

May 28, 2021

To Whom It May Concern,

Corporate Name: TechnoPro Holdings, Inc.
(Code:6028, TSE First Section)
Representative: Yasuji Nishio, President, Representative Director & CEO
Contact: Toshihiro Hagiwara, Director & CFO
(Tel. 03-6385-7998)

Notice Regarding Changes in Representative Directors and Other Directors

On May 28, 2021, the TechnoPro Holdings, Inc. Board of Directors has resolved to make changes in Representative Directors and other Directors as described below. This resolution has been made, in accordance with the Appointment Standards for CEO, after the deliberation and recommendation by the Nomination and Compensation Committee composed of Independent Outside Directors and Independent Audit & Supervisory Board members.

1. Details of the changes

Name	Title	
Yasuji Nishio	Current	President, Representative Director and CEO
	New	Director and Chairman
Takeshi Yagi	Current	Director (in charge of HR and General Affairs, and Vice in charge of CSR promotion) and Managing Executive Officer
	New	President, Representative Director and CEO
Gaku Shimaoka	Current	Director (in charge of Business and Global Business) and Managing Executive Officer
	New	Vice President, Representative Director and COO
Koichiro Asai	Current	Director (in charge of Business) and Managing Executive Officer
	New	Senior Managing Director
Toshihiro Hagiwara	Current	Director, Managing Executive Officer and CFO
	New	Managing Director and CFO

(Note) CEO: Chief Executive Officer / COO: Chief Operating Officer / CFO: Chief Financial Officer

2. Reason for the changes

- Coinciding with the start of the new medium-term management plan that begins next fiscal year (from July 1, 2021 to June 30, 2022), TechnoPro Holdings, Inc. aims to further enhance its corporate value and develop business under new leadership.
- In order to swiftly and adequately deal with increasingly complicated and advanced business challenges, TechnoPro Holdings, Inc. will have two Representative Directors, the CEO and COO, for the purpose of further strengthening and improving the business execution and management structure.
- The Director and Chairman shall serve as the chair of the Board of Directors and supervise management to further fortify corporate governance from the standpoint of the Non-Executive Director.

3. Career summary of new Representative Directors

As described in the attachment.

4. Effective date

July 1, 2021

(Attachment)

Career Summary of New Representative Directors

Name (Date of Birth)	Career Summary	
Takeshi Yagi (August 9, 1967)	April 1991	Joined The Long-Term Credit Bank of Japan, Limited (current Shinsei Bank, Limited)
	May 2008	General Manager of Human Resources Division, Shinsei Bank, Limited
	November 2012	Managing Executive Officer and General Manager of Human Resources Division, TechnoPro Holdings, Inc.
	February 2014	Managing Executive Officer (in charge of HR and General Affairs), ditto
	July 2014	Director (in charge of HR and General Affairs) and Managing Executive Officer, ditto
		Director and Senior Executive Officer, TechnoPro, Inc. (at present)
	September 2018	Director (in charge of HR and General Affairs, and Vice in charge of CSR promotion) and Managing Executive Officer, TechnoPro Holdings, Inc. (at present)
	No. of shares of the Company held*	13,040 shares

Name (Date of Birth)	Career Summary	
Gaku Shimaoka (June 12, 1975)	August 2006	Representative Director and President, Ctec, Inc.
	November 2006	Representative Director and President, Crystal, Inc.
	June 2007	Managing Executive Officer, The Goodwill Group, Inc.
	May 2008	Director and COO, ditto
	October 2009	Managing Executive Officer, Radia Holdings, Inc.
	April 2012	Managing Executive Officer, TechnoPro Holdings, Inc.
	February 2014	Director (in charge of Business) and Managing Executive Officer, ditto
	July 2014	Representative Director (President of TechnoPro Design Company) and Senior Executive Officer, TechnoPro, Inc. (at present)
	March 2019	Director (in charge of Business and Global Business) and Managing Executive Officer, TechnoPro Holdings, Inc. (at present)
	No. of shares of the Company held*	35,740 shares

* No. of shares of the Company held states the effective number of shares held as of December 31, 2020

Note

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