KAITEKI Value for Tomorrow

Aptsis 25 Step 1 Medium-term Management Plan

February 25, 2021

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⚠ Mitsubishi Chemical Holdings Corporation

Disclaimer

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List of Abbreviations

MCHC: Mitsubishi Chemical Holdings Corporation

MCC: Mitsubishi Chemical Corporation

MTPC: Mitsubishi Tanabe Pharma Corporation

TSII: Life Science Institute, Inc.

NSHD: Nippon Sanso Holdings Corporation TNSC: Taiyo Nippon Sanso Corporation

carboNXT: carboNXT GmbH

CFK Valley State Recycling: CFK Valley State Recycling GmbH & Co. KG

C.P.C.: C.P.C. Srl

DEV: Diamond Edge Ventures, Inc.

Gelest: Gelest, Inc.

JPP: Japan Polychem Corporation LSIM: LSI Medience Corporation

MCAT: Mitsubishi Chemical Analytech Co., Ltd.

Medicago: Medicago, Inc.

SIC: Science and Innovation Center Shinryo: Shinryo Corporation

UMBM: Changshu UM Battery Materials Co., Ltd.

AIST: National Institute of Advanced Industrial Science and Technology

ARPChem: Japan Technological Research Association of Artificial Photosynthetic Chemical Process

Audi: Audi AG aveni: aveni S.A. BIKEN: BIKEN Co., Ltd. **ENEOS: ENEOS Corporation**

HySUT: The Association of Hydrogen Supply and Utilization Technology

JH2A: Japan Hydrogen Association

JST: Japan Science and Technology Agency

Kashima Oil: Kashima Oil Co., Ltd.

Kirin Holdings: Kirin Holdings Company, Limited

Lenovo: Lenovo Corporation

LIBTEC: Consortium for Lithium Ion Battery Technology and Evaluation Center

Linde: Linde AG

Mazda: Mazda Motor Corporation

NEDO: New Energy and Industrial Technology Development Organization

NTT: Nippon Telegraph and Telephone Corporation

PHCHD: PHC Holdings Corporation

Praxair: Praxair, Inc. Refinverse: Refinverse, Inc.

SABIC: Saudi Basic Industries Corporation Toyota: Toyota Motor Corporation Ube Industries: Ube Industries, Ltd.

ABS: acrylonitrile butadiene styrene

AI: artificial intelligence

ALS: amyotrophic lateral sclerosis

ArF: argon fluoride

CCC: cash conversion cycle

CFRP: carbon fiber reinforced plastic

CF-SMC: carbon fiber-sheet molding compound

CVC: corporate venture capital

DX: digital transformation

EB: electron beam

EUV: extreme ultraviolet

EV: electric vehicle

GaN: gallium nitride

GHG: greenhouse gas

GX: green transformation

ICT: information and communication technology

IOWN: Innovative Optical and Wireless Network

KV30: KAITEKI Vision 30

LCA: life cycle assessment

Li: lithium

LIB: lithium-ion battery

MAA: methacrylic acid

MI: materials informatics

MMA: methyl methacrylate

MOE: Management of Economy

MOS: Management of Sustainability

MOT: Management of Technology

Muse cell: Multilineage-differentiating stress enduring cell

PBS: poly butylene succinate

PCM: prepreg compression molding

PCR: post consumer recycling

PE: polyethylene

PET: polyethylene terephthalate

PIR: post industrial recycling

PMMA: polymethyl methacrylate

PoC: proof of concept

PVOH: polyvinyl alcohol

RNA: ribonucleic acid

RPA: robotic process automation

SCAAT: super critical acidic ammonia technology

SCM: supply chain management

SGDs: Sustainable Development Goals

Si: silicon

VLP: virus-like particle



- 1. APTSIS 20 Review
- 2. APTSIS 25 in View of Environmental Stance and Pandemic
- 3. *APTSIS* 25 Step 1
 - 3-1 Measures to Bolster Foundations
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1. APTSIS 20 Review

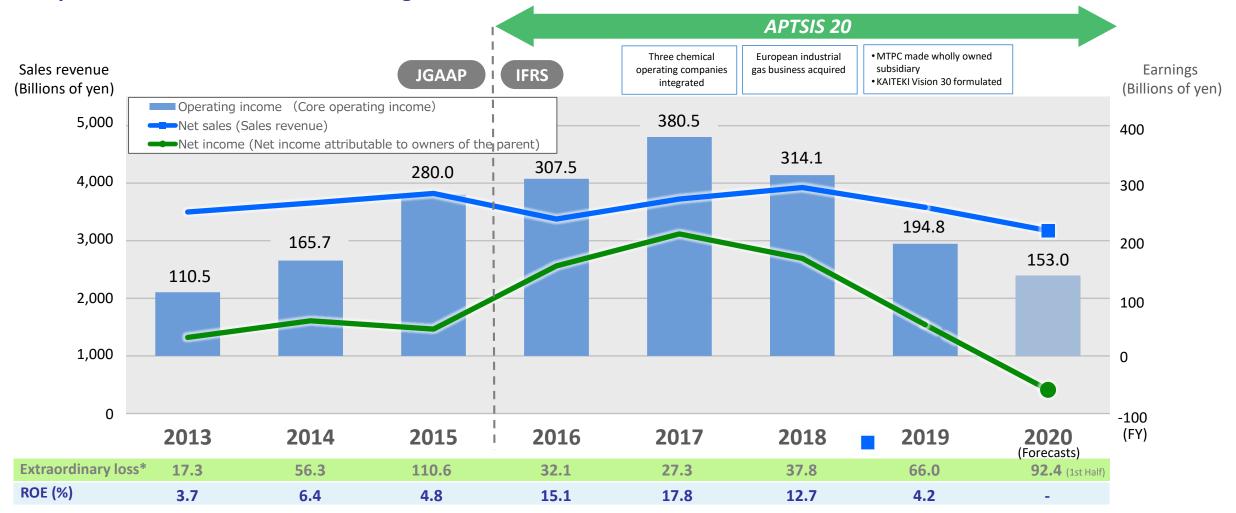
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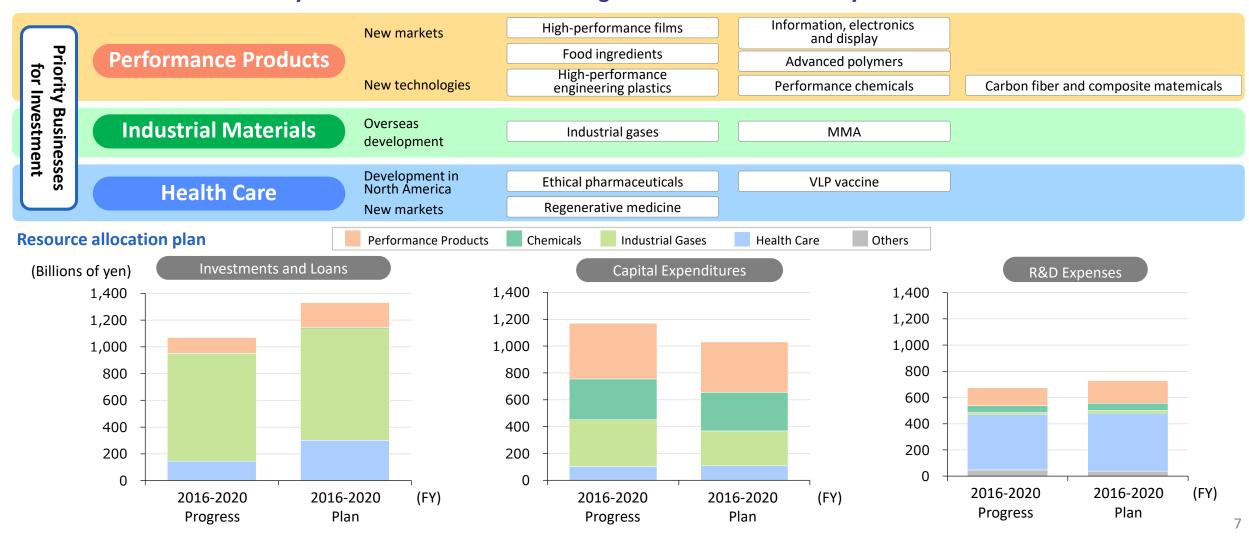
1. Operating Results

- After reaching initial 380 billion yen target in fiscal 2017, earnings worsened from fiscal 2018 owing to absence of Gilenya™ royalties, economic slowdown, US-China trade friction, impact of COVID-19 pandemic, and other factors
- Special factors in the Health Care segment lowered net income in fiscal 2019 and 2020



1. Investment and Loan Plans

- Performance Products: 140 billion yen in capital expenditures for growth and 120 billion yen in investments and loans
- Industrial Gases: 1.1 trillion yen in investments and loans over five years, primarily through major acquisitions
- Health Care: 140 billion yen in investments and loans against limit of 300 billion yen



1. Priority Management Measures under APTSIS 20

Performance Products

Reinforce portfolio management

- Accelerate portfolio reforms
- Deploy focus market growth strategies

Industrial Materials

Reinforce business foundations

- MMA, Industrial gases:Maintain and expand global share
- Petrochemicals:
 Shift to high-performance materials and optimize productivity

Health Care

Ethical pharmaceuticals

- Cultivate healthcare and medical ICT businesses
- Strengthen pipeline

Life science

- Commercialize regenerative medicine
- Cultivate healthcare and medical ICT businesses

Generate integration benefits and synergies from new MCC

Strengthen global market access and marketing (including by setting up regional headquarters)

Swiftly commercialize next-generation businesses (through R&D, open innovation, and DX)

Deepen KAITEKI Management and reform work styles



Reinforce Foundations

1. APTSIS 20 Review: Performance Products

- Made 260 billion yen in capital expenditures and growth investments and loans
- Demand for automotive applications dwindled amid economic slowdown and US-China trade friction
- Failed to expand sales of semiconductor materials

Accelerating portfolio transformation

• Implemented structural reforms in ABS resins, recording media, polymer flocculants, and light metal products

Driving growth strategies in priority markets

- Implemented growth strategy for polymer compounds
- Reinforced battery material business foundations
 - Established JV with Ube Industries
 - Developing new natural graphite-based anode materials
- Acquired European semiconductor gas business to strengthen semiconductor precision cleaning operations

- Invested to expand production facilities and boost capacity in optical films and polyester films
- Secured advanced technologies from Gelest in silicon chemicals and realization of a semiconductor manufacturing process in advanced technology node
- Building business model for luxury vehicle carbon fiber composite materials

Growth strategy impacts

- Demand sluggish for lighter and battery-related materials owing to sluggish automobile sales and EV penetration delays
- Overseas expansion of packaging materials slowed owing to circular economy

- Unable to build biomedical application business
- Failed to expand sales of semiconductor materials

Synergies and growth through three chemical operating companies

Generated 25 billion yen against target of 35 billion yen

1. APTSIS 20 Review: Industrial Materials

- Structurally reformed carbon chemical business to reinforce underpinnings
- Accelerated global development of industrial gas business
- Constructed an Alpha technology-based MMA plant in Saudi Arabia, with world-leading annual capacity of 250k metric tons

Business impacts of environmental changes

- Spreads contracted owing to supply and demand imbalances
 - ► MMA and carbon chemicals
- Domestic market shrank from demand structure changes
 - Carbon (metallurgical coke)

Structural reforms

- Withdrew from Indian and Chinese terephthalic acid businesses
- Unification of ethylene production facilities
- Sophistication of product mix by increasing PE performance
- Expanding wide-area cooperation in utilities

Global market share expansion

- MMA: Constructed an Alpha technology-based plant through JV with SABIC
- Industrial gases: Expanded US and European businesses through Linde, Plaxair, and other acquisitions









1. APTSIS 20 Review: Health Care

- Absence of Gilenya™ royalties owing to ongoing arbitration proceedings
- Launched Radicava™ in the US
- Delay in development of MT-2271 (VLP vaccine for seasonal influenza prevention) and ND0612
- Progress in clinical trials on a Muse cell-based formulation (CL2020)

Pipeline reinforcement

 Obtained POC in 10 late-stage products (4 internationally and 6 domestically)

US developments

- Launched Radicava[™], but sales did not grow
- Recorded an impairment loss owing to development delays for MT-2271 and ND0612

VLP vaccine for COVID-19 (MT-2766)

 Received development funding from Canadian Government and initiated 2/3 phase clinical trials of VLP vaccine candidate for COVID-19 prevention in North America

Regenerative medicine

- Conducting clinical trials on CL2020 for ischemic stroke, acute myocardial infarction, epidermolysis bullosa, and spinal cord injury
- Established Tonomachi CPC (cell processing center) and created mass cell culture techniques

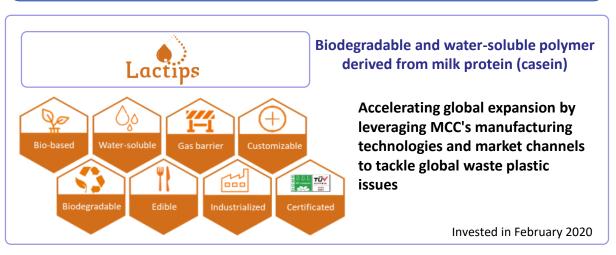
Life science

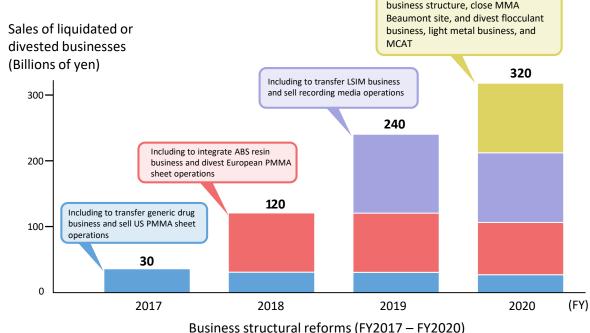
 Reorganized LSIM (completed strategic capital partnership with PHCHD)

Including to reform metallurgical coke

1. APTSIS 20 Review: Reinforce Foundations

- Exceeded targets in structural reforms, subsidiary and affiliate reductions, and corporate rationalization
- Established global management system
- Launched CVC activities
 - Implemented 320 billion yen in business structural reforms
 - Saved 22 billion yen from corporate rationalizations
- Cut 240 subsidiaries and affiliates
- Established RHQs to build global management system
- Constructing SIC research buildings
- Created structure to digitize processes, apply MI at worksites, and digitally optimize SCM
- Established DEV and launched CVC activities









Photorealistic images of interior and exterior of SIC research buildings

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2. Major Global Socioeconomic Changes

US-China friction and COVID-19 have transformed landscape

Politics and diplomacy

- Conflict between totalitarianism and democracy
- Nationalism rising and international cooperation fraying
- **Growing geopolitical risks from fragmentation**
- Swifter setting of carbon neutral targets and tighter regulations



Economy and business

- Diversifying supply networks to hedge risks
- Switching to remote interactions through e-commerce
- Mass progress in reforming work styles and boosting operational efficiency
- **Accelerating GX and DX**





Individuals and society

- Societies increasingly valuing environment
- People increasingly seeking safety and security
- More opportunities to enjoy services virtually
- Remote activities becoming commonplace

Growing health consciousness

2. Global Economic Growth Outlook

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World economy

Varying recovery paces to pre-COVID-19 levels

- China: Has already recovered
- US: Should recover by end-2021 through additional economic and other measures
- EU and Japan: Relatively cautious outlook for consumption and investment, with recovery possible after 2022

Medium-term management plan stance on operating climate

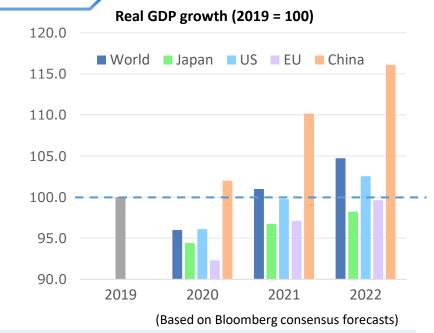
Although upbeat on prospects for turnarounds in some industries and start of vaccinations, markets also note spread of infections through COVID-19 variants, so outlook remains uncertain.

Forex forecast ¥105/US\$, ¥125/euro

Overall prospects likely to remain unclear

Crude oil (Brent): 55.0 US\$/bbl Naphtha (domestic standard): ¥40,000/kl

While supply-demand balance should gradually improve, with crude oil prices rising, higher US shale oil production presents downside risks



Automobiles: Chinese market driving recovery

Semiconductors: Shifts to new work practices and lifestyles

boosting communications equipment

demand

Food packaging: While demand for eating out has fallen

sharply, more people are eating at home

Steel: Domestic demand has peaked

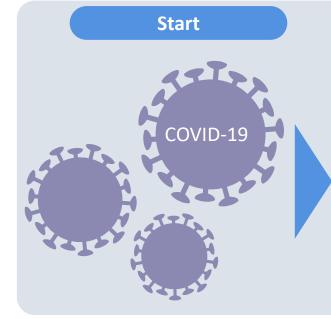
Healthcare: Ongoing post-pandemic growth from aging

population and medical technology

progress

2. APTSIS 25 in View of COVID-19

Dual-step approach



Impact analysis

Pandemic impact and global trends

Global economic recovery scenario based on COVID-19 impact

Impact by business area

Planning perspectives

Reinforce business foundations (streamline operations and overhaul human resources system reforms)

Business strategies

- Accelerate reorganization and restructuring of atrisk businesses
- Growth strategies in light of the impact of COVID-19

Healthcare business growth strategies

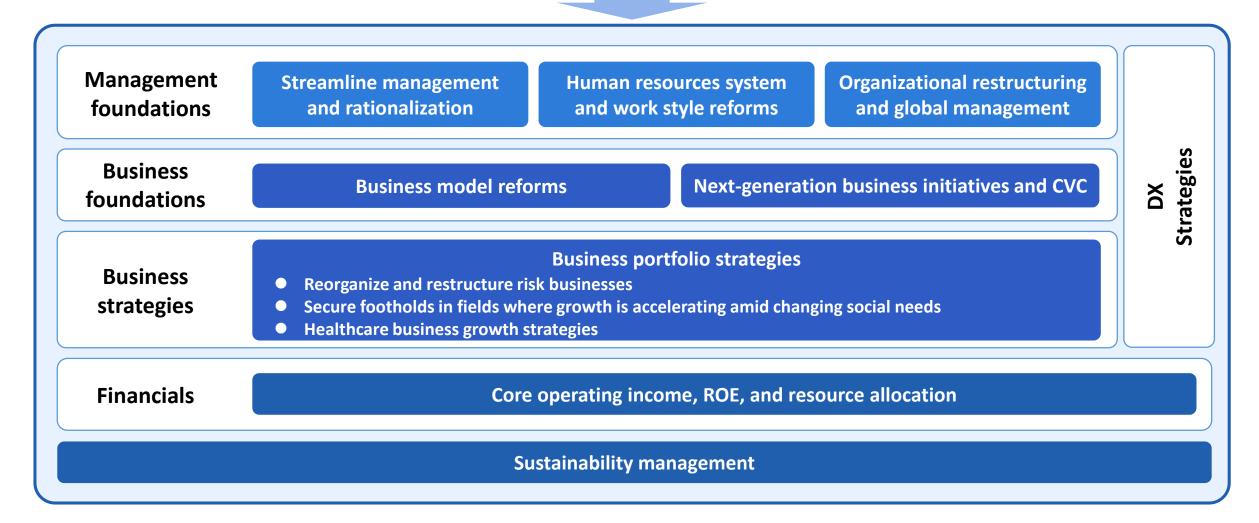


Step 1: FY2021—FY2022 (during COVID-19)

Step 2: FY2023-FY2025 (after COVID-19)

2. Principle Management Measures in APTSIS 25 Step 1

KAITEKI Vision 30



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Rationalize and Reform Work Styles

- Save 22 billion yen by rationalizing and 180 billion yen overall by paring assets
- Embrace new world of work

Rationalize and pare assets

- Save 22 billion yen by rationalizing business infrastructure
- Pare assets by 180 billion yen through asset efficiency measures
 - Lower cross-shareholdings: 65 billion yen
 - Improve CCC: 40 billion yen
 - Reduce assets: 75 billion yen

Reduce office space

- Consolidate decentralized offices around Nihombashi and Osaki at Palace Building (saving around 15 billion yen over 10 years)
- Design office layout for maximum attendance rate of 60% (in fiscal 2021)
- Eliminate approval seals and paper from business processes so employees do not need to go to office
- Expand satellite offices so employees can work where and when they want

Digitize to improve work efficiency

- Enhance productivity and overhaul operations
 - Reform business model by emphasizing customer-centric digital supply chain
 - Automate production, deploy robots, and digitize facilities management to create smart factories
 - Accelerate R&D with materials informatics, optimization prediction, and other digital technologies

1) MCC Business Process and Human Resources System Reforms

- Save more than 5 billion yen, mainly by streamlining back-office processes and supply chain
- Attract diverse talent through job-specific and performance-based pay

Business process reforms

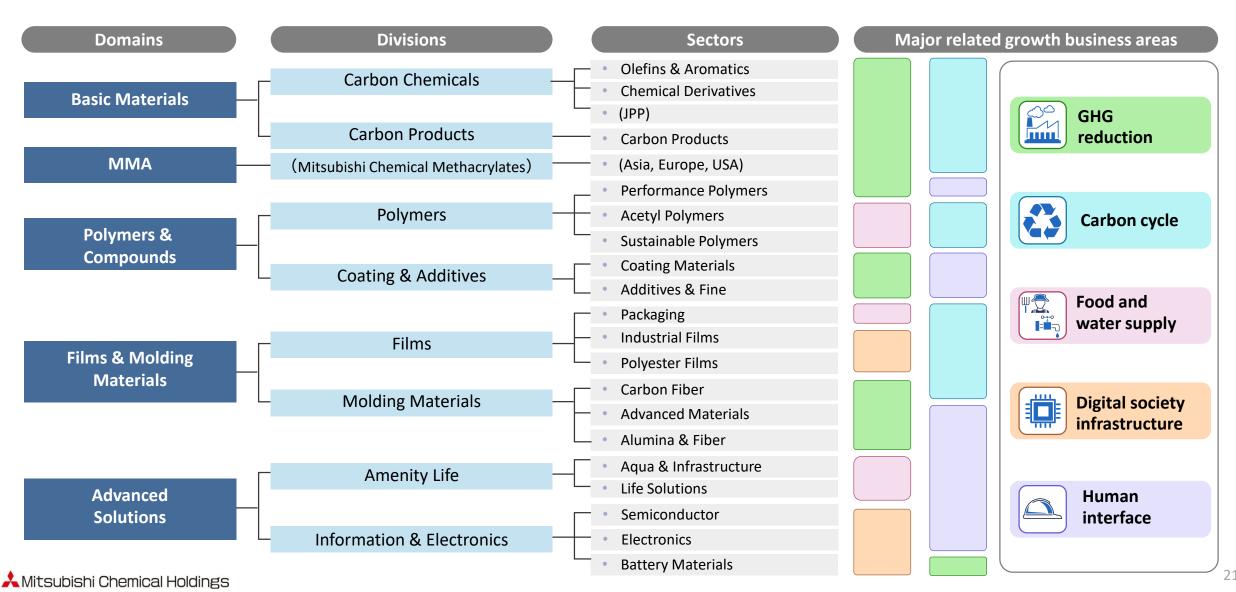
- Logistics and supply chain: Cut delivery costs substantially by integrating logistics sites and using digital technology
- Back-office processes: Consolidate and streamline operations at head office and other sites, shift to shared operations, and automate back-office processes for manufacturing
- Leveraging external assessments in stepping up facilities management: Pursue more selective capital investments and optimize repair costs and facilities procurement
- Optimize plant purchasing in terms of auxiliary materials costs and general production materials
- Allocate personnel optimally to streamline production

Human resources system reforms

- Create corporate culture in which all unite in quest for growth selection
- Shift to job-based setup offering better treatment and remuneration transparency
- Bolster human resources by identifying and developing talented employees worldwide
- Individualize support through self-directed career development and one-on-one and career design interviews
- Safeguard mental well-being, step up recruitment, and build human resources networks to secure and retain diverse workforce

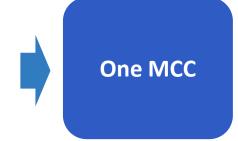
2) Reorganize MCC

■ Build organizational structure matching KV30 drive to address social issues



3) Reform Global Management at MCC

- Consolidate companies* within same countries and regions and maintain measures to bolster MCC brand
- Enhance efficiency by sharing and consolidating resources to reinforce overall business capabilities
- Ensure consistent and transparent internal controls and governance and foster synergies and communication
 - → Build regional headquarters-based management structure that drives global growth





Regionally

Formulate and execute strategies

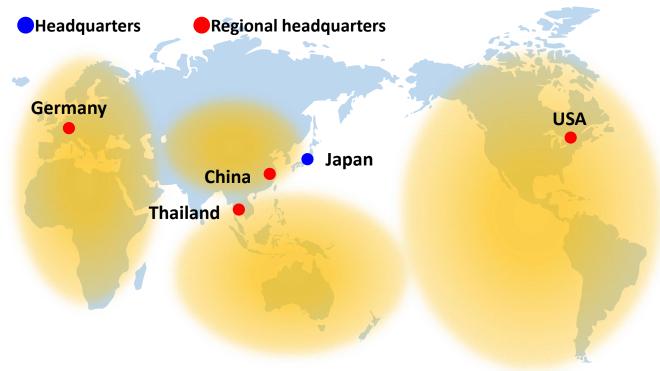
Support business and profit growth

Strengthen marketing in priority fields

Systematically allocate, train, and recruit human resources

and Taiwan in April 2021

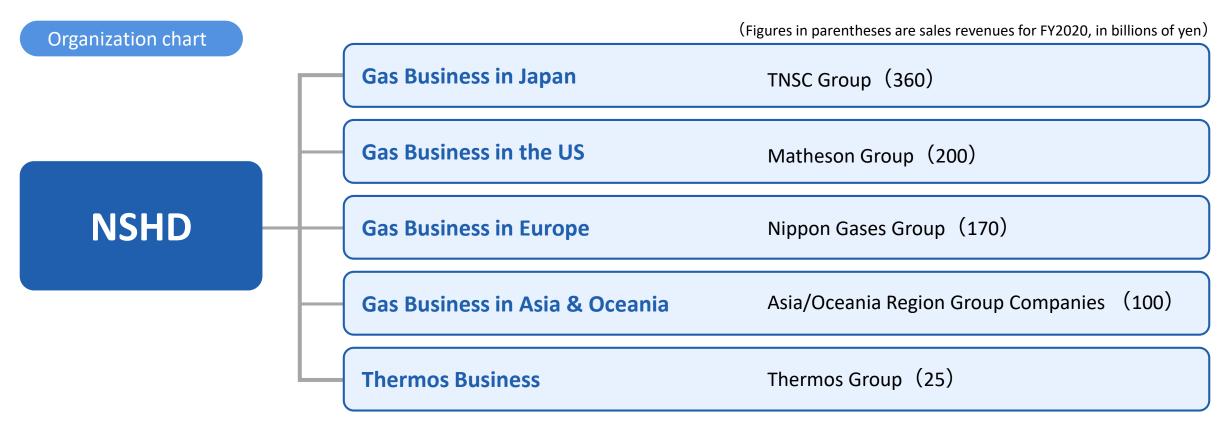
* Integrated Group companies in Thailand and Singapore in 2020 and in the US, UK, Germany,



etc.

4) Strengthen Global Management at NSHD

- Build prominent position in industrial gas industry
- Initiatives
 - Accelerate decision-making by delegating authority and better allocating business resources to growth regions and markets
 - Clarify business execution responsibilities and results and set up global governance system
 - Reinforce groupwide capabilities by sharing regional strengths and accelerate synergies



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Grand design aims to materialize KV30

KV30



DX vision

 A compass to promote companywide measures

Transformation for new value creation toward a sustainable future through collaboration between humans and digital technology

Be top runner in materials and healthcare innovation Create new customer value through solutions

Design and spread value of sustainability

Exemplify human creativity

DX initiatives

 Seven kev initiatives essential to realize our vision

Investment: 24 billion yen

Smart Digital R&D factories

Digital supply chain from the starting point of customers

Business model transformation / as-a-Service model

Sustainability value assessment

Datadriven management for rapid decision making

Transformation into agile way of work / organization

• Number of projects, etc.

34

147

29

15

- Swiftly identify end-to-end environmental and social value
- Develop infrastructure to support data-driven management

DX infrastructure

• Common infrastructure for synergy creation **Technology**

Promotion structure

Talent

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1) Strengthen Solution Provision Structure

■ Further expand carbon fiber composite materials business in mobility field and provide total solutions including in chemical materials recycling

Strengthen carbon fiber composite materials business (Step 1)

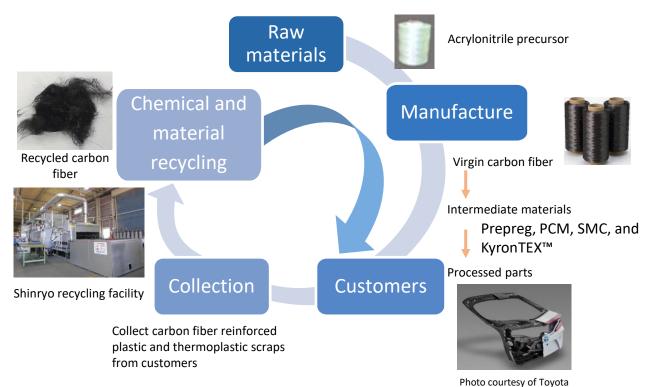
- Strengthen business centered on prepreg compression and CF-SMC
- Set up CF-SMC site adjacent to Italian subsidiary C.P.C. to build structure for providing integrated solutions for parts design, molding, painting, and assembly



Left: Toyota's GR Yaris employs CF-SMC
Right: Roof of Audi RS 5 Coupe incorporates carbon fiber-reinforced plastic

Build recycling business model (Step 2)

 Cultivate technologies of Shinryo, CFK Valley Stade Recycling, carboNXT, and Minger Group, all now part of Group, to build recycling business model for carbon fiber composite materials and engineering plastics that help lower CO₂ emissions



2) Chemical and Material Recycling

Help create circular economy for plastics by managing supply chain with customers and consumers

Engage in post-industrial and post-consumer recycling

- Reduce environmental impact through chemical and material recycling technologies
- Strengthen collaboration with ENEOS to build chemical refinery
- Leverage capital and business alliance with Refinverse to create waste plastics collection system

Design and supply easily recyclable products

- Use materials informatics to develop new resins
- Develop advanced monomaterial films
- Apply compatibilizing agent and other multilayer separation techniques

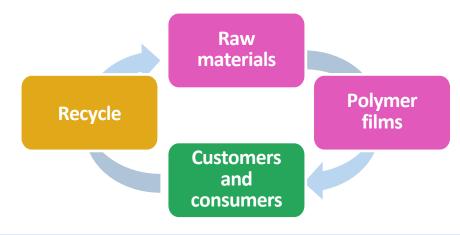




Biaxially oriented polyester film

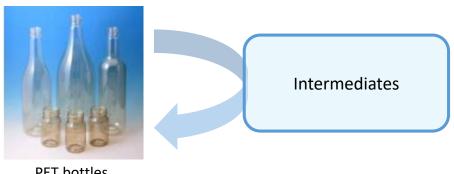


Heat-shrinkable film



Develop chemical recycling technology

- Draw on joint project with Kirin Holdings to chemically recycle PET bottles
- Seek innovative startup partners for corporate venture capital activities



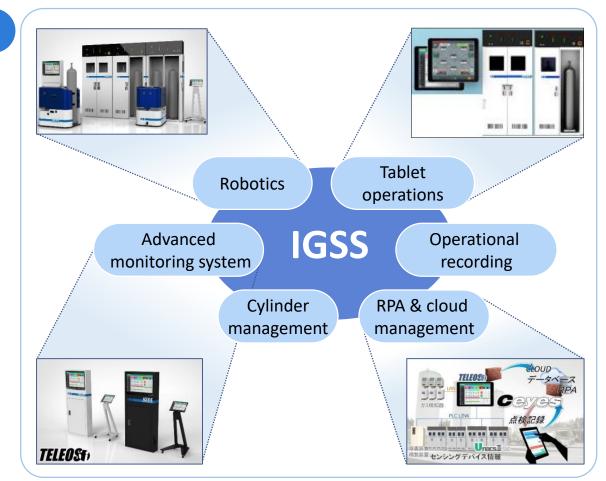
PET bottles

3) Intelligent Gas Supply System (IGSS)

- Develop system that materializes smart factories
- Cultivate diverse applications through customization and packaged services

Drive DX among customers and through production sites and logistics

- Build IGSS that integrates cylinder transportation and management, routine inspections, and monitoring system
- Drive DX to run plants remotely and optimize operations to cut costs by improving efficiency and saving labor
- Streamline and save labor by ordering online



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R&D Initiatives for Next-generation Businesses

■ Noteworthy R&D focuses that could deliver value in *Step 2* growth businesses and next-generation businesses

 Genetic medicine Phenotype medicine

Growth business areas **Solutions** Examples of R&D themes • Strong, lightweight materials Lighter mobility Next-generation battery materials Electrification solutions **GHG** reduction Thermal management materials Distributed energy management Biomass plastics Bioplastic solutions · Chemical and material recycling Plastic recycling technology **Carbon cycle** Artificial photosynthesis • CO₂ capture and utilization Hydrogen society Carbon-free hydrogen stations High-performance packaging Decentralized food and water systems Food and water materials Alternative food and taste solutions supply Food preservation gas Next generation communication Next-generation high-speed related materials **Digital society** communication solutions Semiconductor solutions Advanced semiconductor materials infrastructure Next-generation display materials Next-generation display solutions Antibacterial and antiviral materials Human • Symbiosis of human and robot solutions interface Non-contact materials Muse cells Regenerative medicine Cell culture materials Medical Preventive carae VLP vaccine advances

Precision medicine

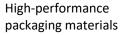
Technologies and products (Images)

Lightweight materials for mobility

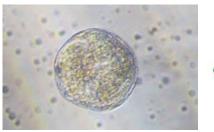




Carbon-free hydrogen station







Muse cells (Photo courtesy of Dr. Mari Dezawa)





Streamlining R&D with Digital Technology and Open Innovation

Streamline R&D by leveraging digitized R&D including material design that utilize MI, further promotion of open innovation and by employing quantum computing

Initiatives to strengthen R&D

Construct SIC research building

Deploy advanced digital infrastructure enabling big data and Al usage

Use quantum computers

- Participate in University of Tokyo Quantum Innovation Initiative Council
- Help implement quantum technologies, including quantum computers, in society

Step up open innovation

- Boost cooperation with NEDO, AIST, and universities
- Add value by combining internal and external technologies

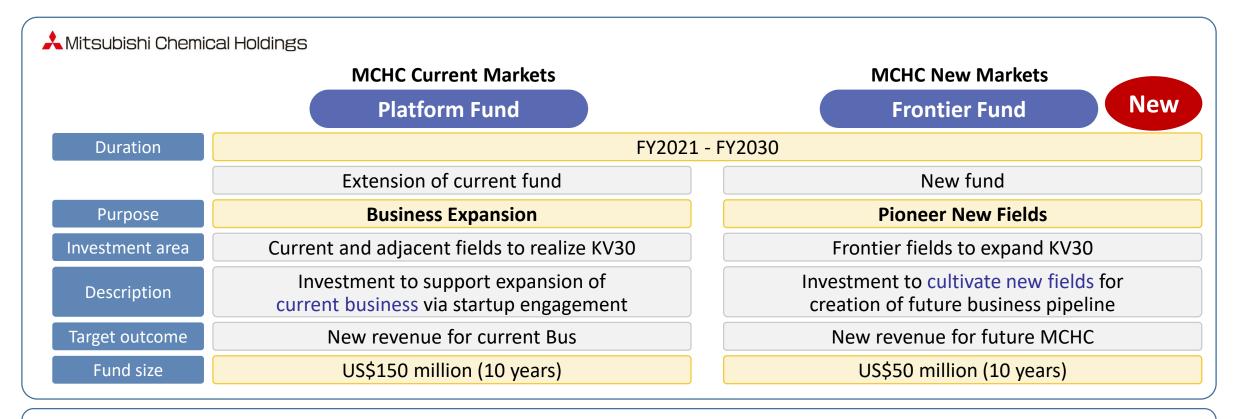
Enhance CVC activities (see page 33)

Reorganize R&D

Market-centric R&D structure that accommodates short product lifecycles

CVC Strategy

- Plan MCHC Group-wide 10-year, \$200 million fund, expanding to explore new fields
- Starting Frontier Fund along with Platform Fund and Therapeutics Fund, to comprehensively cover MCHC Group areas of interest





Therapeutics Fund (MP Healthcare)

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3-2 Basic Portfolio Reform Policies

- Shift to quadrant portfolio management based on three-axis* evaluation
- Implement Portfolio management based on changes in social needs and future business risks

*MOS, MOT, and MOT

Portfolio Management Quadrant Check time axis and **Evaluate each business field** change axis Three-axis evaluation **Next-generation Examine portfolio balance Growth businesses** businesses from perspectives of: Identify businesses that will contribute to medium-term growth Ambidexterity by switching from the conventional evaluation centering on MOE to the Risks and opportunities aggregate assessments encompassing sustainability contributions and Ownership excellence innovation scope **Cash-generating** Struggling businesses businesses **Businesses** to be restructured

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Carbon Chemicals (Strengthen Petroleum Refinery Alliances)

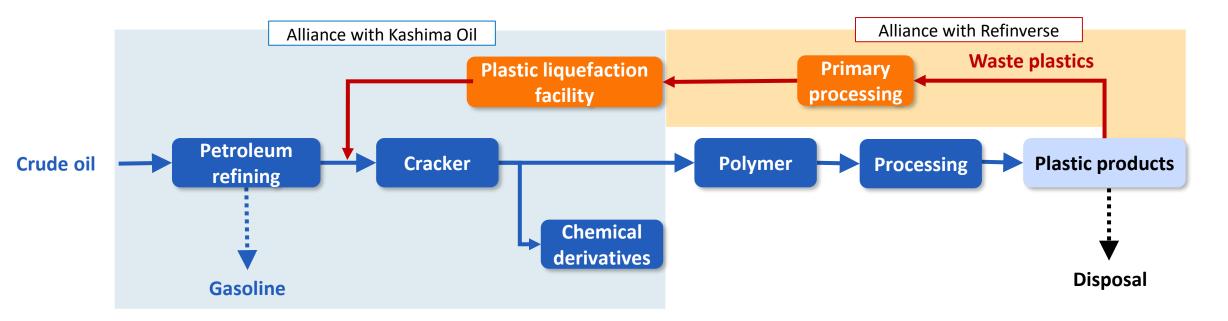
- Strengthen competitiveness by optimizing Kashima Oil and MCC's Ibaraki operations
- Realize chemical recycling of waste plastics by using naphtha crackers and other refinery and petrochemical facilities
- Formed capital and business alliance with Refinverse to create waste plastic collection system

Integrate and optimize operations

- Crack butane and other fuels to create petrochemical raw materials
- Optimize naphtha quality and explore exchanges of utilities and infrastructure

Explore chemical recycling of waste plastics

- Set up plastic liquefaction facilities for waste plastics
- Invested in Refinverse to get waste plastics as raw materials



Coke

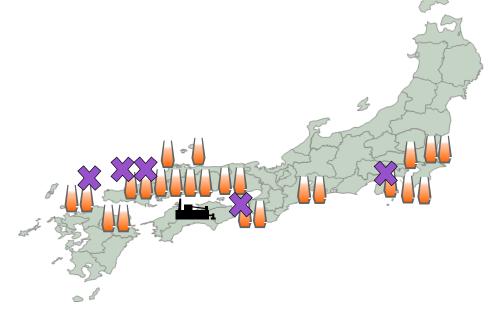
■ Shift from domestic to overseas focus

Domestic steel industry consolidation

Reduce domestic blast furnace capacity

Cease operations at five of 25 blast furnaces by 2023

- → 9 million metric tons reduction in annual crude steel production
- → 4 million metric tons decrease in annual coke demand



Coke business reforms

- Reduce number of coke ovens at Kagawa Plant from 323 to 250 to optimize operations
- Double export shipping lines to two



Global expansion

Market Sakaide Coke on strength of high regard among overseas customers for quality and supply stability



- Digitize processes and relocate headquarters functions to globalize business infrastructure
- Looking to build US plant that would be world's largest to produce MMA employing proprietary Alpha technology

Strengthen global management

- Maintain global supply chain management system using mathematical optimization technology
- Consolidate relevant headquarter functions in Singapore and rename major subsidiaries as Mitsubishi Chemical Methacrylates to unify MMA operations, effective April 2021

Push ahead with US project

- Acquired property in Geismar, Louisiana, to construct third Alpha technology-based MMA monomer plant
- To be world's largest such facility, with annual capacity of 350k metric tons
- Looking to finalize investment decision in mid-2022 and start operations in 2025



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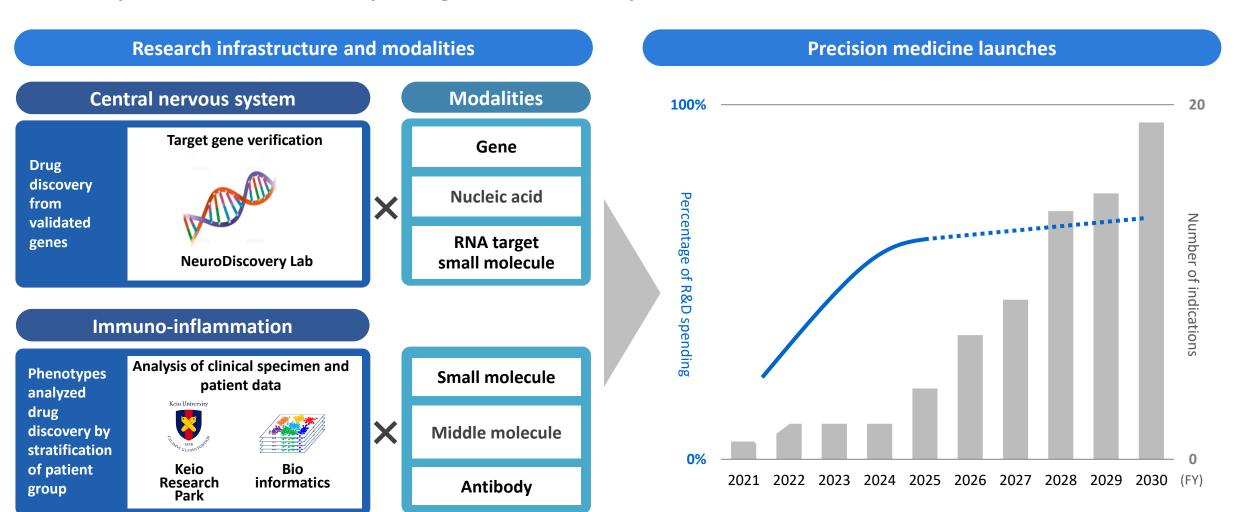
3-4 Growth Business Areas under KV30

- Anticipating demand expansion in growth business areas specified under KV30 during and after COVID-19 pandemic
- Accelerate innovations to commercialize businesses
- Strengthen businesses during Step 1 and commercialize during Step 2 Fields where demand expands due to COVID-19 **Growth business areas** Next-generation businesses (Commercialization after FY2026) Step 1 Step 2 Chemical processes with low environmental impacts **Lighter mobility Decentralized energy management GHG** reduction Advancement of LIBs **Next-generation batteries Bio-based polymers** CO₂ capture and utilization Carbon cycle Chemical and material recycling **Hydrogen society** Food and **Food packaging materials** Alternative food and flavor solutions **Decentralized food and water systems** water supply Next-generation high-speed communication solutions Semiconductor cleaning **Digital society** infrastructure **Advanced semiconductor materials Next-generation displays** Human Symbiosis of human and robot solutions (Non-contact and antimicrobial materials) interface Regenerative medicine Medical **Preventive care (including vaccines) Precision medicine** advances

Strengthen Pipeline



- **■** Expand portfolio by combining central nervous system and immuno-inflammation research infrastructure and modalities
- Increase precision medicine R&D spending and launch more products after fiscal 2025



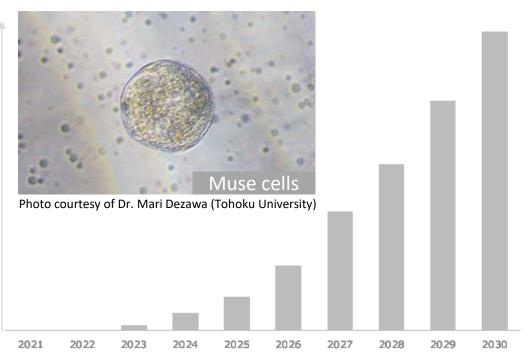
Regenerative Medicine



■ Advance development and commercialization of Muse cell-based regenerative medicine products, aiming to file in fiscal 2021 and obtain approval in fiscal 2022

Initiatives for multiple indications

 Looking to start clinical trials for amyotrophic lateral sclerosis, as well as acute myocardial infarction, ischemic stroke, epidermolysis bullosa, and spinal cord injury



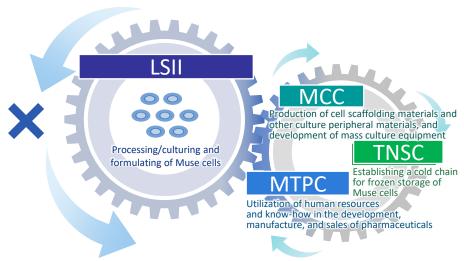
Projected number of patients receiving Muse cell treatment

Linkage for commercialization

 Establish collaborative structure to drive commercialization through proprietary cell manufacturing technologies and alliances with companies below and research institutions

Academia, research institutes, and other external organizations





Overseas expansion

- Start consultations with US authorities to prepare for clinical trials
- At the same time, seek development and other partners (consider such licensing approaches such as licensing to megapharmas and joint development and marketing)

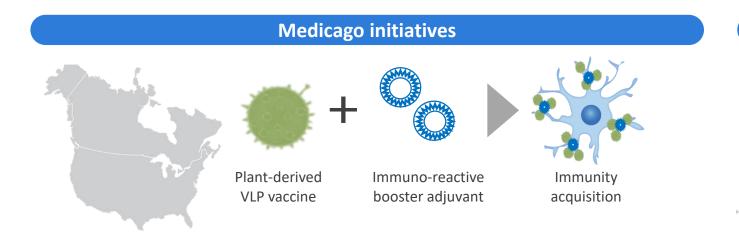
Raise awareness of shingles

Progress in Vaccine Business



Varicella vaccine

- Help prevent infectious diseases by developing VLP vaccines and adjuvants
- Continue efforts to prevent infectious diseases in children and adults and maintain stable vaccine supplies in Japan
- Generate more than 100 billion yen in vaccine business sales by fiscal 2025

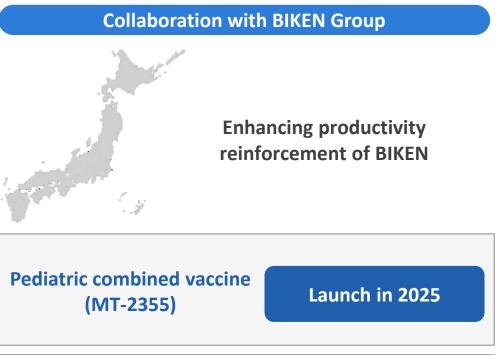






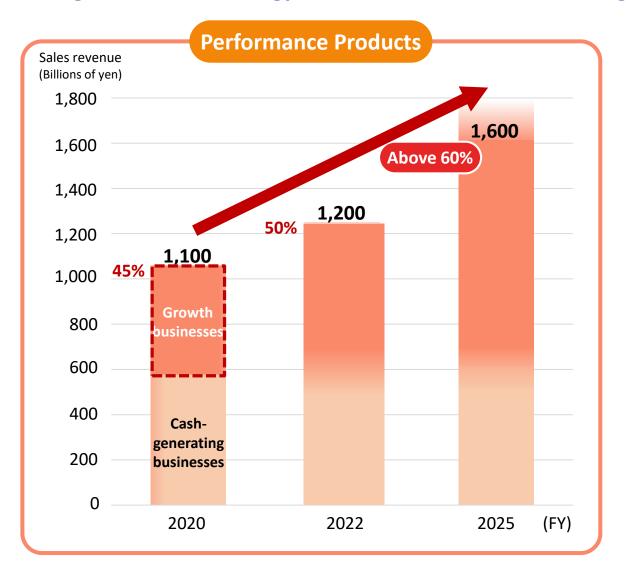
Seasonal flu VLP vaccine (MT-2654)

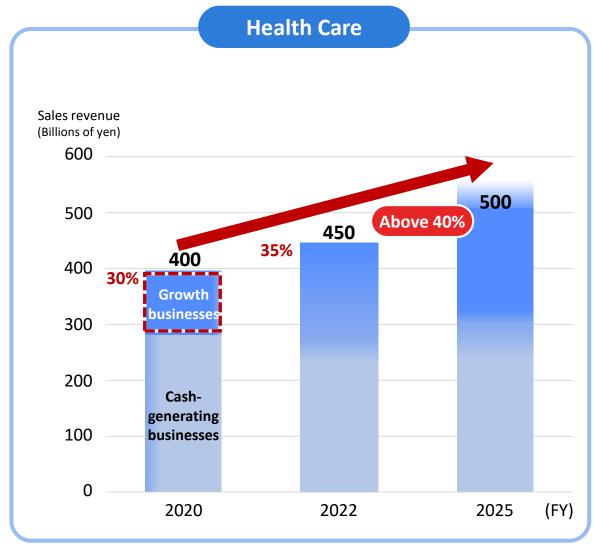
Launch in 2024
in North America



3-4 Performance Products and Health Care Growth Business Expansion Goals

■ Targets based on strategy of social needs and Health Care growth challenges





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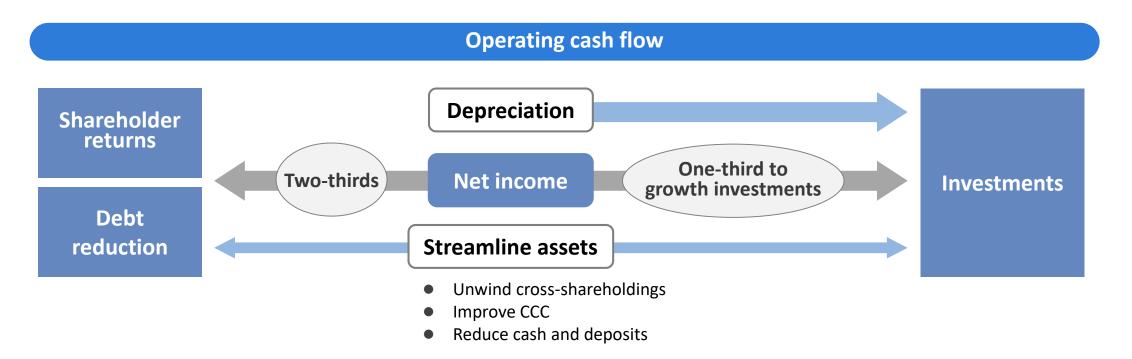
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3-5 Financial Strategies

3-6 Sustainability Management

3-5 Financial Strategies

- Increase corporate value by balancing shareholder returns, financial position improvements, and growth business investments
- Pursue ROE of at least 8% under *Step 1*
 - Shareholder returns: Annual cash dividends of 24 yen per share consistent with basic policy (medium-term consolidated dividend payout ratio of 30%)
 - Allocate one-third of net income to growth investments

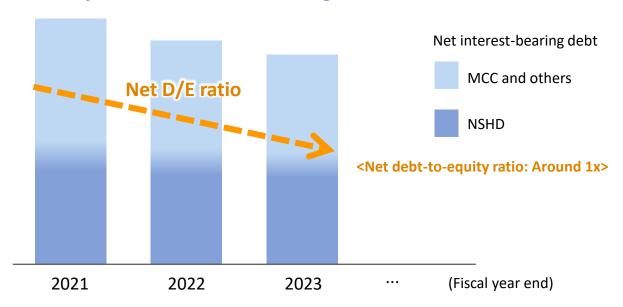


3-5 Measures to Improve Financial Position

Keep improving financial position and aim to swiftly restore net debt-to-equity ratio to 1x level

- Steadily reduce interest-bearing debt
 - NSHD: Repay hybrid bonds in line with repayment terms, for adjusted net debt-to-equity ratio* of around 1x (as of end of March 2023)
 - Other than NSHD: Keep improving asset efficiency (including by enhancing cash conversion cycle and reducing cross-shareholdings)
- Undertake 180 billion yen in financial structural reforms over two years of *APTSIS 25 Step 1* through measures to improve asset efficiency

■ Steadily reduce interest-bearing debt



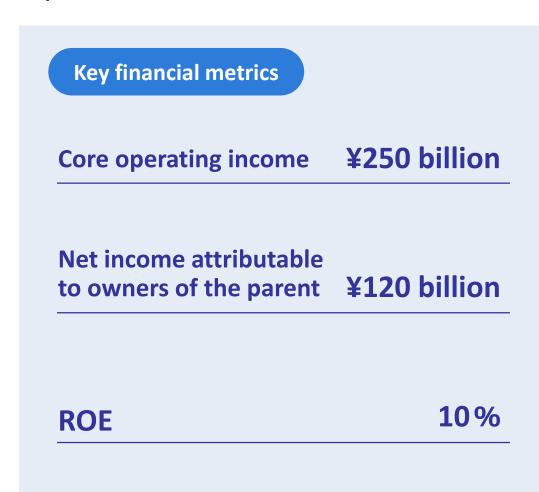
^{*}Adjusted net debt-to-equity ratio = Net debt after adjusting for equity component of hybrid funded debt / (Equity attributable to owners of the parent + equity debt)

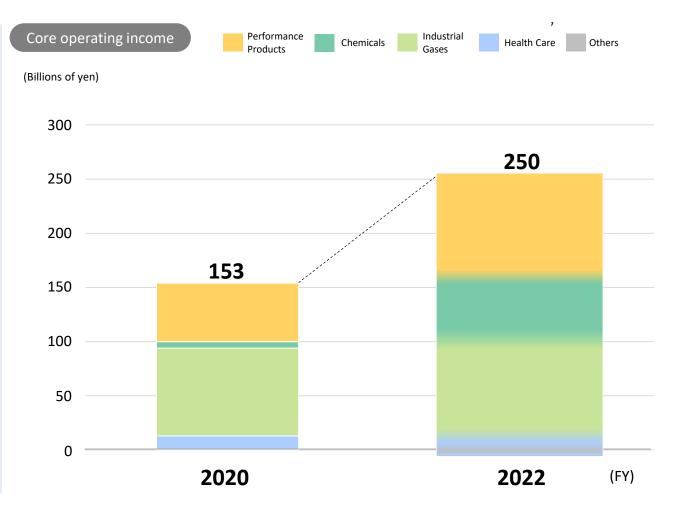
■ Details of measures to improve asset efficiency

(Billions of yen)	Forecast Cumulative total for FY2020	APTSIS 25 Step 1
Reduce cross-shareholdings	150	65
Improve CCC	120	40
Lower cash and deposits and sell assets, etc.	420	75
Total asset efficiency improvements	690	180

3-5 Financial Target

■ Endeavor to generate 250 billion yen in core operating income amid uncertainty owing to prolonged impact of pandemic

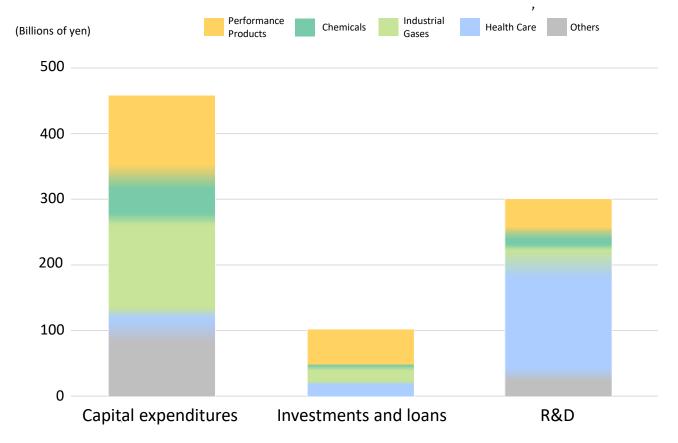




3-5 Resource Allocation Policy

- Capital expenditures: Maximize within depreciation and amortization scope
- Investments and loans: Prioritize areas with growth acceleration prospects
- R&D: Strengthen Performance Products and Health Care R&D





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3-6 Strengthen Sustainability Management to Achieve KV30 Targets

- Push ahead with circular economy efforts as MOE and MOS crossover
- Deploy in-house carbon pricing
- Endeavor under government Carbon Neutral 2050 policy to build foundations for environmental impact neutrality

Circular Economy Promotion Committee initiatives

CO₂ circulation

- Reduce emissions and harness CO₂
- ✓ Reduce emissions from manufacturing
 - Rationalize processes
 - Switch fuels on in-house generators and shift to purchased electricity
 - Use renewable energy and credits
- ✓ Mull expanding avoided emissions
- ✓ Accelerate CO₂ usage R&D
 - Develop artificial photosynthesis technology
 - Produce photocatalytic hydrogen
 Recycle CO₂

Plastic circulation

- Chemical and material recycling
- Bioplastics
- Environmentally friendly product design

Water resource circulation

Water management

- Advanced recycling
- Reduce intake water

Enhance domestic wastewater quality

LCA tool evolution

Evolving to advanced levels in chemical industry by 2025

Develop evaluation method and deployment structure

3-6 Initiatives to Cut GHG Emissions by Fiscal 2030

■ Seek to lower emissions in line with national and regional government targets

Domestic reduction efforts

Japanese emissions benchmark

12.5 million tCO₂-eq (FY2013)

-1.4 million metric tons

11% cut

11.1 million tCO₂-eq (FY2019)

-1.85 million metric tons

9.25 million tCO₂-eq (FY2030)

26% cut

Emissions reductions from manufacturing

- Switch fuels on in-house generators and boiler facilities
- Rationalize processes, including by DX and conserving energy
- Use renewable energy and credits
- Improvement CO₂ emissions factor for purchased electricity

Emissions reduction contributions across entire value chain

- Implement chemical recycling
- Expand deployment of biomass plastics

Accelerate R&D to recycle CO₂

Develop artificial photosynthesis technology:
 Large-scale verification tests in 2030 and social implementation in 2040

* MCC participates in NEDO's Artificial Photosynthesis Project and is member of ARPChem

3-6 Identification of Materiality

Pursue targets by identifying material issues to address under APTSIS 25

Material business portfolio strategy issues

- GHG reductions
- Sustainable resource management
- Supply food and water sustainably
- Healthy and vibrant lifestyles
- Safe, secure, and comfortable lives
- Telecommunications and digital processing technology advances

Consider reflecting in portfolio transformation

Material environmental and social impact issues

- Environmental impact reductions
- Circular economy
- LCAs
- Community contributions
- Conserve biodiversity conservation



Driving force/Acceleration/Improving productivity

Material business foundation issues

- Business model transformation
- Product stewardship
- DX
- Improving working environment and managing health and productivity
- Cultivating human resources
- Diversity and inclusion
- Stakeholder engagement



Material risk management issues

- Information security and cyber security
- Sustainable supply chain
- Human rights

Identify and address risks

Key existential issues

Process safety

Compliance

Corporate governance

3-6 Maintaining and Enhancing Corporate ESG Assessment

- Monitoring progress with KAITEKI Management through corporate ESG assessments
- Selected for the Dow Jones Sustainability World Index for four consecutive years

Dow Jones Sustainability Indices

Member of

Dow Jones Sustainability Indices

Powered by the S&P Global CSA

S&P Global Sustainability Award Bronze Class Sustainability Award Bronze Class 2021

S&P Global

KAITEKI Report 2020 (Integrated report)

Runner-up in Grand Prix of NIKKEI Annual Report Awards 2020

Silver in WICI Japan Award 2020 for Excellence in Integrated Reporting

FTSE Blossom Japan Index



FTSE Blossom Japan



S&P/JPX Carbon Efficient Index









MSCI Japan ESG Select Leaders Index*

2020 CONSTITUENT MSCIジャパン ESGセレクト・リーダーズ指数



MSCI Japan Empowering Women Index*

2020 CONSTITUENT MSCI日本株 女性活躍指数 (WIN)



Smart Work

FTSE4Good Index



Nikkei Smart Work

Management Survey

FTSE4Good

CDP



 Climate Change Score B

Water

Score A-

Nikkei SDGs **Management Survey**

 $\cdot \star \star \star \star$



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■ Evolve LIB materials and develop next-generation battery materials to help popularize EVs and expand adoption of renewable energy

LIB materials (Step 1)

Joint electrolyte venture in Japan with Ube Industries

Sharpening technological edge by integrating additive technologies
 Boost capabilities in high-capacity LIBs (nickel-rich cathode and Si anode materials)

Next-generation battery materials (Step 2)

Accelerate development through open innovation

Collaborate with LIBTEC, universities, and public research institutes

Design and develop electrolytes and active materials

 Developing materials for all-solid-state batteries and Li-air and other advanced batteries

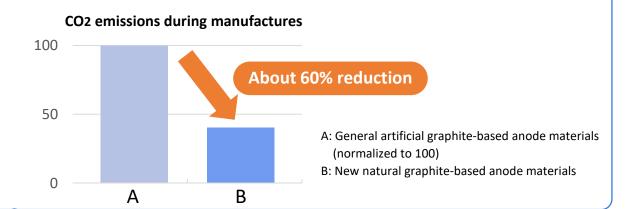
Expanding sales of new anode materials

 Build sales of new natural graphite-based anode materials with outstanding LCA scores

Excellent output and low expansion helping extend battery lives

Mass production plant for new anode materials (Completed in 2020)







■ Help materialize low-environmental impact cycles through biomass and biodegradable polymers

Focus on biomass and biodegradable polymers (Step 1 and Step 2)

- Expand biomass polymer products for consumer durables
- Focus on biomass and biodegradability for medical and single-use tableware applications requiring plastics



"Mazda CX-5" DURABIO™ adopted

DURABIO™

BENEBIOL™



3D backplates of Lenovo smartphones incorporate DURABIO™

• Shift raw materials for existing products to biomass

Looking to acquire new materials

Biodegradable Polymers

BioPBS™

FORZEAS™

ECOLOJU™

GOHSENOL™ (PVOH)

G polymer™



Laundry bag using Hi-Selon™ water-soluble film made from PVOH

 Expand product lineup
 Develop/acquire biodegradability control technology

Medical items not recyclable for hygiene reasons

Expand biomass polymer product line

Single use tableware and bottles

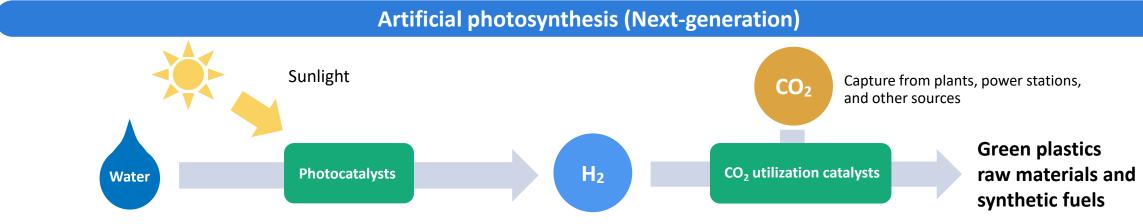
Expand biomass and biodegradable polymer lines

Consumer durables

Develop recyclable biomass polymers



■ Help reach beyond-zero emissions targets by developing artificial photosynthesis technology that harnesses CO₂

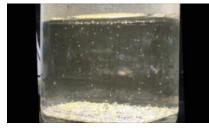


Utilized as "Green Hydrogen"

Note: MCC participates in NEDO's Artificial Photosynthesis Project and is member of ARPChem

Photocatalysts

- Develop photocatalysts whose CO₂ LCAs in hydrogen production are superior to those of combinations of renewable energy and water electrolysis
- Schedule Large-scale verification tests in 2030 Social implementation in 2040



Water splitting with 3cm² photocatalytic sheet

CO₂ utilization catalysts

- Studying energy saving in CO₂ resource recovery reaction process
- Pilot testing new methanol synthesis technique with ceramic membranes used as reaction membranes



Membrane reactor of methanol synthesis (Pilot test)



Providing hydrogen stations as key social infrastructure

Building hydrogen supply chain (Step 2 to Next-generation)

Production

Produce hydrogen with photocatalysts

Storage and transportation

- Expand hydrogen station sales
- Expand sales of CFRP for accumulators

Supply

Develop green plastics raw materials and synthetic fuels

Utilization

Hydrogen stations (Step 2)

Developed on-site CO₂-free hydrogen filling system whose design taps solar power in integrating hydrogen production through supply



Hydrogen station in Kawasaki

Help popularize hydrogen

Noteworthy organizations in which Group companies participate

The Council for a Strategy for Hydrogen and Fuel Cells: MCC

JH2A: MCC, TNSC

Hydrogen Utilization Study Group in Chubu: MCC

HySUT: TNSC

- Help cut food losses by creating highly functional food packaging materials
- Contribute to circular economy through biomass and recycling and reduction technologies

Cater to increased demand (Step 1)

- Pandemic driving demand rising (providing high-barrier, light, easy peel, and other high-performance products)
- Looking to expand production capacity of Soarnol™ and BioPBS™



Products employing Soarnol™ high-performance polymer with excellent gas barrier properties



Paper cups and coffee capsules using BioPBS™ biodegradable polymer



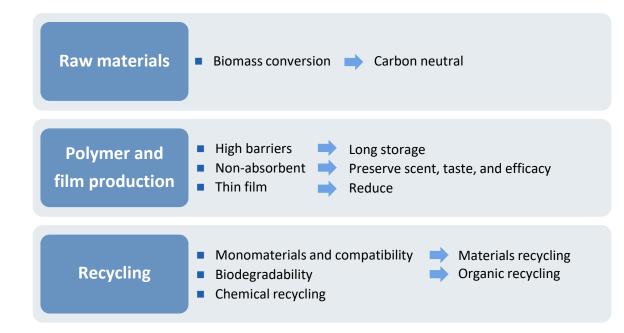
DIAMIRON™ Co-extrusion multilayer film



TECHBARRIER™ Siox vacuum coated high gas barrier film

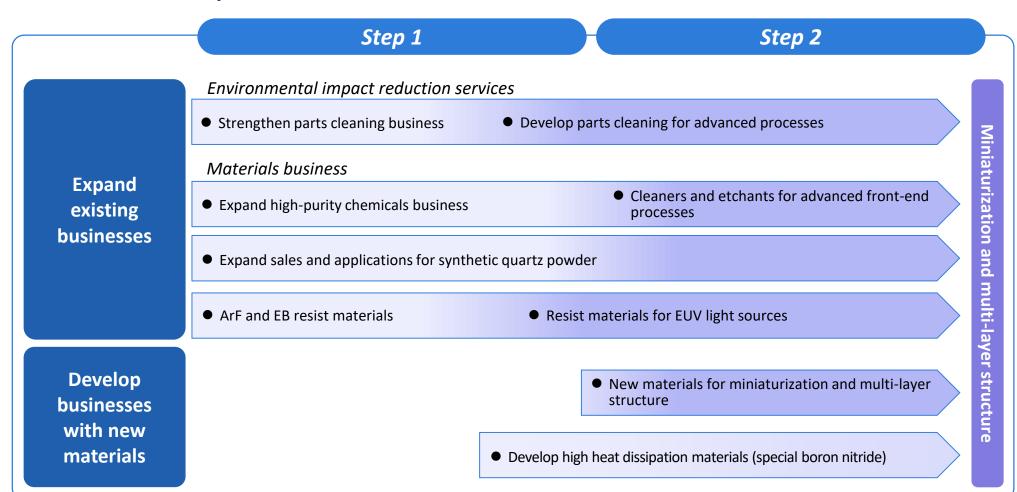
Boost recycling and reduction technologies (Step 2)

 Contribute to long-term food storage and carbon neutrality by enhancing material recycling, chemical recycling, and organic recycling technologies, as well as raw material conversion, processing and molding technologies.





 Expand the semiconductor-related solutions business by combining advanced materials development and environmental impact reduction services





Acquired Gelest—a company with expertise in the design and synthesis of metal compounds for use in semiconductor precursors—to apply its hybrid chemical technology in advanced semiconductor materials



Initiated joint research with this developer of thin-film deposition materials and processes for 3D memory manufacturing



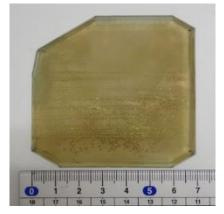
■ Providing high-performance materials for 5G and advanced communications

Step 1

Step 2

Substrates for high-frequency power devices

- Applied SCAATTM liquid phase growth method to generate seed crystal substrates for GaN single crystals
- Collaborated with Tohoku University and the Japan Steel Works, Ltd., in successfully developing low-pressure acidic ammonothermal method for liquid phase growth under low pressure conditions
- Undertaking NEDO-supported project to pursue advances in mass production of large-diameter and high-purity GaN single crystal substrates by combining two methods



2-inch low defect GaN crystal Seed crystal: SCAATTM Growth: Low-pressure acidic ammonothermal method

Next-generation

Advanced photonics materials

 Develop high-purity synthetic quartz and new resins for advanced fiber-optic materials



Synthetic quartz



Plastic optical fiber

High-purity special gas

 Develop high-purity special gases and supply systems underpinning device and materials development and production



Special gas plant in Japan

Help build tomorrow's information and communication infrastructure

- First materials manufacturer to participate in organization seeking to standardize and materialize NTT's IOWN concept
- Develop new materials



■ Enhance comfort with materials that improve safety and convenience

Functional materials and antimicrobial agents for healthcare

 Contribute to comfort with biomaterials and antibacterial and antiviral agents



Mobility Materials

 Meet growing need for high-frequency isolation, vibration and noise suppression and match heightened demand for hygiene in light of pandemic



Step 1 Step 2 Next-generation

- High-performance contact lens materials
- Medical materials (bone cement and artificial joints)

Pharmaceutical intermediates

- Dental 3DP materials
- Low protein adsorbent material
- Novel high-performance biocompatible polymers
- Regenerative medicine and cell culture components
- Next-generation pharmaceutical capsules
 High-performance transdermal drug delivery
- Damping and soundproofing materials

Antiviral and antimicrobial agents

- Electromagnetic wave control materials
 - Materials for automotive displays
 - EV fire protection components
 - Anti-viral and anti-bacterial interior materials

prognostic interventions

Group Synergies

- Integrating Group technology platform and expertise
- Accelerate growth of existing businesses and create new healthcare businesses that encompass health maintenance and treatment

Business synergy initiatives

Regenerative medicine

Leverage MTPC's expertise to accelerate Muse cell business

Next-generation themes

MTPC, MCC and MCHC launched microbiome project

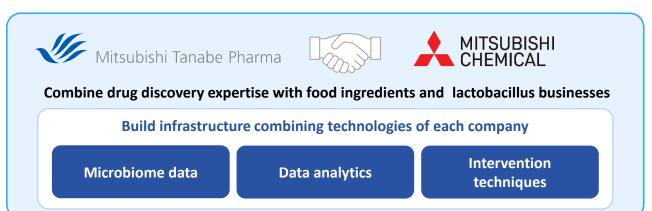
Pharmaceuticals + medical materials

Started drug discovery project employing MCC's inorganic materials technology

Technology platform

Initiated project combining MCC's computational science and MTPC's protein modeling technology

Initiatives for microbiome



Draw on data to develop healthcare business encompassing medicine and food

Food ingredients	Services	Healthcare
 Ready-made meals 	Provide beatheare	 Use in drug target discovery
 Processed foods 	healthcare information	 Provide precision medicine through biomarkers and patient stratification
 Food for long-term care and hospitals 		 Prevention, pre-disease, and