

BOOKOFFGROUP HOLDINGS

BOOKOFF GROUP HOLDINGS LIMITED

(TSE First Section: 9278)

Financial Results
Presentation Materials
for the First Half of the Fiscal Year Ending May 2021
(1H FY5/2021)

November 18, 2020

Contents



Topics	• • •	2
1H FY5/2021 Overview of Consolidated Financial Results	• • •	3
Highlights of 1H FY5/2021 and Sales and Earnings Forecast	• • •	10
Status of Business Strategies Based on the Current Business Climate	• • •	23
Appendix	• • •	38

^{*}Financial data up to and including 1H FY3/2019 in these materials are consolidated figures for BOOKOFF CORPORATION.

Topics



- First half sales and earnings decreased because of temporary store closings in the first quarter
- ➤ A big increase in earnings in the second quarter because of demand associated with people staying home for safety
- ➤ No change in the FY5/2021 forecast based on the current volume of reuse purchasing
- No change in the medium-term management policy, but reexamining plans for new stores and priority categories to reflect current issues and expected consumer behavior after the end of the COVID-19 crisis



1H FY5/2021 Overview of Consolidated Financial Results

Statement of Income



(Million yen)	1H FY5/2021	1H FY3/2020	YoY change (Amount)	YoY change (Ratio)
Net sales	37,522	41,289	-3,767	90.9%
Gross profit	23,272	25,322	-2,050	91.9%
SG&A expenses	22,754	24,441	-1,687	93.1%
Operating profit	517	881	-363	58.8%
Ordinary profit	650	1,144	-494	56.8%
Profit (loss) attributable to owners of parent	(284)	557	-842	-

- ✓ First half sales and earnings decreased because of temporary store closings in the first quarter
- ✓ Loss attributable to owners of parent was the result of an extraordinary loss of ¥816 million mainly for rent, depreciation and other fixed expenses at directly operated stores in Japan and other countries that were temporarily closed due to COVID-19

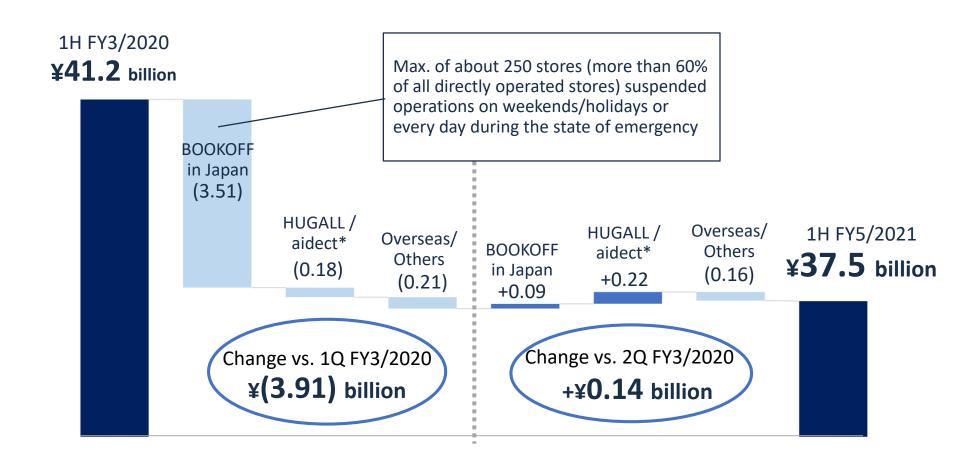
Quarterly Performance





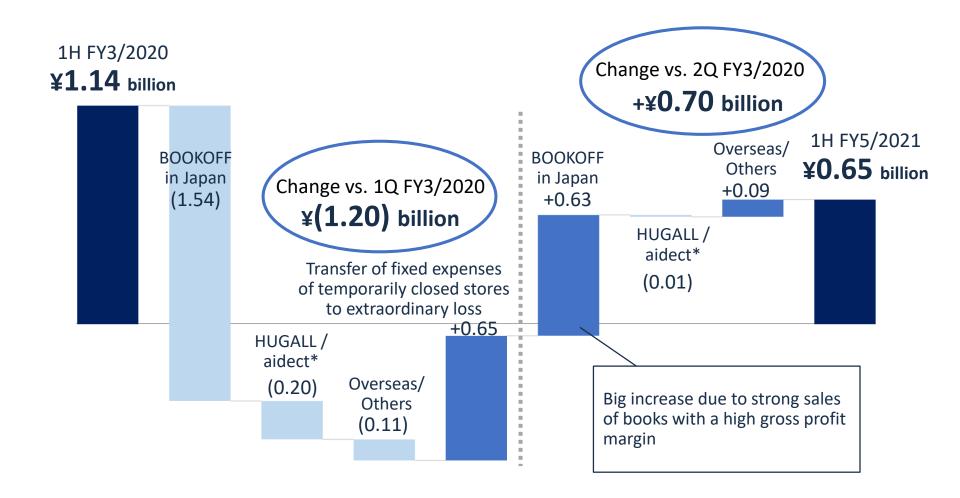
YoY Change in Net Sales





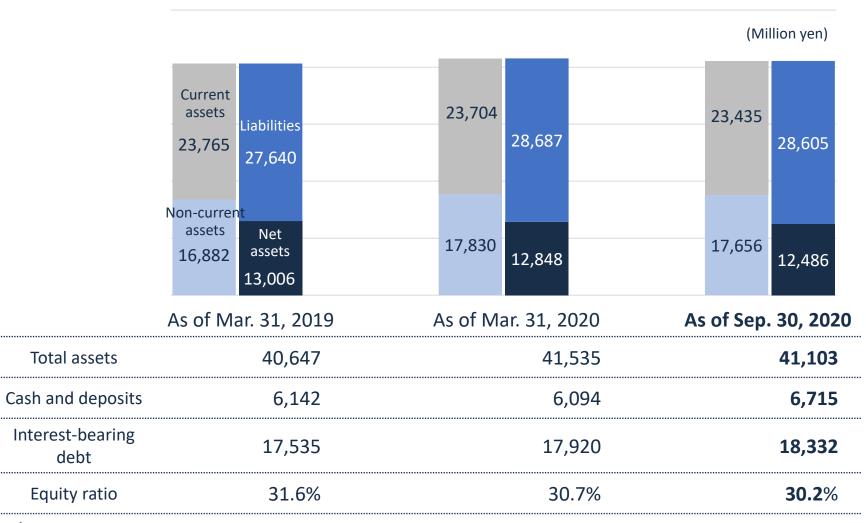
YoY Change in Ordinary Profit





Balance Sheet



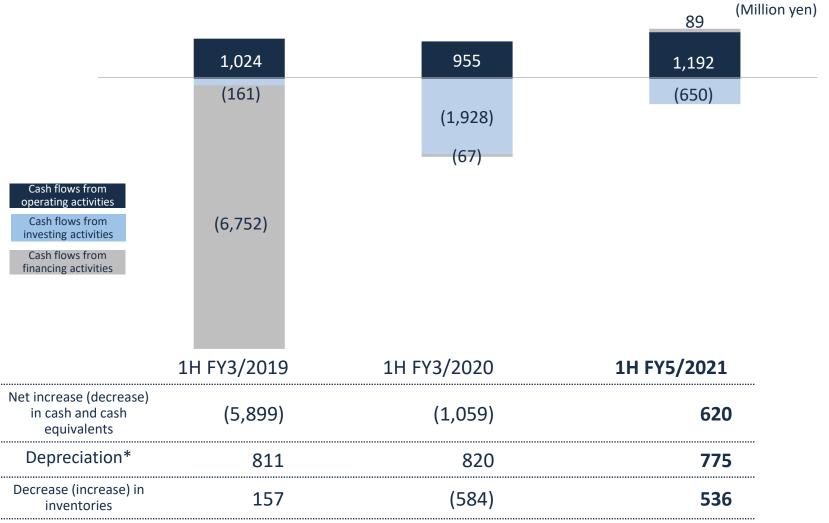


[✓] Temporarily increased debt to prepare for temporary store closings and other events; financial balance returned to almost normal as of September 30, 2020

[✓] Retaining credit lines with financial institutions to be prepared for the possibility of another increase in COVID-19 infections

Statement of Cash Flows





*Including amortization of goodwill

[✓] Operating cash flows increased from one year earlier mainly because of the big increase in second quarter earnings

Cash used in investing activities decreased because of a reduction in new store openings



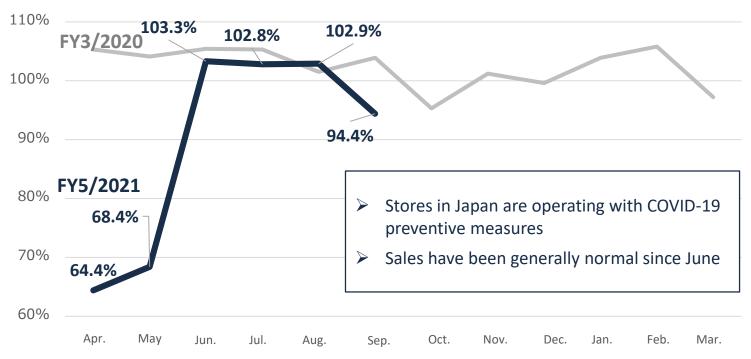
Highlights of 1H FY5/2021 and Sales and Earnings Forecast

Monthly Sales of Directly Operated Stores in Japan



BOOK-OFF

YoY change in monthly sales (Existing stores)



- ✓ A big downturn in April-May existing store sales because a max. of about 250 stores (more than 60% of all directly operated stores) suspended operations on weekends/holidays or every day during the state of emergency
- ✓ June-August sales were higher than one year earlier backed by demand associated with people staying home for safety
- ✓ September sales decreased because of the rush to make purchases in Sep. 2019 prior to the consumption tax hike

Product Category Sales of Directly Operated Stores in Japan



BOOK-OFF.

YoY change in quarterly sales by product category (Existing Stores)

Categories	1Q	2Q	1H	% to total sales
Books	84.9%	106.7%	95.5%	35.6%
Software media (CDs, DVDs and games)	89.4%	95.1%	92.3%	30.5%
Apparel	48.3%	82.3%	63.9%	8.6%
Precious metals/watches/ high-end brand bags	64.6%	102.8%	84.7%	7.7%
Trading cards/hobby goods	74.0%	108.2%	91.5%	7.0%
Home appliances/mobile phones	73.1%	89.2%	81.3%	4.6%
Sporting and outdoor goods	67.3%	115.9%	91.1%	2.8%
Others	85.7%	123.5%	105.1%	3.2%
Total	78.2%	100.1%	89.0%	100.0%

- ✓ After store operations returned to normal, there were strong sales of books with a high gross profit margin due to demand associated with people staying home for safety and a big increase in sales of sporting and outdoor goods
- ✓ The recovery in apparel sales has been slow in part because people need to stay home for safety.

Product Category Purchases of Directly Operated Stores in Japan



BOOK-OFF YoY change in quarterly purchases by product category (Existing Stores)

Categories	1Q	2Q	1H	% to total purchases
Books	75.3%	96.4%	85.4%	24.8%
Software media (CDs, DVDs and games)	65.3%	96.7%	80.7%	37.6%
Apparel	38.0%	79.8%	57.8%	7.0%
Precious metals/watches/ high-end brand bags	52.2%	98.4%	76.0%	12.9%
Trading cards/hobby goods	55.4%	108.5%	82.5%	8.8%
Home appliances/mobile phones	45.3%	86.0%	64.0%	5.0%
Sporting and outdoor goods	48.8%	98.6%	71.9%	2.8%
Others	46.5%	90.8%	66.5%	1.1%
Total	60.5%	95.7%	77.7%	100.0%

- Large volume of purchases of trading cards and hobby goods
- Purchasing volume is currently recovering although this will not immediately contribute to a recovery in sales

Store Investments



New Stores

6 new stores in 1H FY3/2020 (including 2 BSB stores)



1 new store in 1H FY5/2021



BOOKOFF SUPER BAZAAR 1-Gou Kyoto fushimi Store Opened on May 11

Only one store opened in 1H FY5/2021

Renovations at existing stores

36 stores renovated in 1H FY3/2020



19 stores renovated in 1H FY5/2021



BOOKOFF PLUS
Nagoya Shinnakajima
Frante Store
Expanded
tableware/misc.
product sales area



BOOKOFF PLUS MINANO Bubaigawara Store Added hobby merchandise

Temporarily reduced the budget for store renovations

"One BOOKOFF" Progress









Cashless purchasing started at **664** stores

More than 2 million official smartphone app members

Internet BOOKOFF sales*
1H FY5/2021 vs. Prior year
112%

Growth of "One BOOKOFF" to meet the increasing need to avoid face-to-face contact and shorten time spent in stores

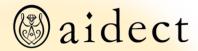
^{*} Total of BOOKOFF Online sales, YAHUOKU! sales of directly operated BOOKOFF auction stores, directly operated store sales using BOOKOFF Online, and directly operated store sales using the store pick-up service

Effects of COVID-19 on Other Activities



HUGALL / aidect

hugall







HUGALL Daimaru Kyoto store opened in May 2020

HUGALL Senboku Takashimaya store opened in September 2020

All locations temporarily closed but are now operating normally. Customers are slowly returning to large stores and shopping centers where these stores are located.

No change in plans for rapid growth.

Overseas Business



The 6th Jalan Jalan Japan store opened in November 2020

No change in the plan to continue growing in Malaysia. Expect a certain level of negative effect of COVID-19 because of the current temporary lockdown and other reasons.

Our Commitment to the Sustainable Development Goals







■ Participation in experiment for solving the empty house problem

BOOKOFF, Akiya Consulting, Hamaya and the Japan Reuse, Recycling and Collection Association made an agreement with the town of Minamichita, Aichi Prefecture under joint signature and participated in an experiment for the reuse of furniture and other items in houses that have been abandoned in Minamichita town in order to facilitate the sale or removal of these houses.



■ Sale of Chance Flowers (sub-standard flowers)

BOOKOFF and hanane, a company that sells flowers and holds events, are working together for the sale at BOOKOFF stores of Chance Flowers, which are sub-standard flowers that would normally be discarded.





■ B-Assist celebrates its tenth anniversary

B-Assist, Inc., a special subsidiary of BOOKOFF that provides jobs for people with disabilities, reached its tenth anniversary on October 15, 2020. Japan's Act on Employment Promotion, etc. of Persons with Disabilities requires these individuals to be 2.2% of the workforces of private-sector companies. At the BOOKOFF Group, this ratio was 4.33% as of June 1, 2020.



■ Participation in Parent-Child Sustainable Summer School 2020

This summer school is a free online event operated by GaiaX Co., Ltd., a company that provides the TABICA C-to-C reservation service for memorable experiences. A BOOKOFF director led a class during this summer school.

Trends Revealed by the COVID-19 Pandemic



- Demand is consistently strong for books, BOOKOFF's main product category
- ◆ There is a need to use technology for avoiding face-to-face contact and reducing time customers spend in stores
- ◆ The short-term issue at BOOKOFF in FY5/2021 is the need for actions to maintain a sufficient volume of purchases

Trends Revealed by the COVID-19 Pandemic



FY5/2021 Issue

Maintain a
sufficient volume
of purchases prior
to the peak New
Year holiday period

Medium to long-term Issue

More "One BOOKOFF" activities starting in FY5/2022

More promotions to increase purchases

Continue to increase the number of app members

FY5/2021 Initiatives for Increasing Purchases





(now on the air)

BOOK OFF COMMENT COM

Notices and coupons for app members







Campaigns for specific regions and product categories (examples)

FY5/2021 Sales and Earnings Forecast



■ Forecast for the first 12 months (four quarters) of FY5/2021

(Million yen)	FY5/2021 Forecast	FY3/2020 Results	YoY change (Amount)*	YoY change (Ratio)*
Net sales	81,000	84,389	-3,389	96.0%
Operating profit	1,000	1,428	-428	70.0%
Ordinary profit	1,300	1,898	-598	68.5%
Profit attributable to owners of parent	0	240	-240	-

■ Forecast for FY5/2021

Net sales	96,000	-	-	-
Operating profit	1,300	-	-	-
Ordinary profit	1,650	-	-	-
Profit attributable to owners of parent	200	-	-	-

No prior-year comparisons are shown for the FY5/2021 forecast because this is a transitional fiscal period due to the change in the fiscal year end to May 31. A 12-month forecast is shown to enable comparisons with the previous fiscal year.

Assumptions for FY5/2021 Forecast



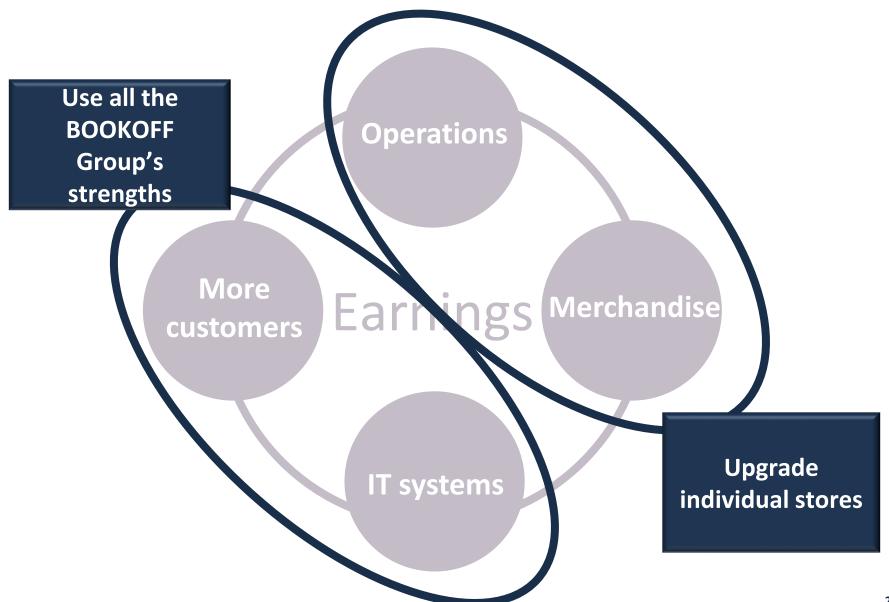
- A big increase in second quarter earnings, but no change in the fiscal year forecast because of the current volume of reuse item purchases
- Apparel sales have been slow but sales are strong in the books and trading cards/hobby goods categories. Expect sales from October 2020 to March 2021 to be about the same as one year earlier.
- No new BOOKOFF SUPER BAZAAR stores are planned. Renovations of existing stores will continue at an appropriate level.
- Plan a large volume of promotions prior to the peak New Year period in order to purchase a sufficient amount of reuse items
- No change in the dividend forecast (year-end dividend of ¥6 per share)



Status of Business Strategies Based on the Current Business Climate

Current Business Policy and Roles





Product Category Sales of Directly Operated Stores in Japan



BOOK-OFF

YoY change in quarterly sales by product category (Existing stores)

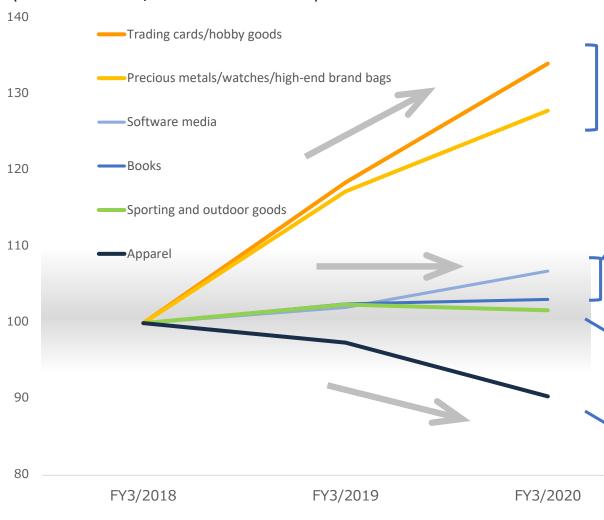
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Others	85.7%	123.5%	105.1%	3.2%
Total	78.2%	100.1%	89.0%	100.0%

Consistently strong sales of books, trading cards/hobby goods, and precious metals/watches/high-end brand bags. Sales of sporting and outdoor goods are also increasing currently as people avoid close contact and crowds. Apparel sales are expected to remain weak due partly to challenging market conditions.

Product Category Sales of Directly Operated Stores in Japan







Trading cards/hobby goods,
Precious metals/watches/high-end
brand bags

Continuing to focus on these categories

Books, Software media

Solid earnings due to firm demand for these products

Sporting and outdoor goods

Starting to focus on this category in order to raise sales

Apparel

Unlikely to recover soon because of challenging market conditions

Actions Based on Current Levels of Category Sales















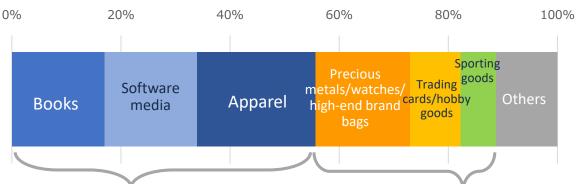
BOOKOFF SUPER BAZAAR (BSB)

- Stores of around 3,300 square meters and tens of thousands of items can attract large numbers of customers
- One-stop convenience for buying and selling books, software media, apparel, sporting goods, high-end brand merchandise and many other types of merchandise



Store Format Sales Composition for Directly Operated Stores (FY3/2020)

BOOKOFF SUPER BAZAAR Sales Composition by Product Category (FY3/2020)



Attracts customers \bigcirc /Growth \triangle

Categories with growth potential

With books, software media and apparel, BSB can attract large numbers of customers. But the composition of merchandise needs to be reexamined in order to reflect current sales trends.

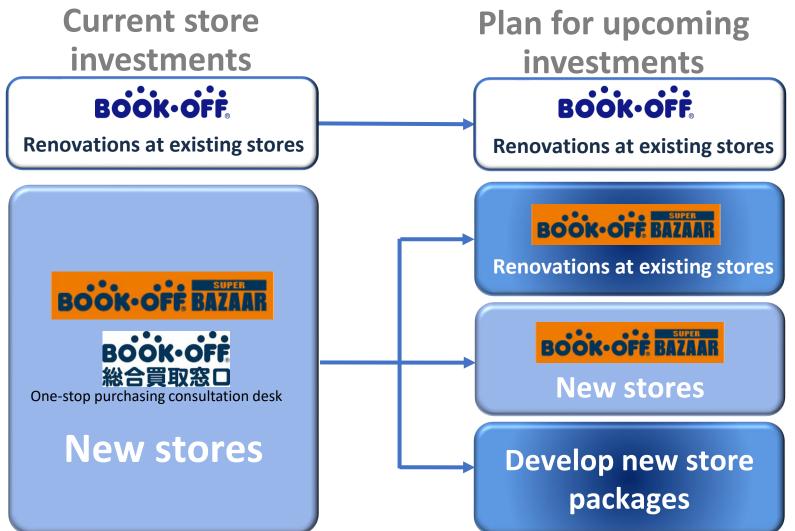
Overview of Business Strategies





Plan for Store Investments





Build on existing BSB network and start creating new packages

Trials for Developing a New Store Package



Example:



Nagakute Green Road Store

Nagakute city, Aichi Floor space: About 660m² Suburban roadside location Sells books/software and apparel

Convert the 2F apparel sales area into a trading card/hobby goods sales area and a board game café









Conventional BOOKOFF

Idea for a new package

Target segments

Mainly families and men



Families and people who enjoy hobbies

Value provided

Large selection of inexpensive goods, mainly reuse
(Use EC and other channels too)



Stronger merchandise lineup with reuse and new items as well as a play area

(Buy/sell items and additional value)

The "One BOOKOFF" Concept





Make the official smartphone app the starting point for using the EC channel and nationwide store network to provide the best possible methods for enabling all customers to buy and sell reuse items with ease.

The "One BOOKOFF" Roadmap



FY3/2019 FY3/2020 FY5/2021 Advance Done Createone **Grow** Membership E-commerce/store loyalty Points received for downloads Release official apps Coupon functions (overall) • Functions to issue coupons at point link, loyalty program CRM trials and other measures stores E-purchasing Use coordination with membership services for higher Start a multi-store business model efficiency and better services E-commerce • Sell software in store Merchandise pick-up at stores • E-commerce link with member Sell other merchandise, other inventories Links with inventories of apps measures franchised stores Sell books in store inventories

"One BOOKOFF" Progress and Growth



Started EC-linked store inventory access system

Started a store pick-up service for internet purchases





Cashless purchases







Now accep

Now accepted at **664** stores

September 2020

More than 2 million

smartphone app members

Expanded use of the e-purchasing system



More efficient store operations by completing purchases faster

June 2018 Release apps Internet BOOKOFF sales*

Increased 12% YoY in 1H FY5/2021

September 2019

More than 1 million smartphone app members



Number of official smartphone app members

^{*}Total of BOOKOFF Online sales, YAHUOKU! sales of directly operated BOOKOFF auction stores, directly operated store sales using BOOKOFF Online, and directly operated store sales using the store pick-up service

Making "One BOOKOFF" a Reality



Numerical Targets

Cashless purchases



Official smartphone app



EC-Store linkage



Utilization rate of at least 10%

More than 5 million smartphone app members

EC linkage ratio*
At least 20%

*Volume of merchandise, including franchised stores

The "One BOOKOFF" concept will also match customers' needs after the COVID-19 crisis

Plan to make bigger investments to achieve our goals

Strategic Policies and Goals



No significant revisions to the strategies in our medium-term management policies, but some changes in our strategic direction are needed to reflect current issues at the BOOKOFF Group and shifts in the business climate caused by COVID-19.

In FY5/2021, we have held down investments and made changes in our strategic direction. We plan to announce specific sales and earnings targets and investment strategy for stores that reflect these measures along with other updated information with the FY5/2021 earnings announcement.

Our Vision



More growth is expected in Japan's reuse market. We will use our stores, people and technologies for adapting to changes in our markets in order to aim for sustained growth. (Forecast) ¥2.1 trillion ¥1.1 trillion Japan's Reuse Market 2018 2025 2011

36



BOOKOFFGROUP HOLDINGS

(Contact)

Corporate Planning Department, BOOKOFF GROUP HOLDINGS LIMITED

Mail: irinfo@bookoff.co.jp

Tel: +81-42-750-8588

The plans, strategies, and financial forecasts presented in these materials contain forward-looking statements not based on historical fact. Forward-looking statements are based on management judgments using information available at the time. Actual results may vary significantly from forecasts due to changes in the business environment and other factors.



Appendix

Consolidated Statement of Income



(Million yen)	1H FY5/2021	1H FY3/2020
Net sales	37,522	41,289
Cost of sales	14,249	15,966
Gross profit	23,272	25,322
SG&A expenses	22,754	24,441
Operating profit	517	881
Non-operating income	385	510
Non-operating expenses	253	247
Ordinary profit	650	1,144
Extraordinary income	-	-
Extraordinary losses	816	142
Profit (loss) before income taxes	(166)	1,002
Income taxes-current	241	165
Income taxes-deferred	(121)	264
Total income taxes	119	430
Profit (loss)	(286)	572
Profit (loss) attributable to non-controlling interests	(2)	14
Profit (loss) attributable to owners of parent	(284)	557

Consolidated Balance Sheet



(Million yen)	As of Sep. 30, 2020	As of Mar. 31, 2020
Current assets	23,435	23,704
Cash and deposits	6,715	6,094
Merchandise	12,625	13,129
Others	4,094	4,480
Non-current assets	17,656	17,830
Property, plant and equipment	6,048	6,273
Intangible assets	1,906	2,003
Investments and other assets	9,700	9,553
Total assets	41,091	41,535

	As of Sep. 30, 2020	As of Mar. 31, 2020
Current liabilities	18,368	16,697
Short-term borrowings	11,767	9,763
Others	6,600	6,933
Non-current liabilities	10,237	11,990
Long-term borrowings	6,477	8,058
Others	3,759	3,931
Total liabilities	28,605	28,687
Net assets	12,486	12,848
Total liabilities and net assets	41,091	41,535

Consolidated Statement of Cash Flows



(Million yen)	1H FY5/2021	1H FY3/2020
Cash flows from operating activities	1,192	955
Profit (loss) before income taxes	(166)	1,002
Depreciation	704	772
Impairment loss	70	47
Amortization of goodwill	713	(624)
Changes in assets and liabilities	(130)	(242)
Cash flows from investing activities	(650)	(1,928)
Cash flows from financing activities	89	(67)
Effect of exchange rate change on cash and cash equivalents	(10)	(18)
Net increase (decrease) in cash and cash equivalents	620	(1,059)
Cash and cash equivalents at beginning of period	6,094	6,142
Cash and cash equivalents at end of period	6,715	5,083

Change of Fiscal Year End to May 31

inventory



and ends of quarters happen at

May

the same time

Until now Golden Peak Peak New Year **Major events** buying sales buying Week sales events events season season Dec. Feb. May Jan. Mar. Apr. Jun. Lower store productivity 3Q balance **Settlement** 4Q balance because peak buying seasons Establishment of next year's sheet sheet of accounts

inventory

Establishment of next year's

business plan

Now

Peak New Year Peak Golden **Major events** Week sales buying sales buying events season events season Feb. Dec. Jan. Mar. Apr.

business plan

Settlement of accounts

 \checkmark Shifting the fiscal year end to May move the ends of the 3Q and 4Q away from the January and March peak buying periods. This is expected to result in the largest possible volume of purchases as well as higher efficiency.

3Q balance

sheet

inventory

 \checkmark We have a 14-month transitional fiscal period that goes from April 1, 2020 to May 31, 2021 Jun.

4Q balance

sheet

inventory

About BOOKOFF



Founded	May 1990
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Established October 2018 (A pure holding company through a transfer of stock)

Representative Yasutaka Horiuchi, President and CEO

Stock listing
First Section, Tokyo Stock Exchange (Securities code: 9278)

Trading Unit
100 shares

Head office 2-14-20 Kobuchi, Minami-ku, Sagamihara, Kanagawa

Net sales
¥84.3 billion (FY3/2020 Consolidated results)

Number of stores

799
(Directly operated: 408; Franchised: 391 as of September 30, 2020)

Employees (Consolidated) 1,403 (as of March 31, 2020)

History



1990	The first BOOKOFF store opened in Sagamihara, Kanagawa
1991	BOOKOFF CORPORATION LIMITED established
	BOOKOFF Franchise chain launched
2000	BOOKOFF's first overseas store opened
	The first Chuko-Gekijo (comprehensive, large-format) opened (current BOOKOFF SUPER BAZAAR)
2004	BOOKOFF CORPORATION's stock listed on the Second Section of the Tokyo Stock Exchange
2005	BOOKOFF CORPORATION's stock listed on the First Section of the Tokyo Stock Exchange
2007	BOOKOFF Online (e-commerce site) launched
2015	HUGALL department store purchasing desks service started at the Nihombashi Mitsukoshi department store
2016	Made Booklog, Inc., which operates book review community site, a subsidiary
2018	BOOKOFF GROUP HOLDINGS LIMITED, a pure holding company, established

BOOKOFF's Corporate Philosophy and Mission



Corporate Philosophy

Contributions to society through our business activities

Pursuit of employees' material and spiritual wellbeing

Be a source of enjoyable and enriching lives for as many people as possible

Mission



Mutually increase the pace of growth



Remain a company performing a vital social role 5 and 10 years from now

Vision

Japan's leading reuse company
(the reuse store network with the largest number of customers)

Be a company employees can trust and where everyone can grow while doing their jobs with self-confidence and passion

Store Packaging Evolution









More BSB and BOP store openings and store remodeling



Large-scale urban BOOKOFF store openings





One-stop purchasing consultation desk





- Faster BOOKOFF store openings
- New reuse business B KIDS, B SPORTS
- BOOKOFF Chuko-Gekijo (a comprehensive large-format store)
 Overseas expansion
 Online husiness starts

 BOOK OFF Unline
- Online business starts





Dept. store purchasing desk

- Founding
- "Sell us your books"
- Franchised store growth



Overseas store



Large-scale urban BOOKOFF store



Start of operations in Malaysia

1990 2000 2009 2015





BOOKOFF



Avg. floor space	About 430m²
Merchandise	Books, CDs, DVDs, games, hobby goods, mobile phones, home appliances, etc.
Number of stores	642 in Japan and overseas



BOOKOFF PLUS



Avg. floor space	About 990m²
Merchandise	"BOOKOFF" + Apparel/accessories, etc.
Number of stores	67 in Japan



BOOKOFF SUPER BAZAAR



Avg. floor space	About 3,135m ²
Merchandise	"BOOKOFF" + Apparel/luxury- brand goods/household products/ sporting goods/kitchenware, etc.
Number of stores	48 in Japan



BOOKOFF One-stop Purchasing Consultation Desk



Avg. floor space	About 66m²
Merchandise	Stores specialize in purchasing apparel/luxury-brand goods/small size home appliances, etc.
Number of stores	16 in Japan

BOOKOFF is Much More Than Books



Understand "the fun of reusing" and you can enjoy life even more!

Books





A chance to find a new interest or hobby!



Try choosing a writer you've never read before!



Read the whole of a comic book series in one go!

Trading cards, hobby goods





Something for everyone – from small children to enthusiasts!

A vast lineup of items from toys that are put away as children grow up, to popular trading cards and exclusive figurines coveted by enthusiasts! Rummaging through the overwhelming number of items is a sort of treasure hunt.

Apparel





Be bold and take the challenge of wearing a new color or style you never worn before!



The fun of coordinating!



The fun of being able to buy without worrying about the price!



You can see all the things you can't see anywhere else all gathered together here in one place!

Sporting goods, musical instrument



Go on, this is your chance to pursue nostalgic sports or to grab a musical instrument you've always wanted! The surfing and golf goods, the guitar you've wanted for so long... perhaps you can't afford it new but you can get it for reuse at a very reasonable price, and you can make a start right now without worrying if you just remember that "if I don't keep it up I can always sell it."

Precious metals, watches, high-end brand items





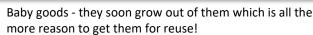
Choose brand goods for everyday use!



The fun of collecting brands!

Children's apparel, baby goods





Children grow so quickly, and the baby carriage you bought for them so lovingly soon falls out of use. At times like these, please buy your items reuse and carefree, and then just sell them again when you've finished with them.

Furniture





Buy furniture at reasonable prices!

Reuse furniture has an appeal new products cannot offer

You can buy furniture at affordable prices and select items with a texture and seasoned appearance that brand new furniture cannot match.

Home appliances, mobile phones



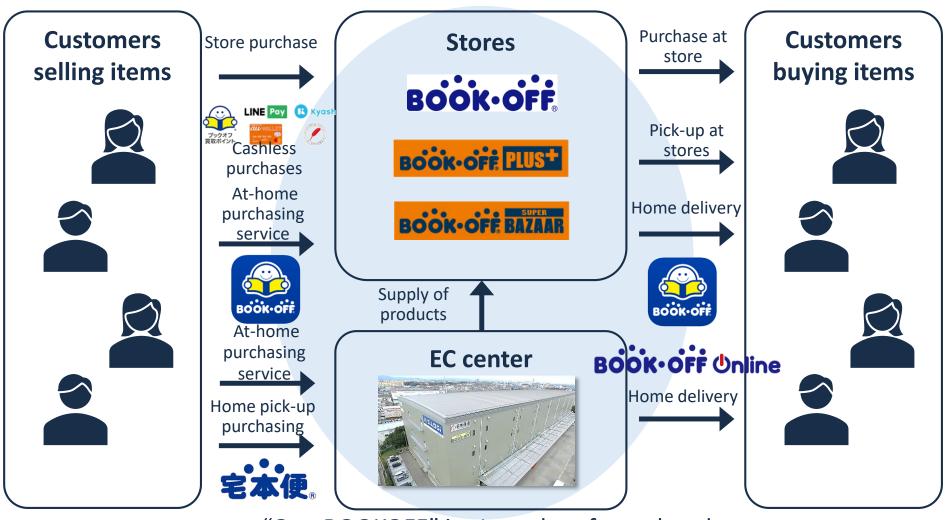


Nowadays, for home appliance items, the functionality of reuse is completely satisfactory!

If you set out to buy all of your important home appliances in one go, it's going to amount to a very expensive bill for you to pay. These days however, you can easily buy great quality reuse products with high-level functions and excellent reliability so cheaply!

"One BOOKOFF" – Much More Than Stores







"One BOOKOFF" in the palm of your hand

More than 2 million smartphone

official app members!*

Other Group Businesses



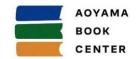
HUGALL





HUGALL operates one-stop purchasing consultation desks at major department stores. These conveniently located desks allow people visiting stores for shopping to stop by to receive a variety of information and services concerning the sale of reuse items.

Aoyama Book Center





The Aoyama Book Center is a store selling new books that is located in the Omotesando district of Tokyo.

aidect



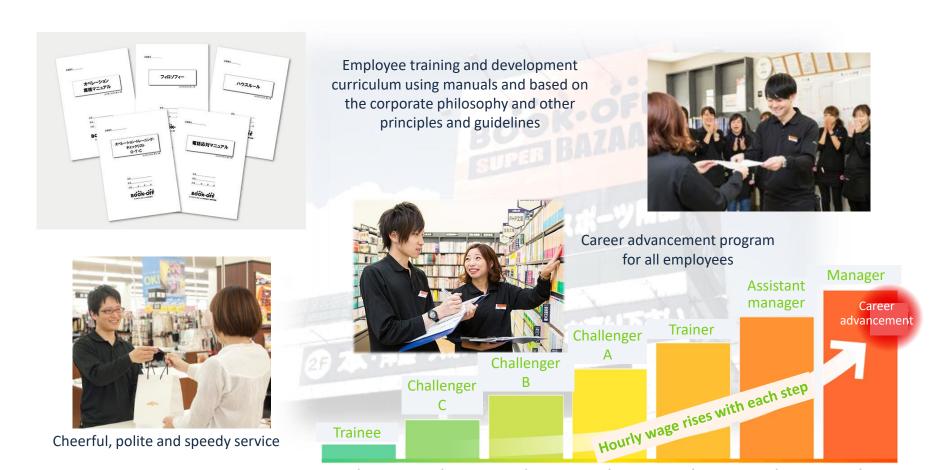
aidect operates stores that provide comprehensive services for jewelry, including purchases, repairs and restorations, and sales. The company operates its own studio in Tokyo to perform work that reflects timeless European design elements and incorporates the outstanding craftsmanship and quality for which Japan is known.



More than one million people use this book review community website.

BOOKOFF's Employee Training and Development





Employee training and development programs to maintain a skilled workforce for store operations

Independent

work without

instructions

A model for

other

employees

Independent

work

following

instructions

Required

skills

Store and

management

capability

Store and

other

management

knowledge

Qualified as a

trainer

Services Customers Can Use with Confidence





Assessments using web cameras



At-home purchasing service







お売りいただくお客様へ

古物取引承諾書:記入目的と管理・運用について

お売りいただくお客様には、古物営業法 およびお客様とのお取引確認に必要となる ため、ご住所・氏名等を「古物取引承諾書」に 記入していただいております。 「古物取引承諾書」は、施錠管理し安全に保管

をしております。

「古物取引承諾書」に記入されている情報は、 当社では古物営業法およびお客様とのお取 引確認目的以外には利用いたしません。 また、警察等の公的機関から、法令に基づく 正式な照会を受けた場合を除いて、第三者 に開示・提供いたしません。

BOOK-OFF JIL-7

The BOOKOFF pledge to comply with laws and regulations

A database for reuse merchandise purchasing prices

Purchasing services that uses the customers' standpoint and strict compliance with laws and regulations A resolute commitment to operate stores where customers can sell reuse merchandise with complete confidence

Sports Sponsorship Agreements



BOOKOFF uses sports sponsorship agreements to increase purchases and sales of high-quality, inexpensive reuse sporting goods as well as support individuals, teams and events. Sponsorships also help increase the number of people participating in sports and competing in tournaments.



BOOKOFF is a sponsor of professional snowboarder Hiroaki Kunitake.



BOOKOFF sponsors surfer Kana Nakashio, designated for skill development by the Nippon Surfing Association.



BOOKOFF backs the SC Sagamihara and Nojima Stella Kanagawa Sagamihara professional soccer teams.



BOOKOFF OKINAWA is an official sponsor of the Ryukyu Golden Kings basketball team of Japan's B.League.



BOOKOFF is an official sponsor of the HIROSHIMA DORAGONFLIES basketball team of Japan's B.League.

Our Commitment to the Sustainable Development Goals



BOOKOFF's business operations contribute to society by using the purchase and sale of items to extend the life of these products, thereby reducing the volume of items that are discarded. Therefore, BOOKOFF is playing an important role in achieving the 12th SDG: responsible consumption and production. We will continue to use our core reuse business and other activities to contribute to the accomplishment of the SDGs.





Activities for Diversity - Creating a Pleasant Workplace Environment



Employees are the BOOKOFF Group's most valuable asset. Developing "human assets" with intelligence and solid character will contribute directly to the Group's growth. We are dedicated to maintaining workplace environments where all employees, regardless of gender, can fully utilize their skills. This includes a commitment to providing opportunities for people to upgrade their skills and accomplish their goals.

Job site selection

Re-hiring system

Reduced working hours

Refreshment time off

Job site selection for elderly parent care

Since October 2014, employees have had the option of requesting a job in a particular region of Japan. At first, employees could select the Tokyo area (Tokyo, Kanagawa, Chiba and Saitama), Chukyo area or Keihanshin area (Kyoto, Osaka and Hyogo). Now, this program has been expanded to include other major cities and regions.

In the past, married couples working at the BOOKOFF Group were unable to live together at times due to a transfer of one person. To end this problem, the Group has established a program that allows the other spouse to be relocated to a store near the husband or wife who was initially transferred.

Elderly parent care short or extended time off

Pregnancy and child care leave

Nursing care time off

Child care leave

Coordinated husbandwife transfers

Activities for Diversity – Employing Persons with Disabilities



B-Assist, Inc.

Offices

Machida Office (established in Feb. 2013)

Seya Office (established in Oct. 2011)



Omiya Office (established in Sep. 2015)

Higashi Chiba Office (established in Apr. 2014)

Kawasaki Office (established in Apr. 2013)

The BOOKOFF Group is dedicated to providing jobs for people with disabilities. For these people with a desire and ability to work, we provide real employment opportunities, and the necessary workplace environment, rather than simply so-called welfare positions. We want these people to be active and self-reliant members of society. To provide these jobs, we established B-Assist in October 2010. The company was designed as a special subsidiary based on the Act on Employment Promotion etc. of Persons with Disabilities in the following December. At the end of June 1, 2020, BOOKOFF Group employed 145 people (4.33% of the entire workforce) who have disabilities.





Main activities

- Processing BOOKOFF Group merchandise, store maintenance, merchandise stocking and sales, production of point-of-purchase marketing materials
- Picking, shipments, and data erasure for mobile phones, tablets and other devices at distribution centers

TOPICS

October 2020



B-Assist reached its 10th anniversary

TOPICS

BOOKOFF was recognized by the Japan Organization for Employment of the Elderly, Persons with Disabilities and Job Seekers as an outstanding company for the creation of jobs for people with disabilities.



Kimochi-to –An Innovative Crowdfunding Scheme from BOOKOFF





What is Kimochi-to?

Kimochi-to is a crowdfunding platform operated by BOOKOFF that allows people to sell used books and other reuse items and direct the proceeds to be donated to a charity of other worthy cause.



For more information

Kimochi-to



