

[Provisional Translation Only]

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Ichigo Signs United Nations Global Compact

Ichigo is a Japanese sustainable infrastructure company dedicated to making the world more sustainable. Ichigo believes companies exist to serve society, and is committed to contributing to a sustainable society while growing long-term value for its shareholders.

In line with this mission, Ichigo has signed the UN Global Compact to accelerate its sustainability initiatives, along with joining the Global Compact Network Japan, a network of Japanese companies and organizations who are signers of the UN Global Compact.

Ichigo's Social Contribution Commitment

Ichigo seeks to contribute to society across its three core businesses: Sustainable Real Estate, Clean Energy, and Asset Management.

The Sustainable Real Estate business preserves and improves real estate, lengthening buildings' useful lives beyond 100 years.

The Clean Energy business makes productive use of idle land to produce renewable energy. Ichigo currently operates 52 solar and wind power plants in communities across Japan, generating c. 157.4MW of renewable energy (with another 15 plants totaling c. 41.5MW of projects currently in the pipeline).

The Asset Management business manages Ichigo Office (8975), Ichigo Hotel (3463), Ichigo Green (9282), and private real estate funds, offering long-term investment products and working to give savers and pension funds higher returns in order to ease the burdens of Japan's demographic challenges.

As part of its sustainability initiatives, Ichigo believes it has a social responsibility to reduce its energy consumption and transition to renewable energy. It has thus joined RE100, a global initiative to accelerate the transition of electricity used by businesses to 100% renewable energy. Ichigo has committed to sourcing 100% renewable electricity across all of its operations, including Ichigo Office and Ichigo Hotel, by 2040, ten years faster than RE100's target of 100% renewable electricity by 2050.

About the UN Global Compact

UN Global Compact is a global sustainability initiative that calls for companies and organizations to take leadership and take actions as members of society to implement universal sustainability principles.

Companies and organizations that sign the UN Global Compact are required to achieve the Ten Principles regarding human rights, labor, environment, and anti-corruption based on CEO commitments.

Ichigo's ESG: www.ichigo.gr.jp/en/esg

Ichigo's People: www.ichigo.gr.jp/en/recruit

For more details, please refer to the UN Global Compact website:

UN Global Compact: www.unglobalcompact.org



The Ten Principles of the UN Global Compact

Human Rights	Principle 1: Support and respect human rights Principle 2: Human rights abuses
Labor	Principle 3: Freedom of association and the effective recognition of the right to collective bargaining Principle 4: Elimination of all forms of forced and compulsory labor Principle 5: Effective abolition of child labor Principle 6: Elimination of discrimination in respect of employment and occupation
Environment	Principle 7: Support a precautionary approach to environmental challenges Principle 8: Promote greater environmental responsibility Principle 9: Encourage the development and diffusion of environmentally friendly technologies
Anti-Corruption	Principle 10: Work against corruption in all its forms, including extortion and bribery