



October 5, 2020

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Chairman and CEO
(First Section of TSE, Securities Code: 2427)
Contact: Kazuhiko Suzuki
Executive Vice President and
Executive General Manager
in charge of Business
Management Division
Phone: +81-3-3286-4888 (main)

**OUTSOURCING TECHNOLOGY Inc. Sets New Guinness World Record
during its Online Job Offer Ceremony**

OUTSOURCING Inc. (hereinafter “the Company”) is pleased to announce that OUTSOURCING TECHNOLOGY Inc. (Head Office: Chiyoda-Ku, Tokyo, President and Representative Director: Masaki Motegi), a consolidated subsidiary of the Company belonging in the Domestic Engineering Outsourcing Business segment, was certified as having set a new Guinness World Record for “The most people solving jigsaw puzzles online simultaneously” in a challenge by participating prospective employees during its online job offer ceremony held on October 3, 2020.

Please refer to the attached document for details.

To the press and whom it may concern

Out-Sourcing!
Technology
inc.

Monday, October 5, 2020
OUTSOURCING TECHNOLOGY Inc.

Challenge to solve a jigsaw puzzle of the job offer certificate!?

1,700 prospective employees set a new Guinness World Record!

**Job offer ceremony held online that will last in memories
and in the record book**

**—Following the advertisement for new employees which won the Advertising Grand
Prize, a challenge for a new style of new graduate recruitment for a new era—**

OUTSOURCING TECHNOLOGY Inc. (Head Office: Chiyoda-Ku, Tokyo, President and Representative Director: Masaki Motegi, hereinafter “OSTech”) held online a job offer ceremony for prospective employees to be hired in 2021 on Saturday, October 3, 2020.

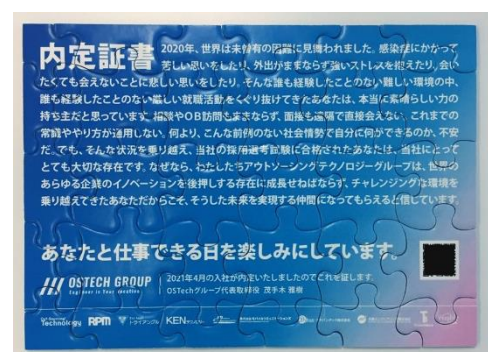
This year’s job offer ceremony was conducted under the theme of “Job offer ceremony held online that will last in memories and in the record book.” In the ceremony, all prospective employees participated in a challenge to set a new Guinness World Record for “The most people solving jigsaw puzzles online simultaneously” and successfully achieved the task to leave the achievement in the record book.

■ New Guinness World Record for “The most people solving jigsaw puzzles online simultaneously”

On this occasion, all 1,700 prospective employees participated simultaneously in the challenge to assemble jigsaw puzzles made out of job offer certificates, with 1,141 successfully completing the task. They set a new Guinness World Record for “The most people solving jigsaw puzzles online simultaneously”.

<Comments from prospective employees>

- I was uneasy about the once-in-a-lifetime job offer ceremony being held online due to COVID-19. However, thanks to the planning to include the Guinness World Record challenge, it turned out to be a memory of a lifetime! I was delighted to be given the chance to participate in a challenge I had only ever seen on TV, and I had no idea the completed puzzle would become a job offer certificate. Based on this surprise cleverly taking advantage of the current situation, I’m once again looking forward to starting at the company.



- I was a little nervous because it was difficult to stay within the boundaries of the screen during the Guinness Challenge. I was happy when the judge announced that our challenge was certified, and I wanted to share the moment with someone. I don’t believe there is any other job offer ceremony that leaves this kind of impression. I was once again impressed with the company’s culture to try new things, and I’m looking forward to starting at the company.

- The job offer ceremony was not just a formality. It provided us with a venue for wide-ranging communication with seniors and was a thoroughly rewarding experience. Also, being certified as having set a new Guinness World Record is an invaluable and irreplaceable experience of a lifetime. It was a really nice job offer ceremony that will last in our memories and in the record book.

■ About new graduate recruitment for ‘a new era’ that is possible because of the pandemic

The OSTech Group was concerned this year’s prospective employees would have fewer memorable episodes than in the past due to the pandemic making it difficult to have face-to-face communication. In addition to the corporate concept of “‘WORKING’ Enables You to Craft Your Future’, we are conducting new graduate recruitment activities with the aim of ‘lasting in memories and in the record book’ for new employees at the start of their careers.

Round one was a newspaper advertising and web video: “Even if we can’t be together now, we’ll always be fellow same-year joiners”, which won the Newspaper Advertising Award Grand Prize. This time, as round two, we arranged the New Guinness World Record challenge.

Newspaper advertisement “Even if we can’t be together now, we’ll always be fellow same-year joiners 2020.4.1”

It was published in the Asahi Shimbun on April 1, 2020 (full-page, color)

Web video “Even if we can’t be together now, we’ll always be fellow same-year joiners 2020.4.1”

Along with the newspaper advertisement, OSTech released a WEB video, in which new employees appeared and narrated to encourage fellow same-year joiners who are "connected even through far apart”.

URL : <https://www.youtube.com/watch?v=Jb0szziBAM>



<Comments from the person in charge of new graduate recruitment>

Due to the pandemic, the venue for new graduate recruitment changed significantly. Almost all of the selection process switched to online, and many students decided on jobs without directly meeting with corporate recruiters.

In a situation where there are few contacts with the company and it is difficult to have connections with fellow same-year joiners, we wanted all of the prospective employees who decided to join the OSTech Group to experience something memorable and decided to arrange this online job offer ceremony together with a Guinness World Record challenge.

I hope that the job offer ceremony during which they assemble a job offer certificate with their own hands and set a new Guinness World Record will last in their memories as well as in the record book.

Hiroyuki Yamane, General Manager, New Graduate Recruitment Department

■ Corporate profile

Company name : OUTSOURCING TECHNOLOGY Inc.

URL : <https://www.ostechnology.co.jp> (Japanese only)

Representative : Masaki Motegi, President and Representative Director

Head office : 16F & 17F Marunouchi Trust Tower Main, 1-8-3 Marunouchi, Chiyoda-ku, Tokyo,
JAPAN

Major businesses :

- Engineer dispatch and R&D on consignment specialized in R&D for machinery, electronics, electrical equipment and software
- Job placement service (professional job placement)
- Import, export, sales, design and construction, maintenance, and other technical services of hardware, software, and services related to enterprise networks, computers and IT communications systems,

Established : December 2004

Share capital : JPY 483 million (as of December 31, 2019)

Consolidated net sales : JPY 92,391 million (FY12/19)

Consolidated no. of engineers enrolled: 15,888 (as of December 31, 2019)