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Securities code: 8283

June 2, 2021

To our shareholders:

Seiichi Kasutani Representative Director, President

# PALTAC CORPORATION

2-46 Honmachibashi, Chuo-ku Osaka City, Osaka Prefecture

## Notice of Convocation of the 93rd Ordinary General Meeting of Shareholders

The 93rd Ordinary General Meeting of Shareholders of PALTAC CORPORATION (the "Company") will be held as described below.

The Company asks for shareholders' understanding and cooperation in exercising voting rights beforehand by postal mail (in writing) or via the Internet if possible and refraining from attending the General Meeting of Shareholders on the day of the meeting from the perspective of preventing the spread of novel coronavirus disease (COVID-19).

Please exercise your voting rights by postal mail (in writing) or via the Internet by 5:30 p.m. on Wednesday, June 23, 2021 after reviewing the appended Reference Documents for the General Meeting of Shareholders.

# **Meeting Details**

**1. Date and time:** Thursday, June 24, 2021 at 10:00 a.m.

(Reception desk opens at 9:00 a.m.)

2. Venue: PALTAC Head Office, 3rd floor

2-46 Honmachibashi, Chuo-ku, Osaka City, Osaka Prefecture

3. Purposes:

# Matters to be reported:

Business Report and Non-Consolidated Financial Statements for the 93rd Term (from April 1, 2020 to March 31, 2021)

# Matters to be resolved:

**Proposal:** Election of nine (9) Directors

### Measures at the General Meeting of Shareholders to prevent COVID-19

- We will ensure sufficient social distancing by spacing seating farther apart. Therefore, seating availability will be limited. Thank you for your understanding in that regard.
- You will be asked to have your temperature taken at the entrance to the meeting venue. You may be denied admission to the meeting venue if you are showing signs of fever, respiratory symptoms such as a cough, or poor health otherwise.
- You are required to wear a face mask inside the meeting venue and must sterilize your hands by applying alcohol-based disinfectant. Thank you for your cooperation in that regard.
- The Company's officers and staff members will wear face masks when interacting with shareholders.
- The meeting venue will be equipped with a stand-mounted microphone that will be sterilized with disinfectant prior to use by shareholders.

We will provide notification online via our corporate website in the event of any substantial changes with respect to administration of the General Meeting of Shareholders (http://www.paltac.co.jp/).

#### Instructions concerning exercise of voting rights

#### [Exercise of voting rights by postal mail (in writing)]

Please indicate your vote "for" or "against" with respect to the proposal on the enclosed voting form and ensure that you send it in time for us to receive it by 5:30 p.m. on Wednesday, June 23, 2021.

### [Exercise of voting rights via the Internet]

Please access our voting website (https://evote.tr.mufg.jp/) using the login ID and temporary password indicated on the enclosed voting form, and enter your vote "for" or "against" with respect to the proposal by following the instructions on the screen, no later than 5:30 p.m. on Wednesday, June 23, 2021.

When exercising voting rights via the Internet, please refer to the "Instructions concerning the exercise of voting rights via the Internet" (Japanese only).

#### <For institutional investors>

You are, by making an application for using the voting platform in advance, entitled to use the Electronic Voting Platform operated by ICJ, Inc. established by the Tokyo Stock Exchange, etc., as a method for exercising your voting rights.

# Reference Documents for the General Meeting of Shareholders

# **Proposal:** Election of nine (9) Directors

The terms of office of all eight (8) incumbent Directors will expire at the conclusion of this General Meeting. Therefore, the Company proposes the election of nine (9) Directors, increasing the number of Directors by one to strengthen its management and governance system.

The candidates for Director are as follows:

No.		Name	Current positions and responsibilities	
				in the Company
1	[ Reelection ]	Kunio Mikita		Representative Director, Chairman, CEO
2	[ Reelection ]	Seiichi Kasutani		Representative Director, President, COO
3	[ Reelection ]	Masahiro Noma		Director, Senior Managing Executive Officer, Senior General Manager of Sales Headquarters, General Manager of Merchandise Headquarters and Overseas Business Headquarters
4	[ Reelection ]	Akiyoshi Moriya		Director, Senior Managing Executive Officer, In charge of Administration
5	[ Reelection ]	Masaharu Shimada		Director, Managing Executive Officer, General Manager of Management Planning Division
6	[ Reelection ]	Katsutoshi Yogo	[ Outside Director ] [ Independent Officer ]	Outside Director
7	[ Reelection ]	Kaori Oishi	[ Outside Director ] [ Independent Officer ]	Outside Director
8	[ Reelection ]	Katsumi Asada	[ Outside Director ] [ Independent Officer ]	Outside Director
9	[ New election ]	Mineko Orisaku	[ Outside Director ] [ Independent Officer ]	-

No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions outside the Company		Number of the Company's shares owned		
		March 1966	Joined Daisho Co., Ltd. (current PALTAC CORPORATION)			
		December 1990	Director, Senior Manager of First Sales Department of Sales Headquarters of the Company			
		October 1995	Managing Director, General Manager of Sales Headquarters of the Company			
		December 1996	Representative Director, Vice President, General Manager of Sales Headquarters of the Company			
		December 1998	Representative Director, President of the Company			
		October 2005	Representative Director, Vice President of Mediceo Paltac Holdings Co., Ltd. (current MEDIPAL HOLDINGS CORPORATION)	152,751 shares		
	[ Reelection ]	June 2008	Director, Chairman of Mediceo Paltac Holdings Co., Ltd.			
1	Kunio Mikita (October 23, 1943)	June 2009	Director and Senior Advisor of Mediceo Paltac Holdings Co., Ltd.			
		June 2010	Representative Director, Chairman and Chief Executive Officer of the Company			
		June 2012	Representative Director, Chairman, CEO of the Company (incumbent)			
		[Reasons for nomination as candidate for Director]				
		Mr. Kunio Mikita has engaged in various important posts of the Company's Sales				
		Division, and after assuming the position of Director in 1990, he then served as				
		Representative Director, President from 1998 to 2010, and has served as Representative				
		Director, Chairman since 2010. He possesses extensive experience, far-ranging insight, as				
		well as strong leadership as a manager. The Company has nominated Mr. Kunio Mikita as				
		a candidate for Director as the Company has determined that he will be able to utilize his				
		extensive experience and track records and continue to play a full role in the oversight of				
		management as a whole, as well as in decision-making.				

No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions outside the Company		Number of the Company's shares owned
No.		April 1985 June 2011 April 2013 June 2014 June 2016 June 2017 April 2018 December 2018	Joined the Company  Executive Officer, General Manager of Yokohama Branch Office of the Company  Managing Executive Officer, General Manager of Yokohama Branch Office of the Company  Director, Managing Executive Officer, General Manager of Yokohama Branch Office of the Company  Managing Executive Officer, General Manager of Sales Headquarters of the Company  Director, Senior Managing Executive Officer, General Manager of Sales Headquarters of the Company  Director, Vice President, Executive Officer, Senior General Manager of Sales Headquarters of the Company  Representative Director, President, COO, Senior	
	Seiichi Kasutani (September 22, 1962)	April 2019 June 2019	General Manager of Sales Headquarters of the Company Representative Director, President, COO of the Company (incumbent) Director of MEDIPAL HOLDINGS	
		` •	CORPORATION (incumbent) current positions outside the Company) DIPAL HOLDINGS CORPORATION	
		Mr. Seiichi Kasu Division, and afte Representative D ranging insight, a nominated Mr. S determined that h	nination as candidate for Director] tani has engaged in various important posts of the Comper assuming the position of Director in 2017, he has service tor, President since 2018. He possesses extensive exast well as strong execution ability as a manager. The Coeiichi Kasutani as a candidate for Director as the Comper will be able to utilize his extensive experience and training a full role in the oversight of management as a whole, a	wed as experience, far- empany has eany has eack records and

No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions outside the Company		Number of the Company's shares owned
3	[ Reelection ]  Masahiro Noma (September 6, 1962)	April 1985 June 2012 April 2013 June 2014 June 2016 April 2018 June 2018 June 2019 January 2020 October 2020	Joined the Company Executive Officer, General Manager of Kinki Branch Office of the Company Managing Executive Officer, General Manager of Kinki Branch Office of the Company Director, Managing Executive Officer, General Manager of Kinki Branch Office of the Company Managing Executive Officer, General Manager of Nagoya Branch Office of the Company Senior Managing Executive Officer, General Manager of West Japan Sales Headquarters, General Manager of Merchandise Headquarters of the Company Director, Senior Managing Executive Officer, General Manager of West Japan Sales Headquarters of the Company Director, Senior Managing Executive Officer, General Manager of Hokkaido Branch Office of the Company Director, Senior Managing Executive Officer, Senior General Manager of Sales Headquarters of the Company Director, Senior Managing Executive Officer, Senior General Manager of Sales Headquarters of the Company Director, Senior Managing Executive Officer, Senior General Manager of Sales Headquarters of the Company Director, Senior Managing Executive Officer, Senior General Manager of Sales Headquarters of the Company Director, Senior Managing Executive Officer, Senior General Manager of Sales Headquarters and Overseas Business Headquarters of the Company (incumbent)	15,267 shares
		Mr. Masahiro N Division and is Division, and O Officer, Senior O Headquarters an in 2018. He pos Company has no has determined	mination as candidate for Director] foma has engaged in various important posts of the Compourrently extensively working to enhance the Sales Division verseas Business Division as Director, Senior Managing In General Manager of Sales Headquarters, General Manager of Overseas Business Headquarters after assuming the possesses extensive experience and far-ranging insight as a mominated Mr. Masahiro Noma as a candidate for Director that he will be able to utilize his extensive experience and play a full role in the oversight of management as a whole g.	on, Procurement Executive r of Merchandise sition of Director nanager. The as the Company track records

No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions outside the Company		Number of the Company's shares owned
4	[ Reelection ] Akiyoshi Moriya	August 1981 June 2012 June 2016 April 2018 June 2019 April 2020	Joined the Company  Executive Officer, Deputy General Manager of Financial Headquarters of the Company  Managing Executive Officer, Deputy General Manager of Financial Headquarters of the Company  Managing Executive Officer, General Manager of Financial Headquarters of the Company  Director, Senior Managing Executive Officer, General Manager of Financial Headquarters of the Company  Director, Senior Managing Executive Officer, In charge of Administration of the Company	26,448 shares
	(November 11, 1960)	In charge of Administration of the Company (incumbent)  [Reasons for nomination as candidate for Director]  Mr. Akiyoshi Moriya has engaged in various important posts of the Company's Financial Division, and is currently working to enhance the overall function of the Administration Division as Director, Senior Managing Executive Officer, In charge of Administration after assuming the position of Director in 2019. He possesses extensive experience and far-ranging insight as a manager. The Company has nominated Mr. Akiyoshi Moriya as a candidate for Director as the Company has determined that he will be able to utilize his extensive experience and track records and continue to play a full role in the oversight of management as a whole, as well as in decision-making.		

No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions outside the Company		Number of the Company's shares owned
5	[ Reelection ]  Masaharu Shimada (August 4, 1967)	April 1990 Joined THE TOYO TRUST & BANKING CO., LTD. (current Mitsubishi UFJ Trust and Banking Corporation)  April 2005 Joined the Company  April 2013 Executive Officer, Deputy General Manager of Management Planning Headquarters of the Company  April 2014 Executive Officer, General Manager of Management Planning Division of the Company  April 2018 Managing Executive Officer, General Manager of Management Planning Division of the Company  June 2020 Director, Managing Executive Officer, General Manager of Management Planning Division of the Company (incumbent)  [Reasons for nomination as candidate for Director] Mr. Masaharu Shimada has engaged in various important posts of the Company's Corporate Planning Division by drawing on his expertise gained in finance and investment trust industries, and is currently working to enhance the Management Planning		
		and IR Division as Director, Managing Executive Officer, General Manager of Management Planning Division. He possesses extensive experience and far-ranging insight as a manager. The Company has nominated Mr. Masaharu Shimada as a candidate for Director as the Company has determined that he will be able to utilize his extensive experience and track records and continue to play a full role in the oversight of management as a whole, as well as in decision-making.  April 1968 Joined Toyota Motor Sales Co., Ltd. (current		
	[ Reelection ]	June 1996 June 1999 June 2004 June 2006	TOYOTA MOTOR CORPORATION) Senior Manager of Vehicle Sales District 5 of Toyota Motor Sales Co., Ltd. Executive Director of OSAKA TOYOPET Corporation Representative Director, Vice President of TOYOTA FINANCE CORPORATION Representative Director, President of TOYOTA	6,106 shares
6	Katsutoshi Yogo (July 18, 1945)  [ Outside Director ] [ Independent Officer ]	TOKYO COROLLA CORPORATION  June 2011 Outside Director of the Company (incumbent)  [Reasons for nomination as candidate for Outside Director and overview of expected roles]  Mr. Katsutoshi Yogo possesses extensive experience and far-ranging insight as a former manager of a leading Japanese automotive manufacturing company, and he has served as an Outside Director of the Company since 2011. The Company has nominated Mr. Katsutoshi Yogo as a candidate for Outside Director in expectation of him continuing to fulfill his role with respect to supervising the executive operations of the Company and participating in the decision-making from an independent standpoint, utilizing his extensive experience and track records.  At the conclusion of this Meeting, Mr. Katsutoshi Yogo will have served as Outside		

No.	Name (Date of birth)		nmary, positions and responsibilities, and significant concurrent positions outside the Company	Number of the Company's shares owned
7	[ Reelection ]  Kaori Oishi (April 21, 1977)  [ Outside Director ]  [ Independent Officer ]	Partner of Kitah Outside Directo PHARMACEU' [Reasons for nor roles] Ms. Kaori Oishi attorney at law a Director of the C corporate manag nominated her a fulfill her role w participating in woman's perspe	Registered as Attorney at Law Joined Kitahama Law Office (current Kitahama Partners)  Partner of Kitahama Partners (incumbent) Outside Director of the Company (incumbent) Outside Director, Audit and Supervisory Committee Member of TOWA PHARMACEUTICAL CO., LTD. (incumbent) current positions outside the Company) ama Partners r, Audit and Supervisory Committee Member of TOWA TICAL CO., LTD. mination as candidate for Outside Director and overview possesses expert knowledge and extensive experience gas and is well versed in corporate legal affairs, and has serve Company since 2017. Although Ms. Kaori Oishi has not be gement in a role other than Outside Officer in the past, the sa candidate for Outside Director in expectation of her country in the past, the sa candidate for Outside Director in expectation of the country in the past, the sa candidate for Outside Director in expectation of the country in the past, the sa candidate for Outside Director in expectation of the country in the past, the sa candidate for Outside Director in expectation of the country in the past, the same part of the decision-making from an independent standpoint as we excite the decision-making from an independent standpoint as we excite the utilizing her expert knowledge and extensive expert on of this Meeting, Ms. Kaori Oishi will have served as O	ained as an d as an Outside been involved in c Company has continuing to Company and rell as with a rience.
8	[ Reelection ]  Katsumi Asada (November 19, 1947)  [ Outside Director ]  [ Independent Officer ]	June 1995  June 2004  June 2011  June 2020  [Reasons for norroles]  Mr. Katsumi As 2011 to 2017 aff experience and line of consume The Company hexpectation of hoperations of the standpoint, consto his long-term	Joined NADA KOBE CONSUMERS CO- OPERATIVE (current CONSUMERS CO- OPERATIVE KOBE) Standing Director of CONSUMERS CO- OPERATIVE KOBE Senior Managing Director of CONSUMERS CO- OPERATIVE KOBE President of Japanese Consumers' Co-operative Union (Retired in June 2017) Outside Director of the Company (incumbent) mination as candidate for Outside Director and overview ada served as President of a national consumer's union of ter joining a consumers co-operative union, and he posses far-ranging insight cultivated from running an organization r issues. He has served as an Outside Director of the Com as nominated Mr. Katsumi Asada as a candidate for Outs im continuing to fulfill his role with respect to supervising to Company and participating in the decision-making from the company and participating in the decision-making from	rganization from sees extensive on at the front upany since 2020. ide Director in g the executive an independent cords in addition

No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions outside the Company		Number of the Company's shares owned
9	[ New election ]  Mineko Orisaku (December 16, 1960)  [ Outside Director ] [ Independent Officer ]	Representative Dean and Profe Arts Director of Japa Director of Uni Councilor of The Committee of Committee of Committee of Committee Co	Chosen to represent Japan in the Miss Universe pageant  Began studying photography under Shoji Otake Independent freelance photographer  Associate Professor of Photography Department, Osaka University of Arts  Representative of Office Orisaku (incumbent)  Professor of Photography Department, Osaka University of Arts (incumbent)  Dean of Photography Department, Osaka University of Arts (incumbent)  neurrent positions outside the Company) of Office Orisaku (Photographer) ssor of Photography Department, Osaka University of an Photographic Copyright Association versity Correspondence Education ne Japan Society for Arts and History of Photography Culture and Education Commission, The Tokyo mmittee of the Olympic and Paralympic	shares
		roles] Ms. Mineko Or having extensiv foundations and Organising Con agency of her o Company has n expectation of h in the decision-	isaku possesses extensive insight relating to the environmely served in positions such as trustee of public interest in other such bodies, including her role as a member of the nmittee of the Olympic and Paralympic Games, while also wn along with activities as a photographer and university ominated Ms. Mineko Orisaku as a candidate for Outside her supervising the executive operations of the Company a making from an independent standpoint as well as with a cicularly in terms of ESG and human resources developments.	ent and society, acorporated Tokyo o managing an professor. The Director in and participating woman's

#### Notes:

- 1. There are no special interests between any of the candidates for Director and the Company.
- MEDIPAL HOLDINGS CORPORATION is the Company's parent company. The positions and responsibilities that Mr. Kunio
  Mikita and Mr. Seiichi Kasutani currently holds as an executive of the parent company, or has held in the past ten years are as
  described in the "Career summary, positions and responsibilities, and significant concurrent positions outside the company"
  column.
- 3. The Company has entered into a directors and officers (D&O) liability insurance policy as stipulated under Article 430-3, Paragraph 1 of the Companies Act, with all of its Directors listed as the insured parties. If this proposal is approved as proposed, each of the candidates for Director will become insured parties under the insurance policy. The insurance policy provides coverage for any losses arising upon an insured party assuming liability in relation to the performance of his or her professional duties, or otherwise arising upon an insured party having become subject to an action that involves pursuing such liability. In addition, the Company intends to renew the insurance policy under the same details on July 1, 2021, during the respective terms of office of each candidate for Director.
- 4. Mr. Katsutoshi Yogo, Ms. Kaori Oishi, Mr. Katsumi Asada and Ms. Mineko Orisaku are candidates for Outside Director.
- 5. The Company has entered into agreements under Article 427, Paragraph 1 of the Companies Act with Mr. Katsutoshi Yogo, Ms. Kaori Oishi and Mr. Katsumi Asada to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act. If their election is approved, the Company plans to renew the agreements with them. In addition, if the election of Ms. Mineko Orisaku is approved, the Company plans to enter into the same limited liability agreement with her.
- 6. The Company has provided notice that Mr. Katsutoshi Yogo, Ms. Kaori Oishi and Mr. Katsumi Asada are Independent Officers pursuant to the provisions of the Tokyo Stock Exchange. If their election is approved, they will continue to be designated as Independent Officer. In addition, if the election of Ms. Mineko Orisaku is approved, the Company plans to provide notice to the Tokyo Stock Exchange that she is an independent officer pursuant to the provisions of that exchange.
- 7. In nominating the Outside Directors, the Company puts importance on the judging criteria concerning the independence provided by the Companies Act and the Tokyo Stock Exchange while making an individual assessment with comprehensive consideration for expertise and independence, etc., to avoid any risks involving a conflict of interests with shareholders in public.