



March 8, 2021

Company name: Iida Group Holdings Co., Ltd.

Representative: Yoichi Nishikawa, President and Representative Director

Stock code: 3291 Tokyo Stock Exchange (First Section)

For inquiry: Kenichi Nakajima, Managing Director and General Manager,
Corporate Planning Department (Tel: +81-422-38-8828)

Notice : Changes of Representative Directors and Directors

Iida Group Holdings Co., Ltd., (hereafter “the Company”) announces that it passed a resolution at the Board of Directors’ meeting held today to make changes in representative directors and directors.

1. Reason for the changes

The Company decided to change the management structure for the purpose of further strengthening the management base.

2. Details of the changes

Name	New position	Current position
Masashi Kanei	President and Representative Director	Vice President and Representative Director
Kazuhiko Mori	Chairman Emeritus and Board Director	Chairman and Representative Director
Yoichi Nishikawa	Chairman and Board Director	President and Representative Director
Hiroshi Nishino	Executive Board Director	Senior Board Director
Tadayoshi Horiguchi	Executive Board Director	Senior Board Director

3. Scheduled date for the changes

April 1, 2021

(Reference)

Board Members and Organization (Scheduled to commence on April 1, 2021)

Iida Group Holdings Co., Ltd.

President and Representative Director	Masashi Kanei
Chairman Emeritus and Board Director	Kazuhiko Mori
Chairman and Board Director	Yoichi Nishikawa
Executive Board Director	Hiroshi Nishino
Executive Board Director	Tadayoshi Horiguchi
Senior Advisor, Member of the Board	Shigeo Yamamoto
Board Director	Yoshinari Hisabayashi
Board Director	Shigeyuki Matsubayashi
Board Director	Kazuhiro Kodera
Board Director	Yujiro Chiba
Outside Director	Masahiro Asano
Outside Director	Toshihiko Sasaki
Corporate Auditor	Ikuko Ishimaru
Corporate Auditor	Tatsuyuki Kaneko
Outside Auditor	Chikara Tanaka
Outside Auditor	Koji Fujita