Note: This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

Securities identification code: 5288

June 7, 2021

To our shareholders:

Akira Kurose Chairman and President ASIA PILE HOLDINGS CORPORATION 36-2 Nihonbashi-Hakozakicho, Chuo-ku, Tokyo

NOTICE OF CONVOCATION OF THE 16TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

The 16th Ordinary General Meeting of Shareholders of ASIA PILE HOLDINGS CORPORATION (the "Company") will be held as described below.

In order to avoid the risk of infection by COVID-19 and to ensure the safety of our shareholders, we would like to ask you to consider not attending this year's General Meeting of Shareholders in person and to exercise your voting rights in writing (by postal mail) or via the Internet.

Please review the attached Reference Document for the General Meeting of Shareholders, and follow the instructions on the next page to exercise your voting rights by 5:30 p.m. Thursday, June 24, 2021.

We would like to ask for your cooperation and understanding in avoiding the risk of infection.

Meeting Details

1. Date and time: Friday, June 25, 2021 at 10:00 a.m. (Reception opens at 9:00 a.m.) (Japan Standard Time)

2. Venue: Royal Park Hotel, 2F, Meeting room "Harumi"

2-1-1 Nihonbashi-Kakigaracho, Chuo-ku, Tokyo

3. Purposes:

Matters to be reported:

- 1. Business Report and Consolidated Financial Statements for the 16th Term (from April 1, 2020 to March 31, 2021), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- 2. Non-Consolidated Financial Statements for the 16th Term (from April 1, 2020 to March 31, 2021)

Proposal to be resolved:

Proposal: Election of eleven (11) Directors

Guideline for Exercising Voting Rights

A. If you attend the meeting in person

Please submit the enclosed voting form to the reception desk at the meeting. Seals will not be required.

For the purpose of saving resources, please be sure to bring this notice with you.

B. If you exercise your voting rights in writing (by postal mail)

If you are unable to attend the meeting in person, you may exercise your voting rights by postal mail. Please indicate your approval or disapproval on the enclosed voting form after reviewing the attached Reference Documents for the General Meeting of Shareholders, and return it by postal mail to reach us no later than 5:30 p.m., Thursday, June 24, 2021 (Japan Standard Time).

C If you exercise your voting rights via the Internet

Please access the website for the exercise of voting rights (https://soukai.mizuho-tb.co.jp) from your personal computer, smart phone, or mobile phone, and follow the instructions on the screen to exercise your voting rights.

Exercise deadline: Thursday, June 24, 2021 at 5:30 p.m. (Japan Standard Time)

If you exercise your voting rights by both postal mail and via the Internet, we will consider your vote via the Internet to be valid.

In the event that a voting right is exercised more than once via the Internet, the last exercise of the voting right shall be deemed to be the valid exercise of the voting right.

- Response to the Novel Coronavirus Disease (COVID-19)

In order to prevent the infection and the spread of COVID-19, we ask for your understanding that our officers and staff are required to wear masks.

Please kindly be advised that our shareholders considering attending this General Meeting of Shareholders are requested to consider sufficiently checking the status of infection and their own physical condition on the day of the meeting, and wearing masks and other measures to prevent infection before coming to the venue of the meeting.

If there are any changes to the holding of the General Meeting of Shareholders, the Company will make an announcement on its website on the Internet.

Reference Documents for the General Meeting of Shareholders

Proposal: Election of eleven (11) Directors

The tenures of eleven (11) Directors will expire at the close of this General Meeting of Shareholders. Therefore, the Company proposes that eleven (11) Directors be elected.

The candidates for Directors are as follows:

		10		
No.	Name			Current position and responsibility in the Company, and significant concurrent positions outside the Company
1	Akira Kurose	[Reelection]		Chairman and President, Chief Executive Officer Chairman and President of JAPAN PILE CORPORATION
2	Shusuke Kurose	[Reelection]		Vice President of the Company
3	Koji Kotera	[Reelection]		Director and Executive Officer, Business Promotion in Charge and Personnel in Charge President of JAPAN PILE KENSETSU CO., LTD.
4	Osami Baba	[Reelection]		Director President of JAPAN PILE KISO KOGYO CO., LTD.
5	Masahiko Okoshi	[Reelection]		Director and Executive Officer, International Support in Charge
6	Toru Shigematsu	[Reelection]		Director and Executive Officer, Internal Control in Charge
7	Kazunori Okuyama	[New election]		Executive Officer, Advisor of Vietnam Office, Business Promotion Department
8	Phan Khac Long	[Reelection]		Director Chairman and General Director of Phan Vu Investment Corporation
9	Akira Watanabe	[Reelection]		Director Outside Audit & Supervisory Board Member of KADOKAWA CORPORATION Outside Director of Maeda Road Construction Co., Ltd. Outside Director of Leopalace21 Corporation
10	Yohei Shiraga	[Reelection]	Candidate for Outside Director Candidate for Independent Officer	Outside Director Director of Musashino Art University
11	Osamu Kamimae	[Reelection]	Candidate for Outside Director Candidate for Independent Officer	Outside Director

No.	Name (Date of birth)		mary, position and responsibilities, and significant oncurrent positions outside the Company	Number of the Company's shares owned
No. 1		Apr. 1971 Oct. 1997 May 2000 Apr. 2001 June 2001 May 2002 June 2003 Apr. 2005 Apr. 2006 Apr. 2007 Dec. 2011 Mar. 2015 June 2019 June 2019	Joined The Sumitomo Bank, Limited (now Sumitomo Mitsui Banking Corporation) General Manager of Hibiya Branch of The Sumitomo Bank, Limited Executive Officer, Head of Tokyo Corporate Banking Division IV and V of The Sumitomo Bank, Limited Joined GEOTOP Corporation Senior Managing Director of GEOTOP Corporation Representative Senior Managing Director of GEOTOP Corporation Vice President of GEOTOP Corporation Executive Vice President of the Company Chairman of JAPAN PILE PRODUCTS CORPORATION President of the Company Director of Phan Vu Investment Corporation (present position) President of JAPAN PILE BUNKATSU JUNBI Co., Ltd. (now JAPAN PILE CORPORATION) Chairman and President, Chief Executive Officer of the Company (present position) Chairman and President of JAPAN PILE	
			concurrent positions outside the Company] d President of JAPAN PILE CORPORATION	

Akira Kurose has abundant experience, track record, and insight as a business administrator of the Company and its group companies (the "Group"), having served as President of the Company since 2007. The Company believes that he is well qualified to lead the Group's business development; therefore, it has nominated him as a candidate for Director.

No.	Name (Date of birth)		mary, position and responsibilities, and significant oncurrent positions outside the Company	Number of the Company's share owned
		Apr. 1979	Joined The Sumitomo Bank, Limited (now Sumitomo Mitsui Banking Corporation)	
		Oct. 1998	General Manager of Mitaka Branch of The Sumitomo Bank, Limited	
		Apr. 2001	General Manager of Joto Corporate Business Office of Sumitomo Mitsui Banking Corporation	
	Shusuke Kurose	Apr. 2004	General Manager of Tennojiekimae Corporate Business Office-I of Sumitomo Mitsui Banking Corporation	
	(December 19, 1956)	Apr. 2007	Executive Officer, General Manager of Hibiya Corporate Business Office-II of Sumitomo	
	[Reelection] Tenure as Director 1 year (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 9/9 (100%)	Apr. 2008	Mitsui Banking Corporation Executive Officer, Deputy Director in Charge of Information System Planning Department of	
2		Apr. 2010	Sumitomo Mitsui Banking Corporation Managing Executive Officer, Deputy Head of Middle Market Banking Unit (in charge of East	
		May 2011	Japan) of Sumitomo Mitsui Banking Corporation Advisor of The Japan Research Institute, Limited	
		June 2011	Director and Senior Managing Director of The Japan Research Institute, Limited	
		June 2015	Director and Deputy President of The Japan Research Institute, Limited	
		June 2016	Representative Director and Deputy President of The Japan Research Institute, Limited	
		June 2020	Vice President of the Company (present position)	
	Company believes that he is well	perience in the qualified to se	administration management and insight in the systemic as a director of the Company as he can utilize his fithe Group and promoting information technology;	s experience in

strengthening the administration management of the Group and promoting information technology; therefore, it has nominated him as a candidate for Director.

No.	Name (Date of birth)		mary, position and responsibilities, and significant oncurrent positions outside the Company	Number of the Company's shares owned
3	Koji Kotera (September 12, 1953) [Reelection] Tenure as Director 11 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 12/12 (100%)		Joined GEOTOP Corporation Executive Officer, Head of Kansai Area of the Company President of JAPAN PILE KISO Co., Ltd. Director and Executive Officer, Head of Construction Division of the Company President of JAPAN PILE LOGISTICS LTD. (now JAPAN PILE KENSTSU CO., LTD.) (present position) Managing Director and Executive Officer, Marketing in Charge and General Manager of Marketing Planning Office of the Company Director, Business Management in Charge and General Manager of Business Management Department of the Company Director, Business Management in Charge of the Company Director, Business Management in Charge of the Company Director, Business Management in Charge of the Company Director and Executive Officer, Business Promotion in Charge and Personnel in Charge of the Company (present position) concurrent positions outside the Company] JAPAN PILE KENSETSU CO., LTD.	44,431
	abundant experience, track record	te: e in the Group's l, and insight in	s construction, technology and marketing-related open business management. The Company believes that , it has nominated him as a candidate for Director.	
4	Osami Baba (June 9, 1954) [Reelection] Tenure as Director 11 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 12/12 (100%)	Apr. 1977 June 2002 Apr. 2007 June 2010 June 2014 Oct. 2015 June 2018 Apr. 2019 June 2019 [Significant of June 2016]	Joined GEOTOP Corporation Director, Head of Tokyo Regional Office and General Manager of Construction Promotion Department of GEOTOP Corporation Executive Officer, Head of Kanto Area of the Company Director and Executive Officer, Head of Kyushu Area of the Company Managing Director and Executive Officer, Marketing (West Japan) in Charge of the Company Director, Deputy Director in Charge of Business Management of the Company Director, Deputy Director in Charge of Business Management of the Company President of JAPAN PILE KISO KOGYO CO., LTD. (present position) Director of the Company (present position) concurrent positions outside the Company] JAPAN PILE KISO KOGYO CO., LTD.	17,869
	_	te: e in the Group' es that he is we	s marketing operations, and he has abundant experience and qualified to serve as a director of the Company; the	

No.	Name (Date of birth)		mary, position and responsibilities, and significant oncurrent positions outside the Company	Number of the Company's shares owned	
		Apr. 1978 Apr. 2006	Joined YOCON Co., Ltd. Director, Head of Marketing Division and General Manager of Business Promotion		
	Masahiko Okoshi (November 30, 1955)	June 2006 Apr. 2007	Department of YOCON Co., Ltd. Managing Director of YOCON Co., Ltd. Executive Officer, Head of Cast-in-place Piling		
	[Reelection]	June 2010	Business Division of the Company Director and Executive Officer, Deputy Head of Marketing Division of the Company		
	Tenure as Director 11 years (at the conclusion of this General Meeting of	June 2014	Managing Director and Executive Officer, Marketing (East Japan) in Charge of the	34,862	
5	Shareholders) Attendance status at the Board	Oct. 2015	Company Director, Deputy Director in Charge of Business Management of the Company		
	of Directors meeting 12/12 (100%)	June 2018	Director, Deputy Director in Charge of Business Management and International Affairs in Charge of the Company		
		June 2019	Director and Executive Officer, International Support in Charge of the Company (present position)		
	Reason for selection as a candidate: Masahiko Okoshi has broad experience in the Group's marketing operations, and he has abundant experience, track record, and insight. The Company believes that he is well qualified to serve as a director of the Company; therefore, it has nominated him as a candidate for Director.				
	Toru Shigematsu (November 11, 1958)	Nov. 1979 Apr. 2009	Joined GEOTOP Corporation Executive Officer, General Manager of Personnel Department of the Company		
	[Reelection]	Apr. 2011	Executive Officer, General Manager of Administration Management Office and Personnel Department of the Company		
	Tenure as Director 8 years (at the conclusion of this General Meeting of	June 2013	Director and Executive Officer, General Manager of Administration Management Office and Personnel Department of the Company	10,357	
6	Shareholders) Attendance status at the Board	Oct. 2015	Director, Deputy Director in Charge of Administration Management of the Company		
	of Directors meeting 12/12 (100%)	June 2018 June 2019	Director, Deputy Director in Charge of Administration Management of the Company Director and Executive Officer, Internal Control in Charge of the Company (present position)		
		ience in the Gr believes that l	roup's personnel management, and he has abundant en the is well qualified to serve as a director of the Comp		

insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of Company; therefore, it has nominated him as a candidate for Director. Phan Khac Long (November 4, 1961) [Reelection] Tenure as Director 7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long Phan Khac Long Sept. 1983 Joined 622 Mechanical transport company Joine 2014 Director of Dai Viet Phat private enterprise June 1996 Chairman and General Director of Phan Vu Investment Corporation Mar. 2021 Chairman and General Director of Phan Vu Investment Corporation (present position) [Significant concurrent positions outside the Company] Chairman and General Director of Phan Vu Investment Corporation Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation	No.	Name (Date of birth)		mary, position and responsibilities, and significant oncurrent positions outside the Company	Number of the Company's shares owned		
General Manager of Nihonbashi Corporate Sales Division 3 of The Sumitomo Bank, Limited Apr. 2006 Apr. 2006 Kazunori Okuyama (September 13, 1956) [New election] [New election] Apr. 2009 [New election] Apr. 2012 Apr. 2012 Apr. 2016 Apr. 2017 Apr. 2017 Apr. 2018 Apr. 2018 Apr. 2018 Apr. 2019 Apr. 2014 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2017 Apr. 2017 Apr. 2018 Apr. 2018 Apr. 2019 Advisor of the Company Executive Officer, Deputy Advisor of the Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Apr. 2019 Advisor of the Company Executive Officer, Deputy Executive Officer, Advisor of Vernary Executive Officer, Deputy Executive Office				Sumitomo Mitsui Banking Corporation) General Manager of Hibiya Branch of The			
Apr. 2008 1 of The Sumitomo Bank, Limited Executive Officer, General Manager of Shinjuku Corporate Sales Division and General Manager of Saitama Ikebukuro Corporate Sales Division of The Sumitomo Bank, Limited Executive Officer of The Sumitomo Bank, Limited Executive Officer of The Sumitomo Bank, Limited Executive Officer of The Sumitomo Mitsui Banking Corporation (China) Limited Managing Executive Officer, Deputy June 2014 General Manager of East Japan Sales Division of Sumitomo Mitsui Card Company, Limited June 2019 Advisor of the Company (Director of Sumitomo Mitsui Card Company, Limited June 2019 Advisor of the Company (Director of Sumitomo Mitsui Card Company, Limited June 2019 Advisor of the Company (Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director of Sumitomo Mitsui Card Company, Limited Director of Sumitomo Mitsui Card Company, Limited Manager of Sumitomo Mitsui Card Company, Limited Managing Executive Officer, Deputy Sumitomo Mitsui Card Company, Limited Managing Executive Officer, Deputy Sumitomo Mitsui Card Company, Limited Managing Executive Officer, Deputy Sumitomo Mitsui Card Company, Limited Managing Executive Officer, Deputy Sumitomo Mitsui Card Company, Limited Managing Executive Officer, Deputy Sumitomo Mitsui Card Company, Limited Managing Executive Officer, Deputy Sumitomo Mitsui Card Company (Present position) Sumitomo Mitsui Card Company, Phan Vu Investment Corporation Deputy Sumitomo Mitsui Card Company, Phan Vu Investment C			June 2002	General Manager of Nihonbashi Corporate Sales Division 3 of The Sumitomo Bank,			
Reason for selection as a candidate: Kazunori Okuyama (September 13, 1956)			Apr. 2006				
[New election] Apr. 2009 [New election] Apr. 2012 Apr. 2012 Apr. 2012 Apr. 2012 Apr. 2014 Apr. 2014 Apr. 2014 Apr. 2014 Apr. 2014 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2017 Apr. 2017 Apr. 2017 Apr. 2018 Apr. 2018 Apr. 2019 Apr. 2016 Apr. 2017 Apr. 2017 Apr. 2017 Apr. 2018 Apr. 2018 Apr. 2019 Apr. 2019 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2019 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2016 Apr. 2017 Apr. 2017 Apr. 2017 Apr. 2018 Apr. 2017 Apr. 2018 Apr. 2019 Apr. 2014 A		Kazunori Okuyama	Apr. 2008	Shinjuku Corporate Sales Division and General Manager of Saitama Ikebukuro Corporate Sales			
Apr. 2012 Bank, Limited Senior Managing Executive Officer, Deputy June 2014 General Manager of East Japan Sales Division of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited June 2019 Advisor of the Company Executive Officer, Advisor of Vietnam Office, Apr. 2020 Business Promotion Department of the Company (present position) Reason for selection as a candidate: Kazunori Okuyama has been involved in the management of financial institutions and has abundant experience a insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of Company; therefore, it has nominated him as a candidate for Director. Phan Khac Long (November 4, 1961) Jan. 1991 Joined 622 Mechanical transport company (November 4, 1961) June 1996 Chairman and General Director of Phan Vu Investment Corporation June 2014 June 2014 June 2014 Jine 2014 Jine Company (present position) Reason for selection as a candidate: Phan Khac Long as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation	7		Apr. 2009	Executive Officer of The Sumitomo Bank, Limited and President of Sumitomo Mitsui	_		
June 2014 General Manager of East Japan Sales Division of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited Director and Senior Managing Director of Sumitomo Mitsui Card Company, Limited June 2019 Advisor of the Company Executive Officer, Advisor of Vietnam Office, Apr. 2020 Business Promotion Department of the Company (present position) Reason for selection as a candidate: Kazunori Okuyama has been involved in the management of financial institutions and has abundant experience a insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of Company; therefore, it has nominated him as a candidate for Director. Phan Khac Long Sept. 1983 Joined 622 Mechanical transport company (November 4, 1961) Jan. 1991 Director of Dai Viet Phat private enterprise June 1996 Chairman and General Director of Phan Vu Investment Corporation Tenure as Director 7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation			Apr. 2012	Bank, Limited			
Reason for selection as a candidate: Kazunori Okuyama has been involved in the management of financial institutions and has abundant experience a insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of Company; therefore, it has nominated him as a candidate for Director. Phan Khac Long (November 4, 1961) [Reelection] [Reelection] Tenure as Director 7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation Sumitomo Mitsui Card Company (Executive Officer, Advisor of He Company) Executive Officer, Advisor of Vietnam Office, Apr. 2020 Business Promotion Department of financial institutions and has abundant experience a insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of Company; therefore, it has nominated him as a candidate for Director. Phan Khac Long Sept. 1983 Joined 622 Mechanical transport company Chairman and General Director of Phan Vu Investment Corporation June 2014 Director of the Company (present position) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation			June 2014	General Manager of East Japan Sales Division			
Reason for selection as a candidate: Kazunori Okuyama has been involved in the management of financial institutions and has abundant experience a insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of Company; therefore, it has nominated him as a candidate for Director. Phan Khac Long (November 4, 1961) [Reelection] Tenure as Director 7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation			June 2016				
Apr. 2020 Business Promotion Department of the Company (present position) Reason for selection as a candidate: Kazunori Okuyama has been involved in the management of financial institutions and has abundant experience a insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of Company; therefore, it has nominated him as a candidate for Director. Phan Khac Long (November 4, 1961) [Reelection] Tenure as Director 7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation			June 2019				
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insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of Company; therefore, it has nominated him as a candidate for Director. Phan Khac Long (November 4, 1961) [Reelection] Tenure as Director 7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long Phan Khac Long Sept. 1983 Joined 622 Mechanical transport company Joine 2014 Director of Dai Viet Phat private enterprise June 1996 Chairman and General Director of Phan Vu Investment Corporation June 2014 Director of the Company (present position) Jan. 2018 Chairman and General Director of Phan Vu Investment Corporation (present position) [Significant concurrent positions outside the Company] Chairman and General Director of Phan Vu Investment Corporation Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation							
Phan Khac Long (November 4, 1961) [Reelection] Tenure as Director 7 years (at the conclusion of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long (November 4, 1961) June 1996 Chairman and General Director of Phan Vu Investment Corporation June 2014 Director of the Company (present position) June 2014 Director of Phan Vu Investment Corporation Mar. 2021 Chairman and General Director of Phan Vu Investment Company] Chairman and General Director of Phan Vu Investment Corporation Corporation Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation		Kazunori Okuyama has been involved in the management of financial institutions and has abundant experience and insight, especially in the overseas sector. The Company believes that he is well qualified to serve as a director of the Company: therefore, it has nominated him as a candidate for Director.					
(November 4, 1961) [Reelection] Tenure as Director 7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporatio Jan. 1991 Director of Dai Viet Phat private enterprise June 1996 Chairman and General Director of Phan Vu Investment Corporation Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation							
[Reelection] [Reelection] [Reelection] [Reelection] [Reelection] [Investment Corporation] June 2014 June 2014 June 2014 June 2014 June 2018 Chairman and General Director of Phan Vu Investment Corporation Mar. 2021 Chairman and General Director of Phan Vu Investment Corporation (present position) [Significant concurrent positions outside the Company] Chairman and General Director of Phan Vu Investment Corporation (present position) [Significant concurrent positions outside the Company] Chairman and General Director of Phan Vu Investment Corporation Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation			-				
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Tenure as Director 7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation Jan. 2018 Chairman of Phan Vu Investment Corporation Mar. 2021 Chairman and General Director of Phan Vu Investment Corporation Chairman and General Director of Phan Vu Investment Corporation Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation		[Reelection]		-			
7 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation Ali. 2018 Chairman of Phan Vu Investment Corporation Mar. 2021 Chairman and General Director of Phan Vu Investment Corporation Chairman and General Director of Phan Vu Investment Corporation Phan Vu Investment Corporation Orporation Orporation Again. 2018 Chairman and General Director of Phan Vu Investment Corporation		Tanura as Director					
General Meeting of Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation				•	_		
Shareholders) Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation			Mar. 2021				
Attendance status at the Board of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation	0		[Significant c				
of Directors meeting 10/12 (83%) Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation	0						
Reason for selection as a candidate: Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation		of Directors meeting	Corporation				
Phan Khac Long has served as the General Director of Vietnam-based company, Phan Vu Investment Corporation			te:				
				ctor of Vietnam-based company, Phan Vu Investmen	t Corporation, since		
it was founded, and he has abundant experience, track record, and insight in business in Southeast Asia. The Cor			_				
believes that he is well qualified to serve as a director of the Company; therefore, it has nominated him as a cand for Director.			o serve as a di	rector of the Company; therefore, it has nominated h	im as a candidate		

No.	Name (Date of birth)		mary, position and responsibilities, and significant oncurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1973	Registered as a member of Dai-Ichi Tokyo Bar Association	
		May 1991	Member of the Legislative Council of the Ministry of Justice	
		Jan. 1998	Chairman of External Auditor Steering	
			Committee of Japan Federation of Bar Associations	
		June 2003	Audit & Supervisory Board Member of GEOTOP Corporation	
	Akira Watanabe	June 2003	Chairman of DAIDO CONCRETE Co., Ltd.	
	(February 16, 1947)	June 2004	Audit & Supervisory Board Member of DAIDO CONCRETE Co., Ltd.	
	[Reelection]	Apr. 2005	Audit & Supervisory Board Member of the Company	
	Tenure as Director	June 2006	Director of the Company (present position)	
	15 years (at the conclusion of	June 2007	Outside Audit & Supervisory Board Member of	20,63
	this General Meeting of		KADOKAWA GROUP HOLDINGS, INC.	
9	Shareholders)		(now KADOKAWA CORPORATION)	
		Oct. 2014	Outside Audit & Supervisory Board Member of	
	Attendance status at the Board		KADOKAWA DWANGO CORPORATION	
	of Directors meeting 11/12 (92%)		(now KADOKAWA CORPORATION) (present position)	
		June 2019	Outside Director of Maeda Road Construction	
			Co., Ltd. (present position)	
		July 2020	Outside Director of Leopalace21 Corporation (present position)	
		[Significant concurrent positions outside the Company]		
		Outside Audi	t & Supervisory Board Member of KADOKAWA	
		CORPORAT	ION	
		Outside Dire	ctor of Maeda Road Construction Co., Ltd.	
		Outside Dire	ctor of Leopalace21 Corporation	

As an attorney, Akira Watanabe has abundant experience, track record, and insight in judicial affairs. The Company believes that he will use his expertise in corporate laws to duly perform a supervisory and checking function with respect to a whole range of the Group's management affairs, and thereby further strengthen the Group's management structure. Therefore, it has nominated him as a candidate for Director.

Yohei Shiraga (July 21, 1941) [Reelection]	Apr. 1964 May 1983 June 1989 Oct. 1993 Oct. 1994	Joined The Sumitomo Bank, Limited (now Sumitomo Mitsui Banking Corporation) General Manager of Tenmabashi Branch of The Sumitomo Bank, Limited Director, General Manager of Treasury Department of The Sumitomo Bank, Limited Managing Director, Head of Tokyo Corporate Business Division of The Sumitomo Bank, Limited	
(July 21, 1941)	June 1989 Oct. 1993	General Manager of Tenmabashi Branch of The Sumitomo Bank, Limited Director, General Manager of Treasury Department of The Sumitomo Bank, Limited Managing Director, Head of Tokyo Corporate Business Division of The Sumitomo Bank,	
(July 21, 1941)	June 1989 Oct. 1993	Sumitomo Bank, Limited Director, General Manager of Treasury Department of The Sumitomo Bank, Limited Managing Director, Head of Tokyo Corporate Business Division of The Sumitomo Bank,	
(July 21, 1941)	Oct. 1993	Director, General Manager of Treasury Department of The Sumitomo Bank, Limited Managing Director, Head of Tokyo Corporate Business Division of The Sumitomo Bank,	
(July 21, 1941)	Oct. 1993	Department of The Sumitomo Bank, Limited Managing Director, Head of Tokyo Corporate Business Division of The Sumitomo Bank,	
(July 21, 1941)		Managing Director, Head of Tokyo Corporate Business Division of The Sumitomo Bank,	
(July 21, 1941)		Business Division of The Sumitomo Bank,	
(July 21, 1941)	Oct. 1994		
(July 21, 1941)	Oct. 1994	Limited	
	Oct. 1994		
[Paglaction]		Managing Director of The Sumitomo Bank, Limited	
1 KCCICCHOIII	May 1996	Senior Managing Director of The Sumitomo	
		Bank, Limited	
[Independent Officer]	June 1999	Director and Deputy President of The Sumitomo Bank, Limited	
Tenure as Outside Director	Apr. 2001		
15 years (at the conclusion of	1	* *	
this General Meeting of	June 2002	President of SMBC Leasing Co., Ltd. (now	
Shareholders)		Sumitomo Mitsui Finance and Leasing	
		Company, Limited)	
Attendance status at the Board	June 2004	President and Chief Executive Officer of	
		SMBC Leasing Co., Ltd.	
12/12 (100%)	June 2006	Outside Director of the Company (present position)	
	June 2006	Special Advisor of SMBC Leasing Co., Ltd. (now Sumitomo Mitsui Finance and Leasing	
	Nov. 2019	Director of Musashino Art University (present	
	* '		
1	Tenure as Outside Director 15 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 12/12 (100%)	[Independent Officer] Tenure as Outside Director 15 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 12/12 (100%) June 2006 June 2006 Nov. 2019 [Significant of Director of Meeson for selection as a candidate and outline of the conclusion of this General Meeting of June 2004 [Significant of Meeson for selection as a candidate and outline of the conclusion of this General Meeting of June 2004 [Significant of Meeson for selection as a candidate and outline of the conclusion of this General Meeting of June 2002 [Significant of Meeson for selection as a candidate and outline of the conclusion of this General Meeting of June 2002	[Independent Officer] June 1999 Director and Deputy President of The Sumitomo Bank, Limited Apr. 2001 Director and Deputy President of Sumitomo Mitsui Banking Corporation Mitsui Banking Corporation June 2002 President of SMBC Leasing Co., Ltd. (now Sumitomo Mitsui Finance and Leasing Company, Limited) Attendance status at the Board of Directors meeting 12/12 (100%) June 2006 June 2006 Director and Deputy President of Sumitomo Mitsui Banking Corporation President of SMBC Leasing Co., Ltd. (now Sumitomo Mitsui Finance and Leasing Company, Limited) June 2006 Special Advisor of SMBC Leasing Co., Ltd. (now Sumitomo Mitsui Finance and Leasing Company, Limited)

The Company expects that Yohei Shiraga will use the experience he gained while working in financial institutions to duly perform a supervisory and checking function with respect to a whole range of the Group's management affairs, and thereby further strengthen the Group's management structure. Therefore, the Company has nominated him as a candidate for Outside Director.

No.	Name (Date of birth)		mary, position and responsibilities, and significant oncurrent positions outside the Company	Number of the Company's shares owned	
11	Osamu Kamimae (October 27, 1953) [Reelection] [Outside Director] [Independent Officer] Tenure as Outside Director 6 years (at the conclusion of this General Meeting of Shareholders) Attendance status at the Board of Directors meeting 12/12 (100%)	Apr. 1976 July 2003 Apr. 2005 July 2005 Apr. 2007 June 2009 July 2010 June 2011 June 2015	Joined Idemitsu Kosan Co., Ltd. General Manager of Total Planning Department of Idemitsu Kosan Co., Ltd. General Manager of Corporate Planning Department of Idemitsu Kosan Co., Ltd. President of Idemitsu Kosan Co., Ltd. President of Idemitsu Oil & Gas Co., Ltd. Executive Officer, General Manager of Resources Department of Idemitsu Kosan Co., Ltd. Director, General Manager of Basic Chemicals Department of Idemitsu Kosan Co., Ltd. Managing Executive Officer, General Manager of Chemicals Management Department of Idemitsu Kosan Co., Ltd. Managing Director of YOCON Co., Ltd. Outside Director of the Company (present position)	12,386	
	Reason for selection as a candidate and outline of expected role: The Company expects that Osamu Kamimae will use his experience in managing the manufacturing and marketing of petroleum and petrochemical products to duly perform a supervisory and checking function with respect to a whole range of the Group's management affairs, and thereby further strengthen the Group's management structure. Therefore, the Company has nominated him as a candidate for Outside Director.				

Notes:

- 1. The number of the Company's shares owned includes the shares owned by the candidate through the Officers' stock ownership plan.
- 2. No special interest exists between any of the candidates for Director and the Company.
- Of the above candidates, Yohei Shiraga and Osamu Kamimae are candidates for Outside Directors. The Company has
 registered Yohei Shiraga and Osamu Kamimae with the Tokyo Stock Exchange as Independent Officers in accordance
 with the regulations of the Tokyo Stock Exchange.
- 4. Limited Liability Agreements:

Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has concluded a limited liability agreement with Outside Directors Yohei Shiraga and Osamu Kamimae that limits their liability for damages as provided in Article 423, Paragraph 1 of the Companies Act. If their reelection is approved, the Company intends to continue the said liability agreement with them.

The Company has also concluded a limited liability agreement with Non-executive Director Akira Watanabe. If Akira Watanabe's reelection is approved, the Company intends to continue the said liability agreement with him.

The maximum amount for such liability based on the said agreement shall be 5 million yen or the minimum amount stipulated in Article 425, Paragraph 1 of the Companies Act, whichever is greater.

5. Directors and officers liability insurance agreement

The Company has entered into a directors and officers liability insurance (D&O Insurance) agreement as stipulated in Article 430-3, Paragraph 1 of the Companies Act, naming all directors as insureds, and if this proposal is approved as proposed and each candidate for director assumes office as a director, each will become an insured under the relevant insurance contract. The insurance policy shall cover compensation for damages and litigation expenses incurred by the insured due to a claim for damages arising from an act (including an omission) committed by the insured in his or her capacity as a director or officer of the Company.

In addition, the Company shall bear all insurance premiums for the insured. The Company plans to renew the insurance agreement with the same terms and conditions during the term of office.