

# GRI Standards table

## ■ General Disclosures

### ● GRI Standards 100 Series (common items)

Disclosure item		Page(s) in report
<b>GRI 102: General Disclosures 2016</b>		
<b>Organizational profile</b>		
102-1	Name of the organization	Corporate Information (p. 84)
102-2	Activities, brands, products, and services	The Tohoku Electric Power Group's Value Chain (p. 26) Electricity Supply Business (pp. 29-40) Businesses to Help Realize a Smart Society (pp. 41-48) Our Brand (pp. 55-56)
102-3	Location of headquarters	Corporate Information (p. 84)
102-4	Location of operations	Corporate Information (pp. 84-87)
102-5	Ownership and legal form	Corporate Information (p. 84)
102-6	Markets served	Corporate Information (p. 84)
102-7	Scale of the organization	Financial/Non-Financial Indicators (pp. 78-79) Consolidated Balance Sheet (p. 80) Consolidated Statement of Changes in Shareholders' Equity (p. 82) Securing and Training Human Resources (ESG Data Book, p. 28) Performance Data (ESG Data Book, pp. 35-37) Corporate Information (pp. 84-87)
102-8	Information on employees and other workers	Human Resources (p. 57) Non-Financial Indicators (p. 79) Building Workplaces that Reflect Respect for Diversity (ESG Data Book, p. 26) Securing and Training Human Resources (ESG Data Book, p. 28) Performance Data (ESG Data Book, pp. 36)
102-9	Supply chain	The Tohoku Electric Power Group's Value Chain (p. 26) Electricity Supply Business: Fuel Procurement, Thermal Power Generation (p. 29)
102-10	Significant changes to the organization and its supply chain	Message from Top Management (p. 11) Electricity Supply Business: Power Transmission and Distribution (pp. 38-40) Corporate Information (pp. 84-87)
102-11	Precautionary Principle or approach	Electricity Supply Business: Nuclear Power (pp. 35-36) Environmental Management (pp. 51-53) Safety (pp. 59-60) Corporate Governance (pp. 73-76) Environmental Management (ESG Data Book, pp. 6-7) Environmental Conservation and Effective Resource Use (ESG Data Book, p. 9) Operation of nuclear power generation without compromising safety (ESG Data Book, p. 18) Initiatives to ensure safety and improve business quality (ESG Data Book, pp. 19-21) Compliance (ESG Data Book, pp. 31-33) Risk Management (ESG Data Book, p. 34)
102-12	External initiatives	Environmental Management (p. 51)
102-13	Membership of associations	Environmental Management (p. 53) Contributing to Communities (p. 62)
<b>Strategy</b>		
102-14	Statement from senior decision-maker	Foreword (p. 1) Message from Top Management (pp. 6-11) Electricity Supply Business: Renewable Energy (p. 32) Electricity Supply Business: Power Transmission and Distribution (p. 38) Businesses to Help Realize a Smart Society (p. 43)
102-15	Key impacts, risks, and opportunities	Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 2) Message from Top Management (pp. 6-11) Strengths of the Tohoku Electric Power Group (p. 15) Value Creation Model (p. 16) Tohoku Electric Power Group Medium-/Long-Term Vision (pp. 17-20) Business Strategy (pp. 21-48) Promoting ESG Management (p. 50) Environmental Management (pp. 51-54) Human Resources (pp. 57-58) Safety (p. 59) Contributing to Communities (p. 61)
<b>Ethics and integrity</b>		
102-16	Values, principles, standards, and norms of behavior	Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 2) Tohoku Electric Power Group CSR Policy (ESG Data Book, p. 2) Tohoku Electric Power Group Code of Conduct (website)
102-17	Mechanisms for advice and concerns about ethics	Compliance (ESG Data Book, pp. 31-32)
<b>Governance</b>		
102-18	Governance structure	Corporate Governance (pp. 64-76) Corporate Governance Report (July 21, 2020)
102-19	Delegating authority	Corporate Governance (pp. 65, 73-75) Environmental Management (ESG Data Book, p. 7) Safety (ESG Data Book, p. 19) Compliance (ESG Data Book, pp. 31-33) Risk Management (ESG Data Book, p. 34)

102-20	Executive-level responsibility for economic, environmental, and social topics	Promoting ESG Management (p. 50) Corporate Governance (pp. 65, 73-75) Environmental Management (ESG Data Book, p. 7) Safety (ESG Data Book, p. 19) Compliance (ESG Data Book, pp. 31-33) Risk Management (ESG Data Book, p. 34)
102-21	Consulting stakeholders on economic, environmental, and social topics	Corporate Governance (p. 64) Tohoku Electric Power Group's Relationships with Stakeholders (ESG Data Book, p. 3) Building Workplaces that Reflect Respect for Diversity (ESG Data Book, p. 27)
102-22	Composition of the highest governance body and its committees	Corporate Governance (pp. 64-66, 69-72) Corporate Governance Report (July 21, 2020)
102-23	Chair of the highest governance body	Corporate Governance (p. 66) Corporate Governance Report (July 21, 2020)
102-24	Nominating and selecting the highest governance body	Corporate Governance (pp. 64-68, 69-72) Corporate Governance Report (July 21, 2020)
102-25	Conflicts of interest	Corporate Governance (pp. 64-72) Corporate Governance Report (July 21, 2020)
102-26	Role of highest governance body in setting purpose, values, and strategy	Corporate Governance (pp. 64-76) Environmental Management (ESG Data Book, p. 7) Safety (ESG Data Book, p. 19) Compliance (ESG Data Book, pp. 31-33) Risk Management (ESG Data Book, p. 34) Corporate Governance Report (July 21, 2020)
102-27	Collective knowledge of highest governance body	Promoting ESG Management (p. 50) Corporate Governance (pp. 67-68) Corporate Governance Report (July 21, 2020)
102-28	Evaluating the highest governance body's performance	Corporate Governance (p. 68)
102-29	Identifying and managing economic, environmental, and social impacts	Awareness of the Business Environment (p. 18) Focal Points in Business Development (p. 19) Business Strategy (pp. 21-48) Promoting ESG Management (p. 50) Environmental Management (p. 51-54) Human Resources (pp. 57-58) Safety (p. 59) Contributing to Communities (p. 61) Corporate Governance (pp. 73-75) Compliance (ESG Data Book, pp. 31-33) Risk Management (ESG Data Book, p. 34)
102-30	Effectiveness of risk management processes	Results of Efficiency Improvements in FY2019 (p. 23) Environmental Management (p. 51-54) Safety (p. 59) Corporate Governance (pp. 64-65, 73-75) Risk Management (ESG Data Book, p. 34)
102-31	Review of economic, environmental, and social topics	Looking Back over the Tohoku Electric Power Group Medium-term Management Policy (FY2017-2020) (p. 22) Environmental Management (p. 51) Corporate Governance (pp. 64-65, 73-75)
102-32	Highest governance body's role in sustainability reporting	Promoting ESG Management (p. 50) Corporate Governance (p. 64)
102-33	Communicating critical concerns	Corporate Governance (p. 65) Compliance (ESG Data Book, pp. 31-33) Risk Management (ESG Data Book, p. 34)
102-34	Nature and total number of critical concerns	Compliance (ESG Data Book, p. 32)
102-35	Remuneration policies	Corporate Governance (pp. 67-68) Corporate Governance Report (July 21, 2020)
102-36	Process for determining remuneration	Corporate Governance (pp. 67-68) Corporate Governance Report (July 21, 2020) FY No. 96 Securities Report (p. 59)
102-37	Stakeholders' involvement in remuneration	Corporate Governance (pp. 67-68) Corporate Governance Report (July 21, 2020)
102-38	Annual total compensation ratio	–
102-39	Percentage increase in annual total compensation ratio	–
<b>Stakeholder engagement</b>		
102-40	List of stakeholder groups	Tohoku Electric Power Group CSR Policy (ESG Data Book, p. 2) Tohoku Electric Power Group's Relationships with Stakeholders (ESG Data Book, p. 3)
102-41	Collective bargaining agreements	Building Workplaces that Reflect Respect for Diversity (ESG Data Book, p. 27)
102-42	Identifying and selecting stakeholders	Tohoku Electric Power Group CSR Policy (ESG Data Book, p. 2) Tohoku Electric Power Group's Relationships with Stakeholders (ESG Data Book, p. 3)
102-43	Approach to stakeholder engagement	Tohoku Electric Power Group's Relationships with Stakeholders (ESG Data Book, p. 3) System for Learning about Local Communities' Views and Requests (ESG Data Book, pp. 4-5)
102-44	Key topics and concerns raised	System for Learning about Local Communities' Views and Requests (ESG Data Book, pp. 4-5)

Reporting practice		
102-45	Entities included in the consolidated financial statements	Editorial Policy (p. 4) Corporate Information (pp. 84-87) FY No. 96 Securities Report (pp. 5-8)
102-46	Defining report content and topic boundaries	Editorial Policy (p. 4)
102-47	List of material topics	Focal Points of the Tohoku Electric Power Group's FY2020 Medium-Term Plan (p. 27) List of Measures to Be Implemented under the Focal Points of the Tohoku Electric Power Group Medium-Term Plan (p. 28)
102-48	Restatements of information	Not applicable
102-49	Changes in reporting	Not applicable
102-50	Reporting period	Editorial Policy (p. 4)
102-51	Date of most recent report	Editorial Policy (p. 4)
102-52	Reporting cycle	Editorial Policy (p. 4)
102-53	Contact point for questions regarding the report	Editorial Policy (p. 4)
102-54	Claims of reporting in accordance with the GRI Standards	Editorial Policy (p. 4) * The contents are based on GRI reporting principles but not in strict accordance with GRI Standards.
102-55	GRI content index	* This table
102-56	External assurance	Third-party Independent Guarantee Reports (ESG Data Book, p. 13) * Slated for around November 2020

<b>GRI 103: Management Approach</b>	103-1	Explanation of the material topic and its boundaries	Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 2) Message from Top Management (pp.6-11) Value Creation Model (p. 16) Tohoku Electric Power Group Medium-/Long-Term Vision (pp. 17-20) Business Strategy (pp. 21-48) Promoting ESG Management (p. 50) Environmental Management (pp. 51-54) Our Brand (pp. 55-56) Human Resources (pp. 57-58) Safety (p. 59) Contributing to Communities (p. 61) Corporate Governance (pp. 73-75)
	103-2 103-3	The management approach and its components	Value Creation Model (p. 16) Tohoku Electric Power Group Medium-/Long-Term Vision (pp. 17-20) Business Strategy (pp. 21-48) Promoting ESG Management (p. 50) Environmental Management (pp. 51-54) Our Brand (pp. 55-56) Human Resources (pp. 57-58) Safety (p. 59) Contributing to Communities (p. 61) Corporate Governance (pp. 73-75) Tohoku Electric Power Group CSR Policy (ESG Data Book, p. 2) System for Learning about Local Communities' Views and Requests (ESG Data Book, pp. 4-5) Environment (ESG Data Book, pp. 6-13) Social (ESG Data Book, pp. 14-30) Governance (ESG Data Book, pp. 31-34)

■ Topic-specific

● GRI Standards 200 Series (economic items)

		Disclosure item	Page(s) in report
<b>Economic Performance</b>			
<b>GRI 201: Economic Performance 2016</b>	201-1	Direct economic value generated and distributed	Financial/Non-Financial Indicators (pp. 78-79) Financial Information (pp. 80-83) Performance Data (ESG Data Book, pp. 35-36)
	201-2	Financial implications and other risks and opportunities due to climate change	Tohoku Electric Power Group's Management Philosophy and Group Slogan (p. 2) Message from Top Management (pp.6-11) Value Creation Model (p. 16) Tohoku Electric Power Group Medium- /Long-Term Vision (pp. 17-20) Awareness of the Business Environment (p. 18) Business Strategy (pp. 21-48) Environmental Management (pp. 51-54)
	201-3	Defined benefit plan obligations and other retirement plans	FY No. 96 Securities Report (pp. 91-93)
	201-4	Financial assistance received from government	–
<b>Market Presence</b>			
<b>GRI 202: Market Presence 2016</b>	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	–
	202-2	Proportion of senior management hired from the local community	–
<b>Indirect Economic Impacts</b>			
<b>GRI 203: Indirect Economic Impacts 2016</b>	203-1	Infrastructure investments and services supported	Contributing to Communities (pp. 61-62) Safety (p. 60) Performance Data (ESG Data Book, p. 36)
	203-2	Significant indirect economic impacts	Safety (p. 60) Contributing to Communities (p. 62)
<b>Procurement Practices</b>			
<b>GRI 204: Procurement Practices 2016</b>	204-1	Proportion of spending on local suppliers	–
<b>Anti-corruption</b>			
<b>GRI 205: Anti-corruption 2016</b>	205-1	Operations assessed for risks related to corruption	Corporate Governance (p. 76) Compliance (ESG Data Book, p. 32)
	205-2	Communication and training about anti-corruption policies and procedures	Corporate Governance (p. 76) Compliance (ESG Data Book, pp. 31-32)
	205-3	Confirmed incidents of corruption and actions taken	Not applicable
<b>Anti-competitive Behavior</b>			
<b>GRI 206: Anti-competitive Behavior 2016</b>	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Not applicable

● GRI Standards 300 Series (environmental items)

	Disclosure item		Page(s) in report
<b>Materials</b>			
<b>GRI 301: Materials 2016</b>	301-1	Materials used by weight or volume	Performance Data (ESG Data Book, p. 37)
	301-2	Recycled input materials used	Effective Resource Use (ESG Data Book, pp. 10-11)
	301-3	Reclaimed products and their packaging materials	Effective Resource Use (ESG Data Book, pp. 10-11)
<b>Energy</b>			
<b>GRI 302: Energy 2016</b>	302-1	Energy consumption within the organization	Performance Data (ESG Data Book, p. 37)
	302-2	Energy consumption outside of the organization	Climate Change (ESG Data Book, p. 8)
	302-3	Energy intensity	Electricity Supply Business: Fuel Procurement, Thermal Power Generation (p. 30)
	302-4	Reduction of energy consumption	Performance Data (ESG Data Book, p. 37)
	302-5	Reductions in energy requirements of products and services	Electricity Supply Business: Fuel Procurement, Thermal Power Generation (p. 30) Businesses to Help Realize a Smart Society (pp. 45-46) Product Liability (ESG Data Book, p. 15) Performance Data (ESG Data Book, p. 37)
<b>Water</b>			
<b>GRI 303: Water 2016</b>	303-1	Water withdrawal by source	Performance Data (ESG Data Book, p. 37)
	303-2	Water sources significantly affected by withdrawal of water	–
	303-3	Water recycled and reused	–
<b>Biodiversity</b>			
<b>GRI 304: Biodiversity 2016</b>	304-1	Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	Biodiversity (ESG Data Book, p. 12)
	304-2	Significant impacts of activities, products, and services on biodiversity	Environmental Conservation and Effective Resource Use (ESG Data Book, pp. 9-11)
	304-3	Habitats protected or restored	Biodiversity (ESG Data Book, p. 12)
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Biodiversity (ESG Data Book, p. 12)
<b>Emissions</b>			
<b>GRI 305: Emissions 2016</b>	305-1	Direct (Scope 1) GHG emissions	Financial/Non-Financial Indicators (p. 79) Climate Change (ESG Data Book, p. 8) Performance Data (ESG Data Book, p. 37)
	305-2	Energy indirect (Scope 2) GHG emissions	Climate Change (ESG Data Book, p. 8) Performance Data (ESG Data Book, p. 37)
	305-3	Other indirect (Scope 3) GHG emissions	Financial/Non-Financial Indicators (p. 79) Climate Change (ESG Data Book, p. 8) Performance Data (ESG Data Book, p. 37)
	305-4	GHG emissions intensity	Financial/Non-Financial Indicators (p. 79) Climate Change (ESG Data Book, p. 8) Performance Data (ESG Data Book, p. 37)
	305-5	Reduction of GHG emissions	Financial/Non-Financial Indicators (p. 79) Climate Change (ESG Data Book, p. 8) Performance Data (ESG Data Book, p. 37)
	305-6	Emissions of ozone-depleting substances (ODS)	–
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Environmental Conservation and Effective Resource Use (ESG Data Book, p. 9) Performance Data (ESG Data Book, p. 37)
<b>Effluents and Waste</b>			
<b>GRI 306: Effluents and Waste 2016</b>	306-1	Water discharge by quality and destination	Environmental Conservation and Effective Resource Use (ESG Data Book, p. 9) Performance Data (ESG Data Book, p. 37)
	306-2	Waste by type and disposal method	Environmental Conservation and Effective Resource Use (ESG Data Book, p. 10) Performance Data (ESG Data Book, p. 37)
	306-3	Significant spills	Not applicable
	306-4	Transport of hazardous waste	Environmental Conservation and Effective Resource Use (ESG Data Book, p. 10) Performance Data (ESG Data Book, pp. 35, 37)
	306-5	Water bodies affected by water discharges and/or runoff	–
<b>Environmental Compliance</b>			
<b>GRI 307: Environmental Compliance 2016</b>	307-1	Non-compliance with environmental laws and regulations	Not applicable
<b>Supplier Environmental Assessment</b>			
<b>GRI 308: Supplier Environmental Assessment 2016</b>	308-1	New suppliers that were screened using environmental criteria	Communicating with Business Partners (ESG Data Book, pp. 23-24)
	308-2	Negative environmental impacts in the supply chain and actions taken	–

● GRI Standards 400 Series (social items)

	Disclosure item		Page(s) in report
<b>Employment</b>			
<b>GRI 401: Employment 2016</b>	401-1	New employee hires and employee turnover	Human Resources (p. 57) Financial/Non-Financial Indicators (p. 79) Securing and Training Human Resources (ESG Data Book, p. 28) Performance Data (ESG Data Book, p. 36)
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Building Workplaces that Reflect Respect for Diversity (ESG Data Book, p. 27) Performance Data (ESG Data Book, p. 36)
	401-3	Parental leave	Building Workplaces that Reflect Respect for Diversity (ESG Data Book, p. 27) Performance Data (ESG Data Book, p. 36)
<b>Labor/Management Relations</b>			
<b>GRI 402: Labor/Management Relations 2016</b>	402-1	Minimum notice periods regarding operational changes	–
<b>Occupational Health and Safety</b>			
<b>GRI 403: Occupational Health and Safety 2016</b>	403-1	Worker representation in formal joint management-worker health and safety committees	Safety (ESG Data Book, p. 21)
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Safety (ESG Data Book, p. 21) Performance Data (ESG Data Book, p. 36)
	403-3	Workers with high incidence or high risk of diseases related to their occupation	–
	403-4	Health and safety topics covered in formal agreements with trade unions	Safety (ESG Data Book, p. 20)
<b>Training and Education</b>			
<b>GRI 404: Training and Education 2016</b>	404-1	Average hours of training per year per employee	Performance Data (ESG Data Book, p. 36)
	404-2	Programs for upgrading employee skills and transition assistance programs	Human Resources (p. 58) Securing and Training Human Resources (ESG Data Book, pp. 28-29)
	404-3	Percentage of employees receiving regular performance and career development reviews	Securing and Training Human Resources (ESG Data Book, p. 28)
<b>Diversity and Equal Opportunity</b>			
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1	Diversity of governance bodies and employees	Corporate Governance (pp. 66, 69-70) Building Workplaces that Reflect Respect for Diversity (ESG Data Book, p. 26) Securing and Training Human Resources (ESG Data Book, p. 28) Performance Data (ESG Data Book, p. 36)
	405-2	Ratio of basic salary and remuneration of women to men	–
<b>Non-discrimination</b>			
<b>GRI 406: Non-discrimination 2016</b>	406-1	Incidents of discrimination and corrective actions taken	Not applicable
<b>Freedom of Association and Collective Bargaining</b>			
<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	–
<b>Child Labor</b>			
<b>GRI 408: Child Labor 2016</b>	408-1	Operations and suppliers at significant risk for incidents of child labor	–
<b>Forced or Compulsory Labor</b>			
<b>GRI 409: Forced or Compulsory Labor 2016</b>	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	–
<b>Security Practices</b>			
<b>GRI 410: Security Practices 2016</b>	410-1	Security personnel trained in human rights policies or procedures	–
<b>Rights of Indigenous Peoples</b>			
<b>GRI 411: Rights of Indigenous Peoples 2016</b>	411-1	Incidents of violations involving rights of indigenous peoples	–
<b>Human Rights Assessment</b>			
<b>GRI 412: Human Rights Assessment 2016</b>	412-1	Operations that have been subject to human rights reviews or impact assessments	–
	412-2	Employee training on human rights policies or procedures	Building Workplaces that Reflect Respect for Diversity (ESG Data Book, p. 25) Performance Data (ESG Data Book, p. 36)
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	–
<b>Local Communities</b>			
<b>GRI 413: Local Communities 2016</b>	413-1	Operations with local community engagement, impact assessments, and development programs	Businesses to Help Realize a Smart Society (p. 47) Our brand (p. 56) Contributing to Communities (p. 62) Environmental Conservation and Effective Resource Use (ESG Data Book, pp. 9-11) Product Liability (ESG Data Book, p. 18) Performance Data (ESG Data Book, p. 36)
	413-2	Operations with significant actual and potential negative impacts on local communities	Performance Data (ESG Data Book, p. 35)
<b>Supplier Social Assessment</b>			
<b>GRI 414: Supplier Social Assessment 2016</b>	414-1	New suppliers that were screened using social criteria	–
	414-2	Negative social impacts in the supply chain and actions taken	–
<b>Public Policy</b>			
<b>GRI 415: Public Policy 2016</b>	415-1	Political contributions	–
<b>Customer Health and Safety</b>			

<b>GRI 416: Customer Health and Safety 2016</b>	416-1	Assessments of the health and safety impacts of product and service categories	Electricity Supply Business: Nuclear Power (pp. 35-36) Electricity Supply Business: Power Transmission and Distribution (pp. 39-40) Businesses to Help Realize a Smart Society (p. 45) Safety (pp. 56-60) Product Liability (ESG Data Book, pp. 14-18)
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Not applicable
<b>Marketing and Labeling</b>			
<b>GRI 417: Marketing and Labeling 2016</b>	417-1	Requirements for product and service information and labeling	Businesses to Help Realize a Smart Society (p. 45) Product Liability (ESG Data Book, pp. 14-18)
	417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable
	417-3	Incidents of non-compliance concerning marketing communications	Not applicable
<b>Customer Privacy</b>			
<b>GRI 418: Customer Privacy 2016</b>	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Not applicable
<b>Socioeconomic Compliance</b>			
<b>GRI 419: Socioeconomic Compliance 2016</b>	419-1	Non-compliance with laws and regulations in the social and economic area	Not applicable