

May 28, 2021

Company name: UT Group Co., Ltd.
 Representative: Yoichi Wakayama, President,
 Representative Director & CEO
 (Securities code: 2146, TSE First Section)
 For inquiries: Takahito Yamada, Senior Executive
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Notice Concerning Changes of Directors

UT Group Co., Ltd. announces that the following changes were preliminary decided at a meeting of the Board of Directors on May 28, 2021. The changes will be officially determined, pursuant to the approval of the 14th annual general meeting of shareholders to be held on June 26, 2021, and of the subsequent Board of Directors meeting.

Details

1. Change of Directors (reappointed)

Name	Title
Yoichi Wakayama	President, Representative Director & CEO
Yuji Watanabe	Director
Manabu Sotomura	Director
Noboru Hachimine	Outside Director
Tetsuro Yoshimatsu	Outside Director
Taisuke Igaki	Outside Director

2. Change of Directors (newly appointed)

(1) Candidate for new director

Name	New Title	Current Title
Hiroko Sasaki	Outside Director	—

(2) Career record of candidate for new director

Name (Date of birth)	Career Record		Number of Shares Held
Hiroko Sasaki (Born on October 29, 1973)	April 1996	Joined the Bank of Japan.	- Shares
	April 2001	Joined McKinsey & Company, Inc.	
	Oct. 2009	Transformation Designer of Transformation Room, Sony Corporation	
	Oct. 2010	President and Representative Director of ChangeWAVE, Inc. (current position)	
	Sep. 2016	President, Representative Director & CEO of Lyxis Co., Ltd. (current position)	

(3) Reason for appointment

Ms. Hiroko Sasaki started ChangeWAVE Inc., and has been involved in the management and organizational transformation of many companies as a corporate "transformation" designer. She has been selected as a candidate for an outside director as her high level of insight as a corporate executive and her extensive track record of activities such as in development of next-generation leaders, promotion of diversity and inclusion, and career development in anticipation of a super-aging society, can be useful for the creation of sustainable corporate value of UT Group. She also has a wealth of experience in service planning and design and is expected to provide appropriate advice and recommendations to UT Group toward its realization of the future workstyle platform, as being set in its long-term vision, "Becoming the company with a future workstyle."

3. Change of Auditor (reappointed)

Name	Title
Masato Fukumori	Corporate Auditor

4. Effective date of appointment

June 26, 2021

End