To whom it may concern



March 23, 2021 Company name: Nissan Chemical Corporation Representative: KINOSHITA Kojiro, President (Code number: 4021, The first section of the TSE) Contact: MIYAJI Katsuaki General Manger Corporate Planning Department Telephone: +81-3-4463-8120

Nissan Chemicals Appoints a New Chairman & CEO and a New President & COO

Nissan Chemical Corporation (the Company) announced today that its Board of Directors at a meeting held on March 23, 2021, has decided on the following change.

1. Reason for change

To further strengthen the management structure when formulating the new mid-term business plan in fiscal year 2021.

2. Name and position of the newly appointed representative director

Name: YAGI Shinsuke New position: Representative Director, President & COO Current position: Director, Senior Managing Executive Officer

- * KINOSHITA Kojiro, current Representative Director, President & CEO, will be appointed as Representative Director, Chairman & CEO effective on April 1, 2021.
- * Please refer to the Company's website to see the other changes of Directors and officers.
- 3. Profile of the New President & COO Please refer to the attachment.
- 4. Effective date of appointment April 1, 2021

Profile of the New President & COO

- 1. Name YAGI Shinsuke
- 2. Date of birth June 13, 1962 (58 years old)
- 3. Career summary

Mar. 1985	Graduated from Department of Chemical Engineering, School of Engineering, Tohoku University
Apr. 1985	Joined the Company
Apr. 2016	Executive Officer Plant Manager of Sodegaura Plant of the Company Plant Manager of Sodegaura Plant Goi Works of the Company
Apr. 2018	Managing Executive Officer Head of Production Technology Department of the Company President of Nissan Engineering, Ltd. (to the present, and planned to be retired as of April 1, 2021)
Apr. 2020	Senior Managing Executive Officer Production Technology Head of Production Technology Department of the Company In charge of Chemicals Division (to the present)
Jun. 2020	Director, Senior Managing Executive Officer (to the present)
Apr. 2021	Representative Director, President & COO (planned) Production Technology In charge of Production Technology Department and Chemicals Division (planned)

4. Number of shares of the Company owned

8,400 shares (as of September 30, 2020)