



February 12, 2021

For Immediate Release:

Company name: Fullcast Holdings Co., Ltd.  
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(Stock code: 4848; Stock Exchange listing:  
First Section of the Tokyo Stock Exchange)  
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### **Notice of Postponement of Publication of the Medium-Term Management Plan (FY21–FY25)**

Fullcast Holdings Co., Ltd. announced today that a resolution was passed at its Board of Directors a meeting held on February 12, 2021 to postpone the publication of a new Medium-Term Management Plan.

The Fullcast Group has been moving ahead with preparations for the publication of the Medium-Term Management Plan (FY21–FY25) ending in the fiscal year ending December 2025, following the end of the previous Medium-Term Management Plan (FY16–FY20) in the fiscal year ended December 2020. While our Company plans to grow the mainstay “Short-Term Operational Support Business” without any significant changes to our basic management strategies, COVID-19 infections continue to spread uninterruptedly and it is still extremely difficult to predict when the COVID-19 pandemic will end. Thus we have decided to postpone the announcement of our new Medium-Term Management Plan, as we deem that it is not appropriate to release medium- to long-term forecasts at the current point in time.

We will focus on quickly restoring our performance in the mainstay “Short-Term Operational Support Business” and continuing our work to establish a new Medium-Term Management Plan to be published in the future at a point in time when the situation surrounding the pandemic becomes clearer.