

May 7, 2021

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.  
 Representative: Yoshihisa Kainuma  
 Representative Director, CEO & COO  
 (Code No. 6479, TSE Div. No.1)  
 Contact: Hiroshi Yamamoto  
 General Manager of HR Department,  
 HR & General Affairs Division  
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### Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

The Directors, Audit & Supervisory Board Members, and Executive Officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Tuesday, June 29, 2021 are as follows:

New Official Position	Present Official Position	Name	
Representative Director, Chairman & President (CEO & COO)	Representative Director, Chairman & President (CEO & COO)	Yoshihisa Kainuma	
Representative Director, Vice Chairman	Representative Director, Vice Chairman	Shigeru Moribe	
Director, Vice President Executive Officer	Director, Vice President Executive Officer	Ryozo Iwaya	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shigeru None	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Michiya Kagami	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Katsuhiko Yoshida	
Director, Managing Executive Officer	Director, Managing Executive Officer	Hiroshi Aso	
Outside Director	Outside Director	Kohshi Murakami	
Outside Director	Outside Director	Atsuko Matsumura	
Outside Director	Outside Director	Yuko Haga	
Outside Director	Executive Vice Chairman & Director, I-Pulse Inc. President & Chief Executive Officer, I-Pulse Japan	Hirofumi Katase	Newly appointed
Outside Director	Outside Director	Takashi Matsuoka	
Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Naoyuki Kimura	

Standing Outside Audit & Supervisory Board Member	Standing Outside Audit & Supervisory Board Member	Koichi Yoshino	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Shinichiro Shibasaki	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Makoto Hoshino	
Managing Executive Officer	Managing Executive Officer	Satoshi Mizuma	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Joerg Hoffmann	
Managing Executive Officer	Managing Executive Officer	Takuya Sato	
Managing Executive Officer	Managing Executive Officer	Kazunori Sawayama	
Managing Executive Officer	Managing Executive Officer	Daniel J. Lemieux	
Managing Executive Officer	Executive Officer	Hiroshi Murayama	Promoted
Managing Executive Officer	Head of ABLIC BU	Nobumasa Ishiai	Newly appointed
Managing Executive Officer	Executive Officer	Koji Yano	Promoted
Executive Officer	Executive Officer	Osamu Nakamura	
Executive Officer	Executive Officer	Tadashi Adachi	
Executive Officer	Executive Officer	Koichi Seno	
Executive Officer	Executive Officer	Hidenori Yamazaki	
Executive Officer	Executive Officer	Keiichi Kawai	
Executive Officer	Executive Officer	Motohide Ishigami	
Executive Officer	Executive Officer	Shinji Shirakata	
Executive Officer	Executive Officer	Takashi Kamioka	
Executive Officer	Executive Officer	Hidekazu Kudo	
Executive Officer	Executive Officer	Tetsu Shiozaki	
Executive Officer	Executive Officer	Kazunori Kanda	
Executive Officer	GM of Regional Affairs for China	Kiyoshi Koshikawa	Newly appointed
Executive Officer	GM of Regional Affairs for the Philippines	Yoshihiro Sakanushi	Newly appointed

The following Director will retire from the position at the end of the Ordinary General Meeting of Shareholders on Tuesday, June 29, 2021:

Director, Senior Managing Executive Officer	Tetsuya Tsuruta
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