

[This is an English translation of the original text written in Japanese]



March 22, 2021

LIXIL Corporation

Kinya Seto

Representative Executive Officer and President

(First Section of TSE/NSE, code 5938)

(Contact):

Kayo Hirano

Senior Manager, Investor Relations Office

Notification Regarding Determination of Director Candidates and Proposal of Executive Officers

LIXIL Corporation (hereinafter "LIXIL") hereby gives notice that its Nomination Committee has today determined candidates for the position of Director, as indicated below, to be proposed at the 79th Annual General Meeting of Shareholders, which is scheduled to be held in June 2021.

In addition, LIXIL hereby announces that its Board of Directors today determined candidates to serve as Executive Officers, which is scheduled to be resolved and become effective on April 1, 2021, as indicated below.

1. Regarding Director Candidates

(1) List of candidates for the position of Director:

(*: outside directors, ◎: newly appointed candidate, underline: female candidate)

	Name	Current position
*	Tamio Uchibori	Current Director, Member of Audit Committee, Member of Compensation Committee, and Member of Governance Committee, LIXIL Corporation
*	Teruo Suzuki	Current Director, Chairperson of Audit Committee and Member of Governance Committee, LIXIL Corporation
*	Yuji Nishiura	Current Director, Chairperson of Nomination Committee, Member of Compensation Committee, and Member of Governance Committee, LIXIL Corporation

	Name	Current position
* ◎	Daisuke Hamaguchi	Current Director, Chairperson of Compensation Committee, Member of Nomination Committee, and Member of Governance Committee, LIXIL Corporation
* ◎	Masatoshi Matsuzaki	Current Director, Chairperson of the Board of Directors, Member of Nomination Committee, and Member of Governance Committee, LIXIL Corporation
* ◎	<u>Shiho Konno</u>	Member, Committee on Realization of a Gender-Equal Society of Japan Federation of Bar Associations Conc.) Leader, Project Team for Female Lawyers Outside Officers of Committee on Realization of a Gender-Equal Society of Japan Federation of Bar Associations Conc.) Member, Project Team for Examination of Guideline for Outside Directors of Judicial System Research Committee of Japan Federation of Bar Associations Conc.) Representative and attorney-at-law at Shiho Konno Habataki Law Office Conc.) Outside Auditor, Shinsei Bank, Limited Conc.) Outside Director, Monex Group, Inc.
* ◎	<u>Mariko Watahiki</u>	Attorney-at-law at Okamura Law Office
	Kinya Seto	Current Director, Representative Executive Officer, President and Chief Executive Officer, LIXIL Corporation
	Sachio Matsumoto	Current Director, Representative Executive Officer and Executive Vice President, Finance, Treasury and M&A, Chief Financial Officer, LIXIL Corporation
	<u>Hwa Jin Song</u> <u>Montesano</u>	Current Director, Executive Officer and Executive Vice President, Human Resources and General Affairs, Public Affairs, Investor Relations, External Affairs, and Corporate Responsibility, Chief People Officer, LIXIL Corporation

(2) Independent outside director to retire

Kaoru Onimaru

(3) Bio of newly appointed independent outside director candidates

Name	Bio
<p>Shiho Konno (Date of Birth: June 28, 1963)</p>	<p>Apr. 1991 Registered as attorney-at-law (Dai-ichi Tokyo Bar Association) Apr. 1997 Assistant Instructor, Legal Training and Research Institute of Japan Jun. 2005 Corporate Auditor, Yahoo Japan Corporation Apr. 2007 Specially Appointed Professor, Meiji Law School Mar. 2008 Corporate Auditor, Advanced Softmaterials Inc. (currently ASM Inc.) Apr. 2009 Professor, Waseda Law School, Waseda University Jun. 2014 Member, Committee on Realization of a Gender-Equal Society of Japan Federation of Bar Associations (Incumbent) Aug. 2014 Auditor, Japan Corporate Governance Network Mar. 2015 Representative and attorney-at-law at Shiho Konno Habataki Law Office (Incumbent) Jun. 2015 Outside Director, Watami Co., Ltd. Jun. 2016 Leader, Project Team for Female Lawyers Outside Officers of Committee on Realization of a Gender-Equal Society of Japan Federation of Bar Associations (Incumbent) Jun. 2016 Outside Director, Kakaku.com, Inc. Nov. 2016 Member, Project Team for Examination of Guideline for Outside Directors of Judicial System Research Committee of Japan Federation of Bar Associations (Incumbent) Jun. 2017 Outside Director, Alfresa Holdings Corporation Jun. 2018 Outside Auditor, Shinsei Bank, Limited (Incumbent) Jun. 2018 Outside Director, Monex Group, Inc. (Incumbent)</p>
<p>Mariko Watahiki (Date of Birth: May 2, 1955)</p>	<p>Apr. 1980 Tokyo District Court Assistant Judge Apr. 1983 Gifu District and Family Court Assistant Judge Apr. 1986 Tokyo District Court Assistant Judge Aug. 1986 Official of Administrative Affairs Bureau of General Secretariat of the Supreme Court Aug. 1988 Tokyo District Court Assistant Judge Apr. 1989 Osaka District Court Assistant Judge Apr. 1990 Osaka District Court Judge Mar. 1992 Supreme Court Research Officer (Administrative Matters) Apr. 1997 Tokyo District Court Judge Apr. 2001 Tokyo District Court Judge (Presiding Judge)</p>

Name	Bio
	<p>Mar. 2005 Instructor of Legal Training and Research Institute (Deputy Chief Civil Instructor)</p> <p>Oct. 2006 Tokyo High Court Judge</p> <p>Mar. 2009 Supreme Court Senior Research Officer (Civil Matters)</p> <p>Mar. 2012 Utsunomiya District Court Chief Judge</p> <p>Jul. 2014 Yokohama Family Court Chief Judge</p> <p>Jun. 2015 Tokyo High Court Judge (Presiding Judge)</p> <p>Apr. 2016 Sapporo High Court Chief Judge</p> <p>Sep. 2018 Nagoya High Court Chief Judge</p> <p>May 2020 Retirement</p> <p>Aug. 2020 Registered as attorney-at-law (Dai-ichi Tokyo Bar Association)</p> <p>Aug. 2020 Attorney-at-law at Okamura Law Office (Incumbent)</p>

2. Regarding Executive Officers

List of executive officers (scheduled to be resolved and effective on April 1, 2021)

(*: concurrently serves as a director, underline: female)

	Name	Title	Roles, etc.
*	Kinya Seto	Representative Executive Officer, Executive Officer and President	Chief Executive Officer
*	Sachio Matsumoto	Representative Executive Officer, Executive Officer and Executive Vice President	Finance, Treasury and M&A, Chief Financial Officer
*	<u>Hwa Jin Song</u> <u>Montesano</u>	Executive Officer and Executive Vice President	Human Resources and General Affairs, Public Affairs, Investor Relations, External Affairs, and Corporate Responsibility, Chief People Officer
	Yugo Kanazawa	Executive Officer and Executive Vice President	Marketing, Digital and IT, Chief Digital Officer
	Bijoy Mohan	Executive Officer and Executive Vice President	LIXIL International
	Satoshi Yoshida	Executive Officer and Executive Vice President	LIXIL Housing Technology Japan
	Hiroyuki Oonishi	Executive Officer and Executive Vice President	LIXIL Water Technology Japan

	Name	Title	Roles, etc.
	<u>Shoko Kimijima</u>	Executive Officer and Executive Vice President	Legal and Compliance, Chief Legal and Compliance Officer

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