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(Securities Code: 6196)
November 6, 2020

To Shareholders with Voting Rights:

Kunihiko Arai
President and CEO
Strike Co., Ltd.
1-9-2 Otemachi, Chiyoda-ku, Tokyo, Japan

NOTICE OF CONVOCATION OF THE 24TH ORDINARY GENERAL SHAREHOLDERS' MEETING

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 24th Ordinary General Shareholders' Meeting of Strike Co., Ltd. (the "Company"). The meeting will be held for the agenda presented below.

This year, in order to prevent the spread of COVID-19, we strongly request that you exercise your voting rights in advance by mail (in writing) or via the Internet if possible and refrain from visiting the venue on the day of the General Shareholders' Meeting regardless of your health conditions.

Please review the Reference Document for the General Shareholders' Meeting provided below and exercise your voting rights by 5:45 p.m., Tuesday, November 24, 2020, Japan time.

At the venue of the General Shareholders' Meeting, in order to take appropriate measures to prevent the infection, the seats will be spaced out widely, and thus available seating will be significantly less than in previous years. Therefore, please note that even if you come to the venue on the day of the meeting, you may not be able to enter the venue.

In addition, depending on the situation of the spread of the infection, the venue, the time of the start, etc. of the meeting may change. In that case, we will notify you of the change on our website. If you plan on coming to the venue, please check it in advance.

1. Date and Time: 10:00 a.m., Wednesday, November 25, 2020
(The reception desk will open at 9:30 a.m.)

2. Venue: Room 3, Otemachi Mitsui Conference
3F Otemachi One
1-2-1, Otemachi, Chiyoda-ku, Tokyo, Japan
The venue is different from that of last year's meeting.

3. Meeting Agenda:

Matters to be reported: The Business Report and the Non-consolidated Financial Statements for the Fiscal Year Ended August 31, 2020 (September 1, 2019 to August 31, 2020)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Partial Amendments to the Articles of Incorporation

4. Information on the Exercise of Your Voting Rights

- (1) If you exercise your voting rights in writing, please mark your vote for or against each proposal on the enclosed Voting Rights Exercise Form and return it by postal mail, making sure that it will be received by 5:45 p.m., Tuesday, November 24, 2020.
- (2) If you exercise your voting rights via the Internet, please refer to “Exercise of Your Voting Rights via the Internet” presented on Page 3 and enter your vote for or against each proposal by 5:45 p.m., Tuesday, November 24, 2020.
- (3) If you exercise your voting rights multiple times via the Internet, the last vote will be considered valid.
- (4) If you exercise your voting rights both in writing and via the Internet, the vote cast via the Internet will be treated as valid.

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- ◎ We will not give out a souvenir at the meeting. We appreciate your understanding.
 - ◎ If you attend the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Please also bring this Notice of Convocation with you to save resources.
 - ◎ The Notes to the Non-consolidated Financial Statements are posted on the Company’s website (<https://www.strike.co.jp>) in accordance with laws and regulations and Article 17 of the Articles of Incorporation of the Company and thus are not provided in this Notice of Convocation of General Shareholders’ Meeting. The documents attached to this Notice of Convocation and posted on the website mentioned above are those audited by the Corporate Auditors when preparing the Audit Report and by the Accounting Auditor when preparing the Independent Auditor’s Report.
 - ◎ Should the Reference Documents for the General Shareholders’ Meeting, the Business Report, and the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company’s website (<https://www.strike.co.jp>).

Information on the Exercise of Your Voting Rights

Please review the Reference Documents for the General Shareholders' Meeting starting on Page 4 and exercise your voting rights by either of the following methods.

If you exercise your voting rights in advance:		
Exercise of your voting rights by postal mail	Exercise of your voting rights via the Internet	
Please mark your vote for or against each proposal on the enclosed Voting Rights Exercise Form and return it by post, making sure that it will be received by the Shareholder Registry Administrator of the Company by the exercise deadline.	Exercise by “Smart Exercise”	Exercise by entering the Voting Rights Exercise Code and the Password
	Please scan the “Login QR Code® for the Voting Rights Exercise Website for Smartphones” provided at the lower right of the enclosed Voting Rights Exercise Form with a smartphone or a tablet terminal. * QR Code® is a registered trademark of DENSO WAVE INCORPORATED.	Voting Rights Exercise Website https://www.web54.net Please access the above website, use the Voting Rights Exercise Code and the Password provided on the enclosed Voting Rights Exercise Form, and follow the on-screen instructions to enter your vote for or against each proposal.
Exercise Deadline Tuesday, November 24, 2020 To be received no later than 5:45 p.m. Japan time	Exercise Deadline Tuesday, November 24, 2020 To be exercised no later than 5:45 p.m. Japan time	Exercise Deadline Tuesday, November 24, 2020 To be exercised no later than 5:45 p.m. Japan time

If you attend the meeting:
Please bring the enclosed Voting Rights Exercise Form with you and submit it at the reception desk. Date and time of the meeting 10:00 a.m., Wednesday, November 25, 2020, Japan time (The reception desk is scheduled to open at 9:30 a.m.)

Handling of voting rights exercised multiple times

- (1) If you exercise your voting rights multiple times via the Internet (including “Smart Exercise”), the last vote will be considered valid.
- (2) If you exercise your voting rights both with the Voting Rights Exercise Form and via the Internet (including “Smart Exercise”), the vote cast via the Internet (including “Smart Exercise”) will be treated as valid.

Reference Documents for the General Shareholders' Meeting

Proposal 1: Appropriation of Surplus

The basic policy of the Company is to make appropriate profit distribution by comprehensively considering matters including future business development, while paying attention to dividends, which are the return of profit to shareholders, and internal reserves to enhance the Company's financial strength to respond immediately to business opportunities. We aim to pay out approximately 20% of profit. In the future, we plan to pay out dividends targeting a dividend payout ratio of 25%.

Based on this policy, the Company proposes that the year-end dividend for the fiscal year ended August 31, 2020 be as described below.

Matters concerning year-end dividends

- (1) Type of dividend property
Cash
- (2) The allotment of dividend property and the total amount
24 yen per share of the Company's common stock
Total amount: 458,496,408 yen
- (3) Effective date of the dividends of surplus
November 26, 2020

(Reference) Trend in the dividends per share

Term	The 21st Term (Fiscal year ended August 31, 2017)	The 22nd Term (Fiscal year ended August 31, 2018)	The 23rd Term (Fiscal year ended August 31, 2019)	The 24th Term Fiscal Year under Review (Fiscal year ended August 31, 2020)
Amount	8 yen	9 yen	14.5 yen	24 yen

(Note) The figures reflect the stock splits performed on December 1, 2016 and June 1, 2018.

Proposal 2: Partial Amendments to the Articles of Incorporation

The Company proposes partial amendments to its Articles of Incorporation as follows. These amendments shall become effective at the conclusion of this General Shareholders' Meeting.

1. Reasons for the proposal

The Company's fiscal year is September 1 of each year to August 31 of the following year. In an effort to facilitate the formulation of management plans, financial results, and other management information and enhance management efficiency in the future, the Company proposes to change its fiscal year to October 1 of each year to September 30 of the following year, and necessary amendments shall be made to Article 13 (Record Date), Article 40 (Fiscal Year), Article 41 (Record Dates for Dividends from Surplus), and Article 42 (Interim Dividends) of the Articles of Incorporation. In addition, due to the change in the fiscal year, the 25th term will be a 13-month period from September 1, 2020 to September 30, 2021, and thus supplementary provisions shall be established as a transitional measure.

2. Details of the amendments

Details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
CHAPTER III GENERAL SHAREHOLDERS' MEETING	CHAPTER III GENERAL SHAREHOLDERS' MEETING
Article 12 (Article omitted)	Article 12 (Unchanged)
(Record Date)	(Record Date)
Article 13 The record date for voting rights at the Ordinary General Shareholders' Meeting of the Company shall be <u>August 31</u> of each year.	Article 13 The record date for voting rights at the Ordinary General Shareholders' Meeting of the Company shall be <u>September 30</u> of each year.
Articles 14-39 (Articles omitted)	Articles 14-39 (Unchanged)
CHAPTER VII ACCOUNTS	CHAPTER VII ACCOUNTS
(Fiscal Year)	(Fiscal Year)
Article 40 The fiscal year of the Company shall be from <u>September 1 of each year to August 31 of the following year.</u>	Article 40 The fiscal year of the Company shall be from <u>October 1 of each year to September 30 of the following year.</u>
(Record Dates for Dividends from Surplus)	(Record Dates for Dividends from Surplus)
Article 41 The record date for the year-end dividend of the Company shall be <u>August 31</u> of each year.	Article 41 The record date for the year-end dividend of the Company shall be <u>September 30</u> of each year.
2. In addition to the record date set out in the preceding paragraph, the Company may determine record dates to pay out dividends from surplus.	2. In addition to the record date set out in the preceding paragraph, the Company may determine record dates to pay out dividends from surplus.
(Interim Dividends)	(Interim Dividends)
Article 42 The Company may, by a resolution of the Board of Directors, make distribution of cash as provided for in Article 454, Paragraph 5 of the Companies Acts with the record date of <u>the end of February</u> of each year.	Article 42 The Company may, by a resolution of the Board of Directors, make distribution of cash as provided for in Article 454, Paragraph 5 of the Companies Acts with the record date of <u>March 31</u> of each year.
(Newly established)	<u>Supplementary Provisions</u>
	<u>Article 1 Notwithstanding the provision of Article 40 (Fiscal Year), the 25th fiscal year shall be a 13-month period from September 1, 2020 to September 30, 2021.</u>
(Newly established)	<u>Article 2 Notwithstanding the provision of Article 42 (Interim Dividends), the record date for the interim dividend for the 25th fiscal year shall be February 28, 2021.</u>
(Newly established)	<u>Article 3 These Supplementary Provisions shall be deleted at the end of the 25th fiscal year of the Company.</u>