

April 27, 2021

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
 Representative: Kimihisa Tsutsui
 President & COO
 (TSE 1st Sec. Code 6417)
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Notice concerning Organizational Changes and Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement the organizational changes and personnel changes described below.

1. Organizational Changes (effective June 29, 2021)

The Corporate Planning Division will be transferred to be under the Administration Division.

This is for the purpose of strengthening coordination with the accounting and finance department as well as with the general affairs and human resources department and strengthening efforts to address various management issues.

2. Personnel Changes of Operating Officers(effective June 29, 2021)

Name	New Position	Current Position
Yoko Oshima	Senior Executive Operating Officer Head of Administration Division & Supervising Manufacturing Division & Business Planning Department & General Manager of General Affairs Department	Executive Operating Officer Head of Administration Division & Supervising Business Planning Department & General Manager of General Affairs Department
Hiroshi Takahashi	Operating Officer Deputy head of Administration Division & General Manager of Corporate Planning Department Accounting & Finance Department	Operating Officer Deputy head of Administration Division & General Manager of Accounting & Finance Department

3. (Reference) Directors and Officers after June 29, 2021

Name	Position
Hideyuki Busujima	Representative Director, Chairman of the Board & CEO
Akihiko Ishihara	Representative Director, President & COO
Ichiro Tomiyama	Director & Senior Executive Vice President Head of Sales & Marketing Div. & Head of Product Management Div.
Taro Kitani	Outside Director
Hiroyuki Yamasaki	Outside Director
Takafumi Okubo	Standing Statutory Auditor

This material is an English translation of Japanese announcement made on April 27, 2021. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

Toshiaki Ishiyama	Statutory Auditor
Yoshiro Sanada	Outside Statutory Auditor
Fumiyoshi Noda	Outside Statutory Auditor
Toshio Ogura	Senior Executive Operating Officer Head of Intellectual Property Div.& & General Manager of Research & Development Dept.
Yoko Oshima	Senior Executive Operating Officer Head of Administration Div.& Supervising Manufacturing Div. & Business Planning Dept.& General Manager of General Affairs Department
Katsumasa Takai	Executive Operating Officer Head of Manufacturing Div.
Yuji Togo	Operating Officer Deputy Head of Sales & Marketing Div.
Takashi Fukuda	Operating Officer Product Management Div.
Junichi Tsutsumi	Operating Officer General Manager of Product Management Dept.; Product Management Div.
Katsuki Amako	Operating Officer Deputy Head of Sales & Marketing Div. & General Manager of Sales Strategy Dept.
Hiroshi Takahashi	Operating Officer Deputy head of Administration Div. & General Manager of Corporate Planning Dept. & Accounting & Finance Dept.
Koji Hasegawa	Operating Officer General Manager of Product Planning Dept.; Product Management Div.
Shingo Takabayashi	Operating Officer General Manager of Pachislot Development Dept.; Product Management Div.

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