



Translation

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April 23, 2021

Company Name: ORO Co., Ltd. Representative: Atsushi Kawata

Representative Director & President

Stock Code: 3983 (Tokyo Stock Exchange, First Section)

Contact: Yasuhisa Hino

Senior Managing Director and

General Manager for Corporate Department

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Notice Relating to Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation

ORO Co., Ltd. (the "Company") hereby announces the completion of the payment for disposal of treasury stock as the restricted stock compensation, resolved at a meeting of its Board of Directors held on March 25, 2021. The details are described in the following table. For details, please refer to the "Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation" disclosed on March 25, 2021.

Details

Outline of the Disposal

(1)	Disposal date	April 23, 2021
(2)	Class and number of	4,807 shares of Common stock of the Company
	shares to be disposed of	
(3)	Disposal price	¥3,535 per share
(4)	Total value of share	¥16,992,745
	disposal	
(5)	Allottees, Number	
	Thereof and Number of	the Company's directors (excluding outside directors) 4 persons 4,807
	Shares to Be Disposed	shares
	of	
(6)	Others	The Company has submitted a Securities Registration Statement based on
		the Financial Instruments and Exchange Act for the Disposal of Treasury
		Stock