



November 13, 2020

Company name	DIC Corporation
Representative	Kaoru Ino Representative Director President and CEO
	(Securities code: 4631)
Contact	Masaaki Nakagawa General Manager Corporate Communications Department (Tel: +81-3-6733-3033)

Notice of Changes to Representative Directors

DIC Corporation today announced that its Board of Directors has resolved to implement the following changes to the Company's Representative Directors:

1. Reasons for the changes

The changes will be implemented with the aim of further revitalizing the Company and spurring a dramatic increase in operating results.

2. Changes to Representative Directors

● Newly appointed Representative Director

Name	Toshifumi Tamaki
Current position	Director, Managing Executive Officer
New position	Representative Director, Executive Vice President

● Resigning Representative Director

Name	Masayuki Saito
Current position	Representative Director, Executive Vice President

Masayuki Saito will resign as Representative Director, Executive Vice President and assume the position of Director, Chairman of the Board.

3. Brief personal and professional history of newly appointed Representative Director

Name	Toshifumi Tamaki
Place of birth	Hiroshima Prefecture, Japan
Date of birth	January 30, 1956 (64 years old)
Education	Graduated from Tokyo Institute of Technology University (Master's degree in Chemical Engineering,) (March 1980)

Career summary

Apr 1980	Joined the Company
Oct 2010	General Manager, Polymer Technical Div. 2
Apr. 2012	Executive Officer; General Manager, Corporate R&D Div.; General Manager, Color Science Laboratory; General Manager, Central Research Laboratories
Jan. 2016	Managing Executive Officer; In Charge of Technical Segment (Technical Administrative Div. and Corporate R&D Div.); General Manager, Technical Administrative Div.
Jan 2018	Managing Executive Officer; Head of Corporate Strategy Unit, In Charge of Kawamura Memorial DIC Museum of Art
Mar. 2018 to present	Director; Managing Executive Officer; Head of Corporate Strategy Unit, In Charge of Kawamura Memorial DIC Museum of Art
Number of shares held	6,324 (As of November 13, 2020)

4. Effective date
January 1, 2021

- Ends -