



MEMBERSHIP
April 27, 2021

PRESS RELEASE

KOITO MANUFACTURING CO., LTD.
Representative Director: Hiroshi Mihara, President
(Stock Code: 7276 First Section, TSE)
Inquiries: Atsushi Inoue, Managing Corporate Officer
General Affairs Dept.
(Tel: +81-3-3443-7111)

Announcement Regarding Changes of Representative Directors, Other Directors and Corporate Officers

KOITO MANUFACTURING CO., LTD. (“KOITO”) announces that it schedules to change some of its Representative Directors, other Directors and Corporate Officers at the 121th Annual General Meeting of Shareholders scheduled to be held on June 29, 2021 and at the subsequent meeting of the Board of Directors, as follows:

1. Changes of Representative Directors

(1) Reasons for the Changes of Representative Directors

KOITO Group faces a challenging business climate. With this background, KOITO has decided to change some of its Representative Directors to strengthen the management system of the Company and its Group as a whole, and further improve its business achievement.

(2) Names and Positions of Representative Directors Subject to Change

(Newly Appointing) Name: Michiaki Kato
New position: President

(Newly Appointing) Name: Masami Uchiyama
New position: Executive Vice President

(Retiring) Name: Hiroshi Mihara
Former position: President

Note: Retiring President, Hiroshi Mihara is scheduled to be appointed to KOITO’s Director and Senior Adviser.

(Retiring) Name: Koichi Sakakibara
Former position: Executive Vice President

Note: Retiring Director, Koichi Sakakibara is scheduled to be appointed to KOITO’s Standing Audit and Supervisory Board Member.

Name (date of birth)	Career history	Number of shares of the Company held (thousand shares)
Michiaki Kato (June 23, 1959)	April 1982 Joined the Company June 2007 Director June 2011 Managing Director June 2012 Managing Corporate Officer June 2013 Director and Managing Corporate Officer June 2017 Senior Managing Director (present position) Sales Headquarters International Operations Headquarters (present position)	12.2
Masami Uchiyama (May 12, 1959)	April 1983 Joined the Company June 2007 Director June 2011 Managing Director June 2012 Director and Managing Corporate Officer June 2017 Senior Managing Director (present position) Production Headquarters Shizuoka Plant Haibara Plant In charge of Logistics Department Safety Environment Department Production Control Department Electronics Products Production Department (present position)	6.4

2. Changes of Representative Directors and Corporate Officers (Scheduled Date of Appointment: June 29, 2021)

Senior Managing Director Jun Toyota
(current position: Director and Managing Corporate Officer)

Director and Managing Corporate Officer Atsushi Inoue
(current position: Managing Corporate Officer)

Standing Audit and Supervisory Board Member Koichi Sakakibara
(current position: Executive Vice President)

Standing Audit and Supervisory Board Member Yohei Kawaguchi

3. Changes in Corporate Officers (Scheduled Date of Appointment: June 29, 2021)

- **Corporate Officer to be Promoted**

Managing Corporate Officer	Kakuya Yamamoto	(current position: Corporate Officer)
Managing Corporate Officer	Eisuke Shibara	(current position: Corporate Officer)
Managing Corporate Officer	Takahito Otake	(current position: Corporate Officer)

- **Newly Appointing Corporate Officers**

Corporate Officer	Masayuki Otake	(current position: General Manager, Corporate Planning Department)
Corporate Officer	Koji Shimakura	(current position: General Manager, Toyota Design Department)

- **Retiring Corporate Officer**

Managing Corporate Officer	Kiyoshi Sato	(planned to be appoint president of Aoitec Co., Ltd.)
----------------------------	--------------	---

4. Positions and Assignments of Each Directors and Corporate Officers

(Scheduled Date of Appointment: June 29, 2021)

(1) Directors

Name	New Positions and Assignments	Current Positions and Assignments
Masahiro Otake	Chairman and CEO	Chairman and CEO
Michiaki Kato	President and COO	Senior Managing Director Sales Headquarters International Operations Headquarters
Kenji Arima	Executive Vice President Engineering Headquarters Sales Headquarters Mobility Strategy Department Research & Development Department	Executive Vice President Engineering Headquarters Mobility Strategy Department Research & Development Department Intellectual Property Department
Masami Uchiyama	Executive Vice President Production Headquarters Shizuoka Plant Haibara Plant General Affairs Department, Shizuoka Logistics Department Safety Environment Department Production Control Department Electronics Products Production Department	Senior Managing Director Production Headquarters Shizuoka Plant Haibara Plant Logistics Department Safety Environment Department Production Control Department Electronics Products Production Department
Hideharu Konagaya	Senior Managing Director Finance & Accounting Headquarters Purchasing Department	Senior Managing Director Finance & Accounting Headquarters Purchasing Department
Katsuyuki Kusakawa	Senior Managing Director Corporate Planning Department Compliance Department Personnel Department Cost Administration Department Engineering Department Engineering Headquarters Mobility Strategy Department	Senior Managing Director Corporate Planning Department Compliance Department Cost Administration Department Engineering Department Engineering Headquarters Mobility Strategy Department
Jun Toyota	Senior Managing Director International Operations Headquarters	Director and Managing Corporate Officer International Operations Headquarters
Takashi Ohtake	Director and Senior Adviser	Director and Senior Adviser
Hiroshi Mihara	Director and Senior Adviser	President and COO
Hideo Yamamoto	Director and Managing Corporate Officer General Affairs Department Public Relations Department Information System Department Internal Audit Department	Director and Managing Corporate Officer General Affairs Department Public Relations Department Information System Department Internal Audit Department
Takayuki Katsuda	Director and Managing Corporate Officer Engineering Headquarters Quality Assurance Department Project Management Department System Product Development Department Shizuoka 1st Design Department Toyota Design Department Mobility Strategy Department	Director and Managing Corporate Officer Engineering Headquarters Project Management Department System Product Development Department Shizuoka 1st Design Department Toyota Design Department Mobility Strategy Department

Name	New Positions and Assignments	Current Positions and Assignments
Atsushi Inoue	Director and Managing Corporate Officer Corporate Planning Department General Affairs Department Public Relations Department	Managing Corporate Officer Corporate Planning Department General Affairs Department Public Relations Department
Haruya Uehara	Director [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]	Director [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]
Kingo Sakurai	Director	Director

(2) Corporate Officers

Name	New Positions and Assignments	Current Positions and Assignments
Masatoshi Yoneyama	Managing Corporate Officer Production Headquarters Production Engineering Department Aircraft Equipment Division	Managing Corporate Officer Production Headquarters Fujikawa Tool Department Aircraft Equipment Division
Toshiyuki Katsumata	Managing Corporate Officer Engineering Headquarters 1st Product Development Department 2nd Product Development Department Shizuoka 2nd Design Department Product Performance Confirmation Department China Tech Center Planning Office	Managing Corporate Officer Engineering Headquarters 1st Product Development Department 2nd Product Development Department Shizuoka 2nd Design Department China Tech Center Planning Office
Kakuya Yamamoto	Managing Corporate Officer International Operations Headquarters Administration Department - International Operations China Operations	Corporate Officer International Operations Headquarters Administration Department - International Operations China Operations
Eisuke Shibata	Managing Corporate Officer International Operations Headquarters American Department - North American Region	Corporate Officer International Operations Headquarters American Department - North American Region
Takahito Otake	Managing Corporate Officer Finance & Accounting Headquarters Accounting Division	Corporate Officer Finance & Accounting Headquarters Accounting Division
Koichi Toyoda	Corporate Officer Sales Headquarters Toyota Branch	Corporate Officer Sales Headquarters Toyota Branch
Mamoru Murakoshi	Corporate Officer Production Headquarters Sagara Plant Fujikawa Tool Department Production Kaizen Division	Corporate Officer Production Headquarters Sagara Plant Production Engineering Department Production Kaizen Division
Masahiro Otake	Corporate Officer Chairman, North American Lighting, Inc. (NAL)	Corporate Officer Chairman, North American Lighting, Inc. (NAL)
Yuji Higashi	Corporate Officer Quality Assurance Department	Corporate Officer Engineering Headquarters Advanced Electronics Development Department Electronics Design & Development
Hideki Ochiai	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)
Masataka Choji	Corporate Officer President, Koito Czech s.r.o. (KCZ)	Corporate Officer President, Koito Czech s.r.o. (KCZ)
Kohei Yamasaki	Corporate Officer Finance & Accounting Headquarters Financial Department Affiliated Companies Finance Division	Corporate Officer Finance & Accounting Headquarters Financial Department Affiliated Companies Finance Division
Kirk Gadberry	Corporate Officer President, North American Lighting, Inc. (NAL)	Corporate Officer President, North American Lighting, Inc. (NAL)

Name	New Positions and Assignments	Current Positions and Assignments
Kazuhiro Aoshima	Corporate Officer International Operations Headquarters ASEAN, South Asia & Africa Operations European Operations	Corporate Officer International Operations Headquarters ASEAN, South Asia & Africa Operations European Operations
Masayasu Ito	Corporate Officer Engineering Headquarters Intellectual Property Department Mobility Strategy Department Research & Development Department	Corporate Officer Engineering Headquarters Mobility Strategy Department Research & Development Department
Manabu Kobayashi	Corporate Officer President, North American Lighting Mexico, S.A. de C.V. (NAL Mexico)	Corporate Officer President, North American Lighting Mexico, S.A. de C.V. (NAL Mexico)
Masayuki Otake	Corporate Officer Corporate Planning Department	Corporate Planning Department
Koji Shimakura	Corporate Officer Engineering Headquarters Advanced Electronics Development Department Electronics Design & Development Toyota Design Department	Toyota Design Department