

April 16, 2021

Name of Company: Meiji Holdings Co., Ltd. Name of Representative: Kazuo Kawamura, CEO, President and Representative Director Code Number: 2269, 1st Section, Tokyo Stock Exchange

Notice concerning Decision of Issuance Conditions for Sustainability Bonds

Meiji Holdings Co., Ltd. (President and Representative Director, CEO: Kazuo Kawamura) is pleased to announce the sustainability bonds^{*1} (the Bonds), disclosed on March 15, 2021, will be issued under the following conditions.

| (1) Name | Meiji Holdings 10th series of unsecured corporate bonds |
|-------------------------------------|--|
| | (Limited inter-bond pari passu rider) (Sustainability Bonds) |
| (2) Maturity | 5 years |
| (3) Issue amount | JPY 10.0 billion |
| (4) Coupon rate | 0.050% |
| (5) Pricing date | Friday, April 16, 2021 |
| (6) Issue date | Friday, April 23, 2021 |
| (7) Maturity date | Thursday, April 23, 2026 |
| (8) Use of proceeds | Sustainable cocoa bean procurement Supporting cocoa farmers (Meiji Cocoa Support) Energy efficiency and energy creation at domestic and overseas plants Securing and conserving domestic and overseas marine resources Switching to environmentally friendly packaging (plastic – paper) Capital investments and R&D for initiatives related to infant nutrition (General infant formulas and special formulas) R&D and capital investments in infectious disease prevention |
| (9) Bond rating | AA- (Japan Credit Rating Agency, Ltd.) |
| (10)Lead managers | Mizuho Securities Co., Ltd., Daiwa Securities Co., Ltd. |
| (11)Structuring agent ^{*2} | Mizuho Securities Co., Ltd. |
| (12)Third-party assessment | To create a sustainable finance framework ^{*3} , we obtained an assessment score of SU1(F), the highest score possible, in the Sustainability Finance Framework Assessment conducted by the Japan Credit Rating Agency (JCR), a third-party entity. |

1. Outline of Issuance

Disclaimer: This English translation is prepared for the readers' convenience. When there are any discrepancies between the original Japanese version and English translation version, the original Japanese version always prevails.

*1 Capital procurement that both (1) contributes to resolving societal issues (social procurement) and (2) has the effect of improving the environment (green procurement)

*2 A supporter of the issuance of sustainability bonds by giving advice on the formulation of sustainable finance frameworks and on obtaining Second-Party Opinions.

*3 For detail of our sustainable finance framework, please refer to the announcement on January 15, 2021. Notice concerning the Creation of Sustainability Finance Framework https://www.meiji.com/global/news/2021/pdf/210115_01.pdf

2. Investment Announcements

As of today, the following investors have announced their intentions for investment in the Bonds.

- Asset Management One Co., Ltd.
- SUMITOMO LIFE INSURANCE COMPANY
- The Seiwa Credit Cooperative
- Tokio Marine Asset Management Co., Ltd.
- Tokio Marine & Nichido Fire Insurance Co., Ltd.
- The Toa Reinsurance Company, Limited
- GAKKOHOJIN NAKAMURASANGYOGAKUEN
- Nissay Asset Management Corporation
- Japan Earthquake Reinsurance Co., Ltd
- THE HIRATSUKA SHINKIN BANK
- MAX CO.,LTD.
- Mie Prefecture credit federation of agricultural cooperatives
- Sumitomo Mitsui DS Asset Management Company, Limited
- Sumitomo Mitsui Trust Asset Management Co., Ltd.
- Mitsubishi UFJ Kokusai Asset Management Co., Ltd.
- Mitsubishi UFJ Trust and Banking Corporation
- Midori Life Insurance Co., Ltd.
- The Yamanashi Chuo Bank, Ltd.

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