(Delayed)

Medium-term Business Plan

February 10th, 2021 Cybernet Systems Co., Ltd.



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Understanding the business environment **CYBERNET**

There is an opportunity to significantly accelerate business transformation due to major changes in society and technology

> Social changes, technological evolution, complex business challenges for customers

Sustainable society

Response during and after COVID-19

Further acceleration of technological evolution, such as DX

Increasing uncertainty in the world

Formulate a new corporate philosophy and formulate a new growth strategy

Vision (Ideal future that Cybernet Systems wants to help realize; the reason for the company's existence)

Creating a sustainable society and inspiring the world through technology and ideas

Mission (The role of Cybernet Systems in realizing this vision, through its current business)

Guide customers towards breakthrough solutions with vigorous creativity

Medium-to-long-term basic policies



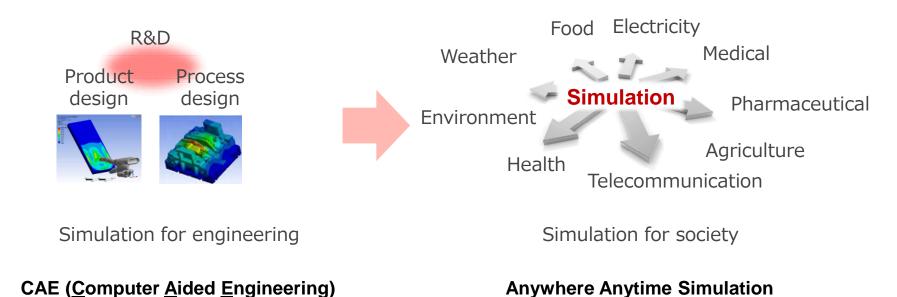
To become a leading simulation company

- 1. Contributing to society through simulation
- 2. Growing into a global company
- 3. Promoting diversity and strengthening the HR development

1. Contributing to society through simulation



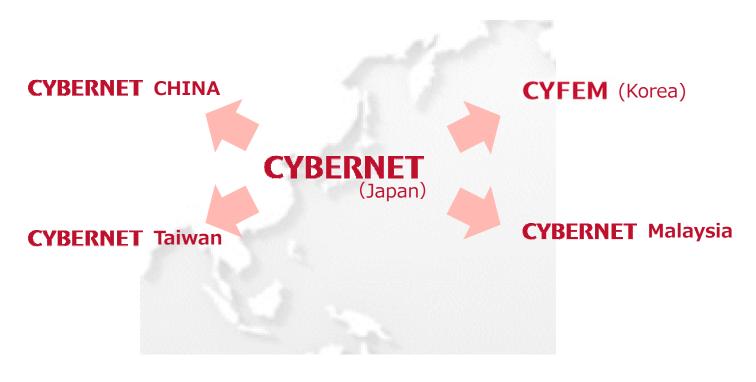
From simulation for engineering to simulation for society



2. Growing into a global company (1/2)

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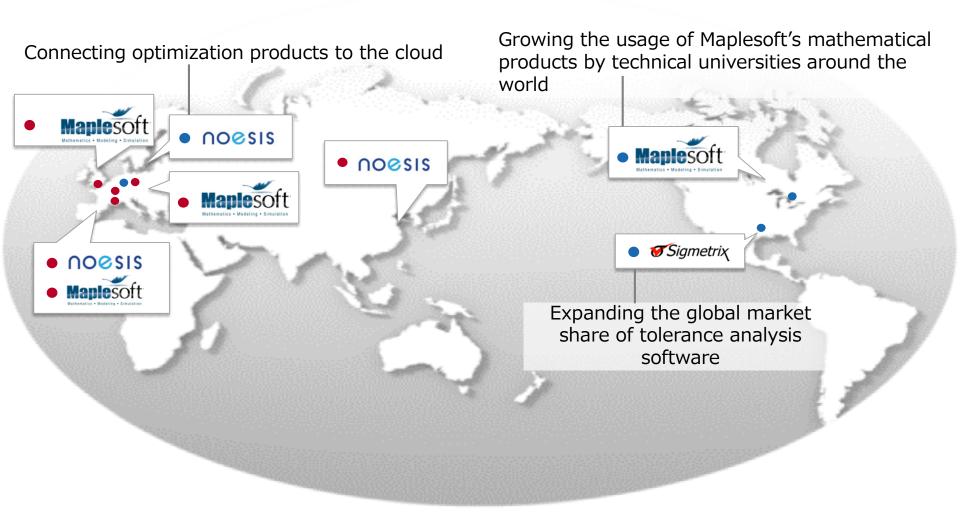
Expanding Japan's advanced CAE culture throughout Asia



Securing the sales rights for the CAE vendor products that Cybernet is handling in Japan Utilizing Cybernet Japan's know-how, technical support & sales support

2. Growing into a global company (2/2) **CYBERNET**

Expanding sales of Cybernet Group products worldwide



3. Promoting diversity and strengthening the HR development

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Vision

Creating a sustainable society and inspiring the world through technology and ideas

Mission

Guide customers towards breakthrough solutions with vigorous creativity

Credo

Our commitment to society

Actively following changes in society, we will continue to propose innovative solutions exceeding customers' expectations.

Persistent in our daily aim to refine our technology and ideas, we will tackle the unknown and lead the way in finding solutions.

Ever evolving and unafraid of change, we will help realizing a more prosperous and convenient society that is safer and more secure.

Our commitment to customers

Through proposals that consistently exceed expectations, we will serve as a partner in supporting customer's determination, creativity and passion, in order to lead the way to innovation.

Fulfilling our promise to provide more valuable solutions, we will approach customers with sincerity by exercising flexibility and strong communication skills to identify the core of their issues and drive change.

No matter when or in which field, we will deliver value to customers through our technical expertise, breadth of knowledge, and wealth of ideas.

Our commitment to employees

Shared goal

By making the aspirations of the company clear to all employees, we must foster an environment where everyone can work together with a shared sense of purpose and accomplishment.

Taking on new challenges

Respecting the desire to work independently on new challenges, we must encourage open, responsible discussion that enables individuals to give full play to their abilities.

Promoting diversity

By respecting diversity, we must make the most of each employee's individuality and values.

Achieving work-life balance

To enable employees to enjoy their jobs safely and healthily, we must create a working environment that is considerate of work-life balance.

Invigorating the community

In order to put together strong teams and deepen customer trust, we must actively create opportunities for personal interaction both inside and outside the company.

Leadership development

In order to take the lead in providing society with value that meets the

needs of an ever-changing business environment, we must work to develop

personnel who are capable of autonomy and growth.

Open evaluations

Through fair, explicit, and transparent evaluations, we must give appropriate compensation and employment opportunities to those who are capable of enhancing our corporate value.

Growth pillars in the medium-term business plan



	Growth pillars			
CAE Solution Business	Strengthening core business	 a. Strengthening core technologies, expanding product lineup and supporting cutting-edge fields 		
		 Business expansion in Asia, which plays a central role in the manufacturing industry 		
		c. Expand sales of in-house products globally		
	2. DX business expansion	Expansion of DX solutions that combine digital twins, AR/VR, IOT, Big Data and simulation		
	3. Expanding the use of simulation	Solving issues in various industries by simulation		
IT Solution Business	4. Strengthen cloud security business	We offer a wide range of products for cloud environments and expand security solutions to suit the "New Normal"		

1. Strengthening core business (1/5)

Strengthening core technologies, expanding product lineup and supporting cutting-edge fields

- Strengthening relationships and collaboration with top vendors -

No. 1 in mechanical CAE



Certified as an elite channel partner for 6 consecutive years

No. 1 in optical CAE SYNOPSYS*

Business partners for over 35 years

Leading IoT & cloud platforms







Strengthening relationships with leading vendors that support the CAE infrastructure

1. Strengthening core business (2/5)

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Strengthening core technologies, expanding product lineup and supporting cutting-edge fields

- Launching business support early for new vendor products -

Motor design



Material data management

Electronic device reliability

Mechanism analysis



Embedded development



Safety analysis



IIOT platform



Product lifecycle management



CAE cloud



Fluid bearing



Fluid system



Simulation data management



CAE for designers



Expanded 13 products in 2019 and 2020

* Main new CAE-related products after 2019

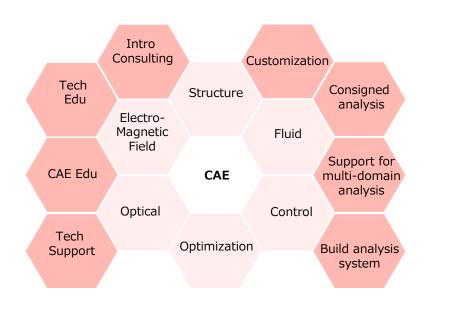


1. Strengthening core business (3/5)



Strengthening core technologies, expanding product lineup and supporting cutting-edge fields

- Supporting research and development of companies in cutting-edge fields -



Autonomous

Electrification

Connected

Carbon Neutral

Sensors

Next generation materials

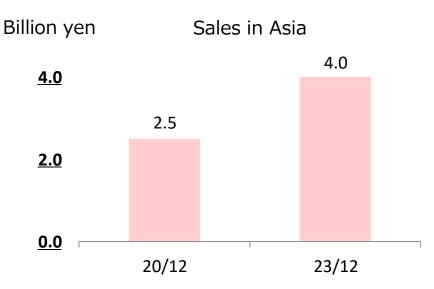
Business expansion in Asia, which plays a central role in the manufacturing industry

- The center of the world economy shifts from Europe and America to Asia
 - Asian population will be more than half of the world's in 2050
 - Asia's GDP will be more than half of the world's by 2050
- Manufacturing is one of the priority areas of each country's industrial policy
- Multinational manufacturing companies expand their research and development bases to ASEAN

Invest in Asia where research and development is expanding

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1. Strengthening core business (5/5)



Expand sales of in-house products globally

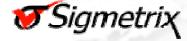


- Mobile and online STEM products
- Manufacturing line automation support





Major focus areas



- Strengthen OEM of tolerance analysis and strengthen cooperation with CAD vendors
- Online training





 Cloud-based optimization product

Optimus[®]

2. DX business expansion (1/3)



Promote engineering DX

Big data analysis · AI

IoT / Digital Twin

AR/VR · Visualization











Engineering platform



st PLM / simulation data management / HPC environment / material data life cycle management

Cloud platform



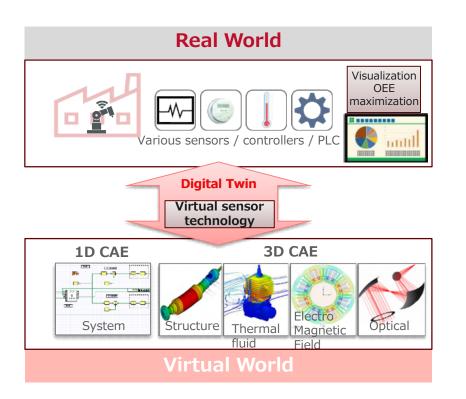




2. DX business expansion (2/3)

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Fusion of simulation and the real world



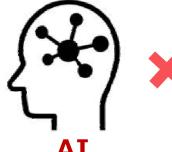


IoT / Digital Twin x AR / VR · Visualization

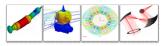
2. DX business expansion (3/3)

AI provides new value to the design and development process





Simulation process







Simulation data management

- Improvement of accuracy
- Quick response
- Improvement of quality

Smart manufacturing and maintenance



IoT data



IoT platform

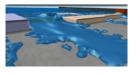
AI x Engineering platform x IoT platform

3. Expanding the use of simulation

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Solving issues in various industries by simulation

Natural phenomenon (tsunami)



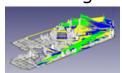
Measures for COVID-19



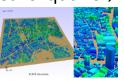
Cosmetic effects



Communication coverage



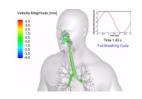
Natural phenomenon (earthquake)



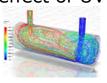
Sports



Drug delivery



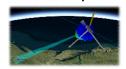
Bactericidal effect of UV



Natural phenomenon (typhoon)



Satellite operation



Medical image visualization



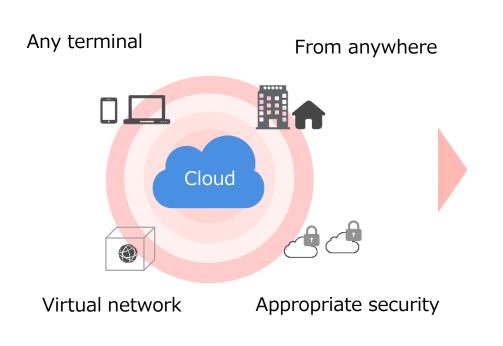
Crushing fertilizer



4. Strengthen cloud security business

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We offer a wide range of products for cloud environments and expand security solutions to suit the "New Normal"





The sales target for the fiscal year ending in December 2023 is 26 billion yen, and the operating income margin target is 12.0%.

Billion yen

	20/12 (Results)	21/12 (Target)	22/12 (Target)	23/12 (Target)
Revenue	21.6	22.4	24.0	26.0
Operating income margin	13.3%	12.1%	12.0%	12.0%

Cybernet's strengths (1/3)



Over 30 years of business experience as a CAE specialist

Strong relationship with industry-leading developers

Having a wide range of clients, we are not easily affected by the performance of specific customers

Stable stock business foundation that is not easily affected by economic fluctuations

Global expansion across 19 bases around the world

Cybernet's strengths (2/3)



Strong relationship with industry-leading developers

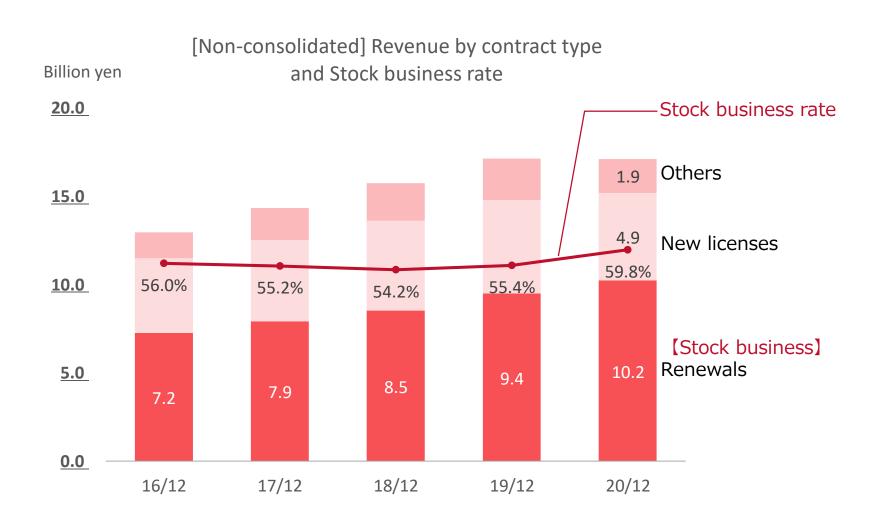




Cybernet's strengths (3/3)



Stock business has a stable performance rate of 50% or more



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