

Profit Already Broke Previous Full-year Record during 3Q Shift to E-commerce Expanded Customer Base, Leading to Further Growth

March 16, 2021
ASKUL Corporation

Note:

This material contains the ASKUL Group's current plans and performance outlook. These plans, forecasts, and other forward-looking statements represent ASKUL's plans and forecasts based on information that is currently available. Actual performance may differ from these plans and forecasts due to a variety of conditions and factors that could occur in the future. This material does not represent promises or guarantees regarding the achievement of these plans.

This material has not been audited by certified public accountants or auditing firms.

For the purpose of this material, LOHACO refers to the online mail-order business for general consumers launched in October 2012 in alliance with Yahoo Japan Corporation.

B-to-B refers to business-to-business transactions. B-to-C refers to business-to-consumer transactions.

MRO refers to Maintenance, Repair and Operation, and in this material primarily refers to indirect materials consumed at work sites by companies.

PJ Trylion (Project Trylion) is a project that integrates websites for small and medium-sized enterprises, and mid-level and large corporations to build a new website. This name contains its aim of reaching sales of 1 trillion yen.

Since the presentation of the overview of consolidated financial statements for the fiscal year ended May 20, 2016, ASKUL has been reporting its operating performances by dividing its organization into the segments of the E-commerce business, Logistics business, and Other. The E-commerce business deals with sales of OA and PC supplies, stationery, office living supplies, office furniture, foods, alcoholic beverages, pharmaceuticals, cosmetics, etc. The logistics business refers to logistics and package transport services that target corporations.

This material occasionally uses abbreviations, referring to ASKUL Logi PARK as ALP, ASKUL Value Center as AVC, Demand Management Center as DMC, and Digital Transformation as DX.

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3Q FY5/2021 Consolidated Performance

	Cumulative res FY5/20		Cumulative results for 3QFY5/2021						
(¥million)	% of net sales %		Actual	% of net sales %	YoY dhange %				
Net Sales	299,439	100.0	313,003	100.0	+4.5				
Gross Profit	71,002	23.7	77,565	24.8	+9.2				
Selling, General and Administrative Expenses	64,666	21.6	67,279	21.5	+4.0				
Operating Profit	6,335	2.1	10,286	3.3	+62.3				
Ordinary Profit	6,248	2.1	10,236	3.3	+63.8				
Profit Attributable to Owners of Parent	4,116	1.4	6,150	2.0	+49.4				

Net sales: 104.5%
Broke the Previous Record

Gross profit margin: YoY change: Up 1.1 points

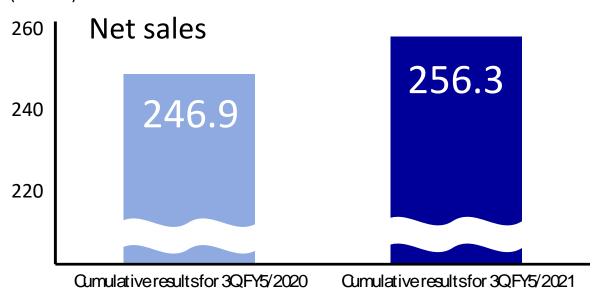
Operating profit, ordinary profit and profit attributable to owners of parent:

Profit already renewed a full-year record high in 3Q

Comparison of Consolidated Performance in 3Q FY5/2021 (By Business)

				FY5/2	2020				FY5/2021		
(¥billion)			1Q	2Q	3Q	4Q	1Q	2Q	3Q	YoY Change	YoY Change %
		B-to-B business	79.5	84.4	82.9	82.1	81.1	87.7	87.4	4.4	+5.4
(0		LOHACO	12.3	11.7	11.3	13.2	12.9	12.7	13.1	1.8	+16.5
Sales		B-to-C business (including Charm)	16.0	15.6	14.9	16.7	16.8	16.8	17.1	2.2	+15.0
Net S		E-commerce business	95.5	100.1	97.8	98.8	98.0	104.6	104.5	6.7	+6.9
_		Logistics business and other	2.3	1.5	1.9	2.0	2.1	1.6	2.0	0.0	+1.3
		Consolidated total	97.8	101.7	99.8	100.9	100.1	106.2	106.5	6.7	+6.7
		B-to-B business	3.0	3.7	4.6	4.0	4.7	5.1	5.6	1.0	+22.4
. <u>=</u>		LOHACO	(1.7)	(1.7)	(1.4)	(1.1)	(1.2)	(1.1)	(0.9)	0.5	-
Prof		B-to-C business (including Charm)	(1.8)	(1.7)	(1.5)	(1.2)	(1.2)	(1.1)	(0.9)	0.5	-
Operating Profit		Performance-linked bonuses (including provision)	-	-	-	(0.0)	-	(8.0)	(0.1)	(0.1)	-
pera		E-commerce business	1.2	2.0	3.1	2.7	3.4	3.1	4.5	1.4	+47.1
0		Logistics business and other	0.2	(0.0)	(0.2)	(0.2)	(0.4)	(0.2)	(0.2)	0.0	-
		Consolidated total	1.4	1.9	2.8	2.4	2.9	2.9	4.3	1.4	+52.0

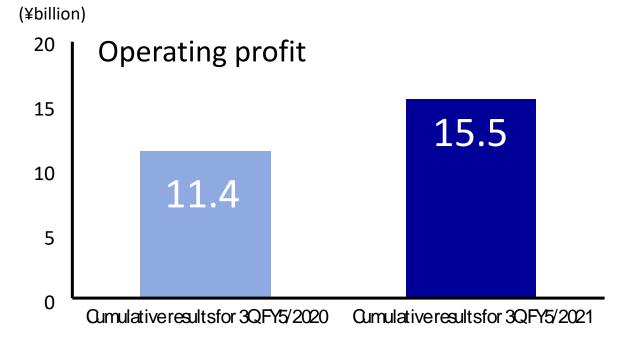
3Q FY5/2021 Consolidated Performance (B-to-B Business)



(¥billion)

➤ Net sales
Up 3.8% YoY

In addition to the strong trend of infection-prevention products, demand for office supplies is recovering

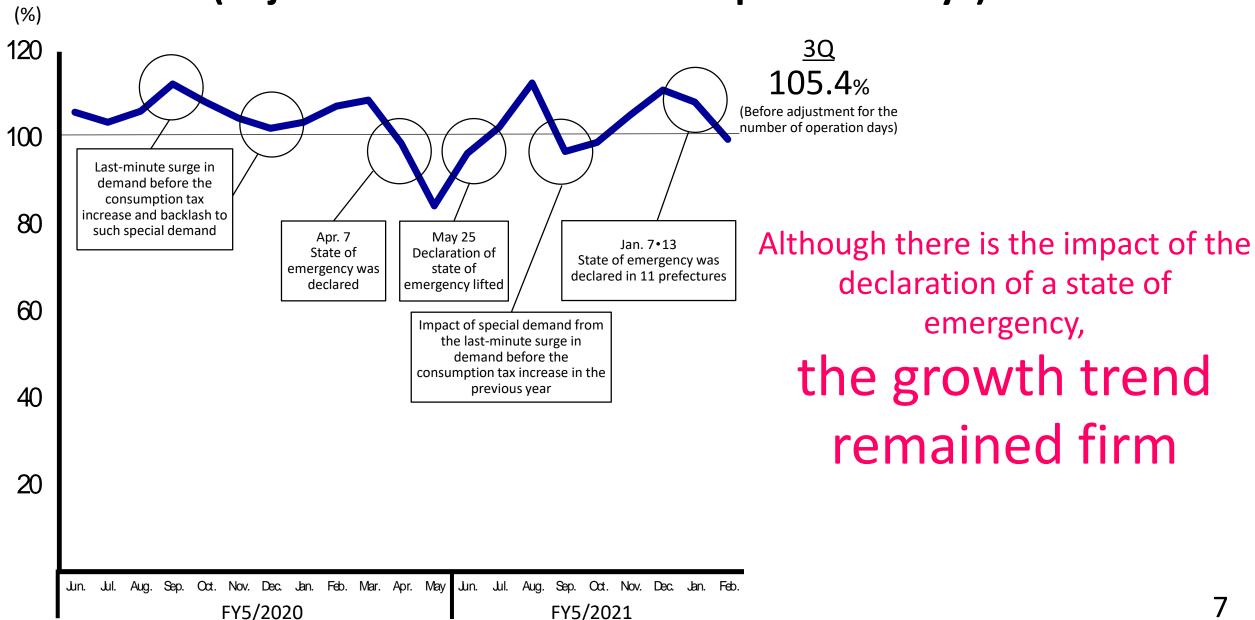


➤ Operating profit
Up 35.2% YoY

Continued significant profit increase by maintaining strong gross profit margin

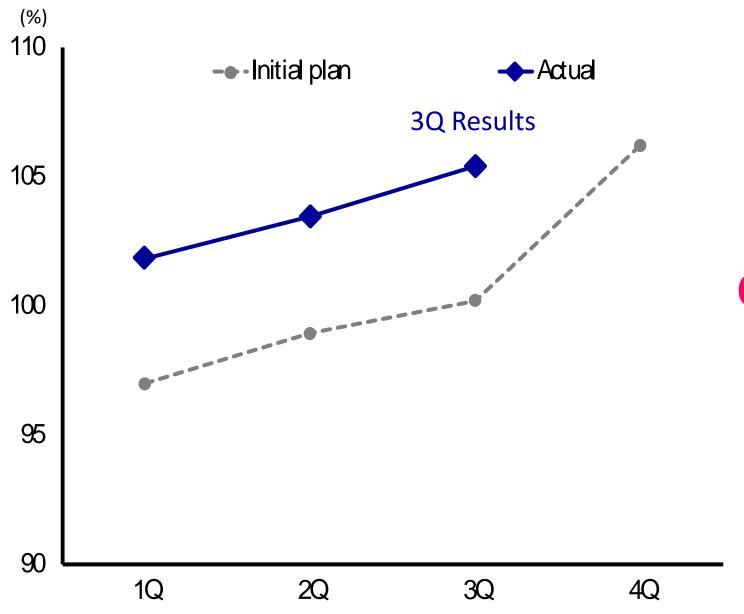
B-to-B Business YoY Change in Monthly Net Sales (adjusted for the number of operation days)





FY5/2021 B-to-B Net Sales Quarterly Growth Rate (before the adjustment for the number of operation days)





Initial plan continued to be exceeded

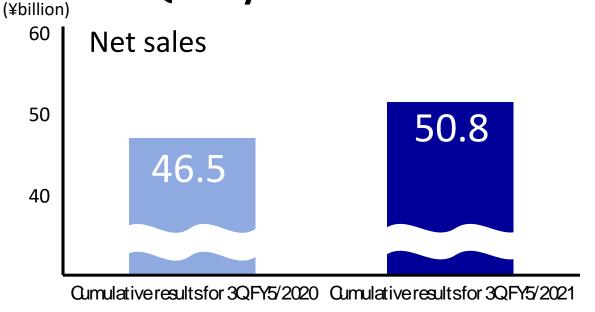
FY5/2021 Quarterly B-to-B Net Sales by Item



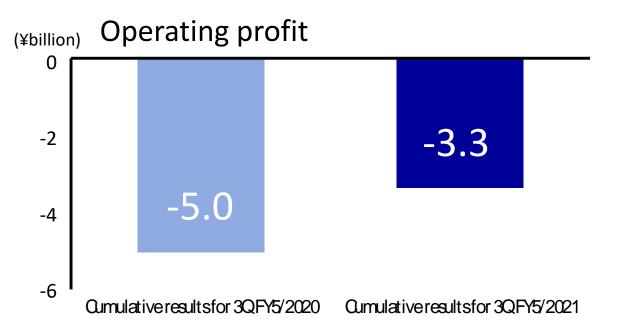
	FY5/202	0 1Q	FY5/202	202Q	FY5/202	20 3Q	FY5/202	21 1Q	FY:	5/2021 2Q	/2021 2Q		FY5/202	21 3Q	
(¥billion)		Composition ratio %		Composition ratio %		Composition ratio		Composition ratio		Composition ratio	YoYchange %		Composition ratio	YoYchange	YoYchange %
OA&PC	23.3	31.9	25.3	32.7	24.2	32.3	21.9	29.4	23.9	29.8	-5.6	24.0	30.3	-0.2	-1.2
Stationery	10.3	14.1	11.1	14.4	10.6	14.2	9.5	12.8	10.1	12.7	-8.9	10.1	12.8	-0.5	-5.1
Living supplies	20.6	28.2	20.3	26.2	19.4	25.9	20.3	27.3	20.5	25.6	1.3	19.4	24.6	0.0	0.0
Furniture	5.0	6.9	5.1	6.6	4.8	6.5	4.5	6.1	5.1	6.4	0.3	5.4	6.9	+0.5	11.7
MRO	8.1	11.2	8.9	11.5	8.5	11.3	8.3	11.2	9.0	11.3	1.2	9.0	11.5	+0.5	6.8
Medical	4.0	5.5	4.6	6.0	5.3	7.1	8.2	11.1	9.3	11.7	102.2	9.0	11.5	+3.7	70.2
Others	1.6	2.3	2.0	2.6	1.9	2.6	1.5	2.1	2.0	2.5	-1.3	1.9	2.5	0.0	-0.6
Total	73.2	100.0	77.6	100.0	75.1	100.0	74.5	100.0	80.3	100.0	3.5	79.2	100.0	+4.0	5.4

In addition to the strong trend of infection-prevention products, office supplies are recovering

3Q FY5/2021 Consolidated Performance (B-to-C Business)

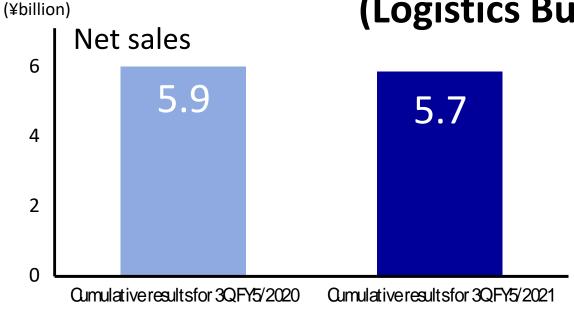


Net sales
 Up 9.3% YoY
 Growth accelerated through strengthened cooperation with Softbank and Yahoo Japan

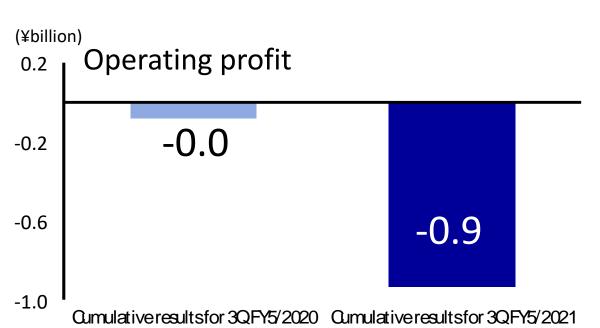


Operating profit
Up ¥1.6 billion YoY
Improved as planned through higher gross profit margin and reduction of fixed costs

3Q FY5/2021 Consolidated Performance (Logistics Business and Others)



Net sales
Down ¥0.1 billion YoY
Decrease in the number of consolidated subsidiaries



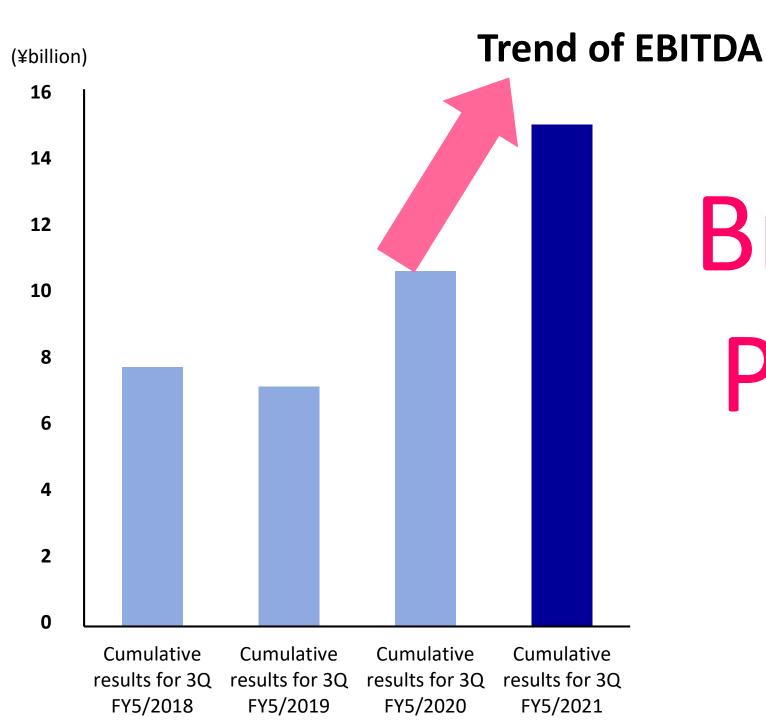
➤ Operating profit Down ¥0.8 billion YoY

Made progress as planned with the launch of Miyoshi Center (3PL business)
Profits will improve in the next fiscal year

Impact of the Earthquake off Coast of Fukushima (February 13)

Damage was caused to some products and facilities in the Sendai logistics center (Sendai DMC).

- ✓ Extraordinary loss of 240 million yen due to damage to products, etc., was estimated and recorded in 3Q
 Planned to make earthquake insurance claim (100 million yen is deductible from damage)
- ✓ Other logistics centers are filling in for the damaged one to deliver shipments to affected areas, and full recovery is expected by the end of April



Broke the Previous Record

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Regarding Upward Revision of FY5/2021 Full-Year Financial Forecasts

Against Background of Two Points below, Financial Forecasts were Revised Upward

- (1) In 3Q as well, net sales, gross profit margin, and logistics cost ratio in the B-to-B business remain better than planned.
- (2) The profitability of 3Q is expected to be maintained throughout 4Q, although no optimism is allowed over the spread of the novel coronavirus.

Investment is planned in 4Q with an eye on growth in the following fiscal years (600 to 700 million yen).

FY5/2021 Consolidated Financial Forecasts [By Business]

		FY5/2020	FY5/2021								
(¥	billion)	Actual	Previousplan (Publicized in 2Q)	YoYchange%	Revised plan (Publicized in 3Q)	Change from the previous plan	YoYchange%				
	B-to-Bbusiness	329.0	339.2	+3.1	345.2	6.0	+4.9				
	LOHACO	48.6	49.7	+2.2	49.7	_	+2.2				
Sales	B-to-Chusiness (including Charm)	63.3	64.3	+1.5	64.3	_	+1.5				
½	E-commerce business	392.4	403.5	+2.8	409.5	6.0	+4.4				
	Logistics business and other	7.9	6.5	-18.4	6.5	_	-18.4				
	Consolidated total	400.3	410.0	+2.4	416.0	6.0	+3.9				
	B-to-Bbusiness	15.4	16.8	+8.6	19.1	2.3	+23.5				
	LOHACO	(6.1)	(4.4)	_	(4.4)	_	_				
Pofit	B-to-Chusiness (including Charm)	(6.2)	(4.3)	_	(4.3)	_	_				
Operating Profit	Performance-linked bonuses (induding provision)	(0.0)	(0.8)	_	(0.9)	(0.1)	_				
Der	E-commerce business	9.1	11.7	+27.3	13.9	2.2	+51.3				
	Logisticsbusinessand other	(0.3)	(0.9)	_	(0.9)	_	_				
	Consolidated total	8.8	10.8	+22.4	13.0	2.2	+47.4				

Revised BtoB business

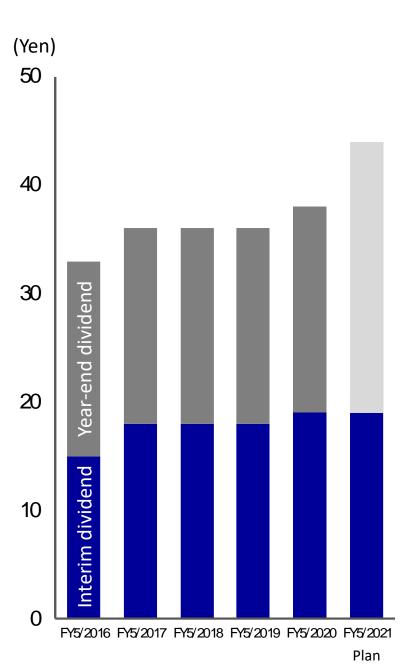
- Net sales plan
 B-to-B business ¥345.2
 billion
 Up ¥6.0 billion from the previous plan
- Operating profit plan
 B-to-B business ¥19.1
 billion
 Up ¥2.3 billion from the previous plan

FY5/2021 Consolidated Financial Forecasts

	FY5/20	20			1			
(¥billion)	Actual	%of net sales %	Previous plan (Publicized in 20)	%of net sales %	Revised plan (Publicized in 3Q)	%of net sales %	Change from the previous plan	YoY change %
Net Sales	400.3	100.0	410.0	100.0	416.0	100.0	6.0	+3.9
Gross Profit	95.6	23.9	100.9	24.6	103.5	24.9	2.6	+8.2
Salling, General and Administrative Expenses	86.8	21.7	90.1	22.0	90.5	21.8	0.4	+4.2
Operating Profit	8.8	2.2	10.8	2.6	13.0	3.1	2.2	+47.4
Ordinary Profit	8.6	2.2	10.6	2.6	12.9	3.1	2.3	+49.0
Profit Attributable to Owners of Parent	5.6	1.4	6.0	1.5	7.0	1.7	1.0	+23.8

On track for a record high in profits

Shareholder Return



FY5/2021 Dividend (Planned)

⇒ Year-end dividend per share: 25 yen (Annual dividend of 44 yen) Increase of 6 yen from the previous forecast

Dividend will be increased in accordance with profit growth

Retirement of Treasury Stock

A retirement of treasury stock is planned as follows because there is no purpose for using them at the moment, and with the aim of raising the ratio of tradable shares in the stock market.

(1) Class of shares to be retired Common stock of the Company

(2) Number of shares to be retired 4,000,000 shares

(7.2% of total number of shares issued before retirement)

(3) Scheduled date of retirement March 31, 2021

The ratio of tradable shares, which is a standard of a new stock market classification (the prime market), is expected to increase from over 37% to over 40%.

^{*} The ratio is based on the number on the record date of November 20, 2020.

Stock Split

A stock split is planned for the purpose of enhancing the marketability and liquidity of the Company's shares and expanding the investor base.

(1) Record date May 20, 2021

(2) Effective date May 21, 2021

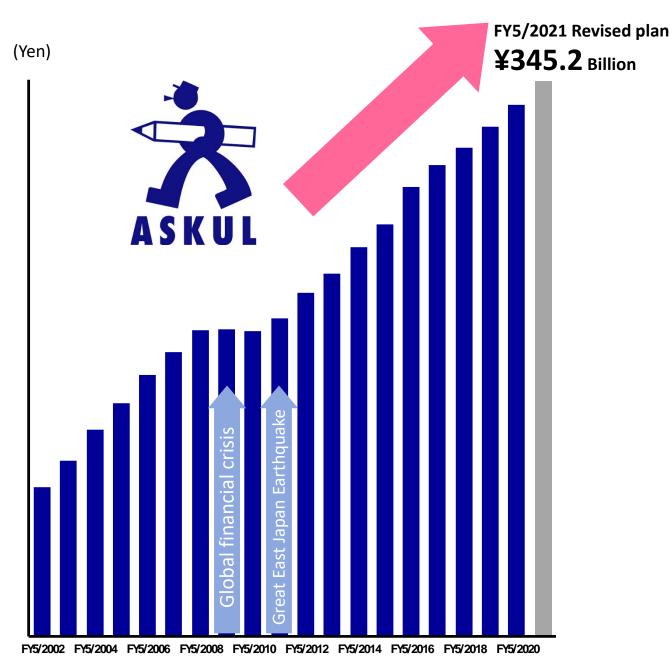
(3) Split ratio One share is split into two shares

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B-to-B Targeting offices

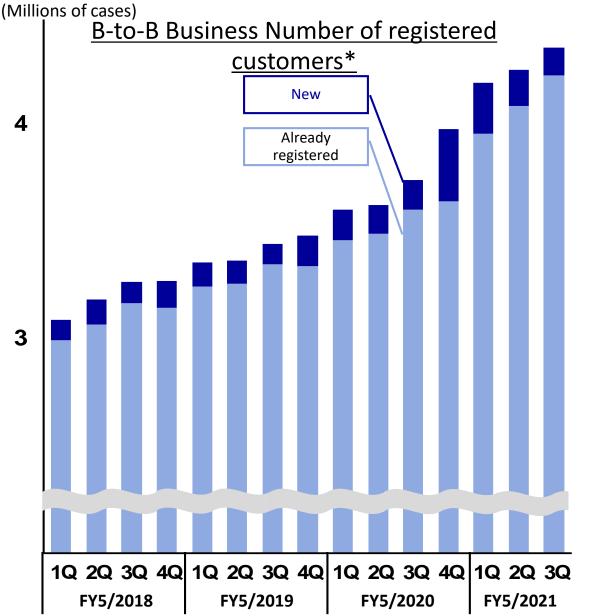


B-to-B Business Net Sales



Toward continued and steady growth

B-to-B Business Steady Expansion of Customer Bases

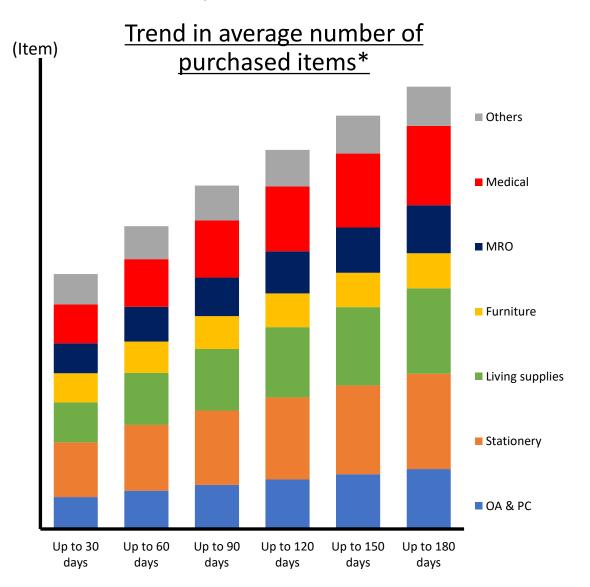


^{*} New means the number of customers who registered in each quarter. Already registered is the number of customers calculated by excluding new customers from the total number of customers from whom ASKUL, SOLOEL ARENA, etc., can receive orders as of the end of each quarter.

More big data will accumulate through expansion of the customer base

Speed up
1-to-1 based
marketing

B-to-B Business: Growth of Customers Newly Registered between 4Q of Previous Fiscal Year and 1Q of Current Fiscal Year



Buy a variety of products just like existing customers

Further growth through more customers buying more

^{*} Average number of items purchased by customers who newly registered with ASKUL between 4Q FY5/2020 and 1Q FY5/2021 by product item (cumulative)

B-to-B Business 3Q FY5/2021 (3 Months) Factors for Increase in Net Sales



The number of purchasing customers

Growth becomes moderate but remains on an upward trend.

Net sales

YoY

Up 5.4%

1Q Up $1.8\% \Rightarrow$ 2Q Up 3.5%

Up 2.5%

YoY

1Q Up $7.5\% \Rightarrow$ 2Q Up 4.8%

Sales per purchasing customer

YoY

Up 2.8%

Sales per purchasing customer grew due to a recovery in demand for office supplies in addition to infection-prevention products.

1Q Down 5.2% \Rightarrow 2Q Down 1.3%

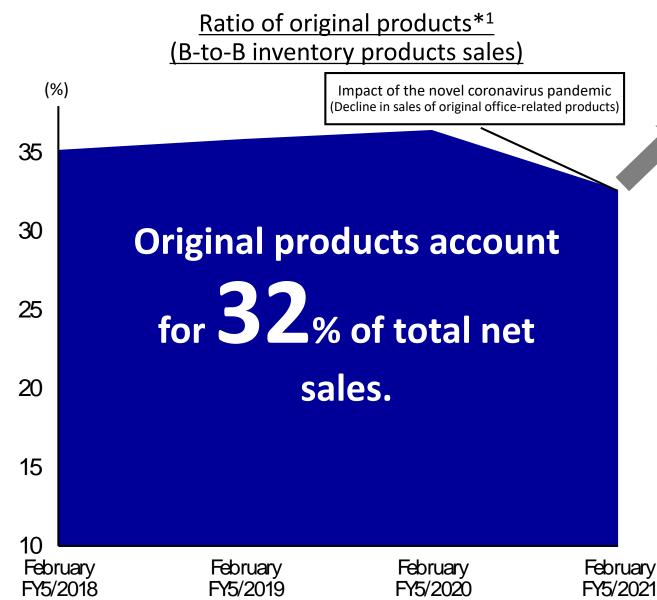
B-to-B Business Conceptual Presentation of Product Strategy



Number of items

Maximize opportunities on both axes to win customers and ensure purchase

B-to-B Business Further Expansion of Original Products



The number of original products newly introduced:

Over 250 items*2









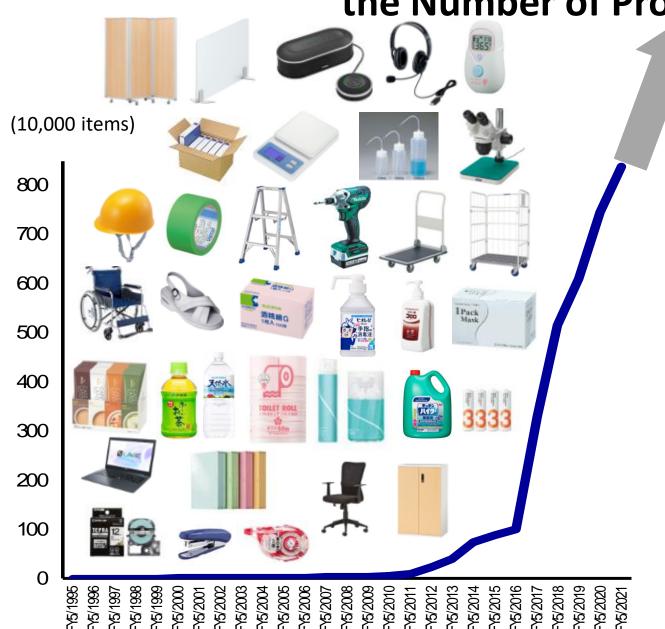




^{*1} Original products include products exclusive to ASKUL.

^{*2} Number of original products newly introduced at the time of publication of the ASKUL Catalog for 2021

B-to-B Business Growth through Expanding the Number of Products Available

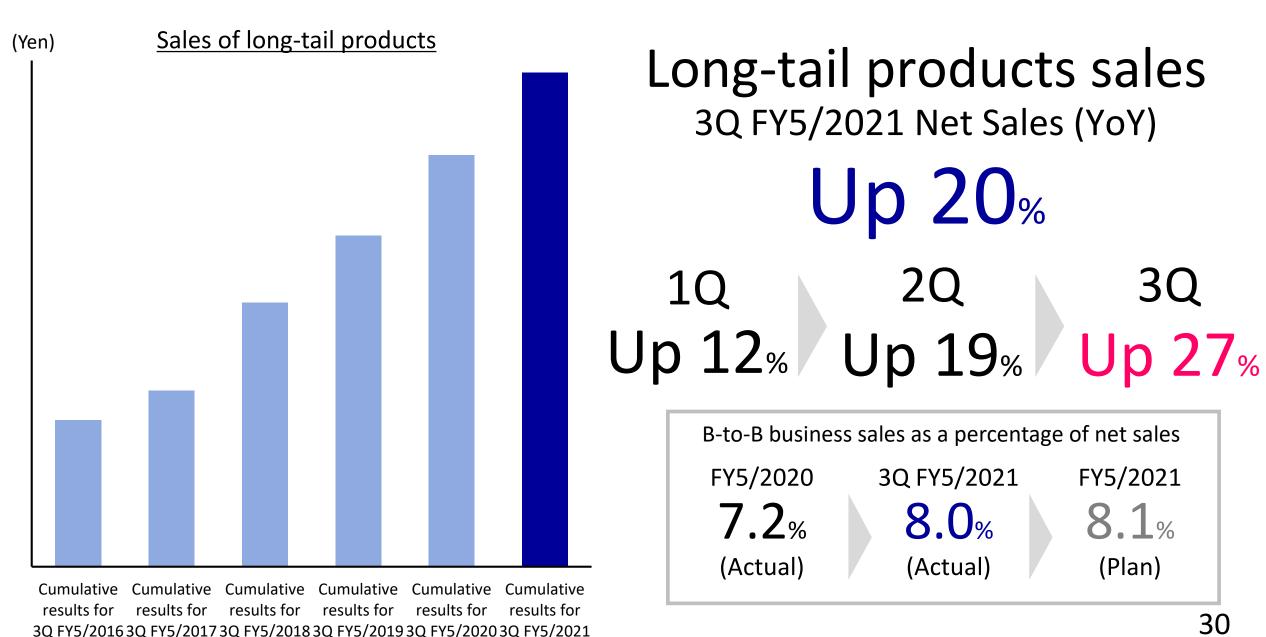


As of February 20

Around 8.3 million items
For a diverse customer base,
strengthen product
lineup

Growth in net sales

B-to-B Business Expand Share of Long-tail Products





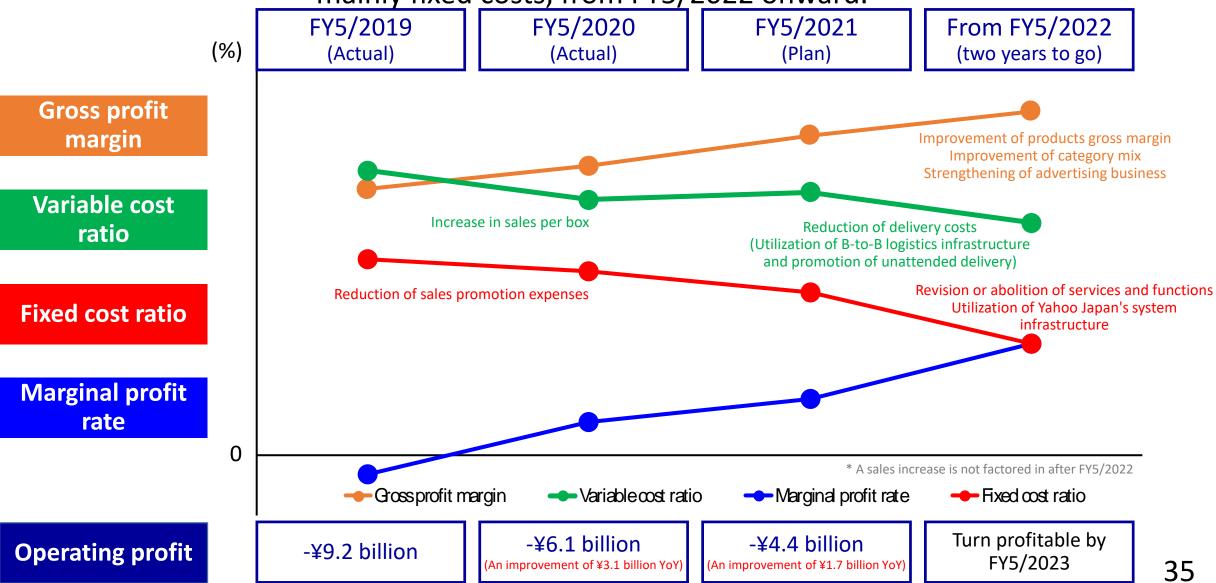
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B-to-C Targeting consumers

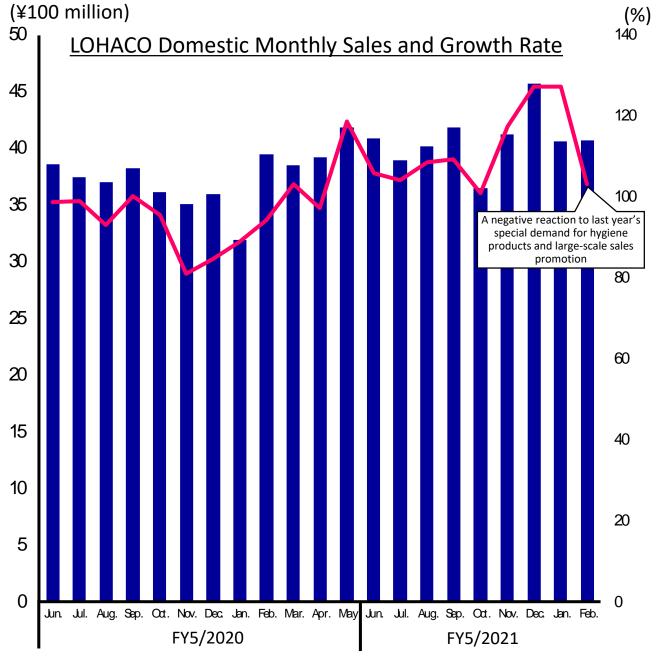


LOHACO improving profitability steadily On track to turn profitable by FY5/2023

Further improve the marginal profit rate during FY5/2021 and slash costs, mainly fixed costs, from FY5/2022 onward.



LOHACO Net Sales





CYBER SUNDAY (from February 27 to March 28)



Super PayPay Festival (Scheduled to be held from March 24 to 1:59 on March 29 in LOHACO)

Aiming for further growth in 4Q through large-scale sales promotion

LOHACO Gross Profit Margin



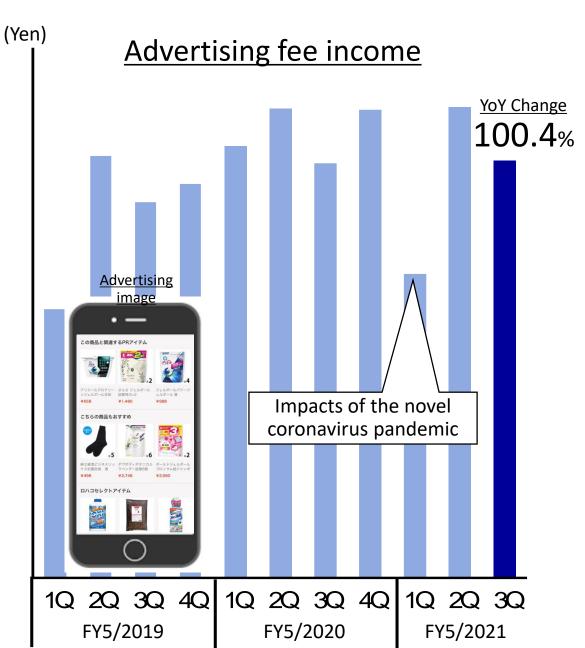


3Q FY5/2021 cumulative results

YoY change: Up 1.8 points

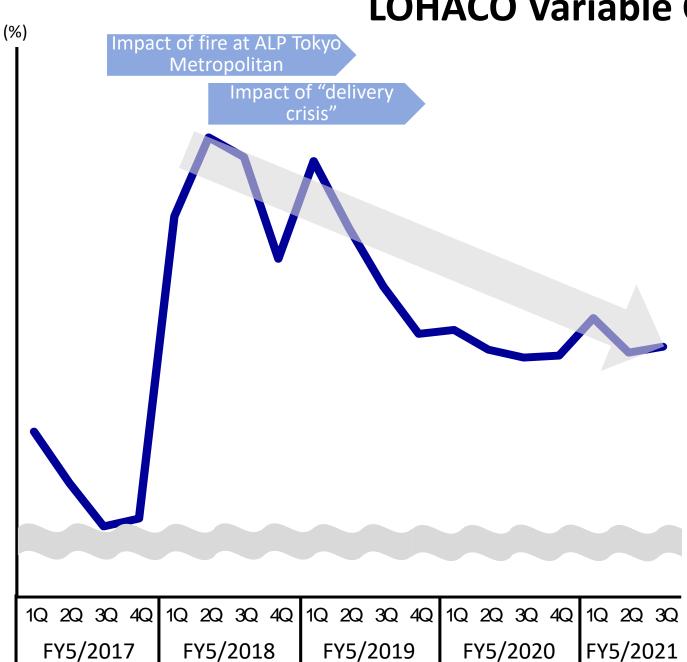
Improvement in product gross margin
Up 1.3 points
Decrease in large-lot transactions
Up 0.5 points

LOHACO Advertising Fee Income



Steady growth
Further expansion
in 4Q

LOHACO Variable Cost Ratio

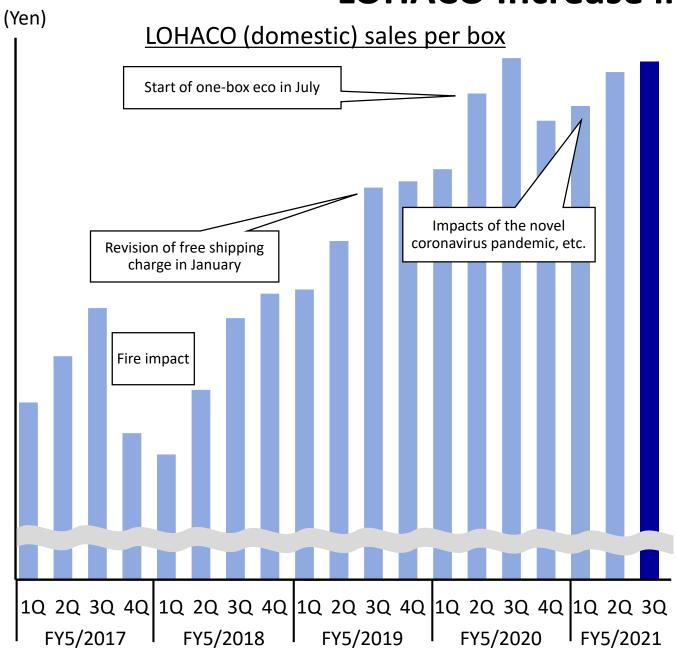


3Q FY5/2021 results

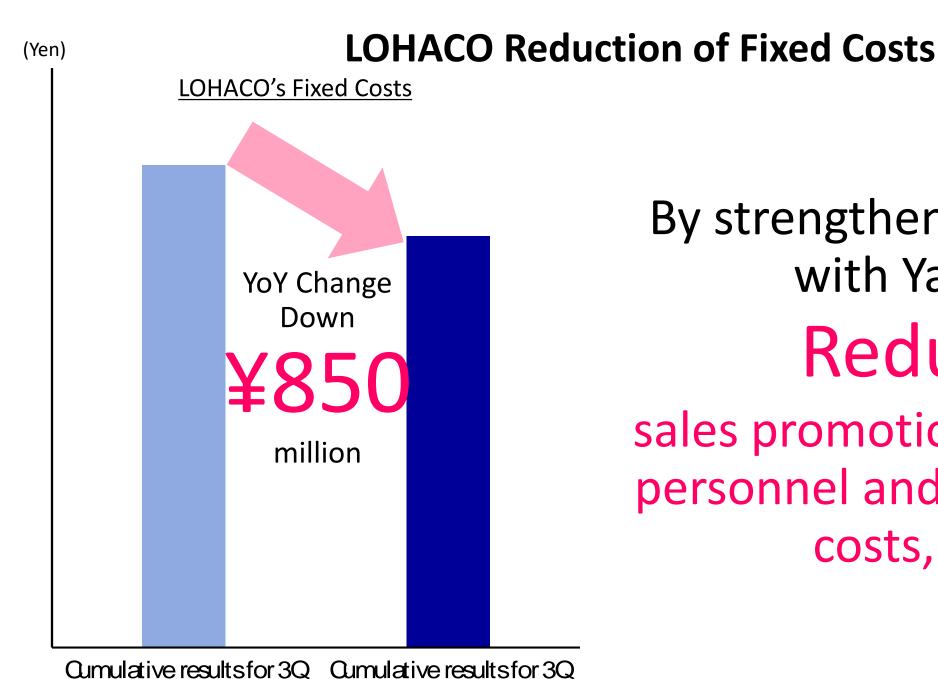
A rise in labor costs in warehouses was absorbed by an increase in sales per box.

Progress as planned

LOHACO Increase in Sales per Box



Improved due to successful sales promotion



FY5/2020

By strengthening alliance with Yahoo,

Reduce

sales promotion expenses, personnel and operational costs, etc.

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"Award for Good Practices in Consumer-Oriented Management" for 2020* Bestowed Consumer Affairs Agency Commissioner's Award (special frame) in December 2020



<Points highly evaluated>

- ✓ The Company built and has operated a system to supply necessary supplies to medical personnel in cooperation with administrative authorities in the face of the novel coronavirus pandemic.
- ✓ The Company made a data base from consumer voices from the perspective of quality management and utilizes it for purposes including product design and improvement and provision of information to business partners.

^{*} The Consumer Affairs Agency, Government of Japan, awards companies for practicing "Consumer-oriented management" that aims to build a sustainable and desirable society through business activities with a focus on consumers.

February 2021: Concluded SDGs Collaboration Agreement with City of Tsushima

Materiality: Realize a resource circulation system

Cooperation and collaboration to deal with the problem of marine plastic waste that the city of Tsushima faces



(Left) Akira Yoshioka, President of the Company, (Right) Naoki Hitakatsu, Mayor of the City of Tsushima Activation of the circular economy

Promotion of measures against marine plastic waste

<First round>

- ✓ Sale of "Charity shopping bags that protect oceans" (containing biomass)
- ✓ Part of the proceeds will be donated to the city of Tsushima for activities such as collection of marine plastic waste.





Sustainable services that consider environmental conservation and solving social issues

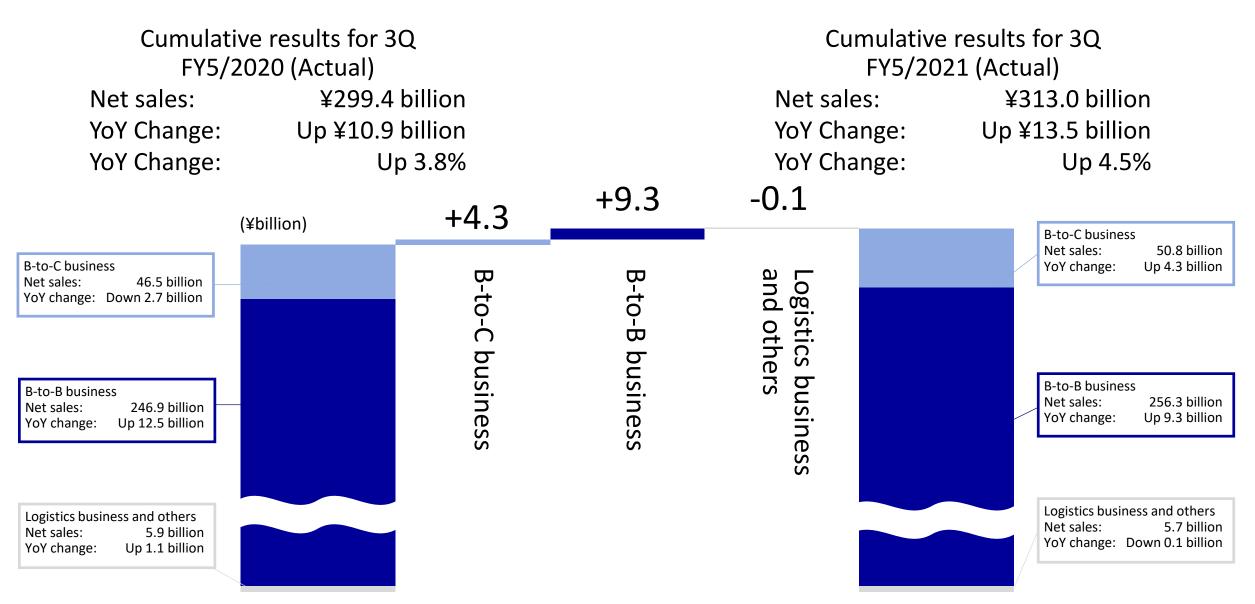
Appendix

3Q FY5/2021 Net Sales by Item

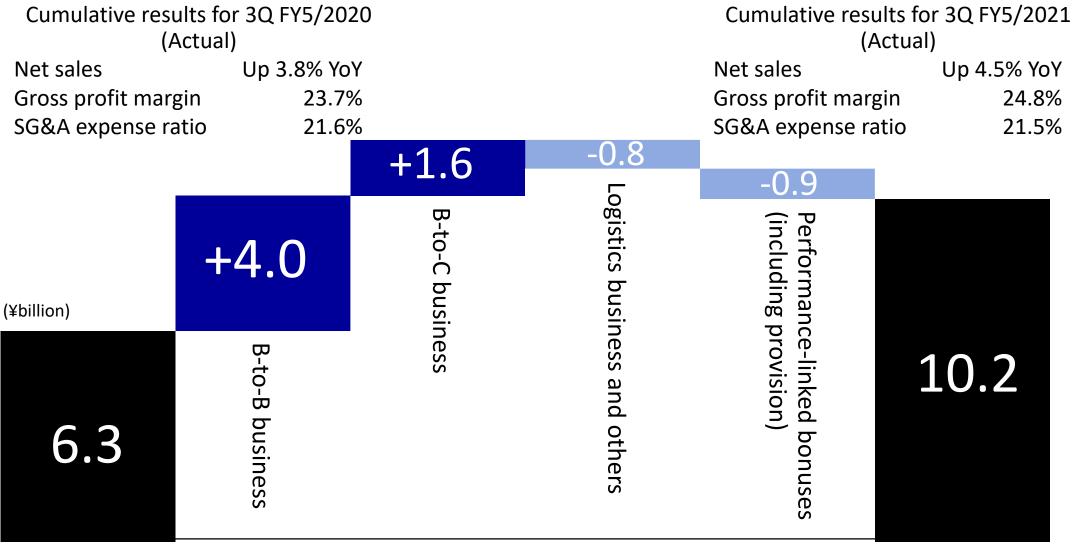
		Cumulative results for 3Q FY5/2020		Cumulative results for 3QFY5/2021		
(¥billion)			YoY change %		YoY change	YoY change %
	OA&PC	74.7	+3.4	71.7	(2.9)	-4.0
	Stationery	32.8	+1.5	30.6	(2.2)	-6.8
	Living supplies	89.7	+1.5	92.2	2.5	+2.8
	Furniture	15.4	-2.4	15.6	0.2	+1.4
	MRO	26.2	+7.8	27.3	1.0	+4.0
	Medical	16.2	+16.6	29.4	13.1	+81.0
	Others	6.0	+3.4	5.8	(0.1)	-2.4
	Total	261.3	+3.3	272.9	11.5	+4.4

Medical driving growth

3Q FY5/2021 Factors Affecting Consolidated Net Sales

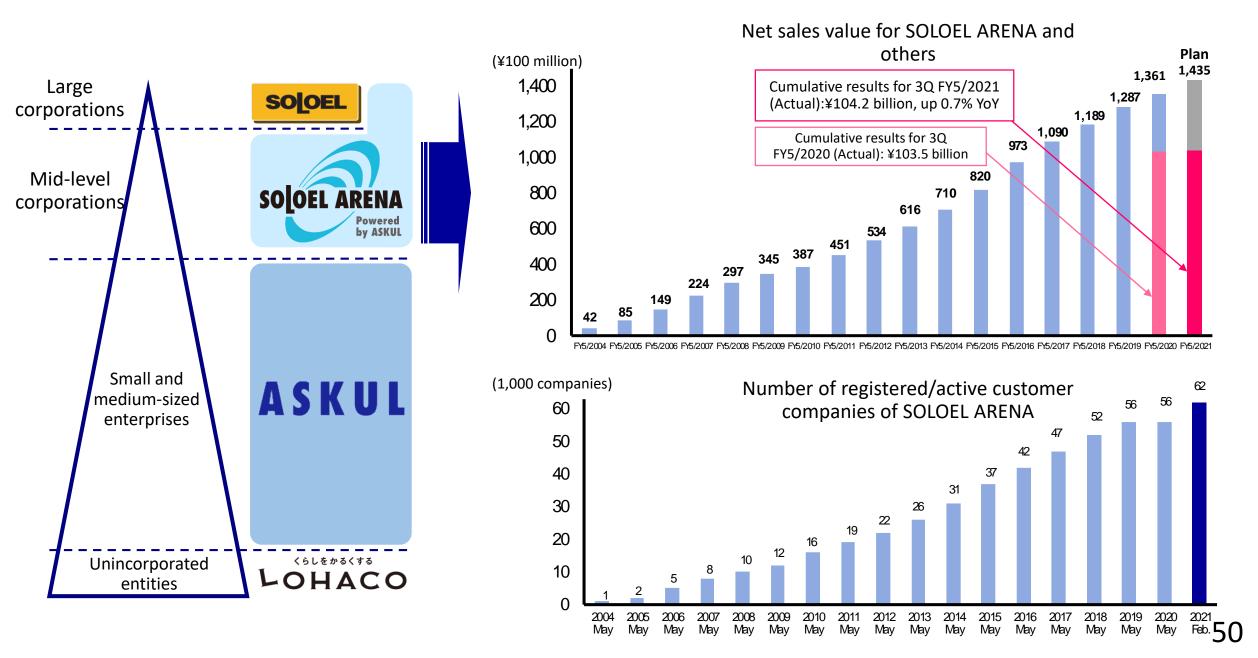


3Q FY5/2021 Factors Affecting Consolidated Operating Profit



Cumulative results for 3Q FY5/2020 Operating profit (Actual) ¥6.3 billion Cumulative results for 3Q FY5/2021
Operating profit (Actual)
¥10.2 billion

Results of SOLOEL ARENA and others



3Q FY5/2021 Consolidated Gross Profit and SG&A Expenses

Gross profit: ¥77.5 billion YoY change: Up ¥6.5 billion

Gross profit margin: 24.8% YoY change: Up 1.1 points

Improvement of gross profit margin through reduction in cost of sales and changes in category mix

SG&A expenses: ¥67.2 billion YoY change: Up ¥2.6 billion

Ratio of SG&A expenses to net sales: 21.5% YoY change: Down 0.1 points

Breakdown of major YoY change factors in SG&A expenses

Personnel costs (Including provision for bonuses) Up ¥1.0 billion

Delivery costs
 Up ¥0.9 billion

Rents
 Up ¥0.4 billion

Advertising and sales promotion expenses
 Down ¥0.4 billion

3Q FY5/2021 Consolidated Capital Expenditures

Capital expenditures ¥7.4 billion (Annual plan: ¥11.8 billion)

Related to the New Tokyo Distribution Center ¥1.8 billion

Related to ASKUL Miyoshi Distribution Center ¥1.6 billion

Related to the B-to-B new website (PJ Trylion) ¥1.0 billion

(Reference) Depreciation and amortization of software: ¥4.4 billion (Annual plan: ¥5.7 billion)

Investment details

(¥ million)

ltem	FY5/2020 3Q	FY5/2021 3Q	
	Amount	Amount	YoY Change
[Capital expenditures]	3,521	7,477	+112.3%
Property, plant and equipment	1,253	4,514	+260.2%
Intangible assets	2,267	2,962	+30.6%
Construction in progress (Note 2)	37	3,356	+8,788.6%
Software in progress (Note 2)	1,043	2,148	+105.8%

⁽Note 1) Capital expenditure is stated on an accrual basis.

⁽Note 2) Construction in progress and software in progress above present balances at the end of the quarter under review, and partially include consumption and other taxes.

3Q FY5/2021 Share of Orders Placed on the Internet Non-consolidated of Net Sales and Original Products

Share of orders placed on the Internet of net sales

	3Q FY5/2020 cumulative total	3Q FY5/2020 cumulative total	YoY Change
Orders via the Internet	84.6%	86.0%	+1.4 points
Other	15.4%	14.0%	-1.4 points

Note 1: Percentages are based on orders placed.

ASKUL original products

(Items)

	February of FY5/2020	February of FY5/2021	YoY Change
Number of original products	9,507	9,996	+489
Share of non-consolidated net sales (of which, share of B-to-B business)	29.8% (36.5%)	26.1% (32.7%)	•

Note 1: Each figure includes the products listed in Health & Nursing Care Catalogs and Medical Pro Catalogs.

Note 2: The number of original products includes those with sales limited to ASKUL. Also, the calculation includes not only those items sold via catalogs but also items sold only via the Internet.

Note 3: The calculation of original products as a percentage of net sales includes original copy paper.

Note 4: From 4Q FY5/2018 onward, the calculation of B-to-B original products as a percentage of net sales uses B-to-B business inventory sales as the denominator.

Environmental Initiatives

ASKUL Environmental Policy

We, the ASKUL Group, strive with a shared sense of purpose to contribute to the realization of a sustainable society through the growth of our group as a company that supports our workplace, life, the planet and tomorrow.

Decarbonization

• "2030 CO2 Zero Challenge"

Reduce CO2 that is emitted by business sites and distribution down to zero by 2030

• "RE100"

Raise a group-wide renewable energy utilization ratio to 34% by FY5/2021 toward realizing 100% by 2030

• "EV100"

Replace delivery vehicles owned and used by ASKUL LOGIST 100% with electric vehicles by 2030



Resource recycling

• "1 box for 2 trees"

Confirm planting of two eucalyptus, double the amount of raw materials, by purchasing one box of original copy paper



Reduce disposal of returned products

Reduce returned products that lead to their disposal

Remake returned products into salable products Sell returned products as "imperfect ones" at a discount

A recycling value chain of used plastic products

Create a value chain for recycling plastic resources and reduce CO₂ emissions

Development and procurement of environmentally-friendly products

Environmental response by original products

Development of original products by paying attention not only to quality and design but also to the environment







Recycled paper bags "Come bag"

An FSC* certified product, comprised of 85% paper pulp and 15% recycled pulp from ASKUL catalogs

 * The FSC® certification system certifies "responsible management of the world's forests"
 Using FSC® certified products leads to forest conservation.



Lineup of biomass shopping bags





Environmental Initiatives





Companies included in "Climate Change A list" are ones selected as the highest rated by the international non-profit environmental organization Carbon Disclosure Project, CDP. If companies are taking excellent actions in response to climate change and disclosure of their information, they will be included in the list

2020 Selected as a "Climate Change A List" company by CDP



2019 Selected as a "Climate Change A List" company by CDP



The "Eco-First Company" is a company chosen by the Minister of the Environment as a company that engages in "advanced, unique and industry-leading business activities" in environmental conservation activities, such as global warming countermeasures and waste and recycling measures



2019 Announced support for "TCFD recommendations"



"SBT: Science Based Targets" are corporate targets to reduce global warming gas. The "Science Based Targets" organization, an international initiative, will approve them as targets that aim at scientifically based levels to achieve the "2ºC target Efforts to keep the temperature well below 2°C and bring it below 1.5°C)" set out in the Paris Climate Accord



TCFD recommendations" are international propositions, compiled by the Task Force on Climate-related Financial Disclosures ("TCFD"), concerning how corporations should voluntarily disclose information for the purpose of identifying and disclosing the financial impacts of risks and opportunities caused by climate change

2018 Obtained "Eco-First company" and "SBT" Certification



United Nations Global Compact (UNGC) is a voluntary initiative by which companies and organizations act as good members of society and participate in the creation of a global framework that realizes sustainable growth by demonstrating responsible and creative leadership



2017 Joined RE100 and EV100



2016 Signed up for the "United Nations Global Compact" and announced the "2030 CO₂ Zero Challenge"



2013 Formulated Medium-Term Environmental Targets



"RE100" is an international business initiative, participated by companies that publicly aim to operate their business with 100% renewable energy

"EV100" is an international business initiative, participated by companies that publicly aim to replace all of their business-purpose vehicles with electric vehicles

2003 Formulated ASKUL Environmental Policy

Initiatives for Society

Together with colleagues

- Diversity-oriented management ASKUL's Declaration of Diversity (2015)
 - Utilize diverse human resources
 Promote active female participation and enhance
 the ratio of female managers
 Declared the target of making female managers
 account for 30% of the total by 2025
 - Promote diverse work styles
 Systems for leave and shorter working hours for
 nursing care
 Holding of nursing care seminars
 Telework system: Abolished the limit on the
 number of times telework allowed per month
 Flextime system: Abolished the core time
 Office where employees can work with peace of
 mind (Thorough preventive measures against
 infection)
- ASKUL LOGIST: Offer free lunches
 Promotion of health-oriented management by providing free lunches to employees working in logistics, distribution, and headquarters so that they can work in good physical and mental health
- ASKUL LOGIST Fukuoka Distribution Center's efforts to employ persons with disabilities in cooperation with local communities

Legal employment ratio at 23.7%* (Legal employment ratio of private companies is 2.2%)

* Legal employment ratio calculated in units of business sites as of February 20, 2021)

Together with customers

- Improvement activities starting with customer voices
- Share customer voices and responses to them on a real-time basis
- Operation of "Customer Satisfaction Improvement Committee"
 PDCA activities based on customer voices, chaired by the CEO

• Activities of ASKUL CS Week
Initiatives to enhance the motivation of
concierge service communicators (CSC)
engaged in customer relations and to promote
their mutual communication
Conduct commendation ceremonies for CSCs
who have received words of appreciation
from customers on many occasions, and
certificate awards ceremonies for "super
communicators" as role models to aspire to
and give awards for long service for CSCs

Initiatives with business partners

- Declaration of support and voluntary action for the "White Logistics" promotion campaign A movement to resolve the shortage of truck drivers and work to realize a more employee friendly working environment in which productivity in truck transportation is improved, efficiency in logistics is raised, and some kinds of drivers, such as women and people over the age of 60, will find it easy to work
- Supply Chain CSR Survey Investigate the status of suppliers' corporate efforts in areas such as "consumer problems," "efforts toward the environment," and "labor practices" and actively communicate with suppliers

Social contribution activities

Supporting East Japan
 Reconstruction through Impact
 Investment and Donations

The ASKUL Group has changed the format of support ten years after the Great East Japan Earthquake.

Utilizing the platform of impact Investments of Music Securities, Inc., the ASKUL Group has started a sustainable and new form of support that combines investment in business operators in Iwate Prefecture, Miyagi Prefecture, and Fukushima Prefecture, and donations thereto in cooperation with manufacturers.

Project for looking into air and water environments

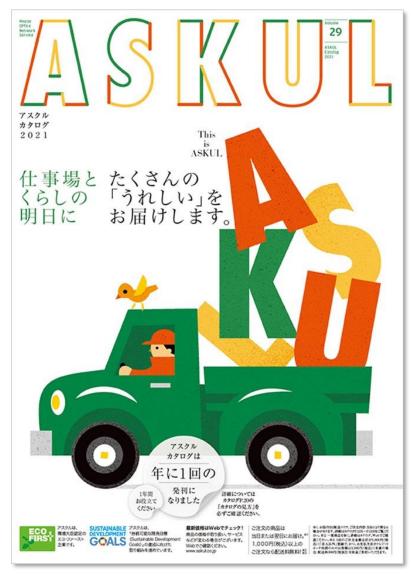
In a joint project with S.T. Corporation, the ASKUL Group donates part of sales of "S.T. Toilet Deodorant and Deodorant Spray," exclusive for sale by ASKUL, to associations that are engaged in improving air and water environments, thereby supporting their activities.

Paper cups for social contribution
 A portion of sales is donated to support activities for assisting disaster victims, support for "Pink Ribbon Activities (Raising Awareness of Breast Cancer Screening)" and support for "Kids Earth Funds"





Publication of New Catalog



"ASKUL Catalog for 2021" Published in February 2021

Focus on E-commerce and publish it once a year

Total number of pages	1260	
Number of goods	Approx. 39,000 items	
Number of new goods	Approx. 2,400 items	
Number of original goods	Approx. 7,300 items	
Number of eco-friendly goods	Approx. 14,000 items	

<Reference> Outline of 2020 Spring/Summer (previous edition)

Total number of pages: 1,288

Number of goods: Approx. 39,500 items

Number of original goods: Approx. 7,600 items



Service 1

働き方の変化に合わせて

サービス

クレジットカードで 購入できる!

個人事業主、

フリーランス(法人外)の方はもちろん、 アスクルをご利用の企業に

お勤めの社員の方の、

リモートワークでも ご利用いただけるようになりました。

askul.co.jp/payment

(注)ソロエル アリーナのお客様は ご利用いただけません。

リモートワークでも PDFの請求書で 経費精算がフクにできる。



サービス Service 2 登録以外の住所でも どこでも つかえる! ご登録以外のご住所にも お届けできるから リモートワークに最適! マイページのアドレス帳から

登録外への配送が可能※! ※沖縄本島以外の製島および一部の

askul.co.jp/address

(注)ソロエル アリーナのお客様は ご利用いただけません。

「だれでも、どこでも、いつでも」 使える!





順次エリアを拡大する予定です。

カタログ2021

検索

Change in work styles

テクノロジーで便利に

注文しなくても

商品が

IoT 自動配送サービス

290%.

Web価格よう B12!

コピー用紙が

なくなる前に 自動で発注・ お届け! loT自動発注端末 「スマートマット」が

「注文の手間がいらない!」「探しやすい!」に

テクノロジーを活用したアスクルならではの サービスで、商品発注などの面倒な手間を省き、 お客様の業務の効率化をお手伝いします。

「困ったこと」や「わからないこと」も 便利な機能でサポート。アスクルにお任せください!



の助記述なら

カタログ・Web価格より B1-2!

定期配送サービス

よく使う商品を

定期的にお届け!

ご希望の数量とサイクルで、

コピー用紙や衛生・介護用品を定期的にお届け!

サービス対象商品は、コピー用紙をはじめ

衛生・介護用品・クリアーホルダー・

梱包作業用品・飲料・子供用おむつなど多数。

askul.co.jp/regular

月顆利用料

300円(税量3)のみで 発注されなし

商品名がわからなくても



欲しい商品を スマートフォンで撮影、 AIが検索して表示!

> アステムWebするで発棄! 贈りサーチ askul.co.jp/torisearch

> > スマートフォン

72421

(注)ソロエルアリーナのお客様はご利用いただけません。

トップ商車を上の

> \$424-58 >



似た高速の 悪息が善等に わからない

一覧表示されたら そこから返び 温文する.

·------

サポート! サイトの右下におります。 お困りごとがありましたら、 インターネットでお気軽に お尋ねください。 チャットボット アオイくん、 アスクルでのご購入に関する インターネットでの

お買い物に 困ったら!

アオイくんが

お問い合わせには、 人工知能を活用した 「自動会話プログラム」 チャットポットの「アオイくん」が チャット形式で お答えいたします。

検索

askulq.jp

表示!

操作手順

Mar

スマートフォンで

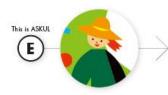
规制.

Alが検索して

カタログ2021

Technology

コピー用紙残量を検知し 自動で発注! アステムWebすぐいで検索! ESGE askul.co.jp/iot



柔らかな苦味とコクで飲みやすい

便利な チャック付き、

インスタントコーヒーが

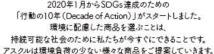
リニューアル! 保存にも

パッケージを回りに

環境配慮型に

環境と未来のためにできること。

「サステナブル」へ!





水や牛乳にも

ナッと溶けます。

1頭(250g×12義入) 1祭(2g)またり











