*1)</sup> Allowance for doubtful accounts earmarked for loans are deducted from the carrying amounts.

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<sup>(\*2)</sup> Derivative assets and liabilities are presented on a net basis. Debits and credits arising from derivative transactions are netted. Net debits are shown in parentheses

<sup>(\*2)</sup> Derivative assets and liabilities are presented on a net basis. Debits and credits arising from derivative transactions are netted. Net debits are shown in parentheses.

#### (Note 1) Valuation method for financial instruments

Assets
With regard to (1) Cash and bank deposits (excluding those defined as securities in "Accounting Standard for Financial Instruments" (ASBJ Statement No. 10, July 4, 2019)), (2) Receivables under resale agreements, and (3) Receivables under securities borrowing transactions, the book value is generally deemed as the fair value since it is scheduled to be

settled in a short period of time and the book value approximates the fair value.

Regarding (4) Monetary receivables bought, (5) Money trusts and (6) Securities (including those in (1) Cash and bank deposits that are defined as securities in Accounting Standard for Financial Instruments) with quoted market prices, the quoted closing price is used for listed stock and the price of the over-the-counter transactions is used for bonds. For securities

with no quoted market price, the net present value of the estimated future cash flows is applied as the fair value.

With regard to floating rate loans in (7) Loans, the book value is deemed as the fair value because the change in interest rate will be reflected in a timely manner in the future cash flows and the book value approximates the fair value as long as there are no significant changes in the credit status of the borrowers since the inception of the loans. For fixed rate loans, the fair value is measured as the net present value of estimated future cash flows. For loans of which borrowers are insolvent or in bankruptcy proceedings, the fair value is measured by deducting the estimated uncollectible debts from the carrying amount.

#### Liabilities

With regard to (1) Corporate bonds, the price of the over-the-counter transactions is the fair value.

With regard to (2) Payables under securities lending transactions, the book value is deemed as the fair value because it is scheduled to be settled in a short period of time and the book value approximates the fair value.

Please refer to "Derivative Transactions".

(Note 2) Carrying amount shown on balance sheet of financial instruments for which fair value cannot be measured reliably

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
Investment in non-consolidated subsidiaries, unlisted stock and partnership investments	321,277	459,104
Policy loans	127,827	122,767
Total	449,104	581,872

Investment in non-consolidated subsidiaries, unlisted stock and partnership investments are not included in (6) Securities, because the fair value cannot be measured reliably, as they have no quoted market price and the future cash flow cannot be estimated.

Policy loans are not included in (7) Loans, because the future cash flows cannot be estimated since policy loans are arranged under an insurance policy and the amount is limited to the repayment fund for cancellation with no contractual maturity.

(Note 3) Maturity analysis of financial assets

As of March 31, 2020

(Yen in millions)

				(Tell III IIIIIIIOIIS)
	Within 1 year	Over 1 to 5 years	Over 5 to 10 years	Over 10 years
Cash and bank deposits	123,094	8,344	_	_
Monetary receivables bought	125,470	28,048	184,157	1,153,005
Securities				
Bonds held to maturity				
Domestic government bonds	17,800	67,500	349,000	4,356,729
Domestic municipal bonds	_	_	_	3,000
Domestic corporate bonds	_	_	_	152,500
Foreign securities	1,528	2,392	8,635	29,046
Bonds earmarked for underwriting reserves				
Domestic government bonds	_	_	_	1,611,700
Domestic municipal bonds	_	_	_	29,200
Domestic corporate bonds	_	_	_	191,500
Foreign securities	_	_	_	_
Available-for-sale securities with maturity				
Domestic government bonds	35,892	213,214	596,564	1,430,398
Domestic municipal bonds	1,700	57,075	30,055	21,068
Domestic corporate bonds	86,255	350,876	272,943	73,359
Foreign securities	120,939	539,978	724,495	1,497,917
Others	_	_	_	_
Loans (*)	297,310	809,534	126,464	165,833
Total	809,991	2,076,965	2,292,315	10,715,258

<sup>(\*)</sup> Loans to borrowers that are insolvent or in bankruptcy proceedings and for which repayment cannot be expected (37 million yen), and loans with no repayment schedule (7,222 million yen) are not included above.

As of March 31, 2019

				(Yen in million
	Within 1 year	Over 1 to 5 years	Over 5 to 10 years	Over 10 years
Cash and bank deposits	147,579	6,057	_	_
Monetary receivables bought	231,451	21,078	186,450	1,266,601
Securities				
Bonds held to maturity				
Domestic government bonds	21,100	37,300	340,300	4,015,729
Domestic municipal bonds	_	_	_	3,000
Domestic corporate bonds	_	_	_	128,500
Foreign securities	681	2,601	4,690	32,185
Bonds earmarked for underwriting reserves				
Domestic government bonds	6,596	5,275	763	294,545
Domestic municipal bonds	_	_	_	7,200
Domestic corporate bonds	_	_	_	45,500
Foreign securities	2,469	9,769	1,287	1,217
Available-for-sale securities with maturity				
Domestic government bonds	50,215	341,838	573,089	1,548,564
Domestic municipal bonds	4,190	40,327	46,670	21,288
Domestic corporate bonds	89,130	342,882	217,873	78,907
Foreign securities	90,077	554,396	753,438	1,497,798
Others	8	10	4	_
Loans (*)	249,989	518,734	32,280	4,819
Total	893,490	1,880,272	2,156,849	8,945,857

(\*) Loans to borrowers that are insolvent or in bankruptcy proceedings and for which repayment cannot be expected (34 million yen), and loans with no repayment schedule (6,222 million yen) are not included above.

(Note 4) Maturity schedules for corporate bonds, long-term borrowings and obligations under lease transactions

#### As of March 31 2020

						(Yen in millio
	Within 1 year	Over 1 to 2 years	Over 2 to 3 years	Over 3 to 4 years	Over 4 to 5 years	Over 5 years
Corporate bonds	37,390	3,725	361	_	_	227,490
Long-term borrowings	319,258	32,868	49,849	_	_	100,000
Obligations under lease transactions	2,576	2,962	2,310	1,833	1,030	6,021
Total	359,225	39,555	52,521	1,833	1,030	333,511

#### As of March 21 2010

AS OF March 31, 2019						(Yen in millions)
	Within 1 year	Over 1 to 2 years	Over 2 to 3 years	Over 3 to 4 years	Over 4 to 5 years	Over 5 years
Corporate bonds	_	37,750	_	_	_	19,525
Long-term borrowings	_	325,206	33,300	44,400	_	100,000
Obligations under lease transactions	1,371	1,227	584	277	_	_
Total	1,371	364,183	33,884	44,677	_	119,525

#### **Securities**

#### 1. Trading securities

(Yen in	milli	ons)

	As of March 31, 2020	As of March 31, 2019
Unrealized gains (losses) included in income	31,176	51,208

#### 2. Bonds held to maturity

(Yen in millions)

		As of March 31, 2020		As of March 31, 2019			
		Carrying amount shown on balance sheet	Fair value	Unrealized gains (losses)	Carrying amount shown on balance sheet	Fair value	Unrealized gains (losses)
Those with fair value	Domestic debt securities	4,377,309	5,291,043	913,733	4,092,382	5,013,944	921,561
exceeding the	Foreign securities	41,434	45,557	4,123	20,973	21,496	522
carrying amount	Subtotal	4,418,744	5,336,600	917,856	4,113,356	5,035,440	922,083
Those with fair value	Domestic debt securities	673,813	648,663	(25,149)	541,476	508,118	(33,357)
not exceeding the	Foreign securities	223	223	_	19,236	18,882	(353)
carrying amount	Subtotal	674,036	648,886	(25,149)	560,712	527,000	(33,711)
Total		5,092,780	5,985,487	892,707	4,674,069	5,562,441	888,372

#### 3. Bonds earmarked for underwriting reserves

							(Terriii IIIIIIIIIII)
		As of March 31, 2020			As	of March 31, 201	9
		Carrying amount shown on balance sheet	Fair value	Unrealized gains (losses)	Carrying amount shown on balance sheet	Fair value	Unrealized gains (losses)
Those with fair value exceeding the	Domestic debt securities	637,716	669,633	31,916	363,588	383,613	20,025
	Foreign securities	_	_	_	8,595	8,768	173
carrying amount	Subtotal	637,716	669,633	31,916	372,183	392,382	20,198
Those with fair value	Domestic debt securities	1,222,098	1,201,058	(21,040)	_	_	_
not exceeding the carrying amount	Foreign securities	_	_	_	4,846	4,768	(78)
	Subtotal	1,222,098	1,201,058	(21,040)	4,846	4,768	(78)
Total		1,859,815	1,870,691	10,876	377,030	397,151	20,120

#### 4. Available-for-sale securities

(Yen in millions)

·		As	of March 31, 20	20	As	s of March 31, 201	9
		Fair value shown on balance sheet	Cost	Unrealized gains (losses)	Fair value shown on balance sheet	Cost	Unrealized gains (losses)
	Domestic debt securities	3,186,381	2,769,396	416,984	3,763,498	3,302,105	461,392
	Domestic equity securities	1,881,839	459,550	1,422,288	2,344,866	554,813	1,790,052
Those with fair value exceeding the cost	Foreign securities	3,111,673	2,860,620	251,052	2,889,655	2,747,548	142,107
	Others (Note2)	570,597	530,410	40,186	322,892	296,171	26,720
	Subtotal	8,750,490	6,619,978	2,130,512	9,320,912	6,900,639	2,420,273
	Domestic debt securities	465,720	469,360	(3,639)	124,160	125,274	(1,114)
Those with fair value	Domestic equity securities	74,568	82,976	(8,408)	38,299	43,694	(5,394)
not exceeding	Foreign securities	1,395,451	1,475,784	(80,332)	1,436,148	1,485,964	(49,816)
the cost	Others (Note3)	818,409	833,475	(15,066)	1,169,115	1,202,673	(33,558)
	Subtotal	2,754,149	2,861,596	(107,447)	2,767,724	2,857,607	(89,883)
Total		11,504,640	9,481,575	2,023,065	12,088,637	9,758,246	2,330,390

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Note: 1. Available-for-sale securities whose fair value cannot be measured reliably are not included in the table above.

- 2. "Others" includes items as follows:
- · Foreign mortgage securities, etc. which are presented as Monetary receivables bought on the consolidated balance sheet As of March 31, 2020 : fair value 560,000 million yen, cost 521,958 million yen, unrealized gains 38,041 million yen  $As of March 31, 2019: fair value 310,370 \ million \ yen, cost 285,081 \ million \ yen, unrealized \ gains \ 25,289 \ million \ yen \ gains \ gains$
- 3. "Others" includes items as follows :
- Negotiable certificates of deposit which are presented as Cash and bank deposits on the consolidated balance sheet
- As of March 31, 2020 : fair value 9,353 million yen, cost 9,353 million yen As of March 31, 2019 : fair value 5,424 million yen, cost 5,424 million yen
- Foreign mortgage securities, etc. which are presented as Monetary receivables bought on the consolidated balance sheet
- As of March 31, 2020: fair value 802,259 million yen, cost 816,814 million yen, unrealized losses (14,554) million yen As of March 31, 2019: fair value 1,157,090 million yen, cost 1,190,231 million yen, unrealized losses (33,141) million yen

#### 5. Bonds held to maturity that were sold

None.

#### 6. Bonds earmarked for underwriting reserves that were sold

(Yen in millions)

	(Apri	FY2019 il 1, 2019–March 31,	2020)	FY2018 (April 1, 2018–March 31, 2019)			
	Sale proceeds	Gains on sale	Losses on sale	Sale proceeds	Gains on sale	Losses on sale	
Domestic debt securities	1,659	108	_	2,279	103	_	
Foreign securities	1,205	117	4	1,116	144	0	
Total	2,865	226	4	3,395	247	0	

#### 7. Available-for-sale securities that were sold

(Yen in millions)

	(Apri	FY2019 il 1, 2019–March 31,	2020)	FY2018 (April 1, 2018–March 31, 2019)			
	Sale proceeds	Gains on sale	Losses on sale	Sale proceeds	Gains on sale	Losses on sale	
Domestic debt securities	1,011,952	21,003	1,750	276,180	2,526	1,214	
Domestic equity securities	112,648	78,225	404	108,453	82,662	250	
Foreign securities	819,478	43,169	10,564	1,042,227	35,438	17,502	
Others	275,917	4,980	2,597	195,974	5,956	2,384	
Total	2,219,997	147,379	15,315	1,622,835	126,584	21,351	

Note: "Others" includes items as follows :

- · Negotiable certificates of deposit which are presented as Cash and bank deposits on the consolidated balance sheet
- Fiscal year 2019: proceeds 34 million yen
- Fiscal year 2018: proceeds 3,809 million yen
- Foreign mortgage securities, etc. which are presented as Monetary receivables bought on the consolidated balance sheet Fiscal year 2019: proceeds 275,883 million yen, gains 4,980 million yen, losses 2,597 million yen
- Fiscal year 2018: proceeds 190,113 million yen, gains 4,858 million yen, losses 2,384 million yen

#### 8. Securities on which impairment losses were recognized

Impairment losses were recognized as follows:

- Available-for-sale securities with fair value
  - Fiscal year 2019: 30,060 million yen (Domestic equity securities 21,460 million yen, Foreign securities 5,053 million yen, Others 3,546 million yen)
  - Fiscal year 2018: 11,018 million yen (Domestic equity securities 4,322 million yen, Foreign securities 5,294 million yen, Others 1,401 million yen)
- Available-for-sale securities whose fair value cannot be measured reliably
  - Fiscal year 2019: 63 million yen (Domestic equity securities 63 million yen)
  - Fiscal year 2018: 218 million yen (Domestic equity securities 108 million yen, Foreign securities 110 million yen)
- In principle, impairment loss on a security with fair value is recognized when the fair value is below its cost by 30% or more.

#### **Money Trusts**

#### 1. Money trusts held for trading purposes

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
Unrealized gains (losses) included in income	99	150

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#### 2. Money trusts held to maturity

None.

#### 3. Money trusts other than those held to maturity or those held for trading purposes

None.

#### **Derivative Transactions**

"Principal amount" as shown in the tables is the nominal contract amount or notional principal amount of derivative transactions. The amount itself does not represent the market or credit risk of such derivative transactions.

#### 1. Derivative transactions to which hedge accounting is not applied

#### (1) Foreign currency-related instruments

(Yen in millions)

			As of Marc						
			l amount		Unrealized	Principal amount			Unrealized
			1,927 —	Fair value	gains (losses)		Over 1 year	raii value	gains (losses)
	Currency futures								
Market transactions	Short	1,927	_	_	_	1,903	_	_	_
tranoaotiono	Long	873	_	_	_	122	_	ount         Fair value         U gair           —         —         —           —         —         —           420         3,784         —           —         (366)         —           12,435         56         —           —         (10)	_
	Foreign exchange forwards								
	Short	554,872	_	1,429	1,429	477,431	420	3,784	3,784
Over-the-	Long	179,463	_	(75)	(75)	70,970	_	(366)	(366)
counter transactions	Currency swaps								
	Pay foreign/Rec. yen	12,435	12,435	1,136	1,136	12,435	12,435	56	56
	Pay foreign/ Rec. foreign	45,008	_	(1,597)	(1,597)	18,932	_	(10)	(10)
Total		_	_	893	893	_	_	3,464	3,464

Note: 1. The fair value of currency futures is based on the closing prices in principal markets.

2. The fair value of foreign exchange forwards is mainly based on the prices calculated from forward markets or obtained from counterparties.

3. The fair value of currency swaps is mainly based on prices obtained from external vendors or the prices measured by discounting estimated future cash flows to present value.

#### (2) Interest rate-related instruments

(Yen in millions)

			As of Marc	h 31, 2020			As of Marc	n 31, 2019	
		Principa	al amount	Fair value	Unrealized	Principal amount		Fair value	Unrealized
			Over 1 year	rair value	gains (losses)		Over 1 year	raii value	gains (losses)
	Interest rate futures								
Market transactions	Short	17,341	_	_	_	272,780	162,370	(705)	(705)
Iransactions	Long	1,737	_	_	_	2,061	_	_	_
	Interest rate swaps								
Over-the-	Rec. fix/Pay float	1,510,149	1,439,332	131,746	131,746	1,251,600	1,173,768	112,273	112,273
counter	Rec. float/Pay fix	1,295,487	1,208,210	(117,720)	(117,720)	1,160,559	1,100,727	(97,005)	(97,005)
transactions	Rec. float/Pay float	270,677	5,485	427	427	276,152	276,152	(349)	(349)
	Rec. fix/Pay fix	_	_	_	_	128	_	(142)	(142)
Total		_	_	14,453	14,453	_	_	14,071	14,071

Note: 1. The fair value of interest rate futures is based on the closing prices in principal markets.

2. The fair value of interest rate swaps is mainly measured by discounting estimated future cash flows to present value based on the interest rates at the end of period or is based on

#### (3) Equity-related instruments

			As of Marc	h 31, 2020			As of March	. ,	
		Principa	al amount	Falsysalva	Unrealized		al amount	Fairvalue	Unrealized gains (losses)
			Over 1 year	Fair value	gains (losses)		Over 1 year	Fair value	
	Equity index futures								
Market transactions	Short	6,977	_	(168)	(168)	14,337	_	(103)	(103)
ransactions	Long	2,179	_	_	_	1,355	_	(1)	(1)
	Equity index options								
Over-the-	Short	111,722	_			145,488	_		
counter		[5,487]	[—]	14,241	(8,754)	[5,102]	[—]	929	4,172
transactions	Long	163,099	3,000			213,915	4,500		
		[15,687]	[1,166]	29,829	14,141	[15,522]	[1,720]	3,171	(12,351)
Total		_	_	43,902	5,218	_	_	3,995	(8,283)

Note: 1. The fair value of equity index futures is based on the closing prices in principal markets.

2. The fair value of equity index options is mainly based on prices obtained from external vendors.

3. For option contracts, the figures below the principal amount denoted with [ ] are option premiums.

#### (4) Bond-related instruments

									(Yen in millions)
			As of Marc				As of March		
			I amount	Fair value	Unrealized	Principal amount		Fair value	Unrealized
			Over 1 year	raii value	gains (losses)		Over 1 year	T all value	gains (losses)
	Bond futures								
Market transactions	Short	5,112	_	(158)	(158)	136,101	_	(1,855)	(1,855)
Tarisactions	Long	152	_	0	0	38,180	_	292	292
	Bond over-the-counter								
	options								
Over-the-	Short	352,007	_			91,664	_		
counter transactions		[2,312]	[—]	3,184	(872)	[310]	[—]	403	(93)
	Long	352,007	_			91,664	_		
		[2,231]	[—]	3,404	1,173	[338]	[—]	427	88
Total		_	_	6,430	142	_	_	(732)	(1,568)

Note: 1. The fair value of bond futures is based on the closing prices in principal markets.

- The fair value of bond over-the-counter options is mainly based on prices obtained from external vendors.
   For option contracts, the figures below the principal amount denoted with [ ] are option premiums.

#### (5) Commodity-related instruments

(Yen in millions)

			As of Marc				As of Marc	h 31, 2019	
		Principa	l amount	Fair value	Unrealized	Principal		Fair value	Unrealized
			Over 1 year	rair value	gains (losses)		Over 1 year	Fair value	gains (losses)
	Commodity futures								
Market transactions	Short	871	_	_	_	911	_	_	_
tianoaotiono	Long	327	_	_	_	586	_	_	_
Total		-	_	_	_	_	_	_	_

Note: The fair value of commodity futures is based on the closing prices in principal markets.

#### (6) Others

(Yen in millions)

			As of Marc	h 31, 2020			As of March	1 31, 2019	
		Principal	amount Over 1 year	Fair value	Unrealized gains (losses)	Principa	I amount Over 1 year	Fair value	Unrealized gains (losses)
	Natural catastrophe derivatives								
	Short	30,313	16,121			30,929	6,519		
		[1,967]	[853]	2,145	(177)	[2,522]	[915]	1,269	1,253
	Long	19,000	15,000			19,000	4,000		
		[452]	[333]	23	(428)	[641]	[—]	(47)	(689)
Over-the-	Weather derivatives								
counter transactions	Short	13	_			19	_		
transactions		[1]	[—]	0	0	[2]	[—]	2	0
	Others								
	Short	21,912	21,912			22,200	22,200		
		[2,519]	[2,519]	1,172	1,347	[2,553]	[2,553]	1,445	1,107
	Long	10,708	10,708			11,339	11,339		
		[1,133]	[1,133]	970	(163)	[1,148]	[1,148]	1,001	(147)
Total		_	_	4,313	578	_	_	3,670	1,524

Note: 1. The fair value of natural catastrophe derivatives is measured using an internal valuation model or based on option premiums.

- The fair value of weather derivatives is measured considering weather conditions, terms of contracts, and other components.
- 3. The fair value of others is measured using an internal valuation model.
- 4. For option contracts, the figures below the principal amount denoted with [  $\,$  ] are option premiums.

#### 2. Derivative transactions to which hedge accounting is applied

#### (1) Foreign currency-related instruments

(Yen in millions)

			As	of March 31, 202	0	As	of March 31, 2019	9
		Hedged items	Principal	amount Over 1 year	Fair value	Principal a	over 1 year	Fair value
Deferred hedges	Foreign exchange forwards Short	Investment in subsidiaries	237,105	_	(3,086)	155,824	_	(1,021)
Fair value	Foreign exchange forwards Short	Available-for- sale securities	1,016,214	_	(6,565)	842,663	_	(4,254)
hedges	Currency swaps Pay foreign/Rec. yen	Available-for- sale securities	12,632	11,678	(631)	12,284	11,573	(582)
Assignment accounting	Currency swaps Pay foreign/Rec. yen	Bonds held to maturity	12,316	12,316	(Note 3)	12,316	12,316	(Note 3)
Total			_	_	(10,284)	_	_	(5,858)

Note: 1. The fair value of foreign exchange forwards to which deferred hedges and fair value hedges are applied is based on the prices in forward market.

- 2. The fair value of currency swaps to which fair value hedges is applied is mainly based on prices obtained from external vendors or the prices measured by discounting estimated future cash flows to present value.
- 3. The fair value of currency swaps to which assignment accounting is applied is included in the fair value of bonds held to maturity as it is accounted for with hedged items.

#### (2) Interest rate-related instruments

(Yen in millions)

				As of March 31, 2020			As of March 31, 2019		
		Hedged items	Principal		Fair value	Principal		Fair value	
Deferred hedges	Interest rate swaps Rec. fix/Pay float	Insurance liabilities	92,100	92,100	16,335	134,600	134,600	14,100	
Total			_	_	16,335	_	_	14,100	

Note: The fair value of interest rate swaps is measured by discounting estimated future cash flows to present value based on the interest rates at the end of period.

#### **Asset Retirement Obligations**

Asset retirement obligations recorded on the consolidated balance sheet

#### 1. Outline of asset retirement obligations

Asset retirement obligations were recognized in connection with the restoration of certain leased sites to their original condition at the end of the lease term. In addition, asset retirement obligations were recognized in connection with the removal of hazardous substances from certain Company-owned properties.

#### 2. Measurement of asset retirement obligations

In estimating asset retirement obligations, estimated useful lives of 7 to 50 years and discount rates of 0.0% to 2.3% are used.

#### 3. Changes in balance

(Yen in millions

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Beginning balance	4,602	4,559
Addition by acquisitions	17	28
Unwinding of discount	45	45
Decrease by fulfillment of obligations	(73)	(16)
Other increases (decreases)	32	(13)
Ending balance	4,624	4,602

#### **Retirement Benefits**

#### 1. Outline of retirement benefit plans

The Company and some consolidated subsidiaries have defined benefit plans and defined contribution plans.

Tokio Marine & Nichido has an unfunded lump-sum payment retirement plan covering substantially all employees. The corporate pension plan is a defined benefit corporate pension plan and a defined contribution pension plan. The benefits of the corporate pension plan and lump-sum payment retirement plan are based on the points which each employee acquired through service.

Additionally, some domestic consolidated subsidiaries have an employee retirement trust.

For the fiscal year 2019, some overseas consolidated subsidiaries terminated defined benefit pension plans.

#### 2. Defined benefit plan

#### (1) Changes in retirement benefit obligations

(Yen in millions)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Beginning balance	538,873	535,858
Service costs	19,413	19,221
Interest costs	3,852	4,539
Actuarial (gains) losses arising in current year	29,407	5,690
Benefit payments	(22,362)	(23,107)
Past service costs (credits) arising in current year	(16,646)	20
Decrease due to partial termination of retirement benefit plans	(9,059)	_
Others	154	(3,348)
Ending balance	543,633	538,873

Note: Some companies use the simplified method in calculation of retirement benefit obligations.

#### (2) Changes in plan assets

(Yen in millions)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Beginning balance	302,099	288,470
Expected return on plan assets	1,616	2,644
Actuarial gains (losses) arising in current year	9,219	15,958
Employer contribution	6,639	7,223
Benefit payments	(9,327)	(9,425)
Decrease due to partial termination of retirement benefit plans	(9,788)	_
Others	85	(2,773)
Ending balance	300,544	302,099

#### (3) Reconciliation of retirement benefit obligations and plan assets with net defined benefit liabilities and assets

Yen in millions

		(Yen in millions)
	As of March 31, 2020	As of March 31, 2019
Funded retirement benefit obligations	310,764	287,302
Plan assets	(300,544)	(302,099)
	10,220	(14,797)
Unfunded retirement benefit obligations	232,868	251,571
Asset ceiling adjustments	166	140
Net liabilities recognized on the balance sheet	243,255	236,915
Net defined benefit liabilities	245,966	254,430
Net defined benefit assets	(2,710)	(17,515)
Net liabilities recognized on the balance sheet	243,255	236,915

Note: "Asset ceiling adjustments" represents adjustments to reflect certain limits on the recording of net defined benefit assets at overseas consolidated subsidiaries applying the accounting standard Employee Benefits (IAS 19).

#### (4) Retirement benefit expenses

(Yen in millions)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Service costs	19,413	19,221
Interest costs	3,852	4,539
Expected return on plan assets	(1,616)	(2,644)
Amortization of actuarial losses (gains)	4,169	3,623
Amortization of past service costs (credits)	75	(544)
Others	276	8
Retirement benefit expenses	26,171	24,204

(5) Remeasurements of defined benefit plans included in Other comprehensive income Remeasurements of defined benefit plans (before tax effect) consist of the following:

(Yen in millions)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Past service costs	16,722	(564)
Actuarial differences	(16,049)	13,916
Others	45	79
Total	718	13,430

(6) Remeasurements of defined benefit plans included in Accumulated other comprehensive income Remeasurements of defined benefit plans (before tax effect) consist of the following:

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
Unrecognized past service costs (credits)	(16,544)	178
Unrecognized net actuarial losses (gains)	30,381	14,376
Total	13,836	14,555

#### (7) Plan assets

#### a. Components of plan assets

Percentages by major categories of plan assets are as follows:

		(70)
	As of March 31, 2020	As of March 31, 2019
Debt securities	93	89
Equity securities	1	2
Cash and bank deposits	0	0
Life insurance company general accounts	3	6
Others	2	2
Total	100	100

Note: The retirement benefit trusts established for the corporate pension plan and the lump-sum payment retirement plan account for 2% of total plan assets as of March 31, 2020, and 2% of total plan assets as of March 31, 2019.

#### b. Calculation of long-term expected rate of return on plan assets

The long-term expected rate of return on plan assets is determined through consideration of present and expected allocation of plan assets and long-term expected rate of returns on the various types of assets in plan assets.

#### (8) Actuarial assumptions

Principal actuarial assumptions are as follows:

(%)

	As of March 31, 2020	As of March 31, 2019
Discount rate	0.2-0.7	0.1–0.7
Long-term expected rate of return on plan assets	0.4–1.2	0.6–1.5

#### 3. Defined contribution pension plans

The contributions of the Company and its consolidated subsidiaries to the defined contribution pension plan are as follows:

(Yen in millions)

FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
8,369	8,175

#### **Investment Property**

1. Some consolidated subsidiaries own office buildings and land mainly in Tokyo, Osaka, and Nagoya, of which some properties are leased. The carrying amount shown on the consolidated balance sheet, its change during the year and the fair value at the end of the fiscal year of these investment properties are as follows:

(Yen in millions	(Yen	in	mil	lions
------------------	------	----	-----	-------

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Carrying amount shown on balance sheet		
Beginning balance	58,417	60,366
Change during the year	6,476	(1,948)
Ending balance	64,894	58,417
Fair value at the end of the fiscal year	155,629	144,804

- Note: 1. Carrying amount is the acquisition cost after the deduction of accumulated depreciation and accumulated impairment losses.

  2. For the fiscal year 2019, the increase is mainly due to the acquisition of real estate properties of 8,737 million yen, the decrease is mainly due to depreciation of 1,726 million yen. For
  - the fiscal year 2018, the decrease is mainly due to depreciation of 1,696 million yen.

    3. Fair value at the end of the fiscal year is primarily based on appraisals by qualified independent valuers.
- 2. Income and expenses related to investment property are as follows:

(Yen in millions)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Rental income	8,102	8,153
Direct operating expenses	5,984	5,596
Net amount	2,117	2,557
Others (Gains and losses on disposal by sales, etc.)	(1,296)	(537)

Note: Rental income is included in Interest and dividends. Direct operating expenses such as depreciation, repairs and maintenance, insurance costs, and taxes are included in Operating and general administrative expenses. Others, such as gains and losses on disposal by sales and impairment losses, is included in Extraordinary gains or Extraordinary losses.

#### **Stock Options**

#### 1. Expenses related to stock options on the consolidated statement of income

(Yen in millions)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Loss adjustment expenses	158	140
Operating and general administrative expenses	640	598

#### 2. Details of stock options

(1) Details of stock options

	Stock options (July 2019)	Stock options (July 2018)	Stock options (July 2017)
	Directors of the Company: 12	Directors of the Company: 13	Directors of the Company: 13
	Executive officers of	Executive officers of	Executive officers of
Title and number	the Company: 13	the Company: 17	the Company: 12
of grantees	Directors of the Company's	Directors of the Company's	Directors of the Company's
(Note 1)	consolidated subsidiaries: 17	consolidated subsidiaries: 14	consolidated subsidiaries: 15
	Executive officers of the Company's	Executive officers of the Company's	Executive officers of the Company's
	consolidated subsidiaries: 52	consolidated subsidiaries: 49	consolidated subsidiaries: 51
Number of stock	Common stock: 160 100 shares	Common stock: 160 400 shares	Common stocky 150 000 shares
options (Note 2)	Common stock: 160,100 shares	Common stock: 160,400 shares	Common stock: 159,900 shares
Grant date	July 9, 2019	July 10, 2018	July 11, 2017
Vesting conditions	(Note 4)	(Note 4)	(Note 4)
Requisite service period	From July 10, 2019 to June 30, 2020	From July 11, 2018 to June 30, 2019	From July 12, 2017 to June 30, 2018
Exercise period (Note 5)	From July 10, 2019 to July 9, 2049	From July 11, 2018 to July 10, 2048	From July 12, 2017 to July 11, 2047

	Stock options (July 2016)	Stock options (July 2015)	Stock options (July 2014)
	Directors of the Company: 11	Directors of the Company: 10	Directors of the Company: 10
	Executive officers of	Executive officers of	Executive officers of
Title and number	the Company: 8	the Company: 8	the Company: 6
of grantees	Directors of the Company's	Directors of the Company's	Directors of the Company's
(Note 1)	consolidated subsidiaries: 14	consolidated subsidiaries: 14	consolidated subsidiaries: 23
	Executive officers of the Company's	Executive officers of the Company's	Executive officers of the Company's
CC	consolidated subsidiaries: 51	consolidated subsidiaries: 46	consolidated subsidiaries: 34
Number of stock options (Note 2)	Common stock: 178,400 shares	Common stock: 160,000 shares	Common stock: 193,800 shares
Grant date	July 12, 2016	July 14, 2015	July 8, 2014
Vesting conditions	(Note 4)	(Note 4)	(Note 4)
Requisite service period	From July 13, 2016 to June 30, 2017	From July 15, 2015 to June 30, 2016	From July 9, 2014 to June 30, 2015
Exercise period (Note 5)	From July 13, 2016 to July 12, 2046	From July 15, 2015 to July 14, 2045	From July 9, 2014 to July 8, 2044

	Stock options (July 2013)	Stock options (July 2012)	Stock options (July 2011)
Title and number of grantees (Note 1)	Directors of the Company: 10 Executive officers of the Company: 4 Directors of the Company's consolidated subsidiaries: 23 Executive officers of the Company's consolidated subsidiaries: 30	Directors of the Company: 10 Executive officers of the Company: 4 Directors of the Company's consolidated subsidiaries: 24 Executive officers of the Company's consolidated subsidiaries: 30	Directors of the Company: 11 Executive officers of the Company: 7 Directors of the Company's consolidated subsidiaries: 22 Executive officers of the Company's consolidated subsidiaries: 31
Number of stock options (Note 2)	Common stock: 202,100 shares	Common stock: 262,500 shares	Common stock: 222,100 shares
Grant date	July 9, 2013	July 10, 2012	July 12, 2011
Vesting conditions	(Note 4)	(Note 4)	(Note 4)
Requisite service period	From July 10, 2013 to June 30, 2014	From July 11, 2012 to June 30, 2013	From July 13, 2011 to June 30, 2012
Exercise period (Note 5)	From July 10, 2013 to July 9, 2043	From July 11, 2012 to July 10, 2042	From July 13, 2011 to July 12, 2041

	Stock options (July 2010)	Stock options (July 2009)	Stock options (August 2008)
Title and number of grantees (Note 1)	Directors of the Company: 11 Audit & Supervisory Board Members of the Company: 5 Executive officers of the Company: 6 Directors of the Company's consolidated subsidiaries: 22 Audit & Supervisory Board Members of the Company's consolidated subsidiaries: 12 Executive officers of the Company's consolidated subsidiaries: 32	Directors of the Company: 11 Audit & Supervisory Board Members of the Company: 5 Executive officers of the Company: 5 Directors of the Company's consolidated subsidiaries: 23 Audit & Supervisory Board Members of the Company's consolidated subsidiaries: 12 Executive officers of the Company's consolidated subsidiaries: 32	Directors of the Company: 13 Audit & Supervisory Board Members of the Company: 5 Directors of the Company's consolidated subsidiaries: 26 Audit & Supervisory Board Members of the Company's consolidated subsidiaries: 12 Executive officers of the Company's consolidated subsidiaries: 27
Number of stock options (Note 2)	Common stock: 238,600 shares	Common stock: 213,300 shares	Common stock: 122,100 shares
Grant date	July 13, 2010	July 14, 2009	August 26, 2008
Vesting conditions	(Note 3)	(Note 3)	(Note 3)
Requisite service period	From July 14, 2010 to June 30, 2011	From July 15, 2009 to June 30, 2010	From August 27, 2008 to June 30, 2009
Exercise period (Note 5)	From July 14, 2010 to July 13, 2040	From July 15, 2009 to July 14, 2039	From August 27, 2008 to August 26, 2038

	Stock options (July 2007)	Stock options (July 2006)	Stock options (July 2005)	
	Directors of the Company: 12	Directors of the Company: 7	Directors of the Company: 11	
	Audit & Supervisory Board Members	Audit & Supervisory Board Members	Audit & Supervisory Board Members	
	of the Company: 5	of the Company: 2	of the Company: 5	
Title and number	Directors of the Company's	Directors of the Company's	Directors of the Company's	
	consolidated subsidiaries: 19	consolidated subsidiaries: 17	consolidated subsidiaries: 15	
of grantees	Audit & Supervisory Board Members	Audit & Supervisory Board Members	Audit & Supervisory Board Members	
(Note 1)	of the Company's consolidated	of the Company's consolidated	of the Company's consolidated	
	subsidiaries: 8	subsidiaries: 3	subsidiaries: 5	
	Executive officers of the Company's	Executive officers of the Company's	Executive officers of the Company's	
	consolidated subsidiaries: 21	consolidated subsidiaries: 27	consolidated subsidiaries: 27	
Number of stock	Common stock: 86,700 shares	Common stock: 97,000 shares	Common stock: 155,000 shares	
options (Note 2)	Common stock. 60,700 shares	Common stock. 97,000 shares	Common stock. 155,000 shares	
Grant date	July 23, 2007	July 18, 2006	July 14, 2005	
Vesting conditions	(Note 3)	(Note 3)	(Note 3)	
Requisite service	From July 24, 2007 to June 20, 2009	From July 10, 2006 to June 20, 2007	From July 15, 2005 to June 20, 2006	
period	From July 24, 2007 to June 30, 2008	From July 19, 2006 to June 30, 2007	From July 15, 2005 to June 30, 2006	
Exercise period	From July 24, 2007 to July 22, 2027	From July 10, 2006 to July 19, 2026	Erom July 15, 2005 to June 20, 2025	
(Note 5)	From July 24, 2007 to July 23, 2037	From July 19, 2006 to July 18, 2036	From July 15, 2005 to June 30, 2035	

Note: 1. The number of directors of the Company's consolidated subsidiaries and executive officers of the Company's consolidated subsidiaries exclude those concurrently serving as

- directors of the Company and executive officers of the Company.
- 2. The number of stock options is converted into the number of equivalent shares.
  3. Stock options are vested on the grant date. If directors, executive officers, or Audit & Supervisory Board Members of the Company or the Company's subsidiaries retire or resign from their position before the end of service period, the number of exercisable stock options is calculated by the following formula:
- Exercisable stock options = Stock options allotted × Months of service from July in the fiscal year of grant to the month of retirement / 12 Remaining stock options cannot be exercised after the retirement date and then are expired.
- 4. Stock options are vested on the grant date. If directors or executive officers of the Company or the Company's subsidiaries retire or resign from their position before the end of service period, the number of exercisable stock options is calculated by the following formula:

  Exercisable stock options = Stock options allotted × Months of service from July in the fiscal year of grant to the month of retirement / 12
- Remaining stock options cannot be exercised after the retirement date and then are expired. 5. Stock options can only be exercised within ten days from the day following the retirement or resignation from the position of directors, executive officers, or Audit & Supervisory Board Members of the Company or the Company's consolidated subsidiaries.
- (2) Figures relating to stock options

The number of stock options that existed in the fiscal year 2019 is converted into the number of equivalent shares and listed.

#### (a) Number of stock options

	Stock options (July 2019)	Stock options (July 2018)	Stock options (July 2017)	Stock options (July 2016)	Stock options (July 2015)	Stock options (July 2014)
Stock options before vesting (converted into the number of equivalent shares)						
Outstanding at the beginning of the year	_	34,200	_	_	_	_
Granted	160,100	_	_	_	_	_
Forfeited	_	6,700	_	_	_	_
Vested	126,300	27,500	_	_	_	_
Outstanding at the end of the year	33,800	_	_	_	_	_
Exercisable stock options (converted into the number of equivalent shares)						
Outstanding at the beginning of the year	_	123,500	125,200	119,500	72,100	62,800
Vested	126,300	27,500	_	_	_	_
Exercised	_	29,000	31,100	34,400	20,500	20,300
Forfeited	_	_	_	_	_	_
Outstanding at the end of the year	126,300	122,000	94,100	85,100	51,600	42.500

	Stock options (July 2013)	Stock options (July 2012)	Stock options (July 2011)	Stock options (July 2010)	Stock options (July 2009)	Stock options (August 2008)
Stock options before vesting (converted into the number of equivalent shares)						
Outstanding at the beginning of the year	_	_	_	_	_	_
Granted	_	_	_	_	_	_
Forfeited	_	_	_	_	_	_
Vested	_	_	_	_	_	_
Outstanding at the end of the year	_	_	_	_	_	_
Exercisable stock options (converted into the number of equivalent shares)						
Outstanding at the beginning of the year	37,300	30,500	22,200	14,300	11,800	4,700
Vested	_	_	_	_	_	_
Exercised	14,200	10,000	7,500	10,400	9,200	3,500
Forfeited	_	_	_	_	_	_
Outstanding at the end of the year	23,100	20,500	14,700	3,900	2,600	1,200

	Stock options (July 2007)	Stock options (July 2006)	Stock options (July 2005)
Stock options before vesting (converted into the number of equivalent shares)			
Outstanding at the beginning of the year	_	_	_
Granted	_	_	_
Forfeited	_	_	_
Vested	_	_	_
Outstanding at the end of the year	_	_	_
Exercisable stock options (converted into the number of equivalent shares)			
Outstanding at the beginning of the year	3,500	2,000	2,500
Vested	_	_	_
Exercised	3,200	2,000	2,500
Forfeited	_	_	_
Outstanding at the end of the year	300	_	

Note: On September 30, 2006, the Company conducted a share split in the ratio of 500:1. The above numbers are presented on an after share split basis.

#### (b) Price information

					(Ye
	Stock options (July 2019)	Stock options (July 2018)	Stock options (July 2017)	Stock options (July 2016)	Stock options (July 2015)
Exercise price (Note)	100	100	100	100	100
Average share price at exercise	_	5,432	5,432	5,432	5,430
Fair value on the grant date	523,700	500,700	455,100	337,700	500,800
	Stock options (July 2014)	Stock options (July 2013)	Stock options (July 2012)	Stock options (July 2011)	Stock options (July 2010)
Exercise price (Note)	100	100	100	100	100
Average share price at exercise	5,430	5,425	5,422	5,422	5,422
Fair value on the grant date	310,800	332,600	181,900	219,500	234,400
	Stock options (July 2009)	Stock options (August 2008)	Stock options (July 2007)	Stock options (July 2006)	Stock options (July 2005)
Exercise price (Note)	100	100	100	500	500
Average share price at exercise	5,422	5,422	5,422	5,422	5,422
Fair value on the grant date	237,600	353,300	491,700	2,013,506	_

Note: Exercise price per one stock option

#### 3. Valuation technique used for the estimated fair value of stock options

The valuation technique used for the estimated fair value of stock options granted in July 2019 in the fiscal year 2019 is as follows:

- (1) Valuation technique: Black-Scholes Model
- (2) Assumptions

	Stock options (July 2019)
Expected volatility (Note 1)	19.91%
Expected lives (Note 2)	2 years
Expected dividends (Note 3)	205.00 yen per share
Risk-free interest rate (Note 4)	(0.20)%

Note: 1. Calculated based on the share prices from July 10, 2017 to July 9, 2019

- 2. Calculated based on the average period of service of directors
- 3. Calculated based on the average amount of annual dividends paid in the fiscal year 2018 and the fiscal year 2019
- 4. Based on yields of Japanese government bonds for a term corresponding to the expected lives

#### 4. Estimate of vested number of stock options

Only the actual number of forfeited stock options is considered because of the difficulty in rationally estimating the number of stock options that will be forfeited in the future.

#### **Per Share Information**

(Yen)

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Net assets per share	4,832.05	5,058.66
Net income per share–Basic	369.74	383.01
Net income per share–Diluted	369.45	382.69

Note: Calculations of "Net income per share–Basic" and "Net income per share–Diluted" are based on the following figures.

	FY2019 (April 1, 2019–March 31, 2020)	FY2018 (April 1, 2018–March 31, 2019)
Net income per share–Basic		
Net income attributable to owners of the parent (Yen in millions)	259,763	274,579
Amount not attributable to common shareholders (Yen in millions)	_	_
Net income attributable to owners of the parent related to common stock (Yen in millions)	259,763	274,579
Average number of shares outstanding (In thousand shares)	702,541	716,886
Net income per share–Diluted		
Adjustment of net income attributable to owners of the parent (Yen in millions)	_	_
Increased number of common stock (In thousand shares)	565	601
Increased number of stock acquisition rights (In thousand shares)	565	601

#### **Business Combinations and Other Matters**

#### Business combination by acquisition

The Company acquired 100% of the outstanding shares of Privilege Underwriters, Inc. ("Pure"), providing insurance products and services specialized in the U.S. High Net Worth insurance market through the Company's wholly owned subsidiary, HCC Insurance Holdings, Inc. ("HCC").

- (1) Outline of the business combination
- a. Name of the acquiree

Privilege Underwriters, Inc.

b. Business

Holding company of a management company, an insurance company, etc.

c. Objective of the business combination

The acquisition will allow Tokio Marine Group to enhance capital efficiency and realize sustainable profit growth by further expansion of our international business in both scale and profit as well as further diversification of our business portfolio, following the acquisition of the stable fee-based business with low capital intensity and with limited overlap and high degree of complementarity with our existing U.S. business.

d. Date of the business combination

February 7, 2020

e. Form of the business combination

Share purchase of which the consideration is cash

f. Company name after the business combination

Privilege Underwriters, Inc.

g. Voting rights acquired through the business combination

100%

h. Primary reasons for determination of controlling company

HCC is the controlling company, as HCC acquired 100% of voting rights of Pure.

- (2) Period for which the acquiree's operating results are included in the consolidated statement of income of the Company
  As the Company uses the acquiree's financial statements as of the date of the business combination for consolidation purposes, the
  acquiree's operating results are not included in the consolidated statement of income for the fiscal year 2019.
- (3) Acquisition cost and breakdown by class of consideration

Consideration for Pure's shares acquired Cash 341,041 million yen
Acquisition cost 341,041 million yen

(4) Description and amount of major acquisition-related cost

Advisory fee and others 2,310 million yen

- (5) Amount, reason for recognition, period and method of amortization of goodwill
- a. Amount of goodwill

163,910 million yen

b. Reason for recognition of goodwill

The acquisition cost of the acquiree, which was calculated by taking into account projections of the acquiree's future revenue as of the valuation date, exceeded the net amount of assets acquired and liabilities assumed, and the difference is recognized as goodwill.

c. Period and method of amortization of goodwill

15 years using the straight-line method

(6) Amount of assets acquired and liabilities assumed on the date of the business combination and its main components

Total assets: 372,980 million yen Investment securities 53,300 million yen Intangible fixed assets 244,249 million yen Total liabilities: 158,805 million yen Insurance liabilities 45,980 million yen Deferred tax liabilities 66,409 million yen

(7) Amounts allocated to intangible fixed assets other than goodwill, breakdown by component and weighted average amortization period by component

Total amount allocated to intangible fixed assets other than goodwill: 242,639 million yen

Policyholder Relationships 111,751 million yen (15 years) Broker Relationships 96,412 million yen (15 years)

#### (8) Allocation of acquisition cost

The Company provisionally accounted for the business combination based on relevant information available as of March 31, 2020, because the purchase price allocation has not been completed within a short period from the date of the business combination.

(9) Approximate impact on the consolidated statement of income and its calculation methods, assuming that the business combination took place on the first day of the fiscal year 2019

Ordinary income 58,750 million yen
Ordinary profit (31,772) million yen
Net income attributable to owners of the parent (22,966) million yen

#### (Calculation methods for approximate impact)

These amounts of approximate impact represent the difference between the hypothetical amounts of Ordinary income, Ordinary profit and Net income attributable to owners of the parent calculated assuming that the business combination was completed at the beginning of the fiscal year 2019, and their corresponding amounts on consolidated statement of income of the Company for the fiscal year 2019. The amortized amount of intangible fixed assets (incl. goodwill) is included in the calculation by assuming that the entire intangible fixed assets arising from the business combination was recognized at the beginning of the fiscal year 2019.

These amounts of the approximate impact and its calculation methods have been unaudited.

#### **Subsequent Events**

Not applicable.

#### **Supplementary Schedule**

#### (Schedule of corporate bonds)

Issuer	Series	Issue date	Beginning balance (Yen in millions)	Ending balance (Yen in millions)	Coupon (%)	Collateral	Maturity date
	4th Unsecured Bond	Sep. 20, 2000	10,000	10,000 [10,000]	2.78	N/A	Sep. 18, 2020
Tokio Marine & Nichido Fire Insurance Co., Ltd.	First series of domestic subordinated unsecured bonds with interest deferral option and early redemption option	Dec. 24, 2019	_	200,000	0.96	N/A	Dec. 24, 2079
	FX Linked Coupon Bond	Aug. 9, 2007	100	100	0.00	N/A	Aug. 10, 2037
Delphi Financial	Subordinated Bond in USD	May. 23, 2007	19,011 (USD 171,273 thousand)	18,781 (USD 171,423 thousand)	5.10–5.87	N/A	May 1, 2067
Group, Inc.	Straight Bond in USD	Jan. 20, 2010	28,403 (USD 255,887 thousand)	27,441 (USD 250,473 thousand) [27,441]	7.88	N/A	Jan. 31, 2020
Privilege Underwriters Reciprocal Exchange	Surplus Note	Jun. 13, 2007 to Jan. 18, 2018	_	14,213 (USD 129,735 thousand)	1.92–9.50	N/A	Jul. 31, 2021 to Jan. 18, 2028
Total		_	57,514	270,536 [37,441]	_	_	_

Note: 1. The figures denoted with ( ) in the columns for beginning balance and ending balance are the amounts denominated in foreign currency.

- 2. The figures denoted with [ ] in the columns for ending balance are the amounts of corporate bonds to be redeemed within 1 year.
- 3. Principal amounts to be redeemed within 5 years after the closing date are as follows:

(Yen in millions)

Within 1 year	Over 1 to 2 years	Over 2 to 3 years	Over 3 to 4 years	Over 4 to 5 years
37,390	3,725	361	_	<del>_</del>

#### (Schedule of borrowings)

	Beginning balance (Yen in millions)	Ending balance (Yen in millions)	Average interest rate (%)	Maturity date
Short-term borrowings	24,975	5,695	2.8	_
Long-term borrowings to be repaid within 1 year	_	319,446	1.9	_
Obligations under lease transactions to be repaid within 1 year	1,213	2,324	5.0	_
Long-term borrowings other than those to be repaid within 1 year	503,355	182,689	1.7	Sep. 7, 2021 to Nov. 30, 2043
Obligations under lease transactions other than those to be repaid within 1 year	1,945	12,911	3.1	Jan. 1, 2021 to Oct. 6, 2031
Total	531,489	523,067	_	

Note: 1. Average interest rate is calculated based on the interest rate as of the end of the fiscal year and the outstanding principal amount.

The above amount is included in Other liabilities in the consolidated balance sheet

3. Repayment schedule of long-term borrowings and lease obligations to be repaid within 5 years (excluding the amount to be repaid within 1 year) after the closing date is as follows:

(Yen in millions

	Over 1 to 2 years	Over 2 to 3 years	Over 3 to 4 years	Over 4 to 5 years
Long-term borrowings	32,868	49,849	_	_
Lease obligations	2,962	2,310	1,833	1,030

(Schedule of asset retirement obligations)

Detailed information is omitted due to its immateriality.

## **Independent Auditor's Report**



#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Tokio Marine Holdings, Inc.

#### **Opinion**

We have audited the consolidated financial statements of Tokio Marine Holdings, Inc. and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at March 31, 2020, and the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at March 31, 2020, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with accounting principles generally accepted in Japan.

#### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern and disclosing, as applicable, matters related to going concern.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in Japan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

PricewaterhouseCoopers Aarata LLC Otemachi Park Building, 1-1-1 Otemachi, Chiyoda-ku, Tokyo 100-0004, Japan T: +81 (3) 6212 6800, F: +81 (3) 6212 6801, www.pwc.com/jp/assurance



- Identify and assess the risks of material misstatement of the consolidated financial statements,
  whether due to fraud or error, design and perform audit procedures responsive to those risks, and
  obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk
  of not detecting a material misstatement resulting from fraud is higher than for one resulting from
  error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
  override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, while the purpose of the consolidated
  financial statement audit is not to express an opinion on the effectiveness of the Group's internal
  control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate whether the presentation and disclosures of the consolidated financial statements are in accordance with accounting principles generally accepted in Japan, the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements.
   We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Interest required to be disclosed by the Certified Public Accountants Act of Japan Our firm and its designated engagement partners do not have any interest in the Group which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

Masahiko Nara Designated Engagement Partner Certified Public Accountant

August 7, 2020

#### **Solvency Margin Ratio (Unaudited)**

# Sufficiency of solvency of insurance holding company and its subsidiaries, etc. to fulfill payment obligations such as insurance claims

#### **Tokio Marine Holdings' solvency margin ratio (consolidated)**

'en in millions)

	As of March 31, 2020	As of March 31, 2019
(A) Total amount of solvency margin	5,064,907	5,284,950
Shareholders' equity less adjusting items	891,439	1,154,895
Reserve for price fluctuation	118,071	108,457
Contingency reserve	57,854	56,705
Catastrophe loss reserve	972,525	1,041,011
General allowance for doubtful accounts	1,973	2,075
Unrealized gains (losses) on available-for-sale securities and deferred gains (losses) on hedge transactions before tax effect deductions	1,838,462	2,098,278
Unrealized gains (losses) on land	250,588	235,371
Total amount of unrecognized actuarial difference and unrecognized prior service costs before tax effect deductions	(14,213)	(14,896)
Excess of premium reserve, etc.	312,273	319,977
Subordinated debt, etc.	300,000	100,000
Amounts within "Excess of premium reserve, etc." and  "Subordinated debt, etc." not calculated into the margin	-	_
Total margin of Small Amount and Short Term Insurers	299	215
Deductions	178,267	317,751
Others	513,898	500,611
B) Total amount of risks	1,197,647	1,237,259
$\sqrt{(\sqrt{(R_1^2+R_2^2)}+R_3+R_4)^2+(R_5+R_6+R_7)^2+R_8+R_9}$	1,197,047	1,237,239
General insurance risk on non-life insurance contracts (R <sub>1</sub> )	367,085	350,053
Life insurance risk (R <sub>2</sub> )	31,391	31,507
Third sector insurance risk (R <sub>3</sub> )	43,714	46,925
Insurance risk of Small Amount and Short Term Insurers (R <sub>4</sub> )	9	8
Assumed interest rate risk (R <sub>5</sub> )	24,747	26,079
Minimum guarantee risk on life insurance contracts (R <sub>6</sub> )	2,501	2,439
Asset management risk (R <sub>7</sub> )	765,263	818,629
Business administration risk (R <sub>8</sub> )	30,178	30,916
Catastrophe risk on non-life insurance contracts (R <sub>9</sub> )	274,192	270,188
(C) Solvency margin ratio on a consolidated basis [(A)/{(B) × 1/2}] ×100	845.8%	854.2%

Note: "Solvency margin ratio on a consolidated basis" is calculated in accordance with Article 210-11-3 and 210-11-4 of the Ordinance for Enforcement of the Insurance Business Act and Public Notice No. 23 issued by the Financial Services Agency in 2011.

#### Solvency margin ratio (consolidated)

- 1. Most subsidiaries in Tokio Marine Group engage in non-life insurance business, life insurance business and Small Amount and Short Term insurance business. In addition to reserves to cover claim payments, payments for maturity refunds of saving type insurance policies, etc., it is necessary for insurance groups to maintain sufficient solvency in order to cover risks that exceed normal estimates, e.g. occurrences of a major catastrophe, or a significant decline in value of assets held by insurance groups.
- 2. (C) Solvency margin ratio is the ratio of (A) Total amount of solvency margin (i.e. solvency of insurance company groups in terms of their capital, reserves, etc.) to (B) Total amount of risks (i.e. risks that exceed normal estimates) which is calculated in accordance with the Insurance Business Act.
- 3. "Risks that exceed normal estimates" is composed of risks described below.
  - (1) General insurance risk on non-life insurance contracts, life insurance risk, third sector insurance risk and insurance risk of Small Amount and Short Term Insurers: risk that insurance claims occur in excess of normal estimates excluding catastrophe risk on non-life insurance contracts.
  - (2) Assumed interest rate risk: risk that invested assets fail to yield assumed interest rates due to factors such as downturn of investment conditions
  - (3) Minimum guarantee risk on life insurance contracts: risk that value of assets related to the minimum guarantee for benefits of insurance contracts, which are managed as a separate account, fluctuates in excess of normal estimates and falls below the minimum guaranteed benefits when they are to be paid.
- (4) Asset management risk: risk that the prices of retained securities and other assets fluctuate in excess of normal estimates.

- (5) Business administration risk: risk that occurs in excess of normal estimates and does not fall under other categories.
- (6) Catastrophe risk on non-life insurance contracts: risk that a major catastrophe in excess of normal estimates which is equivalent to the Great Kanto Earthquake or Isewan Typhoon or overseas major catastrophe occurs.
- 4. Subsidiaries that were excluded from the scope of consolidation in preparation of the consolidated financial statements due to immateriality were included within the calculation of the consolidated solvency margin ratio.
- 5. Solvency of insurance company groups in terms of their capital, reserves, etc. ((A) Total amount of solvency margin) is the total amount of net assets excluding planned outflows, certain reserves (e.g. price fluctuation reserve, contingency reserve, catastrophe loss reserve, etc.) and part of unrealized gains (losses) on land, etc.
- 6. Solvency margin ratio on a consolidated basis is one of the objective indicators used by the regulatory authority to supervise corporate groups headed by an insurance holdings company. A ratio exceeding 200% indicates sufficient solvency to fulfill payment obligations such as insurance claims.

## Sufficiency of solvency of major domestic subsidiaries to fulfill payment obligations such as insurance claims

#### Solvency margin ratio (non-consolidated) for Tokio Marine & Nichido Fire Insurance Co., Ltd.

(Yen in millions)

		(Yen in m
	As of March 31, 2020	As of March 31, 2019
(A) Total amount of solvency margin	4,681,376	4,891,588
Shareholders' equity less adjusting items	1,383,131	1,345,853
Reserve for price fluctuation	102,874	96,859
Contingency reserve	6,213	5,449
Catastrophe loss reserve	913,540	979,088
General allowance for doubtful accounts	196	240
Unrealized gains (losses) on available-for-sale securities and deferred gains (losses) on hedge transactions before tax effect deductions	1,424,499	1,840,342
Unrealized gains (losses) on land	230,253	216,476
Excess of policyholders' contract deposits	_	_
Subordinated debt, etc.	200,000	_
Amounts within "Excess of policyholders' contract deposits" and "Subordinated debt, etc." not calculated into the margin	_	_
Deductions	_	_
Others	420,667	407,277
B) Total amount of risks $\sqrt{(R_1+R_2)^2+(R_3+R_4)^2}+R_5+R_6$	1,148,493	1,185,150
General insurance risk (R <sub>1</sub> )	192,865	184,654
Third sector insurance risk (R <sub>2</sub> )	_	_
Assumed interest rate risk (R <sub>3</sub> )	18,765	20,092
Asset management risk (R <sub>4</sub> )	933,404	963,630
Business administration risk (R₅)	25,922	26,522
Catastrophe risk (R <sub>6</sub> )	151,065	157,725
C) Solvency margin ratio [(A)/{(B) × 1/2}] × 100	815.2%	825.4%

Note: "Solvency margin ratio" is calculated in accordance with Article 86 and 87 of the Ordinance for Enforcement of the Insurance Business Act and with Ministry of Finance Official Notification No. 50 issued in 1996.

#### Solvency Margin Ratio (Unaudited)

#### Solvency margin ratio (non-consolidated)

- In addition to reserves to cover claim payments, payments for maturity refunds of saving type insurance policies, etc., it is necessary for
  insurance companies to maintain sufficient solvency in order to cover risks that exceed normal estimates, e.g. occurrences of a major
  catastrophe, a significant decline in value of assets held by insurance companies.
- 2. (C) Solvency margin ratio is the ratio of (A) Total amount of solvency margin (i.e. solvency of insurance companies in terms of their capital, reserves, etc.) to (B) Total amount of risks (i.e. risks that exceed normal estimates), which is calculated in accordance with the Insurance Business Act.
- 3. "Risks that exceed normal estimates" is composed of risks described below.
- (1) (General) insurance risk, third sector insurance risk: risk that insurance claims occur in excess of normal estimates excluding catastrophe risk.
- (2) Assumed interest rate risk: risk that invested assets fail to yield assumed interest rates due to factors such as downturn of investment conditions.
- (3) Minimum guarantee risk: risk that value of assets related to the minimum guarantee for benefits of insurance contracts, which are managed as a separate account, fluctuates in excess of normal estimates and falls below the minimum guaranteed benefits when they are to be paid.
- (4) Asset management risk: risk that prices of retained securities and other assets fluctuate in excess of normal estimates.
- (5) Business administration risk: risk that occurs in excess of normal estimates and does not fall under other categories.
- (6) Catastrophe risk: risk that a major catastrophe in excess of normal estimates which is equivalent to the Great Kanto Earthquake or Isewan typhoon occurs.
- 4. Solvency of insurance companies in terms of their capital, reserves, etc. ((A) Total amount of solvency margin) is the total amount of net assets excluding planned outflows, certain reserves (e.g. reserve for price fluctuation, contingency reserve, catastrophe loss reserve, etc.) and part of unrealized gains (losses) on land, etc.
- 5. Solvency margin ratio is one of the objective indicators used by the regulators to supervise insurance companies. A ratio exceeding 200% indicates sufficient solvency to fulfill payment obligations such as insurance claims.

#### Solvency margin ratio (non-consolidated) for Nisshin Fire & Marine Insurance Co., Ltd.

Yen in millions)

		(Yen in millions
	As of March 31, 2020	As of March 31, 2019
(A) Total amount of solvency margin	144,640	155,193
Shareholders' equity less adjusting items	51,999	48,241
Reserve for price fluctuation	1,732	1,516
Contingency reserve	_	_
Catastrophe loss reserve	57,981	60,962
General allowance for doubtful accounts	51	3
Unrealized gains (losses) on available-for-sale securities and deferred gains (losses) on hedge transactions before tax effect deductions	27,604	41,414
Unrealized gains (losses) on land	1,902	1,150
Excess of policyholders' contract deposits	_	_
Subordinated debt, etc.	_	_
Amounts within "Excess of policyholders' contract deposits" and "Subordinated debt, etc." not calculated into the margin	_	_
Deductions	_	_
Others	3,368	1,903
(B) Total amount of risks $\sqrt{(R_1+R_2)^2+(R_3+R_4)^2}+R_5+R_6$	25,936	25,443
General insurance risk (R <sub>1</sub> )	13,598	12,807
Third sector insurance risk (R <sub>2</sub> )	_	_
Assumed interest rate risk (R <sub>3</sub> )	874	928
Asset management risk (R <sub>4</sub> )	10,371	12,488
Business administration risk (R <sub>5</sub> )	649	649
Catastrophe risk (R <sub>6</sub> )	7,640	6,245
(C) Solvency margin ratio [(A)/{(B) × 1/2}] × 100	1,115.3%	1,219.9%

Note: "Solvency margin ratio" is calculated in accordance with Article 86 and 87 of the Ordinance for Enforcement of the Insurance Business Act and with Ministry of Finance Official Notification No. 50 issued in 1996.

#### Solvency margin ratio (non-consolidated) for E. design Insurance Co., Ltd.

Yen in millions)

	As of March 31, 2020	As of March 31, 2019
(A) Total amount of solvency margin	8,401	10,029
Shareholders' equity less adjusting items	7,397	9,069
Reserve for price fluctuation	_	_
Contingency reserve	_	_
Catastrophe loss reserve	1,004	960
General allowance for doubtful accounts	0	_
Unrealized gains (losses) on available-for-sale securities and deferred gains (losses) on hedge transactions before tax effect deductions	_	_
Unrealized gains (losses) on land	_	_
Excess of policyholders' contract deposits	_	_
Subordinated debt, etc.	_	_
Amounts within "Excess of policyholders' contract deposits" and "Subordinated debt, etc." not calculated into the margin	_	_
Deductions	_	_
Others	_	_
(B) Total amount of risks $\sqrt{(R_1+R_2)^2+(R_3+R_4)^2}+R_5+R_6$	4,585	4,610
General insurance risk (R <sub>1</sub> )	4,115	3,987
Third sector insurance risk (R <sub>2</sub> )	_	_
Assumed interest rate risk (R <sub>3</sub> )	_	_
Asset management risk (R <sub>4</sub> )	450	453
Business administration risk (R <sub>5</sub> )	145	146
Catastrophe risk (R <sub>6</sub> )	300	450
(C) Solvency margin ratio [(A)/{(B) × 1/2}] × 100	366.4%	435.1%

Note: "Solvency margin ratio" is calculated in accordance with Article 86 and 87 of the Ordinance for Enforcement of the Insurance Business Act and with Ministry of Finance Official Notification No. 50 issued in 1996.

#### Solvency margin ratio (non-consolidated) for Tokio Marine & Nichido Life Insurance Co., Ltd.

(Yen in millions)

	As of March 31, 2020	As of March 31, 2019
(A) Total amount of solvency margin	848,903	848,530
Shareholders' equity less adjusting items	158,605	142,745
Reserve for price fluctuation	13,464	10,080
Contingency reserve	51,641	51,255
General allowance for doubtful accounts	407	462
Unrealized gains (losses) on available-for-sale securities and deferred gains (losses) on hedge transactions before tax effect deductions × 90%	240,250	264,631
Unrealized gains (losses) on land × 85%	_	_
Excess of continued Zillmerized reserve	312,273	319,977
Subordinated debt, etc.	100,000	100,000
Amounts within "Excess of continued Zillmerized reserve" and "Subordinated debt, etc." not calculated into the margin	(117,601)	(132,053)
Deductions	_	_
Others	89,862	91,430
(B) Total amount of risks $\sqrt{(R_1+R_8)^2+(R_2+R_3+R_7)^2}+R_4$	111,964	82,235
Insurance risk (R <sub>1</sub> )	16,672	16,661
Third sector insurance risk (R <sub>8</sub> )	6,472	6,248
Assumed interest rate risk (R <sub>2</sub> )	5,107	5,059
Minimum guarantee risk (R <sub>7</sub> )	2,501	2,439
Asset management risk (R <sub>3</sub> )	99,277	69,400
Business administration risk (R <sub>4</sub> )	2,600	1,996
(C) Solvency margin ratio [(A)/{(B) × 1/2}] × 100	1,516.3%	2,063.6%

Note: "Solvency margin ratio" is calculated in accordance with Article 86 and 87 of the Ordinance for Enforcement of the Insurance Business Act and with Ministry of Finance Official Notification No. 50 issued in 1996.

Solvency Margin Ratio (Unaudited)

#### Solvency margin ratio (non-consolidated) for Tokio Marine Millea SAST Insurance Co., Ltd.

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	As of March 31, 2020	As of March 31, 2019
(A) Total amount of solvency margin	1,495	1,485
Total net assets excluding deferred assets, etc.	1,413	1,400
Reserve for price fluctuation	_	_
Catastrophe loss reserve	6	5
General allowance for doubtful accounts	_	_
Unrealized gains (losses) on available-for-sale securities before tax effect deductions	-	_
Unrealized gains (losses) on land	_	_
Part of reserve for dividends to policyholders excluding dividends for following period	_	_
Future profit	_	_
Tax effect	75	79
Subordinated debt, etc.	_	_
Deductions	_	_
(B) Total amount of risks $\sqrt{R_1^2 + R_2^2} + R_3 + R_4$	97	89
Insurance risk	25	24
General insurance risk (R <sub>1</sub> )	5	5
Catastrophe risk (R <sub>4</sub> )	19	19
Asset management risk (R <sub>2</sub> )	75	67
Business administration risk (R <sub>3</sub> )	2	1
(C) Solvency margin ratio [(A)/{(B) × 1/2}] × 100	3,070.9%	3,327.6%

Note: The above figures are calculated in accordance with Article 211-59 and 211-60 of the Ordinance for Enforcement of the Insurance Business Act and Public Notice No. 14 issued by the Financial Services Agency in 2006.

#### Solvency margin ratio (non-consolidated) for Tokio Marine West SAST Insurance Co., Ltd.

#### (Yen in millions)

		(Yen in millions
	As of March 31, 2020	As of March 31, 2019
(A) Total amount of solvency margin	1,069	758
Total net assets excluding deferred assets, etc.	851	628
Reserve for price fluctuation	_	_
Catastrophe loss reserve	3	2
General allowance for doubtful accounts	_	_
Unrealized gains (losses) on available-for-sale securities before tax effect deductions	_	_
Unrealized gains (losses) on land	_	_
Part of reserve for dividends to policyholders excluding dividends for following period	_	_
Future profit	_	_
Tax effect	214	127
Subordinated debt, etc.	_	_
Deductions	_	_
(B) Total amount of risks $\sqrt{R_1^2+R_2^2}+R_3+R_4$	69	59
Insurance risk	17	15
General insurance risk (R <sub>1</sub> )	3	3
Catastrophe risk (R <sub>4</sub> )	13	12
Asset management risk (R <sub>2</sub> )	54	45
Business administration risk (R <sub>3</sub> )	1	1
(C) Solvency margin ratio [(A)/{(B) × 1/2}] × 100	3,077.9%	2,558.1%

Note: The above figures are calculated in accordance with Article 211-59 and 211-60 of the Ordinance for Enforcement of the Insurance Business Act and Public Notice No. 14 issued by the Financial Services Agency in 2006.

# Market Consistent Embedded Value (MCEV) (Unaudited) Embedded Value for Tokio Marine & Nichido Life Insurance Co., Ltd. (TMNL) (Unaudited)

#### **About MCEV**

The current Japanese financial accounting standards focus on conservativeness and have the limitation that the profits generated from life insurance business are generally undervalued shortly after underwriting contracts in terms of the valuation and assessment of performance of life insurance business.

Embedded values (EV) are calculated as the total of the "adjusted net worth" and the "value of in-force." EV is designed to address the limitations of the financial accounting standards in order to facilitate an appropriate evaluation of value and improve performance assessment, considering the actual situation of the business performance.

While there have been various methodologies for calculation of EV, the European Insurance CFO Forum released its MCEV Principles, the European Insurance CFO Forum Market Consistent Embedded Value Principles, in June 2008, to enhance the consistency of valuation standards and unify the standards for disclosures. TMNL has been disclosing its EV in compliance with the MCEV Principles to enhance the disclosure since the fiscal year ended March 31, 2015.

#### MCEV as of March 31, 2020

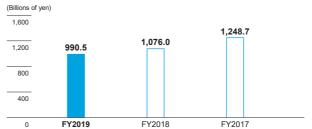
#### 1. MCEV as of March 31, 2020

MCEV of TMNL as of March 31, 2020, was 990.5 billion yen, a decrease of 85.4 billion yen from the previous fiscal year end (March 31, 2019), mainly due to economic variances of (132.4) billion yen.MCEV consisted of 1,113.0 billion yen of adjusted net worth and (122.4) billion yen of value of in-force.

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	FY2019	FY2018	FY2017
Adjusted net worth	1,113.0	1,119.5	910.9
Value of in-force	(122.4)	(43.5)	337.8
MCEV at fiscal year-end	990.5	1,076.0	1,248.7
New business value	37.3	59.5	64.6

#### MCEV at Fiscal Year-End



#### 2. Change in MCEV

During FY2019, the change in MCEV (before dividends paid) was (70.3) billion yen, which was an increase on 88.3 billion yen from the previous fiscal year change in MCEV (FY2018). This was mainly due to economic variances (132.4) billion yen resulting from a lower decline in interest rates in FY2019, compared to economic variances (184.6) billion yen in FY2018. (For details on the changes, refer to "Reconciliation Analysis of MCEV from the End of FY2018.")

		(Billions of yen)
	FY2019	FY2018
Change in MCEV (Before dividends paid)	(70.3)	(158.6)
(Reference) Change in MCEV (Before dividends paid and excluding economic variances)	62.0	25.9

Market Consistent Embedded Value (MCEV) (Unaudited)
Embedded Value for Tokio Marine & Nichido Life Insurance Co., Ltd.
(TMNL) (Unaudited)

#### **Reconciliation Analysis of MCEV from the End of FY 2018**

The table below shows the reconciliation analysis of MCEV as of March 31, 2020 with the MCEV as of March 31, 2019.

Dil	lion	-	of.	 m)

	MCEV
Opening MCEV (MCEV as of March 31, 2019)	1,076.0
(1) Dividends paid	(15.1)
Adjusted opening MCEV	1,060.9
(2) New business value	37.3
(3) Expected existing business contribution (risk-free rate)	22.1
(4) Expected existing business contribution (in excess of risk-free rate)	3.3
(5) Actuarial experience variances	(21.7)
(6) Actuarial assumption changes	16.7
(7) Other operating variances	4.2
(8) Operating MCEV earnings ((2)–(7))	62.0
(9) Economic variances	(132.4)
(10) Other non-operating variances	_
Total MCEV earnings (before dividends paid)	(70.3)
Closing MCEV (MCEV as of March 31, 2020)	990.5

#### **Sensitivity Analysis**

The impacts of changing specified assumptions underlying the MCEV are as follows.

Sensitivity analysis of change in MCEV

Bil	lions	of	ve

				(Billions of yer
Assumption	Change in assumption	MCEV	Change in amount	Rate of change
Base case: MCEV at the end of March 2020	No change	990.5	_	_
(1) Interest rates	50bp decrease	809.0	(181.4)	(18.3%)
	50bp increase	1,055.3	64.7	6.5%
	Swap	489.5	(501.0)	(50.6%)
	Constant fwd rate	887.4	(103.0)	(10.4%)
	Ultimate fwd rate	1,469.8	479.3	48.4%
(2) Stock/real estate market values	10% decrease	987.8	(2.7)	(0.3%)
(3) Stock/real estate implied volatility	25% increase	988.4	(2.1)	(0.2%)
(4) Interest swaption implied volatility	25% increase	958.3	(32.2)	(3.3%)
(5) Maintenance expenses	10% decrease	1,034.9	44.4	4.5%
(6) Surrender and lapse rates	×0.9	929.1	(61.4)	(6.2%)
(7) Mortality rates	Death protection products: ×0.95	1,009.3	18.7	1.9%
	A&H products and annuity products: ×0.95	974.8	(15.6)	(1.6%)
(8) Morbidity rates	×0.95	1,069.8	79.3	8.0%
(9) Required capital	Solvency margin ratio of 200%	990.5	_	_
(10) Foreign exchange rates	10% appreciation of JPY	991.6	1.1	0.1%

#### **Assumptions**

### 1. Risk-Free Rates

We have used government bond yields as of the end of March 2020.

Although the 1-year forward rates in the 41st year and thereafter are usually equal to the 1-year forward rate in the 40th year, starting with the information disclosed as of the end of March 2020, the Company has changed to an estimation method that adjusts the 1-year forward rate of government bonds in the 41st year and thereafter according to the past yield fluctuations in the 40-year spot rate. We have adjusted and used Bloomberg's government bond yields as our data source. The government bond yields (spot rates) for key terms are shown below.

		JPY	
Term	End of March 2020	End of March 2020 (Prev. Method)	End of March 2019
1 year	(0.14%)	(0.14%)	(0.18%)
5 years	(0.12%)	(0.12%)	(0.21%)
10 years	0.04%	0.04%	(0.08%)
20 years	0.35%	0.35%	0.37%
30 years	0.45%	0.45%	0.55%
40 years	0.44%	0.44%	0.62%
50 years	0.53%	0.41%	0.67%

The sensitivity analysis in P.158 presented the impact of changing the extrapolation of JPY-interest rates beyond the 40th year to use an ultimate forward rate (UFR) method. This UFR method entails setting the JPY ultimate forward rate to 3.8%, extrapolating rates from year 30, and applying the Smith-Wilson method so that forward rates from the 31st year onwards approach to the UFR in 30 years. This method was established with reference to the global Insurance Capital Standard (ICS) currently in development by the International Association of Insurance Supervisors (IAIS). Representative JPY interest rates are as follows:

	JPY
Term	End of March 2020
1 year	(0.14%)
5 years	(0.12%)
10 years	0.04%
20 years	0.35%
30 years	0.45%
40 years	0.92%
50 years	1.45%

We have not included a liquidity premium in the risk-free rates given that definitions in the MCEV Principles are not clear and generally accepted practice has not yet been established. Negative interest rates are not floored at zero.

#### 2. Insurance Assumptions

Assumptions	Basis of assumptions
	Mortality and morbidity rates are developed based on claims experience of the latest 1–3 years,
	in principle, by type of protection, policy year, attained age, and other attributes.
	For policy years with no experience data, assumptions are developed with reference to
Mortality and morbidity rates	industry data.
	We have reflected improvement trends for mortality rates and improving trends or deteriorating trends for A&H
	morbidity rates of some benefits. The projection period for which these trends are reflected is limited to 5
	years.
Commended and large rates	Surrender and lapse rates are developed based on the experience of the most recent year,
Surrender and lapse rates	in principle, by line of business, premium mode, and policy year.
	Renewal rates are developed based on past experience. Policies for which renewals are projected
Renewal rates	are A&H products, whose impact is large due to a high number of limited term in-force policies.
	For the sake of simplicity, we have not reflected future renewals for some riders.
	Operating expense rates are developed from past experience based on the ratio (unit cost) of overall actual
	operating expenditures to the policy count or the premium separately for acquisition and maintenance
	expenses. Some of the operating expense rates were adjusted by removing one-off costs which are not
	ordinarily expected to be incurred in future periods. The removed one-off cost is 290 million yen, which is tied
	primarily to a portion of system development costs. With regard to system development costs for policy
Operating expense rates	acquisition and maintenance, and the information technology device costs for policy maintenance, the
a paraming emparation ratios	average amount incurred over the past five years is reflected in the corresponding unit costs. An increase due
	to inflation is reflected in future maintenance expenses.
	Corporate administration costs paid to the parent company are reflected in unit costs. Other than this, there is
	no look-through effect with regards to other companies within the Tokio Marine Group that needs to be
	reflected.
	The effective tax rate is set as follows:
Effective tax rate	Fiscal 2019 and thereafter: 28.0%
	The consumption tax rate is set as follows:
Consumption tax rate	April 2018–September 2019: 8%
•	October 2019 and thereafter: 10%
	With reference to the break-even inflation rate from the most recently issued inflation index-linked government
Inflation anto	bond and the past Consumer Price Index (CPI), as well as the impact of the consumption tax increase and
Inflation rate	other factors, inflation rates are set as shown below.
	MCEV as of March 31, 2020: 0.3%
	For products with interest dividends paid every 5 years, dividend rates are set based on
Policyholder dividend	the interest rate level in future periods using the method consistent with the one applied to
,	determine the most recent dividend results.
	Reinsurance premiums are recorded as expenses and reinsurance claims are recorded as profit
	to reflect the fact that the Company cedes mortality risks on death protection insurance, third
D. '	
Reinsurance	sector risks on third sector and part of the minimum guarantee risks of variable annuities.

#### **Caveats**

Embedded values are calculated using various assumptions about the drivers of future results and the risks and uncertainties inherent in those results; future experience may deviate, possibly materially, from that underlying the forecasts used in the EV calculation. Also, the actual market value is determined as a result of informed judgments of investors and may differ materially from an embedded value. As such, embedded values should be used with sufficient caution.

## **Corporate Overview**

#### **Tokio Marine Holdings and Its Subsidiaries**

(As of March 31, 2020)

#### **Description of Business**

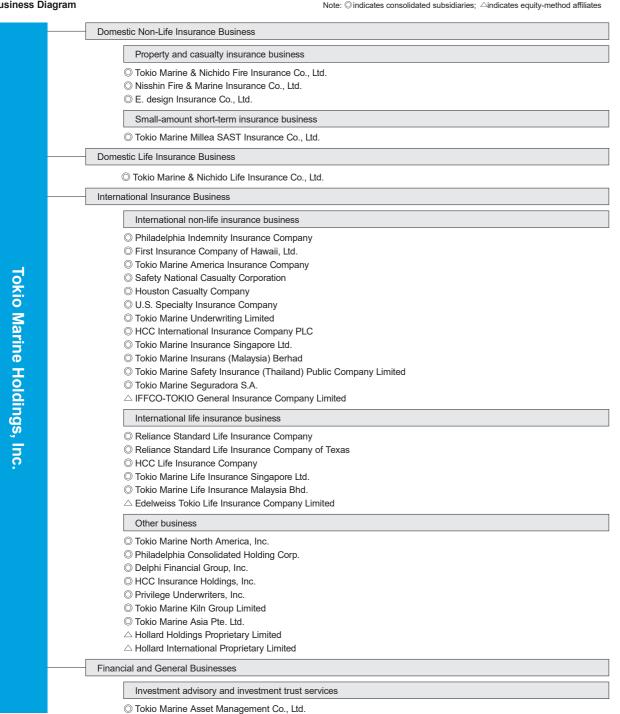
Tokio Marine Group consists of Tokio Marine Holdings, Inc., 252 subsidiaries and 22 affiliates, and is engaged in the domestic non-life insurance, domestic life insurance, international insurance, and financial and general businesses.

In addition, Tokio Marine Holdings is a specified listed company. Due to the specified listed company designation, the de minimis standard for insider trading regulations is determined on a consolidated basis.

The following is a diagram of businesses as of March 31, 2020.

#### **Business Diagram**

Note: ○indicates consolidated subsidiaries: △indicates equity-method affiliates



#### **Major Subsidiaries**

Company name	Date of incorporation	Paid-in capital	Ratio of Tokio Marine Holdings' voting rights <sup>1</sup> (%)	Ratio of Tokio Marine Holdings' subsidiaries' voting rights <sup>2</sup> (%)	Location	Major business
Tokio Marine & Nichido Fire Insurance	Mar. 20, 1944 <sup>3</sup>	JPY101,994 million	100	0	2-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo, Japan	Domestic non-life insurance
Nisshin Fire & Marine Insurance Co., Ltd.	June 10, 1908	JPY20,389 million	100	0	3, Kanda-Surugadai 2-chome, Chiyoda-ku, Tokyo, Japan	Domestic non-life insurance
E. design Insurance Co., Ltd.	Jan. 26, 2009	JPY29,303 million	95.2	0	20-2, Nishi-Shinjuku 3-chome, Shinjuku- ku, Tokyo, Japan	Domestic non-life insurance
Tokio Marine & Nichido Life Insurance Co., Ltd.	Aug. 6, 1996	JPY55,000 million	100	0	2-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo, Japan	Domestic life insurance
Tokio Marine Millea SAST Insurance Co., Ltd.	Sept. 1, 2003	JPY895 million	100	0	2-1-1, Minatomirai 2-chome, Nishi-ku, Yokohama, Kanagawa Prefecture, Japan	Domestic non-life insurance
Tokio Marine Asset Management Co., Ltd.	Dec. 9, 1985	JPY2,000 million	100	0	Tekko Building 8-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo, Japan	Financial and general businesses
Tokio Marine North America, Inc.	June 29, 2011	USD0 thousand	0	100	251 Little Falls Drive Wilmington, DE 19808 USA	International insurance
Philadelphia Consolidated Holding Corp.	July 6, 1981	USD1 thousand	0	100	One Bala Plaza, Suite 100, Bala Cynwyd, PA 19004 USA	International insurance
Philadelphia Indemnity Insurance Company	Feb. 4, 1927	USD4,500 thousand	0	100	One Bala Plaza, Suite 100, Bala Cynwyd, PA 19004 USA	International insurance
First Insurance Company of Hawaii, Ltd.	Aug. 6, 1982	USD4,272 thousand	0	100	1100 Ward Avenue, Honolulu, Hawaii 96814 USA	International insurance
Tokio Marine America Insurance Company	Aug. 13, 1998	USD5,000 thousand	0	100	1221 Avenue of the Americas, Ste 1500, New York, NY 10020 USA	International insurance
Delphi Financial Group, Inc.	May 27, 1987	USD1 thousand	0	100	1105 North Market Street, Suite 1230, Wilmington, DE 19801 USA	International insurance
Safety National Casualty Corporation	Nov. 28, 1942	USD30,000 thousand	0	100	1832 Schuetz Road, St. Louis, MO 63146 USA	International insurance
Reliance Standard Life Insurance Company	April 2, 1907	USD56,003 thousand	0	100	1100 E. Woodfield Road, Suite 437 Schaumburg, IL 60173 USA	International insurance
Reliance Standard Life Insurance Company of Texas	Aug. 16, 1983	USD700 thousand	0	100	7600 West Tidwell Road, Suite 111 Houston, TX 77040 USA	International insurance
HCC Insurance Holdings, Inc.	Mar. 27, 1991	USD1 thousand	0	100	1209 Orange St. Wilmington, DE 19801 USA	International insurance
Houston Casualty Company	May 27, 1981	USD5,000 thousand	0	100	1999 Bryan St. Suite 900 Dallas, TX 75201-3136 USA	International insurance
U.S. Specialty Insurance Company	Oct. 28, 1986	USD4,200 thousand	0	100	1999 Bryan St. Suite 900 Dallas, TX 75201-3136 USA	International insurance
HCC Life Insurance Company	Dec. 3, 1980	USD2,500 thousand	0	100	150 West Market Street Suite 800 Indianapolis, IN 46204 USA	International insurance
Privilege Underwriters, Inc.	Jan. 5, 2006	USD0 thousand	0	100	3411 Silverside Road Tatnall Building #104, City of Wilmington, County of New Castle, Delaware 19805 USA	International insurance
Tokio Marine Kiln Group Limited	July 11, 1994	GBP1,010 thousand	0	100	20 Fenchurch Street, London, EC3M 3BY, UK	International insurance
Tokio Marine Underwriting Limited	Oct. 27, 2008	GBP0 thousand	0	100	20 Fenchurch Street, London, EC3M 3BY, UK	International insurance
HCC International Insurance Company PLC	July 22, 1981	USD70,197 thousand GBP96,047 thousand	0	100	1 Aldgate, London, EC3N 1RE, UK	International insurance
Tokio Marine Asia Pte. Ltd.	Mar. 12, 1992	SGD1,250,971 thousand THB542,000 thousand ZAR5,000,000 thousand	0	100	20 McCallum Street, #13-01 Tokio Marine Centre, Singapore 069046, Singapore	International insurance
Tokio Marine Insurance Singapore Ltd.	July 11, 1923	SGD100,000 thousand	0	100	20 McCallum Street, #09-01 Tokio Marine Centre, Singapore 069046, Singapore	International insurance
Tokio Marine Life Insurance Singapore Ltd.	May 21, 1948	SGD36,000 thousand	0	85.7	20 McCallum Street, #07-01 Tokio Marine Centre, Singapore 069046, Singapore	International insurance
Tokio Marine Insurans (Malaysia) Berhad	April 28, 1999	MYR403,471 thousand	0	100	Level 23, Menara Tokio Marine Life 189, Jalan Tun Razak, 50400, Kuala Lumpur, Malaysia	International insurance
Tokio Marine Life Insurance Malaysia Bhd.	Feb. 11, 1998	MYR226,000 thousand	0	100	Level 23, Menara Tokio Marine Life 189, Jalan Tun Razak, 50400 Kuala Lumpur, Malaysia	International insurance
Tokio Marine Safety Insurance (Thailand) Public Company Limited	Feb. 3, 2020	THB4,096,958 thousand	0	99.3	No. 26/5-8, 26/10-11, 26/16-19 Orakarn Building, 1st, 2nd, 4th and 6th Floors, Chidlom Road, Khwaeng Lumpini, Khet Pathumwan, Bangkok, Thailand	International insurance
Tokio Marine Seguradora S.A.	June 23, 1937	BRL965,163 thousand	0	97.8	R. Sampaio Viana, 44 CEP: 04004-902 São Paulo, SP, Brazil	International insurance
Affiliate accounted for by the equity method						
IFFCO-TOKIO General Insurance Company Limited	Sept. 8, 2000	INR2,742,183 thousand	0	49	IFFCO Sadan, C-1, Distt, Centre, Saket, New Delhi 110017, India	International insurance
Edelweiss Tokio Life Insurance Company Limited	Nov. 25, 2009	INR3,126,208 thousand	0	49	6th Floor, Tower 3, Wing B, Kohinoor City Mall, Kohinoor City, Kirol Road, Kurla (west) , Mumbai-400 070, India	International insurance
Hollard Holdings Proprietary Limited	Mar. 30, 1972	ZAR9 thousand	0	22.5	22 Oxford Road, Parktown, Johannesburg 2193 South Africa	International insurance
Hollard International Proprietary Limited	April 20, 2015	ZAR4,188,313	0	22.5	22 Oxford Road, Parktown, Johannesburg 2193 South Africa	International insurance

<sup>1</sup> The ratio of voting rights of said subsidiaries held by Tokio Marine Holdings to total voting rights

<sup>2</sup> The ratio of voting rights of said subsidiaries held by Tokio Marine Holdings' subsidiaries to total voting rights

<sup>3</sup> Founded on August 1, 1879

Corporate Overview

#### **Worldwide Network of Tokio Marine Group**

(As of March 31, 2020)

Tokio Marine Group operates a worldwide network that spans 46 countries and regions. The Group has built a structure that can respond to the diverse needs of customers in each country, beginning with companies setting up overseas operations, as well as overseas travelers.

North America		Europe, Africa	& Middle East
United States	New York, Los Angeles, Chicago, Atlanta,	United Kingdom	■ London
	Honolulu, Philadelphia, Bala Cynwyd, St. Louis,		□ Tokio Marine Kiln Group Limited
	Houston, Dallas, San Francisco, and Ohio		(London)
	☐ Tokio Marine North America, Inc.		□ Tokio Marine HCC (London, Birmingham,
	(New York and Bala Cynwyd)		Bridgend, Bristol, Leicester, and Manchester)
	☐ TMNA Services, LLC (New York, Bala Cynwyd,		☐ TM Claims Service Europe Ltd. (London)
	and New Jersey)		
	☐ Tokio Marine America	France	■ Paris
	(New York, New Jersey, Los Angeles, Chicago,		<ul> <li>Tokio Marine Europe S.A. (Paris, Lyon,</li> </ul>
	Atlanta, Houston, Nashville, Dallas,		Bordeaux, Colmar, and Nantes)
	San Francisco, and Ohio)		
	☐ TM Claims Service, Inc. (New York, Los Angeles,	Germany	Dusseldorf
	Honolulu, and Dallas)		<ul> <li>Tokio Marine Europe S.A. (Dusseldorf, Munich,</li> </ul>
	☐ First Insurance Company of Hawaii, Ltd.		and Frankfurt)
	(Honolulu)		
	□ Philadelphia Insurance Companies	Netherlands	■ Amsterdam
	(Bala Cynwyd and others)		Tokio Marine Europe S.A. (Amsterdam)
	☐ Delphi Financial Group, Inc. (New York)		<ul> <li>TM Claims Service Europe Ltd. (Amsterdam)</li> </ul>
	☐ Reliance Standard Life Insurance Company		
	(Philadelphia and others)	Belgium	■ Brussels
	☐ Safety National Casualty Corporation		<ul> <li>Tokio Marine Europe S.A. (Brussels)</li> </ul>
	(St. Louis and others)		
	☐ Tokio Marine HCC (Houston and others)	Luxembourg	☐ Tokio Marine Europe S.A. (Luxembourg)
	☐ Privilege Underwriters, Inc. (White Plains and others)		
		Italy	■ Milan
Guam	■ Guam		Tokio Marine Europe S.A. (Milan)
Northern Marianas	☐ Tokio Marine Pacific Insurance Limited (Guam)		
		Spain	■ Barcelona
Canada	■ Toronto, Vancouver, and Montreal		Tokio Marine Europe S.A. (Barcelona)
	Toronto, Vancouver, and Montreal		
		Norway	Tokio Marine Europe S.A. (Oslo)
Central & South	America		
Mexico	■ Mexico City	Denmark	<ul> <li>Tokio Marine Europe S.A. (Hellerup)</li> </ul>
	□ Tokio Marine HCC México Compañía Afianzadora,		
	S.A. de C.V. (Mexico City and others)	Russia	■ Moscow
	□ Tokio Marine Compañía de Seguros, S.A. de C.V.		□ Tokio Marine Risk Management Rus, LLC
	(Mexico City and others)		(Moscow)
Colombia	<ul> <li>Tokio Marine Compañia de Seguros, S.A. de C.V.</li> </ul>		
	(Bogotá)	Switzerland	Tokio Marine HCC (Zurich)
Brazil	■ São Paulo		
	☐ Tokio Marine Seguradora S.A.	Ireland	<ul> <li>Tokio Marine Europe S.A. (Kildare)</li> </ul>
	(São Paulo and others)		
Paraguay	☐ La Rural S.A. de Seguros		
	(Asunción and others)		

Egypt	■ Cairo	Malaysia	■ Kuala Lumpur
	□ Tokio Marine Egypt General Takaful Company		□ Tokio Marine Insurans (Malaysia)
	(Cairo, Alexandria and others)		Berhad (Kuala Lumpur and others)
	□ Tokio Marine Egypt Family Takaful Company		☐ Tokio Marine Life Insurance Malaysia Bhd.
	(Cairo)		(Kuala Lumpur and others)
U.A.E.	■ Dubai	Singapore	Singapore
	☐ Tokio Marine Middle East Limited (Dubai)		☐ Tokio Marine Asia Pte. Ltd. (Singapore)
	◆ Al Futtaim Development Services Company		☐ Tokio Marine Insurance Singapore Ltd.
	(L.L.C.) (Dubai and Abu Dhabi)		(Singapore)
			<ul> <li>Tokio Marine Life Insurance Singapore Ltd.</li> </ul>
Saudi Arabia	■ Riyadh, Jeddah		(Singapore)
	☐ Alinma Tokio Marine Company		☐ TM Claims Service Asia Pte. Ltd. (Singapore)
	(Riyadh, Jeddah, and Al Khobar)		
		Brunei	Tokio Marine Insurance Singapore Ltd.
Turkey	☐ Allianz Sigorta A.S. (Istanbul)		(Bandar Seri Begawan)
	☐ Allianz Hayat ve Emeklilik A.S. (Istanbul)		Tokio Marine Life Insurance Singapore Ltd.
0	- Johannahum Pa		(Bandar Seri Begawan)
South Africa and	Johannesburg  Hollard Group	Indonesia	- lakarta
6 neighboring countries	☐ Hollard Group	Indonesia	■ Jakarta  □ PT Asuransi Tokio Marine Indonesia
countries			(Jakarta and others)
Asia & Oceania			PT Tokio Marine Life Insurance Indonesia
Korea	■ Seoul		(Jakarta and others)
110104	• Seoul		(Sanaria and Strioto)
		India	■ New Delhi, Mumbai, and Chennai
People's Republic	■ Beijing, Shanghai, Guangzhou, Suzhou,		☐ IFFCO-TOKIO General Insurance Company Limite
of China	and Hangzhou		(New Delhi and others)
	☐ The Tokio Marine & Nichido Fire Insurance		☐ Edelweiss Tokio Life Insurance Company
	Company (China) Limited (Beijing, Shanghai,		Limited (Mumbai and others)
	Guangzhou, Suzhou, and Hangzhou)		<b>.</b>
	☐ Zhongsheng International Insurance Brokers	Myanmar	Yangon
	Co., Ltd. (Beijing and others)		Yangon     Takis Marine Consent
Hana Kana	- Hong Kong		Grand Guardian Tokio Marine General
Hong Kong	<ul> <li>■ Hong Kong</li> <li>□ The Tokio Marine and Fire Insurance Company</li> </ul>		Insurance Company Limited (Yangon)
	(Hong Kong) Limited (Hong Kong)	Cambodia	■ Phnom Penh
	(Hong Rong) Elimica (Hong Rong)	Camboula	T IIIIOIII I CIIII
Taiwan	■ Taipei	Australia	■ Sydney and Melbourne
	☐ Tokio Marine Newa Insurance Co., Ltd.		☐ Tokio Marine Management (Australasia)
	(Taipei and others)		Pty. Ltd. (Sydney and Melbourne)
Philippines	■ Manila	New Zealand	<ul> <li>Auckland</li> </ul>
	☐ Malayan Insurance Company, Inc.		
	(Manila and others)		
Vietnam	■ Hanoi and Ho Chi Minh City		
	☐ Bao Viet Tokio Marine Insurance		
	Company Limited (Hanoi and others)		
	. , , , , , , , , , , , , , , , , , , ,		
Thailand	■ Bangkok		
	☐ Tokio Marine Safety Insurance (Thailand)	Locations of	f overseas bases: 46 countries and regions
	Public Company Limited (Bangkok and others)		Japanese employees positioned overseas: 307
	☐ Tokio Marine Life Insurance (Thailand)		ocally hired employees: Approx. 34,000
	Public Company Limited (Bangkok and others)		claims agents: Approx. 250 (including subagents)
			where employees of Tokio Marine & Nichido
		are dist	natched/Representative and Liaison ()three

are dispatched/Representative and Liaison Offices

O Branches of Tokio Marine Group Companies

of Tokio Marine & Nichido

■ Branches of Tokio Marine & Nichido

■ Underwriting Agents of Tokio Marine & Nichido

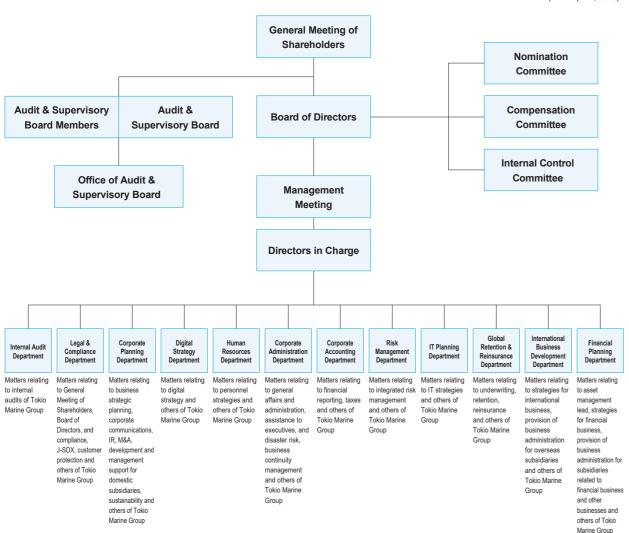
□ Group Companies & Investing Companies

of Tokio Marine Group

Corporate Overview

#### **Organizational Chart**

(As of April 1, 2020)



#### **Employees**

(As of March 31, 2020)

Number of employees	752	
Average age of employees	43.2 years old	
Average length of service of employees	19.0 years	

Note: Most employees of Tokio Marine Holdings are seconded from its subsidiaries. Average length of service includes the years of service at these subsidiaries.

#### **Facilities**

#### **Overview of Capital Investment**

Tokio Marine Group makes capital investments to improve customer services and streamline workflows. The following is a breakdown of capital investment in the fiscal year ended March 31, 2020.

Amount (Yen in millions)
21,525
445
23,458
682
46,111

#### **Status of Major Facilities**

The following are the major facilities of Tokio Marine Holdings and its consolidated subsidiaries.

#### **Tokio Marine Holdings**

(As of March 31, 2020)

Company name	Office name (Location)	Business segment	Carrying	amount (Yen in	millions)	Number of	Rent (Yen in	
Company name	Office Harrie (Edication)	Dusiness segment	Land (m2)	Buildings	Movables	employees	millions)	
Tokio Marine Holdings	Headquarters (Chiyoda-ku, Tokyo)	Holding company	— (—)	136	113	752	_	

#### Domestic subsidiaries

(As of March 31, 2020)

Company name	Office name (Location)	Business segment	Carrying amount (Yen in millions)			Number of	Rent (Yen in
Company name	Office flame (Location)	business segment	Land (m2)	Buildings	Movables	employees	millions)
	Headquarters (Chiyoda-ku, Tokyo) including each Service Dept., Tokyo Corporate Division, Tokyo Automobile Division, Commercial Lines Claims Dept. 1, Claims Service Dept. 2, Tokyo Automobile Claims Service Dept., Marketing Promotion Dept. (Governmental), Government Sector Dept. 1&2, Health Care & Welfare Institution Sector Dept., and Financial Institutions Dept. and overseas branches.	Domestic non-life insurance	34,985 (65,929)	27,999	18,290	4,058	761
	Hokkaido Hokkaido Branch (Chuo-ku, Sapporo) and 6 other branches	Domestic non-life insurance	831 (6,168)	962	454	662	532
Tokio Marine & Nichido Fire Insurance Co., Ltd.	Tohoku Sendai Branch (Aoba-ku, Sendai) and 9 other branches	Domestic non-life insurance	2,507 (10,237)	3,253	708	1,041	238
	Kanto Tokyo Chuo Branch (Minato-ku, Tokyo) and 32 other branches	Domestic non-life insurance	8,023 (13,026)	6,643	2,070	3,831	2,279
	Tokai/Hokuriku Aichi Minami Branch (Naka-ku, Nagoya) and 26 other branches	Domestic non-life insurance	3,425 (11,639)	8,323	1,311	2,337	936
	Kansai Osaka Minami Branch (Chuo-ku, Osaka) and 24 other branches	Domestic non-life insurance	5,580 (9,879)	4,965	1,495	2,275	1,641
	Chugoku/Shikoku Hiroshima Branch (Naka-ku, Hiroshima) and 14 other branches	Domestic non-life insurance	2,455 (7,211)	3,141	838	1,324	834
	Kyushu Fukuoka Chuo Branch (Hakata-ku, Fukuoka) and 13 other branches	Domestic non-life insurance	5,575 (10,487)	4,432	858	1,549	278

#### Facilities

#### Domestic subsidiaries

(As of March 31, 2020)

Company name	Office name (Location)	Business segment	Carrying amount (Yen in millions)			Number of	Rent (Yen in
Company name	Office flame (Eucation)	business segment	Land (m2)	Buildings	Movables	employees	millions)
Nisshin Fire & Marine Insurance Co., Ltd.	Head Office (Tokyo Headquarters) (Chiyoda-ku, Tokyo) Saitama Headquarters (Urawa-ku, Saitama)	Domestic non-life insurance	10,330 (23,084)	7,701	1,225	2,199	1,173
E. design Insurance Co., Ltd.	Headquarters (Shinjuku-ku, Tokyo)	Domestic non-life insurance	_ ( <u>_</u> )	91	122	288	187
Tokio Marine & Nichido Life Insurance Co., Ltd.	Headquarters (Chiyoda-ku, Tokyo)	Domestic life insurance	(—)	421	788	2,258	1,228
Tokio Marine Millea SAST Insurance Co., Ltd.	Headquarters (Nishi-ku, Yokohama)	Domestic non-life insurance	( <del>-</del> )	12	46	103	83
Tokio Marine Asset Management Co., Ltd.	Headquarters (Chiyoda-ku, Tokyo)	Financial and general businesses	_ ( <u>-</u> )	388	187	318	375

#### Overseas subsidiaries

As of March 31, 2020)

overseas subsidiaries						(As of	March 31, 20
	0.00		Carrying	amount (Yen in	Number of	Rent (Yen in	
Company name	Office name (Location)	Business segment	Land (m2)	Buildings	Movables	employees	millions)
Tokio Marine North America, Inc. and 1 other company	Headquarters (Wilmington, Delaware, U.S.A.)	International insurance	_ (-)	11	928	404	522
Philadelphia Consolidated Holding Corp. and 6 other Group companies	Headquarters (Bala Cynwyd, Pennsylvania, U.S.A.)	International insurance	— (—)	625	569	1,993	1,542
First Insurance Company of Hawaii, Ltd. and 5 other Group companies	Headquarters (Honolulu, Hawaii, U.S.A.)	International insurance	_ (—)	260	198	346	402
Tokio Marine America Insurance Company and 4 other Group companies	Headquarters (New York, New York, U.S.A.)	International insurance	_ (—)	487	157	288	524
Delphi Financial Group, Inc. and 24 other Group companies	Headquarters (Wilmington, Delaware, U.S.A.)	International insurance	390 (71,876)	2,260	1,755	2,601	2,288
HCC Insurance Holdings, Inc. and 59 other companies	Headquarters (Wilmington, Delaware, U.S.A.)	International insurance	459 (58,651)	2,402	5,719	3,271	2,276
Privilege Underwriters, Inc. and 5 another Group companies	Headquarters (Wilmington, Delaware, U.S.A.)	International insurance	_ (—)	_	385	819	51 <sup>-</sup>
Tokio Marine Kiln Group Limited and 26 other Group companies	Headquarters (London, U.K.)	International insurance	_ (—)	6,277	1,731	722	_
Tokio Marine Underwriting Limited	Headquarters (London, U.K.)	International insurance	(—)	_	_	_	_
Tokio Marine Asia Pte. Ltd.	Headquarters (Singapore, Singapore)	International insurance	(—)	_	53	83	39
Tokio Marine Insurance Singapore Ltd.	Headquarters (Singapore, Singapore)	International insurance	1,654 (289)	760	74	228	23
Tokio Marine Life Insurance Singapore Ltd.	Headquarters (Singapore, Singapore)	International insurance	1,683 (214)	846	148	233	(
Tokio Marine Insurans (Malaysia) Berhad	Headquarters (Kuala Lumpur, Malaysia)	International insurance	— (—)	9	216	848	18
Tokio Marine Life Insurance Malaysia Bhd.	Headquarters (Kuala Lumpur, Malaysia)	International insurance	603 (3,614)	1,693	392	495	12
Tokio Marine Safety Insurance (Thailand) Public Company Limited	Headquarters (Bangkok, Thailand)	International insurance	2,540 (13,481)	253	561	1,343	_
Tokio Marine Seguradora S.A.	Headquarters (São Paulo, Brazil)	International insurance	254 (4,660)	1,313	613	2,003	74

Notes: 1. All of the above facilities are for business use

- Movables include leased assets.
- 3. Some buildings are being leased.

#### **New Facility Construction and Elimination Schedule**

None planned.

#### **Stock Information**

#### **Stock and Shareholder Information**

#### Stock Information (As of July 1, 2020)

Stock issued by Tokio Marine Holdings is common stock and the total number of authorized shares is 3.3 billion shares with the total number of shares outstanding at 702,000,000 shares.

- a. The Ordinary General Meeting of Shareholders is held within three months of the end of each fiscal year.
- b. Accounting period: Ends March 31
- c. Share registrar: The Mitsubishi UFJ Trust and Banking Corporation
- d. Record date: Ordinary General Meeting of Shareholders: March 31

Year-end dividend: March 31

Interim dividend: September 30

- e. Public notice will be electronically published. (http://www.pronexus.co.jp/koukoku/8766/8766.html)

  However, in the event that public notice cannot be electronically published due to an accident or other compelling reason, a notification shall be published in the Tokyo issue of the *Nihon Keizai Shimbun*.
- f. Number of shares constituting one unit: 100
- g. Stock listing: Tokyo Stock Exchange

#### Matters for the General Meeting of Shareholders

The 18th General Meeting of Shareholders was held on June 29, 2020. The items reported and the proposals acted upon were as follows:

#### Items reported

- Business report, consolidated financial statements and the audit reports on consolidated financial statements prepared by the independent auditor and the Audit & Supervisory Board, respectively, for the fiscal year 2019 (April 1, 2019 to March 31, 2020)
- 2. Non-consolidated financial statements for the fiscal year 2019 (April 1, 2019 to March 31, 2020)

#### Proposals acted upon

- 1. Appropriation of Surplus
- 2. Election of Thirteen (13) Directors
- 3. Election of One (1) Audit & Supervisory Board Member

The proposals have been approved as proposed.

#### **Dividend Policy**

The Company seeks to improve shareholder returns on a cash dividend basis, after providing sufficient capital to meet the business needs of Tokio Marine Group and taking into consideration the business results and the expected future business environment of the Company.

In accordance with the above policy, and considering various factors, the Company paid a year-end dividend of 95.00 yen per share for the fiscal year 2019.

The Company also paid an interim dividend (ordinary dividend) of 95.00 yen per share, resulting in total dividends (ordinary dividend) for the year of 190.00 yen per share. This was an increase of 10.00 yen per share compared with total annual dividends (ordinary dividend) of 180.00 yen per share in the previous fiscal year.

In the fiscal years 2018 and 2019, in addition to the ordinary dividend, the Company also paid one-time dividends (70.00 yen per share and 35.00 yen per share respectively) in order to adjust the level of capital during the interim period.

#### Capital

Date	Equity capital		
April 2, 2002	¥150 billion		
March 31, 2020	¥150 billion		

Stock Information

#### **Stock Ownership Distribution**

As of March 31, 2020, the number of shareholders was 75,979. The percentage of major stock ownership was 39.96% and 36.61% for financial institutions and foreign shareholders, respectively.

#### a. Types of shareholders

(As of March 31, 2020)

Category	Number of shareholders	Number of shares	Shareholding ratio (%)
Government/Local government	1	500	0.00
Financial institutions	236	280,517,818	39.96
Financial instruments firms	54	30,104,011	4.29
Other domestic companies	1,403	46,467,594	6.62
Foreign shareholders	1,020	256,993,953	36.61
Individuals and others	73,264	83,786,489	11.94
Treasury stocks	1	4,129,635	0.59
Total	75,979	702,000,000	100.00

#### b. Breakdown by region

(As of March 31, 2020)

Category	Number of shareholders	Shareholder ratio (%)	Number of shares	Shareholding ratio (%)
Hokkaido	1,020	1.34	1,847,814	0.26
Tohoku	1,747	2.30	3,616,902	0.52
Kanto	37,334	49.14	385,133,213	54.86
Chubu	11,230	14.78	22,031,042	3.14
Kinki	16,087	21.17	22,559,367	3.21
Chugoku	2,779	3.66	2,822,782	0.40
Shikoku	1,738	2.29	2,508,918	0.36
Kyushu	2,966	3.90	4,396,829	0.63
Overseas and others	1,078	1.42	257,083,133	36.62
Total	75,979	100.00	702,000,000	100.00

#### c. Breakdown by number of shares held

(As of March 31, 2020)

Category	5,000 units or more	1,000 units or more	500 units or more	100 units or more	50 units or more
Number of shareholders	167	256	200	1,340	2,272
Composition ratios to total number of shareholders (%)	0.22	0.34	0.26	1.76	2.99
Number of shares	540,920,819	58,995,222	14,250,952	25,322,321	14,753,732
Composition ratios to total number of shares (%)	77.05	8.40	2.03	3.61	2.10
Category	10 units or more	5 units or more	1 unit or more	Less than 1 unit	Total
Number of shareholders	18,043	14,793	29,010	9,898	75,979
Composition ratios to total number of shareholders (%)	23.75	19.47	38.18	13.03	100.00
Number of shares	33,912,828	8,370,357	5,145,248	328,521	702,000,000
Composition ratios to total	4.83	1.19	0.73	0.05	100.00

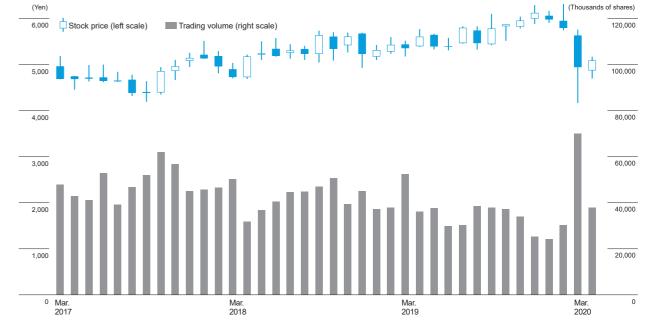
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#### Top 10 Shareholders

(As of March 31, 2020)

Shareholders	Address	Number of shares held (Thousand shares)	Composition ratios to total number of shares (excluding treasury stock) (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	11-3, Hamamatsucho 2-chome, Minato-ku, Tokyo	62,433	8.95
Japan Trustee Services Bank, Ltd. (Trust Account)	8-11, Harumi 1-chome, Chuo-ku, Tokyo	46,105	6.61
Meiji Yasuda Life Insurance Company (Custodian: Trust & Custody Services Bank, Ltd.)	1-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo (Harumi Island Triton Square Office Tower Z, 8-12, Harumi 1-chome, Chuo-ku, Tokyo)	15,779	2.26
Japan Trustee Services Bank, Ltd. (Trust Account 5)	8-11, Harumi 1-chome, Chuo-ku, Tokyo	14,368	2.06
SSBTC CLIENT OMNIBUS ACCOUNT (Custodian: Tokyo branch, The Hongkong and Shanghai Banking Corporation Limited)	ONE LINCOLN STREET, BOSTON MA USA 02111 (11-1, Nihonbashi 3-chome, Chuo-ku, Tokyo)	13,973	2.00
Japan Trustee Services Bank, Ltd. (Trust Account 9)	8-11, Harumi 1-chome, Chuo-ku, Tokyo	13,499	1.93
Japan Trustee Services Bank, Ltd. (Trust Account 7)	8-11, Harumi 1-chome, Chuo-ku, Tokyo	13,158	1.89
JP MORGAN CHASE BANK 385151 (Custodian: Mizuho Bank, Ltd. Settlement & Clearing Services Division)	25 BANK STREET, CANARY WHARF, LONDON, E14 5JP, UNITED KINGDOM (Shinagawa Intercity A Building, 15-1 Konan 2-chome, Minato-ku, Tokyo)	11,513	1.65
The Master Trust Bank of Japan, Ltd. (Retirement Benefits Trust Account for Mitsubishi Corporation)	11-3, Hamamatsucho 2-chome, Minato-ku, Tokyo	10,832	1.55
STATE STREET BANK WEST CLIENT - TREATY 505234 (Custodian: Mizuho Bank, Ltd. Settlement & Clearing Services Division)	1776 HERITAGE DRIVE, NORTH QUINCY, MA 02171, U.S.A. (Shinagawa Intercity A Building, 15-1 Konan 2-chome, Minato-ku, Tokyo)	9,867	1.41

#### Stock Price Range and Trading Volume





## Tokio Marine Holdings, Inc.

Tokio Marine Nichido Building Shinkan, 2-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-0005, Japan Tel: +81-3-6212-3333





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