These documents are partial translations of the Japanese originals for reference purposes only. In the event of any discrepancy between these translated documents and the Japanese originals, the originals shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translations.

(Securities Code: 7167) June 1, 2021

#### To Shareholders with Voting Rights:

Ritsuo Sasajima President Mebuki Financial Group, Inc. 7-2, Yaesu 2-chome, Chuo-ku, Tokyo, Japan

# NOTICE OF CONVOCATION OF THE 5TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

The 5th Ordinary General Meeting of Shareholders (the "Meeting") of Mebuki Financial Group, Inc. (the "Company") will be held as described below.

Shareholders are strongly advised to exercise their voting rights in advance by post or via the Internet, etc. to the extent possible, and refrain from attending the meeting in person, from the standpoint of preventing the further spread of the novel coronavirus (COVID-19).

**1. Date and Time:** Thursday, June 24, 2021 at 10:00 a.m. (JST)

(Reception opens at 9:00 a.m.)

2. Place: Head Office 8<sup>th</sup> Floor Main Conference Room, The Joyo Bank, Ltd.

5-5, Minami-machi 2-chome, Mito, Ibaraki, Japan

(The Company's Mito Head Office location, Mito City, has been chosen as the Meeting venue. Since the venue is different from the previous year, please refer to "The Venue Information for the Ordinary General Meeting of Shareholders" (Japanese only) at the end of the notice for details.)

### 3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements and results of audits of the Consolidated Financial Statements by the Accounting Auditor

audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the Company's 5th Fiscal Year (from April 1, 2020 to March 31, 2021)

riscal Teal (Holli April 1, 2020 to March 31, 2021

2. Non-consolidated Financial Statements for the Company's 5th Fiscal Year (from April 1, 2020 to March 31, 2021)

### Proposal to be resolved:

Proposal Election of Seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members)

Please note that no live broadcast venue will be set up for the Meeting, and no souvenirs will be provided to shareholders attending the Meeting. We appreciate your understanding.

### 4. Exercise of Voting Rights:

## **Exercise of Voting Rights via Attendance at the Meeting**

Please bring the notice with you and submit the enclosed Voting Rights Exercise Form to the reception upon arrival.

Date and Time: Thursday, June 24, 2021 at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)

### Exercise of Voting Rights in Writing

Please vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it by post so that it is received by the deadline. Please use the sticker on the Form to cover and protect your information.

Deadline: Wednesday, June 23, 2021 at 5:00 p.m. (JST)

### Exercise of Voting Rights via the Internet, etc.

Please refer to the guidance page (Japanese only) and choose either "method to enter login ID and temporary password" or "method to scan QR code" to vote for or against the proposals by the deadline.

Deadline: Wednesday, June 23, 2021 at 5:00 p.m. (JST)

### (1) Handling of duplicate voting

If you vote both in writing on the Voting Rights Exercise Form and via the Internet, etc., only your vote placed via the Internet, etc., will be deemed valid.

In addition, if you vote multiple times via the Internet, etc., only the last vote will be deemed valid.

- (2) Matters disclosed on the Internet
  - A. In accordance with laws and regulations as well as Article 14 of the Articles of Incorporation of the Company, items (i) through (iii) below are posted on the Company's website and are therefore not included with this notice.
    - (i) "Matters regarding stock acquisition rights" in the Business Report
    - (ii) "Consolidated Statements of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" in the Consolidated Financial Statements
    - (iii) "Statements of Changes in Net Assets" and "Notes to the Non-consolidated Financial Statements" in the Non-consolidated Financial Statements

The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Audit and Supervisory Committee are the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements attached to this notice as well as items (i) through (iii) above listed on the Company's website. The Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor are the Consolidated Financial Statements and Non-consolidated Financial Statements attached to this notice as well as items (ii) and (iii) above, which are posted on the Company's website.

- B. Please note that any updates to the Reference Documents for the Meeting, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements, and other information required on these documents will be posted on the Company's website.
- (3) A video of the Meeting is to be distributed after the conclusion of the Meeting (to be posted from 5:00p.m. JST on the meeting date) on the Company's website. For inquiries about the video, please contact:

General Affairs Group, Corporate Management Department, Mebuki Financial Group, Inc.

TEL: +81-29-300-2737 (operating hours: 9:00a.m. - 5:00p.m. JST on weekdays)

Company's website (in Japanese): https://www.mebuki-fg.co.jp/shareholder/stock/generalmeeting.html

End

© In the case of exercising voting rights by proxy, please appoint as a proxy one of the other shareholders holding voting rights of the Company. You cannot appoint two or more shareholders as your proxy.

O Please note that the Meeting will be held in Cool Biz (light) dress code. We appreciate your attendance in casual attire.

### Reference Documents for the General Meeting of Shareholders

### **Proposal and References**

**Proposal:** Election of Seven (7) Directors (excluding Directors who are Audit and SupervisoryCommittee Members)

The terms of office of all seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of the Meeting. Accordingly, the election of seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members) is proposed.

The Company, in an effort to ensure the objectivity and transparency related to Directors' compensation and appointments, has established a Corporate Governance Committee, as an advisory body to the Board of Directors. The Board of Directors selects candidates for Director based on the deliberation at the Corporate Governance Committee.

The Corporate Governance Committee is chaired by an Outside Director, and the majority of its members are also Outside Directors including the Outside Directors of subsidiary banks.

• Opinion of the Audit and Supervisory Committee regarding the selection of Directors (excluding Directors who are Audit and Supervisory Committee Members)

At the Audit and Supervisory Committee, the content of this proposal has been deliberated based on reports from Audit and Supervisory Committee Members (Outside Directors) who took part in the discussion at the Corporate Governance Committee, an advisory body to the Board of Directors. We notify that there are no issues to be declared with regard to this proposal.

#### The details of the candidates are as follows:

No.	Nan	ne	Current positions and responsibilities at the Company	Attendance at Board of Directors (FY2020) (*Note 1)
1	Ritsuo Sasajima [Reappointed]		President (Representative Director)	100% (12/12)
2	Kazuyuki [Reappointed] Shimizu		Executive Vice President (Representative Director)	100% (10/10) (*Note 2)
3	Tetsuya Akino	[Reappointed]	Director In charge of Corporate Planning (Corporate Planning Department)	100% (12/12)
4	Yoshihiro Naito	[Reappointed]	Director In charge of Corporate Management, Risk Management, Information Security, and Group Anti- money Laundering (Corporate Management Department)	100% (10/10) (*Note 2)
5	Kiyoshi Nozaki	[Newly appointed]	-	-
6	Hiromichi Ono	[Reappointed] [Outside] [Independent]	Director (Outside Director)	100% (12/12)
7	Yoshimi Shu	[Reappointed] [Outside] [Independent]	Director (Outside Director)	100% (12/12)

### (Notes)

- 1. In addition to the above, there was one resolution in writing deemed to have been passed as a resolution at a meeting of the Board of Directors.
- 2. As Mr. Kazuyuki Shimizu (No. 2) and Mr. Yoshihiro Naito (No. 4) assumed the office of Director of the Company on June 24, 2020, the attendance at Board of Directors' meetings stated only includes meetings held thereafter.

No.	Name (Date of birth)			Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
		Apr.	1980	Joined The Joyo Bank, Ltd.	
		Jul.	2000	Deputy General Manager, Corporate Planning Division	
		Jun.	2005	Senior Deputy General Manager, Corporate Planning Division	
		Jun.	2006	General Manager, Koriyama Branch	
		Apr.	2008	General Manager, Treasury and Securities Division	
	Reappointed	Jun.	2009	General Manager, Corporate Planning Division	
		Jun.	2011	Executive Officer and General Manager, Corporate	76 215 -1
	Ritsuo Sasajima			Planning Division	76,215 shares
	(Mar. 3, 1958)	Jun.	2013	Managing Director, The Joyo Bank, Ltd.	
		Oct.	2016	Director, in charge of Corporate Planning, the Company	
1		Jun.	2017	Senior Managing Director, The Joyo Bank, Ltd.	
1		Jun.	2018	President, the Company (current position)	
				President, The Joyo Bank, Ltd. (current position)	
				(Significant concurrent positions)	
				President, The Joyo Bank, Ltd.	

Mr. Ritsuo Sasajima took office as Managing Director of The Joyo Bank, Ltd. in June 2013 and has served as its Senior Managing Director, Director of the Company, as well as President of the Company and President of The Joyo Bank, Ltd. since June 2018, accumulating abundant experience and achievements as a manager. He is selected as a candidate for Director (excluding Directors who are Audit and Supervisory Committee Members; hereinafter, the same shall apply) in the expectation that he may continue to contribute to the management of the Company.

Apr. 1984 Joined The Ashikaga Bank, Ltd.	Company held
Oct. 2004 Chief Manager, Financial Planning Headquarters Jun. 2006 General Manager, Planning Division Jun. 2008 General Manager, Management Planning Division Jul. 2008 General Manager, Management Planning Department, Ashikaga Holdings Co., Ltd. (concurrent position)  Jan. 2009 General Manager, Tochigi Branch, The Ashikaga Bank, Ltd.  Jun. 2010 General Manager, Utsunomiya Chuo Branch Apr. 2012 Executive Officer and General Manager, Business Promotion Division  Jun. 2012 Executive Officer and General Manager, Business Planning Division  Apr. 2014 Executive Officer and General Manager, Corporate Management Department, Ashikaga Holdings Co., Ltd.  Reappointed	51,647 shares

Mr. Kazuyuki Shimizu took office as Executive Officer of Ashikaga Holdings Co., Ltd. and The Ashikaga Bank, Ltd. in April 2014, and then served as Managing Executive Officer, Managing Director, and Senior Managing Director of The Ashikaga Bank, Ltd. and Director of the Company. He has been serving as Executive Vice President of the Company and President of The Ashikaga Bank, Ltd. since June 2020, and has abundant experience and achievements as a manager. He is selected as a candidate for Director in the expectation that he may continue to contribute to the management of the Company.

No.	Name (Date of birth)			Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
		Apr.	1986	Joined The Joyo Bank, Ltd.	1 3
		Mar.	2006	Corporate Management Division	
		Jun.	2008	Deputy General Manager, Business	
				Administration Division	
		Jun.	2011	Senior Deputy General Manager, Business Administration Division	
		Jun.	2012	General Manager, Shimotsuma Branch	
		Jun.	2013	General Manager, Corporate Risk Management Division	
		Jun.	2015	General Manager, Personnel Division	
		Jun.	2016	Executive Officer and General Manager, Personnel Division	
	Reappointed	Oct.	2016	General Manager, Corporate Management Department, the Company	40.500 -1
	Tetsuya Akino	Jun.	2017	General Manager, Corporate Planning Department, the	49,580 shares
	(May 23, 1963)			Company	
3				Executive Officer and General Manager, Corporate	
				Planning Division, The Joyo Bank, Ltd.	
		Jun.	2018	Director, in charge of Corporate Planning, the Company (current position)	
				Managing Director, The Joyo Bank, Ltd.	
		Jun.	2020	Director, Managing Executive Officer, The Joyo Bank, Ltd. (current position)	
	- D			(Significant concurrent positions) Director, Managing Executive Officer, The Joyo Bank, Ltd.	

Mr. Tetsuya Akino took office as Director of the Company and Managing Director of The Joyo Bank, Ltd. in June 2018. He has been serving as Director and Managing Executive Officer of The Joyo Bank, Ltd., and has abundant experience and achievements as a manager. He is selected as a candidate for Director in the expectation that he may continue to contribute to the management of the Company.

No.	Name (Date of birth)			Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
4	Reappointed Yoshihiro Naito (Dec. 5, 1963)	Apr. Apr. Jun. Feb.  Apr. Apr. Apr. Jun. Jun. Jun.	1986 2008 2010 2012 2013 2015 2016 2016 2017 2019 2020	Joined The Ashikaga Bank, Ltd. General Manager, Ota Minami Retail Office General Manager, Shiraoka Branch General Manager, Kaminokawa Branch General Manager, International and Treasury Administration Division General Manager, in charge of Business Administration Department, Ashikaga Holdings Co., Ltd. General Manager, Personnel Division and General Manager, In-house Training Office, The Ashikaga Bank, Ltd. General Manager, Personnel Division, The Ashikaga Bank, Ltd. Executive Officer and General Manager, Personnel Division, The Ashikaga Bank, Ltd. General Manager, in charge of Corporate Management Department, the Company General Manager, Corporate Management Department, the Company Executive Officer and General Manager, Risk Management Division, The Ashikaga Bank, Ltd. Managing Director, The Ashikaga Bank, Ltd. Director, in charge of Corporate Management, Risk Management, Information Security, and Group Anti-money Laundering, the Company (current position) Director, Managing Executive Officer, The Ashikaga Bank, Ltd. (current position) (Significant concurrent positions) Director, Managing Executive Officer, The Ashikaga Bank, Ltd.	

Mr. Yoshihiro Naito took office as Managing Director of The Ashikaga Bank, Ltd. in June 2019, and has been serving as Director of the Company and Director and Managing Executive Officer of The Ashikaga Bank, Ltd. since June 2020. He has abundant experience and achievements as a manager. He is selected as a candidate for Director in the expectation that he may continue to contribute to the management of the Company.

No.	Name (Date of birth)			Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held		
5	Newly appointed  Kiyoshi Nozaki (Apr. 24, 1963)	Apr. Jun. Jun. Jun. Jun. Oct. Jun. Jun. Jun.	1986 2006 2011 2013 2015 2016 2016 2017 2018	Joined The Joyo Bank, Ltd.  Deputy General Manager, Corporate Planning Division General Manager, Koriyama Branch General Manager, Treasury and Securities Division General Manager, Corporate Planning Division Executive Officer and General Manager, Corporate Planning Division General Manager, Corporate Planning Department, the Company Executive Officer and General Manager, Business Promotion Division, The Joyo Bank, Ltd. Managing Executive Officer and General Manager, Business Promotion Division, The Joyo Bank, Ltd. Director (part-time), The Ashikaga Bank, Ltd. Director, Managing Executive Officer, The Joyo Bank, Ltd. (current position) (Significant concurrent positions) Director, Managing Executive Officer, The Joyo Bank, Ltd.	53,449 shares		
1	Reasons for being selected as a Candidate						

Mr. Kiyoshi Nozaki has been serving as Director and Managing Executive Officer of The Joyo Bank, Ltd. since June 2020, having served as Director of The Ashikaga Bank, Ltd. from June 2018 to June 2020. He has abundant experience and achievements as a manager. He is selected as a candidate for Director in the expectation that he may contribute to the management of the Company.

		Apr.	1979	Joined Ajinomoto Co., Inc.	
		Mar.	2004	General Manager, Finance Department	
		Jun.	2007	Corporate Executive Officer	
		Jun.	2011	Member of the Board & Corporate Vice President, in charge of finance and procurement, Ajinomoto Co., Inc. Director, Japan Investor Relations Association	
	Reappointed Outside	Apr.	2013	Member of Investment Committee, Government Pension Investment Fund	
	Independent	Jun.	2017	Retired from Member of the Board & Corporate Vice President, Ajinomoto Co., Inc. Retired from Director, Japan Investor Relations Association	- shares
6	Hiromichi Ono (Aug. 11, 1956)			Retired from member of Investment Committee, Government Pension Investment Fund	
		Jun.	2019	Outside Director, the Company (current position)	
		Jun.	2020	Outside Audit & Supervisory Board Member, Tokyo Gas Co., Ltd. (current position)	
				(Significant concurrent positions) To be Outside Director, Tokyo Gas Co., Ltd.	

Reasons for being selected as a Candidate and overview of expected role, etc.

As Mr. Hiromichi Ono has experience and broad insight as a manager of a major food company, he is selected as a candidate for Outside Director in the expectation that he may continue to provide appropriate guidance and advice on the overall management of the Company. He is expected to utilize his experience and broad insight as a corporate manager and fulfill supervisory functions from such perspective. He will have served as Outside Director of the Company for two years at the conclusion of the Meeting.

No.	Name (Date of birth)			Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
7	Reappointed Outside Independent  Yoshimi Shu (Mar. 7, 1969)	Aug. Jun. May Oct. Jan. Feb. Nov. Jun.	2000 2006 2012 2012 2014 2014 2016 2019	Joined JPMorgan Securities Japan Co., Ltd. Head of Tokyo Control Room, Compliance Department Managing Director Head of Japan Controls & Oversight Department Resigned from JPMorgan Securities Japan Co., Ltd. Joined Core Value Management, Co., Ltd. Deputy President & Representative Director, Core Value Management, Co., Ltd. (current position) Outside Director, the Company (current position)  (Significant concurrent positions) Deputy President & Representative Director, Core Value Management, Co., Ltd.	- shares

• Reasons for being selected as a Candidate and overview of expected role, etc.

Ms. Yoshimi Shu not only has abundant work experience at a global financial institution but also has experience and achievements as a senior manager, in addition to having broad insight into the development of corporate leaders. Accordingly, she is selected as a candidate for Outside Director in the expectation that she may continue to provide appropriate guidance and advice on the overall management of the Company. She is expected to utilize her past experience and expertise and fulfill supervisory functions from such perspective. She will have served as Outside Director of the Company for two years at the conclusion of the Meeting.

(Notes)

- 1. There are no specific interests between each candidate and the Company.
- 2. Mr. Hiromichi Ono and Ms. Yoshimi Shu are candidates for Outside Director. Mr. Hiromichi Ono and Ms. Yoshimi Shu not only satisfy the "Independence Standards for Outside Directors" prescribed by the Company but are also designated as Independent Directors pursuant to the provisions of the Tokyo Stock Exchange (TSE) and registered as such with TSE. If their election is approved, the Company plans to keep them in the position of Independent Director.
- 3. If the election of Mr. Hiromichi Ono and Ms. Yoshimi Shu is approved, the Company plans to continue with the agreement that limits the liability for damages set forth in Article 423, Paragraph 1 of the Companies Act currently concluded with each of them pursuant to Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation of the Company. The limit of liability under such agreements shall be limited to the minimum amount stipulated by the Article 425, Paragraph 1 of the Companies Act, or the amount previously set of ten (10) million yen or more, whichever is greater, assuming that they performed their duties as Outside Director in good faith and without gross negligence.
- 4. The Company has entered into a directors and officers liability insurance contract with an insurance company to cover compensation for damages (e.g., amount payable under court ruling, settlement money) and dispute expenses (e.g., litigation costs, settlement and mediation expenses) incurred by the insured (i.e., all Directors and all Executive Officers of the Company, The Joyo Bank, Ltd. and The Ashikaga Bank, Ltd.). Each candidate will be insured under said insurance contract which is to be retained with the same terms and conditions at the time of renewal.

Independence Standards for Outside Directors of the Company are as follows:

- -"Independence Standards for Outside Directors" of the Company
  Outside Directors who are independent from the Company meet the legal requisites for Outside Directors
  as stipulated in Article 2, Item 15 of the Companies Act, and do not fall under any of the following items.
- (1) A major shareholder of the Company (holding directly or indirectly 10% or more of the voting rights of the Company) or Executive Director, Executive, Manager, or other employee thereof (hereinafter, the "Executive Directors, etc.")
- (2) A person who has the Company and its consolidated subsidiaries (together, the "Group") as a major business partner (to which (a) or (b) below applies, and includes its parent company or its significant subsidiaries) or the Executive Directors, etc., thereof
  - (a) A person who receives payment from the Group of 2% or more of its total consolidated net sales for the most recent fiscal year
  - (b) A person for which borrowings from the Group is the highest, and substituting the borrowings by another fund procurement method in the short term is deemed difficult
- (3) A major business partner of the Group (to which (a) or (b) below applies, and includes its parent company or its significant subsidiaries) or the Executive Directors, etc., thereof
  - (a) A person who pays to the Group 2% or more of consolidated gross profit of the Company for the most recent fiscal year
  - (b) A person which is important to the Group in the fund procurement aspect; that is, a major creditor, etc., on which the Group depends to the extent that it is irreplaceable
- (4) Directors or other Executive Directors, etc., of a corporation or organization which has received donations from the Group for an annual average of more than 10 million yen for the past three years
- (5) A consultant, accounting specialist, or legal professional (in the case of corporations or other organizations, a person who belongs to such groups is included) who has received from the Group compensation or other property benefit for an annual average of 10 million yen or more, excluding officer remuneration, for the past three years
- (6) A person who has fallen under any of (1) to (5) above in the past three years
- (7) An individual affiliated with a party with which the Group has a personnel relationship of mutual dispatch of outside officers
- (8) An individual whose spouse or relative within the second degree of kinship falls under (1) to (7) above
- (9) A person which might potentially pose continual and substantial conflicts of interest with overall general shareholders of the Company due to reasons not provided in (1) to (8) above

END