



April 27, 2021

For Immediate Release

Company Name : Kurita Water Industries Ltd.
 Representative : Michiya Kadota, President
 (Securities Code: 6370, First section of TSE)
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Announcement of Changes in Representative Directors and Other Directors

Kurita Water Industries Ltd. is pleased to announce that a meeting of its Board of Directors on April 27, 2021 resolved to make the following changes in representative directors and other directors. The official decision will be made at the 85th annual meeting of shareholders scheduled for June 29, 2021 and the subsequent Board of Directors meeting.

1. Reason of the changes

Due to the determination of the new positions and responsibilities of directors after June 29, 2021

2. Change of representative directors

(1) Details of the changes

Name	New position	Current position
Hirohiko Ejiri	Executive Senior Managing Director and Representative Director Executive General Manager of Engineering Division and Chief Business Officer for Facility Operation	Managing Director Executive General Manager of Engineering Division and Chief Business Officer for Facility Operation
Kiyoshi Itou	—	Executive Senior Managing Director and Representative Director Executive General Manager of Corporate Control and Administration Division

(2) Scheduled date of assumption of office of new representative director

June 29, 2021

(3) Career summary of new representative director

See the Supplementary Material.

3. Changes in directors (To take effect on June 29, 2021)

(1) Candidates for directors

Name	New position	Current position
Shuji Shirode	Director Executive General Manager of Corporate Control and Administration Division	Executive Officer Deputy Executive General Manager of Corporate Control and Administration Division
Kenichiro Kamai *1	Director (part time)	—

*1 Mr. Kenichiro Kamai is a candidate for an external director and will be registered as an independent officer.

Note: See the Supplementary Material for career summaries of candidates for director.

(2) Retirement of directors

Name	New position	Current position
Kiyoshi Itou	—	Executive Senior Managing Director and Representative Director Executive General Manager of Corporate Control and Administration Division
Toshimi Kobayashi	— (Land Solution Inc. President and Representative Director)	Director (Land Solution Inc. President and Representative Director)
Tsuguto Moriwaki *2	—	Director (part time)

*2. Mr. Tsuguto Moriwaki is an external director and has been registered as an independent officer.

Career Summary of New Representative Director

Name / Date of Birth	Career Summary	Number of shares held
Hirohiko Ejiri October 6, 1962	<p>April 1985 Joined Kurita Water Industries Ltd.</p> <p>April 2005 President of KURITA EUROPE GmbH</p> <p>April 2011 General Manager of Sales Dept. for Heavy Industries, GroupII, Chemicals Division</p> <p>June 2013 General Manager of Business Administration Dept, Chemicals Division</p> <p>April 2014 Executive Officer, and General Manager of Business Administration Dept, Chemicals Division</p> <p>June 2014 Executive Officer, and Senior General Manager of Sales GroupI, Chemicals Division</p> <p>April 2016 Executive Officer, and Executive General Manager of Corporate Planning Division</p> <p>June 2016 Director, and Executive General Manager of Corporate Planning Division</p> <p>April 2018 Director, Executive General Manager of Engineering Division</p> <p>April 2019 Managing Director, and Executive General Manager of Engineering Division</p> <p>April 2020 Managing Director, and Executive General Manager of Engineering Division and Chief Business Officer for Facility Operation (incumbent)</p>	13,900

Career Summary of Candidate for Directors

Name / Date of Birth	Career Summary	Number of shares held
Shuji Shirode October 5, 1959	<p>January 2016 Joined Kurita Water Industries Ltd. Deputy Executive General Manager of Administrative Division</p> <p>April 2018 Executive Officer, and Deputy Executive General Manager of Corporate Planning Division</p> <p>April 2019 Executive Officer, and Deputy Executive General Manager of Corporate Control and Administration Division (Incumbent)</p>	5,300
Kenichiro Kamai January 14, 1956	<p>April 1978 Joined NIPPONDENSO CO., LTD. (current DENSO CORPORATION)</p> <p>March 1991 Seconded to DENSO International America, Inc.</p> <p>April 1997 Returned to DENSO CORPORATION</p> <p>June 2006 Managing Officer of DENSO CORPORATION</p> <p>June 2009 Executive Senior Managing Director of SOKEN, INC.</p>	0

	June 2012	Managing Executive Officer of DENSO CORPORATION in charge of Development Division	
	June 2014	Executive Senior Managing Director of ADVICS CO., LTD.	
	June 2015	Director and Executive Vice President of ADVICS CO., LTD.	
	June 2019	Executive Advisor to ADVICS CO., LTD.	
	March 2021	Retired as Executive Advisor to ADVICS CO., LTD.	

*The number of shares held by each is current as of March 31, 2021. They include shares held under the Shareholding Scheme for the purchase of the Company shares.