

October 28, 2020

To whom it may concern:

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Notice: Contribution of Additional Funds for Performance-Linked Share Compensation System

SCREEN Holdings Co., Ltd. (hereinafter the “Company”) hereby announces that, based on a resolution passed at its Board of Directors meeting held today, the Company has decided to continue its performance-linked share compensation system (hereinafter the “System”) for the Company’s and its subsidiaries’ directors (excluding outside directors; the same applies hereinafter) and corporate officers and to contribute to the Trusts the necessary funds that enable the Trustee to additionally acquire the Company’s shares. For an overview of the System, please refer to the Company’s Notice dated May 9, 2017, “Regarding the Introduction of a Performance-Linked Share Compensation System” and the Company’s Notice dated August 8, 2017, “The Determination of Details Regarding the Performance-Linked Share Compensation System”. The details of the updated System are described as follows:

1. Outline of the Updated System

(1) Name	Share-granting trust for directors	Share-granting trust for corporate officers
(2) Trustor	SCREEN Holdings Co., Ltd.	
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)	
(4) Beneficiaries	Directors of the Company and its subsidiaries who meet the beneficiary requirements	Corporate officers of the Company and its subsidiaries who meet the beneficiary requirements
(5) Custodians	Third parties who have no interests in the Company and its subsidiaries	
(6) Type of Trust	Third-party benefit trust (money held in trust other than money trust)	
(7) Date of Execution of Trust Agreement	August 16, 2017	
(8) Date of Entrustment of Funds	November 5, 2020	
(9) Trust Expiration Date	August 31, 2023	

2. Acquisition of the Company’s Shares by the Trusts

(1) Type of Shares to be Acquired	Common stock
(2) Total Value of Shares to be Acquired	921,000,000 Japanese yen (upper limit)*
(3) Number of Shares to be Acquired	112,800 shares (upper limit)*
(4) Share Acquisition Method	To be acquired through the stock market
(5) Share Acquisition Period	November 5, 2020 – December 18, 2020 (planned)

* The figure in “(2) Total Value of Shares to be Acquired” represents a sum of the total acquisition value of shares to be granted to the Company’s and its subsidiaries’ directors and officers as compensation. Likewise, the figure in “(3) Number of Shares to be Acquired” represents a sum of the number of shares to be granted to the Company’s and its subsidiaries’ directors and officers as compensation. The total acquisition value and number of shares to be granted to the Company’s and its subsidiaries’ directors as compensation, respectively, shall be within the range approved by each company’s General Meeting of Shareholders.