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July 7, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, First Section of the Tokyo Stock Exchange)

**Insource Rated AA by MSCI ESG Ratings
-Education Business, Strong Security Measures, Internal Training Highly Recognized-**

Insource Co., Ltd. which supports solving organizational issues by “education” and “IT”, is pleased to announce that it has received the second highest rating of AA in the MSCI ESG Rating for 2021.

The MSCI ESG Rating is a seven-point evaluation system ranging from the highest rank of AAA to the lowest rank of CCC, based on an analysis of the environmental, social and governance initiatives and risk management capabilities of more than 8,500 companies worldwide. As of June 2021, only 14 Japanese companies have received the highest rating of AAA, and we have received the second highest rating of AA.



The recognition represents that our education business, strong security measures and internal education to improve productivity were especially highly evaluated. Our business objective is to contribute to the resolution of social issues related to working people, and we strongly support the ESG of each company through career development education.

■ Click here for our SDGs initiatives (https://www.insource.co.jp/en/ir/ir_sdgs.html)

■ What is MSCI ESG Rating?

The purpose of this rating system is to assist institutional investors in making investment decisions by identifying risks and opportunities that may be overlooked by traditional investment research. It is also used for selection into MSCI Inc.'s MSCI ESG Indexes.

We will continue to proactively engage in ESG activities and strive to offer information, while contributing to solving social issues and achieving business growth.

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