

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 8097

June 7, 2021

To our shareholders:

Yukio Tsukahara
Representative Director, President
SAN-AI OIL CO., LTD.
(Location of the Main Office)
5-22-5 Higashioi, Shinagawa-ku, Tokyo, Japan
(Head Office)
2-3-2 Otemachi, Chiyoda-ku, Tokyo, Japan

Notice of the 90th Annual General Meeting of Shareholders

You will be notified of the 90th Annual General Meeting of Shareholders of SAN-AI OIL CO., LTD. (the “Company”), which will be held as indicated below.

From the standpoint of preventing the spread of COVID-19 infection, you are encouraged to exercise your voting rights prior to the meeting in writing or via the internet, etc., if at all possible. Regardless of your own state of health, you are urged to refrain from traveling to the venue on the date of the meeting.

Please review the attached Reference Documents for General Meeting of Shareholders, and exercise your voting rights in accordance with the “Guidance on Exercising Voting Rights,” “Guidance for Filling in the Voting Form” (page 3) and the “Guidance on Exercising Voting Rights via the Internet, etc.” (page 4).

- 1. Date and Time:** Tuesday, June 29, 2021, at 10:00 a.m. (JST)
- 2. Venue:** 10th floor, Company Conference Room, Otemachi Place East Tower
2-3-2 Otemachi, Chiyoda-ku, Tokyo, Japan

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 90th fiscal year (from April 1, 2020 to March 31, 2021), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 90th fiscal year (from April 1, 2020 to March 31, 2021)

Matters to be resolved:

- Proposal No. 1:** Appropriation of Surplus
- Proposal No. 2:** Partial Amendments to the Articles of Incorporation
- Proposal No. 3:** Election of Seven Directors
- Proposal No. 4:** Election of One Audit & Supervisory Board Member

4. Guidance on Exercising Voting Rights, etc.

Please refer to the “Guidance on Exercising Voting Rights,” “Guidance for Filling in the Voting Form” on page 3 and the “Guidance on Exercising Voting Rights via the Internet, etc.” on page 4.

5. Matters Concerning Internet Disclosure

Pursuant to the relevant laws and regulations and Article 14 of the Company’s Articles of Incorporation, among documents to be attached to this notice of General Meeting of Shareholders, “Notes to the Consolidated Financial Statements” and “Notes to the Non-consolidated Financial Statements” are posted on the Company’s website (<http://www.san-ai-oil.co.jp/>) and are not attached to this notice. Accordingly, the attached documents to this notice consist of part of the Consolidated Financial Statements and Non-consolidated Financial Statements that were audited by the Audit & Supervisory Board Members and the Financial Auditor in preparing the Audit Reports.

- When attending the meeting in person, please hand in the enclosed voting form at the reception desk.
- If any changes are made to the Reference Documents for the General Meeting of Shareholders, Business Report, Non-consolidated Financial Statements and/or Consolidated Financial Statements, such changes will be posted on the Company website.

<Requests to shareholders>

- Depending on the spread of COVID-19 up to the date of the General Meeting of Shareholders and government announcements, etc., the date, time, venue, etc. of the meeting may be changed. We would therefore ask that you check for the latest information posted on the Company's website.
- Exercising voting rights using the voting form poses the risk of infection through the process of returning the form and counting. Accordingly, when exercising your voting rights prior to the General Meeting of Shareholders, you are kindly requested to exercise your voting rights via the internet, etc. as much as possible.
- Alcohol disinfectant will be provided for shareholders near the reception desk at the venue. (Shareholders attending the meeting in person are requested to bring and wear a face mask.)
- The body temperature of attending shareholders will be measured near the entrance of the venue. Note that persons who have a high temperature, appear to be feeling unwell or have returned from overseas within 14 days prior to the meeting may be refused entry and asked to leave the venue. Shareholders who have returned from overseas within 14 days prior to the meeting are requested to inform the reception staff.
- Organizing staff members will wear face masks during the General Meeting of Shareholders after confirming their physical condition, which includes taking their temperature.
- At this General Meeting of Shareholders, detailed explanations of the matters to be reported (including the Audit Reports) and proposals will be omitted from the standpoint of reducing the meeting time to prevent the spread of COVID-19. We ask that you please look over this notice prior to the meeting.

The Company website (<http://www.san-ai-oil.co.jp/>)

Guidance on Exercising Voting Rights

The voting rights at the Annual General Meeting of Shareholders are the important rights of all shareholders. Please review the attached Reference Documents for General Meeting of Shareholders, and exercise your voting rights.

Voting rights can be exercised in the following three ways.

Attending the Meeting

Please hand in the enclosed voting form at the reception desk

Date and Time: Tuesday, June 29, 2021, at 10:00 a.m. (JST)

Voting in Writing (by Mail)

Please indicate your approval or disapproval of each proposal on the enclosed voting form and post it.

Voting deadline: To be received no later than 5:40 p.m., Monday, June 28, 2021

Voting via the Internet, etc.

Follow the instructions on the next page to indicate your approval or disapproval of each proposal.

Voting deadline: To be received no later than 5:40 p.m., Monday, June 28, 2021

Guidance for Filling in the Voting Form

Please indicate your approval or disapproval to each proposal.

Proposals No. 1, 2 and 4

● If you approve:

Mark a ○ in the box marked “賛”

● If you disapprove:

Mark a ○ in the box marked “否”

Proposal No. 3:

● If you approve all candidates:

Mark a ○ in the box marked “賛”

● If you disapprove all candidates:

Mark a ○ in the box marked “否”

● If you selectively veto certain candidates:

Mark a ○ in the box marked “賛” and write the number of each candidate you choose to veto.

* If you exercise your voting rights via the internet, etc. more than once, the last exercise shall be treated as valid.

* If you exercise your voting rights both in writing (by postal mail) and via the internet etc., only the vote placed via the internet, etc. shall be deemed to be valid.

Guidance on Exercising Voting Rights via the Internet, etc.

Scanning the QR Code “Smart Vote”

You can simply log in to the voting website without entering your voting code and password.

- (i) Please scan the QR Code printed on the lower right-hand side of the voting form.
* “QR Code” is a registered trademark of DENSO WAVE INCORPORATED.
- (ii) Indicate your approval or disapproval by following the instructions on the screen.

Please note that exercising voting rights by using “Smart Vote” method is available only once.

If you need to change your votes after exercising your voting rights, please log in to the voting website for PC by using your voting code and password printed on the voting form, and exercise your voting rights again.

* If you rescan the QR Code, you can access the voting website for PC.

Entering Voting Code and Password

Voting website: <https://www.web54.net>

- (i) Access the voting website.
Click “Next.”
- (ii) Enter the “voting rights exercise code” which is provided on your voting form.
Enter the “voting rights exercise code.”
Click “Login.”
- (iii) Enter the “password” which is provided on your voting form.
Enter the “password.”
Enter the new password that you will actually use.
Click “Register.”
- (iv) Next, follow the instructions on the screen to indicate your approval or disapproval of each proposal.

In case you need instructions for how to operate your personal computer or smartphone in order to exercise your voting rights via the Internet, please contact:

Sumitomo Mitsui Trust Bank, Limited Stock Transfer Web Support Phone No.

Toll-free (within Japan): 0120-652-031 (9:00 a.m. to 9:00 p.m.) (JST)

You may use the Electronic Voting Platform for Institutional Investors operated by ICJ Inc., as a method of exercising your voting rights.

Reference Documents for General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Year-end dividends

The Company's basic policy is to pay dividends in accordance with business performance, while maintaining stable dividends from a long-term perspective, as well as paying attention to internal reserves, taking into consideration the strengthening of the Company's business structure and future business development.

In accordance with this policy, and in view of our business results for the fiscal year ended March 31, 2021, the Company proposes to pay a year-end dividend for the 90th fiscal year of ¥14 per common share.

Type of dividend property

Cash

Allotment of dividend property and total amount to be paid

¥14 per common share of the Company (ordinary dividend)

Total amount: ¥965,777,358

Since the Company has already paid an interim dividend (ordinary dividend of ¥14) during the fiscal year ended March 31, 2021, the annual dividend will be ¥28 per share (ordinary dividend).

Effective date of dividends of surplus

June 30, 2021

Proposal No. 2: Partial Amendments to the Articles of Incorporation

1. Reasons of the amendments

(1) The Company was founded in 1952 as SAN-AI OIL CO., LTD. for the purpose of selling petroleum products. Since then, we have developed an original Aviation Fuel Hydrant System for Haneda Airport, and contributed to the development of the aviation industry while also expanding our range of businesses to include petroleum, LP gas, chemical products and natural gas.

The Company will celebrate its 70th anniversary next June, and in accordance with the San-Ai spirit and philosophy of “Love People, Love your Country, Love your Work.” and the concept of our corporate brand “Obbli,” we will change the trading name from SAN-AI OIL CO., LTD. to SAN-AI OBBLI CO., LTD. in Article 1 of the current Articles of Incorporation to show we are ready to expand our business into new domains.

(2) According to Article 1 of the Supplementary Provisions, the proposed amendments to Article 1 shall become effective on April 1, 2022.

2. Details of the amendments

Details of the amendments are as follows:

(Proposed amendments are underlined.)

Current Articles of Incorporation	Proposed amendments
<p>(Trading Name) Article 1 The Company’s trading name is <u>SAN-AI OIL CO., LTD.</u> (Newly established)</p>	<p>(Trading Name) Article 1 The Company’s trading name is <u>SAN-AI OBBLI CO., LTD.</u> <u>Supplementary Provisions</u> <u>Article 1</u> <u>1. The amendments to Article 1 shall become effective on April 1, 2022.</u> <u>2. This Supplementary Provision shall be deleted after the amendments become effective as stipulated in the previous provision.</u></p>

Proposal No. 3: Election of Seven Directors

At the conclusion of this meeting, the terms of office of all seven Directors will expire. Therefore, the Company proposes the election of seven Directors (including three outside Directors).

The candidates for Director are as follows:

Candidate No.	Name	Current position and responsibility in the Company	
1	Jun Kaneda	Representative Director, Chairman of the Board	Reelection
2	Yukio Tsukahara	Representative Director, President and Executive Officer	Reelection
3	Tomoyuki Hayakawa	Director, Senior Managing Executive Officer In charge of Haneda Branch, General Manager of Haneda Branch	Reelection
4	Naoto Ohnuma	Director, Managing Executive Officer In charge of General Accounting Department, Corporate Planning Department, and Information Technologies Department	Reelection
5	Tomoyuki Takahashi	Director	Reelection Outside Independent
6	Hiroshi Nakagawa	Director	Reelection Outside Independent
7	Keiko Unotoro	Director	Reelection Outside Independent

Reelection: Candidate for Director to be reelected

Outside: Candidate for outside Director

Independent: Independent officer as defined by Tokyo Stock Exchange

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Jun Kaneda (September 24, 1948) Reelection	Oct. 1972 Joined the Company June 2001 Director Apr. 2004 Managing Director June 2007 Representative Director, President June 2017 Representative Director, Chairman of the Board (current position)	33,900 shares
		[Reasons for nomination as candidate for Director] Mr. Kaneda has broad insight into corporate management and is currently serving as Representative Director, Chairman of the Board of the Company, demonstrating executive ability and leadership, and contributing to business development. Therefore, the Company proposes his reelection as Director.	
2	Yukio Tsukahara (March 29, 1952) Reelection	Mar. 1975 Joined the Company June 2007 Director In charge of Petroleum Division, Chemical Products Business Division, and Supply & Demand Department June 2011 Representative Director and President of KOKUSAI OIL & CHEMICAL CO., LTD. June 2013 Managing Director of the Company In charge of Sales Division June 2015 Senior Managing Director June 2017 Representative Director, President (current position) June 2020 President, Executive Officer (current position)	30,156 shares
		[Reasons for nomination as candidate for Director] Mr. Tsukahara has experience gained in a wide range of fields and a wealth of knowledge as a corporate executive, and is currently serving as Representative Director, President of the Company, demonstrating executive ability and leadership, and contributing to business development. Therefore, the Company proposes his reelection as Director.	
3	Tomoyuki Hayakawa (May 22, 1956) Reelection	Mar. 1980 Joined the Company Apr. 2012 General Manager of Administration Department of Haneda Branch June 2014 General Manager of General Accounting Department June 2015 Director June 2016 In charge of Haneda Branch (current position) General Manager of Haneda Branch (current position) General Manager of Airport-Related Measure Office of Haneda Branch Representative Director and President of SAN-AI AVIATION SERVICE CO., LTD. (current position) Representative Director and President of Kobe Airport Fuel Facilities Inc. (current position) June 2018 Managing Director of the Company June 2020 Director (current position) Senior Managing Executive Officer (current position) [Significant concurrent positions outside the Company] Representative Director and President of SAN-AI AVIATION SERVICE CO., LTD. Representative Director and President of Kobe Airport Fuel Facilities Inc.	18,982 shares
		[Reasons for nomination as candidate for Director] Mr. Hayakawa is currently serving as Director, Senior Managing Executive Officer and General Manager of Haneda Branch, and in charge of the Aviation Business of the Company, contributing to business development, and has a wealth of experience and broad insight. Therefore, the Company proposes his reelection as Director.	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4	<p data-bbox="363 477 517 533">Naoto Ohnuma (May 13, 1957)</p> <p data-bbox="387 568 493 595">Reelection</p>	<p data-bbox="616 264 719 286">Apr. 1980</p> <p data-bbox="616 297 719 320">Apr. 2008</p> <p data-bbox="616 365 719 387">Apr. 2013</p> <p data-bbox="616 432 719 454">Apr. 2015</p> <p data-bbox="616 499 719 521">June 2017</p> <p data-bbox="616 633 719 656">June 2019</p> <p data-bbox="616 790 719 813">June 2020</p> <p data-bbox="775 264 1230 835"> Joined Mitsubishi Corporation General Manager of Chemicals Group Administration Dept. Administrative Officer, General Manager of Living Essentials Group Administration Dept. Administrative Officer, General Manager of Internal Audit Dept. Director, Managing Executive Officer In charge of Accounting & Finance, General Affairs and Human Resources Departments of ITOHAM YONEKYU HOLDINGS INC. Managing Director of the Company In charge of General Accounting Department, Corporate Planning Department, and Information Technologies Department (current position) Director (current position) Managing Executive Officer (current position) </p>	<p data-bbox="1321 539 1437 562">3,224 shares</p>
<p data-bbox="280 857 775 880">[Reasons for nomination as candidate for Director]</p> <p data-bbox="280 891 1422 1128"> Mr. Ohnuma has served in positions such as General Manager of the Chemicals Group Administration Dept., General Manager of the Living Essentials Group Administration Dept. and General Manager of Internal Audit Dept. of Mitsubishi Corporation, and then was in charge of Accounting & Finance, General Affairs and Human Resources Departments of ITOHAM YONEKYU HOLDINGS INC. He is therefore well versed in the accounting & finance and administration fields. He is currently serving as Director, Managing Executive Officer in charge of the General Accounting Department, Corporate Planning Department, and Information Technologies Department of the Company, contributing to business development, and has a wealth of experience and high-level insight. Therefore, the Company proposes his reelection as Director. </p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	<p>Tomoyuki Takahashi (January 5, 1945)</p> <p>Reelection Outside Independent</p>	<p>Mar. 1970 Joined the Ministry of Transport</p> <p>Jan. 2001 Director-General of Road Transport Bureau of Ministry of Land, Infrastructure, Transport and Tourism</p> <p>Oct. 2001 Administrative Officer of Development Bank of Japan Inc.</p> <p>June 2005 Executive Vice President of Airport Facilities Co., Ltd.</p> <p>June 2006 President and CEO</p> <p>June 2007 President and CEO of Tokyo Airport Heating & Cooling Co., Ltd.</p> <p>June 2014 Representative Director and Chairman of Airport Facilities Co., Ltd.</p> <p>June 2015 Director of the Company (current position)</p> <p>June 2018 Director and Chairman of Airport Facilities Co., Ltd.</p> <p>June 2019 Counselor (current position)</p> <p>[Significant concurrent positions outside the Company] Counselor of Airport Facilities Co., Ltd.</p>	2,300 shares
<p>[Reasons for nomination as candidate for outside Director, and overview of expected role]</p> <p>Mr. Takahashi has been involved in the fields of transportation and traffic for many years at the Ministry of Land, Infrastructure, Transport and Tourism. He also has accumulated a high-level insight and wealth of experience by serving as a corporate manager, including as President and CEO of Airport Facilities Co., Ltd., and he has used this to provide timely and useful recommendations and proposals in deliberations on agenda items at meetings of the Company's Board of Directors. The Company expects that he will continue to apply his high-level insight and wealth of experience to appropriately supervise the decision-making of the Company's Board of Directors and the execution of duties by Directors. Therefore, the Company proposes his reelection as outside Director. Furthermore, upon his election as outside Director, the Company intends to have him objectively and from a neutral position be involved in the determination of remuneration for directors and other officers, and the selection of candidates for directors and officers of the Company, as a member of the Nomination and Remuneration Advisory Committee.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	<p style="text-align: center;">Hiroshi Nakagawa (December 5, 1951)</p> <p style="text-align: center;">Reelection Outside Independent</p>	<p>Apr. 1975 Joined Bank of Japan Feb. 1998 General Manager of Kochi Branch May 2003 Director-General of Internal Auditors' Office June 2004 Full-time Audit & Supervisory Board Member of The Norinchukin Bank June 2008 Managing Director of Regional Banks Association of Japan June 2011 Audit & Supervisory Board Member of the Company June 2016 Outside Director of The Nanto Bank, Ltd. July 2016 Senior Advisor of Sompo Japan Nipponkoa Insurance Inc. June 2018 Director of the Company (current position) Sept. 2019 Visiting Professor of J. F. Oberlin University (current position)</p> <p>[Significant concurrent positions outside the Company] Visiting Professor of J. F. Oberlin University</p>	1,400 shares
<p>[Reasons for nomination as candidate for outside Director, and overview of expected role] Mr. Nakagawa has been involved in the finance field for many years at the Bank of Japan and other financial institutions, and has subsequently accumulated high-level insight and a wealth of experience cultivated in these positions that he has used to provide timely and useful recommendations and proposals in deliberations on agenda items at meetings of the Company's Board of Directors. The Company expects that he will continue to apply his high-level insight and wealth of experience to appropriately supervise the decision-making of the Company's Board of Directors and the execution of duties by Directors. Therefore, the Company proposes his reelection as outside Director. Furthermore, upon his election as outside Director, the Company intends to have him objectively and from a neutral position be involved in the determination of remuneration for directors and other officers, and the selection of candidates for directors and officers of the Company, as a member of the Nomination and Remuneration Advisory Committee.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
7	Keiko Unotoro (October 26, 1954) Reelection Outside Independent	<p>Apr. 1977 Joined Secretariat of Japan Fair Trade Commission</p> <p>Apr. 2000 Part-time lecturer of Graduate School of Economics of Senshu University (current position)</p> <p>Jan. 2007 Director General of Trade Practices Department, General Secretariat of Japan Fair Trade Commission</p> <p>June 2008 Senior Deputy Secretary General of Secretariat</p> <p>Jan. 2011 Director General of Economic Affairs Bureau</p> <p>Nov. 2012 Advisor of OH-EBASHI LPC & PARTNERS (current position)</p> <p>Apr. 2013 Professor of Faculty of Business Administration of Toyo Gakuen University</p> <p>June 2013 Outside Director of Olympus Corporation</p> <p>Mar. 2015 Member of the Board (outside) of Bridgestone Corporation</p> <p>June 2019 Director of the Company (current position)</p> <p>Apr. 2020 Outside Director of OS Co., Ltd. (current position)</p> <p>Aug. 2020 Outside Director of OHBA CO., LTD. (current position)</p> <p>Jan. 2021 Member of Public Security Examination Commission (current position)</p> <p>Mar. 2021 Outside Director of Frontier Management Inc. (current position)</p> <p>[Significant concurrent positions outside the Company] Outside Director of OS Co., Ltd. Outside Director of OHBA CO., LTD. Outside Director of Frontier Management Inc. Member of Public Security Examination Commission</p>	900 shares
<p>[Reasons for nomination as candidate for outside Director, and overview of expected role]</p> <p>Ms. Unotoro has been involved in the economic and legal fields for many years at the Japan Fair Trade Commission, and has subsequently accumulated high-level insight and a wealth of experience cultivated in these positions that she has used to provide timely and useful recommendations and proposals in deliberations on agenda items at meetings of the Company's Board of Directors. The Company expects that she will continue to apply her high-level insight and wealth of experience to appropriately supervise the decision-making of the Company's Board of Directors and the execution of duties by Directors. Therefore, the Company proposes her reelection as outside Director. Furthermore, upon her election as outside Director, the Company intends to have her objectively and from a neutral position be involved in the determination of remuneration for directors and other officers, and the selection of candidates for directors and officers of the Company, as a member of the Nomination and Remuneration Advisory Committee.</p>			

- Notes:
1. There is no special interest between each of the above candidates and the Company.
 2. Matters related to candidates for outside Directors are as follows:
 - (1) Tomoyuki Takahashi, Hiroshi Nakagawa and Keiko Unotoro are candidates for outside Directors.
 - (2) The term of office of Tomoyuki Takahashi as outside Director of the Company will be six years at the conclusion of this meeting.
 - (3) The term of office of Hiroshi Nakagawa as outside Director of the Company will be three years at the conclusion of this meeting.
 - (4) The term of office of Keiko Unotoro as outside Director of the Company will be two years at the conclusion of this meeting.
 - (5) The Company has entered into limited liability agreement with Tomoyuki Takahashi, Hiroshi Nakagawa, and Keiko Unotoro, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act and the Company's Articles of Incorporation. If the reelection of Mr. Takahashi, Mr. Nakagawa, and Ms. Unotoro is approved, the Company plans to renew the limited liability agreement with them. The outline of the agreement is to limit liability for compensation of damages incurred due to negligence of duties provided for under Article 423, paragraph (1) of the Companies Act to the amount of ¥3 million, or the minimum liability amount provided for under Article 425, paragraph (1) of the Companies Act, whichever is higher.

- (6) The Company has submitted a notification to the Tokyo Stock Exchange that Tomoyuki Takahashi, Hiroshi Nakagawa, and Keiko Unotoro have been designated as independent officers as provided for by the aforementioned exchange. If the reelection of the three candidates is approved, the Company plans for their appointment as independent officers to continue.
3. The Company has entered into directors and officers liability insurance policy with an insurance company, as provided for in Article 430-3, paragraph (1) of the Companies Act. This policy covers damages arising from liability borne by the insured, which includes Directors of the Company, in the course of the execution of their duties or claims pertaining to the pursuit of such liability. However, there are certain grounds for exemptions, such as no coverage provided for damages arising from actions that are done with the acknowledgement that such actions are in violation of laws and regulations. If all of the candidates are elected and assume office as Director, they will be the insured in this policy. Furthermore, the Company plans to renew this policy on July 1, 2021, which is during the terms of office of the candidates.

Proposal No. 4: Election of One Audit & Supervisory Board Member

At the conclusion of this meeting, the term of office of Audit & Supervisory Board Member Takehiko Nagasaki will expire. Therefore, the Company proposes the election of one Audit & Supervisory Board Member.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary and position in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
<p>Hidetoshi Watanabe (August 30, 1953)</p> <p>New election Outside Independent</p>	<p>Nov. 1977 Joined Showa Audit Corporation</p> <p>Aug. 1981 Registered as Certified Public Accountant (current position)</p> <p>Aug. 2008 Executive Director of Ernst & Young ShinNihon LLC</p> <p>Aug. 2012 Senior Managing Director</p> <p>July 2014 Executive Vice President</p> <p>July 2016 Established Hidetoshi Watanabe Certified Public Accountant Office (current position)</p> <p>June 2017 Outside Director of Business Brain Showa-Ota Inc. (current position)</p> <p>Dec. 2018 External Audit and Supervisory Board Member of CMIC Holdings Co., Ltd. (current position)</p> <p>[Significant concurrent positions outside the Company] Outside Director of Business Brain Showa-Ota Inc. External Audit and Supervisory Board Member of CMIC Holdings Co., Ltd.</p>	<p>0 shares</p>
<p>[Reasons for nomination as candidate for outside Audit & Supervisory Board Member] Mr. Watanabe has sufficient insight from his wealth of experience as a certified public accountant. Therefore, the Company deems that he is able to sufficiently fulfill his responsibilities as an outside Audit & Supervisory Board Member from his position as an expert in corporate finance and accounting, and proposes his election.</p>		

- Notes:
1. There is no special interest between the above candidate and the Company.
 2. Matters related to the candidate for outside Audit & Supervisory Board Member are as follows:
 - (1) Hidetoshi Watanabe is a candidate for outside Audit & Supervisory Board Member.
 - (2) If the election of Hidetoshi Watanabe is approved, the Company plans to enter a limited liability agreement with him pursuant to the provisions of Article 427, paragraph (1) of the Companies Act and the Company's Articles of Incorporation. The outline of the agreement is to limit liability for compensation of damages incurred due to negligence of duties provided for under Article 423, paragraph (1) of the Companies Act to the amount of ¥3 million, or the minimum liability amount provided for under Article 425, paragraph (1) of the Companies Act, whichever is higher.
 - (3) If the election of Hidetoshi Watanabe is approved, the Company plans to submit notification to the Tokyo Stock Exchange that he is designated as an independent officer as provided for by the aforementioned exchange.
 3. The Company has entered into directors and officers liability insurance policy with an insurance company, as provided for in Article 430-3, paragraph (1) of the Companies Act. This policy covers damages arising from liability borne by the insured, which includes Audit & Supervisory Board Members of the Company, in the course of the execution of their duties or claims pertaining to the pursuit of such liability. However, there are certain grounds for exemptions, such as no coverage provided for damages arising from actions that are done with the acknowledgement that such actions are in violation of laws and regulations. If the candidate is elected and assumes office as Audit & Supervisory Board Member, he will be the insured in this policy. Furthermore, the Company plans to renew this policy on July 1, 2021, which is during the term of office of the candidate.