

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 8184)

November 5, 2020

To our shareholders:

Takaaki Okano,  
President and Representative Director  
**SHIMACHU CO., LTD.**  
8-3-32 Kamiochiai, Chuo-ku, Saitama City, Saitama

## Notice of the 61st Annual General Meeting of Shareholders

You are cordially informed of the 61st Annual General Meeting of Shareholders of SHIMACHU CO., LTD. (the “Company”), which will be held as indicated below.

For the purpose of the prevention of spread of COVID-19 infection and for the safety and security of our shareholders, we strongly recommend you to exercise your voting rights in writing or via the internet, etc. in advance and refrain from traveling to the venue on the day of the meeting, regardless of your health status.

Please review the attached Reference Documents for General Meeting of Shareholders and exercise your voting rights in accordance with the instructions below by 6:00 p.m. on Wednesday, November 25, 2020 (JST). For details of the methods for exercising voting rights, please refer to “Instructions for Exercising Your Voting Rights” on pages 3 and 4 (Japanese only).

We will take appropriate measures for the prevention of infection at the meeting. However, as the number of seats is expected to be lower than in previous years, we ask for your understanding in advance that you may be denied entry on the day of the meeting.

1. **Date and Time** Thursday, November 26, 2020, at 10:00 a.m. (JST)
2. **Venue** Conference Room, 3rd floor of the Company’s head office  
8-3-32 Kamiochiai, Chuo-ku, Saitama City, Saitama

### 3. Purpose of the Meeting

#### Matters to be reported

The business report and the non-consolidated financial statements for the 61st fiscal year (from September 1, 2019 to August 31, 2020)

#### Matters to be resolved

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| <b>Proposal</b> | Election of Five (5) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) |
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### 4. Predetermined terms of the exercise of voting rights

- (1) If no indication is made in the voting form, the vote shall be deemed as an intention of approval.
- (2) If you exercise your voting rights in duplicate, both in writing and via the internet, etc., your vote exercised via the internet, etc. shall be treated as valid.
- (3) If you exercise your voting rights via the internet, etc. multiple times, only the last vote exercised shall be treated as valid.

■ In the case of voting by attending the General Meeting of Shareholders

You are kindly requested to present the enclosed voting form at the reception desk upon arrival.

■ In the case of voting by mail

Please indicate your approval or disapproval of the proposals on the enclosed voting form, and return it so that your vote is received by 6:00 p.m. on Wednesday, November 25, 2020 (JST).

■ In the case of voting via the internet, etc.

Please complete the procedure by 6:00 p.m. on Wednesday, November 25, 2020 (JST).

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- Notes:
1. Doors of the venue open at 9:00 a.m.
  2. When you attend the meeting, you are kindly requested to present the enclosed voting form at the reception. In addition, please assist us in conserving resources by bringing with you this notice.
  3. For any revisions to the contents of the reference documents for general meeting of shareholders, the business report or the non-consolidated financial statements, prior to the day of the meeting, we will notify you of the revised matters either by mail or via our website (<https://www.shimachu.co.jp/>).
  4. Notice of resolutions, etc. of the 61st Annual General Meeting of Shareholders shall be given by posting the information on our website (<https://www.shimachu.co.jp/>) after the meeting has ended.

## Reference Documents for General Meeting of Shareholders

**Proposal** Election of Five (5) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all five Directors (excluding Directors who are Audit and Supervisory Committee Members; the same applies hereafter in this proposal) will expire at the conclusion of this meeting. Therefore, the Company proposes to elect five Directors.

As for this proposal, the Audit and Supervisory Committee of the Company has judged that all the candidates are qualified to serve as Directors.

The candidates for Director are as follows:

Candidate No.	Name	Current position and responsibility in the Company		Attendance to the meetings of the Board of Directors
1	Takaaki Okano	President and Representative Director	Reelection Inside Director	17/17 (100%)
2	Shigeyuki Kushida	Senior Managing Director, General Manager of Store Development Division	Reelection Inside Director	17/17 (100%)
3	Koichiro Oshima	Managing Director, General Manager of Innovation Promotion Division	Reelection Inside Director	17/17 (100%)
4	Tadahiro Hosokawa	Director, General Manager of IT Strategy & Human Resources Development Division	Reelection Inside Director	17/17 (100%)
5	Kazuya Orimoto	Director, General Manager of Corporate Planning Division	Reelection Inside Director	17/17 (100%)

CandidateNo.	Name (Date of birth)	Career summary, significant concurrent positions outside the Company and position and responsibility in the Company	Number of the Company's shares owned
1	<div>Reelection Inside Director</div> <p>Takaaki Okano (December 25, 1972)</p> <p>Attendance to the meetings of the Board of Directors 17/17 (100%)</p>	<p>July 2003      Joined SHIMACHU HOME'S CO., LTD.</p> <p>September 2007      Joined the Company</p> <p>August 2009      General Manager of Furniture Sales Department</p> <p>March 2010      General Manager of Furniture Product Department</p> <p>July 2012      General Manager of Human Resources Department</p> <p>September 2013      Executive Officer, General Manager of Human Resources Department</p> <p>November 2014      Director, General Manager of Human Resources Department</p> <p>July 2015      Director, General Manager of Human Resources Department and General Affairs Department</p> <p>September 2015      Director, General Manager of General Affairs Department</p> <p>July 2016      Director, General Manager of Furniture Sales Division</p> <p>March 2017      Director, Executive Manager of Sengawa Store</p> <p>August 2017      Director, General Manager of President's Office</p> <p>November 2017      President and Representative Director (current position)</p>	11,500
<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Takaaki Okano has served in the areas of sales and administration. Since November 2017, he has served as Representative Director. Utilizing this extensive experience and deep insight, he demonstrates all-round management capabilities. The Company nominates him for reelection as Director based on the belief that he will contribute to strengthening the effectiveness of the decision-making function and the supervisory function of the Board of Directors as a leader who can steer the Company.</p>			
2	<div>Reelection Inside Director</div> <p>Shigeyuki Kushida (January 14, 1969)</p> <p>Attendance to the meetings of the Board of Directors 17/17 (100%)</p>	<p>November 2002      Joined SHIMACHU HOME'S CO., LTD.</p> <p>September 2007      Joined the Company</p> <p>February 2008      General Manager of Home Center Product Department</p> <p>November 2011      Director, Deputy General Manager of Home Center Sales Division</p> <p>September 2012      Managing Director, General Manager of Home Center Sales Division</p> <p>November 2013      Director, General Manager of New Business Department</p> <p>June 2014      Director, General Manager of Home Center Product Department</p> <p>January 2015      Director, General Manager of Product Supervision Department</p> <p>July 2015      Director, General Manager of Home Center Product Department and Sales Planning Office</p> <p>November 2015      Director, General Manager of Home Center Product Department</p>	8,000

CandidateNo.	Name (Date of birth)	Career summary, significant concurrent positions outside the Company and position and responsibility in the Company	Number of the Company's shares owned
		<p>July 2016 Director, General Manager of Store Development Department</p> <p>November 2017 Director, General Manager of Development Division</p> <p>November 2018 Director, General Manager of Store Development Division</p> <p>November 2019 Senior Managing Director, General Manager of Store Development Division (current position)</p>	
		<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Shigeyuki Kushida has served in the areas of sales and products. The Company nominates him for reelection as Director based on the belief that by utilizing this extensive experience and deep insight in the Company's Board of Directors, he will contribute to strengthening the effectiveness of the decision-making function and the supervisory function of the Board of Directors.</p>	
3	<p><b>Reelection Inside Director</b></p> <p>Koichiro Oshima (August 3, 1969)</p> <p>Attendance to the meetings of the Board of Directors 17/17 (100%)</p>	<p>February 1999 Joined the Company</p> <p>July 2001 Manager of Soka Store</p> <p>January 2006 General Manager of Sales Department II, Home Center Sales Department</p> <p>July 2012 General Manager of Home Center Sales Department</p> <p>February 2013 General Manager of Home Center Reform Department</p> <p>June 2015 General Manager of Home Center Sales Division</p> <p>September 2015 Executive Officer, General Manager of Home Center Sales Division</p> <p>November 2015 Director, General Manager of Home Center Sales Division</p> <p>August 2017 Director, General Manager of Sales Division</p> <p>November 2018 Director, General Manager of Innovation Promotion Division</p> <p>November 2019 Managing Director, General Manager of Innovation Promotion Division (current position)</p>	7,000
		<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Koichiro Oshima has served in the area of sales. The Company nominates him for reelection as Director based on the belief that by utilizing this extensive experience and deep insight in the Company's Board of Directors, he will contribute to strengthening the effectiveness of the decision-making function and the supervisory function of the Board of Directors.</p>	

CandidateNo.	Name (Date of birth)	Career summary, significant concurrent positions outside the Company and position and responsibility in the Company	Number of the Company's shares owned
4	<p><u>Reelection Inside Director</u></p> <p>Tadahiro Hosokawa (January 24, 1976)</p> <p>Attendance to the meetings of the Board of Directors 17/17 (100%)</p>	<p>October 2003    Joined the Company</p> <p>June 2010        Manager of Soga Store</p> <p>July 2011        General Manager of Furniture Product Department</p> <p>February 2013   General Manager of Furniture Reform Department</p> <p>February 2015   General Manager of Furniture Sales Division</p> <p>September 2015 Executive Officer, General Manager of Furniture Sales Division</p> <p>November 2015 Director, General Manager of Furniture Sales Division</p> <p>July 2016        Director, General Manager of Sales Promotion Department</p> <p>March 2017     Director, Executive Manager of Higashimurayama Store</p> <p>August 2017    Director, General Manager of General Affairs Department</p> <p>November 2017 Director, General Manager of Administration Division</p> <p>November 2018 Director, General Manager of IT Strategy &amp; Human Resources Development Division (current position)</p> <p>[Reasons for nomination as candidate for Director] Since joining the Company, Tadahiro Hosokawa has served in the areas of sales and products. The Company nominates him for reelection as Director based on the belief that by utilizing this extensive experience and deep insight in the Company's Board of Directors, he will contribute to strengthening the effectiveness of the decision-making function and the supervisory function of the Board of Directors.</p>	6,000
5	<p><u>Reelection Inside Director</u></p> <p>Kazuya Orimoto (September 26, 1972)</p> <p>Attendance to the meetings of the Board of Directors 17/17 (100%)</p>	<p>November 1996   Joined the Company</p> <p>January 2005     Manager of Soka Store</p> <p>June 2007        Manager of Accounting Section</p> <p>March 2011      General Manager of Accounting Department</p> <p>July 2016        Executive Officer, General Manager of Accounting Department</p> <p>November 2017 Director, General Manager of Corporate Planning Division (current position)</p> <p>[Reasons for nomination as candidate for Director] Since joining the Company, Kazuya Orimoto has served in the areas of sales and accounting. The Company nominates him for reelection as Director based on the belief that by utilizing this extensive experience and deep insight in the Company's Board of Directors, he will contribute to strengthening the effectiveness of the decision-making function and the supervisory function of the Board of Directors.</p>	6,200

Notes: There is no special interest between any of the candidates and the Company.