

Consolidated Financial Highlights

for the Fiscal Year Ended September 30, 2020 (2019/10-2020/9)

OPEN HOUSE CO., LTD. [3288 TSE]







Business performance <fy2020></fy2020>	Revenue: Operating income:	<pre># for the eighth consecutive year # 575.9 billion [6.6% YOY] / Forecast: ¥ 570.0 billion # 77.3 billion [40.8% YOY] / Forecast: ¥ 77.0 billion # 59.4 billion [51.0% YOY] / Forecast: ¥ 59.0 billion</pre>
Performance forecasts	The Company forecasts further 10% growth in both revenue and (The forecast is based on the assumption that Pressan)	• •
< FY2021 >	Revenue: Operating income: Profit attributable to owners of parent :	¥ 634.0 billion [10.1% YOY] ¥ 69.0billion [11.1% YOY] ¥ 50.0billion [(16.0)% YOY]
M&A	Early achievement of synergies throug	poration a consolidated subsidiary gh credit enhancement and stabilized financing and underwriting of third-party allotment of ontinues to be listed on TSE
Mid-term Business Plan	 <i>"<u>Ikouze 1 cho!</u>, 2023"</i> — "Jump to 1 trillion, 2023"f Aiming for revenue of 1 trillion 	rom "Hop Step 5000" yen in the fiscal year ending September, 2023



FY2020 Consolidated Summary

Overview of Consolidated Income Statement

- ☑ Record high revenue and income for the eighth consecutive year
- ✓ In line with the acquisition of shares of Pressance Corporation, the Company posted 17,786 million yen in earnings of affiliates under the equity method.

FY2019 FY2020 <2018/10-2019/09> <2019/10-2020/09> Inc.(Dec.) % of revenue % of revenue Actual Actual Revenue 540,376 575,951 6.6% **Operating income** 57,781 10.7% 62,129 10.8% 7.5% 54,928 **Ordinary income** 10.2% 77,357 13.4% 40.8% Profit attributable to owners 59,491 7.3% 39,407 10.3% 51.0% of parent

(Million yen)

Performance by segment (revenue/operating income)

HOUSE

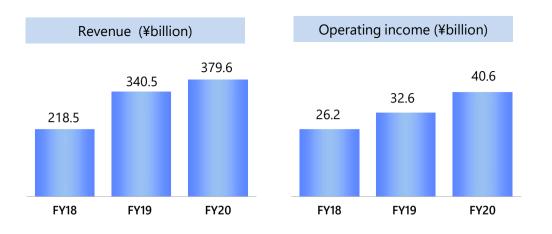
✓ The single-family homes related business boosted operating results, while all other segments also achieved planned performance..

(Million yen)

	FY2019 <2018/10-2019/09>		FY20 <2019/10-	Inc.(Dec.)	
	Actual	Ratio	Actual	Ratio	
Revenue	540,376	100.0%	575,951	100.0%	6.6%
Single-family homes related business	340,528	63.0%	379,656	65.9%	11.5%
Condominiums	60,956	11.3%	58,169	10.1%	(4.6)%
Property resales	108,410	20.1%	112,207	19.5%	3.5%
Others (including U.S. real estate business)	30,538	5.7%	26,027	4.5%	(14.8)%
Adjustments	(57)	—	(110)	—	
	Actual	% of revenue	Actual	% of revenue	Inc.(Dec.)
Operating Income	57,781	10.7%	62,129	10.8%	7.5%
Single-family homes related business	32,620	9.6%	40,677	10.7%	24.7%
Condominiums	10,815	17.7%	9,608	16.5%	(11.2)%
Property resales	11,487	10.6%	10,485	9.3%	(8.7)%
Others (including U.S. real estate business)	3,777	12.4%	2,314	8.9%	(38.7)%
Adjustments	(920)		(956)		

Single-family homes related business as a whole

- ☑ In addition to an increase in price and a decline in the number of new condominiums supplied, the percentage of compact condominiums has been on the rise.
- Amid the promotion of a new lifestyle, families tend to have higher demand for single-family homes.



HOUSE

	FY2018 17/10-18/9	FY2019 18/10-19/9	FY2020 19/10-20/9	lnc. (Dec.)
Revenue (¥million)	218,540	340,528	379,656	11.5%
Gross profit(¥million)	39,338	52,565	60,709	15.5%
Gross profit margin	18.0%	15.4%	16.0%	0.6pt
Operating income (¥million)	26,276	32,620	40,677	24.7%
Operating income margin	12.0%	9.6%	10.7%	1.1pt

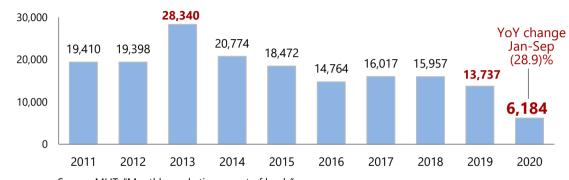


Changes in the average price for new condominiums in Tokyo's 23 wards and

Source: MLIT, "Monthly marketing report of lands"

Fiscal years: Condominium prices are on a calendar-year basis. Prices for our homes are for the period Oct–Sep. Condominium prices for 2020 are for the Jan–Sep period.

Prices of our homes for 2020 are for the Oct 2019-Sep 2020 period in Tokyo metropolitan area.



Changes in the number of new condominiums supplied in Tokyo's 23 wards

Fiscal years: : calendar-year basis for the Jan–Dec period, Jan-Sep for FY2020 only

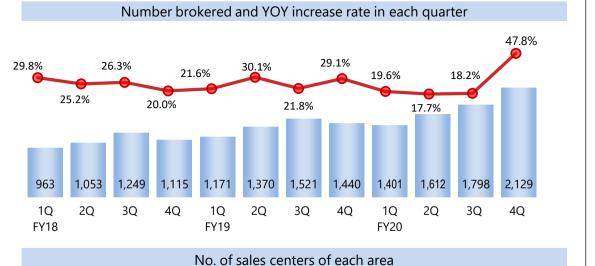
Single-family homes related business (Open House-brokerage)

- ☑ The number of brokerage transactions in the fourth quarter increased 47.8% year on year.
- The Company opened seven new sales centers in FY2020 and intends to add two more in FY2021 in order to operate a total of 51 sales centers.

As of

2020.11.13

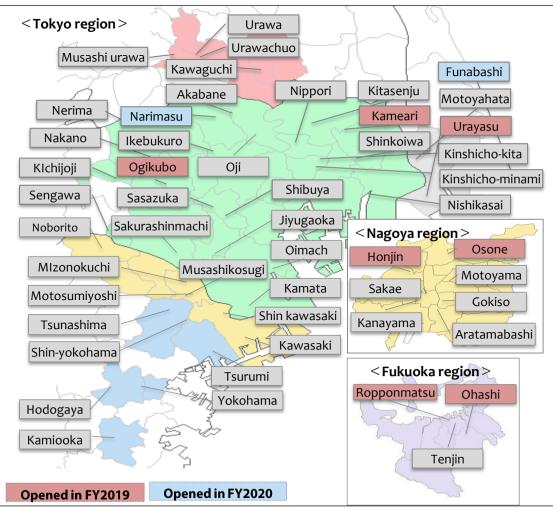
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Tokyo

FY2018
17/10-18/9FY2019
18/10-19/9FY2020
19/10-20/917171921refecture101212

ТОКУО	11	15	21	
Kanagawa Prefecture	10	12	12	12
Aichi Prefecture	3	5	7	7
Saitama Prefecture	2	4	4	4
Fukuoka Prefecture		1	3	3
Chiba Prefecture		1	2	3
Total	32	42	49	51



Single-family homes related business (Living in Times of Coronavirus)

OPEN



Single-family homes related business (Open House Development)

Steady growth in full-year results despite the novel coronavirus outbreak

O P E N HOUSE

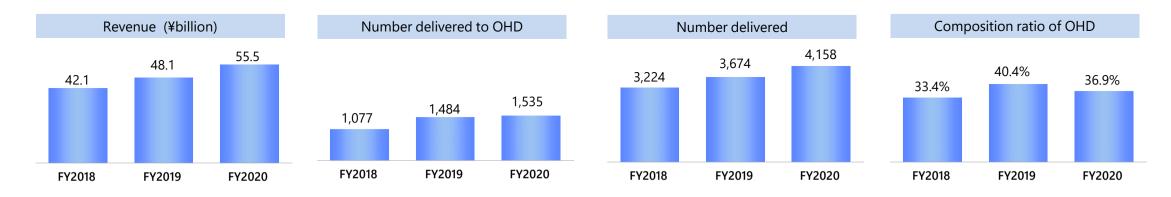


Single-family homes	FY2018 17/10-18/9	FY2019 18/10-19/9	FY2020 19/10-20/9	lnc. (Dec.)	By type of s	By type of sale		FY2019 18/10-19/9	FY2020 19/10-20/9	lnc. (Dec.)											
Revenue	185,411	221,314	248,980	12.5%		Revenue (¥million)	70,222	98,706	116,697	18.2%											
(¥million)	105,411	221,314	240,500	12.370	12.370	Built-for-sale houses	Number delivered	1,627	2,296	2,804	508										
Gross profit	33,586	35,598	40,846	14.7%		Unit Price(¥million)	43.2	43.0	41.6	(1.4)											
(¥million)	55,500	55,550	40,040	14.770		Revenue (¥million)	97,799	100,100	108,061	8.0%											
Croce profit morain	18.1%	16.1%	16.4% 0	16.4%	0.3pt	Lands	Number delivered	2,254	2,458	2,645	187										
Gross profit margin	10.170	10.170	10.470	0.591	5.5pt	0.5 pt	0.000				•••P•						Unit Price(¥million)	43.4	40.7	40.9	0.1
Number delivered	3,881	4,754	5,449	695		Revenue (¥million)	16,805	21,907	23,622	7.8%											
(built-for-sale houses + lands)	5,001	4,734	5,445	095	D Built-to- order houses	Number delivered	1,182	1,555	1,597	42											
						Unit Price(¥million)	14.2	14.1	14.8	0.7											
					Others	Revenue (¥million)	583	600	599	(0.1)%											

Single-family homes related business (Open House Architect)

HOUSE

Steady growth in the number of contracts with corporations in the Tokyo metropolitan area and established No.1 position for the number of properties delivered under single-family homes construction contracts with corporations in the area



	FY2018 17/10-18/9	FY2019 18/10-19/9	FY2020 19/10-20/9	lnc. (Dec.)
Revenue (¥million)	42,130	48,187	55,508	15.2%
Gross profit (¥million)	4,687	5,307	6,235	17.5%
Gross profit margin	11.1%	11.0%	11.2%	0.2pt
Number delivered *	3,224	3,674	4,158	484
Number delivered to OHD	1,077	1,484	1,535	51

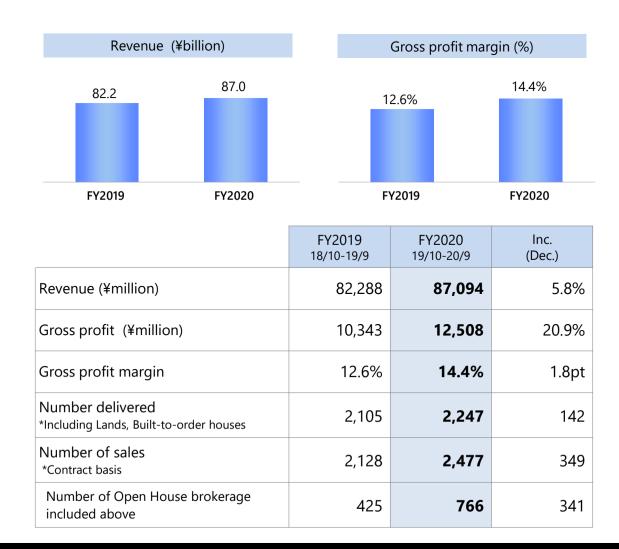
* Number delivered refers to the number of properties delivered under single-family homes construction contracts to corporations.

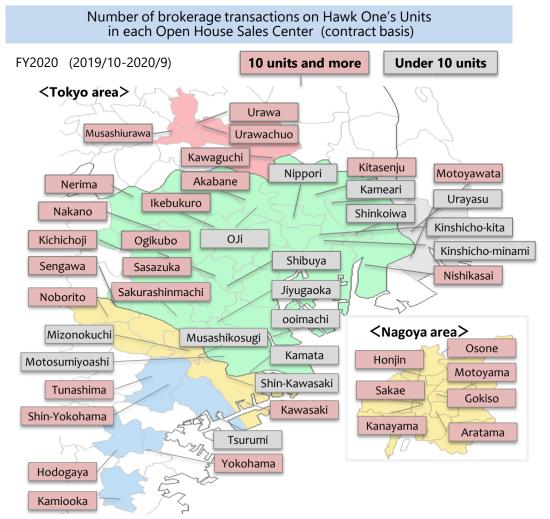


Single-Family Homes Related Business (Hawk One)

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- Gross profit margin improved thanks to the effects of the improved purchasing standard.
- ☑ Increased interest in single-family homes in quasi-urban areas under the new lifestyle

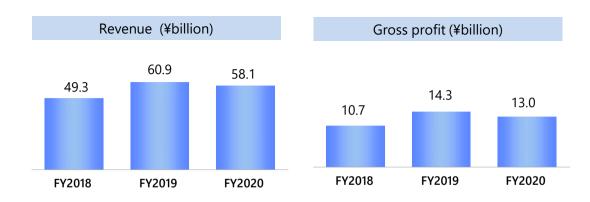






Condominiums Business

- Mew condominiums located in very convenient urban centers have high demand and sales are growing steadily.
- ☑ The number delivered in Nagoya surpassed that in Tokyo this fiscal year. Deliveries in Fukuoka were also executed as planned.





	FY2018 17/10-18/9	FY2019 18/10-19/9	FY2020 19/10-20/9	Inc. (Dec.)
Revenue (¥million)	49,385	60,956	58,169	(4.6)%
Gross profit (¥million)	10,732	14,380	13,009	(9.5)%
Gross profit margin	21.7%	23.6%	22.4%	(1.2)pt
Operating income (¥million)	7,230	10,815	9,608	(11.2)%
Operating income margin	14.6%	17.7%	16.5%	(1.2)pt
Number delivered	802	949	1,224	275
Unit price(¥million)	61.5	63.9	47.3	(16.6)

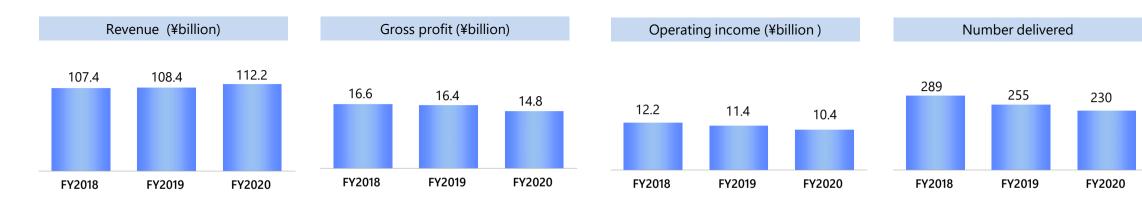
— Major co	ndominiums	delivered	in	FY2020 —
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Name	Units	Average price
Open Residencia Yotsuya (Tokyo)	21	¥90million
Open Residencia Yoyogi-koen (Tokyo)	38	¥90million
Open Residencia Sakurayama (Nagoya)	36	¥40million
Open Residencia Shirokibara Station Front (Fukuoka)	103	¥30million

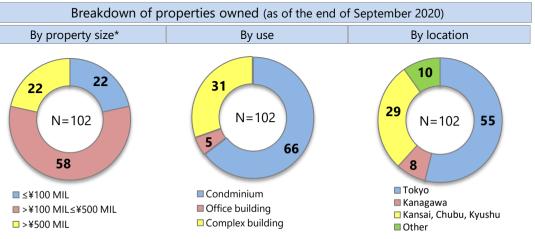


Property Resales Business

- Demand is growing steadily, backed by investors who see the current situation as a good opportunity for investments.
- Because the Company focuses on rental condominiums in metropolitan areas, there is only a minor impact from the novel coronavirus.



	FY2018 17/10-18/9	FY2019 18/10-19/9	FY2020 19/10-20/9	lnc. (Dec.)
Revenue (¥million)	107,430	108,410	112,207	3.5%
Gross profit (¥million)	16,633	16,429	14,892	(9.4)%
Gross profit margin	15.5%	15.2%	13.3%	(1.9)pt
Operating income (¥million)	12,272	11,487	10,485	(8.7)%
Operating income margin	11.4%	10.6%	9.3%	(1.3)pt
Number delivered	289	255	230	(25)
Unit Price (¥million)	372	413	478	66

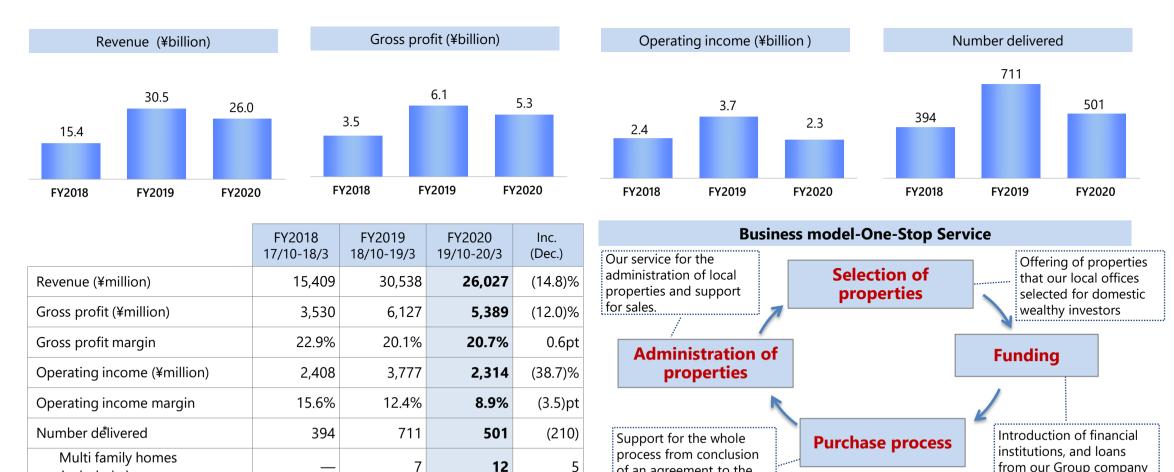


* Based on book values at the end of September 2020.



Other Segment (U.S. Real Estate Business)

- Excellent results, especially in the management of properties at local sites, have differentiated the Company from other $\overline{\mathbf{A}}$ companies.
- Sales grew steadily with net investments by both domestic corporations and individuals. \checkmark



of an agreement to the

end of a transaction

included above

from our Group company

are also available.



Breakdown of SG&A Expenses, Non-Operating Income /Expenses

(Million yen)

	FY2 2018/10-		FY2 2019/10-	020 -2020/09	lnc. (Dec.)		FY2 2018/10-	019 -2019/09	FY2 2019/10-	020 -2020/09	
	Actual	% of revenue	Actual	% of revenue	IIIC. (Dec.)		Actual	% of revenue	Actual	% of revenue	lnc. (Dec.)
SG&A expenses	31,879	5.9%	32,183	5.6%	304	Non-operating income	412	0.1%	18,356	3.2%	17,944
Personnel expenses	9,313	1.7%	10,085	1.8%	772	Share of profit of entities accounted for using equity method*	_	_	17,786	3.1%	17,786
Sales commissions	4,886	0.9%	4,265	0.7%	(620)	Other	412	0.1%	570	0.1%	158
Office expenses	3,519	0.7%	3,888	0.7%	368	Non-operating expenses	3,265	0.6%	3,128	0.5%	(136)
Advertising expenses	2,290	0.4%	2,308	0.4%	18	Interest expenses	1,817	0.3%	2,298	0.4%	481
Promotion expenses	1,317	0.2%	1,094	0.2%	(222)	Commission fee	871	0.2%	224	0.0%	(646)
Others	10,553	2.0%	10,540	1.8%	(12)	Other	576	0.1%	605	0.1%	28

*Breakdown: Negative goodwill of Pressance Corporation 13,708

Profit/loss of Pressance Corporation attributable to the Company 4,077



Consolidated Balance Sheet

	Sep 30, 2019	Sep 30, 2020	Inc. (Dec.)	
Current assets	424,766	507,123	82,356	
Cash and deposits	135,354	219,227	83,872	
Inventories	250,054	237,287	(12,766)	
Others	39,357	50,608	11,250	
Non-current assets	21,106	61,917	40,811	
Property, plant and equipment	4,990	5,010	20	
Intangible assets	3,456	3,080	(376)	
Investments and other assets	12,659	53,825	41,166	
Deferred assets	31	24	(6)	
Total assets	445,904	569,066	123,161	
<safety index=""> (times)</safety>	Sep 30, 2019	Sep 30, 2020	Inc. (Dec.)	
D/E ratio	1.8	1.2	(0.6)pt	
Net D/E ratio*	0.8	0.2	(0.6)pt	

				(Million yen)
		Sep 30, 2019	Sep 30, 2020	Inc. (Dec.)
Liabil	ities	307,837	335,342	27,505
Curr	ent liabilities	162,348	176,713	14,365
Non	-current liabilities	145,488	158,628	13,140
Net A	ssets	138,067	233,723	95,656
Shar	reholders' equity	138,263	234,666	96,402
	ation and translation stments	(196)	(942)	(746)
Total	liabilities and net assets	445,904	569,066	123,161
		Sep 30, 2019	Sep 30, 2020	Inc. (Dec.)
	Equity ratio	30.9%	41.0%	10.1pt
	Net equity ratio**	44.4%	66.7%	22.4pt

* Net debt/equity ratio: (loans payable + corporate bonds - cash & deposits) / net assets,

** Net equity ratio : Equity ratio /(total assets - cash & deposits)



Inventory Details

						(Million yen)
	End of FY2017 (Sep 30, 2017)	End of FY2018 (Sep 30, 2018)	End of FY2019 (Sep 30, 2019)	End of FY2020 (Sep 30, 2020)	(Ratio)	Inc. (Dec.)
Single-family homes related	61,667	137,991	140,560	148,676	62.7%	8,115
Condominiums	40,291	43,322	35,065	36,339	15.3%	1,273
Property resales	38,871	42,873	53,691	36,445	15.4%	(17,246)
Others	4,064	9,084	20,735	15,825	6.7%	(4,909)
Total	144,894	233,272	250,054	237,287	100.0%	(12,766)

	144.8	233.2	256.6	253.6	265.0	250.0	254.0	270.1	280.3	237.2
(Billion yen)	FY17 4Q	FY18 4Q	FY19 1Q	FY19 2Q	FY19 3Q	FY19 4Q	FY20 1Q	FY20 2Q	FY20 3Q	FY20 4Q
Single-family homes related	61.6	137.9	143.3	139.8	142.3	140.5	144.9	146.3	155.3	148.6
Condominiums	40.2	43.3	45.6	45.1	45.5	35.0	39.0	45.0	54.3	36.3
Property resales	38.8	42.8	55.7	52.5	57.2	53.6	45.5	54.4	49.0	36.4
■ Others	4.0	9.0	12.0	16.0	19.9	20.7	24.6	24.3	21.6	15.8



Consolidated Statement of Cash Flows

			(Million yen)
	FY2019 <2018/10-2019/3>	FY2020 <2019/10-2020/3>	Major factors
Cash flows from operating activities	14,344	48,793	 Recording of profit before income taxes (No effect on Share of profit/loss of entities accounted for using equity method) Decrease in inventories Income taxes paid, etc.
Cash flows from investing activities	(4,800)	(24,054)	 Purchase of shares of subsidiaries and associates, etc.
Cash flows from financing activities	7,186	59,430	 Issuance of common shares Sales of treasury shares Increase in borrowings. Cash dividends paid, etc.
Effect of exchange rate changes on cash and cash equivalents	(364)	(296)	
Net increase (decrease) in cash and cash equivalents	16,366	83,872	
Cash and cash equivalents at beginning of period	118,978	135,345	
Cash and cash equivalents at end of period	135,345	219,218	



Consolidated Business Performance Forecasts for FY2021



Business Performance Forecasts

- Record high revenue and operating income for the ninth consecutive year, ¥8.00 increase of shareholder return,
 22.1% of payout ratio
- ☑ The forecast is based on the assumption that Pressance Corporation is an equity-method affiliate.

	FY2019 (2018/10-2019/9)		FY2020 (2019/10-2020/9)			(Million) FY2021 (2020/10-2021/9)	
	Actual	Inc. (Dec.)	Actual	Inc. (Dec.)		Forecast	Inc. (Dec.)
Revenue	540,376	38.3%	575,951	6.6%		634,000	10.1%
Operating income	57,781	22.1%	62,129	7.5%		69,000	11.1%
Ordinary income	54,928	19.3%	77,357	40.8%		70,000	(9.5)%
Profit attributable to owners of parent	39,407	23.9%	59,491	51.0%		50,000	(16.0)%
EPS* (yen)	351.22	_	525.36		-	397.40	
Annual dividends per share* (yen)	63.00	14.00	80.00	17.00		88.00	8.00
Payout ratio	17.9%		15.2%			22.1%	_

* The dividend payout ratio excluding profit earned through the acquisition of Pressance Corporation's shares is **21.7%**

(Million yon)

Consolidated Business Performance Forecasts (Revenue by Business Segment)

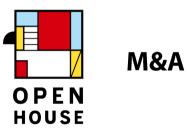
Aiming to expand business results centering around the single-family homes related business amid a new lifestyle

(Million yen)

	FY2019 (2018/10-2019/9)		FY2020 (2019/10-2020/9)		FY2021 (2020/10-2021/9)	
	Actual	Inc. (Dec.)	Actual	Inc. (Dec.)	Forecast	Inc. (Dec.)
Revenue	540,376	38.3%	575,951	6.6%	634,000	10.1%
Single-family homes related business	340,528	63.0%	379,656	11.5%	436,500	15.0%
Condominiums	60,956	11.3%	58,169	(4.6)%	46,500	(20.1)%
Property resales	108,410	20.1%	112,207	3.5%	112,500	0.3%
Others (including U.S. real estate business)	30,538	5.7%	26,027	(14.8)%	38,500	47.9%
Adjustments	(57)	_	(110)		_	

OPEN HOUSE **Consolidated Business Performance Forecasts** (Revenue by Sub-business Segment/Number delivered)

		Re	evenue (¥billio	n)		Nu	umber delivere	d
		FY2019 (18/10-19/9) Actual	FY2020 (19/10-20/9) Actual	FY2021 (20/10-21/9) Forecast		FY2019 (18/10-19/9) Actual	FY2020 (19/10-20/9) Actual	FY2021 (20/10-21/9) Forecast
	Built-for-sale houses	987	1,166	1,365	Built-for-sale houses	2,296	2,804	3,350
Open House Development	Lands	1,001	1,080	1,295	Lands	2,458	2,645	3,400
•	Built-to-order houses	219	236	260	Built-to- order houses	1,555	1,597	1,750
Open House Architect		401		650	Built-to- order houses	3,674	4,158	4,540
		481	481 555 650 -	Number delivered to OHD	1,484	1,535	1,800	
					Built-for-sale houses	1,989	2,063	2,200
Hawk One		822	870	963	Lands	66	145	240
					Built-to- order houses	50	39	110
Condominium	IS	609	581	465	Units	949	1,224	1,120
Property resa	les	1,084	1,122	1,125	Buildings	255	230	250
		305			Homes	711	501	870
U.S. real estat	U.S. real estate business		260	385	multi family homes included above	7	12	20



Strengthening capital relationship with Pressance Corporation

- The Company will provide credit enhancement by strengthening its capital ties with Pressance Corporation to ensure sustained business operations.
- Aiming to expand our group's scope of business as a whole through synergies by making both regions and products complementary, and from further product development, etc.





Complementary Areas	Strong in the Tokyo metropolitan area Operating in the Tokyo metropolitan area, Osaka, Nagoya, Fukuoka	Strong in the Kinki, Tokai and Chukyo regions				
Complementary Products	 Single-family homes Condominiums property resales U.S. real estate 	 Condominiums for investment Condominiums for families Management of condominiums 				
Major Synergies	 Single-family home business to tap into Kansai region → Estimated market size: 1.2 trillion yen Develop a business line of new condominiums for investment in the Tokyo metropolitan area → Estimated market size: 181.7 billion yen Develop a real estate fund business managing primarily residential properties → J-REIT is also in sight 					

For more details of the above, please refer to "Notice Concerning Execution of Agreement Concerning Amendments, etc. to Capital and Business Alliance Agreement with Pressance Corporation Co., Ltd., Commencement of Tender Offer against Pressance Corporation Co., Ltd. Shares (Securities Code: 3254) and Subscription of Capital Increase through Third-Party Allotment" released on November 13, 2020.



The Second Mid-term Business Plan



The Second Mid-term Business Plan

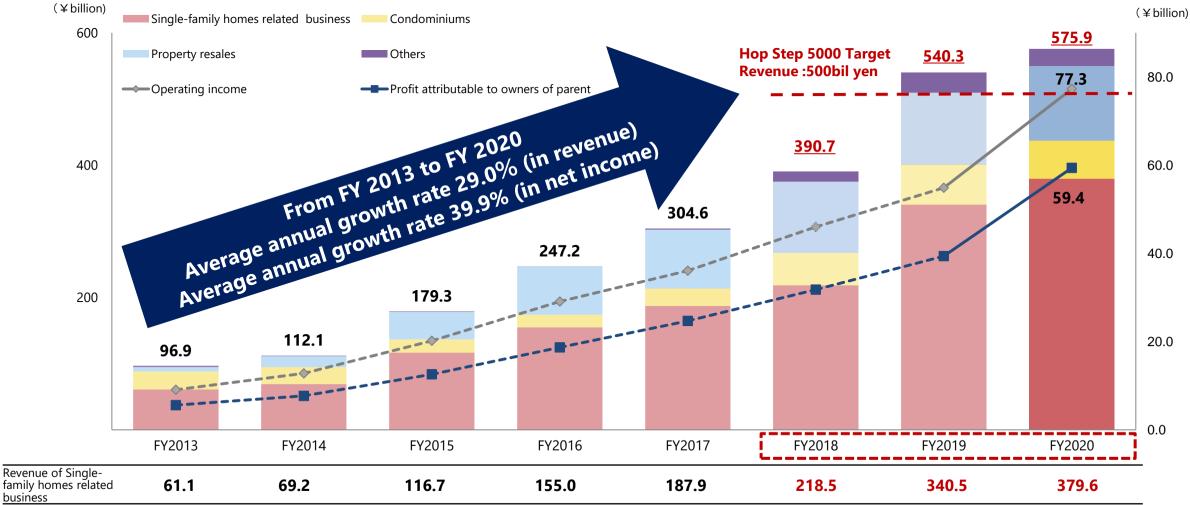
"*Ikouze 1 cho*, 2023!"

for further growth



"Hop Step 5000" Hindsight 1

- In existing segments, single-family homes related business drove growth (Revenue growth rate: 29.8% since the listing, 26.6% over the three years).
- Acquired 100% shares of Hawk One (October, 2018). Made Pressance Corporation an equity-method affiliate (May, 2020).

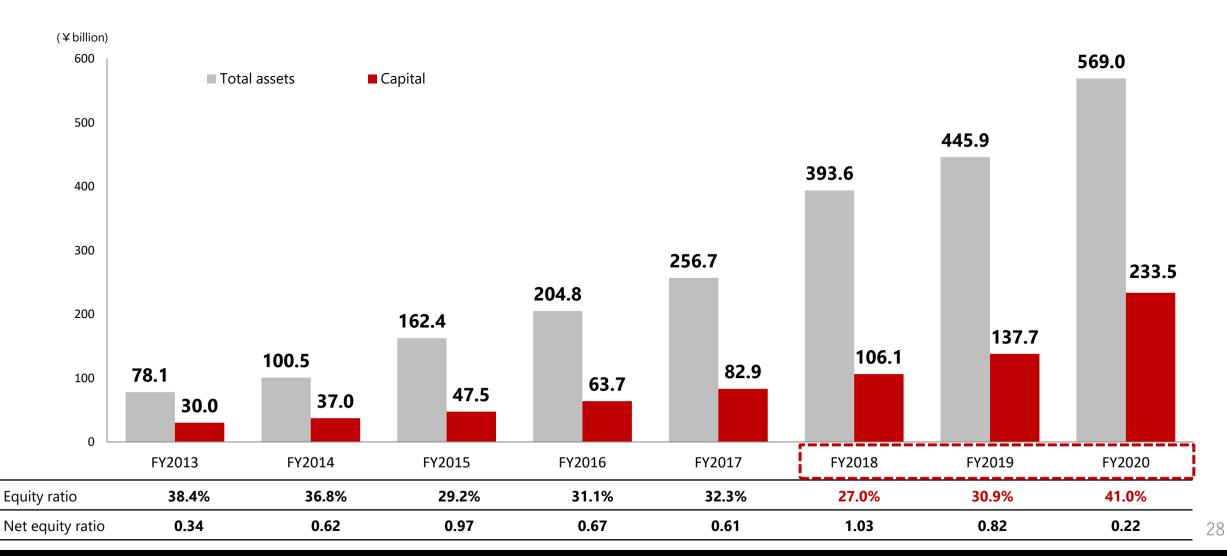




"Hop Step 5000" Hindsight 2

Equity ratio and net D/E ratios are at healthy levels, while total assets have expanded to 569 billion yen.

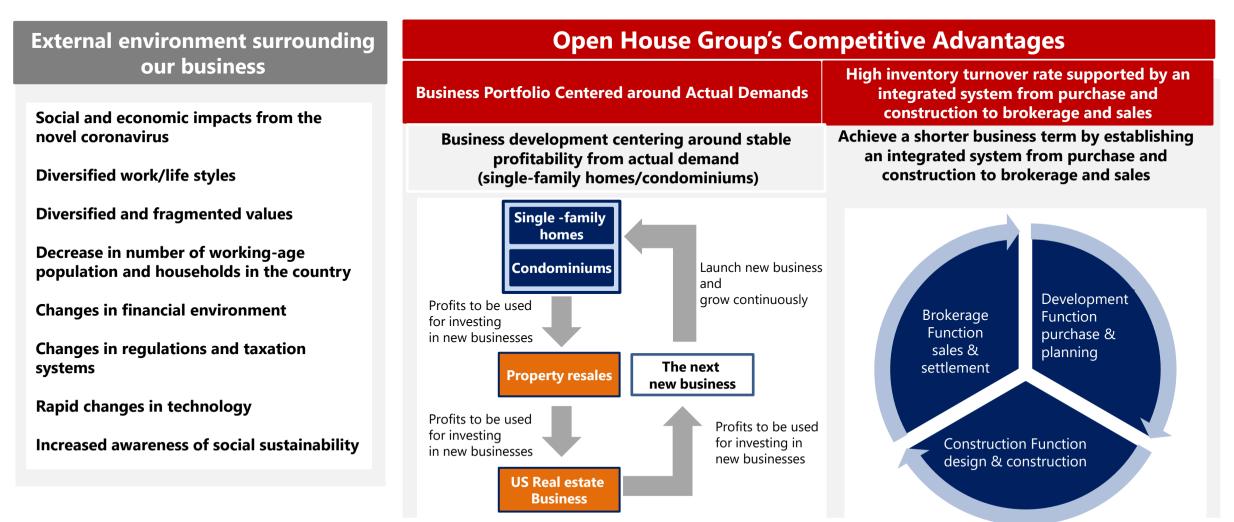
Increased capital through a global public offering in July 2020 to further strengthen the financial base for further growth





External environment surrounding our business and competitive advantages

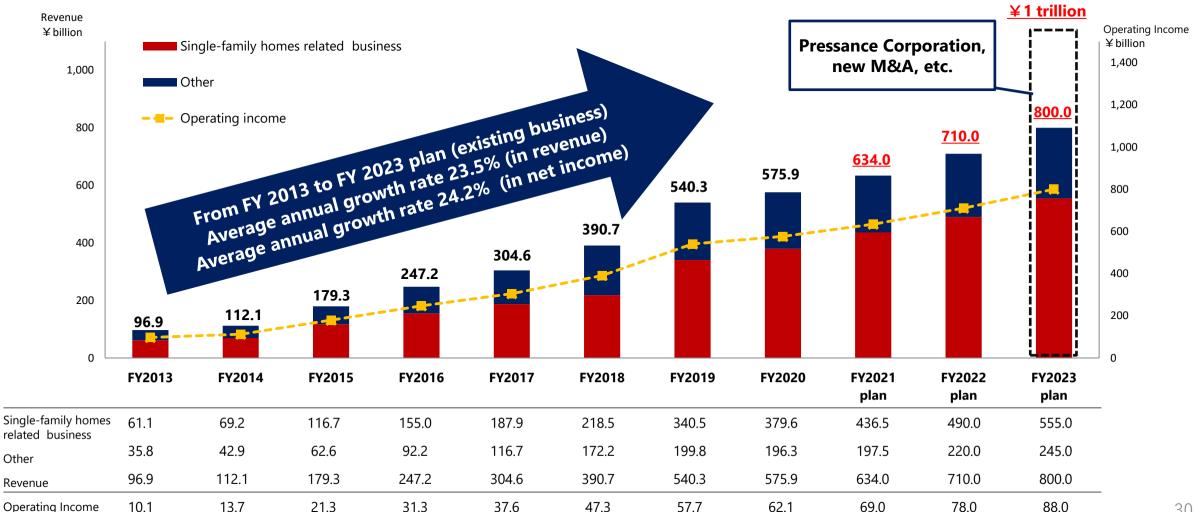
Despite tremendous social and economic impacts from the novel coronavirus, Open House Group will grow continuously into the future, supported by stable actual demand even in a time of economic fluctuations.



Three-year plan to achieve ¥1 trillion in revenue

O P E N HOUSE

- Revenue Plan: 800 billion ven from existing businesses/1 trillion ven from the entire group in FY2023
- Looking to expand the scope of business through Pressance Corporation, new M&As, etc., in addition to existing businesses





"<u>Ikouze 1 cho,</u> 2023!"

----"Jump to 1 trillion, 2023!"

for further growth

Corporate Philosophy

- 「Committed to pursuing "Houses that customers want" honestly and constantly
- We will build an organization that embraces a wide range of motivated people and rewards individual achievements
- We strive to become a real estate company that is needed by society by achieving sound operating performance and business expansion



Growth Strategy to achieve 1 trillion yen in revenue

Implement a growth strategy based on the continued growth of single-family homes, which is our core business
 Aim to achieve 1 trillion yen in revenue by adding synergies with Pressance Corporation and strategic investments

- 1. Continued growth based on single-family homes business
- **2. Synergies with Pressance Corporation**
- 3. M&A Strategic Investment
- **4. New Business**

Continued growth based on single-family homes business

New Business

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Strategic Investment



New Business

	Strategies	Major initiatives
1	Continued growth based on single-family	${f 1}$ Further expansion of shares in existing areas
	homes business	② Single-family homes business to tap into Kansai regior
2	Synergies with Pressance Corporation	③ Develop a business line of new condominiums for investment in the Tokyo metropolitan area
3	M&A Strategic Investment	④ Proactive M&A and strategic investments
	New Business	5 Develop a real estate fund business primarily managing

residential properties



1. Further expansion of shares in existing areas—Our advantages (1/2)

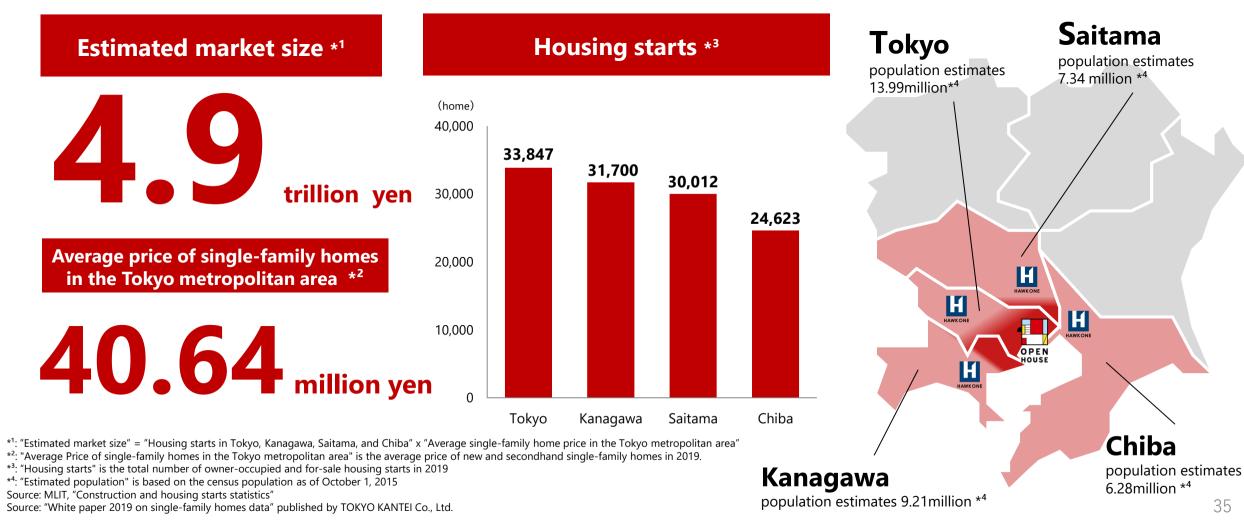
Establishment of an integrated value chain with sales capability, purchasing power, and product appeal
 Information at each stage to be stored as big data and utilized for planning the next product

Sales	Aggressive selling Sales by talking to people exclusively within	Integrated value chain from purchase and construction to brokerage and sales
Capability	 walking distance of a property Sales from direct response marketing Excellent response from our corporate website 	 Value chain that responds to market needs Consolidation of each stage from purchasing, design & construction to sales Information at each stage to be turned into big data
Purchasing Power	 Strong sales network Purchasing team composed of more than 200 members in total Speedy decision making Extensive purchasing/contractual information and robust financial base 	- Realize a shorter business term Integrated value chain Brokerage Development Development Data on development Data on Data on Data on Development Development Data on Development Devel
Product Appeal	 Design & Construction capabilities for a small plot of land Design & Construction know-how to fully utilize a small plot of land A wide range of products at reasonable prices Economies of scale with 9,000+ buildings per year 	Sales & purchase & planning Construction Function design & construction

1. Further expansion of shares in existing areas—Our advantages (2/2)

HOUSE

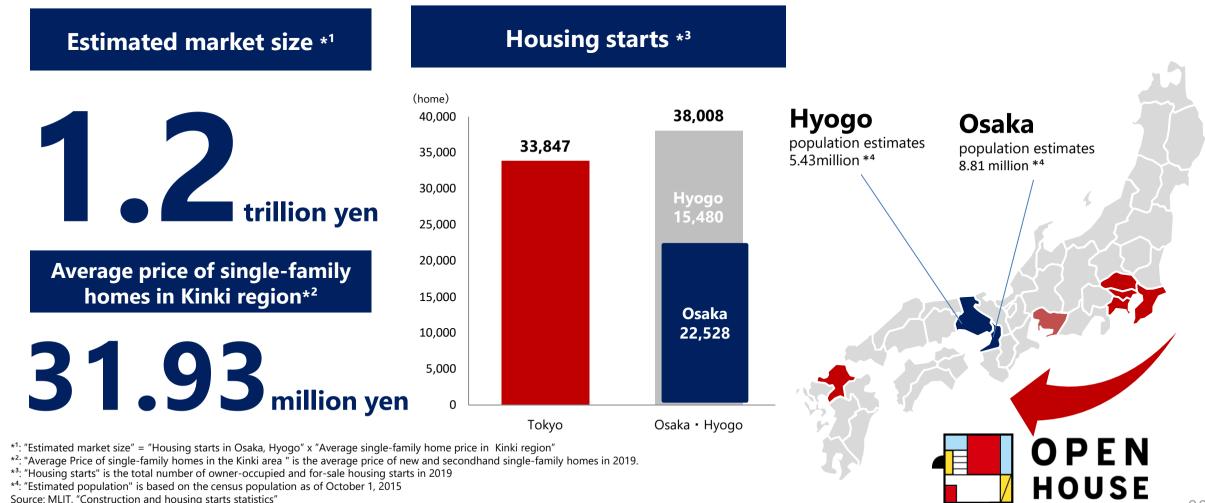
- Aiming to further expand share of the 4.9 trillion yen single-family home market in the Tokyo metropolitan area
- Increase supplies in quasi-urban areas, where Hawk One excels, and expand the scope of business with our sales capabilities



O P E N HOUSE

2. Single-family homes business to tap into Kansai region

Aim to develop the single-family homes business mainly in Osaka and Hyogo prefectures, targeting the untapped market in the Kansai region
 The number of housing starts in Osaka and Hyogo prefectures is larger than that of Tokyo, and the market size is estimated to be 1.2 trillion yen.

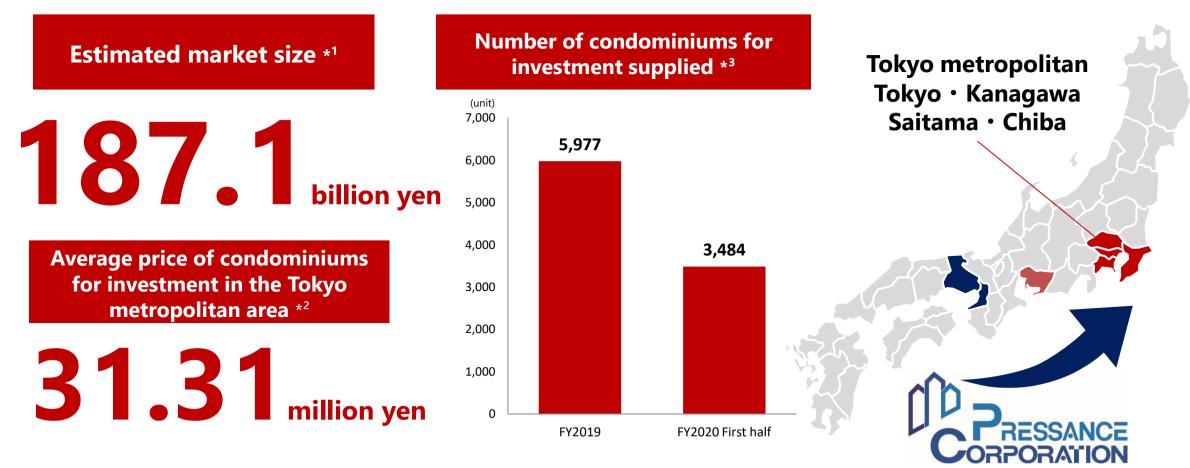


Source: "White paper 2019 on single-family homes data" published by TOKYO KANTEI Co., Ltd.



3. Develop a business line of new condominiums for investment in the Tokyo metropolitan area

- Develop a business line of condominiums for investment in the Tokyo metropolitan area run jointly with Pressance Corporation
- Target strong demand for rental condominiums that comes with the influx of population to the Tokyo metropolitan area and an increased number of households



*¹: "Estimated market size" is "The number of condominiums for investment in the Tokyo metropolitan area supplied" x "Average price of the condominiums for investment in the Tokyo metropolitan area"

*²: "Average price of condominiums for investment" is the average price of the new condominiums for investment in the Tokyo metropolitan area in 2019

*³: "Number of condominiums for investment supplied" is the number of new condominiums for investment supplied in the Tokyo metropolitan area in 2019 and the 1st half of 2020

Source: "Market trend of condominiums for investment in the Tokyo metropolitan area" published by Real Estate Economic Institute Co., Ltd.



4. Proactive M&A and strategic investments—past record (1/2)

- Execute M&A for a company that has a complementary relationship with Open House in terms of functions, regions, products, etc.
- Steady expansion of business results and improvement of management efficiency across the Open House Group and on an alliance basis

Past record

<u>r ust record</u>	Company	Business overview	Amount of investment (Goodwill)	Goodwill amortization period *1	Revenue *2	Operating income* ²
January 2015	OPEN HOUSE Architect	Strong in building & construction in the Tokyo metropolitan area	¥ 7.9billion (¥1.3billion)	2 years	¥29.1billion ¥58.2 billion (+100% growth)	¥1.3 billion ¥3.5 billion (+156%growth)
October 2018	HAWKONE	Strong in single-family homes in quasi-urban areas of Tokyo & Nagoya	¥ 27.7billion (¥2.6billion)	1 year	¥65.3 billion ^{*³} ¥87.0 billion (+33% growth)	¥3.4 billion ^{*3} ¥6.7 billion (+97%growth)
May 2020	CORPORATION	Strong in condominiums for investment in Kinki and Tokai regions	¥22.7billion (negative goodwill)	—	_	_

^{*1: &}quot;Goodwill amortization period" refers to the period during which the Company collected the amount of positive goodwill based on the accumulated amount of net income attributable to owners of parent after the M&A

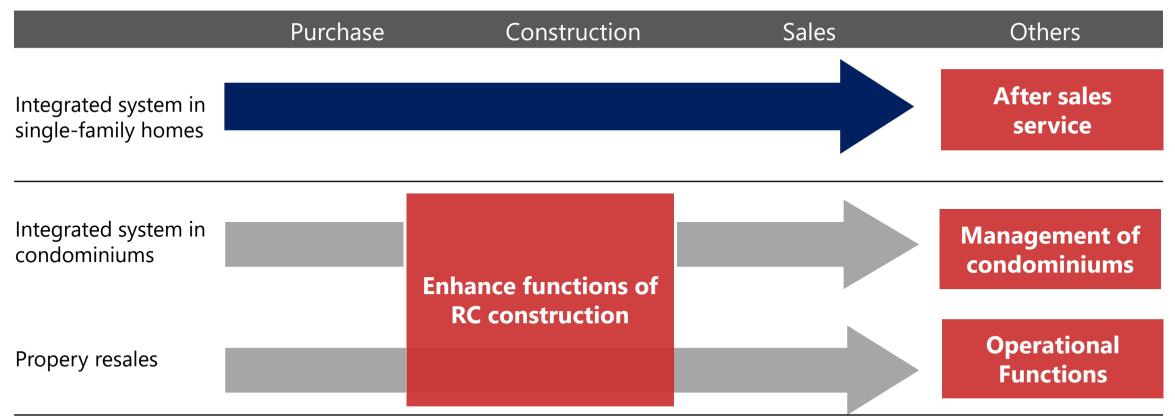
^{*&}lt;sup>2</sup>: Revenue and Operating Income show changes of business results from the last book closing before the M&A (December 2014 for Open House Architect and September 2018 for Hawk One) to the closing in September 2020 *³: Hawk One's revenue and operating income in FY18 reflects results for 11 months in the year



4. Proactive M&A and strategic investments—past record (2/2)

- Execute proactive M&A and strategic investments aiming to expand the scope of business
- Selected four priority areas to further strengthen the integrated system from purchase and construction to brokerage and sales in single-family homes and condominiums

Areas for future investment

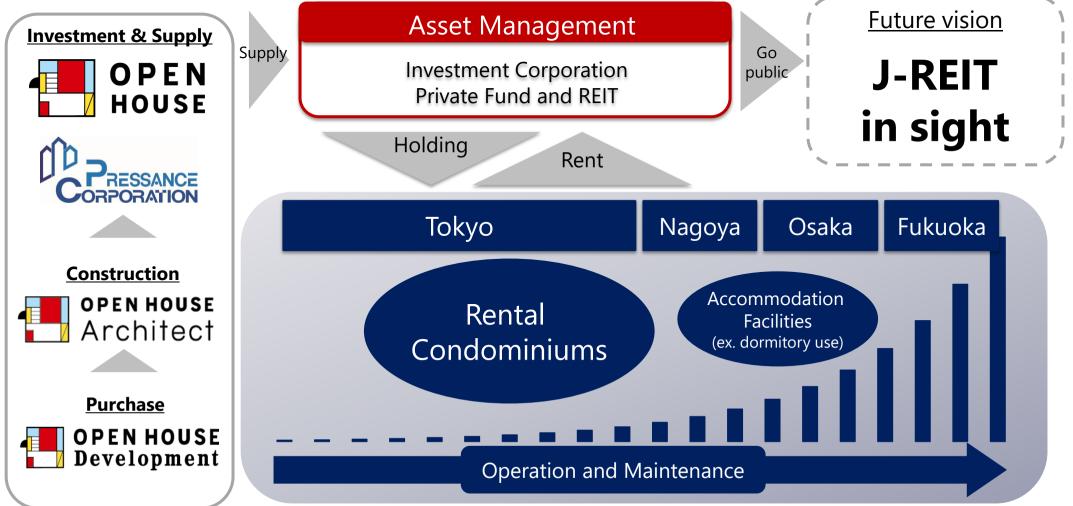


5. Develop a real estate fund business primarily managing residential properties

Establish an asset management company to provide real estate investment products to investors and financial markets

OPEN HOUSE

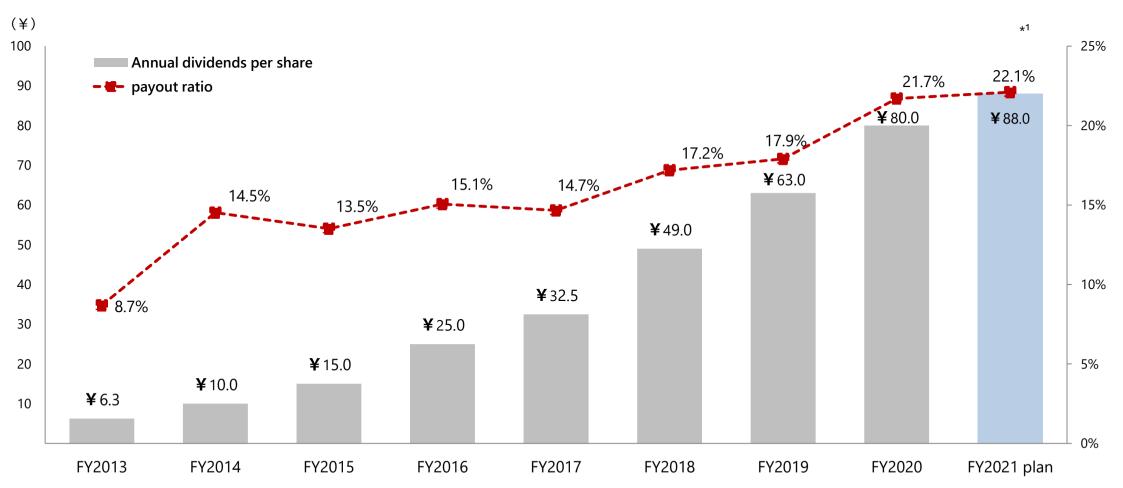
> Expand the scale of the fund by leveraging capabilities of supplying properties as a developer for the Company and Pressance Corporation





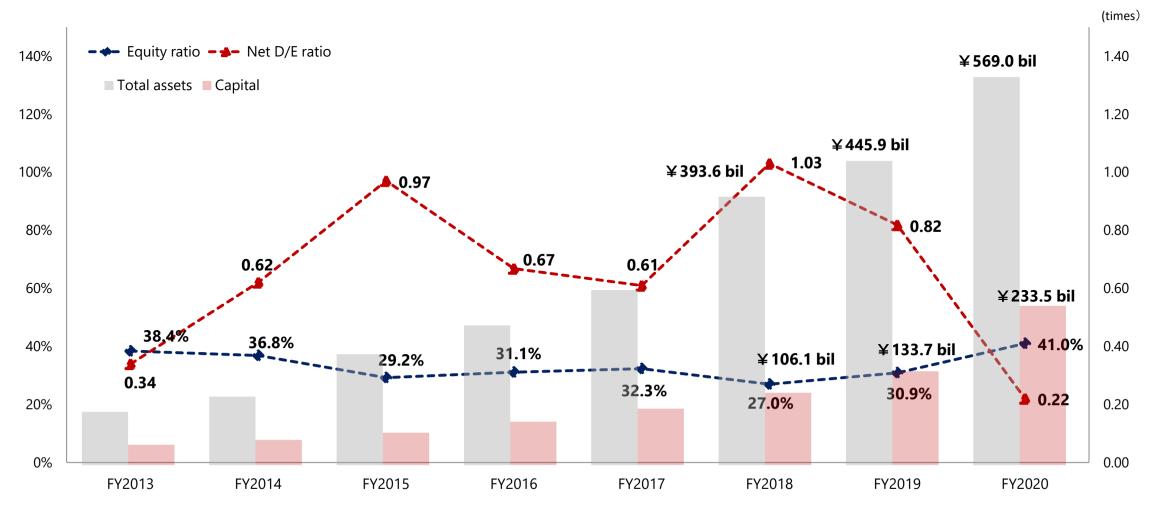
Capital policy & shareholders return

- Aiming for a dividend payout ratio of 20% or more as a shareholder return
- Share buyback can be carried out flexibly and comprehensively in view of different factors, including financial strength, business results, stock price conditions, etc.



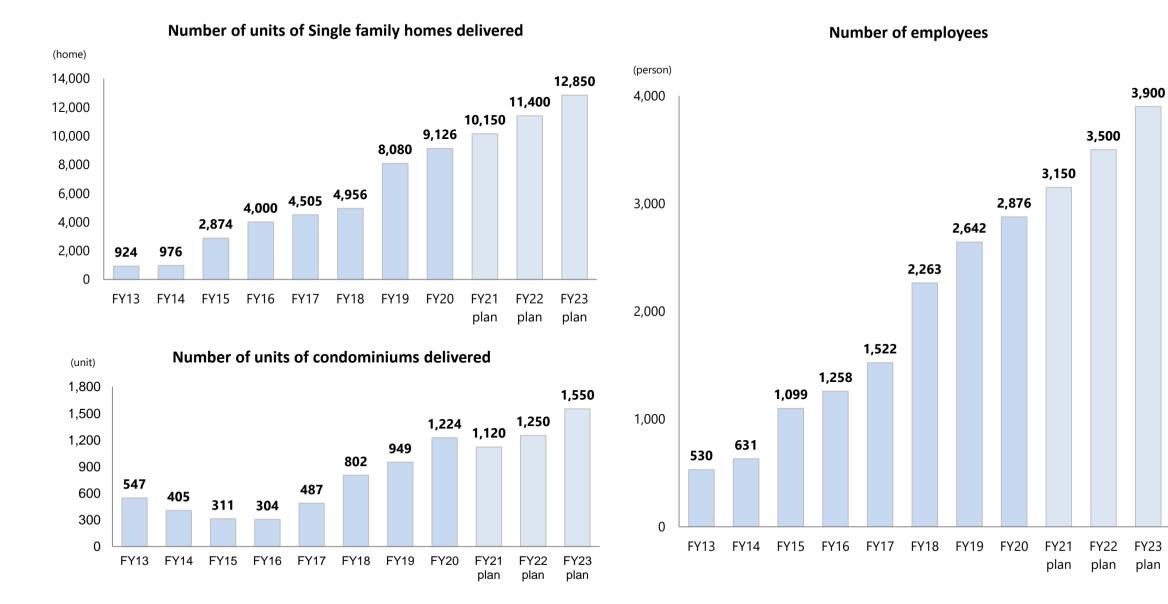








Quantitative Goals





To realize a sustainable society

- Identified six key issues the Company should address
- To be examined in view of inputs from external assessment institutions, stakeholders, experts, and priorities to the Company

ESG	Key Issues	Initiatives	Relevant SDGs	
Environment	Environmental conservation	Open House Forest	7 xhaf-tháca: turou->: turou->: turou->: 15 @omboso @Add @Add @Add @Add @Add @Add @Add @Ad	
	Product safety and security Promoting customer satisfaction	Build and strengthen the system for promoting customer satisfaction	11 gadilyóna 12 conge cong cong cong cong cong cong cong con	
Social	Talent development	 Utilization of a diverse workforce Establish a training course reflecting the Company's founder 	4 第の点い教育: みんなに しますし 日 日 日 日 日 日 日 日 日 日 日 日 日 日 日 日 日 日 日	
	Work-style reforms	 Enhance productivity utilizing IT Support for using childcare facilities and support system for balancing work and child rearing Establish a counseling office for empowering women 	3 татолі: девсянае 	
	Supply Chain Management	Share sustainability guidelines with business partners	12 2588 2003 ян ССО 17 н-bj-5улс Весаяльз	
Governance	Compliance	 Conduct compliance training Invite female talent to join the board as an external director and a corporate auditor 	10 Аршаляя састо) 16 Ямадиан 16 Ямадиан 10 Аршаляя састо) 10 Арша	

Reinforcing management system and enhancing corporate governance

Three and one-third of the total eight Directors and all the three Corporate Auditors are from the outside the Company
 Two of the candidates for Director and one of the candidates for Corporate Auditor are composed of women to ensure transparency and diversity

Title	Name	Newly elected / Re-elected
President & CEO	Masaaki Arai	Re-elected
Executive Vice President	Kazuhiko Kamata	Re-elected
Senior Managing Director	Hitoshi Imamura	Re-elected
Director	Ryosuke Fukuoka	Re-elected
Managing Director	Kotaro Wakatabi	Re-elected

Title	Name	Newly elected / Re-elected
Director	Hitoshi Ishimura	Re-elected
Director	Yuko Omae	Newly elected
Director	Maoko Kotani	Newly elected
Auditor	Koichi Matsumoto	Re-elected
Auditor	Yuzo Toyama	Re-elected
Auditor	Mieko Hosaka	Newly elected

<u>Outside</u>

*The Board of Directors has resolved on Nov 13, 2020 and to elect candidates for Directors and Audit & Supervisory Board Members. Both proposals will be discussed at the 24th Ordinary General Meeting of Shareholders scheduled for late December 2020.

Building a work environment where everyone can unleash their talents

Promote building a workplace where everyone can unleash their talents effectively by accepting a wide range of motivated people
 Implement a fair evaluation system to maintain highly motivated employees and to generate high performance

Empowerment of Women	Promote creating an environment where women can work comfortably Support for using childcare facilities and introduction of allowance for balancing work and child rearing Establish a counseling office for empowering women
Work-style Reforms	Reduce working hours by improved productivity utilizing IT technologies including RPA and AI Hyper-automation in all business operations Example: Automation in creating flyers with RPA
Diversity in Recruitment & Talent envelopment	Ensure hiring practices that place emphasis on factors such as motivation regardless of educational background, past experience, etc. Promote hiring overseas and/or challenged personnel Enhance training course reflecting the Company's founder, compliance training, etc.
Fair Evaluation System	Culture of delegating to capable employees Give opportunities to those who are capable regardless of year hired or gender A compensation system that reflects results



<Reference> Sustainability



(Practical Example 1) Making proposals for houses to adapt to a new lifestyle

- Customer needs are changing amid the promotion of a new lifestyle.
- The Company proposes functions that customers want from housing from the perspectives unique to single-family homes.

Wash hands immediately!



Responding to needs to wash your hands right after arriving home by installing a washbasin on a traffic line from the entrance to the living room.

Abundant storage space

Securing abundant storage space by effectively using the attic, etc.

Work space for teleworking



Providing a calm and functional space by effectively using sloping ceilings and a window.

Contribution to resolving social issues:

Guided by the corporate philosophy of "Committed to pursuing 'Houses that customers want' honestly and constantly", the Group has engaged in business with the mission to leave Japan as a place where ordinary working people can have houses in urban areas to the next generation. The Group believes that providing houses that balance convenience, a good living environment, and price in urban areas at an affordable price will lead to creating not only business values but also social values.

Note: The aforementioned examples are some of the examples including options, and are not equipped in all houses as standard functions.

(Practical Example 2) Initiative to Empower Women

Target setting the ratio of women in managerial positions, as well as ensuring diversity in the board of directors
 Enhanced the framework to empower women (effective as of October 1, 2020) for Open House to become a company where women can unleash their talents

Temporary change in work style (framework for professional careers)



For career-track jobs

Work in an environment where a scheme similar to flex time is introduced, enabling working staggered hours in accordance with Variable Work Rules



For general & career-track jobs

Work in an environment that allows 125 holidays per year and shortening regular working hours

[Target setting based on Act on Promotion of Women's Participation and Advancement in the Workplace]

	FY2020		FY2025
Ratio of women in managerial positions*	6.3%	\mathbf{h}	10.0%
Ratio returning from childcare leave	100.0%	7	100.0%

Support for employees to work while raising a child



■ Financial assistance for nursery Partially subsidize expenses for nursery, regardless of whether the school is licensed or not ■ Support for balancing work & child rearing (Financial assistance for babysitter)

Partially subsidize expenses for using babysitter services for preschool children

Not limited to child-rearing employees, pregnant employees can also receive these forms of support in accordance with the guideline.

[Newly established a counselling office for empowering women]

Composed of dedicated female personnel who have experience of child rearing to resolve the concerns of female employees An office to share information and work closely with HR department to follow up the empowerment of women

<Roles of dedicated female personnel>

- Provide consultation on maternity/childcare leave and help relieving anxiety about returning to work after childcare leave
- Provide consultation on work-style after returning from leave



(Practical Example 3) Improved Business Efficiency Utilizing IT

- Introduced a scanning system to organize and store property information in a short period of time
- Establish an internal system that enables in-house development of DX (digital transformation)

[Set sheets with QR code]



[Scanning system]

Single-family home business supplies over 8,000 properties per year, and various corresponding documents were scanned individually and then organized, sorted, and stored in the system. This process used to take about 60 minutes per property, but now it can be completed in just five minutes with the introduction of the scanning system, which only requires scanning documents with a QR code. As a result, we expect to save 8,000 hours of work time per year in the single-family home business. We are also considering rolling out the system to other departments down the road.

[Scanning at one time]



[Digitization + Automatic storage in the system]

		2
東京都 >	→千代田区 > ○○物件 > 決済 ▼	
No.	ファイル名	
1	▶ 測量成果簿	
2	▮ 領収書	
3	▋ 引渡確認書	
4	■ 土地測量調査報告書	

[The Company's efforts to promote DX]

This system was developed in less than 100 hours by our in-house engineers from planning to development and operation, and has been operated with minimal cashout including cost of infrastructure. Under the policy of "Looking to become an IT department that can operate on its own by internalizing IT, where all engineers are employees" we have streamlined an internal development system and have been promoting work-style reforms by planning, developing, and introducing systems that contribute to improving operational efficiency. This initiative of promoting DX and internalizing development has been entered for "The 38th IT Award (2020)" sponsored by Japan Institute of Information Technology, and it is currently under review. (The award is scheduled to be announced in late November.)

(Practical Example 4) Initiative on Environmental Conservation

Carried out Corporate-participating Forestry activities including forest conservation and environmental education as part of environmental conservation activities



Regular maintenance is needed because trees cannot grow in a forest where grasses are left unattended



A community member walking through how to use a sickle



Experiencing a forest conservation activity through clearing away undergrowth

[Corporate-participating Forestry]

This means activities in which environmentally conscious companies engage in forest maintenance and conservation including planting trees, clearing undergrowth, and thinning forests, while working with forest owners in prefectures, NPOs, and local residents. Maintaining and restoring the health of forests help increase the amount of carbon dioxide absorbed by forests and thus contributes to preventing global warming.

[Relationship with Gunma prefecture]

• Jun 2019

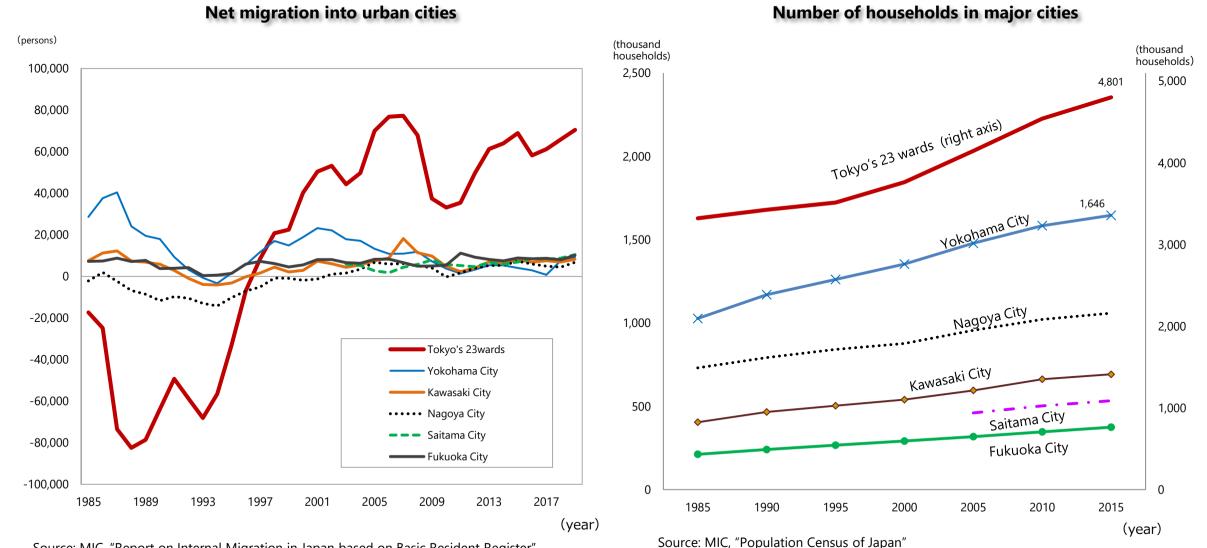
Took a stake in Gunma Professional Basketball Commission (operating company of Gunma Crane Thunders)

• Nov 2020

Carried out activities in Corporate-participating Forestry (tentatively named Open House Forest) including forest conservation work and environmental education



The population has been concentrating and number of households has been increasing in urban areas



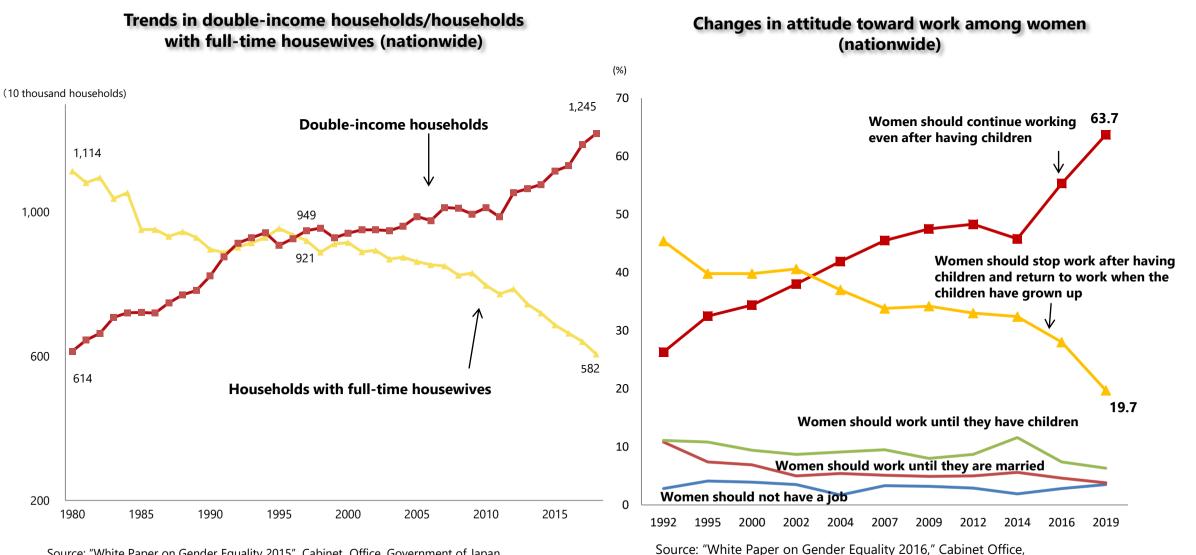
Source: MIC, "Report on Internal Migration in Japan based on Basic Resident Register"

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Double-income households and child-rearing households are turning their eyes to urban areas, where they can reduce commuting time



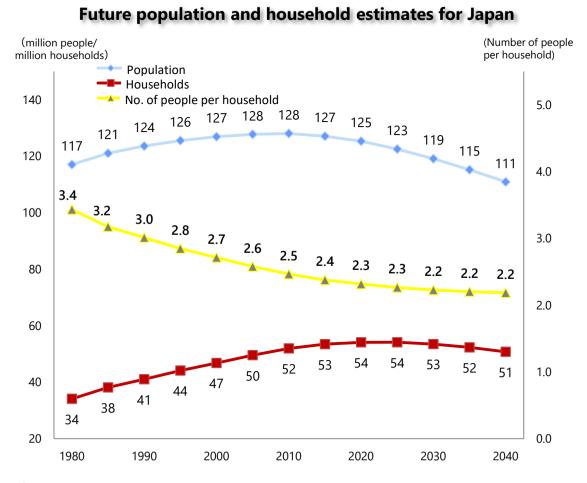
Government of Japan

Source: "White Paper on Gender Equality 2015", Cabinet Office, Government of Japan Labor force survey, the Ministry of Internal Affairs and Communications

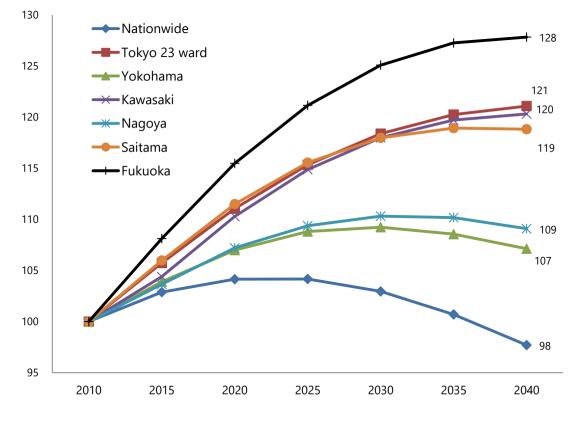
54



The number of households in urban areas is expected to continue increasing, despite a total population decline in Japan



Future household estimates for urban areas (index)



Sources:

1980-2015 : "2015 Population Census", Statistics Japan

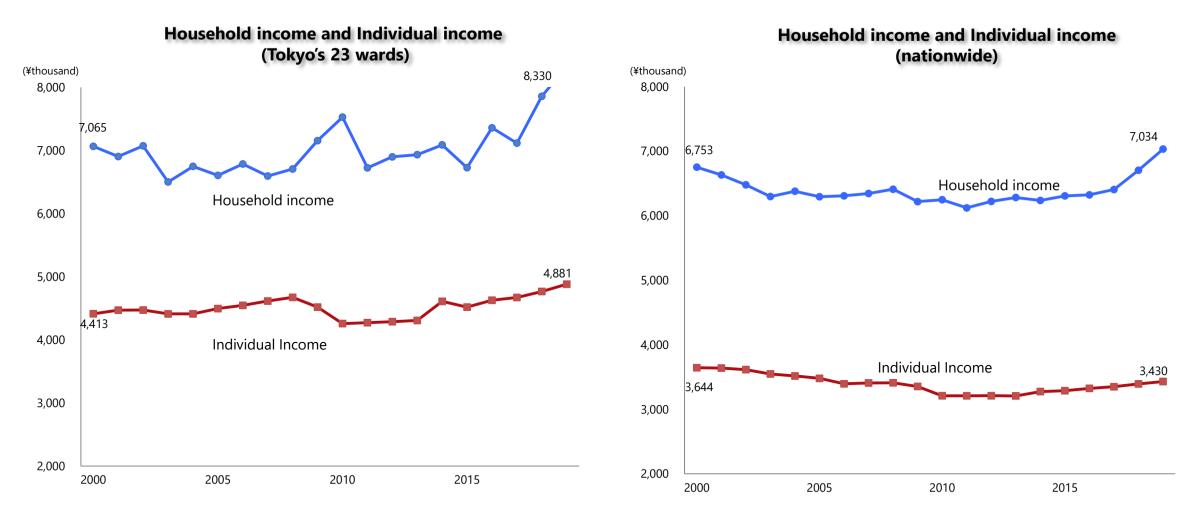
2015-2040 : " Population Projection for Japan, 2018 projection ", "Household Projections for Japan , 2018 projection ", the National Institute of Population and Social Security Research

Number of people per household was calculated by dividing the total population by number of households.

Sources: Numbers of households by city were projected with reference to "Household Projection for Japan (National Projection)" and "Population Projection for Japan by Prefectures" for 2018 projection, published by the National Institute of Population and Social Security Research, and were converted to indicators with actual results of 2010 set at 100.

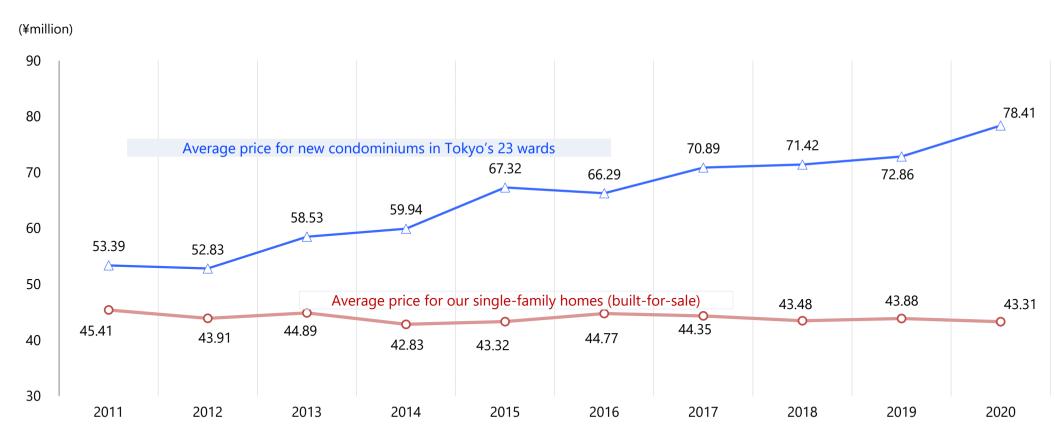


The pace of income recovery is faster for people in urban areas, showing promise for growth in spending power



Source: Annualized based on the actual monthly income of households (working families) with two-or-more person household, obtained from the report "Family Income and Expenditure Survey," the Ministry of Internal Affairs and Communications Calculated by diving taxable income by the number of taxpayers, based on data obtained from the report "Survey of Taxation of Municipal Inhabitant Taxes, etc." by the Ministry of Internal Affairs and Communications

Single-family homes are attracting attention for their stable prices in contrast to condominiums, whose prices have increased



Changes in the average price for new condominiums in Tokyo's 23 wards and average price for our single-family homes (built-for-sale)

Source: MLIT, "Monthly marketing report of lands"

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> Fiscal years: Condominium prices are on a calendar-year basis. Prices for our homes are for the period October – September . Condominium prices for 2020 are for the January – March period. Prices of our homes for 2020 are for the October 2019- March 2020 period.

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Price gaps between condominiums and single-family homes have occurred due to the difference between construction costs and land cost

Land price by use (in Tokyo's 23 wards) Construction costs per m² (in Tokyo) (¥thousand /m) <index> Commercial — Residential

Source: MLIT "Housing Starts"

The average construction cost per \vec{m} was calculated by dividing the estimated construction cost by the total floor area.

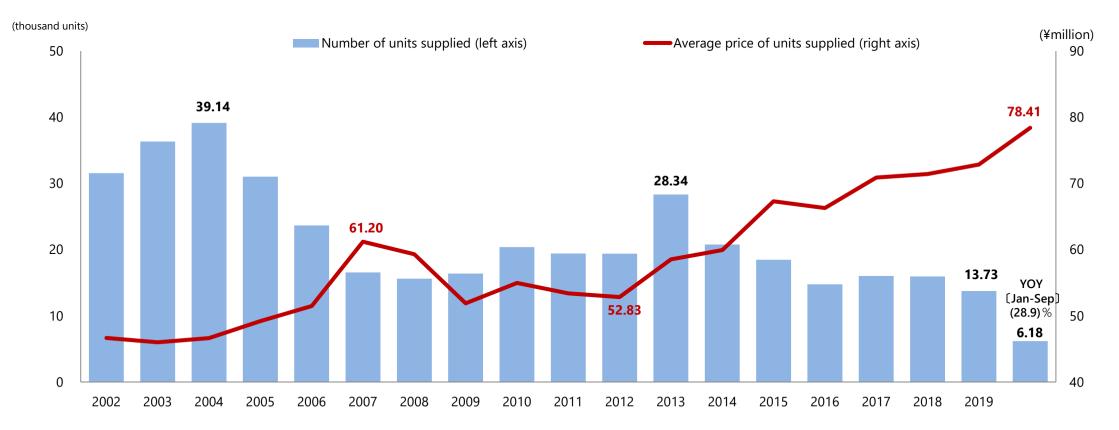
Data for ready built wooden single-family homes were used for single-family homes and data for RC and SRC apartment buildings were used for condominiums.

Source: MILT "Prefectural Land Price"

The standard land price as of July 1 each year is determined by prefectural governors. The land price index of each year was calculated by using the rate of change from the land price by use in 2011, which was indexed to 100.



Options available for consumers are decreasing due to the increase in condominium prices and decrease in number of new condominiums supplied

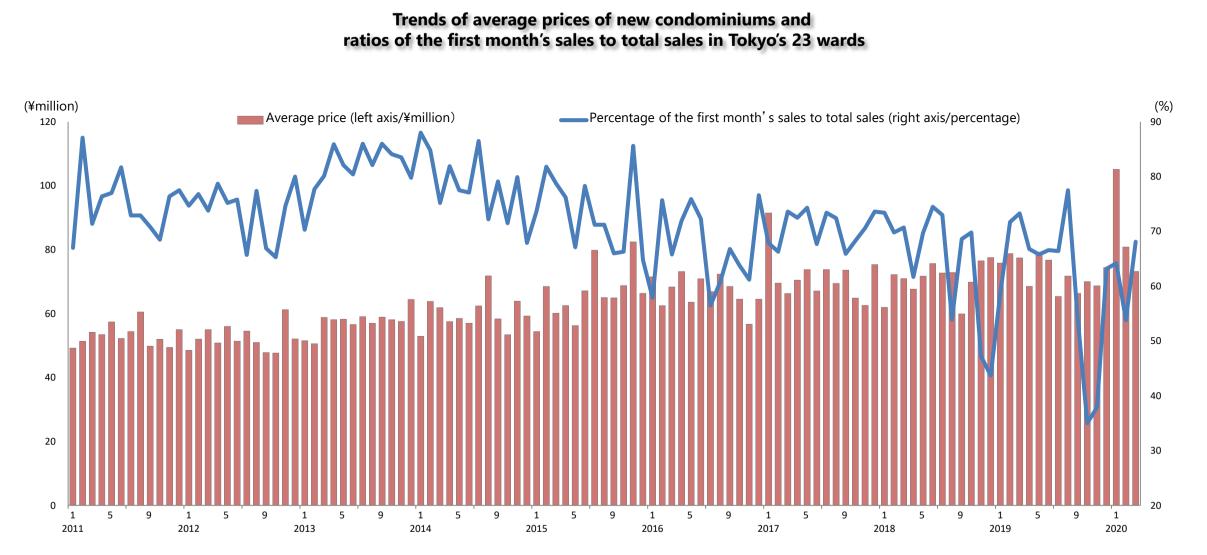


Number and average price of new condominiums supplied in Tokyo's 23 wards

Source: MILT, "Monthly Report of Real Estate Market Trend"



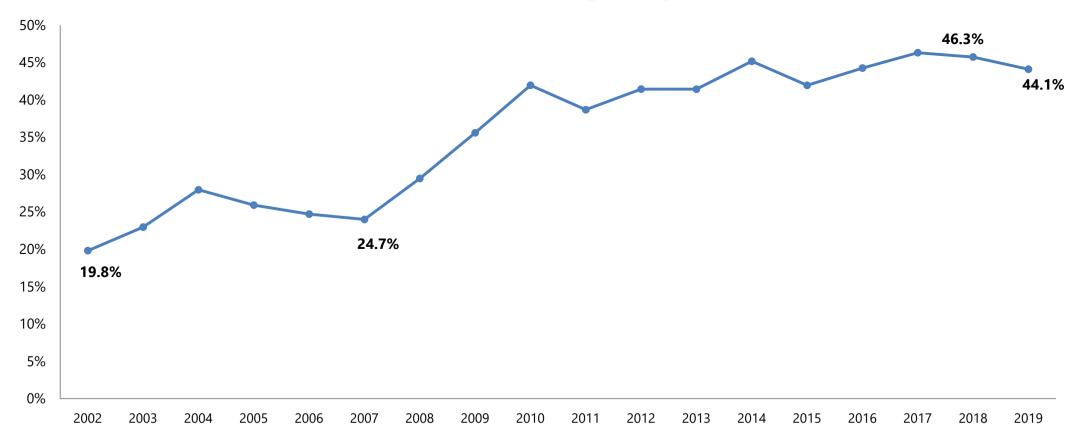
Contract ratios have been declining with the increase in prices of new condominiums



Source: "Monthly Report of Real Estate Market Trend" published by Land General Information Library of the Ministry of Land, Infrastructure, Transport and Tourism.



Prices of condominiums are less likely to fall sharply as the market is oligopolistic and dominated by major real estate companies



Trends in the market share of seven major real estate companies in new condominiums in the Tokyo metropolitan area

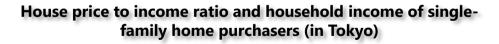
Source: The share of new condominium sales in the Tokyo Metropolitan area in "Condominium Market Trends" by Real Estate Economic Institute Co., Ltd.

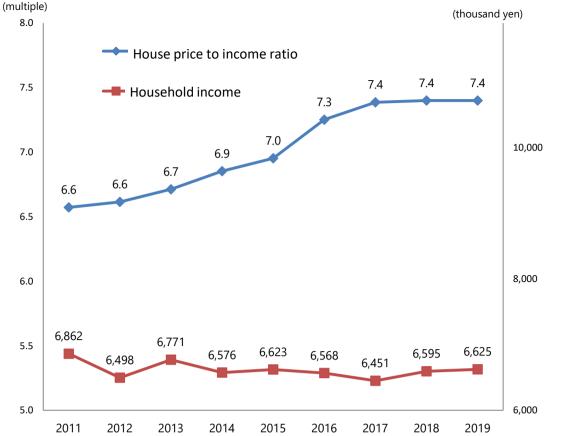
* Seven major real estate companies:

Sumitomo Realty & Development, Daikyo, Tokyu Land, Tokyo Tatemono, Nomura Real Estate Holdings, Mitsui Fudosan, Mitsubishi Estate

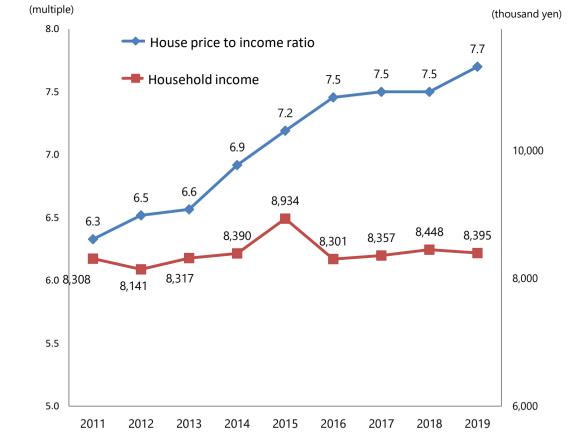


The house price to income ratio has increased, with a significant difference between annual income of single-family home purchasers and condominium purchasers





House price to income ratio and household income of condominium purchasers (in Tokyo)



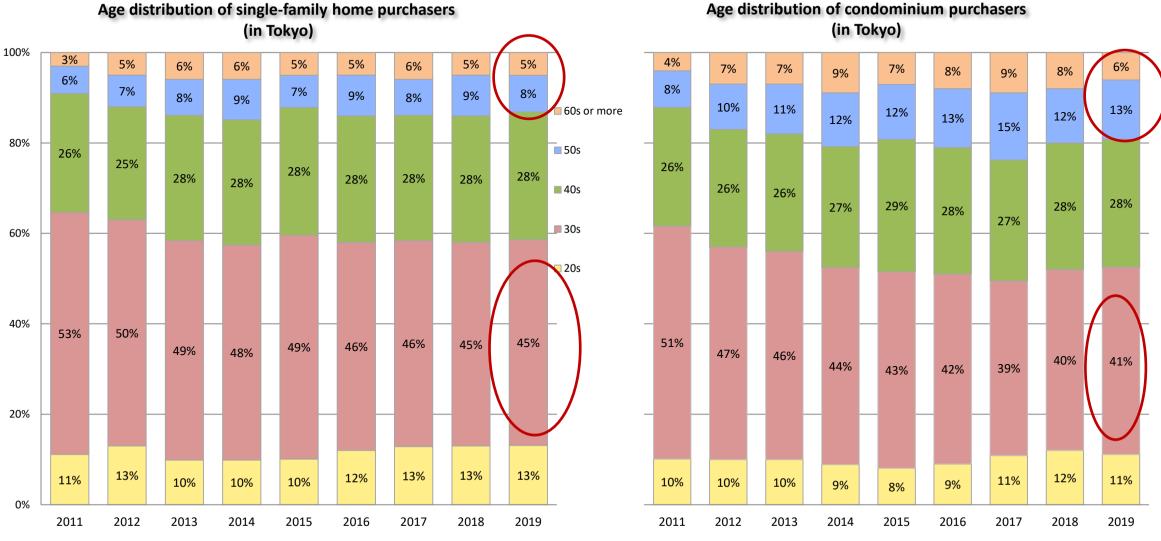
Source: "Customer Survey on Flat 35 Users" by Japan Housing Finance Agency

Compiled using data of housing loans approved from April through March of the following year

Single-family homes: New home purchase funds (detached house, etc.); Condominiums: New condominium purchase funds (apartment buildings) Household income is the total of income of home loan applicants and income of his or her spouse or other person(s) living in the same household Home price to income ratio is calculated based on the total necessary funds including funds on hand.



Among the people who purchased condominiums, the percentage of people in their 50s has been on the rise and that of people in their 30s has been on the decline



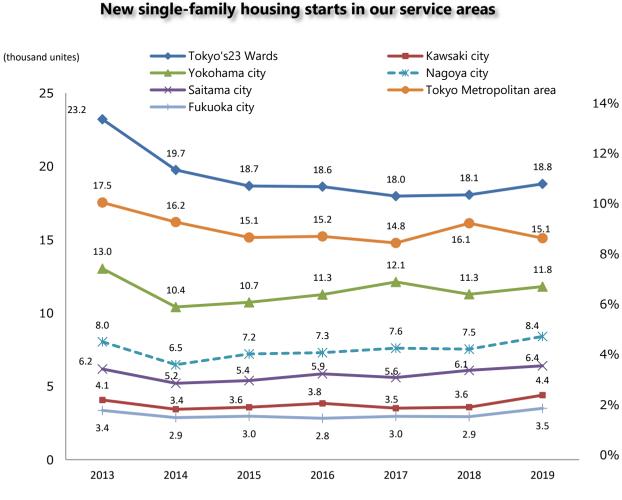
Source : Japan Housing Finance Agency

Compiled using data of housing loans approved from April through March of the following year.

Single-family homes: New home purchase funds (detached house, etc.); condominiums: new condominium purchase funds (apartment buildings)

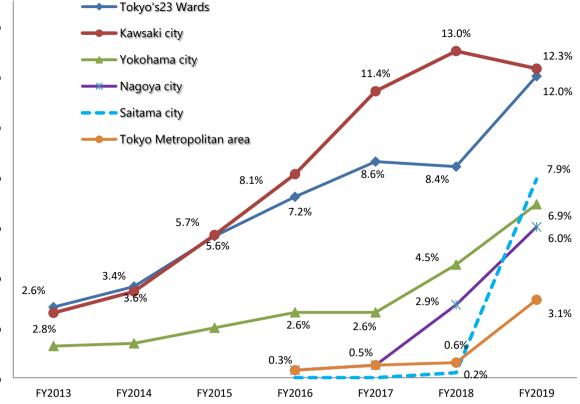


Open House has been steadily acquiring shares in the single-family homes market in urban areas by adopting a dominant strategy



Sources: "Construction Statistics", "Housing Starts", the Ministry of Land, Infrastructure, Transport and Tourism.





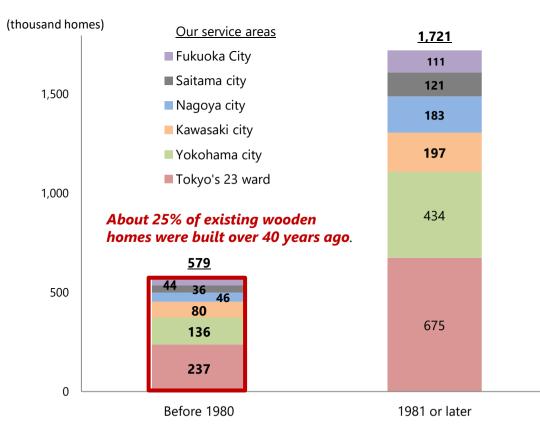
Calculated by dividing number of properties delivered in each period of the Group by the number of construction starts by area in each year.

B to C: Calculated market share for properties that Open House Development provides to individual customers B to B: Except homes construction contracts to corporations of Open House Architect



Housing stock that can be used as land for development is available in large volumes

Building stock of wooden single-family homes by construction period



Sources:

"Housing and Land Survey in 2013" by the Ministry of Internal Affairs and Communications

Housing situation in Japan

- The average age of homes rebuilt in Japan is
 37.0 years. *1
- The average site area per single-family home lot in Tokyo's 23 wards in 1988 was

40.3 *tsubo* (1,431.6 sq. ft). *2

The average site area of single-family homes developed by Open House is

17-18 tsubo (600-640 sq. ft),

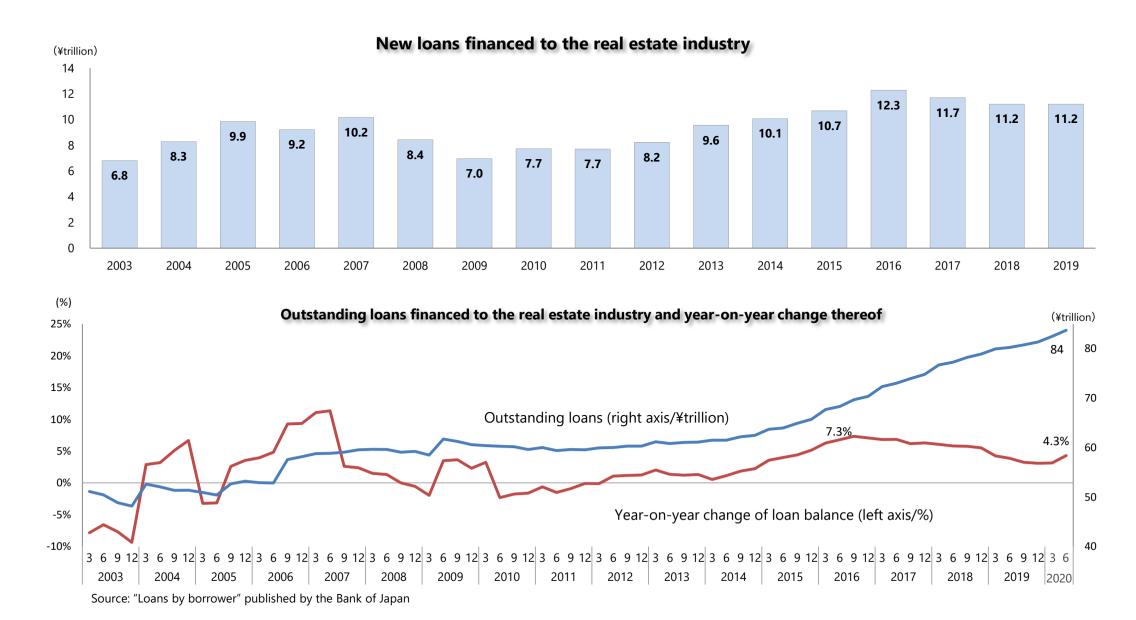
enabling it to build two homes per single-family home lot.

Sources:

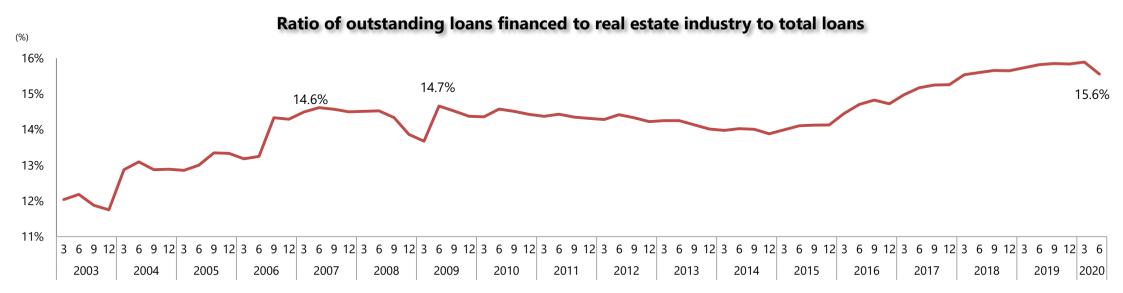
- *1 "Customer Survey Report on the Purchase of Detached Houses in the Fiscal Year 2015" by Japan Federation of Housing Organizations
- *2 "Housing and Land Survey in 1988" by the Ministry of Internal Affairs and Communications



Outstanding loans have been increasing although new loans financed to the real estate industry have declined slightly

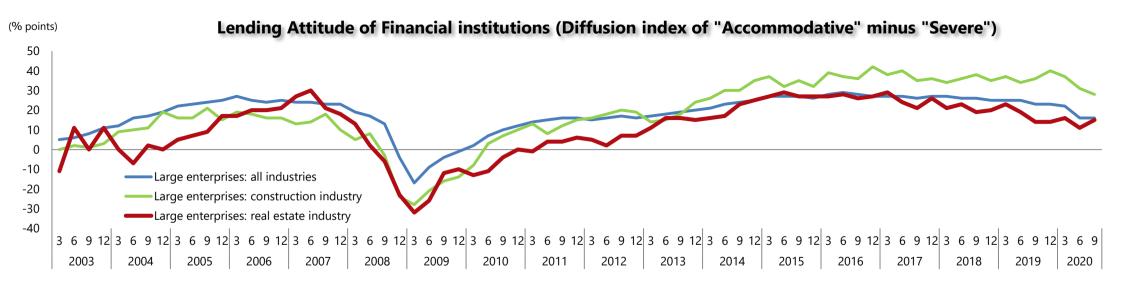


The ratio of outstanding loans financed to the real estate industry to total loans has increased



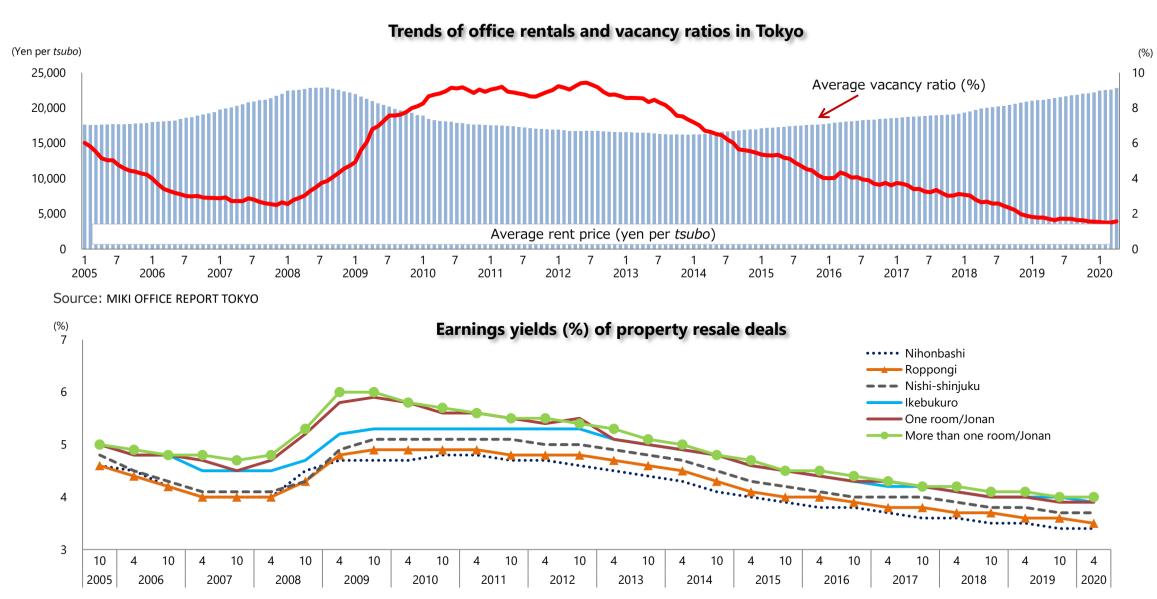
Source: "Loans by borrower" published by the Bank of Japan

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Source: "Short-Term Economic Survey of Enterprises in Japan" published by the Bank of Japan

Demand for property resale transactions is strong as shown by an increase in rent price and a decline in returns from property resale transactions

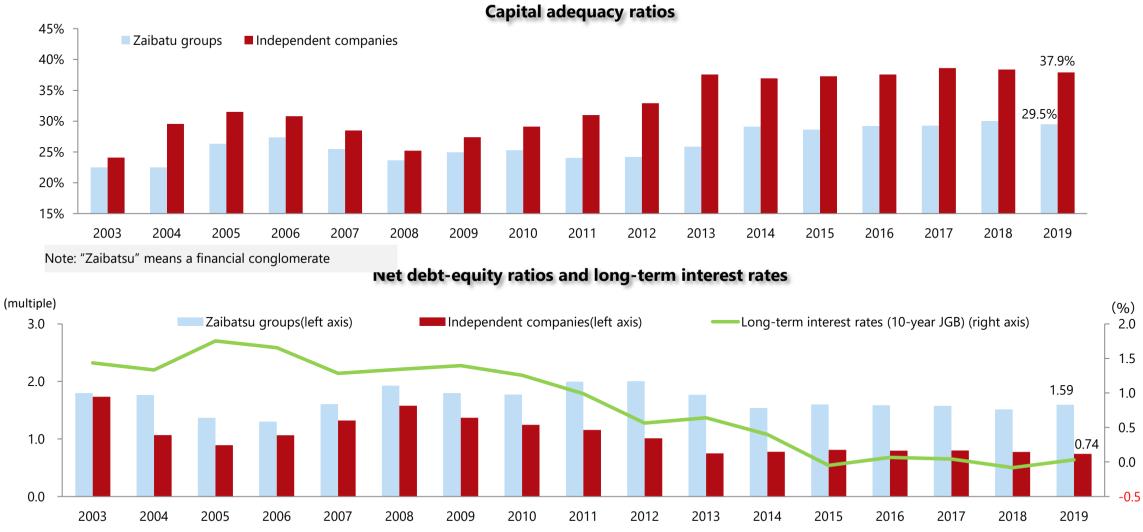


Source: Japan Real Estate Institute, "The Japanese Real Estate Investor Survey"

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Independent companies have been maintaining stronger financial health than *zaibatsu* groups



Companies surveyed: Seven real estate companies of zaibatsu groups, and 25 independent companies which are listed on the real estate industry of the Tokyo Stock Exchange and hold total assets of ¥ 100 billion or above

Long-term interest rates: Actuals as of March 31 of every year, Net debt-equity ratio: (Borrowing+ Corporate bonds- Cash/deposits) / Net assets Source: Weighted average numbers calculated based on the actual figures reported in companies' annual security reports



https://openhouse-group.co.jp/ir/en/

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