

June 23, 2021

To All Concerned Parties

Relia, Inc.
2-6-5, Yoyogi, Shibuya-ku, Tokyo
(Code number: 4708, First Section of the Tokyo Stock Exchange)
President: Takashi Amino
Contact: Kenichiro Iwamoto
General Manager, Corporate Communications Div.
Tel: 03-5351-7200 (main)

Matters Concerning Controlling Shareholders, etc.

Relia, Inc. (“the Company”) hereby notifies that, with regard to Mitsui & Co., which is among the other associated companies of the Company, the matters concerning controlling shareholders, etc. are as described below.

1. Trade name, etc. of other associated company

As of March 31, 2021

Corporate name	Category	Ratio of voting rights (%)			Financial instruments exchanges on which issued shares are listed
		Direct holding	Share subject to aggregation	Total	
Mitsui & Co., Ltd.	Other associated company	35.5	0.0	35.5	Tokyo Stock Exchange, Inc. Nagoya Stock Exchange, Inc. Sapporo Securities Exchange Fukuoka Stock Exchange

2. Position of the Company in corporate group of the parent company, etc. and other relationships with the parent company, etc.

Mitsui & Co., Ltd. holds 35.5% of voting rights in the Company and the Company is an affiliated company accounted for by the equity-method of Mitsui & Co., Ltd.

Regarding the status of concurrent holding of offices, Isao Kohiyama of, Mitsui & Co., Ltd., one of the Company’s other associated companies, concurrently serves as Outside Director of Relia, Inc. and as Managing Officer and Chief Operating Officer of the IT & Communication Business Unit of Mitsui & Co., Ltd.

Mitsui & Co., Ltd. is a major shareholder of the Company. However, the Company has introduced a system whereby, in the event of a transaction with an associated party that exceeds a certain amount, it will be submitted to the Company’s internal Case Review Committee for discussion of the transaction’s appropriateness and whether there are any issues with the terms of the transaction compared with other trading partners, and transactions are conducted at the Company’s own judgment in the same way as transactions with other general trading partners. Accordingly, the Company believes that there are no constraints on business imposed by Mitsui & Co., Ltd. and that it has maintained an appropriate level of independence.

(Status of Concurrent Holding of Offices)

Office	Name	Office at Parent Company, etc. or its Group Company	Reason for Appointment
Outside Director	Isao Kohiyama	Managing Officer; Chief Operating Officer of IT & Communication Business Unit, Mitsui & Co., Ltd.	The Company determined that he could be expected to leverage his experience and knowledge at a general trading firm in management.

3. Matters Concerning Transactions with Controlling Shareholders, etc.

(From April 1, 2020 to March 31, 2021)

Type	Name of Company, etc. or Individual	Address	Capital or Investment (million yen)	Nature of Business or Occupation	Ratio of voting rights owned by the Company (held in the Company) (%)	Relationship with associated parties	Nature of transactions	Transaction amounts (million yen)	Account Item	Ending balance (million yen)
Other associated company	Mitsui & Co., Ltd.	Chiyoda-ku, Tokyo	342,080	General trading firm	(Held in the Company) Direct 35.5	Accepts employees on temporary assignment, etc.	Temporary assignment fees and other expenses	245	Other accounts payable	62

Note: Transaction amounts do not include consumption taxes, but consumption taxes are included in the ending balance.