Q1 FY11/21 Financial Earnings Summary



FIRST BROTHERS

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First Brothers Co., Ltd. (3454)

April 9, 2021



About us (1)

Company overview

Company name	First Brothers Co., Ltd.
Established	February 4, 2004
Address	Marunouchi Bldg., 25th Fl., 2-4-1 Marunouchi, Chiyoda-ku, Tokyo
Capital	1,589,830,800 yen
Stock code	3454 (Tokyo Stock Exchange First Section)
Number of staff	120 (as of February 28, 2021; consolidated group basis)
Major subsidiaries	First Brothers Capital Co., Ltd. First Brothers Asset Management Co., Ltd. First Brothers Development Co., Ltd. Higashinihon Fudosan Co., Ltd. THE FUJI FACILITY SERVICE, INC.

Group chronology

	2004 (yr. founded) to 2007	2008 to 20)12		2013 to 2016			2017 to now
External environment		Years of economic turn after Global Finance 2007: Financial Instruments exchange Act enforced	cial Crisis	2012: Star		ary easing	and Abe	actors such as nomics 2020–: COVID-19 global pandemic
		Sep. 2008: Global Financial Crisis	March 2011: Grea Earthquake and T					
Chronology	February 2004: Company founded. Began fund business investing in real estate and launched real estate asset management business	April 2008: Registered as investment management business	December 2011: S investment manag business and tran First Brothers Ass Management Co.,	ement sferred it to et	February 2015: Stock listed on TSE Mothers		2016: hange to st Section	April 2019: Added Higashinihon Fudosan Co., Ltd. to our Group July 2020: Added THE FUJI FACILITY SERVICE, INC. to our Group
	 Soon after inception, acquired relatively large properties (worth several billion to tens of billions of yen) and began asset management Managed funds based on "Client first" code of conduct with calm yet bold investment stance 	 Expanded fund business management business) will significantly impacted by el before and after Global Fin In a market with limited nu increased investments and management for clients (in deals), building assets und (AUM) of over 300 billion y 	hout being conomic turmoil ancial Crisis umber of players, I took on asset cluding rescue ler management	on earnii income a •Expand •Added		ent fee rev y investing perties for san Co., L	enue to or g as a prin lease usir .td. to the (ng own capital Group

About us (2)

Group's major businesses

Since our inception in February 2004, the First Brothers Group has grown centering around the core business of originating funds that mainly target real estate and managing investment assets on behalf of institutional investors^{*1}. Around the time of our stock listing in February 2015, we made significant changes to our business structure. Today, we are an investment company managing our own investment assets^{*2}, securing stable income primarily from real estate properties while also investing in various peripheral fields.

(1) Real estate investment

First Brothers maintains a portfolio of real estate for lease through which we expect to generate stable income over the medium to long term. From the vast number of properties available on the market, we carefully select and invest in small to medium-scale properties, and add value to them in various ways. We also develop new properties when sufficient returns can be expected. Our portfolio undergoes rotation as appropriate to realize gains from added property value.

We also conduct joint investments with institutional investors if we find investment opportunities in large-scale real estate projects.

(2) Private equity investment

First Brothers undertakes various other investment projects such as investment in distressed debt, venture capital, and unlisted company stocks.

(3) Renewable energy

Among the many forms of renewable energy, we focus our business development efforts on the geothermal energy sector. Although commercialization will take several years, we believe this is an area of investment where we can leverage our Group's expertise to make a visible contribution to society.

(4) Fund business

The fund business involves fund origination and provision of asset management services to institutional investors. Our funds invest in relatively large properties worth several billion to tens of billions of yen, and we adopt an investment strategy of securing both investment income and capital gains. Guided by our rule of conduct of "Client first," the First Brothers Group's top priority is to provide investment services that put client satisfaction above all else. Since we buy or sell investment assets for our funds at the most profitable timing, the Group's AUM balance changes significantly in tandem with real estate market trends.

We also apply the know-how that we have fostered in our fund business to occasionally handle asset management of active real estate investments that investors are running independently.

*1 Investment Management business: ((4) above)

The Investment Management business provides client asset management through private funds that mainly invest in real estate and real estate beneficiary rights. This involves a series of business activities from investment strategy planning, proposals, and property acquisitions to property management during the investment period and disposition (sale of investment property). Investment Management has been the source of the Group's progress.

*2 Investment Banking business ((1), (2), and (3) above)

The Investment Banking business represents investment activities in which the Group is the principal investor. The business centers on investments in real estate for lease that are projected to return a stable income. It also includes private equity investments that harness the platforms and strengths of our existing businesses, investments in renewable energy and other social infrastructure, and joint investments (same-boat investments) in private funds formed by the Group. These investment activities form the pillar of the Group's growth.

Topics for Q1 FY11/21 (1)

Portfolio of properties for lease (principal investment)

The First Brothers Group is expanding its portfolio by acquiring properties for lease that are projected to return a stable income over the medium to long term.

In Q1 FY11/21, we continued to acquire quality properties for lease to add to our portfolio.

The balance of our portfolio and corresponding book value, market value, and unrealized gain are shown below.

(Unit: million yen)	FY11/19 (end of fiscal year)	FY11/20 (end of fiscal year)	FY11/21 (end of Q1)	Change from end of FY11/20	Change from end of FY11/20 (%)
Balance ^{*1} (number of properties)	43,377 (49 properties)	55,618 (55 properties)	57,208 (59 properties)	+1,589	+2.9%
Increase*1	22,171	20,323	2,520	-	-
Decrease*1	11,807	8,082	931	-	-
Book value*2	44,340	56,179	57,744	+1,565	+2.8%
Market value*3	49,990	64,456	67,282	+2,826	+4.4%
Unrealized gain*3	5,650	8,276	9,537	+1,260	+15.2%
NOI yield ^{*4}	6.9%	6.6%	6.7%	-	-

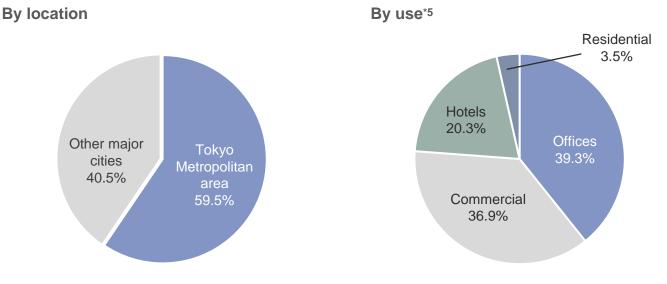
*1 Balance and increase/decrease values are based on acquisition price (before tax). Increase values include increases from M&A and from completion of development projects.

*2 Book value is adjusted by adding transaction costs at the time of acquisition to the acquisition price, and reflecting capital expenditures and depreciation for the investment period.

*3 Market value is the most recent appraised value or assessment value based on the appraised value, and unrealized gain is the difference between this value and book value.

*4 Assumed APR for stable operation (cash-based net income from rents minus administrative expenses, etc., divided by acquisition price).

The graphs below break down the balance (acquisition price-based, as of end Q1 FY11/21) of our portfolio of properties for lease by location and use.



*5 Mixed-use properties calculated based on primary usage.

Topics for Q1 FY11/21 (2)

Portfolio of properties for lease / Stable income and SGA cover rate

Our policy is to expand our portfolio of properties for lease in order to increase stable gross profit from leasing^{*1}. However, gross profit from leasing may drop temporarily due to factors such as the sale of assets for portfolio rotation and vacancy losses incidental to work to enhance property value.

In Q1 FY11/21, gross profit from leasing trended above selling, general and administrative (SGA) expenses as we made progress with expanding our portfolio of properties for lease.

	Q1 FY11/18 (3 months)	Q1 FY11/19 (3 months)	Q1 FY11/20 (3 months)	Q1 FY11/21 (3 months)
Gross profit from leasing ^{*1} (million yen)	287	287	461	594 ^{*3}
SGA cover rate*2	90%	84%	121%	138%

*1 Net income gained from properties for lease (NOI [excluding one-time factors] - depreciation expenses)

*2 Gross profit from leasing / Selling, general and administrative expenses (excluding one-time factors)

*3 Correlation between NOI yield during sable operation (see p. 4) and gross profit from leasing (Q1 FY11/21)

944 million yen •NOI during stable operation in Q1 FY11/21

(56,413 million yen [average balance of property holdings at beginning of year/end of Q1] x 6.7% [average NOI yield at beginning of year/end of Q1] x 3/12 months)

-Depreciation expenses in Q1 -187 million yen ·Vacancy losses incidental to work to add value to properties and rent for properties acquired during Q1, etc. -163 million yen 594 million yen

Gross profit from leasing in Q1 FY11/21

Portfolio of properties for lease / Portfolio rotation through property sale

We manage the properties for lease that we acquire, adding value to them through enhancements, and also sell some on the market as appropriate to achieve property rotation and generate capital gains.

As in other years, in FY11/21, we plan to sell multiple properties to achieve portfolio rotation, but plan to sell most of these properties in Q2 onward.

(million yen)	Q1 FY11/18 (3 months)	Q1 FY11/19 (3 months)	Q1 FY11/20 (3 months)	Q1 FY11/21 (3 months)
Sales value ^{*1}	900	2,800	0	941
Gross profit from sale*1	476	606	0	8

*1 Includes sales of real estate for sale in process (including land for development of properties for lease).

Fluctuations in sales value and gross profit from sale

For the purpose of portfolio rotation, we sell some of our properties to which we have successfully added significant value, or in cases where we find a buyer presenting favorable conditions. We select these properties by assessing our progress in value enhancement. Because the value of each property is relatively large and each sales transaction can be affected by a range of factors, total sales value on a quarterly or annual basis can fluctuate significantly depending on the number of executed transactions. Gross profit from sale also fluctuates, since the profit margin varies from property to property.

Topics for FY11/21 (3)

Portfolio of properties for lease / Financing status

Our loan balance tends to increase as investment progresses, because we take out loans when acquiring properties. As a rule, we take out super long-term loans with repayment terms of 10 years or longer and use interest rate swaps ^{*1} to maintain a fixed interest rate for a certain portion of our loan balance.

*1 While the market price of an interest rate swap contract fluctuates according to interest rate and market trends, we utilize such contracts to fix interest payments over the long term and avoid the risk of interest rates going up; the swap contracts contribute to stabilizing our cash flow.

In Q1 FY11/21, we recorded a valuation gain of 68 million yen on interest rate swap contracts as market rates trended higher.

	FY11/18 (end of fiscal year)	FY11/19 (end of fiscal year)	FY11/20 (end of fiscal year)	Q1 FY11/21 (end of Q1)
Loan balance (million yen) ^{*2}	27,930	37,646	45,976	47,003
(Of which, non- recourse loans)	629	613	598	594
Leverage*3	82.1%	84.9%	81.8%	81.4%
Weighted average residual period	16.2 years	13.9 years	12.1 years	11.7 years
Weighted average interest rate ^{*4}	0.79%	0.84%	0.75%	0.76%
% of loans with fixed interest rates	61.6%	55.1%	44.3%	43.2%

*2 Loans to fund acquisitions of properties for lease

*3 Loan balance / Book value of properties for lease

*4 Before fixing interest rates

Fund business (Investment Management business)

Guided by our "Client first" rule of conduct, the First Brothers Group's top priority is to provide investment services that put client satisfaction above all else. We therefore always buy or sell investment assets for our funds at the most profitable timing. As a consequence, the Group's AUM balance changes significantly based on real estate market price movements.

In Q1 FY11/21, competition to buy relatively large-scale properties—our funds' target assets—was fierce compared with the market for small to mid-size properties that we invest in on our own account. As such, the Group refrained from new property acquisitions at the funds for which we manage investment independently.

We are continuing our efforts to seek out new properties for acquisition at our funds for which we manage investment independently.

(million yen)	FY11/18 (end of fiscal year)	FY11/19 (end of fiscal year)	FY11/20 (end of fiscal year)	Q1 FY11/21 (end of Q1)
AUM	8,733	13,583	11,820	11,820
Increase*1	8,733	4,850	21,570	0
Decrease*1	0	0	23,333	0

*1 Increase/decrease include conclusion and expiration of asset management agreements.

Q1 FY11/21 earnings summary (1)

Consolidated income statement (summary)

In Q1 FY11/21, income from leasing increased from the same quarter a year earlier as we made progress in expanding our portfolio of properties for lease. Further, sales and profits saw year-on-year growth owing to the sale of a number of properties in Q1 FY11/21 versus none in Q1 FY11/20.

The Group's quarterly earnings results are largely affected by whether or not a property is sold during the quarter under review. For this reason, our progress rates versus the full-year targets were low in Q1 FY11/21. As we manage our business plan on a full-year basis, our full-year forecast for FY11/21 remains unchanged.

(million yen)	Q1 FY11/19	Q1 FY11/20	Q1 FY11/21	YoY change	Progress rate in Q1 FY11/21
Net sales	3,308	918	2,303	+150.7%	7.7%
Gross profit	834	455	595	+30.8%	8.7%
Selling, general and administrative expenses	340	423	443	+4.9%	-
Operating profit	493	32	152	+368.4%	3.2%
Ordinary profit	305	(264)	100	N/A	2.5%
Profit attributable to owners of parent	210	(190)	60	N/A	2.4%

Gross profit breakdown

(million yen)	Q1 FY11/19	Q1 FY11/20	Q1 FY11/21	YoY change
Investment Management business	8	12	29	+126.0%
Investment Banking business	826	442	559	+26.5%
Gross profit from sale	606	0	8	N/A
Gross profit from leasing	231	450	538	+19.7%
Other	(11)*	(7)*	12	N/A
Other business	0	0	6	N/A
Total gross profit	834	455	595	+30.8%

* Includes loss associated with silent partnership distributions in the private equity investment business.

Selling, general and administrative expenses breakdown

(million yen)	Q1 FY11/19	Q1 FY11/20	Q1 FY11/21	YoY change
Personnel expenses	208	247	284	+36
Rent	42	43	47	+4
Commission expenses / remuneration	38	40	55	+14
Taxes and dues	20	12	11	-1
Other	29	78*	45	-33
Total selling, general and administrative expenses	340	423	443	+20

* Includes provision of allowance for doubtful accounts (38 million yen).

Q1 FY11/21 earnings summary (2)

Consolidated balance sheet (summary)

Although we hold properties for lease mainly to generate stable income, they are recorded in the balance sheet as real estate for sale so that we can sell properties at the right opportunity when we conduct portfolio rotation.

Real estate for sale and borrowings increased in Q1 FY11/21 due to the expansion of our portfolio of properties for lease. Cash and deposits decreased due to tax payments and other factors.

Consolidated assets (million yen)	End FY11/19	End FY11/20	End Q1 FY11/21	Change
Total current assets	62,336	71,874	72,400	+525
Cash and deposits	7,705	6,207	5,006	-1,201
Deposits in trust	501	563	722	+158
Real estate for sale	44,365	56,205	57,770	+1,565
Real estate for sale in process	6,315	6,449	6,544	+95
Other	3,449	2,449	2,357	-92
Total non-current assets	1,532	1,887	1,953	+66
Total assets	63,869	73,762	74,354	+591

Consolidated liabilities and net assets (million yen)	End FY11/19	End FY11/20	End Q1 FY11/21	Change
Total liabilities	47,572	55,431	56,284	+852
Total current liabilities	5,216	6,009	6,017	+7
Short-term borrowings	1,763	2,000	2,000	±0
Current portion of long-term borrowings	1,398	1,741	1,785	+43
Current portion of long-term non-recourse loans payable	15	15	15	±0
Other	2,040	2,253	2,216	-36
Total non-current liabilities	42,355	49,422	50,267	+845
Long-term borrowings	38,182	43,318	44,408	+1,090
Long-term non-recourse loans payable	598	582	578	-3
Other	3,574	5,521	5,279	-241
Total net assets	16,296	18,330	18,069	-260
Total shareholders' equity	16,181	18,211	17,936	-275
Other	115	118	133	+15
Total liabilities and net assets	63,869	73,762	74,354	+591
Net D/E ratio ^{*1}	2.05	2.21	2.37	-

*1 Net D/E ratio = (Interest-bearing debt excluding non-recourse loans - [cash and deposits + deposits in trust]) / Shareholders' equity

FY11/21 full-year earnings forecast

The First Brothers Group positions the expansion of its portfolio of properties for lease as the pillar of its growth strategy. We will continue to acquire and manage properties that present opportunities for value enhancement, engage in real estate development as necessary, and seek to achieve sustainable corporate growth while coexisting harmoniously with local communities

In FY11/21, we forecast growth of consolidated sales and profits fueled by a projected year-on-year increase in the sale of properties accompanying portfolio rotation.

Note: The Group managed earnings on a full-year basis, and thus only discloses a full-year earnings forecast.

(million yen)	FY11/19 Full-year results	FY11/20 Full-year results	FY11/21 Full-year forecast	YoY change
Net sales	19,838	15,642	30,100	+92.4%
Gross profit	5,326	4,293	6,860	+59.8%
Investment Management business	94	353	127	-64.0%
Investment Banking business	5,231	3,916	6,691	+70.9%
Other	0	23	42	+78.3%
Operating profit	3,462	2,541	4,730	+86.1%
Ordinary profit	2,810	1,816	4,010	+120.8%
Profit attributable to owners of parent	2,183	2,313	2,550	+10.2%

About the Group's earnings performance

The Group's policy is to expand its portfolio of properties for lease while increasing profits and shareholders' equity, but its earnings performance has the following characteristics at present because of the relatively large weighting of profit from property sale.

(1) Short-term earnings fluctuations

Our quarterly and annual earnings performance can fluctuate significantly, because large sales and profits tend to be recorded when we sell properties, whereas most of our SGA expenses are fixed expenses such as personnel expenses and rent.

Also, Group consolidated profit margins at all levels tend to fluctuate, because profit margins in property sale vary between real estate investment projects.

While real estate transactions are influenced by various circumstances, there are no obvious seasonal patterns (such as net sales being skewed toward 1H).

(2) Gross profit over net sales

We prioritize gross profit over net sales, because net sales include the sales value of properties. This means we prefer investments with a small transaction value and a large profit over those with a large transaction value and lower profit.

Shareholder returns / Dividend policy

Basic dividend policy

- Dividends are paid once a year (end of fiscal year)
- Stable and continuous dividends regardless of short-term earnings fluctuations
- Dividends to increase in the medium to long term as the company grows
- Target dividend on equity (DOE) of around 2.0%

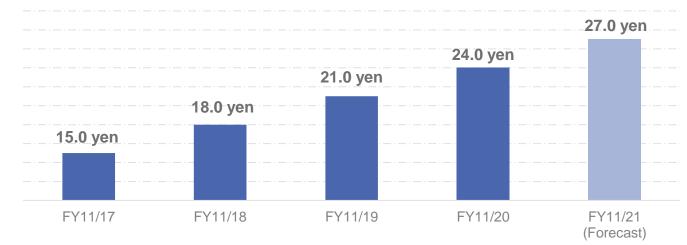
Formula for calculating dividend per share

Consolidated shareholders' equity (average of beginning and end of fiscal year) x 2.0% / Average number of shares for fiscal year

Although the dividend payout ratio is generally used as a standard for calculating dividends, we use consolidated shareholders' equity (a balance sheet item) instead. This is because the dividend payout ratio is linked to annual profit, whereas we intend to provide stable and continuous dividends regardless of short-term earnings fluctuations.

Provided net income is in profit and exceeds the dividends amount, consolidated shareholders' equity will gradually rise every fiscal year. We can therefore increase our dividends over the medium to long term in line with the company's growth.

We also consider share buy-backs as a flexible method for providing shareholder returns.



Dividend per share

Note: We plan to pay a dividend of 27.0 yen per share for FY11/21.

Shareholder returns / Shareholder benefit plan

We plan to adopt the following shareholder benefit plan to show our appreciation for the continuous support of our shareholders as well as to make investment in our stock more attractive so that we can engage a greater number of long-term shareholders.

In addition, in accordance with our previous shareholder benefit plan, we will offer a QUO card to all shareholders registered in the company shareholder ledger as of November 30, 2020.

Shareholder benefit plan (overview)

We will make the shareholder benefit plan, "First Brothers Premium Benefits Club," available to all shareholders registered in our shareholder ledger who retain the prescribed number of shares as of November 30, 2021.

Details of the First Brothers Premium Benefits Club

The plan extends shareholder benefit points to shareholders commensurate with the quantity and duration of their holdings.

By logging on to our shareholder-exclusive website, shareholders may exchange their points for groceries, electronic goods, gifts, or travel and recreation.

We plan to add additional premiums to the First Brothers Premium Benefits Club, including Amazon gift certificates and local specialties from regions with connections to the First Brothers Group.

Shareholder Benefit Points Table

Shareholders with shares held continuously for at least one year $\ensuremath{^*}$

Shareholders with shares held for less than one year

No. of shares held	Benefits	No. of shares held	Benefits
At least 500 shares	5,000 points	At least 3,000 shares	5,000 points
At least 600 shares	6,000 points	At least 3,100 shares	6,000 points
At least 700 shares	7,000 points	At least 3,200 shares	7,000 points
to	Additional 1,000 points for each additional 100 shares	to	Additional 1,000 points for each additional 100 shares
At least 5,000 shares	50,000 points	At least 5,000 shares	25,000 points

* Applies to shareholders registered in the company shareholder ledger at least three consecutive times under the same shareholder number each year on May 31 and November 30.

How to apply

Information on the launch of our shareholder-exclusive First Brothers Premium Benefits Club website, content of the specific premiums available for points exchange, and the starting date for accepting shareholder benefit applications will be announced as soon as the details are determined.

Growth strategy /

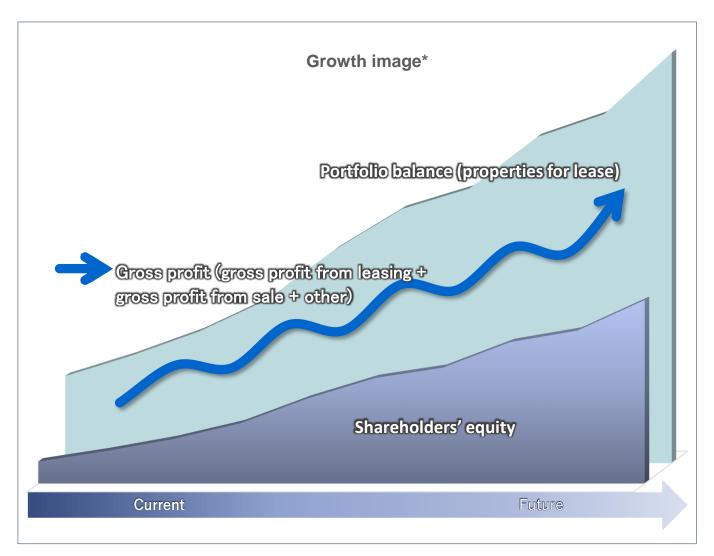
Expansion strategy for our portfolio of properties for lease

Around the time of our stock listing in February 2015, we shifted focus from a business model of earning fee revenue from asset management services to one of generating investment income and capital gains through principal investment.

The Group's principal investment activities mainly focus on investments in real estate for lease. Our strategy in this area is to continue expanding our portfolio consisting of multiple properties. By expanding our portfolio, we achieve the following: (1) generate more stable income (income from leasing); (2) boost unrealized gains by adding value to each property; and (3) monetize the unrealized gains through portfolio rotation (selling some properties), securing appropriate profit from the sale.

The Group positions the expansion of property portfolio as the pillar of its investment strategy. To this end, we will continue to acquire and manage properties that present opportunities for value enhancement. At the same time, we will take on the challenge of property development as necessary and seek to exist harmoniously with local communities to ensure sustained growth of group companies.

Although the Group expects profits and shareholder's equity to grow as we expand our portfolio, since profit from property sale (to refresh the portfolio) accounts for a large weighting at this stage, term profit is subject to change depending on the status of such sale during the corresponding period.



* This is a conceptual image. Scale and growth rates do not reflect the Group's profit plans.

Management team

Group strengths

The First Brothers Group has a large team of elite professionals including people who have been active at the forefront of the industry from the earliest days of real estate securitization in Japan to accountants, real estate appraisers, and lawyers. Our strengths lie in the depth of our elite personnel, who play a central role in the Group's businesses.

Team members

President	Tomoki
First Brothers Co., Ltd.	Yoshihara

Founder of First Brothers Group. Has been involved in numerous large-scale transactions and remains active in the front lines of the industry

- After a career with a trust bank, where he engaged in scheme development in the early days of real estate securitization, achieved success in real estate investment at a foreign investment bank before starting his own business in 2004
- Has extensive experience, a successful track record, and a broad network of contacts in the investment business

Executive Director First Brothers Co., Ltd.	Kazutaka Tsujino	Executive Director First Brothers Co., Ltd.	Yoshinobu Hotta
 Joined Group after career with trust k investment bank, and asset manager Expert in compliance and risk manager Real estate appraiser 	ment company	 Joined Group after career with trus firm, and consulting company Expert in investment structures Certified public accountant and real 	-
Executive Director First Brothers Co., Ltd.	Kohtaro Tamura	Executive Director (External) First Brothers Co., Ltd.	Tatsuo Watanabe
 Partner at Ushijima & Partners, Attorney MLIT Real Estate Investment Market Po chair Pioneer of legal affairs related to real estate 	licy Working Group	Distinguished career in financial administration. Ex- Ministry of Finance, held positions as Director of FSA Securities and Exchange Audit Committee Office, Deposit Insurance Organization board member, Vice Chairman of Japan Securities Dealers Association, and Chairman of Financial Information System Center	
Director, Corporate Strategic Business Development Department First Brothers Co., Ltd.	Akihito Sato	Corporate Advisor First Brothers Co., Ltd.	Tadashi Iwashita
 Joined Group after career with real e office and asset management comp Substantial knowledge and experier investment and portfolio manageme Real estate appraiser 	any ice in real estate	 Ex-Ministry of Finance, where he Minister of Finance, also serving a in the USA and Secretary to the F Held positions as director of the b for International Cooperation, cha Japan, and advisor at Daiwa Secu office Representative Director and Chai Bank Inc. 	as Japanese envoy Prime Minister board at Japan Bank hirman of Lone Star urities Group head

President First Brothers Capital Co., Ltd.	Taichi Kano	Senior Executive Managing Director First Brothers Asset Management Co., Ltd.	Daisuke Taniguchi
 Assumed current position after positions bank executive and director of J-REIT as management company Extensive experience and contacts in fina industry Oversees Group's principal investment a 	set ancial	 Assumed current position after ca general contractor and foreign inv Involved in investment projects to Oversees Group's asset manager 	estment fund taling 1 trillion yen
Executive Officer First Brothers Capital Co., Ltd.	Tomo Aoki	Executive Officer First Brothers Capital Co., Ltd.	Taichi Ishikawa
 Joined Group after career with real estate company and asset management firm Wealth of experience as asset manager of private funds Extensive experience in sourcing and disposition within Group 		 Joined Group after career with general real estate company, foreign investment fund, and investment bank Expert in finance administration and real estate fund business Experienced in acquisition and asset management of diverse properties 	
First Brothers Capital Co., Ltd.	(azunori Sawada	Investment Management Business Director First Brothers Asset Management Co., Ltd.	Masaki Minemura
 Joined Group after serving as head of asset management of domestic bank Experienced in diverse traditional and alternative investments Large network of contacts with numerous domestic and international financial institutions and investors 		 Joined Group after career with major general contractor and foreign investment fund Experience in wide range of asset management, including real estate investment, stocks, and infrastructure projects 	
Director, Investment Department First Brothers Capital Co., Ltd.	Kosei Shibata	Business Management Director Higashinihon Fudosan Co., Ltd.	Masakazu Suto
 Joined Group after career with domestic asset management company and property developer Experience in acquisitions of various asset types, asset management, and property development Track record of completing M&A deals at the Group 		 Experience in real estate investment and development business in the Tohoku area at Higashinihon Fudosan Access to broad regional network centered on Aomori Prefecture, particularly in the city of Hirosaki 	



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