

July 2, 2021

To All:

Company Name: Ryohin Keikaku Co.,Ltd.

Name of President and

Representative: Representative Director:

Satoru Matsuzaki

(Code 7453 First Section

of the Tokyo Stock

Exchange)

Contact Information: Executive Officer and

> General Manager of Corporate Planning Office: Kouta Sugiyama

Telephone Number: 03-3989-5972

Announcement of Changes in Representative Director and Executives

Ryohin Keikaku Co., Ltd. hereby announces the following change in representative director and the appointment of executive director to take effect on September 1, 2021, as resolved at a Board of Directors meeting held today (July 2nd, 2021).

Details

1. Appointment of Representative Director

| Name | New Title | Current Title |
|------------------|--------------------------|--------------------------|
| Satoru MATSUZAKI | Vice Chairman & Director | President & |
| | | Representative Director |
| Nobuo DOMAE | President & | Senior Managing Director |
| | Representative Director | |

2. Purpose

The company positions the fiscal year starting September 2021 as its "second founding" and will start the new Mid-Term Business Plan accordingly. Under the new management structure, we will redefine the corporate philosophy and further enhance our operating foundations in order to achieve it.

3. Appointment of Director

| Name | New Title | Current Title |
|-----------------|---------------------------------|---------------------------------|
| Satoshi SHIMIZU | Senior Managing Director | Managing Director |
| | Head of Mainland China Business | Head of Mainland China Business |
| | Group | Group |

4. Biography

Nobuo DOMAE

Born January 25, 1969

Career

| April 1993 | Joined McKinsey & Company Inc. Japan | |
|----------------|---|--|
| September 1998 | Joined FAST RETAILING CO., LTD. | |
| November 1998 | Director; FAST RETAILING CO., LTD. | |
| June 2016 | Outside Director; DeNA Co., Ltd. | |
| June 2016 | Outside Director; Monex Group, Inc. (Present Position) | |
| February 2019 | Senior Executive Officer; General Manager of Sales Headquarters; and in | |
| | supervision of Information Systems Division, Logistics Division, and | |
| | Merchandise Planning Division; Ryohin Keikaku Co., Ltd. | |
| May 2019 | Senior Managing Director and Executive Officer; General Manager of | |
| | Sales Headquarters; and in supervision of Information Systems Division, | |
| | Logistics Division, and Merchandise Planning Division; Ryohin Keikaku | |
| | Co., Ltd. | |
| September 2020 | Senior Managing Director and Executive Officer; General Manager of | |
| | Sales Headquarters; Ryohin Keikaku Co., Ltd. (Present Position) | |

^{*}Number of shares held by the Company: 3,600 shares

5. Schedule

New appointments to take effect on September 1st, 2021.