

November 16, 2020 CMIC HOLDINGS Co., Ltd.

Notice of Changes in Directors

CMIC HOLDINGS Co., Ltd. announces that it decided at a meeting of its Board of Directors held today to submit the changes in directors to the 36th annual shareholders' meeting to be held on December 16, 2020. Details are provided below.

- 1. Changes in Board of Directors
- (1) Corporate Directors to be retired (their term to be expired at the annual shareholders' meeting to be held on December 16, 2020)

Corporate Director Yoshiyuki Hano External Corporate Director Shinji Kobayashi

^{*}Mr.Hano will continue to serve as Executive Vice President.