

May 17, 2021

Recruit Holdings Announces Year-End Dividend for FY2020

TOKYO, JAPAN (May 17, 2021) - Recruit Holdings Co., Ltd. (the “Company”) resolved the amount of year-end dividend for FY2020 at the Board of Directors meeting held today as follows.

Detail of Year-End Dividend for FY2020

	Year-End Dividend for FY2020	Forecast as of February 15, 2021	Year-End Dividend for FY2019
Record date	March 31, 2021	March 31, 2021	March 31, 2020
Dividends per share	10.50 yen	9.50 yen	15.00 yen
Total dividends	17,173 million yen	-	24,748 million yen
Effective date	June 18, 2021	-	June 23, 2020
Source of dividends	Retained earnings	-	Retained earnings

The Company's primary use of capital is to invest for its long-term business strategy in order to achieve sustainable profit growth and increase enterprise value. The Company believes that this approach will contribute to the common interests of all stakeholders, including shareholders. The Company also considers the return of capital to its shareholders in the form of dividends to be an important part of its capital allocation.

In accordance with its dividend policy, as well as its consolidated financial conditions and full-year consolidated operating results, the Company has decided to pay 10.50 yen per share for the FY2020 year-end dividend, an increase of 1.00 yen per share from the previous dividend forecast. The total dividend for FY2020 is 20.00 yen per share, which includes the interim dividend of 9.50 yen per share.

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