

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities identification code: 5930  
May 31, 2021

To our shareholders:

Toshihiko Shiozaki  
Chairman of the Board of Directors  
**Bunka Shutter Co., Ltd.**  
1-17-3, Nishikata, Bunkyo-ku, Tokyo

## NOTICE OF THE 75TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 75th Ordinary General Meeting of Shareholders of Bunka Shutter Co., Ltd. (the “Company”), which will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or the Internet, etc. Should you wish to do so, please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting right no later than 5:30 p.m., Monday, June 21, 2021 (Japan Standard Time).

**1. Date and Time:** Tuesday, June 22, 2021 at 10:00 a.m. (Japan Standard Time)

**2. Venue:** 2F Hall, Head Office of the Company  
1-17-3, Nishikata, Bunkyo-ku, Tokyo

### 3. Purposes:

#### Items to be reported:

1. Business Report and Consolidated Financial Statements for the 75th Term (from April 1, 2020 to March 31, 2021), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
2. Non-Consolidated Financial Statements for the 75th Term (from April 1, 2020 to March 31, 2021)

#### Items to be resolved:

- Proposal 1:** Appropriation of surplus
- Proposal 2:** Election of seven (7) Directors (excluding those who concurrently serve as Audit and Supervisory Committee Members)
- Proposal 3:** Election of five (5) Directors who concurrently serve as Audit and Supervisory Committee Members

### 4. Guide to Exercising Voting Rights:

- (1) Exercising voting rights in writing

Please indicate your approval or disapproval of the proposals on the enclosed voting form and return it by postal mail to reach us no later than 5:30 p.m., Monday, June 21, 2021 (Japan Standard Time).

- (2) Exercising voting rights via the Internet, etc.

If you are exercising your voting rights via the Internet, etc., please exercise your voting rights by 5:30 p.m., Monday, June 21, 2021 (Japan Standard Time).

- (3) If you exercise your voting rights both in writing and via the Internet, etc., the votes made via the Internet, etc., shall prevail. If you exercise your voting rights multiple times via the Internet, etc., the vote submitted last shall prevail.

[Request for consideration to abstain from attending this General Meeting of Shareholders due to the spread of novel coronavirus disease (COVID-19)]

From the perspective of preventing the spread of COVID-19, the Company hereby humbly requests that shareholders consider abstaining from attending the 75th Ordinary General Meeting of Shareholders in person, and exercising their voting rights in writing or via the Internet, etc.

In particular, elderly shareholders, shareholders with underlying health conditions, pregnant shareholders, who are considered at high risk from infection are asked to seriously consider their attendance at the General Meeting in order to prioritize avoiding infection.

Further, shareholders opting to attend the General Meeting are asked to wear a mask and otherwise give full consideration to preventing the spread of infection to oneself and others. Please be aware that shareholders that appear unwell at the venue may be asked by organizing staff from the Company to refrain from entering the venue.

- For details on how to exercise your voting rights via the Internet, etc., please refer to “Information on exercising voting rights via the Internet” on page 4.
- In order to prevent the spread of infections, the shareholder round-table conference held every year after the General Meeting of Shareholders will not also be held this year.
- For other matters related to the General Meeting of Shareholders of the Company, please refer to the Company’s website below.

Company IR Information/General Meeting of Shareholders:

<https://www.bunka-s.co.jp/ir/individual/meeting/html>

- On the day of the meeting, all seated Company executives and the organizing staff interacting with shareholders will be wearing face masks. Thank you for your understanding.

**Guidance for the Exercise of Voting Rights**

There are three methods to exercise your voting rights as indicated below.

**Exercise of voting rights by attending the General Meeting of Shareholders**

Please submit the enclosed voting form at the reception desk.

Date and time: Tuesday, June 22, 2021, 10:00 a.m. (Japan Standard Time)

**Exercise of voting rights in writing (by postal mail)**

Complete the enclosed voting form by indicating your approval or disapproval of the proposals and return it without affixing a stamp.

Exercise due date: To be received no later than 5:30 p.m. on Monday, June 21, 2021 (Japan Standard Time)

**Exercise of voting rights via the Internet**

Please access the voting website (<https://www.web54.net>) via PCs, smartphones, or mobile phones, enter “voting right exercise code” and “password” stated on the enclosed voting form, and follow on-screen instructions to indicate your approval or disapproval of each proposal.

Exercise due date: No later than 5:30 p.m. on Monday, June 21, 2021 (Japan Standard Time)

1) Please note that, to prevent individuals other than the shareholders from committing unauthorized access of the website (impersonation) or unauthorized alteration of votes already made by authentic shareholders, we may request shareholders to change their “password” at the website for exercising voting rights.

2) Shareholders will be informed of the new “voting right exercise code” and “password” every time a meeting of shareholders is called.

3) All costs associated with the access to the voting website (cost of internet connections, telephone tolls, etc.) need to be borne by the shareholder. Also, when voting by mobile phone, packet communication fees and other costs entailed by the use of mobile phones also need to be borne by the shareholder.

If you exercise your voting rights multiple times via the Internet, the last vote cast shall be considered valid. In the case that voting rights are exercised in duplicate, via both in writing (via postal mail) and via the Internet, etc., the vote via the Internet, etc. shall be deemed valid.

## **Guidance for the Exercise of Voting Rights via the Internet, etc.**

### **Method 1: Scanning the QR Code “Smart Vote”**

You can simply log in to the website for exercising voting rights without entering your voting right exercise code and password.

- 1 Please scan the QR Code located on the bottom right of the voting form.  
\* “QR Code” is a registered trademark of DENSO WAVE INCORPORATED.
- 2 Indicate your approval or disapproval in accordance with the instructions to be shown on the screen.

### **Please note that exercising voting rights by using “Smart Vote” method is available only once.**

If you need to make a correction to the content of your vote after you have exercised your voting rights, please access the website for personal computer and log in by entering your voting right exercise code and password as listed on the voting form, and exercise your voting rights again.

\* You can access the website for personal computer by scanning the QR Code again.

### **Method 2: Entering the Voting Right Exercise Code and Password**

Website for exercising your voting rights: <https://www.web54.net>

- 1 Please access the website for exercising your voting rights.
- 2 Enter your voting right exercise code as listed on the voting form.
- 3 Enter the password printed on the voting form.
- 4 Indicate your approval or disapproval in accordance with the instructions to be shown on the screen.

In case you need instructions for how to operate your personal computer, smartphone or mobile phone in order to exercise your voting rights via the Internet, please contact:

**Dedicated phone line for Stock Transfer Agency Web Support,**

**Sumitomo Mitsui Trust Bank, Limited**

**Tel: 0120-652-031 (toll-free within Japan only)**

(Business hours: 9:00 a.m.–9:00 p.m.)

\* Institutional investors may use the platform operated for institutional investors by ICJ, Inc. to electronically exercise the voting rights.

## Reference Documents for the General Meeting of Shareholders

### Proposals and Reference Matters

### Proposal 1: Appropriation of surplus

The Company's basic policy on the appropriation of surplus is to ensure stable and continuous dividends of surplus to shareholders by strengthening its financial structure and securing stable profits. In accordance with this policy, and taking into account the Company's operating results for the current fiscal year, the Company proposes the following dividends:

#### 1. Matters related to appropriation of surplus

- (1) Item of surplus to be decreased and amount of decrease thereof

Retained earnings brought forward: 5,000,000,000 yen

- (2) Item of surplus to be increased and amount of increase thereof

General reserve: 5,000,000,000 yen

#### 2. Matters related to year-end dividends

- (1) Type of dividend property

Cash

- (2) Allocation of dividend property to shareholders and total amount thereof

27.5 yen per common share of the Company

Total amount of dividends: 1,972,203,117 yen

(The Company has already paid 12.5 yen per share as an interim dividend on December 1, 2020. The total dividend for the fiscal year will therefore amount to 40 yen per share.)

- (3) Effective date of distribution of dividends of surplus

June 23, 2021

**Proposal 2:** Election of seven (7) Directors (excluding those who concurrently serve as Audit and Supervisory Committee Members)

The terms of office of all nine (9) Directors (excluding those who concurrently serve as Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes that seven (7) Directors (excluding those who serve as Audit and Supervisory Committee Members) be elected.

All candidates were judged as qualified by the Audit and Supervisory Committee, which reviewed the matters at a preliminary meeting of the Audit and Supervisory Committee, which consisted among others of the Representative Directors and three (3) Outside Directors.

The names of the Director candidates (excluding those who concurrently serve as Audit and Supervisory Committee Members) as well as the reasons for their nomination are shown below.

No.	Name	Current position and responsibilities in the Company	
1	Toshihiko Shiozaki	Representative Director and Chairman of the Board of Directors	Reelection
2	Hiroyuki Ogura	Representative Director and President, and Executive President	Reelection
3	Yoshinori Shimamura	Director-Senior Managing Operating Officer and responsible for design, construction, new business, and product development	Reelection
4	Yoshinori Fujita	Director-Managing Operating Officer and responsible for sales	Reelection
5	Mitsuru Mita	Director-Managing Operating Officer and General Manager of East Japan Business Division	Reelection
6	Haruhiko Ichikawa	Director-Managing Operating Officer and responsible for management operations	Reelection
7	Hiroki Yamasaki	Director-Senior Operating Officer and General Manager of West Japan Business Division	Reelection

Note: The Company has entered into a liability insurance contract for officers, etc. with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act, and such insurance contract will cover the damage to be incurred by the insured, including the Company's Directors, in cases where a liability for damages is incurred by the insured. If each candidate is elected as a director and assumes office, such candidate will be the insured under such insurance contract. In addition, such insurance contract is expected to be renewed with the same contents at the next renewal.

No.	Name (Date of birth)	Brief history, position and responsibilities	
1	Toshihiko Shiozaki  December 13, 1947  Reelection	Mar. 1970	Joined the Company
		Apr. 1984	Manager of Fukuoka Factory of the Company
		Apr. 1987	Manager of Fukuoka Office of the Company
		Apr. 1990	Manager of Chiba Office of the Company
		Apr. 1993	Manager of Systems Department of the Company
		Oct. 1998	Manager of Human Resources Department of the Company
		Apr. 2006	Operating Officer and Manager of Human Resources Department of the Company
		Apr. 2007	Operating Officer and responsible for management operations of the Company
		June 2007	Director-Senior Operating Officer and responsible for management operations of the Company
		Apr. 2009	Director-Senior Operating Officer and General Manager of Planning Administration Division of the Company
		Apr. 2011	Director-Managing Operating Officer and responsible for management operations of the Company
		June 2012	Director-Senior Managing Operating Officer and responsible for management operations of the Company
		Apr. 2016	Representative Director and President, and Executive President of the Company
		Apr. 2021	Chairman of the Board of Directors of the Company (present position)
■Significant concurrent positions outside the Company None			
■Special interest in the Company None			
■Number of the Company’s shares owned 87,300			
■Reasons for nomination as a candidate for Director (excluding those who concurrently serve as Audit and Supervisory Committee Members): Since joining the Company in 1970, Toshihiko Shiozaki has been responsible for production, sales, and the management of the head office, which has given him wide-ranging operational experience. Since assuming office of Director of the Company in 2007, he has been supervising primarily the management department and business execution in Group companies, and contributing to the expansion of the Group’s business operations. Moreover, since assuming office of Representative Director and President in 2016, he spearheaded implementation of the new Medium-Term Management Plan as he performs his directorial responsibility. On this basis, the Company believes that Toshihiko Shiozaki remains well-suited to the task of making decisions on the Group’s management policies and corporate strategy; therefore, the Company has nominated him once again for the position of Director.			

No.	Name (Date of birth)	Brief history, position and responsibilities	
2	Hiroyuki Ogura March 24, 1955 Reelection	July 1980	Joined the Company
		Apr. 2002	Manager of Minami Kyushu Office of the Company
		Apr. 2005	Manager of Kyushu Special Sales Office of the Company
		Apr. 2008	Manager of Chugoku-Shikoku Branch of the Company
		Apr. 2010	Operating Officer and Manager of Kyushu Branch of the Company
		Apr. 2011	Operating Officer and General Manager of West Japan Business Division of the Company
		June 2011	Director-Senior Operating Officer and General Manager of West Japan Business Division of the Company
		Apr. 2016	Director-Senior Operating Officer and General Manager of Building Materials Business Division of the Company
		Apr. 2018	Director-Managing Operating Officer and responsible for sales of the Company
		Apr. 2021	Representative Director and President, and Executive President of the Company (present position)
	■Significant concurrent positions outside the Company None		
	■Special interest in the Company None		
	■Number of the Company's shares owned 26,100		
	■Reasons for nomination as a candidate for Director (excluding those who concurrently serve as Audit and Supervisory Committee Members): Since joining the Company in 1980, Hiroyuki Ogura has gained wide-ranging business experience and specialized insight primarily in sales operations. Since assuming office of Director of the Company in 2011, he has discharged his directorial duties by contributing to the expansion of the Group's business operations as a supervisor of sales in West Japan and operations for major general contractors, as well as chief supervisor of the Company's sales operations. On this basis, the Company believes that Hiroyuki Ogura remains well-suited to the task of making decisions on the Group's management policies and corporate strategy; therefore, the Company has nominated him once again for the position of Director.		



No.	Name (Date of birth)	Brief history, position and responsibilities	
3	Yoshinori Shimamura  March 1, 1955  Reelection	Apr. 1978	Joined the Company
		Apr. 2003	Head of Technology Section in House Construction Branch of the Company
		Apr. 2008	Manager of Product Development Department of the Company
		Apr. 2010	Operating Officer and Manager of Product Development Department of the Company
		Apr. 2011	Operating Officer, responsible for product development and Manager of Product Development Department of the Company
		June 2011	Director-Senior Operating Officer, responsible for product development and Manager of Product Development Department of the Company
		Apr. 2013	Director-Senior Operating Officer, responsible for new business and new products and Manager of Product Development Department of the Company
		Apr. 2014	Director-Senior Operating Officer and responsible for new business and new products of the Company
		Apr. 2018	Director-Managing Operating Officer and responsible for production, design, construction, new business, and product development of the Company
		Apr. 2020	Director-Managing Operating Officer and responsible for design, construction, new business, and product development of the Company
		Apr. 2021	Director-Senior Managing Operating Officer and responsible for design, construction, new business, and product development of the Company (present position)
	■Significant concurrent positions outside the Company None		
	■Special interest in the Company None		
■Number of the Company’s shares owned 43,600			
■Reasons for nomination as a candidate for Director (excluding those who concurrently serve as Audit and Supervisory Committee Members): Since joining the Company in 1978, Yoshinori Shimamura has gained wide-ranging business experience and specialized insight primarily in technical operations. Since assuming office of Director of the Company in 2011, he has discharged his directorial duties by contributing to the expansion of the Group’s business operations as an officer responsible for technology, new business, new product development, as well as production, design and construction. On this basis, the Company believes that Yoshinori Shimamura remains well-suited to the task of making decisions on the Group’s management policies and corporate strategy; therefore, the Company has nominated him once again for the position of Director.			

No.	Name (Date of birth)	Brief history, position and responsibilities	
4	Yoshinori Fujita  October 5, 1955  Reelection	Apr. 1983	Joined the Company
		Apr. 2003	Manager of Fukuoka Office of the Company
		Apr. 2007	Manager of Hiroshima Office of the Company
		Apr. 2010	Manager of Door/Partition Business Dept. III of the Company
		Apr. 2011	Manager of Kyushu Office of the Company
		Apr. 2014	Operating Officer and Manager of Kyushu Office of the Company
		Apr. 2016	Managing Operating Officer and General Manager of West Japan Business Division of the Company
		June 2017	Director-Senior Operating Officer and General Manager of West Japan Business Division of the Company
		Apr. 2019	Director-Senior Operating Officer and General Manager of East Japan Business Division of the Company
		Apr. 2021	Director-Managing Operating Officer and responsible for sales of the Company (present position)
	<b>■Significant concurrent positions outside the Company</b> None		
	<b>■Special interest in the Company</b> None		
	<b>■Number of the Company's shares owned</b> 6,737		
	<b>■Reasons for nomination as a candidate for Director (excluding those who concurrently serve as Audit and Supervisory Committee Members):</b> Since joining the Company in 1983, Yoshinori Fujita has gained wide-ranging business experience and specialized insight primarily in sales operations in West Japan, door and partition sales, and other operations. Since assuming office of Director of the Company in 2017, he has discharged his directorial duties by contributing to the expansion of the Group's business operations primarily as a supervisor for sales in West and East Japan. On this basis, the Company believes that Yoshinori Fujita remains well-suited to the task of making decisions on the Group's management policies and corporate strategy; therefore, the Company has nominated him once again for the position of Director.		

No.	Name (Date of birth)	Brief history, position and responsibilities	
5	Mitsuru Mita December 4, 1958 Reelection	Apr. 1982	Joined the Company
		Apr. 2001	Manager of Tama Office of the Company
		Apr. 2005	Manager of Kanagawa Office of the Company
		Apr. 2009	Manager of Fukuoka Office of the Company
		Apr. 2011	Manager of Chubu Office of the Company
		Apr. 2013	Operating Officer and General Manager of Special Demand Division of the Company
		Apr. 2014	Representative Director and President of Bunka Shutter Services Co., Ltd.
		Apr. 2018	Managing Operating Officer and General Manager of Building Materials Business Division of the Company
		June 2018	Director-Senior Operating Officer and General Manager of Building Materials Business Division of the Company
		Apr. 2021	Director-Managing Operating Officer and General Manager of East Japan Business Division of the Company (present position)
	■Significant concurrent positions outside the Company None		
	■Special interest in the Company None		
	■Number of the Company's shares owned 12,100		
	<p>■Reasons for nomination as a candidate for Director (excluding those who concurrently serve as Audit and Supervisory Committee Members):</p> <p>Since joining the Company in 1982, Mitsuru Mita has gained wide-ranging business experience and specialized insight primarily in sales operations. In recent years, he has contributed to the expansion of the Group's business operations; since 2013, he has been responsible for new business, and since 2014, he has served as President of a subsidiary of the Group that provides after-sales support of the Company's support, and since his appointment as Director of the Company in 2018, he has fulfilled the duties of Director largely in charge of major general contractors.</p> <p>On this basis, the Company believes that Mitsuru Mita remains well-suited to the task of making decisions on the Group's management policies and corporate strategy; therefore, the Company has nominated him once again for the position of Director.</p>		

No.	Name (Date of birth)	Brief history, position and responsibilities	
6	Haruhiko Ichikawa January 27, 1960 Reelection	Apr. 1983	Joined the Company
		Apr. 2007	Manager of Human Resources Department of the Company
		Apr. 2012	Manager of Human Resources & General Affairs Department of the Company
		Apr. 2013	Operating Officer and Manager of Human Resources & General Affairs Department of the Company
		Apr. 2016	Managing Operating Officer and responsible for management operations of the Company
		June 2018	Director-Senior Operating Officer and responsible for management operations of the Company
		Apr. 2021	Director-Managing Operating Officer and responsible for management operations of the Company (present position)
	■Significant concurrent positions outside the Company None		
	■Special interest in the Company None		
	■Number of the Company's shares owned 10,500		
	<b>■Reasons for nomination as a candidate for Director (excluding those who concurrently serve as Audit and Supervisory Committee Members):</b> Since joining the Company in 1983, Haruhiko Ichikawa has gained specialized insight primarily in head office management—specifically, HR and general affairs—as well as wide-ranging business experience in sales promotion. Since 2016, he has contributed to the expansion of the Group's business operations by supervising head office operations, including accounting, finance, and group management operations, and has continued to do so as chief supervisor of head office operations since his appointment as Director of the Company in 2018. On this basis, the Company believes that Haruhiko Ichikawa remains well-suited to the task of making decisions on the Group's management policies and corporate strategy; therefore, the Company has nominated him once again for the position of Director.		

No.	Name (Date of birth)	Brief history, position and responsibilities	
7	Hiroki Yamasaki December 8, 1961 Reelection	Apr. 1985	Joined the Company
		Apr. 2007	Manager of Shikoku Branch of the Company
		Apr. 2009	Manager of Kansai Special Sales Office of the Company
		Apr. 2011	Manager of Chugoku-Shikoku Branch of the Company
		Apr. 2015	Manager of Management Operations Department of West Japan Business Division of the Company
		Apr. 2016	Manager of Sales Planning Department of the Company
		Apr. 2017	Operating Officer and Manager of Sales Planning Department of the Company
		Apr. 2019	Managing Operating Officer and General Manager of West Japan Business Division of the Company
		June 2019	Director-Senior Operating Officer and General Manager of West Japan Business Division of the Company (present position)
	<b>■Significant concurrent positions outside the Company</b> None		
	<b>■Special interest in the Company</b> None		
	<b>■Number of the Company's shares owned</b> 3,000		
	<b>■Reasons for nomination as a candidate for Director (excluding those who concurrently serve as Audit and Supervisory Committee Members):</b> Since joining the Company in 1985, Hiroki Yamasaki has gained wide-ranging operational experience and specialized insight primarily in sales operations including sales in West Japan and sales operations for general contractors. Since his appointment as supervisor of the Sales Planning Department in 2016, he has been engaged in formulation of Company-wide sales strategies, etc., and since 2019 he has similarly contributed to the expansion of the Group's business operations as a supervisor of sales in West Japan following his appointment as Director of the Company in 2019. On this basis, the Company believes that Hiroki Yamasaki remains well-suited to the task of making decisions on the Group's management policies and corporate strategy; therefore, the Company has nominated him once again for the position of Director.		

**Proposal 3:** Election of five (5) Directors who concurrently serve as Audit and Supervisory Committee Members

The terms of office of four (4) Directors who concurrently serve as Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes that five (5) Directors who concurrently serve as Audit and Supervisory Committee Members be elected.

The approval of the Audit and Supervisory Committee was obtained at a preliminary meeting of the Audit and Supervisory Committee, which consisted among others of the Representative Directors and three (3) Outside Directors.

The names of the Director candidates who concurrently serve as Audit and Supervisory Committee Members as well as the reasons for their nomination are shown below.

No.	Name	Current position and responsibilities in the Company	
1	Nariyuki Matsuyama	Managing Operating Officer and Manager of CSR Management Department	New election
2	Takao Iina	Outside Director-Audit and Supervisory Committee Member (part-time)	Reelection
3	Shozo Fujita	Outside Director-Audit and Supervisory Committee Member (part-time)	Reelection
4	Kazufumi Abe	Outside Director-Audit and Supervisory Committee Member (part-time)	Reelection
5	Yoshihiko Hayasaka	—	New election

- Notes:
1. Takao Iina, Shozo Fujita and Kazufumi Abe are Outside Director candidates, and the Company has registered them with Tokyo Stock Exchange, Inc. as Independent Officers.
  2. Yoshihiko Hayasaka is a candidate for a new Outside Director, and if this proposal is approved and adopted, the Company plans to register him as an Independent Director with the Tokyo Stock Exchange, Inc.
  3. Takao Iina assumed office of Outside Director of the Company in June 2015, and he will have served in this role for six (6) years as of the conclusion of this General Meeting of Shareholders.
  4. Shozo Fujita and Kazufumi Abe assumed office of Outside Director of the Company in June 2017, and they will have served in this role for four (4) years as of the conclusion of this General Meeting of Shareholders. Further, they have served as Outside Corporate Auditor of the Company from June 2016 to June 2017, serving in this role for one (1) year.
  5. The Company has entered into a liability insurance contract for officers, etc. with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act, and such insurance contract will cover the damage to be incurred by the insured, including the Company's Directors, in cases where a liability for damages is incurred by the insured. If each candidate is elected as a director and assumes office, such candidate will be the insured under such insurance contract. In addition, such insurance contract is expected to be renewed with the same contents at the next renewal.

No.	Name (Date of birth)	Brief history, position and responsibilities	
1	Nariyuki Matsuyama May 27, 1955 New election	Sept. 1987	Joined the Company
		Apr. 2006	Manager of Production Management Department of Oyama Plant of the Company
		Apr. 2009	Head of New Business Development Section of Management Planning Department of the Company
		Apr. 2013	Manager of CSR Management Department of the Company
		Apr. 2015	Operating Officer and Manager of CSR Management Department of the Company
		Apr. 2021	Managing Operating Officer and Manager of CSR Management Department of the Company (present position)
	■Significant concurrent positions outside the Company None		
	■Special interest in the Company None		
	■Number of the Company's shares owned 6,159		
	■Reasons for nomination as a candidate for Director who concurrently serves as an Audit and Supervisory Committee Member: Since joining the Company in 1987, Nariyuki Matsuyama has been engaged in operations in the Company's product development and production departments, and has abundant knowledge and experience related to the development and production of the Company's products. In addition, he has considerable practical experience and knowledge as the Manager of the CSR Management Department, which has legal and internal audit functions under its control. On this basis, the Company believes that he will be effective in monitoring the management of the Company, and has therefore newly nominated him to serve concurrently as Director and Audit and Supervisory Committee Member.		
2	Takao Iina October 27, 1947 Reelection	Apr. 1970	Joined Tokyu Construction Co., Ltd.
		June 2002	Director of Tokyu Construction Co., Ltd.
		June 2004	Director and Senior Executive Officer of Tokyu Construction Co., Ltd.
		June 2005	Representative Director and Senior Managing Executive Officer of Tokyu Construction Co., Ltd.
		Apr. 2010	Representative Director and Senior Executive Vice President of Tokyu Construction Co., Ltd.
		June 2012	Adviser of Tokyu Construction Co., Ltd.
		June 2013	Resigned as Adviser of Tokyu Construction Co., Ltd.
		June 2015	Outside Director of the Company (part-time)
		June 2017	Outside Director-Audit and Supervisory Committee Member (part-time) of the Company (present position)
	■Significant concurrent positions outside the Company None		
	■Special interest in the Company None		
	■Number of the Company's shares owned 8,100		
	■Reasons for nomination as a candidate for Outside Director who concurrently serves as an Audit and Supervisory Committee Member and outline of expected roles: Since assuming office of Director of the Company in 2015, Takao Iina has duly fulfilled his duties in auditing the performance of directors, including stating his opinion during meetings of the Board of Directors of the Company and other important meetings. He has also gained abundant experience and wide-ranging insight as a business administrator in other companies. On this basis, the Company believes that Takao Iina can monitor the Company's management from an objective and independent standpoint; therefore, the Company has nominated him once again to serve concurrently as Outside Director and Audit and Supervisory Committee Member.		

No.	Name (Date of birth)	Brief history, position and responsibilities	
3	Shozo Fujita August 1, 1948  Reelection	Apr. 1976	Appointed Public Prosecutor
		Apr. 1986	First Secretary Permanent Mission of Japan to the International Organization in Geneva
		Apr. 1990	Public Prosecutor of the Tokyo District Public Prosecutor's Office
		Apr. 1997	Director of the Criminal Affairs Division of the Criminal Affairs Bureau, Ministry of Justice
		July 2001	Director General of Administration Department of Tokyo District Public Prosecutor's Office
		Sept. 2003	Chief Prosecutor of Saga District Public Prosecutor's Office
		Jan. 2008	Director of the Public Security Division of Supreme Public Prosecutor's Office
		June 2010	Superintending Prosecutor of Hiroshima High Public Prosecutor's Office
		Dec. 2010	Superintending Prosecutor of Nagoya High Public Prosecutor's Office
		Aug. 2011	Retired at mandatory age
		Sept. 2011	Registered as an attorney at law (Tokyo Bar Association)
		Apr. 2012	Director of The Resolution and Collection Corporation
		June 2012	Representative Director and President of The Resolution and Collection Corporation
		Oct. 2015	Resigned as Representative Director and President of The Resolution and Collection Corporation
		Nov. 2015	Joined Okuno & Partners
		June 2016	Outside Corporate Auditor (part-time) of the Company
		June 2017	Outside Director-Audit and Supervisory Committee Member (part-time) of the Company
		Oct. 2018	Retired from Okuno & Partners
		Feb. 2019	Established Shozo Fujita Law Office (present position)
	<b>■Significant concurrent positions outside the Company</b> Outside Director, Member of Audit and Supervisory Committee (part-time) of Asset Management One Co., Ltd. Outside Director (part-time) of Eco's Co, Ltd. Outside Audit & Supervisory Board Member (part-time) of SANKI ENGINEERING CO., LTD.		
	<b>■Special interest in the Company</b> None		
	<b>■Number of the Company's shares owned</b> 4,300		
	<b>■Reasons for nomination as a candidate for Outside Director who concurrently serves as an Audit and Supervisory Committee Member and outline of expected roles:</b> Since assuming office of Corporate Auditor of the Company in 2016, Shozo Fujita has duly fulfilled his duties in auditing the performance of directors, including stating his opinion during meetings of the Board of Directors of the Company and other important meetings. He has also gained abundant knowledge and wide-ranging insight primarily in law having served in important posts in the legal profession. On this basis, the Company believes that Shozo Fujita can monitor the Company's management from an objective and independent standpoint, particularly with respect to legal compliance; therefore, the Company has nominated him once again to serve concurrently as Outside Director and Audit and Supervisory Committee Member.		



No.	Name (Date of birth)	Brief history, position and responsibilities	
4	Kazufumi Abe April 3, 1951 Reelection	Apr. 1974	Joined Sumitomo Light Metal Industries, Ltd. (currently UACJ Corporation)
		June 2000	General Manager of Purchasing Department of Sumitomo Light Metal Industries, Ltd.
		Apr. 2006	Executive Officer, General Manager of Purchasing Department of Sumitomo Light Metal Industries, Ltd.
		Apr. 2010	Managing Executive Officer, Deputy General Manager of Corporate Administration Division of Sumitomo Light Metal Industries, Ltd.
		June 2013	Audit & Supervisory Board Member of Sumitomo Light Metal Industries, Ltd.
		Oct. 2013	Full-time Statutory Auditor of UACJ Corporation
		June 2015	Resigned as Full-time Statutory Auditor of UACJ Corporation
		June 2016	Outside Corporate Auditor (part-time) of the Company
		June 2017	Outside Director-Audit and Supervisory Committee Member (part-time) of the Company (present position)
	■Significant concurrent positions outside the Company None		
	■Special interest in the Company None		
	■Number of the Company's shares owned 4,300		
	■Reasons for nomination as a candidate for Outside Director who concurrently serves as an Audit and Supervisory Committee Member and outline of expected roles: Since assuming office of Corporate Auditor of the Company in 2016, Kazufumi Abe has duly fulfilled his duties in auditing the performance of directors, including stating his opinion during meetings of the Board of Directors of the Company and other important meetings. He has also gained abundant operational experience from his service in other companies and professional experience as a corporate auditor. On this basis, the Company believes that Kazufumi Abe can monitor the Company's management from an objective and independent standpoint; therefore, it has nominated him once again to serve concurrently as Outside Director and Audit and Supervisory Committee Member.		

No.	Name (Date of birth)	Brief history, position and responsibilities	
5	Yoshihiko Hayasaka March 5, 1953 New election	Apr. 1975	Joined MAEDA CORPORATION
		Nov. 1999	General Manager of Building Dept., Higashi Kanto Branch of MAEDA CORPORATION
		Apr. 2005	General Manager of Higashi Kanto Branch of MAEDA CORPORATION
		Jan. 2007	Executive Officer, General Manager of Kanto Branch of MAEDA CORPORATION
		June 2008	Managing Officer, General Manager of MAEDA CORPORATION
		June 2010	Director, Managing Officer, General Manager of MAEDA CORPORATION
		Apr. 2011	Director, Managing Officer, General Manager of MAEDA CORPORATION
		Apr. 2012	Director, Senior Managing Officer, General Manager of MAEDA CORPORATION
		July 2017	Senior Managing Commissioner of MAEDA CORPORATION
		July 2017	Director and Chairman of FBS Miyama Inc. (currently FBS Co., Ltd.)
		Apr. 2019	Director, Corporate Advisor of FBS Miyama Inc. (currently FBS Co., Ltd.)
		July 2019	Advisor of MAEDA CORPORATION
		Apr. 2020	Corporate Advisor of FBS Co., Ltd. (present position)
	<b>■Significant concurrent positions outside the Company</b> None		
	<b>■Special interest in the Company</b> None		
	<b>■Number of the Company's shares owned</b> 0		
	<b>■Reasons for nomination as a candidate for Outside Director who concurrently serves as an Audit and Supervisory Committee Member and outline of expected roles:</b> Yoshihiko Hayasaka has wide-ranging insight from his involvement in the management of a major construction company, as well as abundant knowledge and practical experience in the construction industry. The Company believes that he will be able to monitor the management of the Company from an objective and neutral standpoint and has therefore newly nominated to serve as Outside Director. Although he is a former business partner of the Company, he is independent, as the ratio of the amount of transactions to consolidated net sales in the most recent fiscal year was less than 1%, which is insignificant.		