To whom it may concern:

### Sumitomo Corporation

Masayuki Hyodo, President and Chief Executive Officer Code No: 8053 Tokyo Stock Exchange (TSE), 1st Section Contact: Ryuichiro Hirano, General Manager, Corporate Communications Dept. Tel. +81-3-6285-3100

# <u>Personnel Changes of Board Members, Executive Officers, Audit & Supervisory Board Members and Corporate Officers and Organizational Changes</u>

Personnel changes of Board Members, Executive Officers, Audit & Supervisory Board Members, Corporate Officers and the others from this April, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached.

In addition, we also inform the Organizational Changes.

## I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members

- 1) Newly Appointed Executive Officers (As of April 1): 6 persons
- 2) Promotion of Executive Officers (As of April 1): 10 persons
- 3) Retirement from Executive Officers (As of March 31): 5 person
- 4) Reappointment of Executive Officers (As of April 1): 42 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)
- 6 ) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 11 persons
- 7) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 1 person
- 8) Newly Appointed Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June): 1 person

## II. Personnel changes of Corporate Officers (As of April 1)

- 1) Newly Appointed Corporate Officers: 23 persons
- 2) The Other Personnel Changes of Corporate Officers

### III. Related Personnel Changes (As of April 1)

### IV. Organizational Changes (Effective on April 1)

#### Reference materials:

- I. Executive Officers (As of April 1): 48 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June): 11 persons
- III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June)5 persons

## I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members

1) Newly Appointed Executive Officers (As of April 1): 6 persons

Name	As of April 1	Current
Takayuki Sumita	Executive Officer, Assistant CSO, Sumitomo Corporation Global Research Co. Ltd.	Adviser
Koji Aso	Executive Officer, General Manager, Construction & Mining Systems Division	Corporate Officer, General Manager, Construction & Mining Systems Division
Yusuke Ujimoto	Executive Officer, Assistant to General Manager, Media & Digital Business Unit, Jupiter Telecommunications Co.,Ltd.	Corporate Officer, Assistant to General Manager, Media Division, Jupiter Telecommunications Co.,Ltd.
Hiroki Takeno	Executive Officer, General Manager, Lifestyle & Retail Business Division	Corporate Officer, General Manager, Lifestyle & Retail Business Division
Tadayuki Ueno	Executive Officer, Assistant CFO, Risk Management	Corporate Officer, General Manager, Risk Management Dept. No.2
Yasuhiro Yoshida	Executive Officer, Assistant CFO, Accounting, General Manager, Accounting Controlling Dept.	Corporate Officer, General Manager, General Accounting Dept.

2) Promotion of Executive Officers (As of April 1): 10 persons

Name	As of April 1	Current
	Executive Vice President,	Senior Managing Executive Officer,
	General Manager, Metal Products	General Manager, Mineral Resources,
al : 11	Business Unit,	Energy, Chemical & Electronics Business
Shingo Ueno	General Manager, Mineral Resources,	Unit
	Energy, Chemical & Electronics Business	
	Unit	
	Representative Director,	Representative Director,
	Senior Managing Executive Officer,	Managing Executive Officer,
Takayuki Seishima	Chief Administration Officer and Chief	Chief Administration Officer and Chief
	Compliance Officer	Compliance Officer
	Senior Managing Executive Officer,	Managing Executive Officer,
	General Manager for the Americas,	General Manager for the Americas,
	President and CEO of Sumitomo	President and CEO of Sumitomo
Masaki Nakajima	Corporation of Americas Group,	Corporation of Americas Group,
	Director and President of Sumitomo	Director and President of Sumitomo
	Corporation of Americas	Corporation of Americas

Name	As of April 1	Current
Koji Tamefusa	Senior Managing Executive Officer, Assistant to President and CEO	Managing Executive Officer, Assistant CFO, Risk Management
Kei Sato	Managing Executive Officer, Assistant General Manager, Living Related & Real Estate Business Unit, General Manager, Food & Agriculture Business Division	Executive Officer, Assistant General Manager, Living Related & Real Estate Business Unit, General Manager, Food & Agriculture Business Division
Norihiko Nonaka	Managing Executive Officer, Assistant General Manager, Infrastructure Business Unit, General Manager, Planning & Coordination Dept., Infrastructure Business Unit	Executive Officer, General Manager, Planning & Coordination Dept., Infrastructure Business Unit
Shinji Nakano	Managing Executive Officer, Assistant CAO, Secretary & Human Resources	Executive Officer, Assistant CAO, Human Resources
Mitsuhiro Takeda	Managing Executive Officer, Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	Executive Officer, Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas
Hirokazu Higashino	Managing Executive Officer, Deputy General Manager, Living Related & Real Estate Business Unit, General Manager, Planning & Coordination Dept., Living Related & Real Estate Business Unit	Executive Officer, General Manager, Planning & Coordination Dept., Living Related & Real Estate Business Unit
Katsuya Inubushi	Managing Executive Officer, Deputy General Manager, Metal Products Business Unit	Executive Officer, General Manager, Steel Products Division, Sumitomo Corporation Global Metals Co., Ltd.

3) Retirement from Executive Officers (As of March 31): 5 persons

Name	As of April 1	Current
Fumihiro Koba	Adviser	Senior Managing Executive Officer, General Manager, Metal Products Business Unit
Kiyoshi Sunobe	Adviser	Managing Executive Officer, Assistant to CSO, Sumitomo Corporation Global Research Co. Ltd.

Name	As of April 1	Current
	Adviser	Managing Executive Officer,
		General Manager, Internal Auditing
Hideo Ogawa		Dept.
	Adviser	Executive Officer,
		Assistant CFO, Accounting,
Hiroyuki Sugai		General Manager, Accounting Controlling
		Dept.
	Adviser	Executive Officer,
		Assistant to General Manager,
Kanji Tojo		Transportation & Construction Systems
		Business Unit

4) Reappointment of Executive Officers (As of April 1): 42 persons
All Executive Officers, except for Fumihiro Koba, Kiyoshi Sunobe, Hideo Ogawa, Hiroyuki Sugai,
and Kanji Tojo, who will retire from Executive Officers on March 31, will be reappointed as
Executive Officers.

5) The Other Personnel Changes of Executive Officers (As of April 1)

Name	As of April 1	Current
Yoshiyuki Sakamoto	Managing Executive Officer, Deputy General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	Managing Executive Officer, Assistant General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit, General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit
Shinichi Kato	Executive Officer, General Manager, Mobility Business Division 2	Executive Officer, General Manager, Automobility Business Division
Yoshinori Mukaida	Executive Officer, Assistant CFO, Finance, General Manager, Finance Dept.	Executive Officer, General Manager, Finance Dept.
Tsutomu Ozaki	Executive Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager, Corporate Management Unit in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited	Executive Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager, European Corporate Management Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited
Takashi Yamana	Executive Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe & CIS, CEO of Sumitomo Corporation Europe & CIS Group, Managing Director, Sumitomo Corporation Europe Holding Limited, Chairman and Managing Director, Sumitomo Corporation Europe Limited	Executive Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Managing Director, Sumitomo Corporation Europe Holding Limited, Chairman and Managing Director, Sumitomo Corporation Europe Limited

- 6) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June): 11 persons
  - All 11 Directors will be proposed to be reappointed as Directors.
  - 5 Directors such as Masayuki Hyodo, Toshikazu Nambu, Hideki Yamano, Takayuki Seishima and Masaru Shiomi, (to be proposed at the Ordinary General Meeting of Shareholders in June), will be proposed to be appointed as Representative Director.
- 7) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 1 person Haruo Kasama
- 8) Newly Appointed Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June): 1 person
  Yukiko Nagashima

## II. Personnel changes of Corporate Officers (As of April 1)

1) Newly Appointed Corporate Officers: 23 persons

Name	As of April 1	Current
Kenji Murakami	Corporate Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit	General Manager, Lease & Business Development Dept.
Koji Fukushima	Corporate Officer, General Manager, International Steel Sheet Business Dept., Sumitomo Corporation Global Metals Co., Ltd.	General Manager, International Steel Sheet Business Dept., Sumitomo Corporation Global Metals Co., Ltd.
Yoshihiro Ogawa	Corporate Officer, Assistant to General Manager, Media Division, Jupiter Shop Channel Co., Ltd.	Assistant to General Manager, Media Division, Jupiter Shop Channel Co., Ltd.
Reizo Umeda	Corporate Officer, Assistant General Manager, Media Division	Assistant General Manager, Media Division
Toshihiko Kaneda	Corporate Officer, General Manager, Legal Dept., General Manager, Legal Compliance Dept.	General Manager, Corporate Legal & General Affairs Dept.
Takuya Tsujigaki	Corporate Officer, General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit	General Manager, Chemicals & Electronics Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Takanori Kagohashi	Corporate Officer, Deputy General Manager, Basic Chemicals & Electronics Division	General Manager, Petrochemicals Dept.

Name	As of April 1	Current
Daisuke Kakihara	Corporate Officer, General Manager, Human Resources Dept., General Manager, Global Human Resources Management Dept.	General Manager, Human Resources Dept., General Manager, Global Human Resources Management Dept.
Tomoya Hayashi	Corporate Officer, General Manager, Employee Relations & Compensation Dept.	General Manager, Employee Relations & Compensation Dept.
Nobuyasu Yonezu	Corporate Officer, Assistant to General Manager, Global Power Infrastructure Business Division	Assistant to General Manager, Global Power Infrastructure Business Division
Seiji Kitajima	Corporate Officer, Assistant General Manager for Europe & CIS, General Manager, Infrastructure Business Unit in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited	General Manager, Infrastructure Business Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited
Shimpei Nitta	Corporate Officer, General Manager, Iron & Steel Making Raw Materials Dept.	General Manager, Iron & Steel Making Raw Materials Dept.
Kentaro Hori	Corporate Officer, Assistant General Manager for the Americas, General Manager, Risk Management Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas	General Manager, Risk Management Group in Sumitomo Corporation of Americas Group, , Sumitomo Corporation of Americas, Assistant to General Manager, General Manager for The Americas
Ken Kitahara	Corporate Officer, Deputy General Manager, Mobility Business Division 1, Deputy General Manager, Mobility Business Division 2	General Manager, Automobility Business Dept.1
Takeshi Noguchi	Corporate Officer, Assistant General Manager, Social Infrastructure Business Division, General Manager, PFI Business Dept.	Assistant General Manager, Social Infrastructure Business Division, General Manager, PFI Business Dept.
Hideyuki Tokuhiro	Corporate Officer, Assistant to General Manager, Lifestyle & Retail Business Division, Tomod's	Assistant to General Manager, Health Care Business Dept., Tomod's
Masashi Kobayashi	Corporate Officer, General Manager, Infrastructure Business Development Dept., Summit Global Power Ltd.	General Manager, Infrastructure Business Development Dept., Summit Global Power Ltd.

Name	As of April 1	Current
Kazushi Awa	Corporate Officer, Deputy General Manager, Corporate Planning & Coordination Dept.	Deputy General Manager, Corporate Planning & Coordination Dept.
Eisuke Takenaka	Corporate Officer, General Manager, Power Infrastructure Dept. No.7, General Manager, Power Infrastructure Dept. No.8 Sumi Energy Ventures LLC	General Manager, Power Infrastructure Dept. No.7, General Manager, Power Infrastructure Dept. No.8 Sumi Energy Ventures LLC
Koichiro Yazaki	Corporate Officer, General Manager, Nickel & Cobalt Business Dept.	General Manager, Nickel & Cobalt Business Dept.
Tatsushi Tatsumi	Corporate Officer, Deputy General Manager, Corporate Planning & Coordination Dept.	Deputy General Manager, Corporate Planning & Coordination Dept.
Eita Fujikawa	Corporate Officer, General Manager, Transportation Systems & Infrastructure Business Dept., Sumitomo Corporation Power & Mobility Co., Ltd.	General Manager, Transportation Systems & Infrastructure Business Dept., Sumitomo Corporation Power & Mobility Co., Ltd.
Shunichi Aramaki	Corporate Officer, Assistant General Manager, Digital Business Division, General Manager, Digital Business Planning Dept.	General Manager, Digital Business Planning Dept.

2) The Other Personnel Changes of Corporate Officers

Name	As of April 1	Current
	Assistant to General Manager,	Corporate Officer,
	Transportation & Construction Systems	General Manager, Automotive
Kazuyuki Onose	Business Unit	Manufacturing Business Division
	Corporate Officer,	Corporate Officer,
	Assistant General Manager for Europe,	Assistant General Manager for Europe,
	Middle East, Africa & CIS,	Middle East, Africa & CIS,
Daisuke Ohashi	General Manager for Europe & CIS, CIS	General Manager for CIS,
	President and CEO, Sumitomo	President and CEO, Sumitomo
	Corporation (Central Eurasia) LLC	Corporation (Central Eurasia) LLC
	Corporate Officer,	Corporate Officer,
	General Manager, Internal Auditing	General Manager, Risk Management
Kimihiko Sato	Dept.	Dept. No.3

Name	As of April 1	Current
Akihiko Shono	Corporate Officer, Assistant General Manager for the Americas, General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office, President and CEO, Sumitomo Canada Limited, General Manager, Toronto Office	Corporate Officer, General Manager, Light Metals & Metal Products for Transportation Division, Sumitomo Corporation Global Metals Co., Ltd.
Gota Iwanami	Corporate Officer, General Manager, Mobility Business Division 1	Corporate Officer, General Manager, Automotive Sales & Marketing Business Division
Satoshi Tokuda	Corporate Officer, General Manager, Global Coordination Dept., Assistant to CSO	Corporate Officer, Deputy General Manager, Global Coordination Dept., Assistant to CSO
Masaki Morohoshi	Corporate Officer, General Manager, Steel Products Division, General Manager, Plate & Construction Products Dept., General Manager, Specialty Steel, Forging and Casting Business Dept.	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, Chairman & Managing Director, Sumitomo Corporation India Private Limited
Takao Kusaka	Corporate Officer, General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit, Assistant to General Manager, Transportation & Construction Systems Business Unit,	Corporate Officer, General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit
Masaki Sasamoto	Corporate Officer, Iron, Steel & Non-Ferrous Metal Business Unit in Sumitomo Corporation Asia & Oceania Group, MUKAND SUMI SPECIAL STEEL LIMITED	Corporate Officer, Deputy General Manager, Steel Products Division, General Manager, Specialty Steel, Forging and Casting Business Dept., Deputy General Manager, Automotive Manufacturing Business Division, Sumitomo Corporation Global Metals Co., Ltd.
Joji Watanabe	Corporate Officer, General Manager, General Accounting Dept.	Corporate Officer, Assistant General Manager for East Asia, General Manager, Corporate Group in Sumitomo Corporation China Group, General Manager, HR, General Affairs, Legal & IT Group in Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, Sumitomo Corporation (China) Holding Ltd.

Name	As of April 1	Current
Satoshi Aoshima	Corporate Officer, Assistant General Manager for Middle East & Africa, General Manager for Middle East & Africa Corporate Management Unit in Sumitomo Corporation Middle East & Africa Group, Sumitomo Corporation Middle East FZE	Corporate Officer, Assistant General Manager for Middle East, General Manager for Middle East Corporate Management Unit in Sumitomo Corporation Middle East Group, Sumitomo Corporation Middle East FZE
Shinichi Watabe	Corporate Officer, Assistant to General Manager, Mobility Business Division 2, Sumitomo Mitsui Auto Service Company, Limited	Corporate Officer, Assistant to General Manager, Automobility Business Division, Sumitomo Mitsui Auto Service Company, Limited
Tadao Saida	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East & Africa, Africa, General Manager, Sumitomo Corporation Africa Pty Ltd	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Africa, General Manager, Sumitomo Corporation Africa Pty Ltd
Aki Tomita	Corporate Officer, Assistant General Manager for East Asia, General Manager, Corporate Group in Sumitomo Corporation China Group, General Manager, HR, General Affairs, Legal & IT Group in Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, Sumitomo Corporation (China) Holding Ltd.	Corporate Officer, General Manager, Legal Compliance Dept.
Kazuaki Tsuda	Corporate Officer, Deputy General Manager, Steel Products Division, Sumitomo Corporation Global Metals Co., Ltd.	Corporate Officer, Assistant General Manager for the Americas, General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office, President and CEO, Sumitomo Canada Limited, General Manager, Toronto Office
Masahiro Yoshimura	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East, CEO & COO of Sumitomo Corporation Middle East Group, Managing Director, Sumitomo Corporation Middle East FZE

Name	As of April 1	Current
	Corporate Officer,	Corporate Officer,
	Assistant General Manager for the	Assistant General Manager for the
	Americas,	Americas,
	General Manager, Innovation Promotion	General Manager, Innovation Promotion
	Group in Sumitomo Corporation of	Group in Sumitomo Corporation of
Takeshi Niki	Americas Group,	Americas Group,
Takeshi IVIKI	General Manager, Business Development	Sumitomo Corporation of Americas,
	Group in Sumitomo Corporation of	General Manager, Silicon Valley Office
	Americas Group,	
	Sumitomo Corporation of Americas,	
	General Manager, Silicon Valley Office	

## III. Related Personnel Changes (As of April 1)

Name	As of April 1	Current
Noriyuki Maruoka	Assistant to CSO, Assistant to General Manager, Global Coordination Dept., Sumitomo Corporation Global Research Co. Ltd.	General Manager, Global Coordination Dept., Assistant to CSO
Takao Nagazawa	General Manager, Corporate Legal & General Affairs Dept.	General Manager, Legal Dept.
Mitsuru Momii	General Manager, Risk Management Dept. No.2	General Manager, Risk Management Dept. No.4
Takuya Komuro	General Manager, Risk Management Dept. No.3	Deputy General Manager, Risk Management Dept. No.3
Hitoshi Nagase	General Manager, Risk Management Dept. No.4	Deputy General Manager, Risk Management Dept. No.4
Noriyuki Hiruta	General Manager, Lease & Business Development Dept.	General Manager, Aircraft & Engine Leasing Dept.
Ichiro Tatara	General Manager, Aircraft & Engine Leasing Dept.	Assistant to General Manager, Aircraft & Engine Leasing Dept., Sumitomo Mitsui Finance and Leasing Company, Limited
Takahide Aibara	General Manager, Automobility Business Dept.1	General Manager, Innovation & Investment Dept.
Jun Okawara	General Manager, Innovation & Investment Dept.	General Manager, Business Development Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Daisuke Fukami	General Manager, Petrochemicals Dept.	Assistant to General Manager, Petrochemicals Dept.
Yasunori Ishibashi	General Manager, Medical Science Dept.	General Manager, Animal Health Science Dept.

Name	As of April 1	Current
	General Manager, Animal Health Science	Assistant to General Manager, Life
Kei Tokumitsu	Dept.	Science Division
	Sumitomo Corporation Asia & Oceania	General Manager, Plate & Construction
	Group,	Products Dept.,
Takuro Horikoshi	Chairman & Managing Director,	Sumitomo Corporation Global Metals Co.,
	Sumitomo Corporation India Private	Ltd.
	Limited	
	General Manager, Chemicals &	General Manager, Medical Science Dept.
Toshiya Kitamura	Electronics Group in Sumitomo	
	Corporation of Americas Group,	
	Sumitomo Corporation of Americas	

## IV. Organizational Changes(Effective on April 1)

There will be reorganization as per attached sheet #1.

### Organizational Changes (April 1st, 2021)

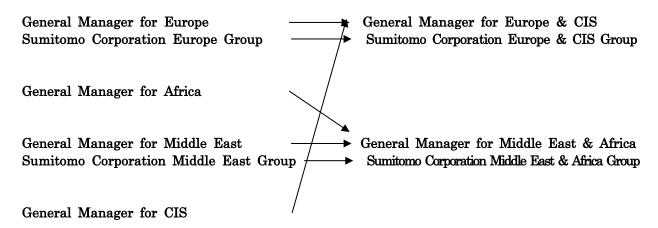
(Current) (New) Metal Products Business Unit Metal Products Business Unit Steel Products Division **Steel Products Division** Light Metals & Metal Products for Transportation Division Resources, Energy, Chemical Mineral Electronics Business Unit Mineral Resources Division No.1 Transportation & Construction Systems Business Unit Automotive Manufacturing Business Division 

Mobility Business Division 1 Automotive Sales & Marketing Business Division **Automobility Business Division** Mobility Business Division 2

### General Manager for Europe, Middle East, Africa & CIS

For the development and promotion of regional business by enhancing the alignment with the global business strategy, organizational changes will be made as follows.

General Manager for Europe & CIS and General Manager for Middle East & Africa will be in charge of Sumitomo Corporation Europe & CIS Group and Sumitomo Corporation Middle East & Africa Group respectively.



## <Reference materials>

I . Executive Officers (As of April 1) : 48 persons

<⊚:Representative Director>

Position	Name	Assignment	
President and Chief Executive Officer	Masayuki Hyodo	Chief Executive Officer	0
Executive Vice President (2)	Toshikazu Nambu	General Manager, Media & Digital Business Unit, Chief Digital Officer	0
	Shingo Ueno	General Manager, Metal Products Business Unit, General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	
Senior Managing Executive Officer (6)	Shoichiro Oka	General Manager, Transportation & Construction Systems Business Unit	
	Tsutomu Akimoto	General Manager, Infrastructure Business Unit	
	Hideki Yamano	Chief Strategy Officer and Chief Information Officer	0
	Takayuki Seishima	Chief Administration Officer and Chief Compliance Officer	0
	Masaki Nakajima	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	
	Koji Tamefusa	Assistant to President and CEO	
Managing Executive Officer (16)	Daisuke Mikogami	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Masato Ishida	Assistant to General Manager, Media & Digital Business Unit, T-Gaia Corporation	
	Nobuki Ando	General Manager, Living Related & Real Estate Business Unit	
	Keiji Tanaka	General Manager for Japan Region, General Manager, Kansai Office	
	Keigo Shiomi	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	
	Reiji Morooka	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Company, Limited	

Position	Name	Assignment
Managing Executive Officer	Yoshiyuki Sakamoto	Deputy General Manager, Mineral Resources, Energy, Chemical &
	Masaru Shiomi	Electronics Business Unit  Chief Financial Officer
	Iehisa Nakamura	General Manager for Europe, Middle East, Africa & CIS, Chairman of Sumitomo Corporation Europe Holding Limited
	Bin Haga	Assistant General Manager, Media & Digital Business Unit, General Manager, Digital Business Division
	Kei Sato	Assistant General Manager, Living Related & Real Estate Business Unit, General Manager, Food & Agriculture Business Division
	Norihiko Nonaka	Assistant General Manager, Infrastructure Business Unit, General Manager, Planning & Coordination Dept., Infrastructure Business Unit
	Shinji Nakano	Assistant CAO, Secretary & Human Resources
	Mitsuhiro Takeda	Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas
	Hirokazu Higashino	Deputy General Manager, Living Related & Real Estate Business Unit, General Manager, Planning & Coordination Dept., Living Related & Real Estate Business Unit
	Katsuya Inubushi	Deputy General Manager, Metal Products Business Unit
Executive Officer (23)	Shinichi Kato	General Manager, Mobility Business Division 2
	Haruo Matsuzaki	General Manager, Mineral Resources Division No.2
	Yoshinori Mukaida	Assistant CFO, Finance, General Manager, Finance Dept.
	Haruhiko Aritomo	General Manager, Mineral Resources Division No.1
	Eiji Ishida	General Manager, Lease, Ship & Aerospace Business Division

Position	Name	Assignment
Executive Officer	Nobuhiro Yoshida	Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.
	Hiroyuki Koike	General Manager, Planning & Coordination Dept., Media & Digital Business Unit
	Tomonori Wada	Assistant to General Manager, Living Related & Real Estate Business Unit, SUMMIT FRESH PRODUCE LIMITED
	Kazunari Sakata	Assistant to General Manager, Metal Products Business Unit, Sumitomo Corporation Global Metals Co., Ltd.
	Tsutomu Ozaki	Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager, Corporate Management Unit in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited
	Takashi Yamana	Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe & CIS, CEO of Sumitomo Corporation Europe & CIS Group, Managing Director, Sumitomo Corporation Europe Holding Limited, Chairman and Managing Director, Sumitomo Corporation Europe Limited
	Tatsuro Tamura	Assistant to General Manager, Media & Digital Business Unit, SCSK Corporation
	Kazumasa Watanabe	General Manager, Media Division
	Masahiko Yokohama	Assistant General Manager for East Asia, General Manager, China Metal Products Business Unit, China Transportation & Construction Systems Business Unit in Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Shanghai) Limited
	Hajime Mori	General Manager, Energy Division
	Yukihito Honda	General Manager, Tubular Products Division
	Kotaro Tameda	General Manager, Corporate Planning & Coordination Dept.
	Takayuki Sumita	Assistant CSO, Sumitomo Corporation Global Research Co. Ltd.

Position	Name	Assignment	
Executive Officer	Koji Aso	General Manager, Construction & Mining Systems Division	
	Yusuke Ujimoto	Assistant to General Manager, Media & Digital Business Unit, Jupiter Telecommunications Co.,Ltd.	
	Hiroki Takeno	General Manager, Lifestyle & Retail Business Division	
	Tadayuki Ueno	Assistant CFO, Risk Management	
	Yasuhiro Yoshida	Assistant CFO, Accounting, General Manager, Accounting Controlling Dept.	

## II. Board Members (After the Ordinary General Meeting of Shareholders in June): 11 persons

	Name
Chairman	Kuniharu Nakamura
Representative Director	Masayuki Hyodo
Representative Director	Toshikazu Nambu
Representative Director	Hideki Yamano
Representative Director	Takayuki Seishima
Representative Director	Masaru Shiomi
Outside Director	Nobuyoshi Ehara
Outside Director	Koji Ishida
Outside Director	Kimie Iwata
Outside Director	Hisashi Yamazaki
Outside Director	Akiko Ide

# III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June)5 persons

o percone	Name
Senior Audit & Supervisory Board Member	Michihiko Hosono
Audit & Supervisory Board Member	Toshiaki Murai
Outside Audit & Supervisory Board Member	Toshio Nagai
Outside Audit & Supervisory Board Member	Yoshitaka Kato
Outside Audit & Supervisory Board Member	Yukiko Nagashima