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Stock Exchange Code 5393

June 1, 2021

To Shareholders with Voting Rights:

Toshiyuki Takei
President and Chief Executive Officer
NICHIAS Corporation
6-1, Hatchobori 1-chome, Chuo-ku,
Tokyo, Japan

**NOTICE OF
THE 205TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified that the 205th Annual General Meeting of Shareholders of NICHIAS Corporation (the “Company”) will be held for the purposes as described below.

You can exercise your voting rights in writing, or via electromagnetic means (the Internet, etc.). Please review the hereinafter attached “Reference Documents for the General Meeting of Shareholders,” and exercise your Voting Rights by 5:30 p.m. on Monday, June 28, 2021, Japan time.

- 1. Date and Time:** Tuesday, June 29, 2021 at 10:00 a.m. Japan time
- 2. Place:** Banquet room “Ariake” on the second floor of The Royal Park Hotel located at 1-1, Kakigara-cho 2-chome, Nihonbashi, Chuo-ku, Tokyo, Japan
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report, Consolidated Financial Statements for the Company’s 205th Fiscal Year (April 1, 2020 - March 31, 2021) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 205th Fiscal Year (April 1, 2020 - March 31, 2021)
 - Proposals to be resolved:**
 - Proposal 1:** Appropriation of Surplus
 - Proposal 2:** Election of 11 Directors

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

- If you exercise your voting rights by proxy, you may delegate your voting rights to a proxy who is a shareholder with voting rights of the Company. In such a case, a document needs to be submitted to prove such appointment of proxy.
- Of the documents to be provided together with the convocation notice of this Annual General Meeting of Shareholders, “Notes to the Consolidated Financial Statements” and “Notes to the Non-consolidated Financial Statements” are posted on the Company’s website (<https://www.nichias.co.jp/>) in accordance with the laws and regulations as well as the Articles of Incorporation of the Company. Therefore, they are not included in the documents attached to the convocation notice of this Annual General Meeting of Shareholders. The documents attached to the convocation notice of this Annual General Meeting of Shareholders and the documents posted on the above website have been audited by Audit & Supervisory Board Members in preparing audit reports, and by Accounting Auditor in preparing accounting audit report.
- Should the Reference Documents for the General Meeting of Shareholders, as well as the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company’s website (<https://www.nichias.co.jp/>).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

In addition to strengthening the management base in order to enhance earnings power, the basic policy of the Company Group (the “Group”) with respect to the distribution of profits is to strive for the long-term and appropriate return of profits to shareholders by expanding the level of such profits available as dividends and increasing shareholder value, while retaining sufficient reserves for reinvestment.

Based on this policy and in consideration of business results for the fiscal year under review and future business expansion, etc., the year-end dividends for the fiscal year under review is proposed as following.

- (1) Type of dividend property
Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount thereof
40 yen per share of common stock of the Company, for a total amount of 2,653,358,800 yen
- (3) Effective date of distribution of surplus
June 30, 2021

Proposal 2: Election of 11 Directors

The terms of office of all 11 Directors elected at the Annual General Meeting of Shareholders last year will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of 11 Directors is proposed.

The candidates are as follows. The matters concerning each candidate for Director are as stated in the pages 5 through 12.

No.	Name		Current positions and responsibilities at the Company	Attending status to Board of Directors' meetings
1	Toshiyuki Takei	Reelection	President & Chief Executive Officer	100% (13 meetings out of 13 meetings)
2	Kiminori Nakata	Reelection	Representative Director & Senior Managing Executive Officer in charge of Internal Control, Compliance, CSR and Accounting	100% (13 meetings out of 13 meetings)
3	Shoichi Yonezawa	Reelection	Director & Senior Managing Executive Officer in charge of Safety and Health, Environment and Quality Assurance	100% (13 meetings out of 13 meetings)
4	Katsumi Kametsu	Reelection	Director & Managing Executive Officer Division Director of Energy and Industrial Plants Division	100% (13 meetings out of 13 meetings)
5	Satoshi Tanabe	Reelection	Director & Executive Officer Division Director of Technical Division	100% (13 meetings out of 13 meetings)
6	Takahiro Niwa	Reelection	Director & Executive Officer Division Director of Industrial Products Division	100% (13 meetings out of 13 meetings)
7	Tsukasa Yamamoto	New election	Executive Officer Division Director of Corporate Administration Division	-
8	Kiyoshi Sato	New election	Executive Officer Division Director of Research & Development Division	-
9	Youichi Etou	Reelection Outside Independent	Outside Director	100% (13 meetings out of 13 meetings)
10	Yoshito Hirabayashi	Reelection Outside Independent	Outside Director	100% (13 meetings out of 13 meetings)
11	Yoko Wachi	Reelection Outside Independent	Outside Director	100% (13 meetings out of 13 meetings)

(Notes) 1. There are no special interests between each candidate and the Company.

2. The Company has entered into a directors and officers liability insurance contract with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The outline of the contract is as stated in “(3) Outline of the directors and officers liability insurance contract” on page 30 of the convocation notice of this Annual General Meeting of Shareholders (Japanese version only). The insurance contract will be renewed in June 2021. If the candidates are reappointed or appointed as Director, each of them will be insured under the insurance contract.

Reelection: candidate for reelected Director New election: candidate for newly elected Director

Outside: candidate for Outside Director Independent: candidate for Independent Director

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company		Number of shares of the Company held
1	Toshiyuki Takei (October 17, 1957)	March 1982 June 2007 April 2009	Joined the Company Factory General Manager of Fukuroi Factory of the Company General Manager of Technical Department, Technical Division of the Company	54,200
	Reelection Attending status to Board of Directors' meetings: 100% (13 meetings out of 13 meetings)	March 2010 April 2010 June 2012 June 2012 April 2014 April 2014 June 2014	Division Director of Technical Division of the Company Executive Officer of the Company Director & Executive Officer of the Company Division Director of Building Materials Division of the Company Director & Senior Managing Executive Officer of the Company In charge of Corporate Strategic Planning of the Company President & Chief Executive Officer of the Company (current position)	
		Significant concurrent positions: -		
[Reason for nomination as candidate for Director] Mr. Toshiyuki Takei has primarily engaged in the technological field and has served as Division Director of Technical Division and Division Director of Building Materials Division. After assuming the position of President & Chief Executive Officer of the Company in 2014, he has been exercising strong leadership and steadily accumulated results toward achieving our mid-term management plan whose final fiscal year falls in fiscal 2021. The Company has judged that by utilizing his extensive knowledge and wealth of experience in the Company's management, he will contribute to the continuous improvement of the Company's corporate value, and requests his continued election as Director.				
2	Kiminori Nakata (May 29, 1959)	March 1983 June 2007	Joined the Company Deputy General Manager of Personnel Department, Corporate Administration Division of the Company	19,900
	Reelection Attending status to Board of Directors' meetings: 100% (13 meetings out of 13 meetings)	October 2007 January 2008 June 2010 June 2011 July 2011 April 2013 June 2013 April 2016 June 2016 June 2018 June 2018	Deputy General Manager of General Affairs Department, Corporate Administration Division of the Company General Manager of General Affairs Department, Corporate Administration Division of the Company President of Nippon Rockwool Corporation Executive Officer of the Company Deputy Division Director of Corporate Administration Division of the Company Division Director of Industrial Products Division of the Company Director & Executive Officer of the Company Division Director of Corporate Administration Division of the Company Director & Managing Executive Officer of the Company Representative Director & Senior Managing Executive Officer of the Company (current position) In charge of Internal Control, Compliance, CSR and Accounting of the Company (current position)	
		Significant concurrent positions: -		
[Reason for nomination as candidate for Director] Mr. Kiminori Nakata has primarily engaged in corporate administration, and has served as President of one of the Company's subsidiaries, Division Director of Industrial Products Division as well as Division Director of Corporate Administration Division. Thus, he has acquired high-level insight into management and overall business operations. The Company has judged that by utilizing his extensive knowledge and wealth of experience in the Company's management, he will contribute to the continuous improvement of the Company's corporate value, and requests his continued election as Director.				

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company		Number of shares of the Company held
3	Shoichi Yonezawa (November 21, 1957) Reelection Attending status to Board of Directors’ meetings: 100% (13 meetings out of 13 meetings)	February 1989	Joined the Company	21,700
		May 2004	General Manager of Tokyo Sales Group 2, Fire-Resistant and Thermal Insulation Materials Department, Industrial Products Division of the Company	
		January 2007	General Manager of Fire-Resistant and Thermal Insulation Materials Department, Industrial Products Division of the Company	
		November 2007	General Manager of Inorganic Thermal Insulation Materials Department, Industrial Products Division of the Company	
		March 2008	General Manager of Advanced Products Department, Industrial Products Division of the Company	
		June 2009	Executive Officer of the Company	
		March 2010	Division Director of Advanced Products Division of the Company	
		May 2011	Division Director of Advanced Products Division and Division Director of Research & Development Division of the Company	
		June 2012	Director & Executive Officer of the Company	
		June 2012	Division Director of Research & Development Division of the Company	
		June 2016	Director & Managing Executive Officer of the Company	
		June 2018	Director & Senior Managing Executive Officer of the Company (current position)	
		June 2018	In charge of Safety and Health, Environment and Quality Assurance of the Company (current position)	
Significant concurrent positions: -				
[Reason for nomination as candidate for Director] Mr. Shoichi Yonezawa has primarily engaged in business fields including the industrial products and advanced products, and has served as Division Director of Advanced Products Division as well as Division Director of Research & Development Division. Thus, he has high-level insight into management and overall business operations. The Company has judged that by utilizing his extensive knowledge and wealth of experience in the Company’s management, he will contribute to the continuous improvement of the Company’s corporate value, and requests his continued election as Director.				
4	Katsumi Kametsu (July 28, 1962) Reelection Attending status to Board of Directors’ meetings: 100% (13 meetings out of 13 meetings)	March 1985	Joined the Company	19,100
		April 2007	General Manager of Tokyo Sales Group, Advanced Polymer Products Department, Industrial Products Division of the Company	
		March 2008	General Manager of East Japan Sales Group 3, Industrial Products Department, Industrial Products Division of the Company	
		April 2009	General Manager of International Marketing and Sales Group, Industrial Products Department, Industrial Products Division of the Company	
		March 2010	General Manager of International Marketing and Sales Group, Industrial Products Division of the Company	
		April 2011	Executive Manager of Sales Group, Industrial Products Division, and General Manager of International Marketing and Sales Group, Industrial Products Division of the Company	
		April 2013	Deputy Division Director of Industrial Products Division, and General Manager of International Marketing and Sales Group of the Company	
		June 2013	Executive Officer of the Company	
		March 2014	President of INOCRETE CO., LTD.	
		April 2016	Division Director of Energy and Industrial Plants Division of the Company (current position)	
		June 2016	Director & Executive Officer of the Company	
		June 2019	Director & Managing Executive Officer of the Company (current position)	
		Significant concurrent positions: -		

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company		Number of shares of the Company held
	[Reason for nomination as candidate for Director] Mr. Katsumi Kametsu has primarily engaged in business fields including the industrial products and advanced products, and served as President of one of the Company’s subsidiaries. Having been involved in business operations as Head of Energy and Industrial Plants Division, he has acquired high-level insight into management and overall business operations. The Company has judged that by utilizing his extensive knowledge and wealth of experience in the Company’s management, he will contribute to the continuous improvement of the Company’s corporate value, and requests his continued election as Director.			
5	Satoshi Tanabe (May 23, 1960) Reelection Attending status to Board of Directors’ meetings: 100% (13 meetings out of 13 meetings)	April 1989 April 2006 April 2007 August 2009 April 2012 April 2013 June 2013 April 2014 June 2019 Significant concurrent positions: -	Joined the Company General Manager of Advanced Polymer Products Manufacturing Department, Tsurumi Factory of the Company Factory General Manager of Tsurumi Factory of the Company General Manager of Corporate Strategic Planning Department of the Company Executive Manager of Technology Production, Advanced Products Division and General Manager of Polymer Technology Development Department of the Company Deputy Division Director of Advanced Products Division of the Company Executive Officer of the Company Division Director of Technical Division (current position) Director & Executive Officer of the Company (current position)	8,000
	[Reason for nomination as candidate for Director] Mr. Satoshi Tanabe has primarily engaged in technology field. Having experienced as Factory General Manager of Tsurumi Factory, General Manager of Corporate Strategic Planning Department and Deputy Division Director of Advanced Products Division, he has acquired high-level insight into management and overall business operations. The Company has judged that by utilizing his extensive knowledge and wealth of experience in the Company’s management, he will contribute to the continuous improvement of the Company’s corporate value, and requests his continued election as Director.			
6	Takahiro Niwa (October 18, 1957) Reelection Attending status to Board of Directors’ meetings: 100% (13 meetings out of 13 meetings)	March 1982 April 2006 March 2008 June 2012 June 2014 June 2014 April 2016 June 2018 Significant concurrent positions: -	Joined the Company Deputy General Manager of Technical Development Department, Autoparts Division of the Company General Manager of Technical Development Department, Autoparts Division of the Company Executive Manager of Technical Group, Industrial Products Division of the Company Executive Officer of the Company Deputy Division Director of Industrial Products Division of the Company Division Director of Industrial Products Division of the Company (current position) Director & Executive Officer of the Company (current position)	16,600
	[Reason for nomination as candidate for Director] Mr. Takahiro Niwa has primarily engaged in the technological development of autoparts. Having been involved in business operations as Head of Industrial Products Division, he has acquired high-level insight into management and overall business operations. The Company has judged that by utilizing his extensive knowledge and wealth of experience in the Company’s management, he will contribute to the continuous improvement of the Company’s corporate value, and requests his continued election as Director.			

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company		Number of shares of the Company held
7	Tsukasa Yamamoto (September 23, 1961) New election Attending status to Board of Directors’ meetings: -	March 1986 July 2011 January 2014 January 2014 April 2017 April 2018 June 2018 June 2020 Significant concurrent positions: -	Joined the Company President of Nippon Rockwool Corporation Executive Manager of Building Materials Division (in charge of Sales and Production) and General Manager of Renovation Measures Department, Building Materials Division of the Company President of NICHIAS Cemcrete Corporation General Manager of Corporate Strategic Planning Department of the Company Deputy Division Director of Corporate Administration Division and General Manager of General Affairs Department of the Company Executive Officer of the Company (current position) Division Director of Corporate Administration Division of the Company (current position)	6,800
	[Reason for nomination as candidate for Director] Mr. Tsukasa Yamamoto has primarily engaged in the Building Materials Division, and has served as President of the Company’s subsidiaries and General Manager of Corporate Strategic Planning Department of the Company. Having also been involved in overall administration in the capacity as Division Director of Corporate Administration Division, he has acquired high-level insight into management and overall business operations. The Company has judged that by utilizing his extensive knowledge and wealth of experience in the Company’s management, he will contribute to the continuous improvement of the Company’s corporate value, and requests his election as Director.			
8	Kiyoshi Sato (September 3, 1962) New election Attending status to Board of Directors’ meetings: -	June 2003 April 2008 August 2014 June 2016 June 2016 April 2018 Significant concurrent positions: -	Joined the Company General Manager of Research & Development Department, Hamamatsu Research Laboratory of the Company Director of Hamamatsu Research Laboratory, Research & Development Division of the Company Executive Officer of the Company (current position) Deputy Division Director of Research & Development Division and Director of Hamamatsu Research Laboratory of the Company Division Director of Research & Development Division of the Company (current position)	6,500
	[Reason for nomination as candidate for Director] Mr. Kiyoshi Sato has primarily engaged in research and development. Having been involved in organizational management of research and development as Director of Hamamatsu Research Laboratory and Division Director of Research & Development Division, he has acquired high-level insight into broad aspects of research and development. The Company has judged that by utilizing his extensive knowledge and wealth of experience in the Company’s management, he will contribute to the continuous improvement of the Company’s corporate value, and requests his election as Director.			

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company	Number of shares of the Company held
9	<p>Youichi Etou (August 11, 1950)</p> <p>Reelection Outside Independent</p> <p>Attending status to Board of Directors' meetings: 100% (13 meetings out of 13 meetings)</p>	<p>April 1978 Registered as lawyer (current position)</p> <p>April 2003 Vice president of Daiichi Tokyo Bar Association</p> <p>April 2005 Vice President of Kanto Federation of Bar Associations</p> <p>July 2006 Outside Auditor of TSUNEISHI SHIPBUILDING Co., Ltd.</p> <p>April 2010 President of Daiichi Tokyo Bar Association and Vice President of the Japan Federation of Bar Associations</p> <p>June 2011 Outside Audit & Supervisory Board Member of the Company</p> <p>June 2012 Outside Auditor of Japan Display Inc.</p> <p>June 2014 Executive Board Member of Center for Housing Renovation and Dispute Settlement Support</p> <p>June 2015 Outside Director of the Company (current position)</p> <p>April 2016 President of Kanto Federation of Bar Associations</p> <p>August 2020 Audit & Supervisory Board Member of Sunrise Partners Co., Ltd. (current position)</p> <p>Significant concurrent positions:</p> <p>Lawyer</p> <p>Audit & Supervisory Board Member of Sunrise Partners Co., Ltd.</p>	0
<p>[Reason for nomination as candidate for Outside Director and outline of expected roles]</p> <p>Mr. Youichi Etou has an extensive insight and broad knowledge as a lawyer, and a wealth of experience in legal community. The Company requests his continued election as Outside Director with the expectation of supervision on the overall management and valuable advice.</p> <p>Although he has no direct experience in corporate management, he has achieved a remarkable track record in corporate legal affairs in which he has been engaged as a lawyer for over the years. Based on his professional career, he has broad insight into corporate management. Therefore, the Company believes that he will execute his duties as Outside Director appropriately.</p>			

(Notes) Mr. Youichi Etou is a candidate for Outside Director. Matters concerning the candidate for Outside Director are as follows:

- (1) Japan Display Inc., for which Mr. Youichi Etou served as an Outside Auditor until August 2020, released results of the third party committee investigation of improper accounting treatment and the revised prior year financial reports on April 13, 2020. Although he was not aware of the improper accounting treatment before it was revealed, he had always checked Japan Display's internal control system and specific compliance measures and expressed his opinions about them. After the above fact came to light, he has appropriately checked and made proposals on how to develop and enhance a compliance structure to prevent the reoccurrence.
- (2) The Company has designated him as an independent director pursuant to the rules stipulated by the Tokyo Stock Exchange and has reported to the Exchange. Subject to the approval of his reappointment, he will be continuously designated as an independent director.
- (3) He is currently serving as Outside Director of the Company and will have served for a period of six years as of the conclusion of this General Meeting of Shareholders.
- (4) The Company has concluded a liability limitation agreement with him pursuant to the provisions in its Articles of Incorporation. The outline of the agreement is as stated in "(2) Outline of liability limitation agreement" on page 30 of this convocation notice (Japanese version only). Subject to the approval of his reappointment, the Company plans to continue such liability limitation agreement with him.

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company	Number of shares of the Company held
10	<p>Yoshito Hirabayashi (October 22, 1944)</p> <p>Reelection Outside Independent</p> <p>Attending status to Board of Directors' meetings: 100% (13 meetings out of 13 meetings)</p>	<p>April 1968 Joined Seiko Epson Corporation</p> <p>April 1987 Director & General Manager of Factory in U.K. of Seiko Epson Corporation</p> <p>November 1993 President and Representative Director of Technofer Ltd.</p> <p>April 1995 Advisor of Japan Electrical Testing Laboratories</p> <p>April 2000 Councilor of Japan Accreditation Board</p> <p>May 2001 ISO/TC176/SC2 Japanese representative expert</p> <p>April 2002 Part-time lecturer, Graduate School of Frontier Sciences, The University of Tokyo</p> <p>April 2002 Member of Japanese Industrial Standards Committee, Ministry of Economy, Trade and Industry</p> <p>April 2004 Member of Japanese Industrial Standards Mark System Committee, Ministry of Economy, Trade and Industry</p> <p>April 2008 Co-researcher of The Department of Chemical System Engineering at the University of Tokyo</p> <p>June 2008 Outside Audit & Supervisory Board Member of the Company</p> <p>April 2013 Chairman & Director of Technofer Ltd. (current position)</p> <p>June 2016 Outside Director of the Company (current position)</p> <p>Significant concurrent positions: Chairman & Director of Technofer Ltd.</p>	0
<p>[Reason for nomination as candidate for Outside Director and outline of expected roles]</p> <p>Mr. Yoshito Hirabayashi has a wealth of experience and insight as a corporate manager and professional expertise and broad knowledge of quality management that he accumulated through his work experience as an ISO Japanese representative expert, a lecturer at a university and a member of administrative committees, etc. The Company requests his continued election as Outside Director with the expectation of supervision on the overall management and valuable advice again.</p>			

(Notes) Mr. Yoshito Hirabayashi is a candidate for Outside Director. Matters concerning the candidate for Outside Director are as follows:

- (1) The Company has designated him as an independent director pursuant to the rules stipulated by the Tokyo Stock Exchange and has reported to the Exchange. Subject to the approval of his reappointment, he will be continuously designated as an independent director.
- (2) He is currently serving as Outside Director of the Company and will have served for a period of five years as of the conclusion of this General Meeting of Shareholders.
- (3) The Company has concluded a liability limitation agreement with him pursuant to the provisions in its Articles of Incorporation. The outline of the agreement is as stated in “(2) Outline of liability limitation agreement” on page 30 of this convocation notice (Japanese version only). Subject to the approval of his reappointment, the Company plans to continue such liability limitation agreement with him.

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company	Number of shares of the Company held
11	Yoko Wachi (April 29, 1960) Reelection Outside Independent Attending status to Board of Directors’ meetings: 100% (13 meetings out of 13 meetings)	April 1989 Registered as lawyer (current position) April 1989 Joined Kajitani Law Offices (current position) June 2015 Outside Audit & Supervisory Board Member of the Company March 2016 Outside Audit & Supervisory Board Member of Otsuka Holdings Co., Ltd. (current position) June 2019 Outside Director of the Company (current position) Significant concurrent positions: Lawyer Outside Audit & Supervisory Board Member of Otsuka Holdings Co., Ltd.	0
	[Reason for nomination as candidate for Outside Director and outline of expected roles] Ms. Yoko Wachi has an extensive insight and broad knowledge as well as abundant experience as a lawyer. The Company requests her continued election as Outside Director with the expectation of supervision on the overall management and valuable advice. Although she has no direct experience in corporate management, she has broad knowledge and experiences in corporate legal affairs as well as broad insight into corporate management. Therefore, the Company believes that she will execute her duties as Outside Director appropriately.		

(Notes) Ms. Yoko Wachi is a candidate for Outside Director. Matters concerning the candidate for Outside Director are as follows:

- (1) The Company has designated her as an independent director pursuant to the rules stipulated by the Tokyo Stock Exchange and has reported to the Exchange. Subject to the approval of her reappointment, she will be continuously designated as an independent director.
- (2) She is currently serving as Outside Director of the Company and will have served for a period of two years as of the conclusion of this General Meeting of Shareholders.
- (3) The Company has concluded a liability limitation agreement with him pursuant to the provisions in its Articles of Incorporation. The outline of the agreement is as stated in “(2) Outline of liability limitation agreement” on page 30 of this convocation notice (Japanese version only). Subject to the approval of his reappointment, the Company plans to continue such liability limitation agreement with him.

(Reference) Independence Standards for Independent Outside Officers

The Company deems that an Outside Officer who does not fall under any of the items below is an Independent Outside Officer.

1. A person who is currently or was in the past an Executive Director, Executive Officer or Employee of the Group (Note 1)
2. Currently or in the five years prior to their appointment, a person who falls under any of the items below:
 - (1) A person for which the Group is a major client (Note 2), or an Executive Director, Executive Officer or Employee of such a client
 - (2) A major client which places orders with the Group (Note 3), or an Executive Director, Executive Officer or Employee of such a client
 - (3) A major shareholder of the Company (Note 4), or an Executive Director, Executive Officer or Employee of such a shareholder
 - (4) An Executive Director, Executive Officer or Employee of a company in which the Group is a major shareholder (Note 5)
 - (5) A legal professional, certified public accountant, licensed tax accountant, or consultant, etc. who receives monetary or other property benefits over a certain amount from the Group (Note 6), other than executive compensation (if the recipient is a corporation, partnership or any other organization, this item applies to any person belonging to the said organization.)
 - (6) A person who receives donations or assistance over a certain amount from the Group (Note 7), or a council member or another executive of such a person
 - (7) A spouse or relative within the second degree of kinship of an Executive Director, Executive Officer or senior manager of the Group with a position higher than General Manager.
3. A person who is subject to circumstances reasonably deemed unable to fulfill their duties as an Independent Outside Officer.

(Notes) 1. "The Group" refers to "the Company and its consolidated subsidiaries."

2. "A person for which the Group is a major client" refers to "a person who receives from the Company the payment of 2% or more of their consolidated annual sales."
3. "A major client which places orders with the Group" refers to "a person who pays the Group 2% or more of its consolidated annual sales" or "a person who lends the Group 2% or more of its consolidated total assets at the end of the fiscal year."
4. "A major shareholder of the Company" refers to "a person who holds directly or indirectly 10% or more of its total voting rights."
5. "A company in which the Group is a major shareholder" refers to "a person of which the Group directly or indirectly holds 10% or more of total voting rights."
6. "Monetary or other property benefits over a certain amount" refers to "¥10 million or more in a fiscal year" in cases where the recipient is an individual. In cases where the recipient is an organization, it refers to "¥100 million or more, or 2% or more of consolidated annual sales of the said organization, whichever is larger."
7. "Donations or assistance over a certain amount" refers to "¥10 million or more per year."