

April 27, 2021

For Immediate Release

Listed company name: **SANKYO CO., LTD.**  
 Representative: Kimihisa Tsutsui  
 President & COO  
 (TSE 1<sup>st</sup> Sec. Code 6417)  
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## Notice concerning Change of Representative Directors

SANKYO Co., Ltd. today announced that a change of representative directors was decided at a meeting of the board of directors of the Company held on April 27, 2021.

### 1. Change of Representative Directors (effective April 27, 2021)

#### (1) Reason for the change

The Company's transition to a new management structure upon the retirement of Mr. Kimihisa Tsutsui as Representative Director and President as of June 29, 2021.

#### (2) Name and position of new representative director

Name	New Position	Current Position
<b>Akihiko Ishihara</b>	<b>Representative Director &amp; Senior Executive Vice President</b> General Manager of Corporate Planning Division Supervising Manufacturing Division and Administration Division	<b>Director &amp; Senior Executive Vice President</b> General Manager of Corporate Planning Division Supervising Manufacturing Division and Administration Division

\* Mr. Akihiko Ishihara is scheduled to assume the office of Representative Director, President & Chief Operating Officer (COO) after his election as a Director at the Ordinary General Meeting of Shareholders to be held on June 29, 2021.

#### (3) Brief Biography of the New President

Name	<b>Akihiko Ishihara</b>	
Date of Birth	September 9, 1962	
Place of Birth	Gunma Prefecture, Japan	
Final academic	Graduated from Waseda University School of Humanities and Social sciences	
Career Summary	April 1986	<b>Joined SANKYO Co., Ltd.</b>
	April 1998	Office Manager of Sales Planning Office of Sales Planning Department
	April 2008	<b>Operating Officer</b> General Manager of Sales Planning Department
	April 2010	<b>Executive Operating Officer</b> Head of Administration Division & General Manager of General Affairs Department

This material is an English translation of Japanese announcement made on April 27, 2021. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

April 2011	<b>Senior Executive Operating Officer</b> Head of Administration Division & General Manager of General Affairs Department
June 2012	<b>Director &amp; Senior Executive Operating Officer</b> Head of Administration Division & General Manager of General Affairs Department
April 2015	<b>Representative Director, President of Sankyo Excel Co., Ltd.</b>
April 2020	<b>Senior Executive Vice President</b> General Manager of Corporate Planning Division
June 2020	<b>Director &amp; Senior Executive Vice President</b> General Manager of Corporate Planning Division (Supervising Manufacturing Division and Administration Division)

Shares held                      4,400 (As of March 31, 2021)

## 2. Change of Representative Directors (Scheduled Date of Retirement: June 29, 2021)

### (1) Reason for the change

Mr. Kimihisa Tsutsui will retire from the position of Director due to the expiry of his term of office at the closing of the Ordinary General Meeting of Shareholders to be held on June 29, 2021.

### (2) Name and title of former representative director

Representative Director, President & COO      Kimihisa Tsutsui