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Stock Exchange Code 4530 May 6, 2021

To Shareholders with Voting Rights:

Kazuhide Nakatomi President & CEO Hisamitsu Pharmaceutical Co., Inc. 408 Tashiro Daikan-machi, Tosu, Saga

NOTICE OF CONVOCATION OF THE 119TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

This is to notify you that the 119th Annual General Meeting of Shareholders of Hisamitsu Pharmaceutical Co., Inc. (the "Company") will be held for the purposes as described below.

In lieu of attending the meeting, you may exercise your voting rights in writing or via electromagnetic means, including the Internet. In this case, please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights.

1. Date and Time: Thursday, May 27, 2021 at 10:00 a.m. Japan time

 Place: Head office of the Company located at 408 Tashiro Daikan-machi, Tosu, Saga, Japan

3. Meeting Agenda: Matters to be reported:

1. The Business Report, Consolidated Financial Statements and Nonconsolidated Financial Statements for the Company's 119th Fiscal Year (March 1, 2020 - February 28, 2021)

2. Results of audits by the Independent Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements for the Company's 119th Fiscal Year

Proposals to be resolved:

Proposal 1: Appropriation of Surplus Proposal 2: Election of 10 Directors

(The details of the meeting agenda and other matters are stated in the following pages.)

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

The Company regards the appropriate return of profits to shareholders as one of the most important management issues.

With respect to dividends of surplus at the end of the fiscal year under review, upon comprehensively examining factors such as the performance for the fiscal year, dividend payout ratios and various management measures for the future in addition to taking into account the stable distribution of dividends to shareholders, the Company proposes to pay a dividend of \(\frac{\pmathb{4}}{4}1.75\) per share as follows. Accordingly, the annual dividend including an interim dividend of \(\frac{\pmathb{4}}{4}1.75\) will be \(\frac{\pmathb{8}}{4}3.5\) per share, an increase from the annual dividend of \(\frac{\pmathb{8}}{4}3\) per share for the previous fiscal year.

In addition, the Company recognizes the need to strengthen its financial structure to provide for the stable return of profits to its shareholders and future business development, and therefore intends to allocate ¥1.0 billion to general reserve as follows.

- 1. Matters concerning dividends of surplus
- (1) Allotment of dividend properties to shareholders and the total amount thereof ¥41.75 per share of the Company's common stock Total payment of dividends: ¥3,413,605,167
- (2) Effective date of dividends of surplus Friday, May 28, 2021
- 2. Matters concerning appropriation of surplus
- (1) Surplus item to be increased and the amount thereof
 General reserve \$\frac{\pma}{1,000,000,000}\$
- (2) Surplus item to be decreased and the amount thereof Retained earnings brought forward \$\Pma1,000,000,000\$

Proposal 2: Election of 10 Directors

The terms of office of all 11 Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of 10 Directors is proposed.

The candidates for Directors are as follows:

July 2012

May 2014

	Name	Past experience, positions, responsibilities and significant concurrent positions	Number of	Special			
No.	(Date of birth)		shares of the	interests in the			
	(Date of offili)		and significant concurrent positions		Company		
		April 1999	Joined the Company				
		February 2007	Head of Corporate Strategy Planning				
	Kazuhide Nakatomi	May 2007	Director & Executive Officer				
	(June 30, 1972)	May 2009	Managing Director & Executive Officer	220.042	None		
		May 2011	Senior Managing Director & Executive Officer	238,042			
	[Reappointment]	May 2014	Vice President & Executive Officer				
1		May 2015	President & COO				
		May 2019	President & CEO (to present)				
	[Reason for nomination as candidate]						
	Mr. Kazuhide Nakatomi has extensive operational experience in the corporate strategy planning division, and took office as						
	Director of the Company in 2007. He also has built track records as a corporate manager since he became Representative Director in 2015. We believe he is suitable for continuing to serve as a Director of the Company, and nominate him as a						
	candidate for Director.						
		April 1977	Joined the Company				
	Kousuke Sugiyama	May 1999	Director				
		February 2010	Director & Executive Officer				

[Reason for nomination as candidate]

(April 28, 1952)

[Reappointment]

2

Mr. Kousuke Sugiyama has extensive operational experience in the human resources division, and has been managing and supervising management in general, including human resources, since he took office as Director of the Company in 1999. We believe he is suitable for continuing to serve as a Director of the Company, and nominate him as a candidate for Director.

Managing Director & Executive Officer

Development] (to present)

Senior Managing Director & Executive Officer

[In charge of Human Resources and Research and

13,000

None

No. Name		Past experience, positions, responsibilities	Number of shares of the	Special interests in the	
	(Date of birth)	and significant concurrent positions	Company held	Company	
	Shinichiro Takao	April 1978 Joined the Company May 2007 Executive Officer May 2013 Director & Executive Officer	May 2007 E		
	(January 23, 1955)	May 2020 Managing Director & Executive Officer [Head of BU Division, Corporate Development, Publ	May 2020 M [H	3,500	None
3	[Reappointment]	Relations, IR, Sustainability, President of Hisamitsu U.S., Inc., and Director of Yutoku Pharmaceutical Inc Co., Ltd. (part-time)] (to present)	U		
	divisions, and has been affairs and information	as extensive operational experience in the corporate strategy planning an extensively managing and supervising back-office divisions, including f systems, since he took office as Director of the Company in 2013. We be Director of the Company, and nominate him as a candidate for Director	s extensive operation extensively managing systems, since he too	ance and account	ing, general
4	Kyu Saito (June 10, 1963) [Reappointment]	April 1987 Joined the Company April 2009 Executive Officer May 2013 Director & Executive Officer [Head of International Division, Chairman of Hisamita America, Inc., President of Hisamitsu Pharmaceutical Technology Consulting (Beijing) Co., Ltd., President Hisamitsu Pharmaceutical (China) Co., LTD., President of Hisamitsu Pharmaceutical (Hong Kong) Co., Ltd., Chairman of Hisamitsu Pharmaceutical Malaysia Sdn Bhd., Chairman of Hisamitsu Italia S.r.l., and Directo of P.T. Hisamitsu Pharma Indonesia] (to present)	April 1987 Jo April 2009 E. May 2013 D [I A T O C B	f 5,200	None

[Reason for nomination as candidate]

Mr. Kyu Saito has extensive operational experience in the sales and corporate strategy planning divisions, and has been managing and supervising the overseas sales division since he took office as Director of the Company in 2013. We believe he is suitable for continuing to serve as a Director of the Company, and nominate him as a candidate for Director.

No.	Name (Date of birth)	Past experience, positions, responsibilities	Number of	Special			
		_		shares of the	interests in the		
	(Date of offili)	and significant concurrent positions		Company held	Company		
	Nahua Tautaumi	April 1988	Joined the Company				
	Nobuo Tsutsumi	March 2010	Executive Officer				
	(March 11, 1964)	May 2014	Director & Executive Officer	3,700	None		
	[Reappointment]		[General Manager of Legal, Quality Assurance &				
5			Pharmacovigilance and Compliance] (to present)				
	[Reason for nomination as candidate]						
	Mr. Nobuo Tsutsumi has extensive operational experience in the legal division, and has been managing and supervising legal						
	affairs and compliance based on his high expertise since he took office as Director of the Company in 2014. We believe he is						
	suitable for continuing to serve as a Director of the Company, and nominate him as a candidate for Director.						
		March 1991	Joined the Company				
	Shinichi Murayama	March 2012	Executive Officer				
	(October 16, 1967)	May 2014	Director & Executive Officer	4,000	None		
		,	[Internal Audit, Japan Subsidiaries, and Outside	7,000	None		
	[Reappointment]		Corporate Auditor of SANOFI-HISAMITSU K.K.				
6			(part-time)] (to present)				

[Reason for nomination as candidate]

Mr. Shinichi Murayama has extensive operational experience in the sales and corporate strategy planning divisions, and has been managing and supervising management in general, including as Executive Secretary of Chairman's Office, since he took office as Director of the Company in 2014. We believe he is suitable for continuing to serve as a Director of the Company, and nominate him as a candidate for Director.

NT.	Name (Date of birth)	Past experience, positions, responsibilities		Number of	Special
No.			and significant concurrent positions	shares of the Company held	interests in the Company
7	Isao Ichikawa (January 10, 1928) [Reappointment] [Outside Director] [Independent Officer]	June 1986 June 1989 June 1993 October 2001 April 2004 May 2004 January 2008 May 2015	Senior Managing Officer and Representative Director of The Mitsubishi Bank, Ltd. Senior Executive Vice President and Representative Director of NIKON CORPORATION Vice Chairman of the Board and Representative Director of NIKON CORPORATION Financial Advisor to Keio University Director of the National University Corporation Tokyo Gakugei University Outside Corporate Auditor of the Company Member of the Tokyo Metropolitan Public Interest Corporation Council Outside Director of the Company (to present)	2,000	None

[Reason for nomination as candidate and summary of expected roles]
Mr. Isao Ichikawa has extensive experience and insight into overall management acquired as a representative director of a listed company, and we expect him to provide precise advice on the Company's management. Furthermore, there is no problem with his independence in relationship with the Company. We believe he is suitable for continuing to serve as an Outside Director of the Company, and nominate him as a candidate for Director.

		January 1960	Joined the Ministry of Health and Welfare		
		June 1986	Principal Counsellor of Cabinet Secretariat		
		June 1989	Director General of Children and Families Bureau,		
	Teijiro Furukawa		Ministry of Health and Welfare		
	(September 11, 1934)	June 1993	Vice-Minister of Health and Welfare		
	(September 11, 1954)	February 1995	Deputy Chief Cabinet Secretary		
	[Reappointment]	September 2003	Resigned from the position of Deputy Chief Cabinet	500	None
	[Outside Director]	_	Secretary	ļ	
8	[Independent Officer]	July 2005	Executive President of Imperial Gift Foundation		
0	[macpendent Officer]		Boshi-Aiiku-Kai	ļ	
		April 2015	Executive Chairman of Imperial Gift Foundation	ļ	
			Boshi-Aiiku-Kai (to present)		
		May 2015	Outside Director of the Company (to present)		

[Reason for nomination as candidate and summary of expected roles]

Mr. Teijiro Furukawa held key positions in the Ministry of Health and Welfare and has deep insight with regard to the Company's particular business, and we expect him to provide precise advice on the Company's management. Furthermore, there is no problem with his independence in relationship with the Company. We believe he is suitable for continuing to serve as an Outside Director of the Company, and nominate him as a candidate for Director.

No.	Name	Pa	ast experience, positions, responsibilities	Number of shares of the	Special interests in the
	(Date of birth)		and significant concurrent positions	Company held	Company
9	Yuichiro Anzai (August 29, 1946) [Reappointment] [Outside Director] [Independent Officer]	April 1988 October 1993 May 2001 May 2009 April 2010 June 2011 October 2011 April 2012 February 2018	and significant concurrent positions Professor of Faculty of Science and Technology, Keio University Professor of Graduate School of Science and Technology, Keio University Dean of Faculty of Science and Technology, Keio University Dean of Graduate School of Science and Technology, Keio University President of Keio University (Chair of the Board of Trustees of Keio University and the university president of Keio University) Advisor for Academic Affairs to Keio University (to present) Director of the Nakatomi Foundation (to present) Chairman of Japanese Association of University Physical Education and Sports (to present) President of Japan Society for the Promotion of Science (JSPS) Professor Emeritus of Keio University (to present) President of Kojunsha Club (to present)	Company held	
		April 2018	Senior Advisor to JSPS/Director of Research Center for Science Systems, JSPS (to present)		
		May 2020	Outside Director of the Company (to present)		
		July 2020	Executive Director of The Tokyo Foundation for Policy Research		
		December 2020	Executive Director and Chief Executive Officer of The Tokyo Foundation for Policy Research (to present)		

[Reason for nomination as candidate and summary of expected roles]

Mr. Yuichiro Anzai, who has long served as a manager of a university, has a wide range of knowledge and experience, and we expect him to provide precise advice on the Company's management. Furthermore, there is no problem with his independence in relationship with the Company. We believe he is suitable for continuing to serve as an Outside Director of the Company, and nominate him as a candidate for Director.

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the	Special interests in the
	,	und biginitatin tentani pesitiens	Company held	Company
10	Tetsugo Matsuo (January 1, 1972) [Reappointment] [Outside Director] [Independent Officer]	April 2001 Joined Matsuo Construction Co., Ltd. June 2005 Managing Director of Matsuo Construction Co., Ltd. June 2006 President of Matsuo Construction Co., Ltd. (to present) Outside Director of Saga Television Station Co., Ltd. (to present) June 2012 Outside Director of FM Saga Co., Ltd. (to present) Outside Director of Saga Ube Concrete Kogyo Co., Ltd. (to present) May 2016 Chairman of Saga General Construction Association (to present) June 2019 Outside Director of West Japan Construction Surety Co., Ltd. (to present) May 2020 Outside Director of the Company (to present)	200	None
		way 2020 Causide Breeter of the Company (to present)	L	

[Reason for nomination as candidate and summary of expected roles]

Mr. Tetsugo Matsuo has extensive experience and insight into overall management acquired as a representative director of a construction company, and we expect him to provide precise advice on the Company's management. Furthermore, there is no problem with his independence in relationship with the Company. We believe he is suitable for continuing to serve as an Outside Director of the Company, and nominate him as a candidate for Director.

(Notes)

- 1. Messrs. Isao Ichikawa, Teijiro Furukawa, Yuichiro Anzai and Tetsugo Matsuo are candidates for Outside Directors.
- Messrs. Isao Ichikawa, Teijiro Furukawa, Yuichiro Anzai and Tetsugo Matsuo, candidates for Outside Directors, satisfy
 the requirements of independent officers stipulated by Tokyo Stock Exchange, Inc., Nagoya Stock Exchange, Inc. and
 Fukuoka Stock Exchange, respectively, and the Company has notified these stock exchanges of them as independent
 officers.
- At the conclusion of this General Meeting of Shareholders, Messrs. Isao Ichikawa and Teijiro Furukawa will have served for six years, and Messrs. Yuichiro Anzai and Tetsugo Matsuo will have served for one year as Outside Directors of the Company.
- 4. The Company has entered into agreements with Messrs. Isao Ichikawa, Teijiro Furukawa, Yuichiro Anzai and Tetsugo Matsuo in accordance with Article 427, Paragraph 1 of the Companies Act, to limit the liability for damages set forth in Article 423, Paragraph 1 of the same act to the amount stipulated by laws and regulations. If this proposal is approved, the Company plans to continue the said agreements with them.
- 5. The Company has concluded a directors and officers liability insurance contract with an insurance company, and all candidates for this election proposal will be insured under the contract. The insurance contract covers damages that may arise from the insured directors and officers assuming liability for the execution of their duties or receiving claims related to the pursuit of such liability.